

CITY OF OAKLAND
AGENDA REPORT

2011 JUN -2 PM 1:35

To: Office of the Interim City Administrator
Attn: P. Lamont Ewell, Interim City Administrator
From: Department of Human Services
Date: June 14, 2011

Re: Resolution Authorizing The City Administrator, On Behalf Of The City Of Oakland, To Execute Grant Agreements With The Center On The Social Emotional Foundations Of Early Learning (CSEFEL) For Specialized Training And Technical Assistance For Head Start Staff In An Estimated Amount Of \$23,000 For Fiscal Year 2010-2011 And An Estimated Amount \$50,000 For Fiscal Year 2011-2012 Contingent Upon Receipt Of Grant Funding

SUMMARY

Staff requests approval of a resolution authorizing the City Administrator to execute a Grant Agreement with the Center on the Social and Emotional Foundations of Early Learning (CSEFEL), for specialized training and technical assistance for Head Start program staff, in an estimated amount of \$23,000 for FY 2010-2011, and an estimated amount of \$50,000 for FY 2011-2012.

CSEFEL is focused on promoting the social emotional development and school readiness of young children birth to age 5. CSEFEL is a national resource center funded by the federal Office of Head Start and Child Care Bureau for disseminating research and evidence-based practices to early childhood programs across the country.

The Office of Head Start and Child Care Bureau has selected eleven states across the nation to be CSEFEL State Partners in their efforts, and have selected California as one of these partners. Thus, as a California-based Head Start program, the City of Oakland Head Start program has elected to participate in this partnership by providing training and technical assistance for Head Start program staff, focused on strengthening the social emotional outcomes of young children.

CSEFEL will provide the first of a two-cohort model of specialized training and technical assistance for approximately 46 Oakland Head Start program staff working within 22 Head Start classrooms. The training and technical assistance provided will be based on the Teaching Pyramid Model, which is a systematic framework developed by CSEFEL that incorporates Early Childhood Positive Behavior Support (EC-PBS) through promoting social-emotional development and support for children's appropriate behavior, and addressing problematic behavior. The training is intended to support the further development of nurturing and responsive

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relationships among teachers and students, while creating and maintaining high quality support environments and modifying them as needed by Head Start students.

The implementation of the Teaching Pyramid Model consists of four components: Leadership; Training; Technical Assistance with On-site Teacher Mentor Coaching; and Specialized Training for the Top of the Pyramid and Family Modules. The Leadership component will include five Leadership Team meetings with the CSEFEL Trainer. The Training component will include six full-day trainings provided by two CSEFEL trainers. The Technical Assistance and Specialized Training components will include forty-four days of on-site teacher mentor coaching at Oakland Head Start sites and pre/post site visits, provided by one CSEFEL trainer.

The implementation of the CSEFEL training and technical assistance for Oakland Head Start program staff is tentatively scheduled to begin in August of the Head Start fiscal year 2010-2011 and conclude by August 31st of Head Start fiscal year 2011-2012.

FISCAL IMPACT

For the fiscal year 2010-11, the grant agreement in the amount of \$23,000, will be fully funded through the 2010-2011 Head Start program grants approved by City Council on May 18, 2010 (Resolution No. 82769 C.M.S.), and is available through the Head Start program grants, in the Department of Human Services Fund (2128), Head Start Organization (78231), and Head Start Project (G358310), to pay for CSEFEL services.

For the fiscal year 2011-2012, the grant agreement in the amount of \$50,000, will be funded through the 2011-2012 Head Start program grants and will be available in the Department of Health and Human Services Fund (2128), Head Start Organization (78231), and Head Start Projects (G422410-90) and (G422210-25), (pending Council approval), to pay for CSEFEL services.

BACKGROUND

As mandated by Head Start Performance Standards, Oakland Head Start keeps abreast of the changing needs of children and families being served, in the areas of Child Health, Education, and Development, as informed by program and community data, as well as our annual community assessment. As such, Oakland Head Start has found that an increased need for staff training and technical assistance in the areas of children's social and emotional development has emerged.

The current economic downturn at the federal, state, and local levels has impacted Head Start eligible families and children in a myriad of ways. Based on recent program and community data, as well as the data from the Head Start 2011 Community Assessment Update, Head Start families and children and other community members are experiencing an increase in risk factors, such as community and gang violence, family violence, homelessness, unemployment, frequent housing transitions, and moving out of the area. Thus, in an effort to respond effectively to the

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unique and emerging needs of Head Start families and children, remaining in compliance with Head Start Performance Standards, Oakland Head Start provides evidence-based and specialized training and technical assistance for Head Start program staff on an ongoing basis.

KEY ISSUES AND IMPACTS

The City of Oakland has been a Head Start grantee since 1971. The program has grown from serving fewer than two hundred children to presently serving 1,778 children and families. As previously indicated, the current economic landscape is arduous. Head Start eligible families and children have been impacted in multiple ways from increased unemployment, homelessness, and the lack of access to affordable and ongoing health and dental care.

Responding effectively to the unique and emerging health and mental health needs of Head Start families, children, and staff in culturally and developmentally appropriate ways, is critical to the overall health and development of children and families and mandated, according to the Head Start Performance Standards.

Oakland Head Start is looking forward to participating in the California state CSEFEL partnership, in alignment with the Office of Head Start and Child Care Bureau. This is a unique opportunity to provide specialized training and technical assistance for Head Start program staff, focused on strengthening the social and emotional outcomes of young children, and will further support ongoing professional development, as well as the over all health and development of Oakland Head Start children.

PROGRAM DESCRIPTION

Head Start has a long tradition of delivering comprehensive and high quality services, designed to foster healthy development and prepare children for success in school by providing high quality early childhood education and support services.

The programs are child-focused and provide a range of individualized services in the areas of education, health, nutrition, and family services. In many cases, specialized training and technical assistance are also provided to Head Start program staff, in order to better respond to and promote the further individualization of services provided to Head Start families and children.

SUSTAINABLE OPPORTUNITIES

Economic: There are economic benefits to the City from these Grant Agreements. CSEFEL will receive compensation to provide mandated Head Start training and technical assistance to Head Start program staff. CSEFEL offers a cost-effective approach to train and provide technical assistance to Oakland Head Start program staff, in order to effectively address the unique and emerging social and emotional needs of Head Start children, while still providing the comprehensive child development services elemental to Head Start.

In addition, the Trainer of Trainer (TOT) approach allows for sustainability, given that key members from the Head Start management team have received the benefits of the TOT and specialized coaching, which will be effectively utilized to support the full Head Star program, on an ongoing basis.

Environmental: It is expected that there will be no direct environmental benefits or impacts from the training and technical assistance services provided to Oakland Head Start program staff by CSEFEL, to the City of Oakland. Consistent with the Oakland Head Start program, the trainer will use recyclable paper and training materials.

Social Equity: Consistent with the Oakland Head Start program, the principal sustainable opportunity of the CSEFEL will be in the area of social equity. CSEFEL will deliver high-quality training and technical assistance services to program staff and children. These services are designed to promote and foster healthy social and emotional development in low-income children. The CSEFEL training and technical assistance services will be responsive and appropriate to each child and family's developmental, ethnic, cultural, and linguistic heritage and experience. Scientific research has verified what early childhood educators have known for years - that how children are nurtured and educated in their youngest years has a significant impact on later growth and development.

DISABILITY AND SENIOR CITIZEN ACCESS

All existing and future Oakland Head Start centers are in compliance with the Americans with Disabilities Act (ADA) and the Older Americans Act.


RECOMMENDATION(S) AND RATIONALE

Staff recommends that the City Council approve a resolution authorizing the City Administrator to execute Grant Agreements with CSEFEL for specialized training and technical assistance for Head Start program staff in an estimated amount of \$23,000 for fiscal and program year 2010 2011 and an estimated amount of \$50,000 for fiscal and program year 2011-2012 contingent upon receipt of grant funding.

ACTION REQUESTED OF THE CITY COUNCIL

Staff requests that the City Council approve a resolution authorizing the City Administrator to execute Grant Agreements with CSEFEL for specialized training and technical assistance for Head Start program staff in an estimated amount of \$23,000 for fiscal and program year 2010 2011 and an estimated amount of \$50,000 for fiscal and program year 2011-2012 contingent upon receipt of grant funding.

Respectfully submitted,

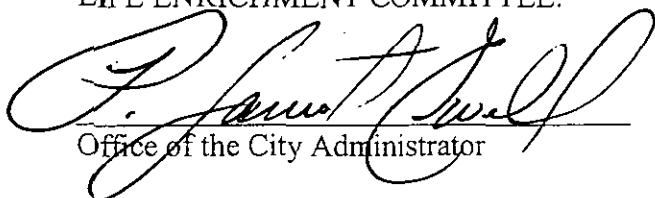


ANDREA YOUNGDAHL
Director, Department of Human Services

Reviewed by:
Usana Pulliam, Manager
Early Childhood and Family Services
Head Start Program

Prepared by:
Tracey Black, Program Planner

APPROVED AND FORWARDED TO THE
LIFE ENRICHMENT COMMITTEE:



Office of the City Administrator

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FILED
OFFICE OF THE CLERK
CITY OF OAKLAND**OAKLAND CITY COUNCIL****DRAFT**

City Attorney

791 JUN -2 PM 1:00
RESOLUTION No. _____ C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR, ON BEHALF OF THE CITY OF OAKLAND, TO EXECUTE GRANT AGREEMENTS WITH THE CENTER ON THE SOCIAL EMOTIONAL FOUNDATIONS OF EARLY LEARNING (CSEFEL) FOR SPECIALIZED TRAINING AND TECHNICAL ASSISTANCE FOR HEAD START STAFF IN AN ESTIMATED AMOUNT OF \$23,000 FOR FISCAL YEAR 2010-2011 AND AN ESTIMATED AMOUNT \$50,000 FOR FISCAL YEAR 2011-2012 CONTINGENT UPON RECEIPT OF GRANT FUNDING

WHEREAS, the Department of Human Services, Head Start Program desires the City of Oakland to enter into Grant Agreements with the Center on the Social and Emotional Foundations of Early Learning (CSEFEL) in an estimated amount of \$23,000 for fiscal year 2010-2011 and in an estimated amount of \$50,000 for fiscal year 2011-2012, in order to provide specialized training and technical assistance to Head Start program staff; and

WHEREAS, CSEFEL is focused on promoting the social emotional development and school readiness of young children birth to age 5; and

WHEREAS, CSEFEL is a national resource center funded by the federal Office of Head Start and the Child Care Bureau for disseminating research and evidence-based practices to early childhood programs across the country; and

WHEREAS, the Office of Head Start and the Child Care Bureau has selected eleven states across the nation to be CSEFEL State Partners in their efforts, and have selected California as one of these partners; and

WHEREAS, the Oakland Head Start program has elected to participate in this partnership by providing training and technical assistance focused on strengthening the social emotional outcomes of young children, to assist Head Start program staff in enhancing teaching and curriculum strategies which promote social emotional development, support for children's appropriate behavior, and address problematic behavior; and

WHEREAS, it is indicated that Head Start programs effectively respond to the unique health and mental health needs of Head Start families and children in culturally and developmentally appropriate and respectful ways, according to the Head Start Performance Standards; and

WHEREAS, Oakland Head Start provides evidence-based, specialized training and technical assistance for Head Start program staff, in order to better support the healthy development of children and families, on an ongoing basis, and in compliance with federal Head Start mandates; and

WHEREAS, the City of Oakland, Department of Human Services, Head Start program has found CSEFEL to be a cost effective means of providing specialized training and technical assistance for approximately 46 Head Start program staff with 22 classrooms; and

WHEREAS, the Head Start program has secured a Cooperative Rate Agreement in order to contract the specified training and technical assistance which will be provided by the CSEFEL for the Head Start program staff in the Head Start fiscal years, 2010-2011 and 2011-2012; and

WHEREAS, the grant agreement is fully funded through the Head Start program grant and funds in the amount of \$23,000 in the fiscal year of 2010-2011, and available in the Department of Human Services Fund (2128), Head Start Organization (78231), and Head Start Project (G358310), to pay for CSEFEL services; and

WHEREAS, the grant agreement will be fully funded through the Head Start program grant and funds in the amount of \$50,000 in the fiscal year of 2011-2012, and available in Department of Human Services Fund (2128), Head Start Organization (78231), and Head Start Projects (G422410-90) and (G422210-25) to pay for CSEFEL services; and

WHEREAS, Oakland Head Start has submitted a grant application to the U.S. Department of Health and Human Services, Administration for Children and Families, for funding Head Start Grant Agreements for program years 2010-11 and 2011-12; and

WHEREAS, the City Council finds that the performance of this service is in the public interest because of economy; and

WHEREAS, the City Council finds that this contract shall not result in the loss of employment or salary by any person having permanent status in the competitive service; now, therefore, be it

RESOLVED: That the City Council hereby authorizes the City Administrator or his designee as an agent for the City to execute Grant Agreements contingent upon receipt of Head Start grant funding, with CSEFEL, in amounts not to exceed \$23,000 in 2010-2011 and \$50,000 2011-2012; and be it

FURTHER RESOLVED: That the City Administrator or his designee, is hereby authorized to approve any subsequent amendments, modifications, or extensions of these Grant Agreements provided that such amendments or extensions shall be approved as to form and legality by the Office of the City Attorney and filed with the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE

AYES - BROOKS, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, SCHAAF, BRUNNER, AND PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California