

CITY OF OAKLAND
AGENDA REPORT

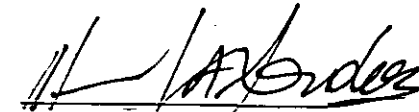
FILED
OFFICE OF THE CITY CLERK
OAKLAND
To: Office of the City Administrator
At 2011 MAR 29 11:45 AM
From: Police Department
Date: April 12, 2011

Re: An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of February 28, 2011

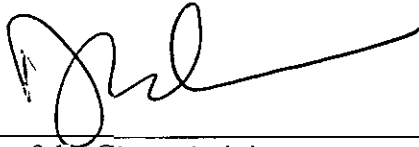
As requested by the City Council, the attached information reflects the Department's staffing levels as of February 28, 2011. Additional information, as well as updated sworn staffing numbers will be submitted in the supplemental packet.

The next report will be presented in June 2011..

Respectfully submitted,


FR Anthony W. Batts
Chief of Police

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Attachment: Staffing Matrix

Prepared by:
Mr. Gilbert A. Garcia
Director, Fiscal Services Division

Item: _____
Public Safety Comte.
April 12, 2011

OPD STAFFING MATRIX

POLICE COMMUNICATION DISPATCHER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 28 February YEAR: 2011

Classification	Authorized	Filled	+/-
Dispatchers	70	70	0
TOTAL	70	70	0

*3 out on extended leave

10 new hires started in Feb. (1 Cantonese/Mandarin; 1 Spanish; 8 General)

POLICE CADET FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 28 February YEAR: 2011

Classification	Authorized	Filled	+/-	Oakland Resident	%
Cadet (Part-time) Fund 2910	18 (FT)	7 (PT)	-11	1	14%
Cadet (Part-time) Fund 2112	11 (PT)	9	-2	4	44%

Recruiting: 6 openings

- Backgrounds Completed - 4
- Pending Backgrounds – 2
- Candidates remaining on eligibility list: 10

POLICE OFFICER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 28 February YEAR: 2011

Classification	Candidates Applied	Oakland Residents	Oral Board Attend/Pass	PAT Attend/Pass
Lateral	0	0	0	0
POT	0	0	0	0

STAFFING STATUS AS OF: MONTH: 28 February YEAR: 2011

Classification	Authorized	Filled	+/-
Chief	1	1	0
Assistant Chief	1	1	0
Deputy Chief	3	2	-1
Captain	10	10	0
Lieutenant	27	23	-4
Sergeant	125	119	-6
Police Officer	556	506	-50
TOTAL	723	662	-61

OPD STAFFING MATRIX

ATTRITION (Jan05 --28 Feb11)

Type	Total
Disability Retirements	90
Resignations	95
Service Retirements	75
Terminations (includes Probationary separations)	45
Reduction in Force	80
Deceased	6
TOTAL	391

Monthly Attrition = 10.83 (1Mar10-28Feb11)

Oakland Police Academy Report (28 February 11)

Department Staffing Level

Current Sworn Members	In Field Training Program	Extended in Field Training
662	--	--

Past Academies

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 th Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 th Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 th Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 th Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun – 15 Sep 06

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 th Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug – 24 Nov 06
7 th Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 th Academy	44	26	5 Jun – 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 th Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 th Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 th Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 st Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 ^{hd} Academy	45	25	9 Jul 07 – 4 Jan 08	44%	19 Jan 08- 2 May 08
163 rd Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 th Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 th Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 th Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 th Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 th Lateral	2	2	13 Apr-15 May 09	0 %	16 May – 4 Sep 09
12 th Lateral	5	5	5 Apr 10 – 15 May 10	na	22May -10 Sep 10
ACSO	21	0****	19 Apr 10 – 22 Oct 10	na	6 Dec 10 – 25 Mar 11

*Two POT's added from the 162^{hd} BA

** One POT added from the 163rd BA and one POT transfer from Vallejo PD

*** Two POT's added from the 164th BA

**** All ACSO POTs are no longer employed with the City of Oakland.