



**THE HONORABLE SHENG THAO • MAYOR OF OAKLAND**

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612 • (510) 238-3141 • [SThao@OaklandCA.Gov](mailto:SThao@OaklandCA.Gov)

**Letter of Appointment**

September 19, 2023

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Commission on Persons with Disabilities**

**Cathy Eberhardt**, to serve a three-year term beginning on September 3, 2023 and ending September 2, 2026, filling a seat previously held by herself.

**Mohamad Anwar Baroudi**, to serve a three-year term beginning on October 9, 2023 and ending October 8, 2026, filling a seat previously held by Steven Lau.

**Linda St. Julian**, to serve a three-year term that began on September 3, 2022 and ending September 2, 2025, filling a seat previously held by Karen Nakamura.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Sheng Thao". The signature is fluid and cursive.

Mayor Sheng Thao

## Profile

Anwar

First Name

Baroud

Last Name

Middle Initial

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

[Redacted]

State or Zip

[Redacted]

State

[Redacted]

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Employer

Job Title

## Which Boards would you like to apply for?

Commissions on Persons with Disabilities: Submitted

## Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am an Oak and Resident with Achromatopsia, a genetic eye condition that among other things prevents me from driving and biking and impacts my ability to navigate as a pedestrian on top of that. With that personal experience in mind I am very interested in contributing to the City of Oak and's continued efforts to improve accessibility and quality of life for all in our community.

**Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.**

[anwar\\_resume\\_2023.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

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I Agree \*

ANWAR BAROUDI



**Education:**

University of California at Berkeley - Computer Science (May 2018)

**Work:**

**Mapbox: Backend Engineer — Fall 2020-Winter 2023**

Worked on the Tilesets team, building and maintaining core APIs and Infrastructure, developing features such as support for internationalization, and other customer-specific requests.

**Forge.ai: Knowledge Graph Engineer — Fall 2018-Fall-2020**

Built and managed a nomination and promotion infrastructure and pipeline for new data into Forge's Knowledge Graph, parse important data sources like the SEC and build an ETL pipeline for recurring nomination, and keep the graph clean of noise and duplication with an ever-growing suite of validation testing and record-linkage technologies.

**UCB: CS188 (Intro to AI) Head TA — Fall 2017-Spring 2018; Instructor — Summer 2018**

As Head TA: Manage the logistics for a 600 person class, teach discussion sections, hold office hours, and make/grade exams. Also review and contribute to course materials.

As Instructor: Give lectures, manage course staff, write exams, revamp our contest infrastructure, and everything else that comes with being the instructor of record for a class of 150+ students

- Summer 2018 Catalog listing: [goo.gl/SNkMwK](http://goo.gl/SNkMwK)

- Summer 2018 Course homepage: [goo.gl/WxoZhH](http://goo.gl/WxoZhH)

**Appropriate Energy Laboratory's SWITCH project — Fall 2017**

As a part of the graduate class CS294-136 (Deep Time-Series Learning) conducted an experiment using LSTMs to model and predict dam outputs to support the Renewable and Appropriate Energy Laboratory's SWITCH project

- Paper:

[https://drive.google.com/file/d/1FTEJUYEtSUYD\\_CU1Wc5ZaACSCDQPwSwZ/view?usp=sharing](https://drive.google.com/file/d/1FTEJUYEtSUYD_CU1Wc5ZaACSCDQPwSwZ/view?usp=sharing)

**External Vice President: Computer Science Mentors— 2016 - 2017**

As EVP of a group that simultaneously mentored lower division CS students and trained new student- teachers, I managed all outreach and PR, fostered and maintained partnerships with sponsors, and planned events with said sponsors (i.e. tech talks, workshops, etc.) and help with administrative tasks and budgeting.

**Skills**

Technical Experience in Python, Java,, C, SQL, HTML/CSS, Ruby on Rails, Swift, Keras, Airflow

Management Experience running course staffs and teams between 10 and 20 large and handling finances and external partnerships for a student org of ~200 members

**Profile**

Linda J St Julian  
First Name Middle Initial Last Name

[Redacted]  
Email Address

[Redacted]  
Street Address

[Redacted]  
City

[Redacted]  
Suite or Apt

[Redacted]  
State

[Redacted]  
Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

\_\_\_\_\_  
Employer

\_\_\_\_\_  
Job Title

**Which Boards would you like to apply for?**

Commission on Persons with Disabilities: Submitted

**Interests & Experiences**

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have been an advocate for the disabled, the mentally disabled, and the senior citizens for most of my life. I went to Berkeley City College for two years for, Social Work. I have a strong PATIENT for the underprivileged.

*Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.*

[Linda St Julian2022.docx](#)  
Upload a Resume

Please paste the text of your resume or curriculum vitae below.

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Please click the acknowledgement below.

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I Agree \*

# Linda St Julian



## Summary of Qualifications

40+ years of professional experience serving customers and clients in business and social services setting; strong ability to communicate effectively in-person, in writing and by phone; highly motivated to learn new skills; conflict and solution oriented, a highly resourceful, analytical problem solver, with a proven and verifiable record for utilizing strong technical and interpersonal skills to enhance organizational efficiency and profitability. Deeply committed to quality performance to generate a positive outcome and greater productivity in business relationships and community development.

- **President of San Francisco Merced Lions Club 2016-2018**

## Skills

- 15 years of extensive experience in accounting systems
- Comprehensive application of accounting procedure and practices
- Dedicated to customer satisfaction and quality assurance in managing customer accounts
- Ability to use diplomacy in communicating information in a clear and concise manner
- Effective time management, technical, and supervisory ability
- Establishing and maintaining customer relations to support prosperous business relationships
- Able to resolve complaints and direct customer inquiries to the appropriate department
- Able to operate all typical office equipment and provide administrative support

## Professional Experience

### **NPM Staffing LLC Jan. 2015 - Until Present**

Assignments included managing property at the following locations:

Sofi Dublin, 7100 San Ramon Rd., Dublin, CA 94568

Morh 1 Apartments, 74 Filbert St., Oakland, CA 94707

Hill Crest Gardens 22 Hillcrest Drive, Daly City, CA 94014

Duties included but not limited to the following:

- Representing the company in a professional manner at all times
- Greeting residents and potential clients

- Accepting and scanning rental payments
- Answering telephone calls, as well as in person visits from residents who had residential concerns
- Assisting residents in filling out maintenance request forms and making certain that all maintenance concerns were addressed
- Generating letters to individuals who are on the housing waiting lists
- Fielding questions regarding residential repairs, rents, rules, etc.
- Depositing residential rents at local bank
- Participating and assisting in various activities and functions given by the activity staff members
- Contributing to the cleanliness and curb appeal of the community on a daily basis.

### **Private In-Home Care Worker Oakland, CA 2011 April 24, 2014**

- Custodial Care and Companionship
- Dispensing medication; monitoring vital signs
- Light house hold chores errands and shopping
- Special meal preparation and dietary needs
- Creating and maintaining household budget

### **St Julian's Beauty Supply January 2006 until 2011**

Owner, Manager and Hair Stylist

- Created and managed operations; implemented policies and procedures
- Providing an exceptional customer service experience to support new and existing client relationships
- Maintaining a strong working relationship with employees
- Creating and managing all vendor relationships
- Executing proper opening and closing procedures
- Resolving all customer account issues regarding client complaints and other matters in a timely manner
- Staying current on products and services that contribute to greater customer retention and profitability

### **Keller Williams Private Broker Tucson, Arizona 2005**

Real Estate Agent

- Present purchase offers to sellers for consideration.
- Confer with escrow companies, lenders, home inspectors, and pest control operators to ensure that terms and conditions of purchase agreements are met before closing dates



- Interview clients to determine the type of property they are seeking
- Prepare documents such as representation contracts, purchase agreements, closing statements, deeds and leases
- Coordinate property closings, overseeing signing of documents and disbursement of funds
- Act as an intermediary in negotiations between buyers and sellers, generally representing one or the other

### **St Julian's Beauty Shop El Cerrito, CA 1988 to 2004**

Owner and Manager

- Created and managed operations, implemented policies and procedures
- Trained new employees, created schedules and enforced policies
- Ensuring an exceptional customer service experience to support new and existing client relationships
- Execution of proper opening and closing procedures
- Managing stock and inventory and all vendor accounts
- Staying current on trends and competitive insights through research, seminars, networking and relationship building with clients and vendors
- Creating community partnerships

### **Kaiser Hospital Oakland, CA 1974 to 1990**

Accountant

- Creating individual accounts and providing member services support
- Preparation, review and provision of patient healthcare accounting statements
- Knowledge of basic practice management and medical billing systems
- Processing account transactions using debit, credit or cash
- Direct pay accounts, reinstatements
- Balanced reports monthly, processed payments for the construction department

### **Education**

Human Services Certification **Berkeley City College 2013**

Business Administration **Peralta Colleges 2013**

Real Estate License **Arizona, CA 2008**

Cosmetology License **Institute of Cosmetology Oakland, CA 1985**



## Profile

Cathy Eberhardt  
First Name Middle Initial Last Name

[Redacted]  
Email Address

[Redacted]  
Street Address

[Redacted]  
City

[Redacted]  
Suite or Apt

[Redacted]  
State

[Redacted]  
Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

Disabled  
Employer

N/A  
Job Title

### Which Boards would you like to apply for?

Commission on Persons with Disabilities: Submitted

## Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am a permanently disabled woman of color that lives in Oak and who has been faced with biases over 20 years that would like to see change to benefit a disabled people. I am a recent Boards and Commissions Leadership Institute (BCLI) of 2020. I am a member of the EBHP RCOP Committee and Resident Leader of EBALDC. I am compassionate, involved in my community and determined.

*Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.*

[Cathy Eberhardt BCLI Resume v3\\_3.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

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Cathy Eberhardt

Dear Commissioner: My name is Cathy Eberhardt, a resident of District 2. I am applying to become a member of the Mayor's Commission on Persons with Disabilities (MCPD) or the Affordable Housing & Infrastructure Bond Public Oversight Committee (I-Bond). I feel my experiences will be an asset to the above Commission and Committee. I am a woman of color and resident of Oakland for over 17 years. When I was 40, I became disabled and was homeless for 18 months, living in transitional housing and homeless shelters. In 2017, I moved into Noble Tower Apartments in Oakland where I currently reside. Being homeless and disabled sparked my desire to help those in my community, especially those who went through the same circumstances as I did. Through personal experience, I understand that there are certain biases against disabled individuals, which often results in mistreatment and not being heard. Being a leader provided me the opportunity to give back and make sure that my community thrives, be safe and well taken care of. As a leader, I have taken on many projects. I worked with the Chantown Resident Leadership Council (RLC) members to launch an Emergency Preparedness community project for East Bay Area Local Development Corporation (EBALDC) affordable housing residents in Chantown. Myself and other resident leaders made safety packets which included important emergency preparedness information, and city and county human services contacts for residents. In addition, I took action to improve pedestrian safety by reaching out to the California Highway Patrol and asked the officer to present to EBALDC Chantown residents about pedestrian safety. I worked with the neighborhood coalitions and Chantown RLC members, advocated that the City of Oakland keep Lincoln Park and Madison Square Park available to community members. I am a frequent volunteer at Madison Square Park, where activities, games, and raffles would take place in order to give back to the community. I have been an advocate for affordable housing through the East Bay Housing Organization (EBHO) for 3 years. With EBHO, I have lobbied legislators in Sacramento to support our issues. I have also spoken before the Oakland City Council. With my experience with the RLC, EBALDC staff encouraged and referred me to participate in other leadership programs. In 2018, I graduated from the East Bay Housing Organization Leadership Academy. In the same year, I also graduated from Urban Habitat under the Civic Leadership Committee. In 2019, I attended the Resident United Network (RUN), the NeighborWorks of America Community Leadership Institute in Chicago and was recommended by EBALDC to the Urban Habitat's Boards and Commission Leadership Institute (BCLI) where I am currently attending the program. My life experiences as a disabled woman of color; my ongoing involvement and commitment to the community; and my dedication to constantly learn and implement new leadership skills; make me an excellent candidate to the MCPD and the I-Bond to ensure unhoused people and people with disabilities have a voice at the table; be treated with dignity and respect; and, to make decisions that would respond to the concerns of the disability and unhoused communities. I have a driven personality and give 100% in any endeavor I am involved in. I am highly dedicated, committed and have follow through. It would be an honor to serve on the Mayor's Commission on Persons with Disabilities (MCPD) or the Affordable Housing & Infrastructure Bond Public Oversight Committee (I-Bond). Thank you. Regards, Cathy Eberhardt

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Please click the acknowledgement below.

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I Agree \*

Cathy Eberhardt

**Cathy Eberhardt**

[Redacted]

[Redacted]

[Redacted]

**Objective:** To seek a commission position within the City of Oakland where I can utilize my skills and my lived experience around issues impacting the community, such as housing and people with disabilities.

Community Engagement/Volunteer Experiences

2020 to Present **Urban Habitat’s Boards and Commission Leadership Institute (BCLI)**  
Attend classes in a 6-month program where learn about the city commissions and boards and how to be involved by serving the Oakland residents by seating on a board or commission.

2019 to Present **RUN (Residents United Network)**  
Attended conference where I learned about:  
*There is No Place Like Home*, a program to build supportive housing for Californians living with serious mental illness who are homeless or at risk of becoming homeless.  
*Census is Coming* – effective techniques for reaching out people who are hard to count due to their housing situation –or lack of.  
*Costa-Hawkins Rental Housing Act* –Discussed opportunities and ways to continue advocating and reaching out local policymakers.

2018 to Present **East Bay Housing Organization (EBHO)**  
Actively involved with the Resident Community Organizing Program (RCOP)  
Lobbied in Sacramento on Section 8 discrimination law and fair chance for formally incarcerated for housing.  
Spoke at 3 actions impact fees focusing on Oakland at City Hall for affordable housing during week of housing justice.  
Told my story of homelessness and affordable housing pushing the focus on longtime residents.  
Participated in the Leadership Academy Cohort

2018 – Present **East Bay Asian Local Development Corporation (EBALDC)**  
Resident leader representing Noble Towers and other Chinatown residents of Oakland.  
Co-facilitated at large Resident Leadership Council (RLC) meetings

Assisted in meeting preparations including with agenda items.

Along with other RLC members, assisted drafting the writing of the Bylaws and facilitated group discussions to get feedback for the Bylaws.

Planned and led the Care Packages for the homeless events in Chinatown.

Represented the RLC in Chicago at the Community Leadership Institute, NeighborWorks of America.

September 2018

**Urban Habitat**

Attended the Civic Leadership Training program.

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

INTRODUCED BY  
MAYOR SHENG THAO

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**A RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF  
CATHY EBERHARDT AND APPOINTMENT OF LINDA ST. JULIAN  
AND MOHAMAD ANWAR BAROUDI TO THE COMMISSION ON  
PERSONS WITH DISABILITIES**

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, Ordinance No. 9968 C.M.S., adopted August 5, 1980, and amended by Ordinance No. 11864 C.M.S., adopted March 12, 1996 and then by Ordinance No. 13334 C.M.S., adopted October 20, 2015, created the Commission on Persons with Disabilities to address issues germane to accessibility, services and civil rights for persons with disabilities; and

**WHEREAS**, the Commission on Persons with Disabilities consists of eleven (11) members, serving three-year staggered terms with no more than two consecutive terms; and

**WHEREAS**, at least a majority of the Commission members appointed must be persons with disabilities; and

**WHEREAS**, the Honorable Mayor Sheng Thao has reappointed Cathy Eberhardt to the Commission on Persons with Disabilities, subject to confirmation by the City Council; and

**WHEREAS**, the Honorable Mayor Sheng Thao has appointed Linda St. Julian and Mohamad Anwar Baroudi to the Commission on Persons with Disabilities, subject to confirmation by the City Council; now, therefore, be it

**RESOLVED:** That pursuant to City Charter Section 601, the City Council hereby confirms the Mayor's appointments to the Commission on Persons with Disabilities:

**Cathy Eberhardt**, to serve a three-year term beginning on September 3, 2023 and ending September 2, 2026, filling a seat previously held by herself.

**Mohamad Anwar Baroudi**, to serve a three-year term beginning on October 9, 2023 and ending October 8, 2026, filling a seat previously held by Steven Lau.

**Linda St. Julian**, to serve a three-year term that began on September 3, 2021 and ending September 2, 2024, filling a seat previously held by Karen Nakamura.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID AND  
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California