



City Attorney

OAKLAND CITY COUNCIL

RESOLUTION No. 88405 C.M.S.

RESOLUTION 1) AUTHORIZING THE CITY ADMINISTRATOR OR DESIGNEE TO ACCEPT AND APPROPRIATE ONE HUNDRED TWENTY-FOUR THOUSAND EIGHT HUNDRED EIGHTY-SEVEN DOLLARS (\$124,887) TO THE OAKLAND POLICE DEPARTMENT (OPD) FOR A TWO-YEAR LAW ENFORCEMENT MENTAL HEALTH AND WELLNESS ACT (LEMHWA) GRANT, FROM THE US DEPARTMENT OF JUSTICE OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (DOJ COPS) TO PURCHASE AND INSTALL MENTAL HEALTH AND WELLNESS SOFTWARE APPLICATIONS AND TRAINING FOR SWORN AND PROFESSIONAL STAFF; AND 2) WAIVING THE CITY'S ADVERTISING/BIDDING AND REQUEST FOR PROPOSAL REQUIREMENTS FOR THE PROPOSED PURCHASE.

WHEREAS, OPD's Training Division applied for and was awarded a two-year grant of one hundred twenty-four thousand eight hundred eighty-seven dollars (\$124,887) from the Department of Justice (DOJ), Community Oriented Policing Services (COPS) for the Law Enforcement Mental Health and Wellness Act (LEMHWA) Program to enhance its Peer Support offerings by purchasing wellness software applications (apps) and training OPD staff on using said apps; and

WHEREAS, Headspace is a technology company and the name of the software application "app" which helps users to meditate and better manage stress to improve health and happiness; and

WHEREAS, Headspace is easy to use and offers a suite of unique attributes aligned with the needs of sworn officers, including:

- gamification techniques to keep the user engaged (a proven technique of health and fitness apps);
- techniques to urge the user to continue with guided meditations;
- a user interface that allows for short segments, valuable for officers with limited time for focusing on mental health;
- themed meditations for new users to build familiarity;
- breathing techniques for sleep and finding focus;
- mindfulness workouts (stress relief, awareness and performance); and
- an "SOS Section" which offers help with "intense experiences;" and

WHEREAS, the CordicoShield App is recognized as the industry leader in wellness technology for first responders, and offers several components that are in line with the needs of OPD. CordicoShield offers the following features:

- CrisisAlert, Officer Wellness Toolkit, Therapist Finder and Anonymous Self-Assessments, Chaplain support; can sync previously existing/utilized mental health resources and services;
- One touch dialing so the user is instantly connected to a “lifeline” with local and national suicide and substance abuse hotlines; contact information for members of the Peer Support team; and
- Ability to connect to additional resources through links for health, nutrition and fitness (e.g.; SugarWOD, GuardianNet) and for individuals to track their own progress; and

WHEREAS, grant funds will be used to purchase 1100 CordicoShield licenses and 1100 HeadSpace apps for sworn and professional staff; and

WHEREAS, the 2020 Law Enforcement Mental Health and Wellness (LEMHWA) grant award period of performance is September 1, 2020 – August 31, 2022; and

WHEREAS, Oakland Municipal Code Section 2.04.051.B. permits the City Council to waive the request for proposal/qualifications (RFP/Q) requirements upon a finding that it is in the best interest of the City to do so; and

WHEREAS, staff recommends that it is in the best interests of the City to waive the RFP/Q process because HeadSpace is the sole developer and operator of the Headspace app, which offers a unique form of critical data analysis to OPD; and CordicoShield is the sole developer of the CordicoShield suite of applications that offer a unique mental health law enforcement-focused mobile app; therefore be it

RESOLVED: That the City Council does hereby authorize the City Administrator or designee to accept and appropriate a grant award to OPD in the amount of one hundred twenty-four thousand eight hundred eighty-seven dollars (\$124,887) from the Department of Justice (DOJ); and be it

FURTHER RESOLVED: That the grant funds shall be maintained in the Department of Justice (DOJ) fund (2113), Training organization (103430), Wellness Unit (PSXX) in the Project to be determined; and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator or designee to act as an agent to conduct all negotiations and related actions and to sign all applications and agreements that may be necessary for the completion of the aforementioned grant.

IN COUNCIL, OAKLAND, CALIFORNIA,

DEC 01 2020

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN — 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



ASHA REED

Acting City Clerk and Acting Clerk of the Council
of the City of Oakland, California