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CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL
RESOLUTION NO. 90765 C.M.S.

**RESOLUTION AUTHORIZING THE FOLLOWING ACTIONS FOR
FISCAL YEAR 2025-2026:**

- 1. ADOPTING THE WORKFORCE DEVELOPMENT BUDGET;**
- 2. ACCEPTING AND APPROPRIATING WORKFORCE INNOVATION AND OPPORTUNITY (WIOA) TITLE I FORMULA FUNDS FOR ADULT, DISLOCATED WORKER, YOUTH AND RAPID RESPONSE SERVICES IN THE ESTIMATED AMOUNT OF FOUR MILLION TWO HUNDRED NINETEEN THOUSAND EIGHT HUNDRED FIFTEEN DOLLARS (\$4,219,815), INCLUDING A CARRYOVER OF UNSPENT FISCAL YEAR 2024-25 WIOA FUNDS; AND**
- 3. ACCEPTING AND APPROPRIATING FOUR MILLION THIRTY-TWO THOUSAND SIX HUNDRED TWENTY-FIVE DOLLARS (\$4,032,625) FROM CALIFORNIA VOLUNTEERS AND OTHER FUNDS FOR WORKFORCE DEVELOPMENT;**
- 4. EXECUTING A THREE-YEAR AGREEMENT WITH CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION AND ACCEPTING AND APPROPRIATING A TOTAL OF APPROXIMATELY TWELVE MILLION FOUR HUNDRED SEVENTY-EIGHT THOUSAND EIGHT HUNDRED DOLLARS (\$12,478,800) TO IMPLEMENT GOLDEN STATE WORKS TRANSITIONAL EMPLOYMENT AND JOB PLACEMENT SERVICES FOR OAKLAND RESIDENTS ON PAROLE AND EXECUTING A THREE-YEAR GRANT AGREEMENT WITH CENTER FOR EMPLOYMENT OPPORTUNITIES, INC. (CEO), IN A TOTAL AMOUNT NOT TO EXCEED ELEVEN MILLION SEVEN HUNDRED FIFTY-TWO THOUSAND EIGHT HUNDRED DOLLARS (\$11,752,800) TO PROVIDE SUCH SERVICES;**
- 5. EXECUTING GRANT AGREEMENTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED TO PROVIDE COMPREHENSIVE CAREER SERVICES, ADULT CAREER SERVICES, AND YOUTH SERVICES FROM WIOA TITLE I FORMULA FUNDS AND OTHER FUNDS; AND**

6. AUTHORIZING THE CITY ADMINISTRATOR TO APPLY FOR, ACCEPT, AND APPROPRIATE GRANTS AND CONTRIBUTIONS FOR WORKFORCE DEVELOPMENT SERVICES BEYOND THE WIOA TITLE I FORMULA FUNDING AND OTHER BUDGETED FUNDING SOURCES UP TO TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000) PER INSTANCE WITH THE APPROVAL OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD

WHEREAS, the Oakland Workforce Development Board (OWDB or Board) is mandated to oversee the expenditure of federal Workforce Innovation and Opportunity Act of 2014 (WIOA) funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland (City), and the Mayor has designated the City Administrator to act on the Mayor's behalf on all WIOA administrative matters; and

WHEREAS, the Board is charged with approving the use of WIOA funds that are allocated annually to through the State of California Employment Development Department (EDD), as well as other workforce development funds under the City's purview. The Board must develop a budget that is subject to approval by the Mayor who serves as the Chief Elected Official of an area receiving WIOA funds; and

WHEREAS, federal law requires that the Board adopt its own budget, while the Oakland City Charter stipulates that this budget must also be approved by the City Council; and

WHEREAS, both the City Council and Board must adopt a budget on or before June 30 of each calendar year; and

WHEREAS, the City operates on a two-year budget cycle; the budget cycle is based upon a fiscal year calendar that runs from July 1 through June 30 of the following year; and

WHEREAS, the Board's budget is made up of multiple funding streams that support the City's workforce development efforts; and

WHEREAS, the City has not yet received notice from EDD of its estimated allotment of WIOA Title I formula funds for Fiscal Year 2025-26 for the adult, dislocated worker, rapid response and youth funding, but the allotment is estimated to be Three Million Four Hundred Fifty Thousand Six Hundred Ninety-Six Dollars (\$3,450,696); and

WHEREAS, the City was awarded from the State of California Office of the Governor's California Volunteers in the amount of Two Million Four Hundred Seventy-Eight Thousand One Hundred Fourteen Dollars (\$2,478,114) for youth and young adult employment programs; and

WHEREAS, the City was awarded from the State of California Department of Corrections and Rehabilitation (CDCR) in the amount of Twelve Million Four Hundred Seventy-Eight Thousand Eight Hundred Dollars (\$12,478,800) to provide transitional employment and reentry services for residents on parole, delivered in partnership with the Center for Employment Opportunities (CEO) over a period of three years from July 1, 2025 through June 30, 2028; and

WHEREAS, the City was awarded from the Contra Costa County Workforce Development Board (CCCWDB) in the amount of Ninety-Seven Thousand One Hundred One Dollars (\$97,101) to support an electronics certification training at Laney College, delivered in partnership with Oakland Private Industry Council; and

WHEREAS, the Board's Fiscal Year (FY) 2025-26 budget is expected to include a General Fund appropriation of Two Hundred Fifty-Six Thousand Seven Hundred Eighty-Three Dollars (4256,783) to cover a portion of OWDB staff costs and internal City charges; and

WHEREAS, the Board's FY 2025-26 budget is expected to include an appropriation from Measure HH in the amount Five Hundred Eighty-Four Thousand Eight Hundred Sixty-Eight Dollars (\$584,868) to support subsidized work experience and wraparound support for Oakland youth ages 16–24 during the summer months; and

WHEREAS, the Board's FY 2025-26 budget is expected to include an appropriation from Army Base Billboard in the amount of Five Hundred Forty Thousand Seven Hundred Fifty-Nine Dollars (\$540,759) to support the West Oakland Job Resource Center (WOJRC), on construction careers and local hire; and

WHEREAS, the Board is anticipating additional funding support from Oakland Fund for Public Innovation to expand summer youth opportunities in the estimated amount of Seventy-Five Thousand Dollars (\$75,000); and

WHEREAS, the OWDB has selected, through a competitive request for proposals process, the service providers specified below to provide employment and training services to adults, dislocated workers, youth with funds received by the OWDB and the City; and

WHEREAS, the Board intends to continue its partnerships with existing service providers who were competitively procured through the 2022-2025 Request for Proposals process, and who are currently delivering adult, dislocated worker, youth, and business engagement services citywide; and

WHEREAS, under Senate Bill 734 (2011), 30 percent of the combined adult and dislocated worker funding must be used on eligible training services to assist job seekers with training and employment goals within the first fiscal year; and

WHEREAS, WIOA Section 129(a)(4) states the minimum out-of-school youth expenditure rate, minus administrative costs, for the youth WIOA Title I formula-funded program is 75 percent of funds; and

WHEREAS, WIOA Section 129(c)(4) prioritizes work experience with the requirement that the local workforce development area must spend a minimum of 20 percent (20%) of non-administrative youth formula funds on work experience activities; and

WHEREAS, from time to time the City through the Board will have the opportunity to apply for and receive grant funds and contributions above and beyond the adopted budget to help build capacity and diversify funding for the workforce system; now, therefore, be it

RESOLVED: That the City Council hereby adopts the following FY 2025-26 Workforce Development budget and is authorized to enter into agreements pertaining to acceptance of such funds outlined in the following budget:

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P			
1		WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)																
2		Fund 2195													Fund 1030	Fund 5671	Fund 7999	
3																		
4																		
5	ESTIMATED REVENUES	219,105	221,458															
6		1,143,021	1,010,837	202,243	1,094,595	3,450,696	2,478,114	12,478,800	97,101	256,783	584,868	540,759	75,000	16,511,425	19,962,121			
7		1,362,126	1,232,295	202,243	1,423,151	4,219,815	2,478,114	12,478,800	97,101	256,783	584,868	540,759	75,000	16,511,425	20,731,240			
8	EXPENDITURES																	
9	SERVICE PROVIDER CONTRACTS																	
10	Center for Employment Opportunities						0	11,752,800						11,752,800	11,752,800			
11	Civicores						0	246,344						246,344	246,344			
12	Genesys Works					178,550								0	178,550			
13	Lao Family Community Development, Inc.	153,741	147,941			249,970	551,652				125,000			375,000	926,652			
14	Mandela Partners	135,000				135,000								0	135,000			
15	Oakland Private Industry Council, Inc.	579,586	564,391			1,143,977			97,101					97,101	1,241,078			
16	Oakland Public Works					0	284,000							284,000	284,000			
17	Rising Sun Center for Opportunity					0	34,940							34,940	34,940			
18	Safe Passages					0	223,539							223,539	223,539			
19	Swords to Plowshares: Veterans Rights Org	114,410	110,157			224,567								0	224,567			
20	Spanish Speaking Unity Council of Alameda Co., Inc.	153,741	147,941			551,652	250,000							250,000	801,652			
21	Trybe Inc.					249,970								12,572	12,572			
22	The Youth Employment Partnership Inc.					249,970	249,970				12,572			375,000	624,970			
23	Youth Uplising					249,970	249,970				125,000			375,000	624,970			
24	West Oakland Job Resource Center					0						345,615		345,615	345,615			
25	EASTBAY Works (OPIC)	7,830	7,827			7,823								345,615	345,615			
26	Professional Service Agreements					23,480	50,000							0	23,480			
27	Service Provider Subtotal	1,144,308	978,257	0	1,186,253	3,308,818	1,588,822	11,752,800	97,101	0	262,572	345,615	0	14,046,910	17,355,728			
28	CITY OPERATIONS																	
29	EWD Admin/Finance	20,398	36,599		25,101	82,098								0	82,098			
30	Internal Service Fees									178,353	8,150			186,503	186,503			
31	Program Staff	197,420	217,439	202,243	211,797	828,899	488,193	726,000		78,430	176,718	195,144		1,664,485	2,493,384			
32	ORM													50,000	50,000			
33	City Operations Subtotal	217,818	254,038	202,243	236,898	910,997	538,193	726,000	0	256,783	184,868	195,144	0	1,900,989	2,811,985			
34	TOTAL EXPENDITURES	1,362,126	1,232,295	202,243	1,423,151	4,219,815	2,137,015	12,478,800	97,101	256,783	447,440	540,759	0	15,947,898	20,167,713			
35	Available Balance	0	0	0	0	0	351,099	0	0	0	137,428	0	75,000	563,527	563,527			

; and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates WIOA Title I formula funds for Fiscal Year 2025-26 for the adult, dislocated worker, rapid response and youth funding, in an estimated amount of Three Million Four Hundred Fifty Thousand Six Hundred Ninety-Six Dollars (\$3,450,696); and be it

FURTHER RESOLVED: That given possible variances in WIOA allocations from the U.S. Department of Labor and the State EDD, the City Council is authorized to accept additional WIOA funding allocations for Fiscal Year 2025-26 above Three Million Four Hundred Fifty Thousand Six Hundred Ninety-Six Dollars (\$3,450,696); and be it

FURTHER RESOLVED: That WIOA Title I formula funding will be budgeted in the Workforce Investment Act Fund (2195), Workforce Development Organization (85311), in a Project to be determined (TBD); and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates Two Million Four Hundred Seventy-Eight Thousand One Hundred Fourteen Dollars (\$2,478,114) from California Volunteers through December 31, 2026; and be it

FURTHER RESOLVED: That funds for the California Volunteers program will be budgeted in State of California Other Fund (2159), Workforce Development Organization (85311), Oakland Forward Project (1006529); and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates Twelve Million Four Hundred Seventy-Eight Thousand Eight Hundred Dollars (\$12,478,800) from CDCR over a period of three years from July 1, 2025 through June 30, 2028; and be it

FURTHER RESOLVED: That the City Council authorizes the City Administrator to execute a three-year grant agreement with Center for Employment opportunities, Inc. (CEO), in a total amount not to exceed Eleven Million Seven Hundred Fifty-Two Thousand Eight Hundred Dollars (\$11,752,800) to provide job placement services under the Golden State Works Transitional Employment and Job Placement program; and be it

FURTHER RESOLVED: That CDCR funds for the Golden State Works Transitional Employment and Job Placement program will be budgeted in State of California Other Fund (2159), Workforce Development Organization (85311), in a Project to be determined (TBD); and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates Ninety-Seven Thousand One Hundred One Dollars (\$97,101) from the Contra Costa County Workforce Development Board (CCCWDB) for the Laney College Electronics Certification Program; and be it

FURTHER RESOLVED: That the City Council authorizes the execution of a grant agreement in an amount not to exceed Ninety-Seven Thousand One Hundred One Dollars (\$97,101) with the Oakland Private Industry Council (OPIC) for a term not to exceed one (1) year, to support the Laney College Electronics Certification Program; and be it

FURTHER RESOLVED: That funds for the Laney College Electronics Certification Program will be budgeted in State of California Other Fund (2159), Workforce Development Organization (85311), in a Project to be determined (TBD); and be it

FURTHER RESOLVED: That the City Council hereby appropriates Two Hundred Fifty-Six Thousand Seven Hundred Eighty-Three Dollars (\$256,783) from the General Fund to cover a portion of OWDB staff costs and internal City charges; and be it

FURTHER RESOLVED: That Funds will be budgeted in General Purpose Fund (1010), Workforce Development Organization (85311), in a Project to be determined (TBD); and be it

FURTHER RESOLVED: That the City Council hereby appropriates in the amount Five Hundred Eighty-Four Thousand Eight Hundred Sixty-Eight Dollars (\$584,868) from Measure HH for summer youth employment; and be it

FURTHER RESOLVED: That funds will be budgeted in Measure HH (SSBDT) Fund (1030), Workforce Development Organization (85311), Measure HH Healthy Kids Program Project (1003817); and be it

FURTHER RESOLVED: That the City Council hereby appropriates Five Hundred Forty Thousand Seven Hundred Fifty-Nine Dollars (\$540,759) from Army Base Billboard for workforce development; and be it

FURTHER RESOLVED: That funds will be budgeted in Oakland Base Reuse Authority (OBRA) Leasing & Utility Fund (5671), Workforce Development Organization (85311), West Oakland Resource Center Project (1000036); and be it

FURTHER RESOLVED: That the City Council hereby accepts and appropriates an estimated amount of Seventy-Five Thousand Dollars (\$75,000) from Oakland Fund for Public Innovation (OFPI) for summer youth employment programs; and be it

FURTHER RESOLVED: That funds will be budgeted in Miscellaneous Trust Fund (7999), Workforce Development Org (85311), Mayor Summer Youth Project (1000500); and be it

FURTHER RESOLVED: That the City Council hereby authorizes an estimated total of Seven Hundred Sixty-Nine One Hundred Nineteen Dollars (\$769,119) in unspent or unobligated WIOA Title I formula funds from FY 2024-25, to be carried over and reallocated into Fiscal Year 2025-26; and be it

FURTHER RESOLVED: That the City Council hereby authorizes any carryover of unspent FY 2024-2025 funds to contracted service providers in FY 2025-26 with administrative

discretion to adjust the budget between WIOA Adult and Dislocated Workers without exceeding the total contract amount pursuant to WIOA Section 133(b)(4); and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator, in their reasonable discretion and accordance with WIOA Section 133(b)(4) and federal Uniform Guidance (2 CFR Part 200), to reallocate WIOA training funds between contracts within a given funding stream (e.g., Adult, Dislocated Worker, or Youth) and subject to the concurrence of the Oakland Workforce Development Board to ensure efficient use of resources and maintain continuity of services, provided that such reallocations are consistent with grant requirements; and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator in their reasonable discretion and subject to the concurrence of the Oakland Workforce Development Board to reallocate expenditure budget of workforce development funds to be moved between projects within the fund in a manner consistent with the Resolution and its basic purposes; and be it

FURTHER RESOLVED: That the City Council hereby authorizes City Administrator to negotiate and enter into contracts or contract amendments for FY 2025-26 workforce development funds consistent with the adopted budget; and be it;

FURTHER RESOLVED: That each contract for workforce development activities funded with WIOA Title I formula funds and other funds shall have specific performance benchmarks consistent with WIOA and program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers or an on-call pool; and be it

FURTHER RESOLVED: That the City Council authorizes the City Administrator to apply for and accept grants, funds, and contributions on behalf of the City and the Oakland Workforce Development Board to build capacity and diversity funding for the workforce system up to an additional Two Hundred Fifty Thousand Dollars (\$250,000) for FY 2025-26 with the approval of the Oakland Workforce Development Board and without returning to City Council; and be it

FURTHER RESOLVED: That any additional non-WIOA funds received are hereby appropriated to a fund to be determined, Workforce Development Org (85311), various Expenditure accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to spend such funds in Fiscal Year 2025-2026 and take other action with respect to the authorized contracts consistent with the Resolution and its basic purposes, subject to review and approval by the City Attorney's Office.

IN COUNCIL, OAKLAND, CALIFORNIA, JUN 17 2025

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, ~~GALL~~O, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS - 7

1 NOES - Gallo

ABSENT - 0

ABSTENTION - 0

ATTEST:



ASHA REED

City Clerk and Clerk of the Council of the
City of Oakland, California