


City Attorney

2015 FEB 19 PM 12:57 RESOLUTION No. 85438 C.M.S.

Introduced by Councilmember _____

RESOLUTION TO IMPLEMENT THE TERMS OF THE SIDE LETTER AGREEMENT BETWEEN THE CITY OF OAKLAND AND INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 55, TO MODIFY ARTICLE 3. INSURANCE PROGRAMS SECTION 3.7 HEALTH REIMBURSEMENT ARRANGEMENT OF THE CURRENT LABOR AGREEMENT AND MAKE A ONE THOUSAND DOLLAR PAYMENT INTO A HEALTH REIMBURSEMENT ARRANGEMENT ACCOUNT BY MARCH 31, 2015 FOR ALL ELIGIBLE FIREFIGHTERS

WHEREAS, the City of Oakland has a labor agreement in effect with the International Association of Firefighters (IAFF) Local 55 that expires on October 31, 2017; and

WHEREAS, pursuant to Article 3. *Insurance Programs Section 3.7 Health Reimbursement Arrangement* of the current labor agreement required the City of Oakland to reopen the agreement and negotiate and then implement the terms of a Health Reimbursement Arrangement (HRA) with the IAFF; and

WHEREAS, the City and IAFF have met and conferred in good faith and reached a Side Letter Agreement to implement the negotiated terms of the HRA; and now, be it

RESOLVED, that the City hereby adopts the attached Side Letter Agreement; and be it

FURTHER RESOLVED, that the current labor agreement between the City of Oakland and IAFF Local 55 shall be modified by the Side Letter Agreement; and be it

FURTHER RESOLVED, that the City Attorney will approve the Side Letter Agreement as to form and legality and a copy will be on file in the Office of the City Clerk; and be it

FURTHER RESOLVED, that the Director of Employee Relations shall be responsible for administering the Side Letter Agreement, and be it

Attachment: Side Letter Agreement regarding Health Reimbursement Arrangement between the City of Oakland and IAFF local 55

FURTHER RESOLVED, that this Resolution shall take effect immediately upon its passage.

MAR 03 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

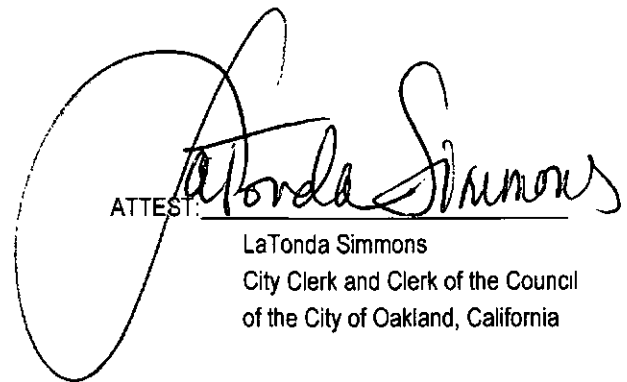
BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID,
AND COUNCIL PRESIDENT GIBSON MCELHANEY

AYES- 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California