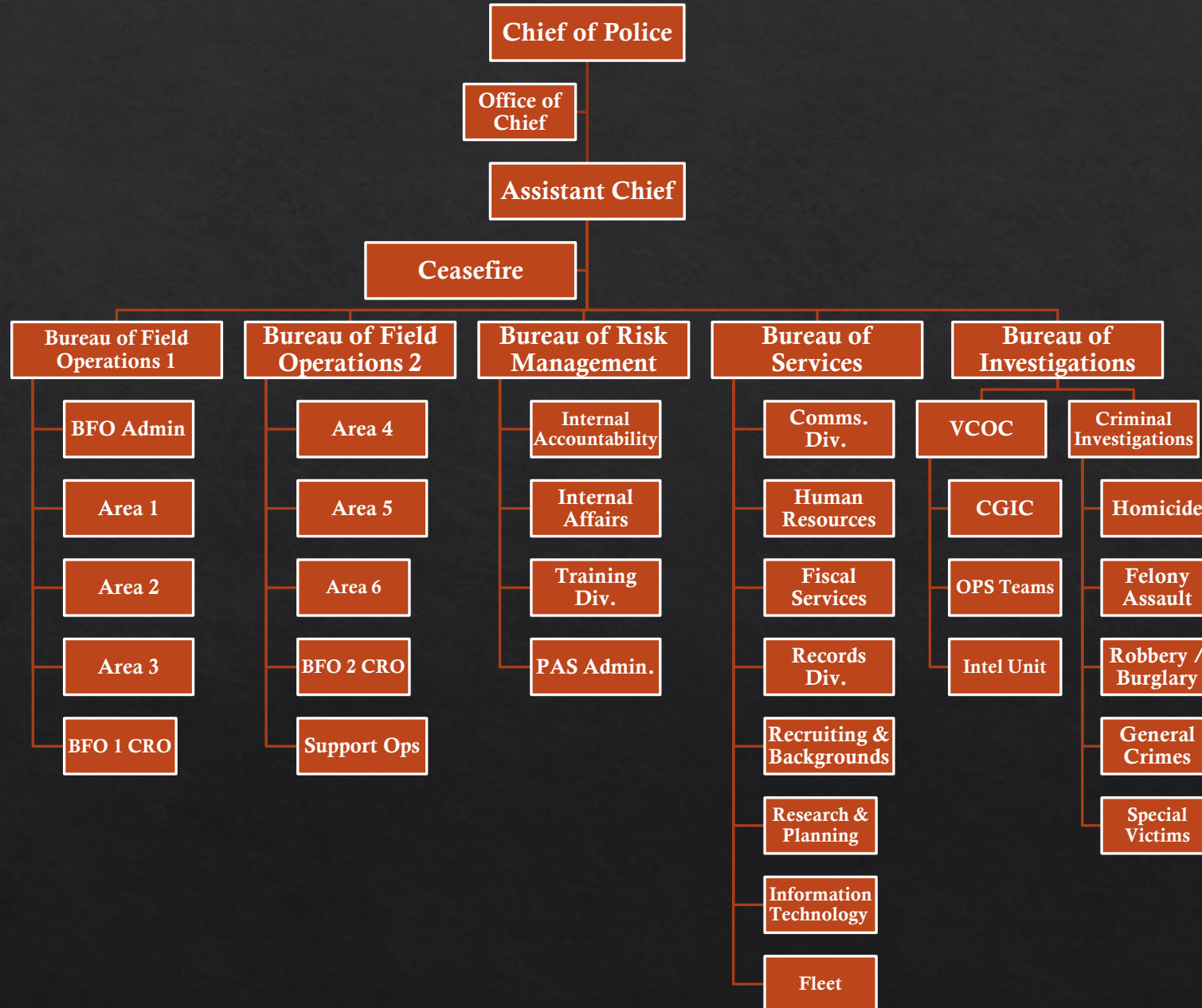


Measure Z: Public Safety and Services Violence Prevention

Oakland Police Department

General Organizational Chart



Strategic Goals

1. Reduce crime and improve public safety.
2. Improve community engagement and strengthen community trust.
3. Develop and foster a high-quality, involved, and respected workforce.
4. Demonstrate sustained compliance with the Negotiated Settlement Agreement.
5. Prepare for the future of police service delivery.

Year to Date Data

- **Calls to Communications Division: 963,504**
- **Dispatched / Self-Initiated Calls for Service : 242,817**
- **Criminal Investigations Division Caseload: 55,990**
- ***Coplogic Online Reports: 35,795**
- **Community Resource Officer Projects BFO1 and BFO2:**
 - Total projects as of 1/1/2023: 44
 - Total projects completed/closed: 13
 - Total projects currently open: 31
- **Part 1 Offenses (Uniform Crime Reporting serious crime): 36,782**
- **ShotSpotter Activations: 6,168**

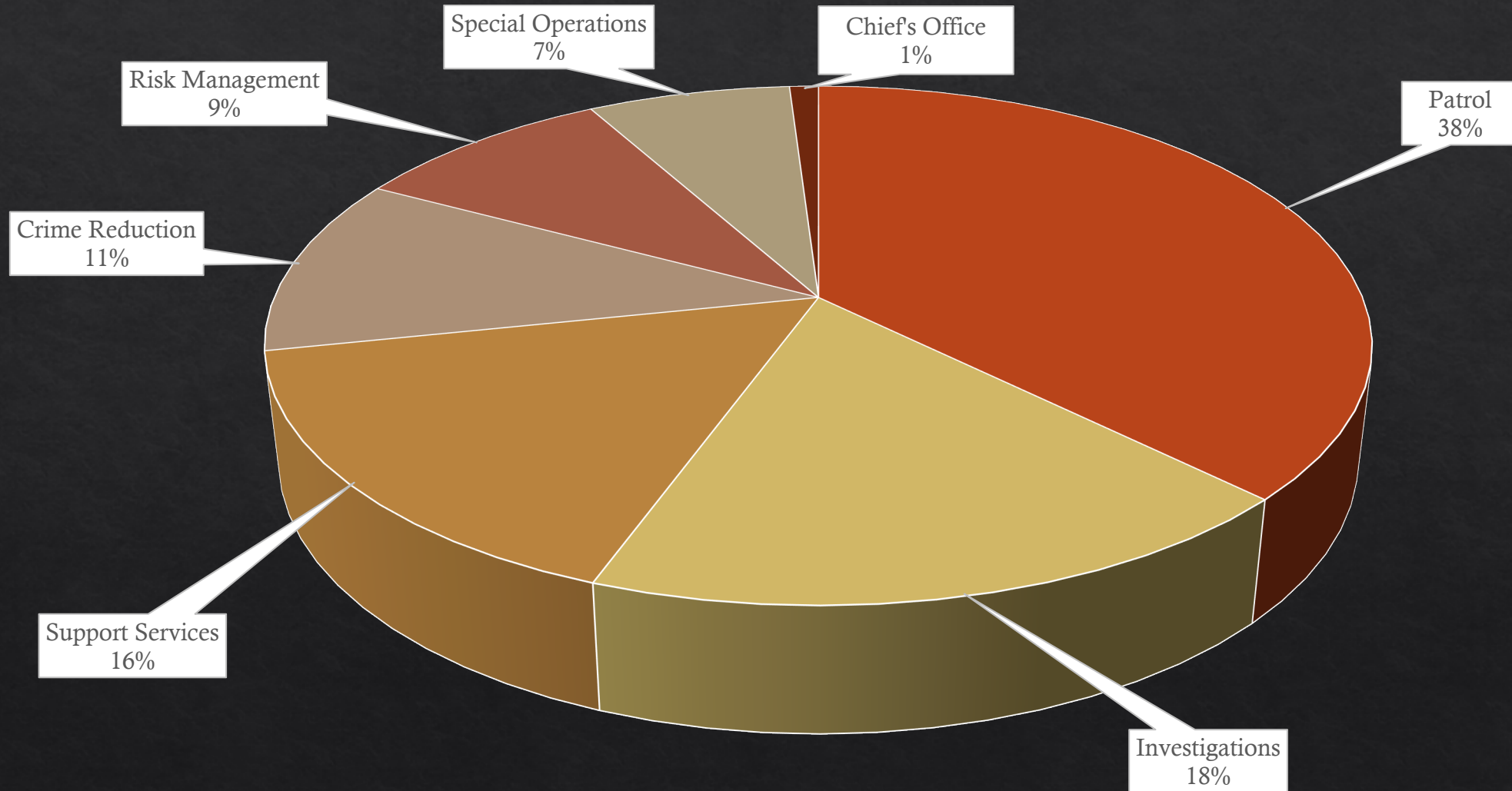
OPD Staffing

	Filled	Authorized
Sworn Staff	711	712
Professional Staff	259.5	332.5
Total	970.5	1044.5

	Filled	Authorized
Community Resource Officer	14	16
Crime Reduction Team deployed through OPS Team (VCOC)	35	38
Ceasefire	27	37
Total	76	91

Patrol	324	359
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General Staff Distribution

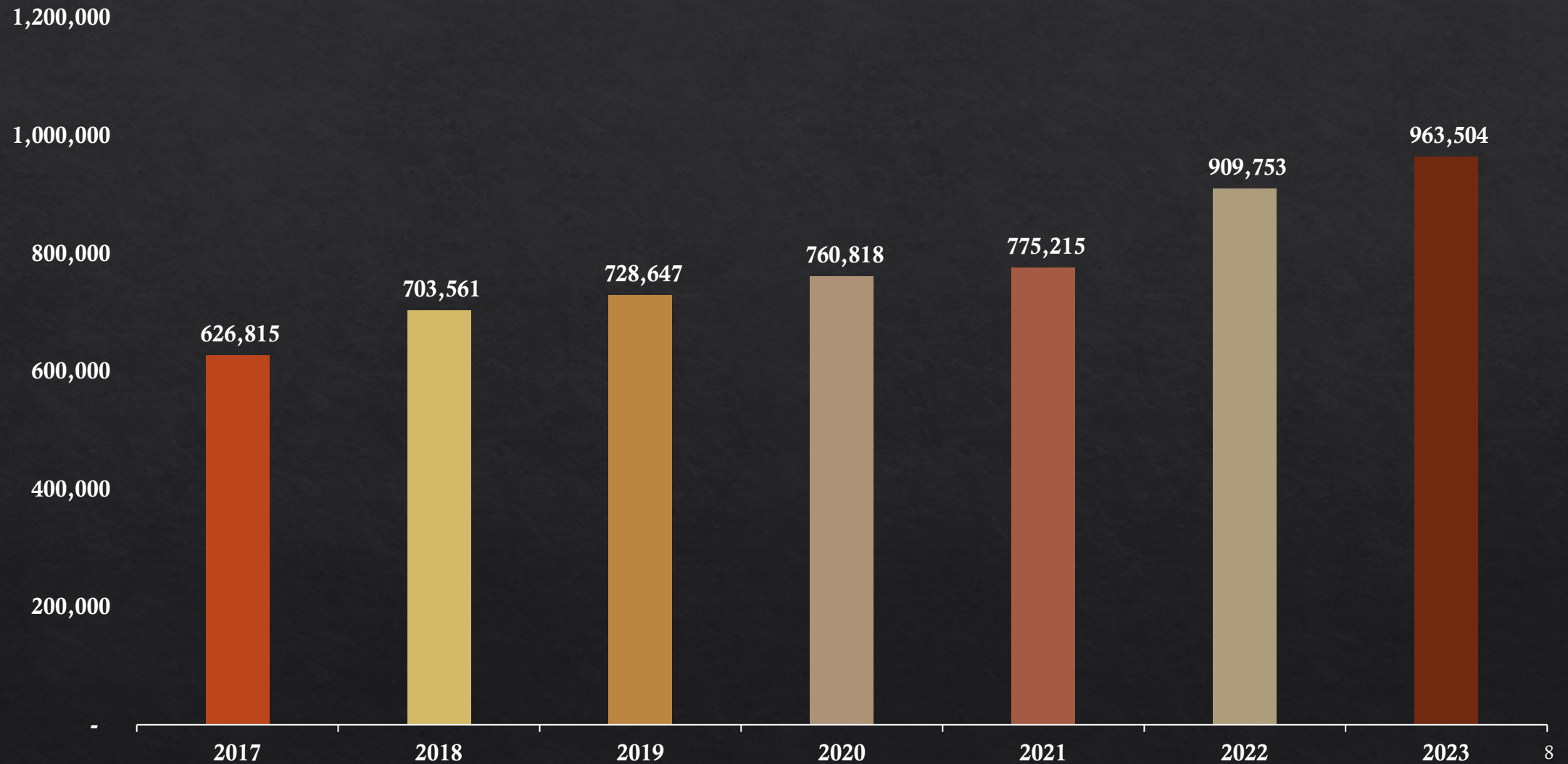


Citywide Crime Report

Part 1 Crimes	YTD 2021	YTD 2022	YTD 2023	YTD % Change 2022 vs. 2023
Homicide – 187	96	95	94	-1%
Homicide – All Other	8	2	2	0%
Aggravated Assault	2,784	2,424	2,755	14%
Assault with a Firearm	469	362	394	9%
Rape	115	143	146	2%
Robbery	1,998	2,094	2,846	36%
Burglary*	7,275	9,742	13,666	40%
Motor Vehicle Theft	6,758	7,323	11,361	55%
Larceny	4,554	6,487	5,828	-10%
Arson	138	133	84	-37%
Total	23,726	28,443	36,782	29%

*Burglary included auto burglary

OPD Calls for Service by Year 2017 to 2023



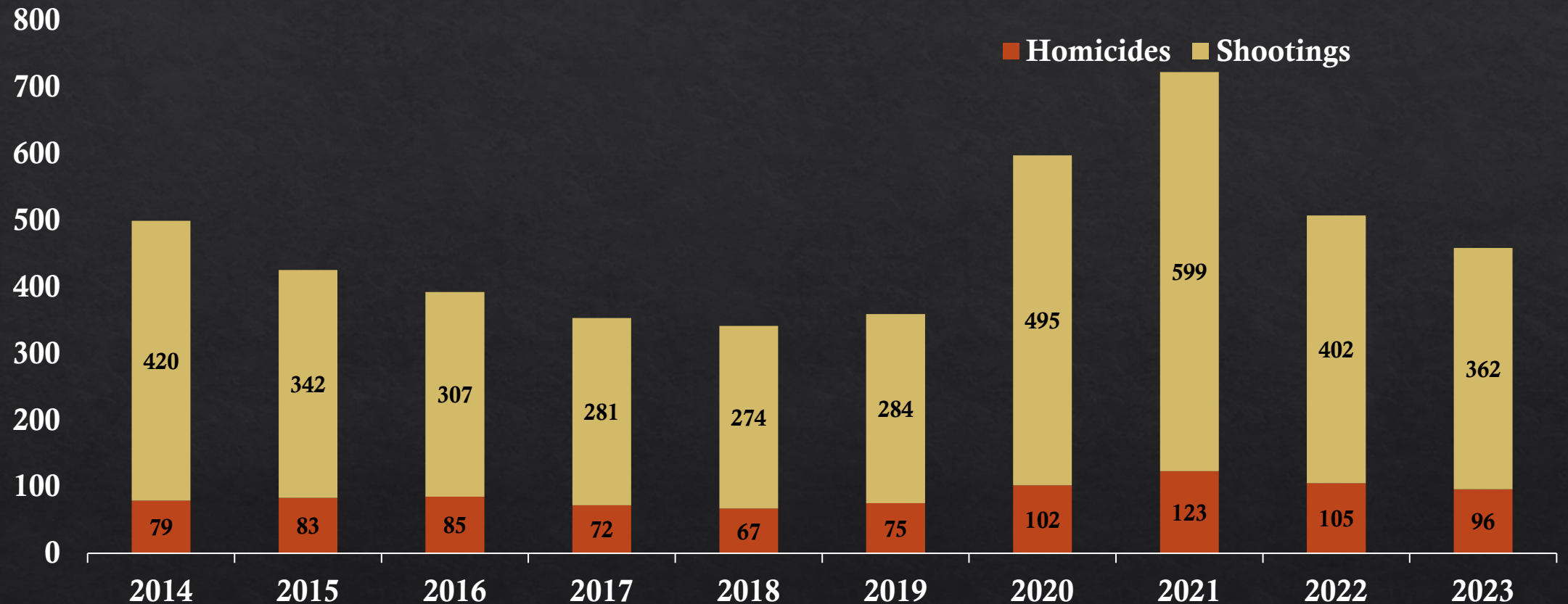
Firearm Related Data

ShotSpotter Activations	2022	2023	YTD % Change 2022 vs. 2023
Citywide	5,813	6,168	6%
Area 1	580	603	4%
Area 2	168	198	18%
Area 3	593	626	6%
Area 4	1,046	1,090	4%
Area 5	1,640	1,726	5%
Area 6	1,786	1,925	8%

Gun Recoveries	2022	2023	YTD % Change 2022 vs. 2023
Crime Recoveries	841	752	-11%
Non-Criminal Recoveries	309	174	-44%
Total Gun Recoveries	1,150	926	-19%



Shootings and Homicides: 10 Years



Measure Z Funded Positions

- Community Resource Officer: 7
- Crime Reduction Team (CRT)
deployed through VCOC OPS
Teams: 19.72
- Ceasefire: 21
- Special Victims Section: 6

Ceasefire

- OPD's Ceasefire Strategy is a partnership-based, intelligence-led, and data-driven violence reduction strategy. The major goal is to reduce homicides and shootings. **coordinating law enforcement, social services, and the community.**
- **Goals: Reduce Violence; Reduce Recidivism; Improve Community Relationships.**
- **Ceasefire works in partnership with the Department of Violence Prevention, Community Based Organizations, and the Faith Community to prevent and reduce gun violence.**
- **Individuals most prone to be associated with gun violence, either as an offender or victim, are identified and receive direct communication regarding alternatives from a team of OPD staff and community members.**
- **Ceasefire actively engages with community partners to build public trust between the community and OPD.**

Special Resources Section

Community Resource Officers: Community Resource Officers: Sworn personnel who engage in problem solving projects, attend Neighborhood Council meetings, serve as a liaison with city services teams, answer calls for service if needed, lead targeted enforcement projects and coordinate these projects with OPS teams, Patrol units, and other sworn police personnel. The Community Resource Officers assist with Community Events (i.e., Pop Ups, Trunk or Treat, School Safety Checks)

Crime Reduction Team (CRT) deployed through OPS Teams: Strategically and geographically deployed sworn police personnel to investigate and respond to the commission of violent crimes in identified violence hot spots using intelligence-based policing.

Violent Crime Operations Center

- Provides a flexible, focused, and timely response to violence, particularly shootings, homicides, and gun-related crimes.
- Supports the Department's Ceasefire strategy.
- Develops the Department's Citywide crime plan.
- Responsible for the prioritization of crime response and follow-up actions.
- YTD Statistics:
 - Firearm Recoveries – 196
 - Total Arrests - 340
- Community Collaboration

Crime Gun Intelligence Center

- The Crime Gun Intelligence Center (CGIC) was developed to link and track firearms used in crimes. This is a joint effort with the ATF.
- Staff utilizes information gained from bullet casing analysis to assess trends and conflicts [National Integrated Ballistic Information Network (NIBIN)].
- Personnel tracks active gang conflicts and coordinates with surrounding agencies.
- The team manages the internal flow of criminal information collected from within OPD and surrounding agencies.

Criminal Investigations Division

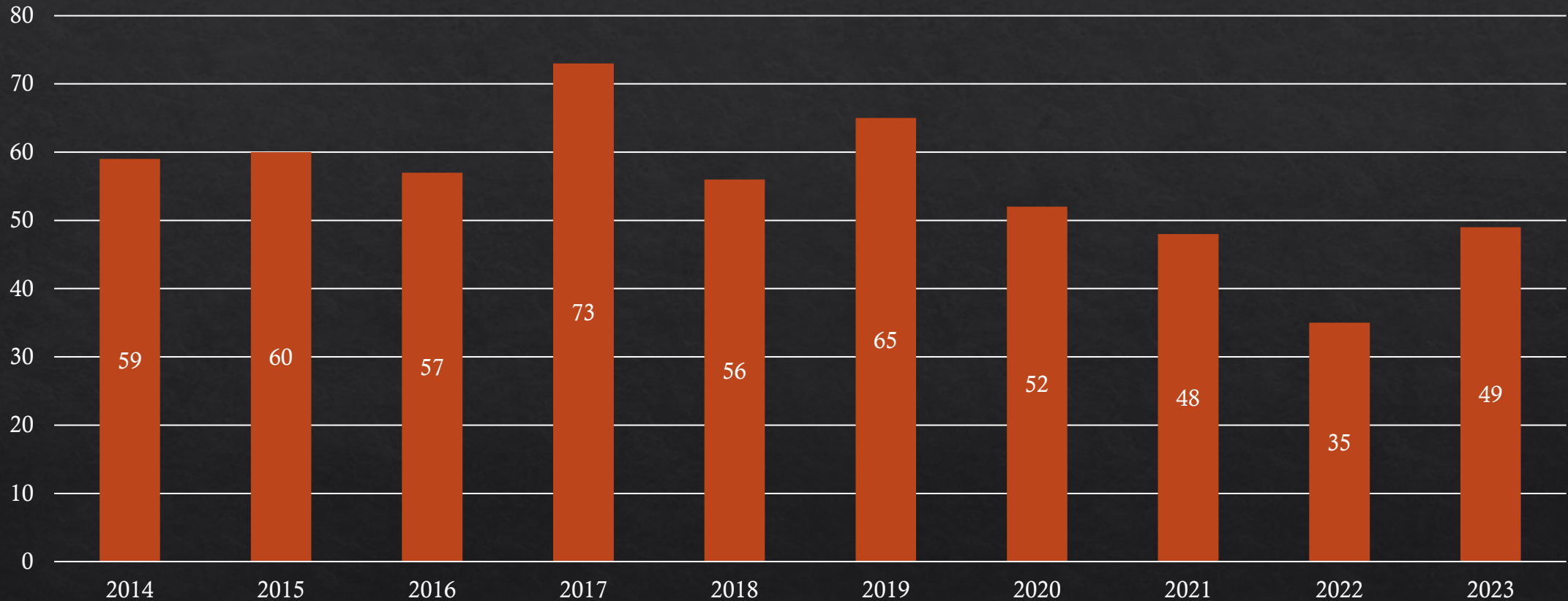
- Gun tracing unit with Forensic Technician.
- Comprehensive bullet casing collection and NIBIN analysis.
- Crime Laboratory DNA casework and sexual assault kit analysis.
- Partnering with DVP, advocacy groups, and family justice center on domestic violence.
- Vice and Child Exploitation Human Trafficking Operations.
- Partnering with the Neighborhood Opportunity and Accountability Board (NOAB).
- Youth Outreach and Our Kids (OK) Program.

Criminal Investigations Division

Caseload and Staffing

CID Section	YTD Cases	Staff Filled	Staff Authorized
Homicide and Cold Cases	104	15	15
Robbery	2,985	6	10
Felony Assault	2,637	8	9
Burglary	14,142	3	8
General Crimes	28,027	10	12
Missing Persons	916	3	3
Domestic Violence	5,912	6	9
Special Victims	805	6	10
Vice & Child Exploitation	462	3	6
Total	55,990	60	82

Homicide Clearance Percentage Rate By Year



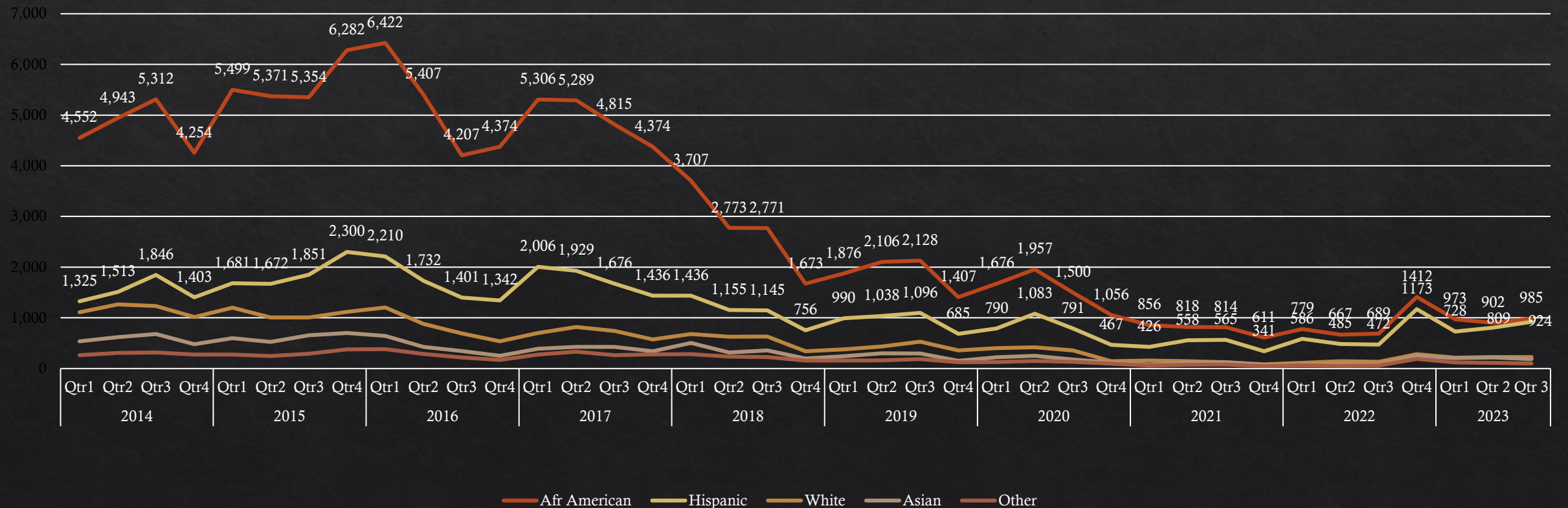
*2023=YTD October 2023

Crime Reduction Strategy

- Intelligence-Led: Officers possess knowledge, which can be linked to an articulable source, leading to the initiation of a stop.
- Precision Based: This involves identification of a specific problem or problem location – usually in partnership with the community – and is accompanied by direction for enforcement that reflects a problem-solving response.

Non-Dispatch Stops

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023 Q1-Q3
Afr. American	57%	59%	62%	61%	55%	51%	52%	50%	46%	41%
Hispanic	18%	20%	20%	22%	22%	26%	26%	31%	35%	36%
White	14%	11%	10%	9%	11%	12%	11%	8%	9%	10%
Asian	7%	7%	5%	5%	7%	7%	6%	6%	6%	9%
Other	4%	3%	3%	4%	5%	4%	4%	4%	5%	5%



Crime Prevention and Response

- Recruitment and Retention
- Staffing
- Patrol Deployment
- Ceasefire / Operations Center / CGIC
- Technology