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APPROVED AS TO FORM AND LEGALITY
OFFICE OF THE CITY CLERK

## OAKLAND CITY COUMOND 22 AM 10: 16

Resolution No. 7	J	U	U	4	C.M.S.
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RESOLUTION APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF OAKLAND AND INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21 TO ADD FAIR SHARE FEE PROVISIONS COVERING BARGAINING UNITS UH1, UM2, AND TM2 TO THE MOU DATED JULY 1, 2002 TO JUNE 30, 2008, THAT WILL REQUIRE BARGAINING UNIT MEMBERS TO PAY LOCAL 21 A FEE FOR REPRESENTING THEM IN NEGOTIATIONS.

WHEREAS, the Tentative Agreement between the City of Oakland and International Federation of Professional and Technical Engineers, Local 21 has been presented to the City Council for determination pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the agreement will require supervisory and confidential employees currently represented by International Federation of Professional and Technical Engineers, Local 21 in the bargaining units UH1, UM2, and TM2 to pay the union a fee (fair share) for representing them in collective bargaining negotiations regarding the terms and conditions of the existing MOU; and

WHEREAS, the terms and conditions contained in said Tentative Agreement are in the best interests of the City, now, therefore; be it

RESOLVED: that said agreements be, and is, hereby approved; and, be it

**FURTHER RESOLVED:** that the provisions of said Tentative Agreement are effective as of January 4, 2005.

IN COUNCIL, OAKLAND, CALIFORNIA,	JAN	4 2005	, 20
PASSED BY THE FOLLOWING VOTE:			
AYES- BRUNNER, BROOKS, CHANG, NOES- ABSENT- ABSTENTION	ATTEST:	Alto	PRESIDENT DE LA FUENTE — 8  Wald Simmons  and Clerk of the Council

of the City of Oakland, California