

**CITY OF OAKLAND  
COUNCIL AGENDA REPORT**

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2004 MAY -6 PM 7:00

TO: Office of the City Administrator  
ATTN: Deborah Edgerly  
FROM: Finance and Management Agency  
DATE: May 18, 2004  
RE: ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE THE PAY OF CERTAIN MISCELLANEOUS JOB CLASSIFICATIONS PURSUANT TO THE S.E.I.U. LOCAL 790, PART-TIME MOU

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**SUMMARY**

An Ordinance has been prepared for consideration by the City Council that modifies the Salary Provisions of Ordinance No. 12298 C.M.S. and amends the salaries of part-time employees in Units SII, UG1, and TL1 resulting from the negotiations and Agreement with SEIU Local 790.

**FISCAL IMPACTS**

Costs associated with the salary adjustment for part-time employees are reflected in the negotiated agreement cost of \$2,514,286 from July 1, 2002 through June 30, 2008. Details are provided below:

The costs by fiscal year are as follows:

FY 02-03:	\$625,569, including \$566,973 for wages and equity adjustments; \$58,597 for health and welfare premium.
FY 03-04:	\$393,772, including \$335,175 for wages and equity adjustments; \$58,597 for health and welfare premium.
FY 04-05:	\$151,208, including \$92,612 for wages and equity adjustments; \$58,597 for health and welfare premium.
FY 05-06:	\$432,746, including \$374,149 for wages and equity adjustments; \$58,597 for health and welfare premium.
FY 06-07:	\$447,712, including \$389,115 for wages and equity adjustments; \$58,597 for health and welfare premium.
FY 07-08:	\$463,277, including \$404,680 for wages and equity adjustments; \$58,597 for health and welfare premium.

There are sufficient appropriations to cover the costs of Memoranda of Understanding (MOU) wage and equity increases detailed above for FY 2003-05. Retroactive wages, including equity and premium increases for FY 2002-03 will be absorbed within existing Departmental budgets.

Item # 18  
May 18, 2004  
City Council

**BACKGROUND**

This Ordinance amends Ordinance No. 12187 C.M.S. and establishes the negotiated salaries that were agreed to and approved by the City Council on May 4, 2004, pursuant to the memorandum of understanding between the City and SEIU Local 790 for part time employees.

**DISCUSSION**

This ordinance brings the salaries of part-time employees in line with their full-time counterparts. Like the full-time employees, the six year term of the negotiated agreement will aid the City's financial planning by providing certainty relative to expenditure increases due to increased salaries.

**ENVIRONMENTAL OPPORTUNITIES**

None

**DISABILITY AND SENIOR CITIZEN ACCESS**

None

**RECOMMENDATION AND RATIONALE**

Staff recommends approval of the enclosed Ordinance in order to implement the provisions of the negotiated agreement with SEIU Local 790, which you approved on May 4, 2004.

**ACTION REQUESTED OF THE CITY COUNCIL**

Approval of the Ordinance is requested.

Respectfully submitted,



WILLIAM E. NOLAND  
Agency Director,  
Financial Management Agency

Prepared by:  
Tim Loney, Principal HR Analyst  
Office of Personnel, Employee Relations

APPROVED FOR FORWARDING  
TO THE CITY COUNCIL:

  
Office of the City Administrator

Item # 18  
May 18, 2004  
City Council

INTRODUCED BY COUNCILMEMBER \_\_\_\_\_

CITY ATTORNEY \_\_\_\_\_

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2004 MAY -6 PM 7:01

ORDINANCE NO. \_\_\_\_\_ C.M.S.

**DRAFT**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF  
ORDINANCE NO. 12187 C.M.S. (THE SALARY ORDINANCE) TO  
INCREASE THE PAY OF CERTAIN MISCELLANEOUS JOB  
CLASSIFICATIONS**

The Council of the City of Oakland does hereby ordain that the salary schedule of Ordinance No. 12187 C.M.S. shall be amended as follows:

Salaries for Miscellaneous Job Classifications in pay grade table Units SII, UG1 and TL1 shall be increased by 6% effective July 6, 2002 as set forth in Exhibits A, B and C attached hereto and incorporated herein:

Exhibits	Pay Grade Table Units
A	SII
B	UG1
C	TL1

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2004

**PASSED BY THE FOLLOWING VOTE:**

AYES- President NADEL, DE LA FUENTE, BRUNNER, BROOKS, CHANG QUAN, REID,  
And WAN

NOES-

ABSENT-

ABSTENTION-

ATTEST:

CEDA FLOYD  
City Clerk and Clerk of the Council  
of the City of Oakland, California

18  
**ORA/COUNCIL**  
MAY 18 2004

Mass Update Report on Salary for Next Five Years  
REP UNIT SII

Mass Update Report on Salary for Next Five Years

Report Parameters

Rep Unit: S11

	Effective Date	% Increase
Year1:	05-JUL-2003	3
Year2:	03-JUL-2004	1
Year3:	02-JUL-2005	4
Year4:	01-JUL-2006	4
Year5:	30-JUN-2007	4

Mass Update Report on Salary for Next Five Years  
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP123	Cable TV Production Assistant, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SII.75.004	H	Rep SII 75 Hour	1	31	06-JUL-2002	14.39	14.82	14.97	15.56	16.19	16.83
			2	32	06-JUL-2002	15.15	15.60	15.76	16.39	17.04	17.72
			3	33	06-JUL-2002	15.94	16.42	16.58	17.25	17.94	18.65
			4	34	06-JUL-2002	16.78	17.29	17.46	18.16	18.88	19.64
			5	35	06-JUL-2002	17.66	18.19	18.37	19.11	19.87	20.67

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP216	Librarian I, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SII.75.016	H	Rep SII 75 Hour	1	151	18-JAN-2003	24.73	25.47	25.73	26.76	27.83	28.94
			2	152	18-JAN-2003	26.03	26.81	27.08	28.16	29.29	30.46
			3	153	18-JAN-2003	27.41	28.23	28.51	29.66	30.84	32.08
			4	154	18-JAN-2003	28.85	29.72	30.01	31.21	32.46	33.76
			5	155	18-JAN-2003	30.38	31.29	31.60	32.87	34.18	35.55

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP219	Librarian II, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SII.75.019	H	Rep SII 75 Hour	1	181	18-JAN-2003	26.68	27.48	27.76	28.87	30.02	31.22
			2	182	18-JAN-2003	28.08	28.92	29.21	30.38	31.60	32.86
			3	183	18-JAN-2003	29.56	30.45	30.75	31.98	33.26	34.59
			4	184	18-JAN-2003	31.12	32.05	32.37	33.67	35.02	36.42
			5	185	18-JAN-2003	32.76	33.74	34.08	35.44	36.86	38.34

Mass Update Report on Salary for Next Five Years  
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP226	Library Assistant, Senior, FT	75	CU												
				SII.75.017	H	Rep SII 75 Hour	1	161	18-JAN-2003	25.22	25.98	26.24	27.29	28.38	29.51
							2	162	18-JAN-2003	26.55	27.35	27.62	28.72	29.87	31.07
							3	163	18-JAN-2003	27.95	28.79	29.08	30.24	31.45	32.71
							4	164	18-JAN-2003	29.41	30.29	30.60	31.82	33.09	34.42
							5	165	18-JAN-2003	30.96	31.89	32.21	33.50	34.84	36.23

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP229	Librarian, Senior, FT	75	CU												
				SII.75.020	H	Rep SII 75 Hour	1	191	18-JAN-2003	30.37	31.28	31.59	32.86	34.17	35.54
							2	192	18-JAN-2003	31.97	32.93	33.26	34.59	35.97	37.41
							3	193	18-JAN-2003	33.66	34.67	35.02	36.42	37.87	39.39
							4	194	18-JAN-2003	35.42	36.48	36.85	38.32	39.85	41.45
							5	195	18-JAN-2003	37.29	38.41	38.79	40.34	41.96	43.64

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP230	Lifeguard, FT	80	CU												
				SII.80.004	H	Rep SII 80 Hour	1	31	06-JUL-2002	10.34	10.65	10.76	11.19	11.63	12.10
							2	32	06-JUL-2002	10.88	11.20	11.32	11.77	12.24	12.73
							3	33	06-JUL-2002	11.45	11.79	11.91	12.39	12.88	13.40
							4	34	06-JUL-2002	12.06	12.42	12.54	13.05	13.57	14.11
							5	35	06-JUL-2002	12.69	13.07	13.20	13.73	14.28	14.85

Mass Update Report on Salary for Next Five Years  
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP242	Literacy Assistant, PT	75	CU	SII.75.012	H	Rep SII 75 Hour	1	111	18-JAN-2003	20.74	21.36	21.58	22.44	23.34	24.27
							2	112	18-JAN-2003	21.83	22.48	22.71	23.62	24.56	25.55
							3	113	18-JAN-2003	22.97	23.66	23.90	24.85	25.85	26.88
							4	114	18-JAN-2003	24.18	24.91	25.15	26.16	27.21	28.30
							5	115	18-JAN-2003	25.46	26.22	26.49	27.55	28.65	29.79

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP286	Pool Manager, PT	80	CU	SII.80.009	H	Rep SII 80 Hour	1	81	06-JUL-2002	12.56	12.94	13.07	13.59	14.13	14.70
							2	82	06-JUL-2002	13.23	13.62	13.76	14.31	14.88	15.48
							3	83	06-JUL-2002	13.92	14.34	14.48	15.06	15.66	16.29
							4	84	06-JUL-2002	14.65	15.09	15.24	15.85	16.49	17.15
							5	85	06-JUL-2002	15.43	15.89	16.05	16.69	17.36	18.05

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP354	Water Safety Instructor, PT	80	CU	SII.80.006	H	Rep SII 80 Hour	1	51	06-JUL-2002	11.45	11.79	11.91	12.39	12.88	13.40
							2	52	06-JUL-2002	12.06	12.42	12.54	13.05	13.57	14.11
							3	53	06-JUL-2002	12.69	13.07	13.20	13.73	14.28	14.85
							4	54	06-JUL-2002	13.36	13.76	13.89	14.45	15.03	15.63
							5	55	06-JUL-2002	14.06	14.48	14.62	15.21	15.82	16.45

Mass Update Report on Salary for Next Five Years  
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	CU	Normal					
					Step	Point	Eff. Date	Eff. Rate	Rate	
FP124	Food Program Monitor, PT	80								
Grade Name	Type Pay Scale	Step	Point	Eff. Date	Eff. Rate	Rate				
SII.80.012	H Rep SII 80 Hour	1	111	06-JUL-2002	13.24	13.64	(07/03)	1%	(07/04)	(07/05)
		2	112	06-JUL-2002	13.94	14.36				4%
		3	113	06-JUL-2002	14.68	15.12				4%
		4	114	06-JUL-2002	15.45	15.91				4%
		5	115	06-JUL-2002	16.27	16.76				4%

Job Class	Job Class Title	Normal Hrs	Csb Status	CU	Normal					
					Step	Point	Eff. Date	Eff. Rate	Rate	
FP125	Food Program Site Leader, PT	80								
Grade Name	Type Pay Scale	Step	Point <td>Eff. Date</td> <td>Eff. Rate</td> <td>Rate</td> <td></td> <td></td> <td></td> <td></td>	Eff. Date	Eff. Rate	Rate				
SII.80.003	H Rep SII 80 Hour	1	21	06-JUL-2002	10.28	10.59	(07/03)	1%	(07/04)	(07/05)
		2	22	06-JUL-2002	10.82	11.14				4%
		3	23	06-JUL-2002	11.39	11.73				4%
		4	24	06-JUL-2002	11.99	12.35				4%
		5	25	06-JUL-2002	12.62	13.00				4%

Job Class	Job Class Title	Normal Hrs	Csb Status	CU	Normal					
					Step	Point	Eff. Date	Eff. Rate	Rate	
FP132	Recreation Leader I, PT	80								
Grade Name	Type Pay Scale	Step	Point <td>Eff. Date</td> <td>Eff. Rate</td> <td>Rate</td> <td></td> <td></td> <td></td> <td></td>	Eff. Date	Eff. Rate	Rate				
SII.80.003	H Rep SII 80 Hour	1	21	06-JUL-2002	10.28	10.59	(07/03)	1%	(07/04)	(07/05)
		2	22	06-JUL-2002	10.82	11.14				4%
		3	23	06-JUL-2002	11.39	11.73				4%
		4	24	06-JUL-2002	11.99	12.35				4%
		5	25	06-JUL-2002	12.62	13.00				4%



Mass Update Report on Salary for Next Five Years  
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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
PF134	Recreation Leader II, PT	80	CU	SII.80.010	H	Rep SII 80 Hour	1	91	06-JUL-2002	12.64	13.02	13.15	13.68	14.23	14.79
							2	92	06-JUL-2002	13.31	13.71	13.85	14.40	14.98	15.57
							3	93	06-JUL-2002	14.01	14.43	14.58	15.16	15.77	16.40
							4	94	06-JUL-2002	14.75	15.19	15.34	15.96	16.59	17.26
							5	95	06-JUL-2002	15.52	15.99	16.15	16.79	17.46	18.16

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
PF137	Recreation Specialist I, PT	80	CU	SII.80.013	H	Rep SII 80 Hour	1	121	06-JUL-2002	13.55	13.96	14.10	14.67	15.25	15.86
							2	122	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
							3	123	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
							4	124	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50
							5	125	06-JUL-2002	16.64	17.14	17.31	18.01	18.73	19.47

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
PF139	Recreation Specialist II, PT	80	CU	SII.80.019	H	Rep SII 80 Hour	1	181	06-JUL-2002	17.48	18.01	18.19	18.92	19.67	20.46
							2	182	06-JUL-2002	18.41	18.96	19.15	19.92	20.71	21.54
							3	183	06-JUL-2002	19.38	19.96	20.16	20.97	21.81	22.68
							4	184	06-JUL-2002	20.40	21.01	21.22	22.07	22.95	23.87
							5	185	06-JUL-2002	21.47	22.12	22.34	23.23	24.16	25.13

Mass Update Report on Salary for Next Five Years  
REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP159	Library Program Leader, PT	80	CC	SII.80.056	H	Rep SII.80 Hour	1	551	06-JUL-2002	18.77	19.34	19.53	20.31	21.12	21.97
							2	552	06-JUL-2002	19.74	20.33	20.53	21.35	22.21	23.10
							3	553	06-JUL-2002	20.80	21.42	21.64	22.50	23.40	24.34
							4	554	06-JUL-2002	21.89	22.55	22.77	23.68	24.63	25.61
							5	555	06-JUL-2002	23.03	23.72	23.96	24.92	25.92	26.95

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP160	Sports Official, PT	80	CC	SII.80.057	H	Rep SII.80 Hour	1	1	04-NOV-2003	15.00	15.15	15.15	15.76	16.39	17.05

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PS116	Crossing Guard, PT	80	CU	SII.80.007	H	Rep SII.80 Hour	1	61	18-JAN-2003	12.39	12.76	12.89	13.40	13.94	14.50
							2	62	18-JAN-2003	13.05	13.44	13.58	14.12	14.68	15.27
							3	63	18-JAN-2003	13.74	14.15	14.29	14.87	15.46	16.08
							4	64	18-JAN-2003	14.45	14.88	15.03	15.63	16.26	16.91
							5	65	18-JAN-2003	15.20	15.66	15.81	16.45	17.10	17.79

Mass Update Report on Salary for Next Five Years  
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	PT	Step	Point	Eff. Date	Eff. Rate				
									(07/03)	(07/04)	(07/05)	
PS122	Facility Security Assistant, PT	80	CU						1%	4%	4%	(06/07)
Grade Name	Type Pay Scale											
SII.80.018	H Rep SII 80 Hour	171	06-JUL-2002	17.36	17.88	18.06	18.78	19.53	20.31			
		172	06-JUL-2002	18.28	18.83	19.02	19.78	20.57	21.39			
		173	06-JUL-2002	19.24	19.82	20.01	20.81	21.65	22.51			
		174	06-JUL-2002	20.24	20.85	21.06	21.90	22.78	23.69			
		175	06-JUL-2002	21.32	21.96	22.18	23.07	23.99	24.95			

Job Class	Job Class Title	Normal Hrs	Csb Status	PT	Step	Point	Eff. Date	Eff. Rate				
									(07/03)	(07/04)	(07/05)	
PS158	Museum Guard, PT	80	CU						1%	4%	4%	(06/07)
Grade Name	Type Pay Scale											
SII.80.015	H Rep SII 80 Hour	141	06-JUL-2002	15.46	15.93	16.08	16.73	17.40	18.09			
		142	06-JUL-2002	16.28	16.77	16.94	17.61	18.32	19.05			
		143	06-JUL-2002	17.13	17.65	17.82	18.54	19.28	20.05			
		144	06-JUL-2002	18.03	18.58	18.76	19.51	20.29	21.10			
		145	06-JUL-2002	18.98	19.55	19.75	20.54	21.36	22.21			

Job Class	Job Class Title	Normal Hrs	Csb Status	PT	Step	Point	Eff. Date	Eff. Rate				
									(07/03)	(07/04)	(07/05)	
SS100	Administrative Assistant I, PT	75	CU						1%	4%	4%	(06/07)
Grade Name	Type Pay Scale											
SII.75.011	H Rep SII 75 Hour	101	18-JAN-2003	18.11	18.65	18.84	19.59	20.38	21.19			
		102	18-JAN-2003	19.07	19.64	19.84	20.63	21.46	22.32			
		103	18-JAN-2003	20.07	20.67	20.88	21.71	22.58	23.49			
		104	18-JAN-2003	21.13	21.76	21.98	22.86	23.78	24.73			
		105	18-JAN-2003	22.24	22.91	23.14	24.06	25.02	26.03			

Mass Update Report on Salary for Next Five Years  
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS138	Library Aide, PT	75	CU	SII.75.001	H	Rep SII 75 Hour	1	1	06-JUL-2002	12.88	13.26	13.40	13.93	14.49	15.07
							2	2	06-JUL-2002	13.55	13.96	14.10	14.67	15.25	15.86
							3	3	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
							4	4	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
							5	5	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS139	Library Assistant, PT	75	CU	SII.75.012	H	Rep SII 75 Hour	1	111	18-JAN-2003	20.74	21.36	21.58	22.44	23.34	24.27
							2	112	18-JAN-2003	21.83	22.48	22.71	23.62	24.56	25.55
							3	113	18-JAN-2003	22.97	23.66	23.90	24.85	25.85	26.88
							4	114	18-JAN-2003	24.18	24.91	25.15	26.16	27.21	28.30
							5	115	18-JAN-2003	25.46	26.22	26.49	27.55	28.65	29.79

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS152	Office Assistant I, PT	75	CU	SII.75.002	H	Rep SII 75 Hour	1	11	18-JAN-2003	13.59	14.00	14.14	14.70	15.29	15.90
							2	12	18-JAN-2003	14.30	14.73	14.88	15.47	16.09	16.73
							3	13	18-JAN-2003	15.05	15.50	15.66	16.28	16.93	17.61
							4	14	18-JAN-2003	15.84	16.32	16.48	17.14	17.82	18.54
							5	15	18-JAN-2003	16.67	17.17	17.34	18.04	18.76	19.51

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Job Class	Job Class Title	Normal Hrs	Csb Status	(07/03)					(07/04)					(07/05)					(07/06)					(06/07)				
				Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point
SS155	Office Assistant II, PT	75	CU	SI1.75.007	H	Rep SII 75 Hour	1	61	18-JAN-2003	15.60	16.07	16.23	16.88	17.55	18.25													
				2	62	18-JAN-2003	16.42	16.91	17.08	17.76	18.48	19.21																
				3	63	18-JAN-2003	17.28	17.80	17.98	18.70	19.44	20.22																
				4	64	18-JAN-2003	18.20	18.75	18.93	19.69	20.48	21.30																
				5	65	18-JAN-2003	19.15	19.72	19.92	20.72	21.55	22.41																

Job Class	Job Class Title	Normal Hrs	Csb Status	(07/03)					(07/04)					(07/05)					(07/06)					(06/07)				
				Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point
SS160	Payroll Personnel Clerk I, PT	75	CU	SI1.75.003	H	Rep SII 75 Hour	1	21	06-JUL-2002	14.34	14.77	14.92	15.51	16.13	16.78													
				2	22	06-JUL-2002	15.10	15.55	15.71	16.34	16.99	17.67																
				3	23	06-JUL-2002	15.89	16.37	16.53	17.20	17.88	18.60																
				4	24	06-JUL-2002	16.72	17.23	17.40	18.09	18.82	19.57																
				5	25	06-JUL-2002	17.60	18.13	18.31	19.04	19.81	20.60																

Job Class	Job Class Title	Normal Hrs	Csb Status	(07/03)					(07/04)					(07/05)					(07/06)					(06/07)				
				Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point	Eff. Date	Eff. Rate	Step	Point
SS162	Payroll Personnel Clerk II, PT	75	CU	SI1.75.009	H	Rep SII 75 Hour	1	81	06-JUL-2002	16.78	17.29	17.46	18.16	18.88	19.61													
				2	82	06-JUL-2002	17.66	18.19	18.37	19.11	19.87	20.67																
				3	83	06-JUL-2002	18.58	19.14	19.33	20.11	20.91	21.75																
				4	84	06-JUL-2002	19.57	20.15	20.35	21.17	22.02	22.90																
				5	85	06-JUL-2002	20.60	21.21	21.43	22.28	23.17	24.10																

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Job Class	Job Class Title	Type	Pay Scale	Step	Point	Eff. Date	Csb Status	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS175	Receptionist, PT				75	CU							
SII.75.007	II	Rep SII	75 Hour	1	61	18-JAN-2003	15.60	16.07	16.23	16.88	17.55	18.26	
				2	62	18-JAN-2003	16.42	16.91	17.08	17.76	18.48	19.21	
				3	63	18-JAN-2003	17.28	17.80	17.98	18.70	19.44	20.22	
				4	64	18-JAN-2003	18.20	18.75	18.93	19.69	20.48	21.30	
				5	65	18-JAN-2003	19.15	19.72	19.92	20.72	21.55	22.41	

Job Class	Job Class Title	Type	Pay Scale	Step	Point	Eff. Date	Csb Status	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS177	Recreation Aide, PT				80	CU							
SII.80.001	II	Rep SII	80 Hour	1	1	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37	
				2	2	06-JUL-2002	7.50	7.73	7.81	8.12	8.44	8.78	
				3	3	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24	
				4	4	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71	
				5	5	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21	

Job Class	Job Class Title	Type	Pay Scale	Step	Point	Eff. Date	Csb Status	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS178	Recreation Attendant I, PT				80	CU							
SII.80.002	II	Rep SII	80 Hour	1	11	06-JUL-2002	9.23	9.50	9.60	9.98	10.38	10.80	
				2	12	06-JUL-2002	9.72	10.01	10.11	10.51	10.94	11.37	
				3	13	06-JUL-2002	10.23	10.54	10.65	11.07	11.51	11.98	
				4	14	06-JUL-2002	10.77	11.09	11.21	11.65	12.12	12.60	
				5	15	06-JUL-2002	11.33	11.67	11.79	12.26	12.75	13.26	

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SSI19	Recreation Attendant II, PT	80	CU	SII.80.005	H	Rep SII 80 Hour	1	41	06-JUL-2002	10.65	10.97	11.08	11.53	11.99	12.47
							2	42	06-JUL-2002	11.22	11.55	11.67	12.13	12.62	13.12
							3	43	06-JUL-2002	11.80	12.15	12.28	12.77	13.28	13.81
							4	44	06-JUL-2002	12.42	12.79	12.92	13.44	13.98	14.53
							5	45	06-JUL-2002	13.08	13.47	13.60	14.15	14.71	15.30

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TCI22	Museum Tech Specialist EV/AV, PT	75	CU	SII.75.013	H	Rep SII 75 Hour	1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
							2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
							3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
							4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
							5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TCI26	Museum Tech Specialist Conserv, PT	75	CU	SII.75.013	H	Rep SII 75 Hour	1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
							2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
							3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
							4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
							5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

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Job Class	Job Class Title	Normal Hrs	Csb Status								
TC127	Museum Tech Specialist Exhibits, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SII.75.013	H	Rep SII 75 Hour	1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
			2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
			3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
			4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
			5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

Job Class	Job Class Title	Normal Hrs	Csb Status								
TC128	Museum Tech Specialist Nat Sc, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SII.75.013	H	Rep SII 75 Hour	1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
			2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
			3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
			4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
			5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

Job Class	Job Class Title	Normal Hrs	Csb Status								
TC131	Museum Technical Aide, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SII.75.005	H	Rep SII 75 Hour	1	41	06-JUL-2002	14.61	15.05	15.20	15.80	16.44	17.09
			2	42	06-JUL-2002	15.38	15.84	16.00	16.64	17.30	18.00
			3	43	06-JUL-2002	16.19	16.67	16.84	17.51	18.21	18.94
			4	44	06-JUL-2002	17.04	17.55	17.73	18.44	19.17	19.94
			5	45	06-JUL-2002	17.94	18.48	18.66	19.41	20.19	20.99



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Job Class TC135	Job Class Title Parking Control Technician, PT	Normal Hrs 80	Csb Status CU	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
								3%	1%	4%	4%	4%
Grade Name	Type Pay Scale											
SII.80.017	H Rep SII 80 Hour			1	161	06-JUL-2002	16.86	17.37	17.54	18.25	18.98	19.74
				2	162	06-JUL-2002	17.75	18.29	18.47	19.21	19.98	20.78
				3	163	06-JUL-2002	18.69	19.25	19.44	20.22	21.03	21.87
				4	164	06-JUL-2002	19.67	20.26	20.46	21.28	22.13	23.02
				5	165	06-JUL-2002	20.70	21.32	21.54	22.40	23.29	24.22

Job Class TC138	Job Class Title Stagehand, PT	Normal Hrs 80	Csb Status CU	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
								3%	1%	4%	4%	4%
Grade Name	Type Pay Scale											
SII.80.019	H Rep SII 80 Hour			1	181	06-JUL-2002	17.48	18.01	18.19	18.92	19.67	20.46
				2	182	06-JUL-2002	18.41	18.96	19.15	19.92	20.71	21.54
				3	183	06-JUL-2002	19.38	19.96	20.16	20.97	21.81	22.68
				4	184	06-JUL-2002	20.40	21.01	21.22	22.07	22.95	23.87
				5	185	06-JUL-2002	21.47	22.12	22.34	23.23	24.16	25.13

Job Class TR122	Job Class Title Custodian, PT	Normal Hrs 80	Csb Status CU	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
								3%	1%	4%	4%	4%
Grade Name	Type Pay Scale											
SII.80.014	H Rep SII 80 Hour			1	131	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
				2	132	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
				3	133	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50
				4	134	06-JUL-2002	16.64	17.14	17.31	18.01	18.73	19.47
				5	135	06-JUL-2002	17.52	18.05	18.23	18.95	19.71	20.50

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Job Class	Job Class Title	Normal Hrs	Csb Status	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR136	Food Program Driver, PT	80	CU									
Grade Name	Type Pay Scale											
SII.80.008	H Rep SII 80 Hour			1	71	06-JUL-2002	11.93	12.29	12.41	12.91	13.42	13.96
				2	72	06-JUL-2002	12.56	12.94	13.07	13.59	14.13	14.70
				3	73	06-JUL-2002	13.22	13.61	13.75	14.30	14.87	15.47
				4	74	06-JUL-2002	13.91	14.32	14.47	15.04	15.65	16.27
				5	75	06-JUL-2002	14.64	15.08	15.23	15.84	16.48	17.13

Job Class	Job Class Title	Normal Hrs	Csb Status	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR157	Maintenance Mechanic, PT	80	CU									
Grade Name	Type Pay Scale											
SII.80.021	H Rep SII 80 Hour			1	201	06-JUL-2002	21.03	21.66	21.88	22.75	23.66	24.61
				2	202	06-JUL-2002	22.14	22.80	23.03	23.95	24.91	25.91
				3	203	06-JUL-2002	23.31	24.01	24.25	25.22	26.23	27.28
				4	204	06-JUL-2002	24.54	25.27	25.53	26.55	27.61	28.71
				5	205	06-JUL-2002	25.82	26.60	26.86	27.94	29.06	30.22

Job Class	Job Class Title	Normal Hrs	Csb Status	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR161	Park Attendant, PT	80	CU									
Grade Name	Type Pay Scale											
SII.80.011	H Rep SII 80 Hour			1	101	06-JUL-2002	12.89	13.27	13.41	13.94	14.50	15.08
				2	102	06-JUL-2002	13.57	13.97	14.11	14.68	15.27	15.88
				3	103	06-JUL-2002	14.28	14.71	14.86	15.45	16.07	16.71
				4	104	06-JUL-2002	15.03	15.48	15.63	16.26	16.91	17.59
				5	105	06-JUL-2002	15.82	16.30	16.46	17.12	17.80	18.52

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR199	Jail Cook, PT	80													
				SII.80.026	H	Rep SII 80 Hour	1	251	18-JAN-2003	16.77	17.27	17.45	18.14	18.87	19.62
							2	252	18-JAN-2003	17.65	18.18	18.36	19.10	19.86	20.65
							3	253	18-JAN-2003	18.59	19.15	19.34	20.11	20.92	21.75
							4	254	18-JAN-2003	19.56	20.15	20.35	21.16	22.01	22.89
							5	255	18-JAN-2003	20.58	21.20	21.41	22.27	23.16	24.08

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR201	Animal Care Attendant, PT	80	CU												
				SII.80.014	H	Rep SII 80 Hour	1	131	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
							2	132	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
							3	133	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50
							4	134	06-JUL-2002	16.64	17.14	17.31	18.01	18.73	19.47
							5	135	06-JUL-2002	17.52	18.05	18.23	18.95	19.71	20.50

\*\*\* End of Report \*\*\*

Mass Update on Salary for Next Five Years  
Rep Unit UG1

Report Parameters  
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Rep Unit: UG1

	Effective Date	% Increase
Year1:	21-JUN-2003	3
Year2:	03-JUL-2004	1
Year3:	02-JUL-2005	4
Year4:	01-JUL-2006	4
Year5:	30-JUN-2007	4

Mass Update on Salary for Next Five Years  
Rep Unit UG1

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
API24	Camp Manager Assistant, PT	80	CU	UG1.80.018	H	Rep UG1 80 Hour	1	171	06-JUL-2002	11.33	11.67	11.79	12.26	12.75	13.26
							2	172	06-JUL-2002	11.77	12.12	12.24	12.73	13.24	13.77
							3	173	06-JUL-2002	12.26	12.62	12.75	13.26	13.79	14.34
							4	174	06-JUL-2002	12.70	13.08	13.21	13.74	14.29	14.86
							5	175	06-JUL-2002	13.15	13.54	13.68	14.22	14.79	15.38

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
API25	Camp Nurse, PT	80	CU	UG1.80.010	H	Rep UG1 80 Hour	1	91	06-JUL-2002	8.44	8.70	8.78	9.14	9.50	9.88
							2	92	06-JUL-2002	8.78	9.05	9.14	9.50	9.88	10.28
							3	93	06-JUL-2002	9.11	9.38	9.48	9.86	10.25	10.66
							4	94	06-JUL-2002	9.45	9.73	9.83	10.22	10.63	11.06
							5	95	06-JUL-2002	9.77	10.06	10.16	10.57	10.99	11.43

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
API33	City Cncl Constituent Liaison PT	80	CU	UG1.80.032	H	Rep UG1 80 Hour	1	311	06-JUL-2002	21.95	22.61	22.84	23.75	24.70	25.69
							2	312	06-JUL-2002	23.11	23.80	24.04	25.00	26.00	27.04
							3	313	06-JUL-2002	22.93	23.62	23.86	24.81	25.81	26.84
							4	314	06-JUL-2002	25.60	26.37	26.63	27.70	28.81	29.96
							5	315	06-JUL-2002	26.95	27.75	28.03	29.15	30.32	31.53

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Mass Update on Salary for Next Five Years  
Rep Unit UGI

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP137	City Council Policy Analyst, PT	80	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.80.033	H	Rep UG1 80 Hour	1	321	06-JUL-2002	29.40	30.28	30.59	31.81	33.08	34.41
			2	322	06-JUL-2002	30.97	31.90	32.22	33.51	34.85	36.24
			3	323	06-JUL-2002	32.61	33.58	33.92	35.28	36.69	38.16
			4	324	06-JUL-2002	34.30	35.33	35.68	37.11	38.60	40.14
			5	325	06-JUL-2002	36.12	37.20	37.57	39.07	40.64	42.26

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP329	Special Clerkship, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.75.002	H	Rep UG1 75 Hour	1	11	06-JUL-2002	12.22	12.59	12.71	13.22	13.75	14.30
			2	12	06-JUL-2002	13.41	13.82	13.96	14.51	15.09	15.70
			3	13	06-JUL-2002	14.76	15.20	15.35	15.97	16.61	17.27
			4	14	06-JUL-2002	16.23	16.72	16.89	17.56	18.27	19.00
			5	15	06-JUL-2002	17.82	18.36	18.54	19.28	20.06	20.86

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP342	Temp Life Guard, PT	80	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.80.017	H	Rep UG1 80 Hour	1	161	06-JUL-2002	10.33	10.64	10.74	11.17	11.62	12.08
			2	162	06-JUL-2002	10.60	10.91	11.02	11.46	11.92	12.40
			3	163	06-JUL-2002	10.89	11.22	11.33	11.78	12.25	12.74
			4	164	06-JUL-2002	11.15	11.48	11.59	12.06	12.54	13.01
			5	165	06-JUL-2002	11.40	11.75	11.86	12.34	12.83	13.34

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Job Class AP361  
Job Class Title Program Analyst I, PT  
Normal Hrs 75  
Csb Status CC

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.75.009	H	Rep UG1 75 Hour	1	81	06-JUL-2002	23.41	24.12	24.36	25.33	26.35	27.40
			2	82	06-JUL-2002	24.64	25.38	25.64	26.66	27.73	28.84
			3	83	06-JUL-2002	25.94	26.72	26.99	28.07	29.19	30.36
			4	84	06-JUL-2002	27.31	28.13	28.41	29.55	30.73	31.96
			5	85	06-JUL-2002	28.75	29.61	29.91	31.10	32.35	33.64

Job Class AP362  
Job Class Title Program Analyst II, PT  
Normal Hrs 75  
Csb Status CC

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.75.012	H	Rep UG1 75 Hour	1	111	06-JUL-2002	27.10	27.91	28.19	29.32	30.49	31.71
			2	112	06-JUL-2002	28.52	29.38	29.67	30.86	32.10	33.38
			3	113	06-JUL-2002	30.03	30.93	31.24	32.49	33.79	35.15
			4	114	06-JUL-2002	31.61	32.56	32.89	34.20	35.57	36.99
			5	115	06-JUL-2002	33.27	34.27	34.61	36.00	37.44	38.91

Job Class AP386  
Job Class Title Emergency Medical Svcs Instructor, PT  
Normal Hrs 75  
Csb Status CC

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.75.012	H	Rep UG1 75 Hour	1	111	06-JUL-2002	27.10	27.91	28.19	29.32	30.49	31.71
			2	112	06-JUL-2002	28.52	29.38	29.67	30.86	32.10	33.38
			3	113	06-JUL-2002	30.03	30.93	31.24	32.49	33.79	35.15
			4	114	06-JUL-2002	31.61	32.56	32.89	34.20	35.57	36.99
			5	115	06-JUL-2002	33.27	34.27	34.61	36.00	37.44	38.91

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AF389	Senior Council Policy Analyst, PT	75	CC	UG1.75.018	H	Rep UG1 75 Hour	1	171	06-JUL-2002	34.59	35.63	35.98	37.42	38.92	40.17
							2	172	06-JUL-2002	36.41	37.50	37.88	39.39	40.97	42.61
							3	173	06-JUL-2002	38.33	39.48	39.87	41.47	43.13	44.85
							4	174	06-JUL-2002	40.34	41.55	41.97	43.65	45.39	47.21
							5	175	06-JUL-2002	42.47	43.75	44.19	45.95	47.79	49.70

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Eff. Date	Eff. Rate	Min	Max
MA131	Management Assistant, PT	75	CC	UG1.75.010	H	06-JUL-2002	24.64	49.90	58.40
						(06/03) -3%	25.38	51.40	
						(07/04) -1%	25.63	51.92	
						(07/05) -4%	26.66	53.99	
						(07/06) -4%	27.72	56.15	
						(06/07) -4%	28.83	58.40	

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Eff. Date	Eff. Rate	Min	Max
MA133	Management Intern, PT	75	CU	UG1.75.001	H	06-JUL-2002	11.26	23.30	27.27
						(06/03) -3%	11.60	24.00	
						(07/04) -1%	11.72	24.24	
						(07/05) -4%	12.19	25.21	
						(07/06) -4%	12.67	26.22	
						(06/07) -4%	13.18	27.27	



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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP102	Camp Counselor, Junior, PT	80	CU	UG1.80.001	H	Rep UG1 80 Hour	1	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP103	Camp Counselor, PT	80	CU	UG1.80.006	H	Rep UG1 80 Hour	1	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
							2	06-JUL-2002	7.50	7.73	7.81	8.12	8.44	8.78
							3	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24
							4	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
							5	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP104	Camp Director, Asst, PT	80	CU	UG1.80.014	H	Rep UG1 80 Hour	1	06-JUL-2002	9.58	9.87	9.96	10.36	10.78	11.21
							2	06-JUL-2002	9.95	10.25	10.35	10.77	11.20	11.65
							3	06-JUL-2002	10.34	10.65	10.76	11.19	11.63	12.10
							4	06-JUL-2002	10.71	11.03	11.14	11.59	12.05	12.54
							5	06-JUL-2002	11.11	11.44	11.56	12.02	12.50	13.00

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP105	Camp Director, PT	80	CU	UG1.80.018	H	Rep UG1 80 Hour	1	171	06-JUL-2002	11.33	11.67	11.79	12.26	12.75	13.26
							2	172	06-JUL-2002	11.77	12.12	12.24	12.73	13.24	13.77
							3	173	06-JUL-2002	12.26	12.62	12.75	13.26	13.79	14.31
							4	174	06-JUL-2002	12.70	13.08	13.21	13.74	14.29	14.86
							5	175	06-JUL-2002	13.15	13.54	13.68	14.22	14.79	15.38

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP106	Camp Head Counselor, PT	80	CU	UG1.80.007	H	Rep UG1 80 Hour	1	61	06-JUL-2002	7.29	7.50	7.58	7.88	8.20	8.53
							2	62	06-JUL-2002	8.00	8.24	8.32	8.65	9.00	9.36
							3	63	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21
							4	64	06-JUL-2002	9.45	9.73	9.83	10.22	10.63	11.06
							5	65	06-JUL-2002	10.17	10.48	10.59	11.01	11.45	11.91

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP107	Camp Recreation Leader, PT	80	CU	UG1.80.008	H	Rep UG1 80 Hour	1	71	06-JUL-2002	7.40	7.63	7.70	8.01	8.33	8.66
							2	72	06-JUL-2002	7.86	8.10	8.18	8.50	8.84	9.20
							3	73	06-JUL-2002	8.29	8.54	8.63	8.97	9.33	9.70
							4	74	06-JUL-2002	8.75	9.01	9.10	9.46	9.84	10.24
							5	75	06-JUL-2002	9.19	9.47	9.56	9.95	10.34	10.76

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP130	Outreach Worker, PT	75	CU	UG1.75.003	H	Rep UG1 75 Hour	1	21	06-JUL-2002	12.84	13.23	13.36	13.89	14.45	15.03

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP147	Temporary Recreation Leader I, PT	80	CU	UG1.80.017	H	Rep UG1 80 Hour	1	161	06-JUL-2002	10.33	10.64	10.74	11.17	11.62	12.08
							2	162	06-JUL-2002	10.60	10.91	11.02	11.46	11.92	12.40
							3	163	06-JUL-2002	10.89	11.22	11.33	11.78	12.25	12.71
							4	164	06-JUL-2002	11.15	11.48	11.59	12.06	12.54	13.04
							5	165	06-JUL-2002	11.40	11.75	11.86	12.34	12.83	13.34

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP148	Temporary Recreation Leader II, PT	80	CU	UG1.80.021	H	Rep UG1 80 Hour	1	201	06-JUL-2002	11.88	12.24	12.36	12.86	13.37	13.90
							2	202	06-JUL-2002	12.22	12.59	12.71	13.22	13.75	14.30
							3	203	06-JUL-2002	12.50	12.88	13.01	13.53	14.07	14.63
							4	204	06-JUL-2002	12.78	13.17	13.30	13.83	14.38	14.96
							5	205	06-JUL-2002	13.13	13.53	13.66	14.21	14.78	15.37

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP149	Temporary Recreation Spec I, Sr, PT	80	CU	UG1.80.025	H	Rep UG1 80 Hour	1	251	06-JUL-2002	15.04	15.49	15.65	16.27	16.92	17.60
							2	252	06-JUL-2002	15.39	15.85	16.01	16.65	17.32	18.01
							3	253	06-JUL-2002	15.78	16.25	16.41	17.07	17.75	18.46
							4	254	06-JUL-2002	16.15	16.64	16.80	17.47	18.17	18.90
							5	255	06-JUL-2002	16.55	17.05	17.22	17.90	18.62	19.37

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP150	Temp Rec Spec II, Sr, PT	80	CU	UG1.80.028	H	Rep UG1 80 Hour	1	271	06-JUL-2002	17.08	17.59	17.76	18.47	19.21	19.98
							2	272	06-JUL-2002	17.47	18.00	18.18	18.90	19.66	20.45
							3	273	06-JUL-2002	17.89	18.43	18.62	19.36	20.13	20.94
							4	274	06-JUL-2002	18.40	18.95	19.14	19.90	20.70	21.53
							5	275	06-JUL-2002	18.83	19.39	19.59	20.37	21.19	22.03

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
PP151	Temporary Recreation Specialist, PT	80	CU	UG1.80.025	H	Rep UG1 80 Hour	1	241	06-JUL-2002	13.16	13.55	13.69	14.24	14.80	15.40
							2	242	06-JUL-2002	13.57	13.97	14.11	14.68	15.27	15.88
							3	243	06-JUL-2002	13.92	14.34	14.48	15.06	15.66	16.29
							4	244	06-JUL-2002	14.23	14.66	14.81	15.40	16.02	16.66
							5	245	06-JUL-2002	14.58	15.02	15.17	15.78	16.41	17.07

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Job Class Job Class Title  
PPI56 Senior Center Director, PT

Normal  
Hrs 75  
Csb Status  
CU

Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.75.016	H	Rep UG1 75 Hour	1	06-JUL-2002	22.29	22.96	23.19	24.12	25.08	26.09
			2	06-JUL-2002	23.47	24.18	24.42	25.40	26.41	27.47
			3	06-JUL-2002	24.71	25.45	25.71	26.74	27.81	28.92
			4	06-JUL-2002	26.00	26.78	27.05	28.13	29.25	30.42
			5	06-JUL-2002	27.38	28.20	28.48	29.62	30.81	32.01

Job Class Job Class Title  
PSI61 Police Cadet, PT

Normal  
Hrs 80  
Csb Status  
CU

Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.80.019	H	Rep UG1 80 Hour	1	06-JUL-2002	11.50	11.84	11.96	12.44	12.94	13.15
			2	06-JUL-2002	11.75	12.11	12.23	12.72	13.23	13.75
			3	06-JUL-2002	12.05	12.41	12.53	13.03	13.55	14.10
			4	06-JUL-2002	12.39	12.76	12.88	13.40	13.94	14.49
			5	06-JUL-2002	12.68	13.06	13.19	13.72	14.26	14.81

Job Class Job Class Title  
SCI09 Camp Food Service Mgr, PT

Normal  
Hrs 80  
Csb Status  
CU

Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.80.020	H	Rep UG1 80 Hour	1	06-JUL-2002	11.61	11.96	12.08	12.56	13.07	13.59
			2	06-JUL-2002	12.07	12.43	12.56	13.06	13.58	14.12
			3	06-JUL-2002	12.53	12.90	13.03	13.55	14.09	14.66
			4	06-JUL-2002	12.99	13.38	13.52	14.06	14.62	15.20
			5	06-JUL-2002	13.43	13.83	13.97	14.53	15.11	15.71

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
SC110	Camp Manager, PT	80	CU	UG1.80.027	H	Rep UG1 80 Hour	1	261	06-JUL-2002	15.12	15.58	15.73	16.36	17.02	17.70
							2	262	06-JUL-2002	15.70	16.17	16.33	16.98	17.66	18.37
							3	263	06-JUL-2002	16.35	16.84	17.01	17.69	18.40	19.13
							4	264	06-JUL-2002	16.93	17.44	17.62	18.32	19.05	19.82
							5	265	06-JUL-2002	17.54	18.07	18.25	18.98	19.74	20.53

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
SC115	CD Cleanup Supervisor, PT	80	CU	UG1.80.030	H	Rep UG1 80 Hour	1	291	06-JUL-2002	18.62	19.18	19.37	20.14	20.95	21.79

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS107	Camp Helper, PT	80	CU	UG1.80.003	H	Rep UG1 80 Hour	1	21	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
							2	22	06-JUL-2002	7.52	7.74	7.82	8.13	8.46	8.79
							3	23	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.21
							4	24	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
							5	25	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

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Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS108	Camp Receptionist, PT	80	CU	UG1.80.003	H	Rep UG1 80 Hour	1	21	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
							2	22	06-JUL-2002	7.52	7.74	7.82	8.13	8.46	8.79
							3	23	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24
							4	24	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
							5	25	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

Job Class SS111 City Council Intern, PT

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.80.031	H	80	CU	UG1.80.031	H	Rep UG1 80 Hour	1	301	06-JUL-2002	19.91	20.50	20.71	21.54	22.40	23.29
							2	302	06-JUL-2002	20.96	21.59	21.80	22.67	23.58	24.53
							3	303	06-JUL-2002	22.06	22.72	22.95	23.86	24.82	25.81
							4	304	06-JUL-2002	23.23	23.92	24.16	25.13	26.13	27.18
							5	305	06-JUL-2002	24.46	25.19	25.44	26.46	27.52	28.62

Job Class SS119 Engineering Intern, PT

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.80.029	H	80	CU	UG1.80.029	H	Rep UG1 80 Hour	1	281	06-JUL-2002	17.61	18.14	18.32	19.06	19.82	20.61
							2	282	06-JUL-2002	18.02	18.56	18.75	19.50	20.28	21.09
							3	283	06-JUL-2002	18.51	19.07	19.26	20.03	20.83	21.66

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Job Class	SS130	Job Class Title	Junior Trainee, PT	Normal	Hrs	80	Csb Status	CU
Grade Name	UG1.80.001	Type	II	Rep	UG1	80	Hour	
Step Point	1	Eff. Date	06-JUL-2002	Eff. Rate	7.16	7.37	7.74	8.05
						3%	1%	4%
								4%
								4%
								4%

Job Class	SS164	Job Class Title	Planning Intern, PT	Normal	Hrs	75	Csb Status	CU
Grade Name	UG1.75.004	Type	H	Rep	UG1	75	Hour	
Step Point	1	Eff. Date	06-JUL-2002	Eff. Rate	13.91	14.32	14.47	15.04
						3%	1%	4%
								4%
								4%
								4%

Job Class	SS191	Job Class Title	Temp Rec Aide, PT	Normal	Hrs	80	Csb Status	CU
Grade Name	UG1.80.002	Type	H	Rep	UG1	80	Hour	
Step Point	1	Eff. Date	06-JUL-2002	Eff. Rate	7.16	7.37	7.44	8.05
	2	Eff. Date	06-JUL-2002	Eff. Rate	7.50	7.73	7.81	8.41
	3	Eff. Date	06-JUL-2002	Eff. Rate	7.90	8.13	8.22	8.89
	4	Eff. Date	06-JUL-2002	Eff. Rate	8.30	8.55	8.63	9.34
	5	Eff. Date	06-JUL-2002	Eff. Rate	8.72	8.99	9.08	9.82
								4%
								4%
								4%
								4%



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Job Class Job Class Title Normal  
SS195 Student Trainee, PT Hrs  
Grade Name Type Eff. Date 80  
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UG1.80.004 H 06-JUL-2002  
Eff. Rate  
(06/03) -3% 7.16 19.20  
(07/04) -1% 7.37 19.78  
(07/05) -4% 7.44 19.98  
(07/06) -4% 7.74 20.78  
(06/07) -4% 8.05 21.61  
(06/07) -4% 8.37 22.47

Normal  
Hrs 80  
Csb Status  
CU  
Min Max

Job Class Job Class Title Normal  
SS198 Public Service Representative, PT Hrs  
Grade Name Type Pay Scale 75  
-----  
UG1.75.017 H Rep UG1 75 Hour  
Step Point Eff. Date Eff. Rate EQUITY 3%  
(01/03) 3% (06/03) 3% (07/04) 1% (07/05) 4% (07/06) 4% (06/07) 4%

Normal  
Hrs 75  
Csb Status  
CU

Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	EQUITY 3%	(01/03)	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.75.017	H	Rep UG1 75 Hour	1	161	23-JUN-2001	16.59	17.09	17.60	17.78	18.49	19.23	20.00
			2	162	23-JUN-2001	17.47	17.99	18.53	18.71	19.46	20.24	21.05
			3	163	23-JUN-2001	18.38	18.93	19.50	19.69	20.48	21.30	22.15
			4	164	23-JUN-2001	19.35	19.93	20.53	20.73	21.56	22.43	23.32
			5	165	23-JUN-2001	20.37	20.98	21.61	21.83	22.70	23.61	24.55

Job Class Job Class Title Normal  
TR107 Camp Clerk, PT Hrs  
Grade Name Type Pay Scale 80  
-----  
UG1.80.003 H Rep UG1 80 Hour  
Step Point Eff. Date Eff. Rate  
(06/03) 3% (07/04) 1% (07/05) 4% (07/06) 4% (06/07) 4%

Normal  
Hrs 80  
Csb Status  
CU

Grade Name	Type	Pay Scale	Step Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
UG1.80.003	H	Rep UG1 80 Hour	1	21	06-JUL-2002	7.16	7.44	7.74	8.05	8.37
			2	22	06-JUL-2002	7.52	7.82	8.13	8.46	8.79
			3	23	06-JUL-2002	7.90	8.22	8.54	8.89	9.24
			4	24	06-JUL-2002	8.30	8.63	8.98	9.34	9.71
			5	25	06-JUL-2002	8.72	9.08	9.44	9.82	10.21

Mass Update on Salary for Next Five Years  
Rep Unit UG1

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR108	Camp Cook, PT	80	CU	UG1.80.009	H	Rep UG1 80 Hour	1	81	06-JUL-2002	7.51	7.73	7.81	8.12	8.45	8.79
							2	82	06-JUL-2002	7.78	8.01	8.09	8.41	8.75	9.10
							3	83	06-JUL-2002	8.09	8.34	8.42	8.76	9.11	9.47
							4	84	06-JUL-2002	8.37	8.63	8.71	9.06	9.42	9.80
							5	85	06-JUL-2002	8.65	8.91	9.00	9.36	9.74	10.13

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR109	Camp Head Cook, PT	80	CU	UG1.80.015	H	Rep UG1 80 Hour	1	141	06-JUL-2002	9.86	10.15	10.26	10.67	11.09	11.54
							2	142	06-JUL-2002	10.25	10.55	10.66	11.08	11.53	11.99
							3	143	06-JUL-2002	10.63	10.95	11.06	11.50	11.96	12.44
							4	144	06-JUL-2002	11.02	11.35	11.46	11.92	12.40	12.89
							5	145	06-JUL-2002	11.40	11.75	11.86	12.34	12.83	13.34

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR110	Camp Laborer, PT	80	CU	UG1.80.016	H	Rep UG1 80 Hour	1	151	06-JUL-2002	10.03	10.34	10.44	10.86	11.29	11.74
							2	152	06-JUL-2002	10.27	10.58	10.68	11.11	11.55	12.02
							3	153	06-JUL-2002	10.56	10.88	10.99	11.43	11.88	12.36
							4	154	06-JUL-2002	10.77	11.09	11.21	11.65	12.12	12.60
							5	155	06-JUL-2002	11.06	11.40	11.51	11.97	12.45	12.95

Mass Update on Salary for Next Five Years  
Rep Unit UGI

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR111	Camp Second Cook, PT	80	CU	UG1-80.011	H	Rep UG1 80 Hour	1	101	06-JUL-2002	8.56	8.82	8.91	9.26	9.63	10.02
							2	102	06-JUL-2002	8.91	9.18	9.27	9.64	10.03	10.43
							3	103	06-JUL-2002	9.24	9.52	9.61	10.00	10.40	10.81
							4	104	06-JUL-2002	9.58	9.87	9.96	10.36	10.78	11.21
							5	105	06-JUL-2002	9.93	10.23	10.33	10.74	11.17	11.62

\*\*\* End of Report \*\*\*

Mass Update Report on Salary for Next Five Years  
Rep Unit TLJ

Report Parameters  
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Rep Unit: TLJ

	Effective Date	% Increase
Year1:	21-JUN-2003	3
Year2:	03-JUL-2004	1
Year3:	02-JUL-2005	4
Year4:	01-JUL-2006	4
Year5:	30-JUN-2007	4

Mass Update Report on Salary for Next Five Years  
Rep Unit TL1

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AL013	Paralegal, PT	75	CU	TL1.75.010	M	Rep TL1 75 Hour	1	91	06-JUL-2002	3624.63	3733.37	3770.70	3921.53	4078.39	4241.52
							2	92	06-JUL-2002	3816.80	3931.31	3970.62	4129.45	4294.62	4466.41
							3	93	06-JUL-2002	4013.85	4134.26	4175.61	4342.63	4516.34	4696.99
							4	94	06-JUL-2002	4225.49	4352.25	4395.77	4571.61	4754.47	4944.65
							5	95	06-JUL-2002	4446.86	4580.26	4626.07	4811.11	5003.55	5203.69

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP105	Administrative Analyst I, PT	75	CU	TL1.75.011	M	Rep TL1 75 Hour	1	101	06-JUL-2002	3804.64	3918.78	3957.97	4116.29	4280.94	4452.18
							2	102	06-JUL-2002	4006.55	4126.75	4168.01	4334.73	4508.12	4688.45
							3	103	06-JUL-2002	4215.76	4342.23	4385.65	4561.08	4743.52	4933.26
							4	104	06-JUL-2002	4437.13	4570.24	4615.94	4800.58	4992.60	5192.31
							5	105	06-JUL-2002	4673.09	4813.29	4861.42	5055.87	5258.11	5468.43

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP114	Benefits Representative, PT	75	CU	TL1.75.021	M	Rep TL1 75 Hour	1	201	06-JUL-2002	3956.68	4075.38	4116.14	4280.78	4452.01	4630.09
							2	202	06-JUL-2002	4164.67	4289.61	4332.51	4505.81	4686.04	4873.48
							3	203	06-JUL-2002	4383.61	4515.12	4560.27	4742.68	4932.39	5129.68
							4	204	06-JUL-2002	4614.71	4753.15	4800.68	4992.71	5192.42	5400.11
							5	205	06-JUL-2002	4857.97	5003.71	5053.75	5255.90	5466.13	5684.78

Mass Update Report on Salary for Next Five Years  
Rep Unit TLJ

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP121	Cable TV Assistant Producer, PT	75	CC	TLJ.75.009	M	Rep TLJ 75 Hour	1	81	06-JUL-2002	3450.69	3554.21	3589.76	3733.35	3882.68	4037.99
							2	82	06-JUL-2002	3633.14	3742.13	3779.56	3930.74	4087.97	4251.49
							3	83	06-JUL-2002	3822.89	3937.57	3976.95	4136.03	4301.47	4473.53
							4	84	06-JUL-2002	4026.01	4146.79	4188.26	4355.79	4530.02	4711.22
							5	85	06-JUL-2002	4237.65	4364.78	4408.43	4584.76	4768.16	4958.88

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP141	City Councilmember's Assistant, PF	75	CU	TLJ.75.006	M	06-JUL-2002	1	131	06-JUL-2002	2815.07	2899.53	2928.52	3045.66	3167.49	3294.19
							2	132	06-JUL-2002	3045.66	3167.49	3294.19	3431.88	3579.57	3737.26
							3	133	06-JUL-2002	3294.19	3431.88	3579.57	3737.26	3904.95	4082.64
							4	134	06-JUL-2002	3579.57	3737.26	3904.95	4082.64	4275.33	4480.72
							5	135	06-JUL-2002	3904.95	4082.64	4275.33	4480.72	4706.11	4951.50

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP155	Cultural Arts Specialist, PT	75	CC	TLJ.75.014	M	Rep TLJ 75 Hour	1	131	06-JUL-2002	4577.00	4714.31	4761.46	4951.91	5149.99	5355.99
							2	132	06-JUL-2002	4819.05	4963.62	5013.26	5213.79	5422.34	5639.23
							3	133	06-JUL-2002	5072.04	5224.21	5276.45	5487.51	5707.01	5935.29
							4	134	06-JUL-2002	5339.63	5499.82	5554.82	5777.01	6008.09	6248.42
							5	135	06-JUL-2002	5620.60	5789.22	5847.11	6081.00	6324.24	6577.21

Mass Update Report on Salary for Next Five Years  
Rep Unit TL1

Job Class	Job Class Title	Normal Hrs	Csb Status	
AP183	Employee Asst Prgm Counselor, PT	75	CU	
Grade Name	Type	Eff. Date	Min	Max
TL1.75.008	M	06-JUL-2002	3204.53	4736.62
		(06/03)	-3%	4878.72
		(07/04)	-1%	4927.51
		(07/05)	-4%	5124.61
		(07/06)	-4%	5329.59
		(06/07)	-4%	5542.78

Job Class	Job Class Title	Normal Hrs	Csb Status			
AP193	Graphics Design Coordinator, PT	75	CC			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate
TL1.75.015	M	Rep TL1 75 Hour	1	141	06-JUL-2002	4580.65
			2	142	06-JUL-2002	4821.48
			3	143	06-JUL-2002	5075.69
			4	144	06-JUL-2002	5342.07
			5	145	06-JUL-2002	5624.25

Job Class	Job Class Title	Normal Hrs	Csb Status			
AP201	Human Res Analyst, PT	75	CU			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate
TL1.75.013	M	Rep TL1 75 Hour	1	121	06-JUL-2002	4404.29
			2	122	06-JUL-2002	4636.60
			3	123	06-JUL-2002	4879.87
			4	124	06-JUL-2002	5138.94
			5	125	06-JUL-2002	5407.75

Mass Update Report on Salary for Next Five Years  
Rep Unit TLI

Job Class Job Class Title Normal Hrs Csb Status  
 AP239 Mayor's PSE 51 PT 75 CU  
 Grade Name Type Eff. Date  
 -----  
 TLI.75.005 M 06-JUL-2002 Eff. Rate  
 (06/03) -3% 2748.41 6261.70  
 (07/04) -1% 2830.86 6449.55  
 (07/05) -4% 2859.17 6514.04  
 (07/06) -4% 2973.54 6774.60  
 (06/07) -4% 3092.48 7045.59  
 (06/07) -4% 3216.18 7327.41

Job Class Job Class Title Normal Hrs Csb Status  
 AP301 Public Information Officer II, PT 75 CU  
 Grade Name Type Pay Scale Step Point Eff. Date Eff. Rate  
 -----  
 TLI.75.018 M Rep TLI 75 Hour 1 171 06-JUL-2002 5303.14  
 2 172 06-JUL-2002 5579.25  
 3 173 06-JUL-2002 5876.03  
 4 174 06-JUL-2002 6184.98  
 5 175 06-JUL-2002 6510.95

Job Class Job Class Title Normal Hrs Csb Status  
 AP306 Public Service Employee 51, PT 75 CU  
 Grade Name Type Eff. Date  
 -----  
 TLI.75.004 M 06-JUL-2002 Eff. Rate  
 (06/03) -3% 2746.07 8389.08  
 (07/04) -1% 2828.45 8640.76  
 (07/05) -4% 2856.74 8727.16  
 (07/06) -4% 2971.01 9076.25  
 (06/07) -4% 3089.85 9439.30  
 (06/07) -4% 3213.44 9816.87



Mass Update Report on Salary for Next Five Years  
Rep Unit TLI

Job Class Job Class Title Normal Hrs Csb Status  
 AF341 Temp Contract Svcs Employee, PT 75 CU  
 Grade Name Type Eff. Date Min Max  
 -----  
 TLI.75.002 M 06-JUL-2002 1162.69 17662.34  
 (06/03) -3% 1197.57 18192.21  
 (07/04) -1% 1209.55 18374.13  
 (07/05) -4% 1257.93 19109.09  
 (07/06) -4% 1308.25 19873.46  
 (06/07) -4% 1360.58 20668.39

Job Class Job Class Title Normal Hrs Csb Status  
 EM214 Project Manager III, PT 75 CU  
 Grade Name Type Eff. Date Min Max  
 -----  
 TLI.75.020 M 06-JUL-2002 9614.76 11804.13  
 (06/03) -3% 9903.20 12158.25  
 (07/04) -1% 10002.23 12279.83  
 (07/05) -4% 10402.32 12771.03  
 (07/06) -4% 10818.41 13281.87  
 (06/07) -4% 11251.15 13813.14

Job Class Job Class Title Normal Hrs Csb Status  
 SS113 City Council PSE 14, PT 75 CU  
 Grade Name Type Eff. Date Min Max  
 -----  
 TLI.75.001 M 06-JUL-2002 1162.69 4837.20  
 (06/03) -3% 1197.57 4982.32  
 (07/04) -1% 1209.55 5032.14  
 (07/05) -4% 1257.93 5233.43  
 (07/06) -4% 1308.25 5442.76  
 (06/07) -4% 1360.58 5660.47

Mass Update Report on Salary for Next Five Years  
Rep Unit TLJ

Job Class	Job Class Title	Normal Hrs	Eff. Rate	CU Min	CU Max	Csb Status
TLJ.75.001 M	06-JUL-2002	75				
Class	Mayor's PSE 14, PT		(06/03) -3%	1162.69	4837.20	
Grade Name	Type Eff. Date		(07/04) -1%	1197.57	4982.32	
			(07/05) -4%	1209.55	5032.14	
			(07/06) -4%	1257.93	5233.43	
			(06/07) -4%	1308.25	5442.76	
				1360.58	5660.47	

Job Class	Job Class Title	Normal Hrs	Eff. Rate	CU Min	CU Max	Csb Status
TLJ.75.003 M	06-JUL-2002	75				
Class	Public Service Employee 14, PT		(06/03) -3%	1162.69	5564.65	
Grade Name	Type Eff. Date		(07/04) -1%	1197.57	5731.59	
			(07/05) -4%	1209.55	5788.91	
			(07/06) -4%	1257.93	6020.46	
			(06/07) -4%	1308.25	6261.28	
				1360.58	6511.73	

\*\*\* End of Report \*\*\*

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ORA/COUNCIL  
MAY 18 2004