



AGENDA REPORT

TO: Edward D. Reiskin
City Administrator

FROM: Alexandria McBride,
Chief Resilience Officer

SUBJECT: Resolution Authorizing An Agreement
Between FUSE Corps and the City of
Oakland

DATE: December 30, 2020

City Administrator Approval 

Date: Jan 4, 2021

RECOMMENDATION

Staff Recommends That City Council Adopt A Resolution Authorizing An Agreement Between FUSE Corps and the City of Oakland To Sponsor Equitable Recovery FUSE Fellowships to Multiple City Departments.

EXECUTIVE SUMMARY

City Council passed Resolution No. 88457 C.M.S on December 15, 2020, which authorized the City Administrator to negotiate and execute an agreement between FUSE Corps and the City of Oakland, contingent on said agreement being returned to Council for consideration and approval prior to execution.

Council's approval of the draft agreement (***Attachment A***) will allow the City to host up to eight (8) executive-level fellows in multiple city departments to support equitable recovery projects. The costs for the Fellows are fully donated by FUSE Corps.

BACKGROUND / LEGISLATIVE HISTORY

The City of Oakland has partnered with FUSE Corp to place several FUSE Fellows in departments over years, most recently in the Planning and Building Department, Economic and Workforce Development Department and the Mayor's Office. Earlier this year, in the wake of the COVID-19 pandemic, FUSE Corp suggested City Staff submit a proposal for an economic recovery and resilience strategy that would require the support of multiple FUSE Fellows across departments, which is addressed in the analysis section of this report

City Council
January 12, 2021

ANALYSIS AND POLICY ALTERNATIVES

The proposal, reflected in table 1 below and described more extensively in **Attachment B**, recommends eight Equitable Recovery Fellows to work on one-year projects that help meet shared City priorities and advance an equitable recovery.

Table 1 - Oakland Equitable Recovery Fellows

Fellowship Project / Scope of Work	Departmental Stakeholders	Status
Implementation of Oakland’s Economic Recovery Plan	Economic and Workforce Development, Human Services	Scope fully defined in Attachment C – FUSE Corps Job Descriptions
Closing the Digital Divide	Information Technology Department, Mayor’s Office	Scope fully defined in Attachment C – FUSE Corps Job Descriptions
Establishing a City-wide Strategic Performance Management System	City Administrator’s Office	Scope fully defined in Attachment C – FUSE Corps Job Descriptions
Designing Equitable Community Engagement	City Administrator’s Office, Department of Race and Equity	Scope fully defined in Attachment C – FUSE Corps Job Descriptions
Advancing Racial Justice and Public Safety Reforms	City Administrator’s Office, Department of Race and Equity, Department of Violence Prevention	Scope is being defined
Establishing a Public Health Partnerships to Reduce Racial Disparities	Mayor’s Office, Human Services, City Administrator’s Office	Scope is being defined
Equitable Access to High-Quality Jobs	Economic and Workforce Development Department	Scope is being defined
Designing a Public-Facing Tool for Adaptive Community Plans	City Administrator’s Office	Scope is being defined

Together, these projects are the Oakland Equitable Recovery Fellows. Some project scopes have been fully-defined in coordination with City staff and repurposed into job descriptions (see **Attachment C– FUSE Corps Job Descriptions**), while other project scopes are still being defined with City staff and may evolve based on City priorities and/or departmental needs.

FUSE Fellows will begin some of the projects as early as January 2021, pending Council's approval of the agreement.

As a mission driven nonprofit, FUSE Corps is dedicated to supporting city and county partners in all aspects of COVID-19 response and recovery, ensuring that they emerge from this crisis as more resilient and equitable places for all residents.

To progress and expand upon these response efforts, FUSE Corps is partnering with philanthropies to sponsor Equitable Recovery Teams across the country. These teams of 5+ fellows in Oakland and other participating governments (including Birmingham, AL, New Orleans, LA and Houston, TX), will focus on various elements of equity-based recovery, accelerating progress in issue areas such as living-wage jobs and small business support, homelessness and affordable housing, healthcare access, justice reform, education and childcare.

The Draft Agreement between FUSE and City of Oakland (**Attachment A**) for specialized services outlines responsibilities and requirements for both parties.

FISCAL IMPACT

FUSE Corp has already begun fundraising to cover all costs for the Oakland Equitable Recovery Fellows. There will be no fiscal impact since these all costs will be covered by external sources from funds raised by FUSE Corp.

PUBLIC OUTREACH / INTEREST

No outreach was deemed necessary for the proposed policy action beyond the standard City Council agenda noticing procedures.

COORDINATION

This report was prepared in coordination with the Budget Bureau and the City Attorney's Office.

SUSTAINABLE OPPORTUNITIES

Economic: Three (3) of the eight (8) Oakland Equitable Recovery Fellows will have specific scopes of work in the support the mission of Oakland's [Economic Development Strategy](#) (adopted by City Council in November 2017), as well as input from [Oakland Economic Recovery Council Interim Report](#) (received by City Council in November 2020). For example, one of the Oakland Equitable Recovery Fellows will be tasked with executing a feasibility study to determine the best models for last mile broadband, with the goal of supporting the City's

commitment to closing the digital divide, a recommendation in aforementioned Oakland Economic Recovery Council Interim report.

Environmental: Three (3) of the eight (8) Oakland Equitable Recovery Fellows will have specific scopes of work in the support the mission of Oakland's [2030 Equitable Climate Action Plan](#) (City Council in July 2020) and the Resilient Oakland Playbook, including a fellow assigned to improving public health outcomes for Oakland's most vulnerable populations

Race & Equity: Each fellowship project will center the needs of communities that are most impacted by racial disparities. Additionally, one of the Oakland Equitable Recovery Fellows will be tasked with building a more robust performance management system to measure racial outcomes, a key component to advancing equity in the City's policies and programs.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That City Council Adopt A Resolution Authorizing An Agreement Between FUSE Corps and the City of Oakland To Sponsor Equitable Recovery FUSE Fellowships to Multiple City Departments.

For questions regarding this report, please contact Alexandria McBride, Chief Resilience Officer at 510-238-6454.

Respectfully submitted,



Alexandria McBride, Chief Resilience Officer
City Administrator's Office

Attachments (3):

- A: Draft Agreement between FUSE and City of Oakland
- B: Oakland Equitable Recovery Fellows
- C: FUSE Corps Job Descriptions