

FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL


City Attorney

87291

2018 JUL -3 AM 9:44 RESOLUTION No. _____ C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ESTABLISH AN ON-CALL CONTRACT WITH COOPERATIVE PERSONNEL SERVICES HUMAN RESOURCES CONSULTING (CPS HR CONSULTING) TO PROVIDE RECRUITMENT SERVICES AT A TOTAL CONTRACTING COST NOT TO EXCEED \$2,000,000 OVER A THREE-YEAR PERIOD BEGINNING SEPTEMBER 1, 2018 THROUGH AUGUST 31, 2021.

WHEREAS, it is in the interest of the City to utilize the professional services of a recruitment firm to provide on-call recruitment services due to the higher than normal percentage of open positions at the City of Oakland; and

WHEREAS, the City has put forth and received only one (1) response to a Request for Proposals to provide recruitment services for the City; and

WHEREAS, CPS HR Consulting was the only firm submitting a proposal; and

WHEREAS, CPS HR Consulting has engaged in projects with the City since at least 2013 and has demonstrated a recruitment methodology and capability to assist the City in recruiting candidates; and

WHEREAS, CPS HR Consulting has demonstrated it is highly qualified to provide recruiting services and candidate referrals for all levels of government jobs; now, therefore be it

RESOLVED, that the City Council hereby authorizes the City Administrator to establish an on-call contract with CPS HR Consulting to provide recruitment services at a total contracting cost not to exceed \$2,000,000 over a three-year period beginning September 1, 2018 through August 31, 2021; and be it

FURTHER RESOLVED, that based on information provided by the City Administrator, the Council finds that this contract is of a professional and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive civil service; and be it

FURTHER RESOLVED, that the funding will be available from salary savings in departments seeking executive recruitment services upon the existence of such vacancies; and be it

FURTHER RESOLVED, that the City Attorney will review and approve the proposed contracts as to form and legality and copies will be on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 24 2018

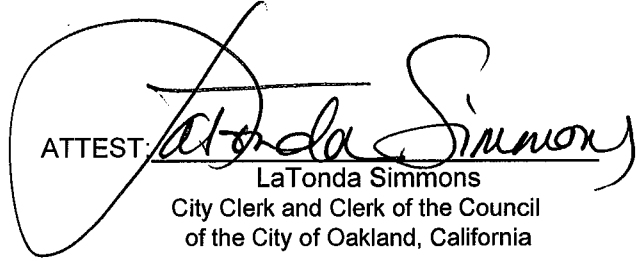
PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,
PRESIDENT REID — 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California