

Brian J. Parker
CITY ATTORNEY

INTRODUCED BY COUNCILMEMBER _____

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OAKLAND

ORDINANCE NO. 12603 C.M.S.

2004 MAY 13 PM 2:38

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. (THE SALARY ORDINANCE) TO
INCREASE THE PAY OF CERTAIN MISCELLANEOUS JOB
CLASSIFICATIONS**

The Council of the City of Oakland does hereby ordain that the salary schedule of Ordinance No. 12187 C.M.S. shall be amended as follows:

Salaries for Miscellaneous Job Classifications in pay grade table Units SII, UG1 and TL1 shall be increased by 6% effective July 6, 2002 as set forth in Exhibits A, B and C attached hereto and incorporated herein:

Exhibits	Pay Grade Table Units
A	SII
B	UG1
C	TL1

JUN 1 2004

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2004

PASSED BY THE FOLLOWING VOTE:

AYES- ~~President~~ NADEL, DE LA FUENTE, BRUNNER, BROOKS, CHANG QUAN, REID,

And WAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

Introduction Date:

MAY 18 2004

Ceda Floyd
ATTEST:

CEDA FLOYD
City Clerk and Clerk of the Council
of the City of Oakland, California

Mass Update Report on Salary for Next Five Years
REP UNIT SII

Mass Update Report on Salary for Next Five Years

Report Parameters

Rep Unit: SII

	Effective Date	% Increase
Year1:	05-JUL-2003	3
Year2:	03-JUL-2004	1
Year3:	02-JUL-2005	4
Year4:	01-JUL-2006	4
Year5:	30-JUN-2007	4

Mass Update Report on Salary for Next Five Years
REP UNIT S11

Job Class Job Class Title Normal Hrs Csb Status
AP123 Cable TV Production Assistant, PT 75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.004	H	Rep SI1 75 Hour	1	31	06-JUL-2002	14.39	14.82	14.97	15.56	16.19	16.83
			2	32	06-JUL-2002	15.15	15.60	15.76	16.39	17.04	17.72
			3	33	06-JUL-2002	15.94	16.42	16.58	17.25	17.94	18.65
			4	34	06-JUL-2002	16.78	17.29	17.46	18.16	18.88	19.64
			5	35	06-JUL-2002	17.66	18.19	18.37	19.11	19.87	20.67

Job Class Job Class Title Normal Hrs Csb Status
AP216 Librarian I, PT 75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.016	H	Rep SI1 75 Hour	1	151	18-JAN-2003	24.73	25.47	25.73	26.76	27.83	28.94
			2	152	18-JAN-2003	26.03	26.81	27.08	28.16	29.29	30.46
			3	153	18-JAN-2003	27.41	28.23	28.51	29.66	30.84	32.08
			4	154	18-JAN-2003	28.85	29.72	30.01	31.21	32.46	33.76
			5	155	18-JAN-2003	30.38	31.29	31.60	32.87	34.18	35.55

Job Class Job Class Title Normal Hrs Csb Status
AP219 Librarian II, PT 75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.019	H	Rep SI1 75 Hour	1	181	18-JAN-2003	26.68	27.48	27.76	28.87	30.02	31.22
			2	182	18-JAN-2003	28.08	28.92	29.21	30.38	31.60	32.86
			3	183	18-JAN-2003	29.56	30.45	30.75	31.98	33.26	34.59
			4	184	18-JAN-2003	31.12	32.05	32.37	33.67	35.02	36.42
			5	185	18-JAN-2003	32.76	33.74	34.08	35.44	36.86	38.34

Mass Update Report on Salary for Next Five Years
REP UNIT S11

Job
Class Job Class Title
AP226 Library Assistant, Senior, PT

Normal
Hrs Csb Status
75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.017	H	Rep SI1 75 Hour	1	161	18-JAN-2003	25.22	25.98	26.24	27.29	28.38	29.51
			2	162	18-JAN-2003	26.55	27.35	27.62	28.72	29.87	31.07
			3	163	18-JAN-2003	27.95	28.79	29.08	30.24	31.45	32.71
			4	164	18-JAN-2003	29.41	30.29	30.60	31.82	33.09	34.42
			5	165	18-JAN-2003	30.96	31.89	32.21	33.50	34.84	36.23

Job
Class Job Class Title
AP229 Librarian, Senior, PT

Normal
Hrs Csb Status
75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.020	H	Rep SI1 75 Hour	1	191	18-JAN-2003	30.37	31.28	31.59	32.86	34.17	35.54
			2	192	18-JAN-2003	31.97	32.93	33.26	34.59	35.97	37.41
			3	193	18-JAN-2003	33.66	34.67	35.02	36.42	37.87	39.39
			4	194	18-JAN-2003	35.42	36.48	36.85	38.32	39.85	41.45
			5	195	18-JAN-2003	37.29	38.41	38.79	40.34	41.96	43.64

Job
Class Job Class Title
AP230 Lifeguard, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.80.004	H	Rep SI1 80 Hour	1	31	06-JUL-2002	10.34	10.65	10.76	11.19	11.63	12.10
			2	32	06-JUL-2002	10.88	11.20	11.32	11.77	12.24	12.73
			3	33	06-JUL-2002	11.45	11.79	11.91	12.39	12.88	13.40
			4	34	06-JUL-2002	12.06	12.42	12.54	13.05	13.57	14.11
			5	35	06-JUL-2002	12.69	13.07	13.20	13.73	14.28	14.85

Mass Update Report on Salary for Next Five Years
REP UNIT S11

Job
Class Job Class Title
AP232 Literacy Assistant, PT

Normal
Hrs Csb Status
75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.012	H	Rep S11 75 Hour	1	111	18-JAN-2003	20.74	21.36	21.58	22.44	23.34	24.27
			2	112	18-JAN-2003	21.83	22.48	22.71	23.62	24.56	25.55
			3	113	18-JAN-2003	22.97	23.66	23.90	24.85	25.85	26.88
			4	114	18-JAN-2003	24.18	24.91	25.15	26.16	27.21	28.30
			5	115	18-JAN-2003	25.46	26.22	26.49	27.55	28.65	29.79

Job
Class Job Class Title
AP286 Pool Manager, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.80.009	H	Rep S11 80 Hour	1	81	06-JUL-2002	12.56	12.94	13.07	13.59	14.13	14.70
			2	82	06-JUL-2002	13.23	13.62	13.76	14.31	14.88	15.48
			3	83	06-JUL-2002	13.92	14.34	14.48	15.06	15.66	16.29
			4	84	06-JUL-2002	14.65	15.09	15.24	15.85	16.49	17.15
			5	85	06-JUL-2002	15.43	15.89	16.05	16.69	17.36	18.05

Job
Class Job Class Title
AP354 Water Safety Instructor, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.80.006	H	Rep S11 80 Hour	1	51	06-JUL-2002	11.45	11.79	11.91	12.39	12.88	13.40
			2	52	06-JUL-2002	12.06	12.42	12.54	13.05	13.57	14.11
			3	53	06-JUL-2002	12.69	13.07	13.20	13.73	14.28	14.85
			4	54	06-JUL-2002	13.36	13.76	13.89	14.45	15.03	15.63
			5	55	06-JUL-2002	14.06	14.48	14.62	15.21	15.82	16.45

Mass Update Report on Salary for Next Five Years
REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status								
PP124	Food Program Monitor, PT	80	CU	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
SI1.80.012	H	Rep SI1 80 Hour	1	111	06-JUL-2002	13.24	13.64	13.77	14.32	14.90	15.49
			2	112	06-JUL-2002	13.94	14.36	14.50	15.08	15.69	16.31
			3	113	06-JUL-2002	14.68	15.12	15.27	15.88	16.52	17.18
			4	114	06-JUL-2002	15.45	15.91	16.07	16.72	17.38	18.08
			5	115	06-JUL-2002	16.27	16.76	16.92	17.60	18.30	19.04

Job Class	Job Class Title	Normal Hrs	Csb Status								
PP125	Food Program Site Leader, PT	80	CU	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
SI1.80.003	H	Rep SI1 80 Hour	1	21	06-JUL-2002	10.28	10.59	10.69	11.12	11.57	12.03
			2	22	06-JUL-2002	10.82	11.14	11.25	11.70	12.17	12.66
			3	23	06-JUL-2002	11.39	11.73	11.85	12.32	12.82	13.33
			4	24	06-JUL-2002	11.99	12.35	12.47	12.97	13.49	14.03
			5	25	06-JUL-2002	12.62	13.00	13.13	13.65	14.20	14.77

Job Class	Job Class Title	Normal Hrs	Csb Status								
PP132	Recreation Leader I, PT	80	CU	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
SI1.80.003	H	Rep SI1 80 Hour	1	21	06-JUL-2002	10.28	10.59	10.69	11.12	11.57	12.03
			2	22	06-JUL-2002	10.82	11.14	11.25	11.70	12.17	12.66
			3	23	06-JUL-2002	11.39	11.73	11.85	12.32	12.82	13.33
			4	24	06-JUL-2002	11.99	12.35	12.47	12.97	13.49	14.03
			5	25	06-JUL-2002	12.62	13.00	13.13	13.65	14.20	14.77

Mass Update Report on Salary for Next Five Years
REP UNIT S11

Job Normal
Class Job Class Title Hrs Csb Status
PF134 Recreation Leader II, PT 80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
S11.80.010	H	Rep S11 80 Hour	1	91	06-JUL-2002	12.64	13.02	13.15	13.68	14.23	14.79
			2	92	06-JUL-2002	13.31	13.71	13.85	14.40	14.98	15.57
			3	93	06-JUL-2002	14.01	14.43	14.58	15.16	15.77	16.40
			4	94	06-JUL-2002	14.75	15.19	15.34	15.96	16.59	17.26
			5	95	06-JUL-2002	15.52	15.99	16.15	16.79	17.46	18.16

Job Normal
Class Job Class Title Hrs Csb Status
PP137 Recreation Specialist I, PT 80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
S11.80.013	H	Rep S11 80 Hour	1	121	06-JUL-2002	13.55	13.96	14.10	14.67	15.25	15.86
			2	122	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
			3	123	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
			4	124	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50
			5	125	06-JUL-2002	16.64	17.14	17.31	18.01	18.73	19.47

Job Normal
Class Job Class Title Hrs Csb Status
PP139 Recreation Specialist II, PT 80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
S11.80.019	H	Rep S11 80 Hour	1	181	06-JUL-2002	17.48	18.01	18.19	18.92	19.67	20.46
			2	182	06-JUL-2002	18.41	18.96	19.15	19.92	20.71	21.54
			3	183	06-JUL-2002	19.38	19.96	20.16	20.97	21.81	22.68
			4	184	06-JUL-2002	20.40	21.01	21.22	22.07	22.95	23.87
			5	185	06-JUL-2002	21.47	22.12	22.34	23.23	24.16	25.13

Mass Update Report on Salary for Next Five Years
REP UNIT SII

Job Class		Job Class Title		Normal		Csb Status		(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
Class		Type	Pay Scale	Hrs		Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
PP159		H	Rep SII 80 Hour	80		06-JUL-2002	18.77	19.34	19.53	20.31	21.12	21.97
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate						
SI1.80.056	H	Rep SII 80 Hour	1	551	06-JUL-2002	18.77	19.34	19.53	20.31	21.12	21.97	
			2	552	06-JUL-2002	19.74	20.33	20.53	21.35	22.21	23.10	
			3	553	06-JUL-2002	20.80	21.42	21.64	22.50	23.40	24.34	
			4	554	06-JUL-2002	21.89	22.55	22.77	23.68	24.63	25.61	
			5	555	06-JUL-2002	23.03	23.72	23.96	24.92	25.92	26.95	

Job Class		Job Class Title		Normal		Csb Status		(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
Class		Type	Pay Scale	Hrs		Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
PP160		H	Rep SII 80 Hour	80		04-NOV-2003	15.00	15.15	15.76	16.39	17.05	
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate						
SI1.80.057	H	Rep SII 80 Hour	1	1	04-NOV-2003	15.00	15.15	15.76	16.39	17.05		

Job Class		Job Class Title		Normal		Csb Status		(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
Class		Type	Pay Scale	Hrs		Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
PS116		H	Rep SII 80 Hour	80		18-JAN-2003	12.39	12.76	12.89	13.40	13.94	14.50
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate						
SI1.80.007	H	Rep SII 80 Hour	1	61	18-JAN-2003	12.39	12.76	12.89	13.40	13.94	14.50	
			2	62	18-JAN-2003	13.05	13.44	13.58	14.12	14.68	15.27	
			3	63	18-JAN-2003	13.74	14.15	14.29	14.87	15.46	16.08	
			4	64	18-JAN-2003	14.45	14.88	15.03	15.63	16.26	16.91	
			5	65	18-JAN-2003	15.20	15.66	15.81	16.45	17.10	17.79	

Mass Update Report on Salary for Next Five Years
REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status									
PS122	Facility Security Assistant, PT	80	CU									
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%	
SI1.80.018	H	Rep SI1 80 Hour	1	171	06-JUL-2002	17.36	17.88	18.06	18.78	19.53	20.31	
			2	172	06-JUL-2002	18.28	18.83	19.02	19.78	20.57	21.39	
			3	173	06-JUL-2002	19.24	19.82	20.01	20.81	21.65	22.51	
			4	174	06-JUL-2002	20.24	20.85	21.06	21.90	22.78	23.69	
			5	175	06-JUL-2002	21.32	21.96	22.18	23.07	23.99	24.95	

Job Class	Job Class Title	Normal Hrs	Csb Status								
PS158	Museum Guard, PT	80	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.80.015	H	Rep SI1 80 Hour	1	141	06-JUL-2002	15.46	15.93	16.08	16.73	17.40	18.09
			2	142	06-JUL-2002	16.28	16.77	16.94	17.61	18.32	19.05
			3	143	06-JUL-2002	17.13	17.65	17.82	18.54	19.28	20.05
			4	144	06-JUL-2002	18.03	18.58	18.76	19.51	20.29	21.10
			5	145	06-JUL-2002	18.98	19.55	19.75	20.54	21.36	22.21

Job Class	Job Class Title	Normal Hrs	Csb Status								
SS100	Administrative Assistant I, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.011	H	Rep SI1 75 Hour	1	101	18-JAN-2003	18.11	18.65	18.84	19.59	20.38	21.19
			2	102	18-JAN-2003	19.07	19.64	19.84	20.63	21.46	22.32
			3	103	18-JAN-2003	20.07	20.67	20.88	21.71	22.58	23.49
			4	104	18-JAN-2003	21.13	21.76	21.98	22.86	23.78	24.73
			5	105	18-JAN-2003	22.24	22.91	23.14	24.06	25.02	26.03

Mass Update Report on Salary for Next Five Years
REP UNIT SII

Job
Class Job Class Title
SS138 Library Aide, PT

Normal
Hrs Csb Status
75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.001	H	Rep SI1 75 Hour	1	1	06-JUL-2002	12.88	13.26	13.40	13.93	14.49	15.07
			2	2	06-JUL-2002	13.55	13.96	14.10	14.67	15.25	15.86
			3	3	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
			4	4	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
			5	5	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50

Job
Class Job Class Title
SS139 Library Assistant, PT

Normal
Hrs Csb Status
75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.012	H	Rep SI1 75 Hour	1	111	18-JAN-2003	20.74	21.36	21.58	22.44	23.34	24.27
			2	112	18-JAN-2003	21.83	22.48	22.71	23.62	24.56	25.55
			3	113	18-JAN-2003	22.97	23.66	23.90	24.85	25.85	26.88
			4	114	18-JAN-2003	24.18	24.91	25.15	26.16	27.21	28.30
			5	115	18-JAN-2003	25.46	26.22	26.49	27.55	28.65	29.79

Job
Class Job Class Title
SS152 Office Assistant I, PT

Normal
Hrs Csb Status
75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.75.002	H	Rep SI1 75 Hour	1	11	18-JAN-2003	13.59	14.00	14.14	14.70	15.29	15.90
			2	12	18-JAN-2003	14.30	14.73	14.88	15.47	16.09	16.73
			3	13	18-JAN-2003	15.05	15.50	15.66	16.28	16.93	17.61
			4	14	18-JAN-2003	15.84	16.32	16.48	17.14	17.82	18.54
			5	15	18-JAN-2003	16.67	17.17	17.34	18.04	18.76	19.51

Mass Update Report on Salary for Next Five Years
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS155	Office Assistant II, PT	75	CU												
				SII.75.007	H	Rep SII 75 Hour	1	61	18-JAN-2003	15.60	16.07	16.23	16.88	17.55	18.26
							2	62	18-JAN-2003	16.42	16.91	17.08	17.76	18.48	19.21
							3	63	18-JAN-2003	17.28	17.80	17.98	18.70	19.44	20.22
							4	64	18-JAN-2003	18.20	18.75	18.93	19.69	20.48	21.30
							5	65	18-JAN-2003	19.15	19.72	19.92	20.72	21.55	22.41

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS160	Payroll Personnel Clerk I, PT	75	CU												
				SII.75.003	H	Rep SII 75 Hour	1	21	06-JUL-2002	14.34	14.77	14.92	15.51	16.13	16.78
							2	22	06-JUL-2002	15.10	15.55	15.71	16.34	16.99	17.67
							3	23	06-JUL-2002	15.89	16.37	16.53	17.20	17.88	18.60
							4	24	06-JUL-2002	16.72	17.23	17.40	18.09	18.82	19.57
							5	25	06-JUL-2002	17.60	18.13	18.31	19.04	19.81	20.60

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
SS162	Payroll Personnel Clerk II, PT	75	CU												
				SII.75.009	H	Rep SII 75 Hour	1	81	06-JUL-2002	16.78	17.29	17.46	18.16	18.88	19.64
							2	82	06-JUL-2002	17.66	18.19	18.37	19.11	19.87	20.67
							3	83	06-JUL-2002	18.58	19.14	19.33	20.11	20.91	21.75
							4	84	06-JUL-2002	19.57	20.15	20.35	21.17	22.02	22.90
							5	85	06-JUL-2002	20.60	21.21	21.43	22.28	23.17	24.10

Mass Update Report on Salary for Next Five Years
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Job Class	Job Class Title	Normal Hrs	Csb Status					(07/03)	(07/04)	(07/05)	(07/06)	(06/07)			
SS175	Receptionist, PT	75	CU	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
				SI1.75.007	H	Rep SI1 75 Hour	1	61	18-JAN-2003	15.60	16.07	16.23	16.88	17.55	18.26
							2	62	18-JAN-2003	16.42	16.91	17.08	17.76	18.48	19.21
							3	63	18-JAN-2003	17.28	17.80	17.98	18.70	19.44	20.22
							4	64	18-JAN-2003	18.20	18.75	18.93	19.69	20.48	21.30
							5	65	18-JAN-2003	19.15	19.72	19.92	20.72	21.55	22.41

Job Class	Job Class Title	Normal Hrs	Csb Status					(07/03)	(07/04)	(07/05)	(07/06)	(06/07)			
SS177	Recreation Aide, PT	80	CU	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
				SI1.80.001	H	Rep SI1 80 Hour	1	1	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
							2	2	06-JUL-2002	7.50	7.73	7.81	8.12	8.44	8.78
							3	3	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24
							4	4	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
							5	5	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

Job Class	Job Class Title	Normal Hrs	Csb Status					(07/03)	(07/04)	(07/05)	(07/06)	(06/07)			
SS178	Recreation Attendant I, PT	80	CU	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
				SI1.80.002	H	Rep SI1 80 Hour	1	11	06-JUL-2002	9.23	9.50	9.60	9.98	10.38	10.80
							2	12	06-JUL-2002	9.72	10.01	10.11	10.51	10.94	11.37
							3	13	06-JUL-2002	10.23	10.54	10.65	11.07	11.51	11.98
							4	14	06-JUL-2002	10.77	11.09	11.21	11.65	12.12	12.60
							5	15	06-JUL-2002	11.33	11.67	11.79	12.26	12.75	13.26

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Job Class	Job Class Title	Normal Hrs	Csb Status			(07/03)	(07/04)	(07/05)	(07/06)	(06/07)				
SS179	Recreation Attendant II, PT	80	CU	Grade Name	Type Pay Scale	Step Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%	
				S11.80.005	H Rep S11 80 Hour	1	41	06-JUL-2002	10.65	10.97	11.08	11.53	11.99	12.47
						2	42	06-JUL-2002	11.22	11.55	11.67	12.13	12.62	13.12
						3	43	06-JUL-2002	11.80	12.15	12.28	12.77	13.28	13.81
						4	44	06-JUL-2002	12.42	12.79	12.92	13.44	13.98	14.53
						5	45	06-JUL-2002	13.08	13.47	13.60	14.15	14.71	15.30

Job Class	Job Class Title	Normal Hrs	Csb Status			(07/03)	(07/04)	(07/05)	(07/06)	(06/07)				
TC122	Museum Tech Specialist EV/AV, PT	75	CU	Grade Name	Type Pay Scale	Step Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%	
				S11.75.013	H Rep S11 75 Hour	1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
						2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
						3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
						4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
						5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

Job Class	Job Class Title	Normal Hrs	Csb Status			(07/03)	(07/04)	(07/05)	(07/06)	(06/07)				
TC126	Museum Tech Specialist Conserv, PT	75	CU	Grade Name	Type Pay Scale	Step Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%	
				S11.75.013	H Rep S11 75 Hour	1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
						2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
						3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
						4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
						5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

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Job Class		Job Class Title		Normal		Csb Status	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)	
Class		Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TC127		Museum Tech Specialist Exhibits,	PT		75							
SI1.75.013	H	Rep SI1 75 Hour		1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
				2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
				3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
				4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
				5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

Job Class		Job Class Title		Normal		Csb Status	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)	
Class		Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TC128		Museum Tech Specialist Nat Sc,	PT		75							
SI1.75.013	H	Rep SI1 75 Hour		1	121	06-JUL-2002	18.37	18.92	19.11	19.88	20.67	21.50
				2	122	06-JUL-2002	19.34	19.92	20.12	20.93	21.77	22.64
				3	123	06-JUL-2002	20.36	20.97	21.18	22.03	22.91	23.83
				4	124	06-JUL-2002	21.44	22.08	22.30	23.19	24.12	25.09
				5	125	06-JUL-2002	22.56	23.24	23.47	24.41	25.38	26.40

Job Class		Job Class Title		Normal		Csb Status	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)	
Class		Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TC131		Museum Technical Aide,	PT		75							
SI1.75.005	H	Rep SI1 75 Hour		1	41	06-JUL-2002	14.61	15.05	15.20	15.80	16.44	17.09
				2	42	06-JUL-2002	15.38	15.84	16.00	16.64	17.30	18.00
				3	43	06-JUL-2002	16.19	16.67	16.84	17.51	18.21	18.94
				4	44	06-JUL-2002	17.04	17.55	17.73	18.44	19.17	19.94
				5	45	06-JUL-2002	17.94	18.48	18.66	19.41	20.19	20.99

Mass Update Report on Salary for Next Five Years
REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status			(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
Grade Name	Type Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TC135	Parking Control Technician, PT	80								
SI1.80.017	H Rep SII 80 Hour	1	161	06-JUL-2002	16.86	17.37	17.54	18.25	18.98	19.74
		2	162	06-JUL-2002	17.75	18.29	18.47	19.21	19.98	20.78
		3	163	06-JUL-2002	18.69	19.25	19.44	20.22	21.03	21.87
		4	164	06-JUL-2002	19.67	20.26	20.46	21.28	22.13	23.02
		5	165	06-JUL-2002	20.70	21.32	21.54	22.40	23.29	24.22

Job Class	Job Class Title	Normal Hrs	Csb Status			(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
Grade Name	Type Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TC138	Stagehand, PT	80								
SI1.80.019	H Rep SII 80 Hour	1	181	06-JUL-2002	17.48	18.01	18.19	18.92	19.67	20.46
		2	182	06-JUL-2002	18.41	18.96	19.15	19.92	20.71	21.54
		3	183	06-JUL-2002	19.38	19.96	20.16	20.97	21.81	22.68
		4	184	06-JUL-2002	20.40	21.01	21.22	22.07	22.95	23.87
		5	185	06-JUL-2002	21.47	22.12	22.34	23.23	24.16	25.13

Job Class	Job Class Title	Normal Hrs	Csb Status			(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
Grade Name	Type Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TR122	Custodian, PT	80								
SI1.80.014	H Rep SII 80 Hour	1	131	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
		2	132	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
		3	133	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50
		4	134	06-JUL-2002	16.64	17.14	17.31	18.01	18.73	19.47
		5	135	06-JUL-2002	17.52	18.05	18.23	18.95	19.71	20.50

Mass Update Report on Salary for Next Five Years
REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status								
TR136	Food Program Driver, PT	80	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.80.008	H	Rep SI1 80 Hour	1	71	06-JUL-2002	11.93	12.29	12.41	12.91	13.42	13.96
			2	72	06-JUL-2002	12.56	12.94	13.07	13.59	14.13	14.70
			3	73	06-JUL-2002	13.22	13.61	13.75	14.30	14.87	15.47
			4	74	06-JUL-2002	13.91	14.32	14.47	15.04	15.65	16.27
			5	75	06-JUL-2002	14.64	15.08	15.23	15.84	16.48	17.13

Job Class	Job Class Title	Normal Hrs	Csb Status								
TR157	Maintenance Mechanic, PT	80	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.80.021	H	Rep SI1 80 Hour	1	201	06-JUL-2002	21.03	21.66	21.88	22.75	23.66	24.61
			2	202	06-JUL-2002	22.14	22.80	23.03	23.95	24.91	25.91
			3	203	06-JUL-2002	23.31	24.01	24.25	25.22	26.23	27.28
			4	204	06-JUL-2002	24.54	25.27	25.53	26.55	27.61	28.71
			5	205	06-JUL-2002	25.82	26.60	26.86	27.94	29.06	30.22

Job Class	Job Class Title	Normal Hrs	Csb Status								
TR161	Park Attendant, PT	80	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(07/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
SI1.80.011	H	Rep SI1 80 Hour	1	101	06-JUL-2002	12.89	13.27	13.41	13.94	14.50	15.08
			2	102	06-JUL-2002	13.57	13.97	14.11	14.68	15.27	15.88
			3	103	06-JUL-2002	14.28	14.71	14.86	15.45	16.07	16.71
			4	104	06-JUL-2002	15.03	15.48	15.63	16.26	16.91	17.59
			5	105	06-JUL-2002	15.82	16.30	16.46	17.12	17.80	18.52

Mass Update Report on Salary for Next Five Years
 REP UNIT SII

Job Class	Job Class Title	Normal Hrs	Csb Status	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR199	Jail Cook, PT	80										
Grade Name	Type Pay Scale											
SII.80.026	H Rep SII 80 Hour			1	251	18-JAN-2003	16.77	17.27	17.45	18.14	18.87	19.62
				2	252	18-JAN-2003	17.65	18.18	18.36	19.10	19.86	20.65
				3	253	18-JAN-2003	18.59	19.15	19.34	20.11	20.92	21.75
				4	254	18-JAN-2003	19.56	20.15	20.35	21.16	22.01	22.89
				5	255	18-JAN-2003	20.58	21.20	21.41	22.27	23.16	24.08

Job Class	Job Class Title	Normal Hrs	Csb Status	Step	Point	Eff. Date	Eff. Rate	(07/03)	(07/04)	(07/05)	(07/06)	(06/07)
TR201	Animal Care Attendant, PT	80	CU									
Grade Name	Type Pay Scale											
SII.80.014	H Rep SII 80 Hour			1	131	06-JUL-2002	14.27	14.70	14.84	15.44	16.05	16.70
				2	132	06-JUL-2002	15.02	15.47	15.62	16.25	16.90	17.57
				3	133	06-JUL-2002	15.81	16.29	16.45	17.11	17.79	18.50
				4	134	06-JUL-2002	16.64	17.14	17.31	18.01	18.73	19.47
				5	135	06-JUL-2002	17.52	18.05	18.23	18.95	19.71	20.50

*** End of Report ***

Mass Update on Salary for Next Five Years
Rep Unit UGI

Report Parameters

Rep Unit: UGI

	Effective Date	% Increase
Year1:	21-JUN-2003	3
Year2:	03-JUL-2004	1
Year3:	02-JUL-2005	4
Year4:	01-JUL-2006	4
Year5:	30-JUN-2007	4

Mass Update on Salary for Next Five Years
Rep Unit UG1

Job
Class Job Class Title
AP124 Camp Manager Assistant, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.018	H	Rep UG1 80 Hour	1	171	06-JUL-2002	11.33	11.67	11.79	12.26	12.75	13.26
			2	172	06-JUL-2002	11.77	12.12	12.24	12.73	13.24	13.77
			3	173	06-JUL-2002	12.26	12.62	12.75	13.26	13.79	14.34
			4	174	06-JUL-2002	12.70	13.08	13.21	13.74	14.29	14.86
			5	175	06-JUL-2002	13.15	13.54	13.68	14.22	14.79	15.38

Job
Class Job Class Title
AP125 Camp Nurse, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.010	H	Rep UG1 80 Hour	1	91	06-JUL-2002	8.44	8.70	8.78	9.14	9.50	9.88
			2	92	06-JUL-2002	8.78	9.05	9.14	9.50	9.88	10.28
			3	93	06-JUL-2002	9.11	9.38	9.48	9.86	10.25	10.66
			4	94	06-JUL-2002	9.45	9.73	9.83	10.22	10.63	11.06
			5	95	06-JUL-2002	9.77	10.06	10.16	10.57	10.99	11.43

Job
Class Job Class Title
AP133 City Cncl Constituent Liaison PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.032	H	Rep UG1 80 Hour	1	311	06-JUL-2002	21.95	22.61	22.84	23.75	24.70	25.69
			2	312	06-JUL-2002	23.11	23.80	24.04	25.00	26.00	27.04
			3	313	06-JUL-2002	22.93	23.62	23.86	24.81	25.81	26.84
			4	314	06-JUL-2002	25.60	26.37	26.63	27.70	28.81	29.96
			5	315	06-JUL-2002	26.95	27.75	28.03	29.15	30.32	31.53

Mass Update on Salary for Next Five Years
Rep Unit UGI

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP137	City Council Policy Analyst, PT	80	CU	UG1.80.033	H	Rep UG1 80 Hour	1	321	06-JUL-2002	29.40	30.28	30.59	31.81	33.08	34.41
							2	322	06-JUL-2002	30.97	31.90	32.22	33.51	34.85	36.24
							3	323	06-JUL-2002	32.61	33.58	33.92	35.28	36.69	38.16
							4	324	06-JUL-2002	34.30	35.33	35.68	37.11	38.60	40.14
							5	325	06-JUL-2002	36.12	37.20	37.57	39.07	40.64	42.26

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP329	Special Clerkship, PT	75	CU	UG1.75.002	H	Rep UG1 75 Hour	1	11	06-JUL-2002	12.22	12.59	12.71	13.22	13.75	14.30
							2	12	06-JUL-2002	13.41	13.82	13.96	14.51	15.09	15.70
							3	13	06-JUL-2002	14.76	15.20	15.35	15.97	16.61	17.27
							4	14	06-JUL-2002	16.23	16.72	16.89	17.56	18.27	19.00
							5	15	06-JUL-2002	17.82	18.36	18.54	19.28	20.06	20.86

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
AP342	Temp Life Guard, PT	80	CU	UG1.80.017	H	Rep UG1 80 Hour	1	161	06-JUL-2002	10.33	10.64	10.74	11.17	11.62	12.08
							2	162	06-JUL-2002	10.60	10.91	11.02	11.46	11.92	12.40
							3	163	06-JUL-2002	10.89	11.22	11.33	11.78	12.25	12.74
							4	164	06-JUL-2002	11.15	11.48	11.59	12.06	12.54	13.04
							5	165	06-JUL-2002	11.40	11.75	11.86	12.34	12.83	13.34

Mass Update on Salary for Next Five Years
Rep Unit UG1

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP102	Camp Counselor, Junior, PT	80	CU	UG1.80.001	H	Rep UG1 80 Hour	1	1	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP103	Camp Counselor, PT	80	CU	UG1.80.006	H	Rep UG1 80 Hour	1	51	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
							2	52	06-JUL-2002	7.50	7.73	7.81	8.12	8.44	8.78
							3	53	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24
							4	54	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
							5	55	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP104	Camp Director, Asst, PT	80	CU	UG1.80.014	H	Rep UG1 80 Hour	1	131	06-JUL-2002	9.58	9.87	9.96	10.36	10.78	11.21
							2	132	06-JUL-2002	9.95	10.25	10.35	10.77	11.20	11.65
							3	133	06-JUL-2002	10.34	10.65	10.76	11.19	11.63	12.10
							4	134	06-JUL-2002	10.71	11.03	11.14	11.59	12.05	12.54
							5	135	06-JUL-2002	11.11	11.44	11.56	12.02	12.50	13.00

Mass Update on Salary for Next Five Years
Rep Unit UGI

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP105	Camp Director, PT	80	CU	UG1.80.018	H	Rep UG1 80 Hour	1	171	06-JUL-2002	11.33	11.67	11.79	12.26	12.75	13.26
							2	172	06-JUL-2002	11.77	12.12	12.24	12.73	13.24	13.77
							3	173	06-JUL-2002	12.26	12.62	12.75	13.26	13.79	14.34
							4	174	06-JUL-2002	12.70	13.08	13.21	13.74	14.29	14.86
							5	175	06-JUL-2002	13.15	13.54	13.68	14.22	14.79	15.38

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP106	Camp Head Counselor, PT	80	CU	UG1.80.007	H	Rep UG1 80 Hour	1	61	06-JUL-2002	7.29	7.50	7.58	7.88	8.20	8.53
							2	62	06-JUL-2002	8.00	8.24	8.32	8.65	9.00	9.36
							3	63	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21
							4	64	06-JUL-2002	9.45	9.73	9.83	10.22	10.63	11.06
							5	65	06-JUL-2002	10.17	10.48	10.59	11.01	11.45	11.91

Job Class	Job Class Title	Normal Hrs	Csb Status	Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
PP107	Camp Recreation Leader, PT	80	CU	UG1.80.008	H	Rep UG1 80 Hour	1	71	06-JUL-2002	7.40	7.63	7.70	8.01	8.33	8.66
							2	72	06-JUL-2002	7.86	8.10	8.18	8.50	8.84	9.20
							3	73	06-JUL-2002	8.29	8.54	8.63	8.97	9.33	9.70
							4	74	06-JUL-2002	8.75	9.01	9.10	9.46	9.84	10.24
							5	75	06-JUL-2002	9.19	9.47	9.56	9.95	10.34	10.76

Mass Update on Salary for Next Five Years
Rep Unit UG1

Job
Class Job Class Title Normal
PP149 Temporary Recreation Spec I, Sr, Hrs Csb Status
PT 80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.026	H	Rep UG1 80 Hour	1	251	06-JUL-2002	15.04	15.49	15.65	16.27	16.92	17.60
			2	252	06-JUL-2002	15.39	15.85	16.01	16.65	17.32	18.01
			3	253	06-JUL-2002	15.78	16.25	16.41	17.07	17.75	18.46
			4	254	06-JUL-2002	16.15	16.64	16.80	17.47	18.17	18.90
			5	255	06-JUL-2002	16.55	17.05	17.22	17.90	18.62	19.37

Job
Class Job Class Title Normal
PP150 Temp Rec Spec II, Sr, PT Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.028	H	Rep UG1 80 Hour	1	271	06-JUL-2002	17.08	17.59	17.76	18.47	19.21	19.98
			2	272	06-JUL-2002	17.47	18.00	18.18	18.90	19.66	20.45
			3	273	06-JUL-2002	17.89	18.43	18.62	19.36	20.13	20.94
			4	274	06-JUL-2002	18.40	18.95	19.14	19.90	20.70	21.53
			5	275	06-JUL-2002	18.83	19.39	19.59	20.37	21.19	22.03

Job
Class Job Class Title Normal
PP151 Temporary Recreation Specialist, Hrs Csb Status
PT 80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.025	H	Rep UG1 80 Hour	1	241	06-JUL-2002	13.16	13.55	13.69	14.24	14.80	15.40
			2	242	06-JUL-2002	13.57	13.97	14.11	14.68	15.27	15.88
			3	243	06-JUL-2002	13.92	14.34	14.48	15.06	15.66	16.29
			4	244	06-JUL-2002	14.23	14.66	14.81	15.40	16.02	16.66
			5	245	06-JUL-2002	14.58	15.02	15.17	15.78	16.41	17.07

Mass Update on Salary for Next Five Years
Rep Unit UG1

Job
Class Job Class Title
PP156 Senior Center Director, PT

Normal
Hrs Csb Status
75 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.75.016	H	Rep UG1 75 Hour	1	151	06-JUL-2002	22.29	22.96	23.19	24.12	25.08	26.09
			2	152	06-JUL-2002	23.47	24.18	24.42	25.40	26.41	27.47
			3	153	06-JUL-2002	24.71	25.45	25.71	26.74	27.81	28.92
			4	154	06-JUL-2002	26.00	26.78	27.05	28.13	29.25	30.42
			5	155	06-JUL-2002	27.38	28.20	28.48	29.62	30.81	32.04

Job
Class Job Class Title
PS161 Police Cadet, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.019	H	Rep UG1 80 Hour	1	181	06-JUL-2002	11.50	11.84	11.96	12.44	12.94	13.45
			2	182	06-JUL-2002	11.75	12.11	12.23	12.72	13.23	13.75
			3	183	06-JUL-2002	12.05	12.41	12.53	13.03	13.55	14.10
			4	184	06-JUL-2002	12.39	12.76	12.88	13.40	13.94	14.49
			5	185	06-JUL-2002	12.68	13.06	13.19	13.72	14.26	14.84

Job
Class Job Class Title
SC109 Camp Food Service Mgr, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.020	H	Rep UG1 80 Hour	1	191	06-JUL-2002	11.61	11.96	12.08	12.56	13.07	13.59
			2	192	06-JUL-2002	12.07	12.43	12.56	13.06	13.58	14.12
			3	193	06-JUL-2002	12.53	12.90	13.03	13.55	14.09	14.66
			4	194	06-JUL-2002	12.99	13.38	13.52	14.06	14.62	15.20
			5	195	06-JUL-2002	13.43	13.83	13.97	14.53	15.11	15.71

Mass Update on Salary for Next Five Years
Rep Unit UGI

Job
Class Job Class Title
SC110 Camp Manager, PT

Normal
Hrs CsB Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.027	H	Rep UG1 80 Hour	1	261	06-JUL-2002	15.12	15.58	15.73	16.36	17.02	17.70
			2	262	06-JUL-2002	15.70	16.17	16.33	16.98	17.66	18.37
			3	263	06-JUL-2002	16.35	16.84	17.01	17.69	18.40	19.13
			4	264	06-JUL-2002	16.93	17.44	17.62	18.32	19.05	19.82
			5	265	06-JUL-2002	17.54	18.07	18.25	18.98	19.74	20.53

Job
Class Job Class Title
SC115 CD Cleanup Supervisor, PT

Normal
Hrs CsB Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.030	H	Rep UG1 80 Hour	1	291	06-JUL-2002	18.62	19.18	19.37	20.14	20.95	21.79

Job
Class Job Class Title
SS107 Camp Helper, PT

Normal
Hrs CsB Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.003	H	Rep UG1 80 Hour	1	21	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
			2	22	06-JUL-2002	7.52	7.74	7.82	8.13	8.46	8.79
			3	23	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24
			4	24	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
			5	25	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

Mass Update on Salary for Next Five Years
Rep Unit UGI

Job
Class Job Class Title
SS108 Camp Receptionist, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.003	H	Rep UG1 80 Hour	1	21	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
			2	22	06-JUL-2002	7.52	7.74	7.82	8.13	8.46	8.79
			3	23	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24
			4	24	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
			5	25	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

Job
Class Job Class Title
SS111 City Council Intern, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.031	H	Rep UG1 80 Hour	1	301	06-JUL-2002	19.91	20.50	20.71	21.54	22.40	23.29
			2	302	06-JUL-2002	20.96	21.59	21.80	22.67	23.58	24.53
			3	303	06-JUL-2002	22.06	22.72	22.95	23.86	24.82	25.81
			4	304	06-JUL-2002	23.23	23.92	24.16	25.13	26.13	27.18
			5	305	06-JUL-2002	24.46	25.19	25.44	26.46	27.52	28.62

Job
Class Job Class Title
SS119 Engineering Intern, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.029	H	Rep UG1 80 Hour	1	281	06-JUL-2002	17.61	18.14	18.32	19.06	19.82	20.61
			2	282	06-JUL-2002	18.02	18.56	18.75	19.50	20.28	21.09
			3	283	06-JUL-2002	18.51	19.07	19.26	20.03	20.83	21.66

Mass Update on Salary for Next Five Years
Rep Unit UG1

Job Class SS130 Junior Trainee, PT
Normal Hrs 80 Csb Status CU
Grade Name Type Pay Scale Step Point Eff. Date Eff. Rate (06/03) (07/04) (07/05) (07/06) (06/07)
UG1.80.001 H Rep UG1 80 Hour 1 1 06-JUL-2002 7.16 7.37 7.44 7.74 8.05 8.37

Job Class SS164 Planning Intern, PT
Normal Hrs 75 Csb Status CU
Grade Name Type Pay Scale Step Point Eff. Date Eff. Rate (06/03) (07/04) (07/05) (07/06) (06/07)
UG1.75.004 H Rep UG1 75 Hour 1 31 06-JUL-2002 13.91 14.32 14.47 15.04 15.65 16.27

Job Class SS191 Temp Rec Aide, PT
Normal Hrs 80 Csb Status CU
Grade Name Type Pay Scale Step Point Eff. Date Eff. Rate (06/03) (07/04) (07/05) (07/06) (06/07)
UG1.80.002 H Rep UG1 80 Hour 1 11 06-JUL-2002 7.16 7.37 7.44 7.74 8.05 8.37
2 12 06-JUL-2002 7.50 7.73 7.81 8.12 8.44 8.78
3 13 06-JUL-2002 7.90 8.13 8.22 8.54 8.89 9.24
4 14 06-JUL-2002 8.30 8.55 8.63 8.98 9.34 9.71
5 15 06-JUL-2002 8.72 8.99 9.08 9.44 9.82 10.21

Mass Update on Salary for Next Five Years
Rep Unit UGI

Job		Normal			
Class	Job Class Title	Hrs		Csb	Status
SS195	Student Trainee, PT	80		CU	
Grade Name	Type	Eff. Date		Min	Max
UG1.80.004	H	06-JUL-2002	Eff. Rate	7.16	19.20
		(06/03)	-3%	7.37	19.78
		(07/04)	-1%	7.44	19.98
		(07/05)	-4%	7.74	20.78
		(07/06)	-4%	8.05	21.61
		(06/07)	-4%	8.37	22.47

Job		Normal										
Class	Job Class Title	Hrs		Csb	Status							
SS198	Public Service Representative, PT	75		CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(01/03) EQUITY 3%	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.75.017	H	Rep UG1 75 Hour	1	161	23-JUN-2001	16.59	17.09	17.60	17.78	18.49	19.23	20.00
			2	162	23-JUN-2001	17.47	17.99	18.53	18.71	19.46	20.24	21.05
			3	163	23-JUN-2001	18.38	18.93	19.50	19.69	20.48	21.30	22.15
			4	164	23-JUN-2001	19.35	19.93	20.53	20.73	21.56	22.43	23.32
			5	165	23-JUN-2001	20.37	20.98	21.61	21.83	22.70	23.61	24.55

Job		Normal									
Class	Job Class Title	Hrs		Csb	Status						
TR107	Camp Clerk, PT	80		CU							
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.003	H	Rep UG1 80 Hour	1	21	06-JUL-2002	7.16	7.37	7.44	7.74	8.05	8.37
			2	22	06-JUL-2002	7.52	7.74	7.82	8.13	8.46	8.79
			3	23	06-JUL-2002	7.90	8.13	8.22	8.54	8.89	9.24
			4	24	06-JUL-2002	8.30	8.55	8.63	8.98	9.34	9.71
			5	25	06-JUL-2002	8.72	8.99	9.08	9.44	9.82	10.21

Mass Update on Salary for Next Five Years
Rep Unit UG1

Job
Class Job Class Title
TR108 Camp Cook, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.009	H	Rep UG1 80 Hour	1	81	06-JUL-2002	7.51	7.73	7.81	8.12	8.45	8.79
			2	82	06-JUL-2002	7.78	8.01	8.09	8.41	8.75	9.10
			3	83	06-JUL-2002	8.09	8.34	8.42	8.76	9.11	9.47
			4	84	06-JUL-2002	8.37	8.63	8.71	9.06	9.42	9.80
			5	85	06-JUL-2002	8.65	8.91	9.00	9.36	9.74	10.13

Job
Class Job Class Title
TR109 Camp Head Cook, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.015	H	Rep UG1 80 Hour	1	141	06-JUL-2002	9.86	10.15	10.26	10.67	11.09	11.54
			2	142	06-JUL-2002	10.25	10.55	10.66	11.08	11.53	11.99
			3	143	06-JUL-2002	10.63	10.95	11.06	11.50	11.96	12.44
			4	144	06-JUL-2002	11.02	11.35	11.46	11.92	12.40	12.89
			5	145	06-JUL-2002	11.40	11.75	11.86	12.34	12.83	13.34

Job
Class Job Class Title
TR110 Camp Laborer, PT

Normal
Hrs Csb Status
80 CU

Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
UG1.80.016	H	Rep UG1 80 Hour	1	151	06-JUL-2002	10.03	10.34	10.44	10.86	11.29	11.74
			2	152	06-JUL-2002	10.27	10.58	10.68	11.11	11.55	12.02
			3	153	06-JUL-2002	10.56	10.88	10.99	11.43	11.88	12.36
			4	154	06-JUL-2002	10.77	11.09	11.21	11.65	12.12	12.60
			5	155	06-JUL-2002	11.06	11.40	11.51	11.97	12.45	12.95

Mass Update Report on Salary for Next Five Years
Rep Unit TLI

Report Parameters

Rep Unit: TLI

	Effective Date	% Increase
Year1:	21-JUN-2003	3
Year2:	03-JUL-2004	1
Year3:	02-JUL-2005	4
Year4:	01-JUL-2006	4
Year5:	30-JUN-2007	4

Mass Update Report on Salary for Next Five Years
Rep Unit TL1

Job Class	Job Class Title	Normal Hrs	Csb Status								
AL013	Paralegal, PT	75	CU	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TL1.75.010	M	Rep TL1 75 Hour	1	91	06-JUL-2002	3624.63	3733.37	3770.70	3921.53	4078.39	4241.52
			2	92	06-JUL-2002	3816.80	3931.31	3970.62	4129.45	4294.62	4466.41
			3	93	06-JUL-2002	4013.85	4134.26	4175.61	4342.63	4516.34	4696.99
			4	94	06-JUL-2002	4225.49	4352.25	4395.77	4571.61	4754.47	4944.65
			5	95	06-JUL-2002	4446.86	4580.26	4626.07	4811.11	5003.55	5203.69

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP105	Administrative Analyst I, PT	75	CU	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TL1.75.011	M	Rep TL1 75 Hour	1	101	06-JUL-2002	3804.64	3918.78	3957.97	4116.29	4280.94	4452.18
			2	102	06-JUL-2002	4006.55	4126.75	4168.01	4334.73	4508.12	4688.45
			3	103	06-JUL-2002	4215.76	4342.23	4385.65	4561.08	4743.52	4933.26
			4	104	06-JUL-2002	4437.13	4570.24	4615.94	4800.58	4992.60	5192.31
			5	105	06-JUL-2002	4673.09	4813.29	4861.42	5055.87	5258.11	5468.43

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP114	Benefits Representative, PT	75	CU	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)			
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	3%	1%	4%	4%	4%
TL1.75.021	M	Rep TL1 75 Hour	1	201	06-JUL-2002	3956.68	4075.38	4116.14	4280.78	4452.01	4630.09
			2	202	06-JUL-2002	4164.67	4289.61	4332.51	4505.81	4686.04	4873.48
			3	203	06-JUL-2002	4383.61	4515.12	4560.27	4742.68	4932.39	5129.68
			4	204	06-JUL-2002	4614.71	4753.15	4800.68	4992.71	5192.42	5400.11
			5	205	06-JUL-2002	4857.97	5003.71	5053.75	5255.90	5466.13	5684.78

Mass Update Report on Salary for Next Five Years
Rep Unit TL1

Job Class	Job Class Title	Normal Hrs	Csb Status	
AP183	Employee Asst Prgm Counselor, PT	75	CU	
Grade Name	Type	Eff. Date	Min	Max
TL1.75.008	M	06-JUL-2002		
		Eff. Rate	3204.53	4736.62
		(06/03) -3%	3300.66	4878.72
		(07/04) -1%	3333.67	4927.51
		(07/05) -4%	3467.02	5124.61
		(07/06) -4%	3605.70	5329.59
		(06/07) -4%	3749.93	5542.78

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP193	Graphics Design Coordinator, PT	75	CC								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
							3%	1%	4%	4%	4%
TL1.75.015	M	Rep TL1 75 Hour	1	141	06-JUL-2002	4580.65	4718.07	4765.25	4955.86	5154.10	5360.26
			2	142	06-JUL-2002	4821.48	4966.13	5015.79	5216.42	5425.08	5642.08
			3	143	06-JUL-2002	5075.69	5227.96	5280.24	5491.45	5711.11	5939.56
			4	144	06-JUL-2002	5342.07	5502.33	5557.35	5779.65	6010.83	6251.27
			5	145	06-JUL-2002	5624.25	5792.98	5850.91	6084.95	6328.34	6581.48

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP201	Human Res Analyst, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03)	(07/04)	(07/05)	(07/06)	(06/07)
							3%	1%	4%	4%	4%
TL1.75.013	M	Rep TL1 75 Hour	1	121	06-JUL-2002	4404.29	4536.41	4581.78	4765.05	4955.65	5153.88
			2	122	06-JUL-2002	4636.60	4775.70	4823.46	5016.40	5217.05	5425.73
			3	123	06-JUL-2002	4879.87	5026.26	5076.52	5279.59	5490.77	5710.40
			4	124	06-JUL-2002	5138.94	5293.11	5346.04	5559.88	5782.28	6013.57
			5	125	06-JUL-2002	5407.75	5569.98	5625.68	5850.71	6084.74	6328.13

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Job Class	Job Class Title	Normal Hrs	Csb Status	
AP239	Mayor's PSE 51 PT	75	CU	
Grade Name	Type	Eff. Date	Min	Max
TL1.75.005	M	06-JUL-2002		
		Eff. Rate	2748.41	6261.70
		(06/03) -3%	2830.86	6449.55
		(07/04) -1%	2859.17	6514.04
		(07/05) -4%	2973.54	6774.60
		(07/06) -4%	3092.48	7045.59
		(06/07) -4%	3216.18	7327.41

Job Class	Job Class Title	Normal Hrs	Csb Status								
AP301	Public Information Officer II, PT	75	CU								
Grade Name	Type	Pay Scale	Step	Point	Eff. Date	Eff. Rate	(06/03) 3%	(07/04) 1%	(07/05) 4%	(07/06) 4%	(06/07) 4%
TL1.75.018	M	Rep TL1 75 Hour	1	171	06-JUL-2002	5303.14	5462.24	5516.86	5737.54	5967.04	6205.72
			2	172	06-JUL-2002	5579.25	5746.63	5804.09	6036.26	6277.71	6528.81
			3	173	06-JUL-2002	5876.03	6052.31	6112.83	6357.35	6611.64	6876.11
			4	174	06-JUL-2002	6184.98	6370.52	6434.23	6691.60	6959.26	7237.63
			5	175	06-JUL-2002	6510.95	6706.28	6773.34	7044.27	7326.04	7619.09

Job Class	Job Class Title	Normal Hrs	Csb Status	
AP306	Public Service Employee 51, PT	75	CU	
Grade Name	Type	Eff. Date	Min	Max
TL1.75.004	M	06-JUL-2002		
		Eff. Rate	2746.07	8389.08
		(06/03) -3%	2828.45	8640.76
		(07/04) -1%	2856.74	8727.16
		(07/05) -4%	2971.01	9076.25
		(07/06) -4%	3089.85	9439.30
		(06/07) -4%	3213.44	9816.87

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Job Class	Job Class Title	Normal Hrs	Eff. Rate	Csb Status
AP341	Temp Contract Svcs Employee, PT	75		CU
Grade Name	Type	Eff. Date	Min	Max
TL1.75.002	M	06-JUL-2002	1162.69	17662.34
		(06/03)	-3%	1197.57
		(07/04)	-1%	1209.55
		(07/05)	-4%	1257.93
		(07/06)	-4%	1308.25
		(06/07)	-4%	1360.58

Job Class	Job Class Title	Normal Hrs	Eff. Rate	Csb Status
EM214	Project Manager III, PT	75		CU
Grade Name	Type	Eff. Date	Min	Max
TL1.75.020	M	06-JUL-2002	9614.76	11804.13
		(06/03)	-3%	9903.20
		(07/04)	-1%	10002.23
		(07/05)	-4%	10402.32
		(07/06)	-4%	10818.41
		(06/07)	-4%	11251.15

Job Class	Job Class Title	Normal Hrs	Eff. Rate	Csb Status
SS113	City Council PSE 14, PT	75		CU
Grade Name	Type	Eff. Date	Min	Max
TL1.75.001	M	06-JUL-2002	1162.69	4837.20
		(06/03)	-3%	1197.57
		(07/04)	-1%	1209.55
		(07/05)	-4%	1257.93
		(07/06)	-4%	1308.25
		(06/07)	-4%	1360.58

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Job Class	Job Class Title	Normal Hrs	Csb Status	Min	Max
SS145	Mayor's PSE 14, PT	75	CU		

TL1.75.001 M	06-JUL-2002	Eff. Rate		1162.69	4837.20
		(06/03) -3%		1197.57	4982.32
		(07/04) -1%		1209.55	5032.14
		(07/05) -4%		1257.93	5233.43
		(07/06) -4%		1308.25	5442.76
		(06/07) -4%		1360.58	5660.47

Job Class	Job Class Title	Normal Hrs	Csb Status	Min	Max
SS168	Public Service Employee 14, PT	75	CU		

TL1.75.003 M	06-JUL-2002	Eff. Rate		1162.69	5564.65
		(06/03) -3%		1197.57	5731.59
		(07/04) -1%		1209.55	5788.91
		(07/05) -4%		1257.93	6020.46
		(07/06) -4%		1308.25	6261.28
		(06/07) -4%		1360.58	6511.73

*** End of Report ***