

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

APPROVED AS TO FORM AND LEGALITY

2020 DEC 10 AM 11:13

INTRODUCED BY COUNCILMEMBER \_\_\_\_\_

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

ORDINANCE NO. 13625 C.M.S.

---

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF DEPUTY DIRECTOR OF WORKPLACE & EMPLOYMENT STANDARDS; TO ADD THE FULL-TIME CLASSIFICATION OF SCHOOL TRAFFIC SAFETY SUPERVISOR; TO ADD THE FULL-TIME CLASSIFICATION OF ANIMAL CARE SERVICES SUPERVISOR; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF POLICE PROPERTY SUPERVISOR; AND TO AMEND THE TITLE OF THE FULL-TIME, PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF VETERINARY TECHNICIAN TO REGISTERED VETERINARY TECHNICIAN.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

**SECTION 2.** The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.0XX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Deputy Director of Workplace &amp; Employment Standards</u>	<u>EMXXX</u>	<u>Min</u>	<u>10428.01</u>
		<u>Max</u>	<u>12804.68</u>

**SECTION 3.** The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.75.022 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>School Traffic Safety Supervisor</u>	<u>APXXX</u>	<u>Step 1</u>	<u>6277.47</u>
		<u>Step 2</u>	<u>6608.42</u>
		<u>Step 3</u>	<u>6955.13</u>
		<u>Step 4</u>	<u>7322.85</u>
		<u>Step 5</u>	<u>7708.06</u>

**SECTION 4.** The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.80.025 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Animal Care Services Supervisor</u>	<u>SCXXX</u>	<u>Step 1</u>	<u>5838.14</u>
		<u>Step 2</u>	<u>6144.63</u>
		<u>Step 3</u>	<u>6468.30</u>
		<u>Step 4</u>	<u>6809.38</u>
		<u>Step 5</u>	<u>7166.63</u>

**SECTION 5.** The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.0080XX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>		<b>Salary</b>
Police Property Supervisor	PS182	Step 1	6094.65	<u>6695.97</u>
		Step 2	6415.96	<u>7048.98</u>
		Step 3	6752.56	<u>7418.81</u>
		Step 4	7109.56	<u>7811.04</u>
		Step 5	7483.57	<u>8221.93</u>

**SECTION 6.** The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SD1.80.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>		<b>Salary</b>
<u>Registered Veterinary</u>	TC144	Step 1		21.60
<u>Technician</u>		Step 2		22.83
<del>Veterinary Technioian</del>		Step 3		24.04
		Step 4		25.28
		Step 5		26.50

**SECTION 7.** The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SD1.80.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>		<b>Salary</b>
<u>Registered Veterinary</u>	TC145	Step 1		21.60
<u>Technician, PPT</u>		Step 2		22.83
<del>Veterinary Technioian</del>		Step 3		24.04
		Step 4		25.28
		Step 5		26.50

**SECTION 8.** The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~SD1.80.005~~ SI1.80.0XX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Registered Veterinary</u>	TC146	Step 1	21.60
<u>Technician, PT</u>		Step 2	22.83
<del>Veterinary Technician</del>		Step 3	24.04
		Step 4	25.28
		Step 5	26.50

**SECTION 9.** As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Account Clerk I AF001 FTE	SD1.75.005	75	13543
11-JUL-20 CC H			
Step 1	20.78		
Step 2	21.90		
Step 3	23.03		
Step 4	24.25		
Step 5	25.53		

---

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13543
11-JUL-20 CC H			
Step 1	20.78		
Step 2	21.90		
Step 3	23.03		
Step 4	24.25		
Step 5	25.53		

---

Account Clerk II AF020 FTE	SD1.75.022	75	13543
11-JUL-20 CC H			
Step 1	24.40		
Step 2	25.69		
Step 3	27.03		
Step 4	28.45		
Step 5	29.95		

---

Account Clerk III AF030 FTE	UH1.75.002	75	13567
11-JUL-20 CC M			
Step 1	4774.98		
Step 2	5026.66		
Step 3	5290.86		
Step 4	5569.32		
Step 5	5862.08		

---

Accountant I AF002 FTE	SD1.75.052	75	13543
11-JUL-20 CC H			
Step 1	33.31		
Step 2	35.07		
Step 3	36.92		
Step 4	38.88		
Step 5	40.91		

---

Accountant II AF021 FTE	SD1.75.058	75	13543
11-JUL-20 CC H			
Step 1	38.31		
Step 2	40.31		

Step 3 42.43  
 Step 4 44.68  
 Step 5 47.02

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Accountant III AF031 FTE	UH1.75.025	75	13567
11-JUL-20 CC M			
Step 1	7325.79		
Step 2	7712.37		
Step 3	8118.39		
Step 4	8545.58		
Step 5	8995.72		

---

Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13525
11-JUL-20 CC M			
Min	10431.01		
Max	12808.34		

---

Accounting Supervisor SC101 FTE	UH1.75.014	75	13567
11-JUL-20 CC M			
Step 1	8168.69		
Step 2	8597.08		
Step 3	9050.99		
Step 4	9527.01		
Step 5	10028.52		

---

Accounting Technician AF049 FTE	SD1.75.050	75	13543
11-JUL-20 CC H			
Step 1	32.43		
Step 2	34.14		
Step 3	35.93		
Step 4	37.82		
Step 5	39.81		

---

Admin Assistant to City Administrator SS176 FTE	TW1.75.002	75	13567
11-JUL-20 BU M			
Step 1	4549.30		
Step 2	4789.01		
Step 3	5040.61		
Step 4	5305.82		
Step 5	5586.32		

---

Administrative Assistant I, PT SS100 PTS	S11.75.011	75	13543
11-JUL-20 CU H			
Step 1	26.32		

---

Step 2 27.73  
 Step 3 29.18  
 Step 4 30.71  
 Step 5 32.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Analyst I AP103 FTE	TW1.75.023	75	13567
11-JUL-20 CC M			
Step 1	5753.63		
Step 2	6056.09		
Step 3	6374.46		
Step 4	6710.52		
Step 5	7064.28		
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13567
11-JUL-20 CC M			
Step 1	5753.63		
Step 2	6056.09		
Step 3	6374.46		
Step 4	6710.52		
Step 5	7064.28		
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13543
11-JUL-20 CU M			
Step 1	5529.88		
Step 2	5823.33		
Step 3	6127.41		
Step 4	6449.17		
Step 5	6792.14		
Administrative Analyst II AP106 FTE	TW1.75.024	75	13567
11-JUL-20 CC M			
Step 1	6660.98		
Step 2	7011.19		
Step 3	7380.86		
Step 4	7768.22		
Step 5	8178.55		
Administrative Analyst II, PPT AP102 PPT	TW1.75.024	75	13567
11-JUL-20 CC M			
Step 1	6660.98		
Step 2	7011.19		
Step 3	7380.86		
Step 4	7768.22		
Step 5	8178.55		

---

Administrative Analyst II, PPT (CONF) AP107 PPT TA1.75.013 75 13567  
 11-JUL-20 CC M  
 Step 1 6660.98  
 Step 2 7011.19  
 Step 3 7380.86  
 Step 4 7768.22  
 Step 5 8178.55

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

---

Administrative Assistant I SS102 FTE	SD1.75.029	75	13543
11-JUL-20 CC H			
Step 1	26.33		
Step 2	27.73		
Step 3	29.19		
Step 4	30.73		
Step 5	32.35		

---

Administrative Assistant I, PPT SS103 PPT	SD1.75.028	75	13543
11-JUL-20 CC H			
Step 1	26.33		
Step 2	27.73		
Step 3	29.19		
Step 4	30.73		
Step 5	32.35		

---

Administrative Assistant II SS104 FTE	TW1.75.003	75	13567
11-JUL-20 CC M			
Step 1	4920.40		
Step 2	5179.56		
Step 3	5452.75		
Step 4	5739.91		
Step 5	6041.09		

---

Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75	13567
11-JUL-20 CC M			
Step 1	4968.18		
Step 2	5229.85		
Step 3	5505.67		
Step 4	5795.64		
Step 5	6099.74		

---

Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75	13567
11-JUL-20 CC M			
Step 1	4920.40		



Step 2 5179.56  
 Step 3 5452.75  
 Step 4 5739.91  
 Step 5 6041.09

---

Administrative Services Manager I MA103 FTE UM2.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 9008.51  
 Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.94  
 Step 5 11060.45

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Administrative Services Manager II EM100 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13543  
 11-JUL-20 CU H  
 Step 1 26.85  
 Step 2 28.26  
 Step 3 29.75  
 Step 4 31.31  
 Step 5 32.95

---

Agency Director, Administrative Services EM102 F UK1.75.029 75 13543  
 11-JUL-20 CU M  
 Min 15107.00  
 Max 18546.27

---

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13543  
 11-JUL-20 CU M  
 Min 15861.38  
 Max 19474.49

---

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13543  
 11-JUL-20 CU M  
 Min 15861.38  
 Max 19474.49

---

Animal Care Attendant TR203 FTE SC1.80.062 80 13543  
 11-JUL-20 CC H  
 Step 1 21.37

Step 2 22.50  
 Step 3 23.68  
 Step 4 24.93  
 Step 5 26.24

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13543
11-JUL-20 CC H			
Step 1	21.37		
Step 2	22.50		
Step 3	23.68		
Step 4	24.93		
Step 5	26.24		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13543
11-JUL-20 CU H			
Step 1	21.37		
Step 2	22.50		
Step 3	23.68		
Step 4	24.93		
Step 5	26.24		

<b>Animal Care Services Supervisor SCXXX FTE</b>	<b>UH1.80.025</b>	<b>80</b>	<b>XXXXX</b>
<b>XX-XXX-20 CC M</b>			
<b>Step 1</b>	<b>5838.14</b>		
<b>Step 2</b>	<b>6144.63</b>		
<b>Step 3</b>	<b>6468.30</b>		
<b>Step 4</b>	<b>6809.38</b>		
<b>Step 5</b>	<b>7166.63</b>		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13567
11-JUL-20 CC M			
Step 1	7857.15		
Step 2	8270.97		
Step 3	8705.38		
Step 4	9163.82		
Step 5	9646.33		

Animal Control Officer PS100 FTE	SC1.80.012	80	13543
11-JUL-20 CC H			
Step 1	27.27		
Step 2	28.72		
Step 3	30.23		
Step 4	31.83		
Step 5	33.49		

---

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13543
11-JUL-20	CC	H			
Step 1	27.27				
Step 2	28.72				
Step 3	30.23				
Step 4	31.83				
Step 5	33.49				

---

Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13567
11-JUL-20	CC	M			
Step 1	5838.14				
Step 2	6144.63				
Step 3	6468.30				
Step 4	6809.38				
Step 5	7166.63				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Application Developer II	AP335	FTE	TW1.75.012	75	13567
11-JUL-20	CC	M			
Step 1	7410.47				
Step 2	7801.47				
Step 3	8211.18				
Step 4	8644.69				
Step 5	9098.60				

---

Application Developer III	AP336	FTE	TW1.75.016	75	13567
11-JUL-20	CC	M			
Step 1	9008.49				
Step 2	9482.80				
Step 3	9982.62				
Step 4	10507.94				
Step 5	11060.44				

---

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13567
11-JUL-20	CC	M			
Step 1	5807.32				
Step 2	6111.63				
Step 3	6434.64				
Step 4	6772.95				
Step 5	7129.95				

---

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13567
11-JUL-20	CC	M			
Step 1	7056.27				

---

Step 2 7427.56  
 Step 3 7818.47  
 Step 4 8229.01  
 Step 5 8662.80

---

Architect ET100 FTE TF1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 8564.72  
 Step 2 9016.38  
 Step 3 9490.55  
 Step 4 9989.07  
 Step 5 10515.68

---

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13567  
 11-JUL-20 CC M  
 Step 1 6342.03  
 Step 2 6675.61  
 Step 3 7026.08  
 Step 4 7395.29  
 Step 5 7785.08

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13567  
 11-JUL-20 CC M  
 Step 1 6342.03  
 Step 2 6675.61  
 Step 3 7026.08  
 Step 4 7395.29  
 Step 5 7785.08

---

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13567  
 11-JUL-20 CC M  
 Step 1 6342.03  
 Step 2 6675.61  
 Step 3 7026.08  
 Step 4 7395.29  
 Step 5 7785.08

---

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 7357.78  
 Step 2 7745.74  
 Step 3 8152.42  
 Step 4 8581.60  
 Step 5 9033.25

Archivist SC256 FTE			TW1.75.009	75	13567
11-JUL-20	CC	M			
Step 1	6402.33				
Step 2	6738.94				
Step 3	7094.25				
Step 4	7466.57				
Step 5	7860.97				
Assistant Chief of Fire Department EM113 FTE			UU1.80.001	80	13521
02-NOV-19	CU	M			
Step 1	18623.65				
Assistant City Administrator EM128 FTE			UK1.75.053	75	13543
11-JUL-20	CU	M			
Min	14956.46				
Max	22434.78				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Assistant Director, Parks & Recreation EM109 FTE			U31.75.024	75	13525
11-JUL-20	CU	M			
Min	13313.38				
Max	16347.15				
Assistant Director, Planning & Building EM269 FT			UP1.75.021	75	13543
11-JUL-20	BE	M			
Min	13980.02				
Max	17163.38				
Assistant Director, Public Works Agency EM110 FT			U31.75.025	75	13525
11-JUL-20	CU	M			
Min	13980.02				
Max	17163.37				
Assistant Human Resources Director EM267 FTE			UK2.75.027	75	13543
11-JUL-20	BE	M			
Min	13980.02				
Max	17163.38				
Assistant to the City Administrator EM117 FTE			U31.75.019	75	13525
11-JUL-20	CU	M			
Min	10431.01				
Max	12808.34				
Assistant to the Director EM118 FTE			UM1.75.019	75	13567

11-JUL-20 CU M  
 Min 10428.03  
 Max 12804.67

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Assistant to the Director, PPT EM119 PPT	UM1.75.019	75	13567
11-JUL-20 CU M			
Min 10428.03			
Max 12804.67			

---

Associate Director, Library Services EM241 FTE	UM1.75.024	75	13567
11-JUL-20 CU M			
Min 13309.58			
Max 16342.46			

---

Auto Equipment Mechanic TR100 FTE	SB1.80.009	80	13543
11-JUL-20 CC H			
Step 1 33.90			
Step 2 35.70			
Step 3 37.56			
Step 4 39.55			
Step 5 41.62			

---

Auto Equipment Painter TR101 FTE	SB1.80.009	80	13543
11-JUL-20 CC H			
Step 1 33.90			
Step 2 35.70			
Step 3 37.56			
Step 4 39.55			
Step 5 41.62			

---

Auto Equipment Service Worker TR102 FTE	SC1.80.010	80	13543
11-JUL-20 CC H			
Step 1 25.86			
Step 2 27.22			
Step 3 28.64			
Step 4 30.15			
Step 5 31.75			

---

Automotive Body Repair Supervisor SC105 FTE	UH1.80.010	80	13567
11-JUL-20 CC M			
Step 1 6720.24			
Step 2 7073.86			
Step 3 7446.16			
Step 4 7837.18			

Step 5 8250.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Battalion Chief PS102 FTE	FQ1.104.017	104	13520
02-NOV-19 CC M			
Step 1 14927.72			
Battalion Chief PS180 FTE	FQ1.80.017	80	13520
02-NOV-19 CC M			
Step 1 14927.72			
Benefits Analyst AP111 FTE	TW1.75.009	75	13567
11-JUL-20 CC M			
Step 1 6402.33			
Step 2 6738.94			
Step 3 7094.25			
Step 4 7466.57			
Step 5 7860.97			
Benefits Coordinator SC258 FTE	UM2.75.012	75	13567
11-JUL-20 CC M			
Step 1 7410.47			
Step 2 7801.46			
Step 3 8211.17			
Step 4 8644.68			
Step 5 9098.59			
Benefits Representative AP112 FTE	TW1.75.006	75	13567
11-JUL-20 CC M			
Step 1 5530.22			
Step 2 5820.92			
Step 3 6126.93			
Step 4 6449.94			
Step 5 6789.96			
Benefits Representative, PPT AP113 PPT	TW1.75.006	75	13567
11-JUL-20 CC M			
Step 1 5530.22			
Step 2 5820.92			
Step 3 6126.93			
Step 4 6449.94			
Step 5 6789.96			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13543
11-JUL-20	CU	M			
Step 1	5750.87				
Step 2	6053.17				
Step 3	6371.38				
Step 4	6707.28				
Step 5	7060.85				

---

Benefits Technician	AP115	FTE	TW1.75.002	75	13567
11-JUL-20	CC	M			
Step 1	4549.30				
Step 2	4789.01				
Step 3	5040.61				
Step 4	5305.82				
Step 5	5586.32				

---

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13543
11-JUL-20	CC	H			
Step 1	34.50				
Step 2	36.32				
Step 3	38.23				
Step 4	40.26				
Step 5	42.36				

---

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13567
11-JUL-20	CU	M			
Step 1	8170.38				
Step 2	8600.49				
Step 3	9054.39				
Step 4	9530.41				
Step 5	10031.91				

---

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13567
11-JUL-20	BE	M			
Step 1	8170.38				
Step 2	8600.49				
Step 3	9054.39				
Step 4	9530.41				
Step 5	10031.91				

---

Budget & Management Analyst	AF063	FTE	U31.75.037	75	13525
11-JUL-20	CC	M			
Step 1	8169.58				
Step 2	8599.65				
Step 3	9053.51				
Step 4	9529.48				

---



Step 5 10030.93

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Budget & Management Analyst, Assistant AF055 FTE TW1.75.006		75	13567
11-JUL-20 CC M			
Step 1 5530.22			
Step 2 5820.92			
Step 3 6126.93			
Step 4 6449.94			
Step 5 6789.96			
Budget & Management Analyst, Principal MA163 FTE UP1.75.030		75	13543
11-JUL-20 CC M			
Min 10427.00			
Max 12803.43			
Budget & Management Analyst, Senior AF064 FTE U31.75.038		75	13525
11-JUL-20 CC M			
Step 1 9007.62			
Step 2 9481.87			
Step 3 9981.64			
Step 4 10506.90			
Step 5 11059.36			
Budget & Operations Analyst III AF047 FTE UM2.75.014		75	13567
11-JUL-20 CC M			
Step 1 8170.38			
Step 2 8600.50			
Step 3 9054.41			
Step 4 9530.41			
Step 5 10031.92			
Budget Administrator EM172 FTE UK2.75.026		75	13543
11-JUL-20 CU M			
Min 14678.99			
Max 18022.25			
Budget Administrator, Assistant EM265 FTE UP1.75.020		75	13543
11-JUL-20 CU M			
Min 11496.21			
Max 14115.71			
Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Business Analyst I AP116 FTE TW1.75.007 75 13567  
 11-JUL-20 CC M  
 Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64  
 Step 4 6772.95  
 Step 5 7129.95

---

Business Analyst II AP117 FTE TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Business Analyst III AP118 FTE TW1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Business Analyst IV AP433 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Buyer SS193 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Buyer, Senior AP456 FTE TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75	13567
11-JUL-20	CC	M			
Step 1	9459.00				
Step 2	9957.11				
Step 3	10480.72				
Step 4	11033.24				
Step 5	11612.94				

---

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13567
11-JUL-20	CC	M			
Step 1	7410.47				
Step 2	7801.47				
Step 3	8211.18				
Step 4	8644.69				
Step 5	9098.60				

---

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13567
11-JUL-20	CC	M			
Step 1	5016.79				
Step 2	5280.31				
Step 3	5557.42				
Step 4	5849.83				
Step 5	6159.24				

---

Cable TV Assistant Producer, PT	AP121	PTS	TL1.75.009	75	13543
11-JUL-20	CC	M			
Step 1	5015.43				
Step 2	5280.62				
Step 3	5556.41				
Step 4	5851.63				
Step 5	6159.25				

---

Cable TV Operations Chief Engineer	TC137	FTE	TW1.75.014	75	13567
11-JUL-20	CC	M			
Step 1	8170.38				
Step 2	8600.49				
Step 3	9054.39				
Step 4	9530.41				
Step 5	10031.91				

---

Cable TV Producer	TC102	FTE	TW1.75.012	75	13567
11-JUL-20	CC	M			
Step 1	7410.47				
Step 2	7801.47				
Step 3	8211.18				
Step 4	8644.69				

Step 5 9098.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Cable TV Production & Operations Manager	TC136 F	TW1.75.016	75 13567
11-JUL-20	CC	M	
Step 1	9008.49		
Step 2	9482.80		
Step 3	9982.62		
Step 4	10507.94		
Step 5	11060.44		
Cable TV Production Assistant	TC103 FTE	SC1.75.002	75 13543
11-JUL-20	CC	H	
Step 1	23.01		
Step 2	24.22		
Step 3	25.50		
Step 4	26.85		
Step 5	28.25		
Cable TV Production Assistant, PPT	AP122 PPT	SC1.75.002	75 13543
11-JUL-20	CC	H	
Step 1	23.01		
Step 2	24.22		
Step 3	25.50		
Step 4	26.85		
Step 5	28.25		
Cable TV Production Assistant, PT	AP123 PTS	SI1.75.004	75 13543
11-JUL-20	CU	H	
Step 1	20.91		
Step 2	22.04		
Step 3	23.19		
Step 4	24.41		
Step 5	25.67		
Cable TV Stage Manager, PT	AP439 PTS	TL1.75.014	75 13543
11-JUL-20	CU	M	
Step 1	6652.47		
Step 2	7004.29		
Step 3	7372.00		
Step 4	7760.92		
Step 5	8169.31		
Cable TV Station Manager	MA106 FTE	UM1.75.022	75 13567
11-JUL-20	CU	M	

Min 12071.97

Max 14822.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Camp Caretaker TR105 FTE	SC1.80.042	80	13543
11-JUL-20 CC H			
Step 1	30.84		
Step 2	32.46		
Step 3	34.17		
Step 4	35.97		
Step 5	37.85		
Camp Director, PT PP105 PTS	UG1.80.018	80	13543
11-JUL-20 CU H			
Step 1	16.48		
Step 2	17.11		
Step 3	17.81		
Step 4	18.46		
Step 5	19.11		
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13543
11-JUL-20 CU H			
Step 1	16.87		
Step 2	17.55		
Step 3	18.21		
Step 4	18.89		
Step 5	19.52		
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13543
11-JUL-20 CU H			
Step 1	16.48		
Step 2	17.11		
Step 3	17.81		
Step 4	18.46		
Step 5	19.11		
Camp Manager, PT SC110 PTS	UG1.80.027	80	13543
11-JUL-20 CU H			
Step 1	21.98		
Step 2	22.82		
Step 3	23.79		
Step 4	24.61		
Step 5	25.51		
Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13567

11-JUL-20 CC M  
 Step 1 6720.24  
 Step 2 7073.86  
 Step 3 7446.16  
 Step 4 7837.18  
 Step 5 8250.27

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13567
11-JUL-20 CC M			
Step 1	7410.47		
Step 2	7801.47		
Step 3	8211.18		
Step 4	8644.69		
Step 5	9098.60		

---

Capital Improvement Project Coordinator SC112 FT UM2.75.017	75	13567
11-JUL-20 CC M		
Step 1	9459.00	
Step 2	9957.11	
Step 3	10480.72	
Step 4	11033.24	
Step 5	11612.94	

---

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13520
02-NOV-19 CC M			
Step 1	12411.02		

---

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13520
02-NOV-19 CC M			
Step 1	12411.02		

---

Captain of Police PS106 FTE	UN2.80.009	80	13511
11-JUL-20 CC M			
Step 1	17825.40		

---

Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13511
11-JUL-20 CC M			
Step 1	17179.17		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Carpenter TR112 FTE	SB1.80.017	80	13543
11-JUL-20 CC H			

Step 1 35.19  
 Step 2 37.04  
 Step 3 38.99  
 Step 4 41.05  
 Step 5 43.22

---

Case Manager I AP126 FTE TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Case Manager I, PPT AP406 PPT TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Case Manager I, PT AP413 PTS TL1.75.023 75 13543

11-JUL-20 CU M

Step 1 5266.19  
 Step 2 5543.27  
 Step 3 5835.66  
 Step 4 6141.63  
 Step 5 6466.30

---

Case Manager II AP127 FTE TW1.75.008 75 13567

11-JUL-20 CC M

Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Case Manager II, PPT AP411 PPT TW1.75.008 75 13567

11-JUL-20 CC M

Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
<hr/>				
Case Manager II, PT	AP412	PTS	TL1.75.026	75 13543
11-JUL-20	CU	M		
Step 1			6095.73	
Step 2			6417.02	
Step 3			6755.28	
Step 4			7110.55	
Step 5			7484.52	
<hr/>				
Case Manager, Supervising	SC113	FTE	UH1.75.010	75 13567
11-JUL-20	CC	M		
Step 1			6720.24	
Step 2			7073.86	
Step 3			7446.16	
Step 4			7837.18	
Step 5			8250.27	
<hr/>				
Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75 13567
11-JUL-20	CC	M		
Step 1			6720.24	
Step 2			7073.86	
Step 3			7446.16	
Step 4			7837.18	
Step 5			8250.27	
<hr/>				
Cashier	AF003	FTE	SD1.75.017	75 13543
11-JUL-20	CC	H		
Step 1			23.29	
Step 2			24.50	
Step 3			25.79	
Step 4			27.17	
Step 5			28.58	
<hr/>				
Chief Conservator	EM235	FTE	UM2.75.019	75 13567
11-JUL-20	BE	M		
Min			10428.01	
Max			12804.68	
<hr/>				
Chief of Fire	EM105	FTE	UR1.80.052	80 13521
02-NOV-19	CU	M		
Min			14023.67	
Max			21035.54	
<hr/>				
Job Class Title, Code	job class		Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				



Chief of Party TR114 FTE UH1.80.011 80 13567  
 11-JUL-20 CC M  
 Step 1 7182.15  
 Step 2 7561.14  
 Step 3 7959.21  
 Step 4 8378.01  
 Step 5 8819.34  
 Step 6 8833.40

Chief of Police EM122 FTE UN1.80.002 80 13511  
 11-JUL-20 CU M  
 Min 19969.43  
 Max 25546.25

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13511  
 11-JUL-20 CU M  
 Min 18133.10  
 Max 22268.79

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

City Administrator ET108 FTE UK1.75.061 75 13543  
 11-JUL-20 CU M  
 Min 24569.17  
 Max 30711.46

City Administrator Analyst MA109 FTE U31.75.035 75 13525  
 11-JUL-20 CU M  
 Min 6261.33  
 Max 9392.00

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

City Architect, Assistant ET107 FTE UM2.75.029 75 13567  
 11-JUL-20 CC M  
 Step 1 10527.51  
 Step 2 11082.56  
 Step 3 11664.59  
 Step 4 12279.09  
 Step 5 12926.02

City Attorney EM123 FTE UX1.75.004 75 13510  
 15-DEC-18 CU M

Step 4 19104.56

---

City Attorney, Assistant EM124 FTE      UK2.75.028      75 13543  
 11-JUL-20      CU      M  
 Min 16183.89  
 Max 19868.93

---

City Auditor EM125 FTE      UX1.75.003      75 13530  
 16-APR-19      CU      M  
 Step 3 15100.26

---

City Auditor, Assistant EM115 FTE      UM1.75.020      75 13567  
 11-JUL-20      CU      M  
 Min 10949.93  
 Max 13443.89

---

City Clerk EM126 FTE      UK1.75.038      75 13543  
 11-JUL-20      CU      M  
 Min 13980.02  
 Max 17163.37

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

---

City Clerk, Assistant EM127 FTE      UM1.75.016      75 13567  
 11-JUL-20      CU      M  
 Step 1 9008.49  
 Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.93  
 Step 5 11060.43

---

City Cncl Constituent Liaison PPT AP132 PPT      TW1.75.006      75 13567  
 11-JUL-20      CU      M  
 Step 1 5530.22  
 Step 2 5820.92  
 Step 3 6126.93  
 Step 4 6449.94  
 Step 5 6789.96

---

City Cncl Constituent Liaison PT AP133 PTS      UG1.80.032      80 13543  
 11-JUL-20      CU      H  
 Step 1 31.92  
 Step 2 33.60  
 Step 3 33.34  
 Step 4 37.23  
 Step 5 39.18

---

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13567  
 11-JUL-20 CU M  
 Step 1 4777.11  
 Step 2 5028.71  
 Step 3 5293.90  
 Step 4 5572.72  
 Step 5 5865.12

---

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13567  
 11-JUL-20 CU M  
 Step 1 5530.22  
 Step 2 5820.92  
 Step 3 6126.93  
 Step 4 6449.94  
 Step 5 6789.96

---

City Council Intern AP134 FTE TW1.75.004 75 13567  
 11-JUL-20 CU M  
 Step 1 5016.79  
 Step 2 5280.31  
 Step 3 5557.42  
 Step 4 5849.83  
 Step 5 6159.24

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Council Intern, PPT AP135 PPT TW1.75.004 75 13567  
 11-JUL-20 CU M  
 Step 1 5016.79  
 Step 2 5280.31  
 Step 3 5557.42  
 Step 4 5849.83  
 Step 5 6159.24

---

City Council Intern, PT SS111 PTS UG1.80.031 80 13543  
 11-JUL-20 CU H  
 Step 1 28.95  
 Step 2 30.47  
 Step 3 32.05  
 Step 4 33.78  
 Step 5 35.56

---

City Council Office Administrator MA108 FTE UM2.75.010 75 13567  
 11-JUL-20 CC M  
 Step 1 6721.96

Step 2 7075.54  
 Step 3 7447.86  
 Step 4 7840.57  
 Step 5 8253.69

---

City Council PSE 14 SS114 FTE TA1.75.035 75 13567  
 11-JUL-20 CU M  
 Min 2400.25  
 Max 8084.57

---

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13567  
 11-JUL-20 CU M  
 Min 2400.25  
 Max 7030.65

---

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13543  
 11-JUL-20 CU M  
 Min 2367.14  
 Max 6760.26

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

City Council PSE-51 AP138 FTE TA1.75.037 75 13567  
 11-JUL-20 CU M  
 Min 3989.58  
 Max 9099.38

---

City Council Policy Analyst AP130 FTE TW1.75.012 75 13567  
 11-JUL-20 CU M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13567  
 11-JUL-20 CU M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13543  
 11-JUL-20 CU H  
 Step 1 42.75

Step 2 45.03  
 Step 3 47.41  
 Step 4 49.87  
 Step 5 52.51

---

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13567  
 11-JUL-20 CU M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13567  
 11-JUL-20 CU M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13543  
 11-JUL-20 CU M  
 Min 3934.22  
 Max 6794.59

---

City Land Surveyor TR115 FTE UM2.80.017 80 13567  
 11-JUL-20 CC M  
 Step 1 9459.00  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.25  
 Step 5 11612.95

---

Citywide Records Manager SC239 FTE UM1.75.014 75 13567  
 11-JUL-20 CC M  
 Step 1 8170.38  
 Step 2 8600.48  
 Step 3 9054.40  
 Step 4 9530.42  
 Step 5 10031.92

---

Claims Investigator II AL020 FTE TW1.75.010 75 13567  
 11-JUL-20 CC M

Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Claims Investigator III IS103 FTE UH1.75.013 75 13567  
 11-JUL-20 CC M

Step 1 7857.15  
 Step 2 8270.97  
 Step 3 8705.38  
 Step 4 9163.82  
 Step 5 9646.33

---

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M

Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Clean Community Specialist PP112 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Clean Community Supervisor SC116 FTE UH1.75.012 75 13567  
 11-JUL-20 CC M

Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13543  
 11-JUL-20 CC H

Step 1 32.43  
 Step 2 34.14  
 Step 3 35.93  
 Step 4 37.82

Step 5 39.81

---

Collections Officer AF032 FTE SD1.75.056 75 13543

11-JUL-20 CC H

Step 1 35.68

Step 2 37.66

Step 3 39.63

Step 4 41.72

Step 5 43.91

---

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13567

11-JUL-20 CC M

Step 1 7781.07

Step 2 8190.79

Step 3 8622.58

Step 4 9076.48

Step 5 9554.22

---

Community Action Agency Manager MA145 FTE UM2.75.019 75 13567

11-JUL-20 CC M

Min 10428.01

Max 12804.68

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13567

11-JUL-20 CC M

Step 1 7058.55

Step 2 7429.17

Step 3 7820.16

Step 4 8233.29

Step 5 8666.80

---

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13567

11-JUL-20 CC M

Step 1 6398.94

Step 2 6737.24

Step 3 7090.84

Step 4 7464.85

Step 5 7857.57

---

Community Development Program Coord SC121 FTE TW1.75.014 75 13567

11-JUL-20 CC M

Step 1 8170.38

Step 2 8600.49

Step 3 9054.39

Step 4 9530.41  
 Step 5 10031.91

---

Community Housing Services Manager EM232 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Community Liaison AP143 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Complaint Investigator II AP146 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Complaint Investigator III AP144 FTE TW1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13567  
 11-JUL-20 CC M  
 Step 1 7781.07  
 Step 2 8190.79



Step 3 8622.58  
 Step 4 9076.48  
 Step 5 9554.22

---

Computer Operator SS115 FTE SD1.75.027 75 13543  
 11-JUL-20 CC H  
 Step 1 25.51  
 Step 2 26.85  
 Step 3 28.26  
 Step 4 29.75  
 Step 5 31.31

---

Computer Operator, Senior SS116 FTE SD1.75.039 75 13543  
 11-JUL-20 CC H  
 Step 1 28.74  
 Step 2 30.26  
 Step 3 31.86  
 Step 4 33.54  
 Step 5 35.30

---

Concrete Finisher TR116 FTE SB1.80.009 80 13543  
 11-JUL-20 CC H  
 Step 1 33.90  
 Step 2 35.70  
 Step 3 37.56  
 Step 4 39.55  
 Step 5 41.62

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13567  
 11-JUL-20 CC M  
 Step 1 9928.22  
 Step 2 10450.13  
 Step 3 11000.94  
 Step 4 11580.64  
 Step 5 12189.26

---

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13543  
 11-JUL-20 CC H  
 Step 1 35.19  
 Step 2 37.04  
 Step 3 38.99  
 Step 4 41.05  
 Step 5 43.22

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13543  
 11-JUL-20 CC H  
 Step 1 40.06  
 Step 2 42.12  
 Step 3 44.38  
 Step 4 46.75  
 Step 5 49.18

---

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13543  
 11-JUL-20 CC H  
 Step 1 35.19  
 Step 2 37.04  
 Step 3 38.99  
 Step 4 41.05  
 Step 5 43.22

---

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13567  
 11-JUL-20 CC M  
 Step 1 7779.36  
 Step 2 8189.08  
 Step 3 8619.18  
 Step 4 9073.08  
 Step 5 9550.81

---

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13567  
 11-JUL-20 CC M  
 Step 1 9455.59  
 Step 2 9953.72  
 Step 3 10477.33  
 Step 4 11028.14  
 Step 5 11609.54

---

Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Construction Coordinator SC251 FTE TF1.80.002 80 13567  
 11-JUL-20 CC M  
 Step 1 7357.78  
 Step 2 7745.74  
 Step 3 8152.42  
 Step 4 8581.59  
 Step 5 9033.26

---

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13567  
 11-JUL-20 CC M

---

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13543

11-JUL-20 CC H  
 Step 1 32.32  
 Step 2 34.01  
 Step 3 35.80  
 Step 4 37.69  
 Step 5 39.66

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13543

11-JUL-20 CC H  
 Step 1 34.46  
 Step 2 36.30  
 Step 3 38.18  
 Step 4 40.22  
 Step 5 42.30

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13567

11-JUL-20 CC M  
 Step 1 7857.15  
 Step 2 8270.97  
 Step 3 8705.38  
 Step 4 9163.82  
 Step 5 9646.33

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13543

11-JUL-20 CC H  
 Step 1 40.74  
 Step 2 42.88  
 Step 3 45.14  
 Step 4 47.52  
 Step 5 50.03

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13543

11-JUL-20 CC H  
 Step 1 40.74  
 Step 2 42.88  
 Step 3 45.14  
 Step 4 47.51  
 Step 5 50.03

Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13567

11-JUL-20 CC M  
 Step 1 9455.59  
 Step 2 9953.72  
 Step 3 10477.33

Step 4 11028.14

Step 5 11609.54

---

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13543

11-JUL-20 CC H

Step 1 27.86

Step 2 29.33

Step 3 30.86

Step 4 32.48

Step 5 34.19

---

Contract Compliance Officer AP153 FTE TW1.75.042 75 13567

11-JUL-20 CC M

Step 1 7270.31

Step 2 7652.04

Step 3 8054.79

Step 4 8480.29

Step 5 8926.79

---

Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13567

11-JUL-20 CC M

Step 1 5807.32

Step 2 6111.63

Step 3 6434.64

Step 4 6772.95

Step 5 7129.95

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13567

11-JUL-20 CC M

Step 1 7270.31

Step 2 7652.04

Step 3 8054.79

Step 4 8480.29

Step 5 8926.79

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13567

11-JUL-20 CC M

Step 1 8170.38

Step 2 8600.49

Step 3 9054.39

Step 4 9530.41

Step 5 10031.91

---

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13567

11-JUL-20 CC M  
 Step 1 8576.69  
 Step 2 9027.21  
 Step 3 9503.21  
 Step 4 10003.01  
 Step 5 10530.04

---

Controller MA113 FTE UK2.75.026 75 13543  
 11-JUL-20 CU M  
 Min 14678.99  
 Max 18022.25

---

Controller, Assistant EM217 FTE UM2.75.021 75 13567  
 11-JUL-20 CC M  
 Min 11497.35  
 Max 14117.10

---

Cook Supervising SC129 FTE UH1.80.003 80 13567  
 11-JUL-20 CC M  
 Step 1 4775.41  
 Step 2 5027.01  
 Step 3 5290.51  
 Step 4 5569.32  
 Step 5 5863.43

---

Council Member EO100 FTE UX1.75.001 75 13602  
 11-JUL-20 CU M  
 Step 1 8123.38

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Courier SS207 FTE SC1.80.059 80 13543  
 11-JUL-20 CC H  
 Step 1 17.36  
 Step 2 18.27  
 Step 3 19.21  
 Step 4 20.22  
 Step 5 21.29

---

Crime Analyst AP446 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Criminalist I PS114 FTE	SD1.75.064	75	13543
11-JUL-20 CC H			
Step 1	40.52		
Step 2	42.65		
Step 3	44.90		
Step 4	47.25		
Step 5	49.74		

---

Criminalist II PS112 FTE	TW1.75.013	75	13567
11-JUL-20 CC M			
Step 1	7781.07		
Step 2	8190.77		
Step 3	8622.59		
Step 4	9076.49		
Step 5	9554.21		

---

Criminalist III PS113 FTE	UH1.75.016	75	13567
11-JUL-20 CC M			
Step 1	9005.10		
Step 2	9479.40		
Step 3	9977.52		
Step 4	10502.83		
Step 5	11055.32		

---

Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13543
11-JUL-20 CC H			
Step 1	18.02		
Step 2	18.97		
Step 3	19.98		
Step 4	21.01		
Step 5	22.10		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Crossing Guard, PT PS116 PTS	SI1.80.007	80	13543
11-JUL-20 CU H			
Step 1	18.02		
Step 2	18.97		
Step 3	19.98		
Step 4	21.01		
Step 5	22.10		

---

Cultural Arts Specialist AP154 FTE	TW1.75.009	75	13567
11-JUL-20 CC M			
Step 1	6402.33		

---

Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13543  
 11-JUL-20 CC M

Step 1 6652.47  
 Step 2 7004.29  
 Step 3 7372.00  
 Step 4 7760.92  
 Step 5 8169.31

---

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13567  
 11-JUL-20 CU M

Min 10428.03  
 Max 12804.67

---

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13567  
 11-JUL-20 CC M

Step 1 5528.51  
 Step 2 5819.22  
 Step 3 6125.22  
 Step 4 6448.25  
 Step 5 6786.55

---

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13567  
 11-JUL-20 CC M

Step 1 6398.94  
 Step 2 6737.24  
 Step 3 7090.84  
 Step 4 7464.85  
 Step 5 7857.57

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Custodian TR120 FTE	SC1.80.062	80	13543
11-JUL-20 CC H			

Step 1 21.37  
 Step 2 22.50  
 Step 3 23.68  
 Step 4 24.93  
 Step 5 26.24

---

Custodian Supervisor SC132 FTE	UH1.80.002	80	13567
11-JUL-20 CC M			

Step 1 4547.60  
 Step 2 4787.30  
 Step 3 5038.91  
 Step 4 5304.11  
 Step 5 5582.91

---

Custodian, PPT TR121 PPT SC1.80.062 80 13543  
 11-JUL-20 CC H  
 Step 1 21.37  
 Step 2 22.50  
 Step 3 23.68  
 Step 4 24.93  
 Step 5 26.24

---

Custodian, PT TR122 PTS SI1.80.060 80 13543  
 11-JUL-20 CU H  
 Step 1 21.37  
 Step 2 22.50  
 Step 3 23.68  
 Step 4 24.93  
 Step 5 26.24

---

Data Analyst II AP171 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Data Analyst III AP172 FTE TW1.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 9008.49  
 Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.94  
 Step 5 11060.44

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Data Entry Operator	SS117	FTE	SD1.75.012	75 13543
11-JUL-20	CC	H		
Step 1	22.14			
Step 2	23.30			
Step 3	24.53			
Step 4	25.82			



Step 5 27.18

---

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13543

11-JUL-20 CC H

Step 1 24.54

Step 2 25.84

Step 3 27.19

Step 4 28.63

Step 5 30.13

---

Database Administrator AP174 FTE UM2.75.019 75 13567

11-JUL-20 CC M

Min 10428.01

Max 12804.68

---

Database Analyst II AP175 FTE TW1.75.012 75 13567

11-JUL-20 CC M

Step 1 7410.47

Step 2 7801.47

Step 3 8211.18

Step 4 8644.69

Step 5 9098.60

---

Database Analyst III AP176 FTE TW1.75.016 75 13567

11-JUL-20 CC M

Step 1 9008.49

Step 2 9482.80

Step 3 9982.62

Step 4 10507.94

Step 5 11060.44

---

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13521

02-NOV-19 CU M

Step 1 19751.61

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Deputy Chief of Police EM134 FTE UN2.80.011 80 13511

11-JUL-20 CU M

Step 1 21146.54

---

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13511

11-JUL-20 CU M

Step 1 20178.14

---

Deputy Chief of Violence Prevention EM271 FTE U31.75.016 75 13525

11-JUL-20 CU M  
 Step 1 9011.07  
 Step 2 9485.52  
 Step 3 9985.48  
 Step 4 10510.93  
 Step 5 11063.60

---

Deputy City Administrator EM138 FTE UK1.75.045 75 13543  
 11-JUL-20 CU M  
 Min 12275.46  
 Max 18413.20

---

Deputy City Attorney I AL010 FTE TM1.75.001 75 13567  
 11-JUL-20 CU M  
 Step 1 7781.07  
 Step 2 8190.77  
 Step 3 8622.59  
 Step 4 9076.49  
 Step 5 9554.21

---

Deputy City Attorney II AL021 FTE TM1.75.019 75 13567  
 11-JUL-20 CU M  
 Min 10428.02  
 Max 12804.67

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Deputy City Attorney II, PPT	AL022 PPT	TM1.75.019	75	13567
11-JUL-20	CU	M		
Min	10428.02			
Max	12804.67			

---

Deputy City Attorney III	AL030 FTE	TM1.75.021	75	13567
11-JUL-20	CU	M		
Min	11497.34			
Max	14117.10			

---

Deputy City Attorney III, PPT	AL031 PPT	TM1.75.021	75	13567
11-JUL-20	BU	M		
Min	11497.34			
Max	14117.10			

---

Deputy City Attorney IV, PPT	AL040 PPT	TM1.75.023	75	13567
11-JUL-20	CU	M		
Min	12677.16			
Max	15563.84			

---

Deputy City Attorney IV, Senior MA117 FTE TM1.75.023 75 13567  
 11-JUL-20 CU M  
 Min 12677.16  
 Max 15563.84

---

Deputy City Attorney V EM136 FTE U41.75.025 75 13567  
 11-JUL-20 CU M  
 Min 13976.01  
 Max 17158.47

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Deputy City Clerk MA118 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Deputy Director, Economic/Workforce Dev EM139 FT UM1.75.022 75 13567  
 11-JUL-20 BU M  
 Min 12071.97  
 Max 14822.62

---

Deputy Director, Housing EM140 FTE UM1.75.024 75 13567  
 11-JUL-20 CU M  
 Min 13309.58  
 Max 16342.46

---

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13567  
 11-JUL-20 CU M  
 Min 13309.58  
 Max 16342.46

---

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13567  
 11-JUL-20 CU M  
 Min 13309.58  
 Max 16342.46

---

<b>Deputy Director of Workplace &amp; Employment Standards EMXXX FTE UK2.75.0XX 75 XXXXX</b>			
<b>XX-XXX-20</b>	<b>CU</b>	<b>M</b>	
<b>Min</b>	<b>10428.01</b>		
<b>Max</b>	<b>12804.68</b>		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Development Project & Program Coord SC241 FTE TW1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Development Specialist III AP252 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Director of Animal Services EM234 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Director of Finance EM103 FTE UK1.75.052 75 13543  
 11-JUL-20 CU M  
 Min 14591.66  
 Max 21887.55

---

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Human Resources Management EM159 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Human Services EM153 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Information Technology EM238 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Library Services EM155 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Planning & Building EM220 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Public Works EM108 FTE UK1.75.052 75 13543  
 11-JUL-20 CU M  
 Min 14591.66  
 Max 21887.55

---

Director of Race and Equity EM263 FTE UK1.75.041 75 13543  
 11-JUL-20 CU M  
 Min 11121.05  
 Max 16681.51

---

Director of Transportation EM264 FTE UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13543  
 11-JUL-20 CU M  
 Min 12582.38  
 Max 18873.56

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Disabilities Coordinator SC221 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Disability Access Coordinator AP382 FTE UM2.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 9008.51  
 Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.94  
 Step 5 11060.45

---

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Drafting Technician, Intermediate ET110 FTE SD1.75.051 75 13543  
 11-JUL-20 CC H  
 Step 1 32.52  
 Step 2 34.23

Step 3 36.03  
 Step 4 37.94  
 Step 5 39.94

---

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13543  
 11-JUL-20 CC H  
 Step 1 39.60  
 Step 2 41.66  
 Step 3 43.86  
 Step 4 46.17  
 Step 5 48.59

---

EEO & Civil Rights Director EM258 FTE UK1.75.041 75 13543  
 11-JUL-20 CU M  
 Min 11121.05  
 Max 16681.51

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Early Childhood Center Director PP113 FTE SD1.75.042 75 13543  
 11-JUL-20 CC H  
 Step 1 29.03  
 Step 2 30.57  
 Step 3 32.19  
 Step 4 33.87  
 Step 5 35.66

---

Early Head Start Instructor PP174 FTE SD1.75.009 75 13543  
 11-JUL-20 CC H  
 Step 1 21.64  
 Step 2 22.79  
 Step 3 24.00  
 Step 4 25.25  
 Step 5 26.58

---

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13543  
 11-JUL-20 CC H  
 Step 1 21.64  
 Step 2 22.79  
 Step 3 24.00  
 Step 4 25.25  
 Step 5 26.58

---

Electrical Construction & Maint Planner TR124 FT TF1.80.004 80 13567  
 11-JUL-20 CC M  
 Step 1 7781.08

Step 2 8190.77  
 Step 3 8622.59  
 Step 4 9076.50  
 Step 5 9554.21

---

Electrical Engineer II TR125 FTE TF1.75.014 75 13567  
 11-JUL-20 CC M  
 Step 1 8660.59  
 Step 2 9116.53  
 Step 3 9597.66  
 Step 4 10102.24  
 Step 5 10633.85

---

Electrical Engineer III TR126 FTE TF1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 10026.55  
 Step 2 10554.55  
 Step 3 11109.57  
 Step 4 11695.24  
 Step 5 12309.72

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Electrical Painter TR127 FTE SC1.80.044 80 13543  
 11-JUL-20 CC H  
 Step 1 35.19  
 Step 2 37.04  
 Step 3 38.99  
 Step 4 41.04  
 Step 5 43.21

---

Electrical Supervisor SC135 FTE UH1.72.001 72 13567  
 11-JUL-20 CC M  
 Step 1 7779.36  
 Step 2 8189.08  
 Step 3 8619.18  
 Step 4 9073.08  
 Step 5 9550.81

---

Electrician TR128 FTE IE1.72.001 72 13526  
 11-JUL-20 CC H  
 Step 1 42.87  
 Step 2 43.83  
 Step 3 44.99  
 Step 4 46.11  
 Step 5 47.31



---

Electrician Helper	TR129	FTE	IE1.80.001	80	13526
11-JUL-20	CC	H			
Step 1	24.98				
Step 2	26.29				
Step 3	27.67				
Step 4	29.12				
Step 5	30.66				

---

Electrician Leader	TR130	FTE	IE1.72.003	72	13526
11-JUL-20	CC	H			
Step 1	49.76				
Step 2	50.97				
Step 3	52.17				
Step 4	53.48				
Step 5	54.79				

---

Electrician, PT	TR131	PTS	TV1.72.001	72	13526
11-JUL-20	CU	H			
Step 1	41.82				
Step 2	42.75				
Step 3	43.90				
Step 4	45.00				
Step 5	46.16				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13543
11-JUL-20	CC	H			
Step 1	36.81				
Step 2	38.75				
Step 3	40.79				
Step 4	42.92				
Step 5	45.21				

---

Electronics Supervisor	SC136	FTE	UH1.80.040	80	13567
11-JUL-20	CC	M			
Step 1	7828.53				
Step 2	8241.67				
Step 3	8675.54				
Step 4	9613.08				
Step 5	9628.40				

---

Electronics Technician	TC107	FTE	SB1.80.014	80	13543
11-JUL-20	CC	H			
Step 1	37.85				

Step 2 39.82  
 Step 3 41.93  
 Step 4 44.14  
 Step 5 46.46

---

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 9008.51  
 Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.94  
 Step 5 11060.45

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13543  
 11-JUL-20 CC M  
 Step 1 7409.73  
 Step 2 7800.71  
 Step 3 8210.37  
 Step 4 8643.84  
 Step 5 9097.72

---

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13567  
 11-JUL-20 CC M  
 Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13543  
 11-JUL-20 CU M  
 Step 1 7780.30  
 Step 2 8189.97  
 Step 3 8621.73  
 Step 4 9075.60  
 Step 5 9553.27

---

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13567  
 11-JUL-20 CC M  
 Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13543  
 11-JUL-20 CU M  
 Step 1 6721.28  
 Step 2 7074.86  
 Step 3 7447.13  
 Step 4 7839.81  
 Step 5 8252.87

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13567  
 11-JUL-20 CC M  
 Step 1 7781.07  
 Step 2 8190.77  
 Step 3 8622.59  
 Step 4 9076.49  
 Step 5 9554.21

---

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 9008.51

Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.94  
 Step 5 11060.45

---

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13543

11-JUL-20 BE M

Step 1 7412.58  
 Step 2 7803.70  
 Step 3 8213.53  
 Step 4 8647.16  
 Step 5 9101.20

---

Employee Assist Counselor AP181 FTE TW1.75.010 75 13567

11-JUL-20 CC M

Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13567

11-JUL-20 CC M

Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13567

11-JUL-20 CC M

Step 1 9459.00  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.24  
 Step 5 11612.94

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13567

11-JUL-20 CC M

Step 1 8170.38  
 Step 2 8600.50  
 Step 3 9054.41  
 Step 4 9530.41  
 Step 5 10031.92

---

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13543  
 11-JUL-20 BE M  
 Step 1 9461.72  
 Step 2 9959.97  
 Step 3 10483.73  
 Step 4 11036.40  
 Step 5 11616.29

---

Employee Relations Director EM259 FTE UK1.75.046 75 13543  
 11-JUL-20 BE M  
 Min 12582.38  
 Max 18873.56

---

Employment Services Representative PP117 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Energy Engineer III TR133 FTE TM2.75.001 75 13567  
 11-JUL-20 CC M  
 Step 1 10527.51  
 Step 2 11082.55  
 Step 3 11664.60  
 Step 4 12279.09  
 Step 5 12926.03

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13525  
 11-JUL-20 CU M  
 Step 1 9011.07  
 Step 2 9485.52  
 Step 3 9985.48  
 Step 4 10510.93

Step 5 11063.60

---

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13520
02-NOV-19	CC	M			
Step 1	10730.19				

---

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13520
02-NOV-19	CC	M			
Step 1	10730.19				

---

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13567
11-JUL-20	CC	M			
Step 1	6342.03				
Step 2	6675.61				
Step 3	7026.08				
Step 4	7395.29				
Step 5	7785.08				

---

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13567
11-JUL-20	CC	M			
Step 1	6342.03				
Step 2	6675.61				
Step 3	7026.08				
Step 4	7395.29				
Step 5	7785.08				

---

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.018	75	13567
11-JUL-20	CC	M			
Step 1	7504.93				
Step 2	7900.66				
Step 3	8315.47				
Step 4	8753.22				
Step 5	9213.93				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Engineer, Assistant II (Office)	ET113	FTE	TF1.75.018	75	13567
11-JUL-20	CC	M			
Step 1	7504.93				
Step 2	7900.66				
Step 3	8315.47				
Step 4	8753.22				
Step 5	9213.93				

---

Engineer, Civil (Field)	ET115	FTE	TF1.75.003	75	13567
11-JUL-20	CC	M			

Step 1 8564.72  
 Step 2 9025.11  
 Step 3 9098.08  
 Step 4 9988.33  
 Step 5 10515.68

---

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 8564.72  
 Step 2 9016.38  
 Step 3 9490.55  
 Step 4 9989.07  
 Step 5 10515.68

---

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13567  
 11-JUL-20 CU M  
 Min 12925.78  
 Max 15872.25

---

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13567  
 11-JUL-20 CC M  
 Step 1 10527.51  
 Step 2 11082.55  
 Step 3 11664.60  
 Step 4 12279.09  
 Step 5 12926.03

---

Engineer, Civil Supervising (Office) ET119 FTE TM2.75.001 75 13567  
 11-JUL-20 CC M  
 Step 1 10527.51  
 Step 2 11082.55  
 Step 3 11664.60  
 Step 4 12279.09  
 Step 5 12926.03

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Engineer, Transportation Supervising ET121 FTE TM2.75.001 75 13567  
 11-JUL-20 CC M  
 Step 1 10527.51  
 Step 2 11082.55  
 Step 3 11664.60  
 Step 4 12279.09  
 Step 5 12926.03

---

Engineer, Transportation ET122 FTE TF1.75.012 75 13567

11-JUL-20 CC M  
 Step 1 8564.72  
 Step 2 9016.38  
 Step 3 9490.55  
 Step 4 9989.07  
 Step 5 10515.68

---

Engineering Intern, PT SS119 PTS UG1.80.029 80 13543

11-JUL-20 CU H  
 Step 1 25.61  
 Step 2 26.21  
 Step 3 26.92

---

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13543

11-JUL-20 CC H  
 Step 1 27.27  
 Step 2 28.71  
 Step 3 30.22  
 Step 4 31.81  
 Step 5 33.48

---

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13543

11-JUL-20 CC H  
 Step 1 29.11  
 Step 2 30.66  
 Step 3 32.24  
 Step 4 33.93  
 Step 5 35.72

---

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13543

11-JUL-20 CC H  
 Step 1 33.33  
 Step 2 35.09  
 Step 3 36.93  
 Step 4 38.89  
 Step 5 40.93

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13543

11-JUL-20 CC H  
 Step 1 37.96  
 Step 2 39.98  
 Step 3 42.06  
 Step 4 44.31  
 Step 5 46.62



---

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13543  
 11-JUL-20 CC H  
 Step 1 40.58  
 Step 2 42.70  
 Step 3 44.95  
 Step 4 47.33  
 Step 5 49.81

---

Environmental Education Specialist SC143 FTE TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13543  
 11-JUL-20 CC H  
 Step 1 31.91  
 Step 2 33.59  
 Step 3 35.35  
 Step 4 37.21  
 Step 5 39.18

---

Environmental Program Specialist PP122 FTE TF1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6941.32  
 Step 2 7307.30  
 Step 3 7690.96  
 Step 4 8095.84  
 Step 5 8521.94

---

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13567  
 11-JUL-20 CC M  
 Step 1 9931.61  
 Step 2 10455.22  
 Step 3 11004.34  
 Step 4 11584.06  
 Step 5 12194.36

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Environmental Services Analyst, Asst AP447 FTE TW1.75.006 75 13567  
 11-JUL-20 CC M  
 Step 1 5530.22

Step 2 5820.92  
 Step 3 6126.93  
 Step 4 6449.94  
 Step 5 6789.96

Environmental Services Intern PP121 FTE TW1.75.004 75 13567

11-JUL-20 CU M

Step 1 5016.79  
 Step 2 5280.31  
 Step 3 5557.42  
 Step 4 5849.83  
 Step 5 6159.24

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13567

11-JUL-20 CU M

Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13543

11-JUL-20 CC H

Step 1 33.90  
 Step 2 35.70  
 Step 3 37.56  
 Step 4 39.55  
 Step 5 41.62

Equipment Parts Technician SS201 FTE SC1.80.054 80 13543

11-JUL-20 CC H

Step 1 28.92  
 Step 2 30.46  
 Step 3 32.07  
 Step 4 33.75  
 Step 5 35.53

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13567

11-JUL-20 CC M

Step 1 9005.10  
 Step 2 9479.40  
 Step 3 9977.52  
 Step 4 10502.83  
 Step 5 11055.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Equipment Supervisor SC146 FTE                    UH1.80.037    80 13567  
 11-JUL-20    CC            M  
 Step 1    7392.27  
 Step 2    7781.23  
 Step 3    8190.77  
 Step 4    8621.41  
 Step 5    9075.31

---

Equipment Technician TC109 FTE                    SB1.80.006    80 13543  
 11-JUL-20    CC            H  
 Step 1    30.36  
 Step 2    31.96  
 Step 3    33.63  
 Step 4    35.41  
 Step 5    37.27

---

Ethics Analyst I AP444 FTE                    TW1.75.006    75 13567  
 11-JUL-20    CC            M  
 Step 1    5530.22  
 Step 2    5820.92  
 Step 3    6126.93  
 Step 4    6449.94  
 Step 5    6789.96

---

Ethics Analyst II AP445 FTE                    TW1.75.009    75 13567  
 11-JUL-20    CC            M  
 Step 1    6402.33  
 Step 2    6738.94  
 Step 3    7094.25  
 Step 4    7466.57  
 Step 5    7860.97

---

Ethics Analyst III AP457 FTE                    UM2.75.012    75 13567  
 11-JUL-20    CC            M  
 Step 1    7410.47  
 Step 2    7801.46  
 Step 3    8211.17  
 Step 4    8644.68  
 Step 5    9098.59

---

Ethics Investigator MA159 FTE                    UM2.75.012    75 13567  
 11-JUL-20    CC            M  
 Step 1    7410.47  
 Step 2    7801.46  
 Step 3    8211.17  
 Step 4    8644.68

Step 5 9098.59

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Exec Asst to Asst City Administrator	SS121	FTE	U31.75.009	75	13525
11-JUL-20	CU	M			
Step 1	6404.17				
Step 2	6740.88				
Step 3	7096.30				
Step 4	7468.70				
Step 5	7863.23				

---

Exec Asst to the City Council	SS125	FTE	U31.75.010	75	13525
11-JUL-20	CU	M			
Step 1	6723.87				
Step 2	7077.57				
Step 3	7450.01				
Step 4	7842.81				
Step 5	8256.06				

---

Executive Assistant to the City Attorney	SS122	F	U31.75.010	75	13525
11-JUL-20	CU	M			
Step 1	6723.87				
Step 2	7077.57				
Step 3	7450.01				
Step 4	7842.81				
Step 5	8256.06				

---

Executive Assistant to the City Auditor	SS123	FT	U31.75.010	75	13525
11-JUL-20	CU	M			
Step 1	6723.87				
Step 2	7077.57				
Step 3	7450.01				
Step 4	7842.81				
Step 5	8256.06				

---

Executive Assistant to the Director	SS124	FTE	UM1.75.008	75	13567
11-JUL-20	CU	M			
Step 1	6096.34				
Step 2	6417.65				
Step 3	6755.95				
Step 4	7111.26				
Step 5	7485.26				

---

Executive Asst to the Asst City Attorney	SS120	F	UM1.75.009	75	13567
11-JUL-20	BU	M			

---

Step 1 6402.33  
 Step 2 6738.95  
 Step 3 7094.25  
 Step 4 7466.56  
 Step 5 7860.98

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13543

11-JUL-20 CU M

Step 1 8068.64  
 Step 2 8493.08  
 Step 3 8940.01  
 Step 4 9411.38  
 Step 5 9907.27

---

Executive Director CPRA EM229 FTE UK1.75.041 75 13543

11-JUL-20 CU M

Min 11121.05  
 Max 16681.51

---

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13543

11-JUL-20 CU M

Min 11121.05  
 Max 16681.51

---

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13543

11-JUL-20 CU M

Min 2400.94  
 Max 20038.11

---

Facilities Complex Manager MA110 FTE UM2.75.017 75 13567

11-JUL-20 CC M

Step 1 9459.00  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.24  
 Step 5 11612.94

---

Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13567

11-JUL-20 CC M

Step 1 6720.24  
 Step 2 7073.86  
 Step 3 7446.16  
 Step 4 7837.18  
 Step 5 8250.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Facility Manager MA142 FTE	UM2.75.012	75	13567
11-JUL-20	CC	M	
Step 1	7410.47		
Step 2	7801.46		
Step 3	8211.17		
Step 4	8644.68		
Step 5	9098.59		
Facility Security Assistant PS120 FTE	SC1.80.013	80	13543
11-JUL-20	CC	H	
Step 1	25.24		
Step 2	26.57		
Step 3	27.96		
Step 4	29.44		
Step 5	30.99		
Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13543
11-JUL-20	CC	H	
Step 1	25.24		
Step 2	26.57		
Step 3	27.96		
Step 4	29.44		
Step 5	30.99		
Facility Security Assistant, PT PS122 PTS	SI1.80.018	80	13543
11-JUL-20	CU	H	
Step 1	25.23		
Step 2	26.58		
Step 3	27.97		
Step 4	29.45		
Step 5	31.00		
Family Advocate PP123 FTE	SD1.75.023	75	13543
11-JUL-20	CC	H	
Step 1	24.48		
Step 2	25.76		
Step 3	27.12		
Step 4	28.55		
Step 5	30.05		
Family Child Care Coordinator SC147 FTE	TW1.75.009	75	13567
11-JUL-20	CC	M	
Step 1	6402.33		

Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Film Coordinator AP189 FTE	TW1.75.009	75	13567
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	6402.33		
Step 2	6738.94		
Step 3	7094.25		
Step 4	7466.57		
Step 5	7860.97		

---

Financial Analyst AF033 FTE	UM2.75.016	75	13567
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	9008.51		
Step 2	9482.80		
Step 3	9982.62		
Step 4	10507.94		
Step 5	11060.45		

---

Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13567
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	9008.51		
Step 2	9482.80		
Step 3	9982.62		
Step 4	10507.94		
Step 5	11060.45		

---

Financial Analyst, Principal AF041 FTE	UM2.75.019	75	13567
Effective Date 11-JUL-20	Status CC	Type M	
Min	10428.01		
Max	12804.68		

---

Fire Comm Dispatcher, PPT PS204 PPT	SC1.80.039	80	13543
Effective Date 11-JUL-20	Status CC	Type H	
Step 1	41.02		
Step 2	42.08		
Step 3	43.14		
Step 4	44.23		
Step 5	45.40		

---

Fire Communications Dispatcher PS123 FTE	SC1.80.039	80	13543
Effective Date 11-JUL-20	Status CC	Type H	

Step 1 41.02  
 Step 2 42.08  
 Step 3 43.14  
 Step 4 44.23  
 Step 5 45.40

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Fire Communications Dispatcher, Sr PS124 FTE	UH1.80.023	80	13567
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	7187.77		
Step 2	7566.72		
Step 3	7963.69		
Step 4	8384.74		
Step 5	8825.82		
Fire Communications Manager MA162 FTE	UM1.75.027	75	13567
Effective Date 11-JUL-20	Status CU	Type M	
Min	10532.31		
Max	12932.72		
Fire Communications Supervisor SC148 FTE	UH1.80.021	80	13567
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	8320.57		
Step 2	8759.63		
Step 3	9220.79		
Step 4	9706.01		
Step 5	10217.25		
Fire Department Personnel Officer MA122 FTE	U31.75.017	75	13525
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	9461.72		
Step 2	9959.97		
Step 3	10483.72		
Step 4	11036.40		
Step 5	11616.28		
Fire Division Manager EM225 FTE	UM1.75.039	75	13567
Effective Date 11-JUL-20	Status CU	Type M	
Min	12195.08		
Max	14973.81		
Fire Divison Chief EM224 FTE	UU1.80.004	80	13521
Effective Date 02-NOV-19	Status BE	Type M	
Step 1	16153.30		



Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Equipment Technician TC143 FTE	SB1.80.006	80	13543
11-JUL-20 CC H			
Step 1	30.36		
Step 2	31.96		
Step 3	33.63		
Step 4	35.41		
Step 5	37.27		
Fire Fighter PS125 FTE	FQ1.104.001	104	13520
02-NOV-19 CC M			
Step 1	7489.03		
Step 2	7981.58		
Step 3	8463.34		
Step 4	8928.96		
Step 5	9241.73		
Step 6	9561.73		
Step 7	9854.73		
Fire Fighter PS126 FTE	FQ1.104.003	104	13520
02-NOV-19 CC M			
Step 1	8928.92		
Step 2	9241.69		
Step 3	9561.70		
Step 4	9854.69		
Fire Fighter PS127 FTE	FQ1.104.002	104	13520
02-NOV-19 CC M			
Step 1	8037.29		
Step 2	8928.92		
Step 3	9241.69		
Step 4	9561.70		
Step 5	9854.69		
Fire Fighter PS128 FTE	FQ1.80.001	80	13520
02-NOV-19 CC M			
Step 1	7489.03		
Step 2	7981.58		
Step 3	8463.34		
Step 4	8928.96		
Step 5	9241.73		
Step 6	9561.73		
Step 7	9854.73		
Fire Fighter PS129 FTE	FQ1.80.002	80	13520

02-NOV-19 CC M  
 Step 1 8116.05  
 Step 2 9016.43  
 Step 3 9332.26  
 Step 4 9655.40  
 Step 5 9951.26

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Fire Fighter PS130 FTE	FQ1.80.003	80	13520
02-NOV-19 CC M			
Step 1	9016.43		
Step 2	9332.26		
Step 3	9655.40		
Step 4	9951.26		

---

Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13520
02-NOV-19 CC M			
Step 1	8969.21		
Step 2	9450.00		
Step 3	9915.99		
Step 4	10227.79		
Step 5	10549.51		
Step 6	10839.41		

---

Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13520
02-NOV-19 CC M			
Step 1	8969.21		
Step 2	9450.00		
Step 3	9915.99		
Step 4	10227.80		
Step 5	10549.51		
Step 6	10839.41		

---

Fire Fighter Paramedic Trainee PS199 PTS	US1.80.002	80	13543
11-JAN-20 CU H			
Step 1	19.12		

---

Fire Fighter Trainee PS131 FTE	US1.104.001	104	13543
11-JAN-20 CC H			
Step 1	15.32		

---

Fire Fighter Trainee PS132 FTE	US1.80.001	80	13543
11-JAN-20 CU H			
Step 1	15.93		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13520
02-NOV-19 CC M			
Step 1 9854.73			
Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13520
02-NOV-19 CC M			
Step 1 11479.82			
Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13520
02-NOV-19 CC M			
Step 1 11479.81			
Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13520
02-NOV-19 CC M			
Step 1 11479.82			
Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13520
02-NOV-19 CC M			
Step 1 11479.81			
Fire Inspection Supervisor SC262 FTE	UH1.80.014	80	13567
11-JUL-20 CC M			
Step 1 8168.69			
Step 2 8597.08			
Step 3 9050.99			
Step 4 9527.01			
Step 5 10028.52			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Inspector (Civilian) PS142 FTE	SC1.80.046	80	13543
11-JUL-20 CC H			
Step 1 38.46			
Step 2 40.51			
Step 3 42.62			
Step 4 44.87			
Step 5 47.23			
Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13520
02-NOV-19 CC M			
Step 1 11997.55			
Fire Investigator PS139 FTE	FQ1.80.007	80	13520

02-NOV-19 CC M  
Step 1 11303.63

---

Fire Investigator PS181 FTE FQ1.104.021 104 13520

02-NOV-19 CC M  
Step 1 11303.63

---

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13567

11-JUL-20 BE M

Min 12195.08

Max 14973.81

---

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13521

02-NOV-19 CC M

Step 1 15948.80

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13521

02-NOV-19 CC M

Step 1 15948.80

---

Fire Marshal, Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13567

11-JUL-20 CC M

Min 10428.01

Max 12804.68

---

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13520

02-NOV-19 CC M

Step 1 13374.54

---

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13520

02-NOV-19 CC M

Step 1 13374.54

---

Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13567

11-JUL-20 CC M

Step 1 7408.76

Step 2 7798.06

Step 3 8209.47

Step 4 8641.29

Step 5 9095.18

---

Fire Protection Engineer PS143 FTE TW1.80.013 80 13567

11-JUL-20 CC M

Step 1 7781.07

Step 2 8190.77  
 Step 3 8622.59  
 Step 4 9076.49  
 Step 5 9554.21

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13567

11-JUL-20 CC M

Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13543

11-JUL-20 CU H

Step 1 31.91  
 Step 2 33.58  
 Step 3 35.34  
 Step 4 37.21  
 Step 5 39.18

---

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13543

11-JUL-20 CC H

Step 1 31.91  
 Step 2 33.59  
 Step 3 35.35  
 Step 4 37.21  
 Step 5 39.18

---

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13543

11-JUL-20 CU H

Step 1 33.15  
 Step 2 34.89  
 Step 3 36.73  
 Step 4 38.68  
 Step 5 40.70

---

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13567

11-JUL-20 CC M

Step 1 6094.65  
 Step 2 6415.96  
 Step 3 6752.56  
 Step 4 7109.56  
 Step 5 7483.57

---

Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13567
11-JUL-20	CC	M			
Step 1	8170.38				
Step 2	8600.50				
Step 3	9054.41				
Step 4	9530.41				
Step 5	10031.92				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Fleet Maintenance Supervisor	SC150	FTE	UH1.80.010	80	13567
11-JUL-20	CC	M			
Step 1	6720.24				
Step 2	7073.86				
Step 3	7446.16				
Step 4	7837.18				
Step 5	8250.27				

---

Fleet Specialist	AP190	FTE	TW1.80.012	80	13567
11-JUL-20	CC	M			
Step 1	7410.47				
Step 2	7801.47				
Step 3	8211.18				
Step 4	8644.69				
Step 5	9098.60				

---

Food Program Coordinator, PPT	SC152	PPT	SD1.80.004	80	13543
11-JUL-20	CC	H			
Step 1	27.29				
Step 2	28.73				
Step 3	30.24				
Step 4	31.83				
Step 5	33.53				

---

Food Program Driver, PT	TR136	PTS	SI1.80.008	80	13543
11-JUL-20	CU	H			
Step 1	17.37				
Step 2	18.27				
Step 3	19.21				
Step 4	20.22				
Step 5	21.29				

---

Food Program Monitor, PT	PP124	PTS	SI1.80.012	80	13543
11-JUL-20	CU	H			
Step 1	19.24				

---

Step 2 20.27  
 Step 3 21.34  
 Step 4 22.48  
 Step 5 23.65

---

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13543

11-JUL-20 CU H

Step 1 14.93  
 Step 2 15.74  
 Step 3 16.55  
 Step 4 17.43  
 Step 5 18.36

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Food Service Worker TR137 FTE SD1.75.008 75 13543

11-JUL-20 CC H

Step 1 21.60  
 Step 2 22.72  
 Step 3 23.93  
 Step 4 25.18  
 Step 5 26.51

---

Food Service Worker, PT TR210 PTS SI1.75.024 75 13543

11-JUL-20 CU H

Step 1 21.60  
 Step 2 22.74  
 Step 3 23.94  
 Step 4 25.19  
 Step 5 26.51

---

Forensic Technician PS196 FTE SC1.80.028 80 13543

11-JUL-20 CC H

Step 1 32.78  
 Step 2 34.50  
 Step 3 36.31  
 Step 4 38.21  
 Step 5 40.22

---

Gardener Crew Leader TR140 FTE SC1.80.029 80 13543

11-JUL-20 CC H

Step 1 29.93  
 Step 2 31.52  
 Step 3 33.18  
 Step 4 34.94  
 Step 5 36.77

---

Gardener I TR141 FTE	SC1.80.048	80	13543
11-JUL-20 CC H			
Step 1 24.15			

---

Gardener I, PPT TR143 PPT	SC1.80.048	80	13543
11-JUL-20 CC H			
Step 1 24.15			

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Gardener II TR142 FTE	SC1.80.055	80	13543
11-JUL-20 CC H			
Step 1 25.30			
Step 2 26.62			
Step 3 27.99			
Step 4 29.48			
Step 5 30.99			

---

Graffiti Abatement Supervisor SC157 FTE	UH1.80.014	80	13567
11-JUL-20 CC M			
Step 1 8168.69			
Step 2 8597.08			
Step 3 9050.99			
Step 4 9527.01			
Step 5 10028.52			

---

Graffiti Specialist PP127 FTE	TW1.75.006	75	13567
11-JUL-20 CC M			
Step 1 5530.22			
Step 2 5820.92			
Step 3 6126.93			
Step 4 6449.94			
Step 5 6789.96			

---

Grants Coordinator AP405 FTE	UM2.75.016	75	13567
11-JUL-20 CC M			
Step 1 9008.51			
Step 2 9482.80			
Step 3 9982.62			
Step 4 10507.94			
Step 5 11060.45			

---

Graphic Delineator TC110 FTE	SD1.75.041	75	13543
11-JUL-20 CC H			
Step 1 29.02			

---



Step 2 30.54  
 Step 3 32.15  
 Step 4 33.84  
 Step 5 35.62

---

Graphic Design Specialist AP191 FTE TW1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13543  
 11-JUL-20 CC M  
 Step 1 6657.78  
 Step 2 7007.82  
 Step 3 7377.29  
 Step 4 7764.47  
 Step 5 8174.61

---

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Greenskeeper TR144 FTE SC1.80.018 80 13543  
 11-JUL-20 CC H  
 Step 1 26.00  
 Step 2 27.36  
 Step 3 28.80  
 Step 4 30.31  
 Step 5 31.92

---

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13543  
 11-JUL-20 CC H  
 Step 1 41.10  
 Step 2 43.25  
 Step 3 45.51  
 Step 4 47.92  
 Step 5 50.42

---

Hazardous Materials Inspector, Senior IS113 FTE SD1.75.066 75 13543  
 11-JUL-20 CC H  
 Step 1 43.45  
 Step 2 45.73  
 Step 3 48.13  
 Step 4 50.67  
 Step 5 53.35

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13567  
 11-JUL-20 CC M  
 Step 1 8168.69  
 Step 2 8597.08  
 Step 3 9050.99  
 Step 4 9527.01  
 Step 5 10028.52

---

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Head Start Driver Courier SS128 FTE SC1.75.004 75 13543  
 11-JUL-20 CC H  
 Step 1 25.26  
 Step 2 26.59  
 Step 3 27.99  
 Step 4 29.48  
 Step 5 31.01

---

Head Start ERSEA & Data Program Coord PP180 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71

Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

Head Start Education Coordinator PP108 FTE TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Head Start Instructor	PP114	FTE	SD1.75.009	75	13543
11-JUL-20	CC	H			
Step 1	21.64				
Step 2	22.79				
Step 3	24.00				
Step 4	25.25				
Step 5	26.58				

---

Head Start Instructor, PPT	PP178	FTE	SD1.75.009	75	13543
11-JUL-20	CC	H			
Step 1	21.64				
Step 2	22.79				
Step 3	24.00				
Step 4	25.25				
Step 5	26.58				

---

Head Start Instructor, PT	PP157	PTS	SI1.75.023	75	13543
11-JUL-20	CU	H			
Step 1	21.64				
Step 2	22.79				
Step 3	24.00				
Step 4	25.25				
Step 5	26.58				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13567
11-JUL-20	CC	M			
Step 1	7410.47				
Step 2	7801.47				
Step 3	8211.18				
Step 4	8644.69				
Step 5	9098.60				

---

Head Start Program Coordinator	PP128	FTE	TW1.75.005	75	13567
11-JUL-20	CC	M			
Step 1	5266.71				
Step 2	5543.82				
Step 3	5836.23				
Step 4	6142.23				
Step 5	6466.94				

---

Head Start Program Coordinator, PT	PP172	PTS	TL1.75.023	75	13543
11-JUL-20	CU	M			
Step 1	5266.19				

Step 2 5543.27  
 Step 3 5835.66  
 Step 4 6141.63  
 Step 5 6466.30

---

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13567

11-JUL-20 CC M

Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Head Start Supervisor SC160 FTE UH1.75.012 75 13567

11-JUL-20 CC M

Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Head Start/EHS Assistant Instructor, PT PP185 P SI1.80.001 80 13543

11-JUL-20 CU H

Step 1 14.78  
 Step 2 15.51  
 Step 3 16.29  
 Step 4 17.10  
 Step 5 17.95

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Head Start/EHS Sub Assoc Instructor, PPT PP176 P SD1.75.073 75 13543

11-JUL-20 CC H

Step 1 17.36  
 Step 2 18.27  
 Step 3 19.21  
 Step 4 20.21  
 Step 5 21.28

---

Head Start/EHS Sub Assoc Instructor, PT PP177 PT SI1.75.025 75 13543

11-JUL-20 CU H

Step 1 17.37  
 Step 2 18.27  
 Step 3 19.21  
 Step 4 20.21  
 Step 5 21.28

---

Head Start/EHS Sub Associate Instructor PP175 FT SD1.75.073 75 13543  
 11-JUL-20 CC H  
 Step 1 17.36  
 Step 2 18.27  
 Step 3 19.21  
 Step 4 20.21  
 Step 5 21.28

---

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Hearing Officer AP396 FTE TW1.75.017 75 13567  
 11-JUL-20 CC M  
 Step 1 9459.01  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.25  
 Step 5 11612.95

---

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13567  
 11-JUL-20 CC M  
 Step 1 9459.01  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.25  
 Step 5 11612.95

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Hearing Officer, PT AP440 PTS TL1.75.035 75 13543  
 11-JUL-20 CU M  
 Step 1 9458.08  
 Step 2 9956.15  
 Step 3 10479.70  
 Step 4 11032.15  
 Step 5 11611.81

---

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13543  
 11-JUL-20 CC H  
 Step 1 35.95

Step 2 37.83  
 Step 3 39.82  
 Step 4 41.93  
 Step 5 44.15

---

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13543  
 11-JUL-20 CC H  
 Step 1 33.15  
 Step 2 34.90  
 Step 3 36.73  
 Step 4 38.67  
 Step 5 40.71

---

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13543  
 11-JUL-20 CC H  
 Step 1 26.32  
 Step 2 27.71  
 Step 3 29.17  
 Step 4 30.69  
 Step 5 32.31

---

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13567  
 11-JUL-20 CC M  
 Step 1 8149.64  
 Step 2 8577.88  
 Step 3 9030.43  
 Step 4 9505.41  
 Step 5 10004.71

---

Help Desk Specialist AP265 FTE SD1.75.035 75 13543  
 11-JUL-20 CC H  
 Step 1 28.33  
 Step 2 29.81  
 Step 3 31.37  
 Step 4 33.04  
 Step 5 34.77

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Help Desk Supervisor SC192 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Home Management Specialist I AP451 FTE TW1.75.002 75 13567  
 11-JUL-20 CC M  
 Step 1 4549.30  
 Step 2 4789.01  
 Step 3 5040.61  
 Step 4 5305.82  
 Step 5 5586.32

---

Home Management Specialist II AP197 FTE TW1.75.006 75 13567  
 11-JUL-20 CC M  
 Step 1 5530.22  
 Step 2 5820.92  
 Step 3 6126.93  
 Step 4 6449.94  
 Step 5 6789.96

---

Home Management Specialist III AP198 FTE TW1.75.010 75 13567  
 11-JUL-20 CC M  
 Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6096.33



Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13567

11-JUL-20 CC M

Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13567

11-JUL-20 CC M

Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13525

11-JUL-20 CC M

Step 1 9461.72  
 Step 2 9959.97  
 Step 3 10483.72  
 Step 4 11036.40  
 Step 5 11616.28

---

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13525

11-JUL-20 CC M

Min 10431.01  
 Max 12808.34

---

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13567

11-JUL-20 CC M

Step 1 5530.22  
 Step 2 5820.92  
 Step 3 6126.93  
 Step 4 6449.94  
 Step 5 6789.96

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Human Resource Analyst AP203 FTE TW1.75.024 75 13567

11-JUL-20 CC M

Step 1 6660.98  
 Step 2 7011.19  
 Step 3 7380.86  
 Step 4 7768.22  
 Step 5 8178.55

---

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13567  
 11-JUL-20 CC M

Step 1 6660.98  
 Step 2 7011.19  
 Step 3 7380.86  
 Step 4 7768.22  
 Step 5 8178.55

---

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13567  
 11-JUL-20 CC M

Step 1 5530.22  
 Step 2 5820.92  
 Step 3 6126.93  
 Step 4 6449.94  
 Step 5 6789.96

---

Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13567  
 11-JUL-20 CC M

Step 1 6660.98  
 Step 2 7011.19  
 Step 3 7380.86  
 Step 4 7768.22  
 Step 5 8178.55

---

Human Resource Analyst, PT AP201 PTS TL1.75.013 75 13543  
 11-JUL-20 CU M

Step 1 6401.44  
 Step 2 6739.11  
 Step 3 7092.66  
 Step 4 7469.23  
 Step 5 7859.93

---

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13525  
 11-JUL-20 CC M

Step 1 9461.72  
 Step 2 9959.97  
 Step 3 10483.72  
 Step 4 11036.40  
 Step 5 11616.28

---

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
<hr/>				
Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13567				
11-JUL-20	CC	M		
Step 1			7558.66	
Step 2			7957.49	
Step 3			8375.40	
Step 4			8817.58	
Step 5			9280.56	
<hr/>				
Human Resource Clerk SS129 FTE TA1.75.001 75 13567				
11-JUL-20	CC	M		
Step 1			4333.39	
Step 2			4561.20	
Step 3			4800.90	
Step 4			5054.22	
Step 5			5319.41	
<hr/>				
Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13567				
11-JUL-20	CC	M		
Step 1			8168.69	
Step 2			8597.08	
Step 3			9050.99	
Step 4			9527.01	
Step 5			10028.52	
<hr/>				
Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13567				
11-JUL-20	CC	M		
Step 1			5530.22	
Step 2			5820.92	
Step 3			6126.93	
Step 4			6449.94	
Step 5			6789.96	
<hr/>				
Human Resource Operations Technician TC115 FTE TW1.75.019 75 13567				
11-JUL-20	CC	M		
Step 1			4777.11	
Step 2			5028.71	
Step 3			5293.92	
Step 4			5572.72	
Step 5			5865.12	
<hr/>				
Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13567				
11-JUL-20	CC	M		
Step 1			6402.33	
Step 2			6738.94	
Step 3			7094.25	

Step 4 7466.57

Step 5 7860.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Human Resource Systems Analyst, Senior	AP202	FTE TA1.75.015	75 13567
11-JUL-20	CC	M	
Step 1		8580.09	
Step 2		9030.59	
Step 3		9506.59	
Step 4		10006.43	
Step 5		10533.42	

Human Resource Systems Analyst, Supv	SC166	FTE U31.75.018	75 13525
11-JUL-20	CC	M	
Step 1		9934.46	
Step 2		10458.21	
Step 3		11007.50	
Step 4		11587.38	
Step 5		12197.85	

Human Resource Technician	TC117	FTE TW1.75.019	75 13567
11-JUL-20	CC	M	
Step 1		4777.11	
Step 2		5028.71	
Step 3		5293.92	
Step 4		5572.72	
Step 5		5865.12	

Human Resource Technician, PPT	TC118	PPT TW1.75.019	75 13567
11-JUL-20	CC	M	
Step 1		4777.11	
Step 2		5028.71	
Step 3		5293.92	
Step 4		5572.72	
Step 5		5865.12	

Human Resource Technician, Senior	TC119	FTE TW1.75.006	75 13567
11-JUL-20	CC	M	
Step 1		5530.22	
Step 2		5820.92	
Step 3		6126.93	
Step 4		6449.94	
Step 5		6789.96	

Human Resource Technician, Supervising	SC168	FTE UH1.75.009	75 13567
--	-------	----------------	----------

11-JUL-20 CC M  
 Step 1 6398.94  
 Step 2 6737.24  
 Step 3 7090.84  
 Step 4 7464.85  
 Step 5 7857.57

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Human Resources Manager EM186 FTE	UK2.75.023	75	13543
11-JUL-20 CU M			
Min 12681.29			
Max 15568.87			

---

Hunger & Homeless Program Supv SC237 FTE	UH1.75.014	75	13567
11-JUL-20 CC M			
Step 1 8168.69			
Step 2 8597.08			
Step 3 9050.99			
Step 4 9527.01			
Step 5 10028.52			

---

Hydrant Repair Worker TR149 FTE	SB1.80.006	80	13543
11-JUL-20 CC H			
Step 1 30.36			
Step 2 31.96			
Step 3 33.63			
Step 4 35.41			
Step 5 37.27			

---

Hydrant Repair Worker, Senior TR150 FTE	SB1.80.015	80	13543
11-JUL-20 CC H			
Step 1 34.90			
Step 2 36.73			
Step 3 38.67			
Step 4 40.71			
Step 5 42.85			

---

Info & Referral Specialist, PPT AP208 PPT	TW1.75.001	75	13567
11-JUL-20 CC M			
Step 1 4333.39			
Step 2 4561.20			
Step 3 4800.90			
Step 4 5054.22			
Step 5 5319.41			

---

Information Referral Specialist AP404 FTE TW1.75.001 75 13567  
 11-JUL-20 CC M  
 Step 1 4333.39  
 Step 2 4561.20  
 Step 3 4800.90  
 Step 4 5054.22  
 Step 5 5319.41

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Information Representative AP209 FTE TW1.75.039 75 13567  
 11-JUL-20 CC M  
 Step 1 5438.42  
 Step 2 5576.12  
 Step 3 5717.23  
 Step 4 5854.94  
 Step 5 6007.92

---

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Information System Administrator MA128 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Information Systems Manager I. SC169 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Information Systems Manager II EM187 FTE UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Information Systems Specialist I AP242 FTE TW1.75.007 75 13567  
 11-JUL-20 CC M  
 Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64

Step 4 6772.95  
 Step 5 7129.95

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Information Systems Specialist II AP243 FTE	TW1.75.011	75	13567
11-JUL-20 CC M			
Step 1	7058.55		
Step 2	7429.17		
Step 3	7820.16		
Step 4	8233.29		
Step 5	8666.80		

---

Information Systems Specialist III AP241 FTE	TW1.75.015	75	13567
11-JUL-20 CC M			
Step 1	8580.07		
Step 2	9030.59		
Step 3	9506.59		
Step 4	10006.42		
Step 5	10533.42		

---

Inspector General EM270 FTE	U31.75.019	75	13525
11-JUL-20 CC M			
Min	10431.01		
Max	12808.34		

---

Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13520
02-NOV-19 CC M			
Step 1	10976.48		

---

Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13520
02-NOV-19 CC M			
Step 1	10976.47		

---

Intake Technician AP434 FTE	TW1.75.006	75	13567
11-JUL-20 CC M			
Step 1	5530.22		
Step 2	5820.92		
Step 3	6126.93		
Step 4	6449.94		
Step 5	6789.96		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Investment & Operations Manager AF042 FTE	UM2.75.019	75	13567

---

11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13543

11-JUL-20 CC H  
 Step 1 32.21  
 Step 2 33.91  
 Step 3 35.70  
 Step 4 37.56  
 Step 5 39.55

---

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13543

11-JUL-20 CC H  
 Step 1 32.19  
 Step 2 33.88  
 Step 3 35.65  
 Step 4 37.52  
 Step 5 39.52

---

Job Developer AP211 FTE TW1.75.001 75 13567

11-JUL-20 CC M  
 Step 1 4333.39  
 Step 2 4561.20  
 Step 3 4800.90  
 Step 4 5054.22  
 Step 5 5319.41

---

Language Interpreter, PT AP441 PTS TL1.75.009 75 13543

11-JUL-20 CU M  
 Step 1 5015.43  
 Step 2 5280.62  
 Step 3 5556.41  
 Step 4 5851.63  
 Step 5 6159.25

---

Latent Print Examiner I PS186 FTE SD1.75.058 75 13543

11-JUL-20 CC H  
 Step 1 38.31  
 Step 2 40.31  
 Step 3 42.43  
 Step 4 44.68  
 Step 5 47.02

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---



Latent Print Examiner II PS187 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Latent Print Examiner III PS188 FTE UH1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8576.69  
 Step 2 9027.21  
 Step 3 9503.21  
 Step 4 10003.01  
 Step 5 10530.04

---

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5793.38  
 Step 2 6098.19  
 Step 3 6419.84  
 Step 4 6756.44  
 Step 5 7113.64

---

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13567  
 11-JUL-20 CC M  
 Step 1 5793.42  
 Step 2 6098.21  
 Step 3 6419.86  
 Step 4 6756.45  
 Step 5 7113.64

---

Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13567  
 11-JUL-20 CC M  
 Step 1 6704.09  
 Step 2 7057.53  
 Step 3 7427.81  
 Step 4 7820.50  
 Step 5 8231.92

---

Legal Communications Officer MA146 FTE UM1.75.015 75 13567  
 11-JUL-20 CU M  
 Step 1 8580.10  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Legal Support Supervisor SC170 FTE			UH1.75.013 75 13567
11-JUL-20	CC	M	
Step 1	7857.15		
Step 2	8270.97		
Step 3	8705.38		
Step 4	9163.82		
Step 5	9646.33		
Legislative Recorder AP213 FTE			TA1.75.006 75 13567
11-JUL-20	CC	M	
Step 1	5530.22		
Step 2	5820.92		
Step 3	6126.93		
Step 4	6449.94		
Step 5	6751.20		
Librarian I AP214 FTE			SD1.75.046 75 13543
11-JUL-20	CC	H	
Step 1	35.96		
Step 2	37.85		
Step 3	39.86		
Step 4	41.95		
Step 5	44.17		
Librarian I, PPT AP215 PPT			SD1.75.046 75 13543
11-JUL-20	CC	H	
Step 1	35.96		
Step 2	37.85		
Step 3	39.86		
Step 4	41.95		
Step 5	44.17		
Librarian I, PT AP216 PTS			SI1.75.016 75 13543
11-JUL-20	CU	H	
Step 1	35.96		
Step 2	37.85		
Step 3	39.85		
Step 4	41.94		
Step 5	44.17		
Librarian II AP217 FTE			SD1.75.053 75 13543
11-JUL-20	CC	H	
Step 1	38.79		

Step 2 40.83  
 Step 3 42.98  
 Step 4 45.25  
 Step 5 47.64

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Librarian II, PPT AP218 PPT	SD1.75.053	75	13543
11-JUL-20 CC H			
Step 1 38.79			
Step 2 40.83			
Step 3 42.98			
Step 4 45.25			
Step 5 47.64			
Librarian II, PT AP219 PTS	SI1.75.019	75	13543
11-JUL-20 CU H			
Step 1 38.79			
Step 2 40.83			
Step 3 42.98			
Step 4 45.26			
Step 5 47.63			
Librarian, Administrative MA129 FTE	UM2.75.021	75	13567
11-JUL-20 CC M			
Min 11497.35			
Max 14117.10			
Librarian, Senior AP220 FTE	SD1.75.057	75	13543
11-JUL-20 CC H			
Step 1 44.16			
Step 2 46.48			
Step 3 48.94			
Step 4 51.50			
Step 5 54.22			
Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13543
11-JUL-20 CC H			
Step 1 44.16			
Step 2 46.48			
Step 3 48.94			
Step 4 51.50			
Step 5 54.22			
Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13543
11-JUL-20 CU H			

Step 1 44.16  
 Step 2 46.48  
 Step 3 48.97  
 Step 4 51.48  
 Step 5 54.21

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Librarian, Supervising SC172 FTE	UH1.75.014	75	13567
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	8168.69		
Step 2	8597.08		
Step 3	9050.99		
Step 4	9527.01		
Step 5	10028.52		
Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13567
Effective Date 11-JUL-20	Status CC	Type M	
Step 1	8168.69		
Step 2	8597.08		
Step 3	9050.99		
Step 4	9527.01		
Step 5	10028.52		
Library Aide AP221 FTE	SD1.75.002	75	13543
Effective Date 11-JUL-20	Status CC	Type H	
Step 1	18.73		
Step 2	19.70		
Step 3	20.75		
Step 4	21.84		
Step 5	22.99		
Library Aide, PPT AP222 PPT	SD1.75.001	75	13543
Effective Date 11-JUL-20	Status CC	Type H	
Step 1	18.73		
Step 2	19.72		
Step 3	20.76		
Step 4	21.87		
Step 5	23.00		
Library Aide, PT SS138 PTS	SI1.75.001	75	13543
Effective Date 11-JUL-20	Status CU	Type H	
Step 1	18.73		
Step 2	19.71		
Step 3	20.75		
Step 4	21.84		

Step 5 22.99

---

Library Assistant AP223 FTE	SD1.75.031	75	13543
11-JUL-20 CC H			
Step 1	30.15		
Step 2	31.75		
Step 3	33.40		
Step 4	35.16		
Step 5	37.02		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Library Assistant, PPT AP227 PPT	SD1.75.030	75	13543
11-JUL-20 CC H			
Step 1	30.15		
Step 2	31.75		
Step 3	33.40		
Step 4	35.16		
Step 5	37.02		

---

Library Assistant, PT SS139 PTS	SI1.75.012	75	13543
11-JUL-20 CU H			
Step 1	30.15		
Step 2	31.74		
Step 3	33.39		
Step 4	35.16		
Step 5	37.04		

---

Library Assistant, Senior AP224 FTE	SD1.75.049	75	13543
11-JUL-20 CC H			
Step 1	36.66		
Step 2	38.61		
Step 3	40.64		
Step 4	42.77		
Step 5	45.02		

---

Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13543
11-JUL-20 CC H			
Step 1	36.11		
Step 2	38.01		
Step 3	39.98		
Step 4	42.09		
Step 5	44.32		

---

Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13543
11-JUL-20 CU H			

Step 1 36.67  
 Step 2 38.59  
 Step 3 40.65  
 Step 4 42.76  
 Step 5 45.02

---

Library Automation Supervisor SC174 FTE UM2.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.09  
 Step 2 9030.59  
 Step 3 9506.60  
 Step 4 10006.42  
 Step 5 10533.42

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Library Program Leader, PT PP159 PTS SI1.80.056 80 13543  
 11-JUL-20 CC H  
 Step 1 27.28  
 Step 2 28.70  
 Step 3 30.25  
 Step 4 31.83  
 Step 5 33.50

---

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13520  
 02-NOV-19 CC M  
 Step 1 11479.81

---

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13520  
 02-NOV-19 CC M  
 Step 1 11479.82

---

Lieutenant of Police PS151 FTE PP1.80.007 80 13511  
 11-JUL-20 CC M  
 Step 1 14777.05

---

Lieutenant of Police PS193 FTE PP1.84.005 84 13511  
 11-JUL-20 CC M  
 Step 1 15515.91

---

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13511  
 11-JUL-20 CC M  
 Step 1 14098.98

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13511  
 11-JUL-20 CC M  
 Step 1 14803.92

---

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13520  
 02-NOV-19 CC M  
 Step 1 11997.55

---

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13520  
 02-NOV-19 CC M  
 Step 1 11997.55

---

Lifeguard, PT AP230 PTS SI1.80.004 80 13543  
 11-JUL-20 CU H  
 Step 1 15.04  
 Step 2 15.80  
 Step 3 16.66  
 Step 4 17.54  
 Step 5 18.45

---

Literacy Assistant SS140 FTE SD1.75.031 75 13543  
 11-JUL-20 CC H  
 Step 1 30.15  
 Step 2 31.75  
 Step 3 33.40  
 Step 4 35.16  
 Step 5 37.02

---

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13543  
 11-JUL-20 CC H  
 Step 1 30.15  
 Step 2 31.75  
 Step 3 33.40  
 Step 4 35.16  
 Step 5 37.02

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13543  
 11-JUL-20 CU H  
 Step 1 30.15  
 Step 2 31.74  
 Step 3 33.39  
 Step 4 35.16  
 Step 5 37.04

---

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13543
11-JUL-20	CC	H			
Step 1	36.66				
Step 2	38.61				
Step 3	40.64				
Step 4	42.77				
Step 5	45.02				

---

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13567
11-JUL-20	CC	M			
Step 1	8170.38				
Step 2	8600.49				
Step 3	9054.39				
Step 4	9530.41				
Step 5	10031.91				

---

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13567
11-JUL-20	CC	M			
Step 1	6096.33				
Step 2	6417.64				
Step 3	6755.94				
Step 4	7111.25				
Step 5	7485.26				

---

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13543
11-JUL-20	CC	H			
Step 1	30.58				
Step 2	32.20				
Step 3	33.90				
Step 4	35.68				
Step 5	37.55				

---

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80	13543
11-JUL-20	CC	H			
Step 1	30.58				
Step 2	32.20				
Step 3	33.90				
Step 4	35.68				
Step 5	37.55				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13543
11-JUL-20	CU	H			
Step 1	30.58				



Step 2 32.20  
 Step 3 33.89  
 Step 4 35.67  
 Step 5 37.55

---

Management Assistant AP235 FTE UM2.75.030 75 13567  
 11-JUL-20 CC M  
 Step 1 7558.66  
 Step 2 7957.49  
 Step 3 8375.40  
 Step 4 8817.58  
 Step 5 9280.56

---

Management Assistant, PPT MA130 PPT UM2.75.030 75 13567  
 11-JUL-20 CC M  
 Step 1 7558.66  
 Step 2 7957.49  
 Step 3 8375.40  
 Step 4 8817.58  
 Step 5 9280.56

---

Management Assistant, PT MA131 PTS TL1.75.032 75 13543  
 11-JUL-20 CC M  
 Step 1 7409.73  
 Step 2 7800.71  
 Step 3 8210.37  
 Step 4 8643.84  
 Step 5 9097.72

---

Management Intern SS142 FTE TA1.75.004 75 13567  
 11-JUL-20 CU M  
 Step 1 5016.79  
 Step 2 5280.31  
 Step 3 5557.42  
 Step 4 5849.83  
 Step 5 6159.24

---

Management Intern, PPT MA132 PPT TW1.75.004 75 13567  
 11-JUL-20 CU M  
 Step 1 5016.79  
 Step 2 5280.31  
 Step 3 5557.42  
 Step 4 5849.83  
 Step 5 6159.24

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Management Intern, PT MA133 PTS UG1.75.019 75 13543  
 11-JUL-20 CU M  
 Step 1 4919.84  
 Step 2 5178.27  
 Step 3 5450.01  
 Step 4 5736.77  
 Step 5 6040.20

---

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Manager, Building Services EM173 FTE UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13567  
 11-JUL-20 CU M  
 Min 12925.78  
 Max 15872.25

---

Manager, Claims & Risk EM209 FTE UK2.75.022 75 13543  
 11-JUL-20 CU M  
 Min 12075.43  
 Max 14826.87

---

Manager, Contracts & Employment Services EM177 F UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13567  
 11-JUL-20 CU M  
 Min 11497.35  
 Max 14117.10

---

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Manager, Electrical Services EM180 FTE UM1.75.023 75 13567  
 11-JUL-20 CU M  
 Min 12677.16  
 Max 15563.84

---

Manager, Emergency Services EM181 FTE UM1.75.023 75 13567  
 11-JUL-20 CU M  
 Min 12677.16  
 Max 15563.84

---

Manager, Environmental Services EM182 FTE UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Manager, Equipment Services EM183 FTE UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Finance EM268 FTE UK2.75.022 75 13543  
 11-JUL-20 BE M  
 Min 12075.43  
 Max 14826.87

---

Manager, Housing Development EM185 FTE UM1.75.021 75 13567  
 11-JUL-20 BE M  
 Min 11497.35  
 Max 14117.10

---

Manager, Human Services EM254 FTE UM1.75.021 75 13567  
 11-JUL-20 BE M  
 Min 11497.35  
 Max 14117.10

---

Manager, Inspection Services EM188 FTE UM2.75.021 75 13567  
 11-JUL-20 CC M  
 Min 11497.35  
 Max 14117.10

---

Manager, Legal Administrative Services EM189 FTE UM1.75.020 75 13567  
 11-JUL-20 CU M  
 Min 10949.93  
 Max 13443.89

---

Manager, Marketing Program EM190 FTE      UM2.75.019    75 13567  
 11-JUL-20    CC            M  
 Min 10428.01  
 Max 12804.68

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

---

Manager, Oracle Operations EM255 FTE      UM2.75.022    75 13567  
 11-JUL-20    CC            M  
 Min 12071.96  
 Max 14822.62

---

Manager, Park Services EM196 FTE      UM1.75.022    75 13567  
 11-JUL-20    CU            M  
 Min 12071.97  
 Max 14822.62

---

Manager, Parks & Recreation Zone EM197 FTE    UM1.75.022    75 13567  
 11-JUL-20    CU            M  
 Min 12071.97  
 Max 14822.62

---

Manager, Planning & Building Oper EM198 FTE    UM1.75.021    75 13567  
 11-JUL-20    CU            M  
 Min 11497.35  
 Max 14117.10

---

Manager, Real Property Asset EM201 FTE      UM1.75.022    75 13567  
 11-JUL-20    CC            M  
 Min 12071.97  
 Max 14822.62

---

Manager, Recreation Services EM202 FTE      UM1.75.021    75 13567  
 11-JUL-20    CU            M  
 Min 11497.35  
 Max 14117.10

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

---

Manager, Rent Adjustment Program EM256 FTE    UM2.75.022    75 13567  
 11-JUL-20    CC            M  
 Min 12071.96  
 Max 14822.62

---

Manager, Senior Services EM205 FTE UM1.75.019 75 13567  
 11-JUL-20 CU M  
 Min 10428.03  
 Max 12804.67

---

Manager, Support Services MA140 FTE UM1.75.019 75 13567  
 11-JUL-20 BE M  
 Min 10428.03  
 Max 12804.67

---

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Manager, Technology Program EM257 FTE UM2.75.022 75 13567  
 11-JUL-20 CC M  
 Min 12071.96  
 Max 14822.62

---

Manager, Transportation MA164 FTE UM1.75.022 75 13567  
 11-JUL-20 CU M  
 Min 12071.97  
 Max 14822.62

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Youth Services EM207 FTE UM1.75.021 75 13567  
 11-JUL-20 CU M  
 Min 11497.35  
 Max 14117.10

---

Manager, Zoning EM208 FTE UM2.75.021 75 13567  
 11-JUL-20 CC M  
 Min 11497.35  
 Max 14117.10

---

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13567

11-JUL-20 CC M  
 Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64  
 Step 4 6772.95  
 Step 5 7129.95

---

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13567

11-JUL-20 CC M  
 Step 1 9459.00  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.24  
 Step 5 11612.94

---

Mayor EO200 FTE UX1.75.002 75 84763

10-DEC-13 CU M  
 Step 1 16916.66

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13567

11-JUL-20 CU M  
 Min 2400.25  
 Max 8085.37

---

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13567

11-JUL-20 CU M  
 Min 2400.25  
 Max 7030.65

---

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13543

11-JUL-20 CU M  
 Min 2367.14  
 Max 6760.26

---

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13567

11-JUL-20 CC M  
 Step 1 7857.15  
 Step 2 8270.97  
 Step 3 8705.38  
 Step 4 9163.82  
 Step 5 9646.33

---

Mechanical Inspector IS116 FTE SD1.75.059 75 13543

11-JUL-20 CC H

Step 1 39.14  
 Step 2 41.21  
 Step 3 43.38  
 Step 4 45.65  
 Step 5 48.07

---

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13567

11-JUL-20 CC M

Step 1 9008.51  
 Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.94  
 Step 5 11060.45

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Mortgage Advisor AP244 FTE TW1.75.007 75 13567

11-JUL-20 CC M

Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64  
 Step 4 6772.95  
 Step 5 7129.95

---

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13567

11-JUL-20 CC M

Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Municipal Code Enforcement Officer AF060 FTE SD1.75.058 75 13543

11-JUL-20 CC H

Step 1 38.31  
 Step 2 40.31  
 Step 3 42.43  
 Step 4 44.68  
 Step 5 47.02

---

Museum Guard PS155 FTE SC1.80.007 80 13543

11-JUL-20 CC H

Step 1 22.49  
 Step 2 23.67  
 Step 3 24.92  
 Step 4 26.21

Step 5 27.59

---

Museum Guard, PPT PS157 PPT SC1.80.007 80 13543

11-JUL-20 CC H

Step 1 22.49

Step 2 23.67

Step 3 24.92

Step 4 26.21

Step 5 27.59

---

Museum Guard, PT PS158 PTS SI1.80.015 80 13543

11-JUL-20 CU H

Step 1 22.49

Step 2 23.66

Step 3 24.92

Step 4 26.22

Step 5 27.59

---

Job Class Title, Code	job class	Grade	Normal	Ord
-----------------------	-----------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
----------------	--------	------	-------	-----

---

Museum Project Coordinator SC186 FTE TW1.75.009 75 13567

11-JUL-20 CC M

Step 1 6402.33

Step 2 6738.94

Step 3 7094.25

Step 4 7466.57

Step 5 7860.97

---

Museum Security Guard IV PS160 FTE UH1.80.008 80 13567

11-JUL-20 CC M

Step 1 6094.65

Step 2 6415.96

Step 3 6752.56

Step 4 7109.56

Step 5 7483.57

---

Naturalist, Supervising SC189 FTE UH1.80.007 80 13567

11-JUL-20 CC M

Step 1 5803.92

Step 2 6109.92

Step 3 6431.23

Step 4 6769.53

Step 5 7126.56

---

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13567

11-JUL-20 BE M



Min 4347.65  
 Max 6038.51

---

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13567  
 11-JUL-20 BU M  
 Step 1 5753.63  
 Step 2 6056.09  
 Step 3 6374.46  
 Step 4 6710.52  
 Step 5 7064.28

---

Network Architect AP383 FTE UM2.75.021 75 13567  
 11-JUL-20 CC M  
 Min 11497.35  
 Max 14117.10

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Nurse Case Manager AP263 FTE TW1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Office Assistant I SS150 FTE SD1.75.003 75 13543  
 11-JUL-20 CC H  
 Step 1 19.76  
 Step 2 20.78  
 Step 3 21.89  
 Step 4 23.03  
 Step 5 24.24

---

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13543  
 11-JUL-20 CC H  
 Step 1 19.76  
 Step 2 20.78

Step 3 21.89  
 Step 4 23.03  
 Step 5 24.24

---

Office Assistant I, PT SS152 PTS            SI1.75.002    75 13543  
 11-JUL-20    CU            H  
 Step 1 19.77  
 Step 2 20.78  
 Step 3 21.89  
 Step 4 23.04  
 Step 5 24.24

---

Office Assistant II SS153 FTE            SD1.75.070    75 13543  
 11-JUL-20    CC            H  
 Step 1 22.69  
 Step 2 23.87  
 Step 3 25.12  
 Step 4 26.51  
 Step 5 27.84

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

---

Office Assistant II, PPT SS154 PPT            SD1.75.070    75 13543  
 11-JUL-20    CC            H  
 Step 1 22.69  
 Step 2 23.87  
 Step 3 25.12  
 Step 4 26.51  
 Step 5 27.84

---

Office Assistant II, PT SS155 PTS            SI1.75.007    75 13543  
 11-JUL-20    CU            H  
 Step 1 22.69  
 Step 2 23.87  
 Step 3 25.14  
 Step 4 26.47  
 Step 5 27.85

---

Office Manager SS156 FTE            UM2.75.007    75 13567  
 11-JUL-20    CC            M  
 Step 1 5807.34  
 Step 2 6111.63  
 Step 3 6434.63  
 Step 4 6772.95  
 Step 5 7129.95

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Outreach Developer PP165 FTE TW1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Outreach Worker, PT PP130 PTS UG1.75.003 75 13543  
 11-JUL-20 CU H  
 Step 1 18.67

---

Painter TR159 FTE SB1.80.012 80 13543  
 11-JUL-20 CC H  
 Step 1 35.19  
 Step 2 37.03  
 Step 3 38.99  
 Step 4 41.04  
 Step 5 43.21

---

Paralegal AP212 FTE TW1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6096.33  
 Step 2 6417.64  
 Step 3 6755.94  
 Step 4 7111.25  
 Step 5 7485.26

Paralegal, PPT AL012 PPT TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Paralegal, PT AL013 PTS TL1.75.010 75 13543  
 11-JUL-20 CU M  
 Step 1 5268.25  
 Step 2 5547.55  
 Step 3 5833.95  
 Step 4 6141.56  
 Step 5 6463.33

---

Park Attendant SS202 FTE SC1.80.003 80 13543  
 11-JUL-20 CC H  
 Step 1 19.69  
 Step 2 20.72  
 Step 3 21.81  
 Step 4 22.96  
 Step 5 24.16

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Park Attendant, PPT SS157 PPT SC1.80.003 80 13543  
 11-JUL-20 CC H  
 Step 1 19.69  
 Step 2 20.72  
 Step 3 21.81  
 Step 4 22.96  
 Step 5 24.16

---

Park Attendant, PT TR161 PTS SI1.80.011 80 13543  
 11-JUL-20 CU H  
 Step 1 19.69  
 Step 2 20.72  
 Step 3 21.81  
 Step 4 22.96  
 Step 5 24.16

---

Park Equipment Operator TR162 FTE SC1.80.041 80 13543  
 11-JUL-20 CC H  
 Step 1 30.68  
 Step 2 32.29

Step 3 34.00  
 Step 4 35.79  
 Step 5 37.66

---

Park Supervisor I SC193 FTE UH1.80.010 80 13567  
 11-JUL-20 CC M  
 Step 1 6720.24  
 Step 2 7073.86  
 Step 3 7446.16  
 Step 4 7837.18  
 Step 5 8250.27

---

Park Supervisor II SC194 FTE UH1.80.013 80 13567  
 11-JUL-20 CC M  
 Step 1 7779.36  
 Step 2 8189.08  
 Step 3 8619.18  
 Step 4 9073.08  
 Step 5 9550.81

---

Parking Control Technician TR164 FTE SC1.80.009 80 13543  
 11-JUL-20 CC H  
 Step 1 24.53  
 Step 2 25.82  
 Step 3 27.18  
 Step 4 28.60  
 Step 5 30.10

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13543  
 11-JUL-20 CC H  
 Step 1 24.53  
 Step 2 25.82  
 Step 3 27.18  
 Step 4 28.60  
 Step 5 30.10

---

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13543  
 11-JUL-20 CU H  
 Step 1 24.53  
 Step 2 25.82  
 Step 3 27.18  
 Step 4 28.60  
 Step 5 30.11

---

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13567  
 11-JUL-20 CC M  
 Step 1 5528.51  
 Step 2 5819.22  
 Step 3 6125.22  
 Step 4 6448.25  
 Step 5 6786.55

---

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13567  
 11-JUL-20 CC M  
 Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Parking Meter Collector AF025 FTE SD1.75.024 75 13543  
 11-JUL-20 CC H  
 Step 1 24.49  
 Step 2 25.79  
 Step 3 27.17  
 Step 4 28.58  
 Step 5 30.08

---

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6398.94  
 Step 2 6737.24  
 Step 3 7090.84  
 Step 4 7464.85  
 Step 5 7857.57

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13543  
 11-JUL-20 CC H  
 Step 1 24.49  
 Step 2 25.79  
 Step 3 27.17  
 Step 4 28.58  
 Step 5 30.08

---

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13543  
 11-JUL-20 CC H  
 Step 1 27.56  
 Step 2 29.02

Step 3 30.54  
 Step 4 32.16  
 Step 5 33.86

---

Parking Supervisor SC196 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13567  
 11-JUL-20 CC M  
 Step 1 6720.24  
 Step 2 7073.86  
 Step 3 7446.16  
 Step 4 7837.18  
 Step 5 8250.27

---

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13543  
 11-JUL-20 CC H  
 Step 1 26.54  
 Step 2 27.94  
 Step 3 29.40  
 Step 4 30.96  
 Step 5 32.58

---

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

Payroll Control Specialist SS158 FTE UH1.75.024 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13543  
 11-JUL-20 CC H  
 Step 1 20.85  
 Step 2 21.95  
 Step 3 23.11  
 Step 4 24.35  
 Step 5 25.61

---

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13543  
 11-JUL-20 CU H  
 Step 1 20.85  
 Step 2 21.95  
 Step 3 23.12  
 Step 4 24.31  
 Step 5 25.59

---

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13543  
 11-JUL-20 CC H  
 Step 1 24.40  
 Step 2 25.69  
 Step 3 27.03  
 Step 4 28.45  
 Step 5 29.95

---

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13543  
 11-JUL-20 CU H  
 Step 1 24.41  
 Step 2 25.67  
 Step 3 25.88  
 Step 4 28.45  
 Step 5 29.95

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13567  
 11-JUL-20 CC M  
 Step 1 4774.98  
 Step 2 5026.66



Step 3 5290.86  
 Step 4 5569.32  
 Step 5 5862.08

---

Performance Audit Manager AP393 FTE UM1.75.017 75 13567  
 11-JUL-20 CC M  
 Step 1 9459.01  
 Step 2 9957.12  
 Step 3 10480.72  
 Step 4 11033.24  
 Step 5 11612.95

---

Performance Auditor AP391 FTE TW1.75.007 75 13567  
 11-JUL-20 CC M  
 Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64  
 Step 4 6772.95  
 Step 5 7129.95

---

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Permit Technician I ET130 FTE SD1.75.045 75 13543  
 11-JUL-20 CC H  
 Step 1 30.45  
 Step 2 32.06  
 Step 3 33.74  
 Step 4 35.52  
 Step 5 37.38

---

Permit Technician II ET131 FTE SD1.75.051 75 13543  
 11-JUL-20 CC H  
 Step 1 32.52  
 Step 2 34.23  
 Step 3 36.03  
 Step 4 37.94  
 Step 5 39.94

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Planner I AP269 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Planner II AP272 FTE TW1.75.021 75 13567  
 11-JUL-20 CC M  
 Step 1 6218.25  
 Step 2 6545.99  
 Step 3 6891.06  
 Step 4 7253.47  
 Step 5 7634.96

---

Planner II, Design Review AP273 FTE TW1.75.021 75 13567  
 11-JUL-20 CC M  
 Step 1 6218.25  
 Step 2 6545.99  
 Step 3 6891.06  
 Step 4 7253.47  
 Step 5 7634.96

---

Planner III AP274 FTE TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Planner III, Design Review AP275 FTE TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Planner III, Historical Preservation PPT	AP276 P	TW1.75.011	75 13567
11-JUL-20	CC	M	
Step 1	7058.55		
Step 2	7429.17		
Step 3	7820.16		
Step 4	8233.29		
Step 5	8666.80		
Planner III, PPT	AP370 PPT	TW1.75.011	75 13567
11-JUL-20	CC	M	
Step 1	7058.55		
Step 2	7429.17		
Step 3	7820.16		
Step 4	8233.29		
Step 5	8666.80		
Planner IV	AP277 FTE	TW1.75.015	75 13567
11-JUL-20	CC	M	
Step 1	8580.07		
Step 2	9030.59		
Step 3	9506.59		
Step 4	10006.42		
Step 5	10533.42		
Planner IV PPT	AP403 PPT	TW1.75.015	75 13567
11-JUL-20	CC	M	
Step 1	8580.07		
Step 2	9030.59		
Step 3	9506.59		
Step 4	10006.42		
Step 5	10533.42		
Planner IV, Design Review	AP278 FTE	TW1.75.015	75 13567
11-JUL-20	CC	M	
Step 1	8580.07		
Step 2	9030.59		
Step 3	9506.59		
Step 4	10006.42		
Step 5	10533.42		
Planner V	AP279 FTE	TW1.75.018	75 13567
11-JUL-20	CC	M	
Step 1	9931.61		

Step 2 10455.22  
 Step 3 11004.34  
 Step 4 11584.04  
 Step 5 12194.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planning Intern, PT SS164 PTS	UG1.75.004	75	13543
11-JUL-20 CU H			
Step 1 20.21			
Planning Investigator AP282 FTE	SD1.75.063	75	13543
11-JUL-20 CC H			
Step 1 40.51			
Step 2 42.63			
Step 3 44.87			
Step 4 47.24			
Step 5 49.73			
Plumber TR172 FTE	SB1.80.018	80	13543
11-JUL-20 CC H			
Step 1 37.56			
Step 2 39.53			
Step 3 41.61			
Step 4 43.82			
Step 5 46.13			
Police Cadet, PT PS161 PTS	UG1.80.019	80	13543
11-JUL-20 CU H			
Step 1 16.72			
Step 2 17.09			
Step 3 17.51			
Step 4 18.02			
Step 5 18.44			
Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13543
11-JUL-20 CC H			
Step 1 41.95			
Step 2 43.00			
Step 3 44.11			
Step 4 45.25			
Step 5 46.41			
Police Communications Dispatcher, Senior PS203 F UH1.80.023		80	13567
11-JUL-20 CC M			
Step 1 7187.77			

Step 2 7566.72  
 Step 3 7963.69  
 Step 4 8384.74  
 Step 5 8825.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Communications Manager MA160 FTE	UM1.75.027	75	13567
11-JUL-20	CU	M	
Min	10532.31		
Max	12932.72		
Police Communications Operator PS163 FTE	SC1.80.049	80	13543
11-JUL-20	CC	H	
Step 1	37.70		
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13567
11-JUL-20	CC	M	
Step 1	8141.67		
Step 2	8571.33		
Step 3	9022.56		
Step 4	9497.32		
Step 5	9997.60		
Step 6	0.00		
Police Drug Abatement Prg Coord SC200 FTE	TA1.75.009	75	13567
11-JUL-20	CC	M	
Step 1	6402.33		
Step 2	6738.94		
Step 3	7094.25		
Step 4	7466.57		
Step 5	7860.97		
Police Evidence Technician PS165 FTE	SC1.80.028	80	13543
11-JUL-20	CC	H	
Step 1	32.78		
Step 2	34.50		
Step 3	36.31		
Step 4	38.21		
Step 5	40.22		
Police Identification Section Sup PS166 FTE	UH1.80.011	80	13567
11-JUL-20	CC	M	
Step 1	7182.15		
Step 2	7561.14		
Step 3	7959.21		

Step 4 8378.01  
 Step 5 8819.34  
 Step 6 8833.40

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Police Officer PS167 FTE	PP1.80.002	80	13511
11-JUL-20 CC M			
Step 1 8313.84			
Step 2 9598.05			
Step 3 9919.56			
Step 4 10270.30			
Step 5 11071.96			
Police Officer PS189 FTE	PP1.84.001	84	13511
11-JUL-20 CC M			
Step 1 8729.53			
Step 2 10077.95			
Step 3 10415.54			
Step 4 10783.79			
Step 5 11625.58			
Police Officer (PERS) PS168 FTE	PP1.80.001	80	13511
11-JUL-20 CC M			
Step 1 7544.01			
Step 2 8803.09			
Step 3 9140.17			
Step 4 9442.18			
Step 5 9779.27			
Step 6 10565.00			
Police Officer (PERS) PS190 FTE	PP1.84.002	84	13511
11-JUL-20 CC M			
Step 1 7921.22			
Step 2 9243.23			
Step 3 9597.18			
Step 4 9914.29			
Step 5 10268.08			
Step 6 11093.23			
Police Officer Trainee PS169 FTE	PT1.80.001	80	13511
11-JUL-20 CU M			
Step 1 6409.42			
Police Performance Auditor AP210 FTE	TW1.75.012	75	13567
11-JUL-20 CC M			

Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Police Personnel Operations Specialist	AP284	FTE	UH1.75.012	75	13567
11-JUL-20	CC		M		
Step 1	7408.76				
Step 2	7798.06				
Step 3	8209.47				
Step 4	8641.29				
Step 5	9095.18				

---

Police Program & Performance Audit Sup	AP291	FTE	UM2.75.017	75	13567
11-JUL-20	CC		M		
Step 1	9459.00				
Step 2	9957.11				
Step 3	10480.72				
Step 4	11033.24				
Step 5	11612.94				

---

Police Property Specialist	PS170	FTE	SC1.80.017	80	13543
11-JUL-20	CC		H		
Step 1	27.06				
Step 2	28.48				
Step 3	29.98				
Step 4	31.55				
Step 5	33.22				

Police Property Supervisor	PS182	FTE	UH1.80.0080XX	80	13567
XX-XXX-20	cc		M		
Step 1	<del>6094.65</del>	6695.97			
Step 2	<del>6415.96</del>	7048.98			
Step 3	<del>6752.56</del>	7418.81			
Step 4	<del>7109.56</del>	7811.04			
Step 5	<del>7483.57</del>	8221.93			

---

Police Records Specialist	SS165	FTE	SD1.75.029	75	13543
11-JUL-20	CC		H		
Step 1	26.33				
Step 2	27.73				
Step 3	29.19				
Step 4	30.73				

Step 5 32.35

---

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13543  
 11-JUL-20 CC H  
 Step 1 26.33  
 Step 2 27.73  
 Step 3 29.19  
 Step 4 30.73  
 Step 5 32.35

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Police Records Supervisor PS171 FTE UH1.75.022 75 13567  
 11-JUL-20 CC M  
 Step 1 6277.47  
 Step 2 6608.42  
 Step 3 6955.13  
 Step 4 7322.85  
 Step 5 7708.06

---

Police Services Manager I MA152 FTE UM1.75.019 75 13567  
 11-JUL-20 CU M  
 Min 10428.03  
 Max 12804.67

---

Police Services Manager II MA151 FTE UM1.75.023 75 13567  
 11-JUL-20 CU M  
 Min 12677.16  
 Max 15563.84

---

Police Services Technician II PS173 FTE SC1.80.016 80 13543  
 11-JUL-20 CC H  
 Step 1 27.91  
 Step 2 29.40  
 Step 3 30.93  
 Step 4 32.57  
 Step 5 34.29

---

Police Technical Writer AP285 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---



Pool Manager, PPT AP366 PPT                    SC1.80.050    80 13543  
 11-JUL-20    CC            H  
 Step 1    18.27  
 Step 2    19.23  
 Step 3    20.24  
 Step 4    21.31  
 Step 5    22.43

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status        Type	Hours	Num	

---

Pool Manager, PT AP286 PTS                    SI1.80.009    80 13543  
 11-JUL-20    CU            H  
 Step 1    18.27  
 Step 2    19.23  
 Step 3    20.25  
 Step 4    21.30  
 Step 5    22.42

---

Pool Technician TR207 FTE                    SC1.80.005    80 13543  
 11-JUL-20    CC            H  
 Step 1    20.75  
 Step 2    21.84  
 Step 3    22.99  
 Step 4    24.21  
 Step 5    25.47

---

Pool Technician, PPT TR208 PPT                    SC1.80.005    80 13543  
 11-JUL-20    CC            H  
 Step 1    20.75  
 Step 2    21.84  
 Step 3    22.99  
 Step 4    24.21  
 Step 5    25.47

---

Pool Technician, PT TR209 PTS                    SI1.80.014    80 13543  
 11-JUL-20    CC            H  
 Step 1    20.75  
 Step 2    21.84  
 Step 3    22.99  
 Step 4    24.20  
 Step 5    25.47

---

Principal Inspection Supv IS122 FTE                    UH1.80.041    80 13567  
 11-JUL-20    CC            M  
 Step 1    9605.43  
 Step 2    10111.36

Step 3 10642.69  
 Step 4 11203.01  
 Step 5 11792.35

---

Process Coordinator II	AP290	FTE	SD1.75.059	75	13543
11-JUL-20	CC	H			
Step 1	39.14				
Step 2	41.21				
Step 3	43.38				
Step 4	45.65				
Step 5	48.07				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Process Coordinator III	SC202	FTE	TW1.75.012	75	13567
11-JUL-20	CC	M			
Step 1	7410.47				
Step 2	7801.47				
Step 3	8211.18				
Step 4	8644.69				
Step 5	9098.60				

---

Production Control Supervisor	SC203	FTE	UM2.75.010	75	13567
11-JUL-20	CC	M			
Step 1	6721.96				
Step 2	7075.54				
Step 3	7447.86				
Step 4	7840.57				
Step 5	8253.69				

---

Program Analyst I	AP292	FTE	TW1.75.006	75	13567
11-JUL-20	CC	M			
Step 1	5530.22				
Step 2	5820.92				
Step 3	6126.93				
Step 4	6449.94				
Step 5	6789.96				

---

Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13567
11-JUL-20	CC	M			
Step 1	5530.22				
Step 2	5820.92				
Step 3	6126.93				
Step 4	6449.94				
Step 5	6789.96				

Program Analyst I, PT AP361 PTS TL1.75.030 75 13543  
 11-JUL-20 CC M  
 Step 1 5529.68  
 Step 2 5820.35  
 Step 3 6126.33  
 Step 4 6449.31  
 Step 5 6789.29

---

Program Analyst II AP293 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Program Analyst II, PT AP362 PTS UG1.75.012 75 13543  
 11-JUL-20 CC H  
 Step 1 39.40  
 Step 2 41.46  
 Step 3 43.66  
 Step 4 45.96  
 Step 5 48.38

---

Program Analyst III SC204 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47

Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Project Manager EM216 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Project Manager (PPT) EM226 PPT UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Project Manager II EM211 FTE UM2.75.022 75 13567  
 11-JUL-20 CC M  
 Min 12071.96  
 Max 14822.62

---

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13567  
 11-JUL-20 CC M  
 Min 12071.97  
 Max 14822.62

---

Project Manager III EM212 FTE UM1.75.025 75 13567  
 11-JUL-20 CU M  
 Min 13976.00  
 Max 17158.47

---

Project Manager III, PPT EM213 PPT UM1.75.025 75 13567  
 11-JUL-20 CU M  
 Min 13976.00  
 Max 17158.47

---

Project Manager III, PT EM214 PTS TL1.75.020 75 13543  
 11-JUL-20 CU M

Min 13437.14

Max 16496.91

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Public Information Officer I AP298 FTE	TW1.75.008	75	13567
11-JUL-20 CC M			
Step 1	6096.33		
Step 2	6417.64		
Step 3	6755.94		
Step 4	7111.25		
Step 5	7485.26		
Public Information Officer II AP299 FTE	TW1.75.012	75	13567
11-JUL-20 CC M			
Step 1	7410.47		
Step 2	7801.47		
Step 3	8211.18		
Step 4	8644.69		
Step 5	9098.60		
Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13567
11-JUL-20 CC M			
Step 1	7410.47		
Step 2	7801.47		
Step 3	8211.18		
Step 4	8644.69		
Step 5	9098.60		
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13543
11-JUL-20 CU M			
Step 1	7707.89		
Step 2	8109.20		
Step 3	8540.56		
Step 4	8989.58		
Step 5	9463.37		
Public Information Officer III AP302 FTE	TW1.75.015	75	13567
11-JUL-20 CC M			
Step 1	8580.07		
Step 2	9030.59		
Step 3	9506.59		
Step 4	10006.42		
Step 5	10533.42		
Public Service Representative SS169 FTE	SD1.75.029	75	13543

11-JUL-20 CC H  
 Step 1 26.33  
 Step 2 27.73  
 Step 3 29.19  
 Step 4 30.73  
 Step 5 32.35

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Public Service Representative, PPT	SS196 PPT	SD1.75.029	75 13543
11-JUL-20	CC H		
Step 1	26.33		
Step 2	27.73		
Step 3	29.19		
Step 4	30.73		
Step 5	32.35		

---

Public Service Representative, PT	SS198 PTS	SI1.75.011	75 13543
11-JUL-20	CU H		
Step 1	26.32		
Step 2	27.73		
Step 3	29.18		
Step 4	30.71		
Step 5	32.33		

---

Public Service Representative, Senior	PP155 FTE	TW1.75.004	75 13567
11-JUL-20	CC M		
Step 1	5016.79		
Step 2	5280.31		
Step 3	5557.42		
Step 4	5849.83		
Step 5	6159.24		

---

Public Works Maintenance Worker	TR174 FTE	SC1.80.011	80 13543
11-JUL-20	CC H		
Step 1	24.97		
Step 2	26.28		
Step 3	27.67		
Step 4	29.12		
Step 5	30.67		

---

Public Works Operations Manager	MA137 FTE	UM1.75.022	75 13567
11-JUL-20	CU M		
Min	12071.97		
Max	14822.62		

---

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13567

11-JUL-20 CC M

- Step 1 8170.38
- Step 2 8600.50
- Step 3 9054.41
- Step 4 9530.41
- Step 5 10031.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Supervisor I SC206 FTE UH1.80.026 80 13567

11-JUL-20 CC M

- Step 1 6854.65
- Step 2 7215.33
- Step 3 7595.08
- Step 4 7993.92
- Step 5 8415.28

Public Works Supervisor II SC207 FTE UH1.80.027 80 13567

11-JUL-20 CC M

- Step 1 7934.95
- Step 2 8352.86
- Step 3 8791.57
- Step 4 9254.54
- Step 5 9741.83

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13543

11-JUL-20 CC H

- Step 1 25.76
- Step 2 27.10
- Step 3 28.53
- Step 4 30.05
- Step 5 31.59

Purchasing Supervisor AF053 FTE UH1.75.014 75 13567

11-JUL-20 cc M

- Step 1 8168.69
- Step 2 8597.08
- Step 3 9050.99
- Step 4 9527.01
- Step 5 10028.52

Real Estate Agent AP308 FTE TF1.75.011 75 13567

11-JUL-20 CC M

- Step 1 7596.00
- Step 2 7995.23

Step 3 8415.47  
 Step 4 8858.51  
 Step 5 9324.27

---

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13567  
 11-JUL-20 CC M  
 Step 1 9459.00  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.24  
 Step 5 11612.94

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13543  
 11-JUL-20 CC H  
 Step 1 28.71  
 Step 2 30.22  
 Step 3 31.81  
 Step 4 33.48  
 Step 5 35.22

---

Receptionist SS170 FTE SD1.75.011 75 13543  
 11-JUL-20 CC H  
 Step 1 22.02  
 Step 2 23.18  
 Step 3 24.40  
 Step 4 25.70  
 Step 5 27.04

---

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13567  
 11-JUL-20 BU M  
 Step 1 4549.30  
 Step 2 4789.01  
 Step 3 5040.61  
 Step 4 5305.82  
 Step 5 5586.32

---

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13567  
 11-JUL-20 BU M  
 Step 1 4549.30  
 Step 2 4789.01  
 Step 3 5040.61  
 Step 4 5305.82  
 Step 5 5586.32

---



Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13567  
 11-JUL-20 CC M  
 Step 1 4549.30  
 Step 2 4789.01  
 Step 3 5040.61  
 Step 4 5305.82  
 Step 5 5586.32

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13543  
 11-JUL-20 CU M  
 Step 1 4548.85  
 Step 2 4788.52  
 Step 3 5040.11  
 Step 4 5305.30  
 Step 5 5585.77

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Receptionist to the City Clerk SS172 FTE TW1.75.002	75	13567
11-JUL-20 CC M		
Step 1	4549.30	
Step 2	4789.01	
Step 3	5040.61	
Step 4	5305.82	
Step 5	5586.32	

Receptionist to the City Council SS173 FTE SD1.75.011	75	13543
11-JUL-20 CC H		
Step 1	22.02	
Step 2	23.18	
Step 3	24.40	
Step 4	25.70	
Step 5	27.04	

Receptionist, PPT SS174 PPT SD1.75.011	75	13543
11-JUL-20 CC H		
Step 1	22.02	
Step 2	23.18	
Step 3	24.40	
Step 4	25.70	
Step 5	27.04	

Receptionist, PT SS175 PTS SI1.75.022	75	13543
11-JUL-20 CU H		
Step 1	22.04	
Step 2	23.19	

Step 3 24.40  
 Step 4 25.69  
 Step 5 27.04

---

Recreation Aide, PT SS177 PTS SI1.80.001 80 13543

11-JUL-20 CU H

Step 1 14.78  
 Step 2 15.51  
 Step 3 16.29  
 Step 4 17.10  
 Step 5 17.95

---

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13543

11-JUL-20 CU H

Step 1 15.14  
 Step 2 15.90  
 Step 3 16.70  
 Step 4 17.53  
 Step 5 18.39

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13543

11-JUL-20 CC H

Step 1 17.42  
 Step 2 18.28  
 Step 3 19.20  
 Step 4 20.16  
 Step 5 21.16

---

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13543

11-JUL-20 CU H

Step 1 17.42  
 Step 2 18.28  
 Step 3 19.20  
 Step 4 20.16  
 Step 5 21.16

---

Recreation Center Director PP131 FTE SC1.80.043 80 13543

11-JUL-20 CC H

Step 1 31.01  
 Step 2 32.66  
 Step 3 34.37  
 Step 4 36.17  
 Step 5 38.08

Recreation General Supervisor MA139 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13543  
 11-JUL-20 CU H  
 Step 1 16.82  
 Step 2 17.68  
 Step 3 18.56  
 Step 4 19.48  
 Step 5 20.45

---

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13543  
 11-JUL-20 CC H  
 Step 1 19.35  
 Step 2 20.31  
 Step 3 21.32  
 Step 4 22.40  
 Step 5 23.52

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13543  
 11-JUL-20 CU H  
 Step 1 19.35  
 Step 2 20.31  
 Step 3 21.32  
 Step 4 22.40  
 Step 5 23.52

---

Recreation Program Director PP135 FTE SC1.80.025 80 13543  
 11-JUL-20 CC H  
 Step 1 27.29  
 Step 2 28.73  
 Step 3 30.24  
 Step 4 31.83  
 Step 5 33.49

---

Recreation Services Manager, Assistant EM111 FTE UM2.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.09  
 Step 2 9030.59

Step 3 9506.60  
 Step 4 10006.42  
 Step 5 10533.42

---

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13543  
 11-JUL-20 CC H  
 Step 1 19.70  
 Step 2 20.75  
 Step 3 21.84  
 Step 4 22.99  
 Step 5 24.21

---

Recreation Specialist I, PT PP137 PTS S11.80.013 80 13543  
 11-JUL-20 CU H  
 Step 1 19.71  
 Step 2 20.75  
 Step 3 21.84  
 Step 4 22.99  
 Step 5 24.20

---

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13543  
 11-JUL-20 CC H  
 Step 1 25.42  
 Step 2 26.77  
 Step 3 28.18  
 Step 4 29.66  
 Step 5 31.22

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Recreation Specialist II, PT PP139 PTS S11.80.019 80 13543  
 11-JUL-20 CU H  
 Step 1 25.44  
 Step 2 26.78  
 Step 3 28.18  
 Step 4 29.66  
 Step 5 31.23

---

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13543  
 11-JUL-20 CC H  
 Step 1 31.01  
 Step 2 32.66  
 Step 3 34.37  
 Step 4 36.17  
 Step 5 38.08

---

Recreation Specialist III, PT PP162 PTS S11.80.058 80 13543  
 11-JUL-20 CU H  
 Step 1 31.01  
 Step 2 32.65  
 Step 3 34.37  
 Step 4 36.17  
 Step 5 38.07

---

Recreation Supervisor SC209 FTE UH1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6398.94  
 Step 2 6737.24  
 Step 3 7090.84  
 Step 4 7464.85  
 Step 5 7857.57

---

Recycling Specialist PP140 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Recycling Supervisor SC210 FTE UM2.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.09  
 Step 2 9030.59  
 Step 3 9506.60  
 Step 4 10006.42  
 Step 5 10533.42

---

Refuge Naturalist TR196 FTE SC1.80.008 80 13543  
 11-JUL-20 CC H  
 Step 1 23.67  
 Step 2 24.92

Step 3 26.21  
 Step 4 27.59  
 Step 5 29.05

---

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13567  
 11-JUL-20 CC M  
 Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64  
 Step 4 6772.95  
 Step 5 7129.95

---

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13567  
 11-JUL-20 CC M  
 Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13543  
 11-JUL-20 CC H  
 Step 1 27.68  
 Step 2 29.15  
 Step 3 30.68  
 Step 4 32.29  
 Step 5 34.00

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Rehabilitation Supervisor I SC211 FTE UH1:75.013 75 13567  
 11-JUL-20 CC M  
 Step 1 7857.15  
 Step 2 8270.97  
 Step 3 8705.38  
 Step 4 9163.82  
 Step 5 9646.33

---

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 9005.10  
 Step 2 9479.40  
 Step 3 9977.52  
 Step 4 10502.83  
 Step 5 11055.32

---

Rent Adjustment Program Manager, Asst AP458 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23  
 Step 5 6466.94

---

Reprographic Assistant SS180 FTE SD1.75.013 75 13543  
 11-JUL-20 CC H  
 Step 1 22.20  
 Step 2 23.36  
 Step 3 24.60  
 Step 4 25.88  
 Step 5 27.23

---

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13543  
 11-JUL-20 CC H  
 Step 1 23.54  
 Step 2 24.78  
 Step 3 26.09  
 Step 4 27.45  
 Step 5 28.91

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13567  
 11-JUL-20 CC M  
 Step 1 6094.65  
 Step 2 6415.96  
 Step 3 6752.56  
 Step 4 7109.56  
 Step 5 7483.57

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13567  
 11-JUL-20 CC M  
 Step 1 4920.40  
 Step 2 5179.56  
 Step 3 5452.75  
 Step 4 5739.91  
 Step 5 6041.09

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13567  
 11-JUL-20 CC M  
 Step 1 8170.38  
 Step 2 8600.50  
 Step 3 9054.41  
 Step 4 9530.41  
 Step 5 10031.92

---

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13543  
 11-JUL-20 CU M  
 Min 14678.99  
 Max 18022.25

---

Revenue & Tax Administrator, Assistant AF062 FTE UM2.75.021 75 13567  
 11-JUL-20 CC M  
 Min 11497.35  
 Max 14117.10

---

Revenue Analyst AP320 FTE UM2.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Revenue Assistant AP321 FTE SD1.75.043 75 13543  
 11-JUL-20 CC H  
 Step 1 29.38  
 Step 2 30.93



Step 3 32.56  
 Step 4 34.29  
 Step 5 36.08

---

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13567  
 11-JUL-20 CC M  
 Step 1 8168.69  
 Step 2 8597.08  
 Step 3 9050.99  
 Step 4 9527.01  
 Step 5 10028.52

---

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13567  
 11-JUL-20 CC M  
 Step 1 5530.22  
 Step 2 5820.92  
 Step 3 6126.93  
 Step 4 6449.94  
 Step 5 6789.96

---

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M  
 Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

**School Traffic Safety Supervisor APXXX FTE UH1.75.022 75 XXXXX**  
**XX-XXX-20 CC M**  
**Step 1 6277.47**  
**Step 2 6608.42**  
**Step 3 6955.13**  
**Step 4 7322.85**  
**Step 5 7708.06**

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 10119  
 01-JAN-20 CU H  
 Min 14.14  
 Max 14.14

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Senior Center Director PP143 FTE UH1.80.005 80 13567  
 11-JUL-20 CC M  
 Step 1 5265.01

Step 2 5542.11  
 Step 3 5832.82  
 Step 4 6140.53  
 Step 5 6463.53

---

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13567  
 11-JUL-20 CC M

Step 1 5265.01  
 Step 2 5542.11  
 Step 3 5832.82  
 Step 4 6140.53  
 Step 5 6463.53

---

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13567  
 11-JUL-20 CC M

Step 1 8170.38  
 Step 2 8600.49  
 Step 3 9054.39  
 Step 4 9530.41  
 Step 5 10031.91

---

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13567  
 11-JUL-20 CC M

Step 1 8170.38  
 Step 2 8600.49  
 Step 3 9054.39  
 Step 4 9530.41  
 Step 5 10031.91

---

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13543  
 11-JUL-20 CC H

Step 1 50.30  
 Step 2 52.94  
 Step 3 55.74  
 Step 4 58.67  
 Step 5 61.76

---

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13567  
 11-JUL-20 CC M

Step 1 6402.33  
 Step 2 6738.94  
 Step 3 7094.25  
 Step 4 7466.57  
 Step 5 7860.97

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Senior Hearing Officer SC248 FTE UH1.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10424.64  
 Max 12799.57

---

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Senior Services Administrator MA141 FTE UM2.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10428.01  
 Max 12804.68

---

Senior Services Program Assistant PP144 FTE TW1.75.004 75 13567  
 11-JUL-20 CC M  
 Step 1 5016.79  
 Step 2 5280.31  
 Step 3 5557.42  
 Step 4 5849.83  
 Step 5 6159.24

---

Senior Services Program Assistant, PPT PP145 PPT TW1.75.004 75 13567  
 11-JUL-20 CC M  
 Step 1 5016.79  
 Step 2 5280.31  
 Step 3 5557.42  
 Step 4 5849.83  
 Step 5 6159.24

---

Senior Services Program Assistant, PT PP173 PTS TL1.75.029 75 13543  
 11-JUL-20 CU M  
 Step 1 5016.31  
 Step 2 5279.80  
 Step 3 5556.87  
 Step 4 5849.25  
 Step 5 6158.63

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Senior Services Supervisor SC220 FTE UH1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7182.15  
 Step 2 7561.15

Step 3 7959.21  
 Step 4 8378.01  
 Step 5 8819.34

---

Sergeant Of Police PS178 FTE PP1.80.004 80 13511  
 11-JUL-20 CC M  
 Step 1 12783.79

---

Sergeant of Police PS191 FTE PP1.84.003 84 13511  
 11-JUL-20 CC M  
 Step 1 13422.97

---

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13511  
 11-JUL-20 CC M  
 Step 1 12189.50

---

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13511  
 11-JUL-20 CC M  
 Step 1 12798.98

---

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13543  
 11-JUL-20 CC H  
 Step 1 34.23  
 Step 2 36.03  
 Step 3 37.94  
 Step 4 39.94  
 Step 5 42.04

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13567  
 11-JUL-20 CC M  
 Step 1 7781.07  
 Step 2 8190.77  
 Step 3 8622.59  
 Step 4 9076.49  
 Step 5 9554.21

---

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13543  
 11-JUL-20 CC H  
 Step 1 27.15  
 Step 2 28.59  
 Step 3 30.09  
 Step 4 31.66  
 Step 5 33.34

---

Sign Maintenance Worker TR177 FTE      SC1.80.026      80 13543  
 11-JUL-20      CC      H  
 Step 1      27.43  
 Step 2      28.87  
 Step 3      30.39  
 Step 4      31.98  
 Step 5      33.68

Sign Shop Coordinator TR213 FTE      SC1.80.065      80 13543  
 11-JUL-20      CC      H  
 Step 1      33.89  
 Step 2      35.70  
 Step 3      37.56  
 Step 4      39.55  
 Step 5      41.63

Solid Waste/Recycling Program Supervisor PP146 F UM2.75.017      75 13567  
 11-JUL-20      CC      M  
 Step 1      9459.00  
 Step 2      9957.11  
 Step 3      10480.72  
 Step 4      11033.24  
 Step 5      11612.94

Spatial Data Administrator AP326 FTE      UM2.75.019      75 13567  
 11-JUL-20      CC      M  
 Min      10428.01  
 Max      12804.68

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13567
11-JUL-20      CC      M			
Step 1	9008.49		
Step 2	9482.80		
Step 3	9982.62		
Step 4	10507.94		
Step 5	11060.44		

Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13567
11-JUL-20      CC      M			
Step 1	9008.49		
Step 2	9482.80		
Step 3	9982.62		
Step 4	10507.94		
Step 5	11060.44		

---

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13567  
 11-JUL-20 CU M  
 Min 6360.90  
 Max 11015.15

---

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13567  
 11-JUL-20 CU M  
 Min 6360.90  
 Max 11015.15

---

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13543  
 11-JUL-20 CU M  
 Min 6116.26  
 Max 10591.51

---

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13567  
 11-JUL-20 CU M  
 Min 7786.17  
 Max 12685.67

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---



---

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13567  
 11-JUL-20 CU M  
 Min 7786.17  
 Max 12685.67

---

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13543  
 11-JUL-20 CU M  
 Min 7485.97  
 Max 12196.57

---

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13543  
 11-JUL-20 CU M  
 Min 10431.01  
 Max 17163.38

---

Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13543  
 11-JUL-20 CU M  
 Min 10431.01  
 Max 17163.38

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13567  
 11-JUL-20 CC M  
 Step 1 3743.49

Step 2 3938.98  
 Step 3 4146.39  
 Step 4 4365.70  
 Step 5 4593.50

---

Special Clerkship, PT AP329 PTS UG1.75.002 75 13543  
 11-JUL-20 CU H  
 Step 1 17.77  
 Step 2 19.50  
 Step 3 21.45  
 Step 4 23.60  
 Step 5 25.91

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Special Counsel MA147 FTE U41.75.026 75 13567  
 11-JUL-20 CU M  
 Min 14674.78  
 Max 18016.78

---

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13543  
 11-JUL-20 CU M  
 Min 14673.34  
 Max 18015.01

---

Special Events Coordinator AP330 FTE TW1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Special Events Coordinator, PT AP442 PTS TL1.75.032 75 13543  
 11-JUL-20 CU M  
 Step 1 7409.73  
 Step 2 7800.71  
 Step 3 8210.37  
 Step 4 8643.84  
 Step 5 9097.72

---

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13543  
 11-JUL-20 CC H  
 Step 1 50.92  
 Step 2 0.00  
 Step 3 0.00

Step 4 0.00  
 Step 5 0.00

---

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13543  
 11-JUL-20 CC H  
 Step 1 42.71  
 Step 2 44.95  
 Step 3 46.49  
 Step 4 49.81  
 Step 5 52.44

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13543  
 11-JUL-20 CC H  
 Step 1 47.87  
 Step 2 50.40  
 Step 3 53.03  
 Step 4 55.83  
 Step 5 58.77

---

Sports Official, PT PP160 PTS SI1.80.057 80 13543  
 11-JUL-20 CC H  
 Step 1 22.44

---

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13567  
 11-JUL-20 CC M  
 Min 10424.64  
 Max 12799.57

---

Stagehand, PPT TC139 PPT SB1.80.019 80 13543  
 11-JUL-20 CC H  
 Step 1 25.41  
 Step 2 26.77  
 Step 3 28.18  
 Step 4 29.65  
 Step 5 31.22

---

Stagehand, PT TC138 PTS SI1.80.019 80 13543  
 11-JUL-20 CU H  
 Step 1 25.44  
 Step 2 26.78  
 Step 3 28.18  
 Step 4 29.66  
 Step 5 31.23

---



Stationary Engineer TR178 FTE SB1.80.012 80 13543  
 11-JUL-20 CC H  
 Step 1 35.19  
 Step 2 37.03  
 Step 3 38.99  
 Step 4 41.04  
 Step 5 43.21

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13567  
 11-JUL-20 CC M  
 Step 1 8168.69  
 Step 2 8597.08  
 Step 3 9050.99  
 Step 4 9527.01  
 Step 5 10028.52

---

Storekeeper SS186 FTE SC1.80.056 80 13543  
 11-JUL-20 CC H  
 Step 1 25.30  
 Step 2 26.62  
 Step 3 27.99  
 Step 4 29.48  
 Step 5 30.99

---

Storekeeper II SS187 FTE UH1.80.004 80 13567  
 11-JUL-20 CC M  
 Step 1 5013.41  
 Step 2 5278.62  
 Step 3 5555.72  
 Step 4 5848.11  
 Step 5 6155.83

---

Storekeeper III SS188 FTE UH1.80.007 80 13567  
 11-JUL-20 CC M  
 Step 1 5803.92  
 Step 2 6109.92  
 Step 3 6431.23  
 Step 4 6769.53  
 Step 5 7126.56

---

Street Maintenance Leader TR180 FTE SC1.80.035 80 13543  
 11-JUL-20 CC H  
 Step 1 31.73  
 Step 2 33.40

Step 3 35.17  
 Step 4 37.02  
 Step 5 38.97

---

Street Sweeper Operator TR181 FTE SC1.80.034 80 13543  
 11-JUL-20 CC H  
 Step 1 29.92  
 Step 2 31.48  
 Step 3 33.15  
 Step 4 34.90  
 Step 5 36.73

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Student Trainee, PT SS195 PTS	UG1.80.004	80	13543
11-JUL-20 CU H			
Min 14.79			
Max 27.93			

---

Subpoena Server AP331 FTE SC1.80.032 80 13543  
 11-JUL-20 CC H  
 Step 1 28.53  
 Step 2 30.03  
 Step 3 31.61  
 Step 4 33.28  
 Step 5 35.03

---

Support Services Supervisor SC225 FTE UM2.75.016 75 13567  
 11-JUL-20 CC M  
 Step 1 9008.51  
 Step 2 9482.80  
 Step 3 9982.62  
 Step 4 10507.94  
 Step 5 11060.45

---

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13543  
 11-JUL-20 CC H  
 Step 1 27.27  
 Step 2 28.71  
 Step 3 30.22  
 Step 4 31.81  
 Step 5 33.48

---

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13543  
 11-JUL-20 CC H  
 Step 1 31.37

Step 2 33.01  
 Step 3 34.76  
 Step 4 36.58  
 Step 5 38.50

---

Systems Accountant III AF045 FTE TW1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Systems Analyst I AP332 FTE TW1.75.007 75 13567  
 11-JUL-20 CC M  
 Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64  
 Step 4 6772.95  
 Step 5 7129.95

---

Systems Analyst II AP333 FTE TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13567  
 11-JUL-20 CC M  
 Step 1 7058.55  
 Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Systems Analyst III AP334 FTE TW1.75.015 75 13567  
 11-JUL-20 CC M  
 Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Tax Auditor I	AF004	FTE		SD1.75.052	75	13543
11-JUL-20	CC		H			
Step 1	33.31					
Step 2	35.07					
Step 3	36.92					
Step 4	38.88					
Step 5	40.91					

---

Tax Auditor II	AF022	FTE		SD1.75.058	75	13543
11-JUL-20	CC		H			
Step 1	38.31					
Step 2	40.31					
Step 3	42.43					
Step 4	44.68					
Step 5	47.02					

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Tax Auditor III	AF051	FTE		UH1.75.011	75	13567
11-JUL-20	CC		M			
Step 1	7182.15					
Step 2	7561.15					
Step 3	7959.21					
Step 4	8378.01					
Step 5	8819.34					

---

Tax Enforcement Officer II	AF050	FTE		SD1.75.058	75	13543
11-JUL-20	CC		H			
Step 1	38.31					
Step 2	40.31					
Step 3	42.43					
Step 4	44.68					
Step 5	47.02					

---

Tax Enforcement Officer III	AF052	FTE		UH1.75.011	75	13567
11-JUL-20	CC		M			
Step 1	7182.15					
Step 2	7561.15					
Step 3	7959.21					
Step 4	8378.01					
Step 5	8819.34					

---

Tax Representative I	AF005	FTE		SD1.75.020	75	13543
11-JUL-20	CC		H			
Step 1	23.91					

Step 2 25.17  
 Step 3 26.49  
 Step 4 27.88  
 Step 5 29.35

---

Tax Representative II AF024 FTE SD1.75.058 75 13543

11-JUL-20 CC H

Step 1 38.31  
 Step 2 40.31  
 Step 3 42.43  
 Step 4 44.68  
 Step 5 47.02

---

Technical Communications Specialist AP338 FTE TW1.75.012 75 13567

11-JUL-20 CC M

Step 1 7410.47  
 Step 2 7801.47  
 Step 3 8211.18  
 Step 4 8644.69  
 Step 5 9098.60

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13567

11-JUL-20 CC M

Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Telecommunications Electrician TR182 FTE IE1.75.001 75 13526

11-JUL-20 CC H

Step 1 42.87  
 Step 2 43.83  
 Step 3 44.99  
 Step 4 46.11  
 Step 5 47.31

---

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13526

11-JUL-20 CC H

Step 1 49.76  
 Step 2 50.97  
 Step 3 52.17  
 Step 4 53.48  
 Step 5 54.79

---

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13567  
 11-JUL-20 CC M  
 Step 1 7779.36  
 Step 2 8189.08  
 Step 3 8619.18  
 Step 4 9073.08  
 Step 5 9550.81

---

Telecommunications Technician TC140 FTE IE1.80.002 80 13526  
 11-JUL-20 CC H  
 Step 1 34.73  
 Step 2 36.54  
 Step 3 38.46  
 Step 4 40.49  
 Step 5 42.62

---

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13526  
 11-JUL-20 CC H  
 Step 1 34.73  
 Step 2 36.54  
 Step 3 38.46  
 Step 4 40.49  
 Step 5 42.62

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Telephone Services Specialist AP340 FTE IE1.75.002 75 13526  
 11-JUL-20 CC H  
 Step 1 47.83  
 Step 2 48.96  
 Step 3 50.14  
 Step 4 51.42  
 Step 5 52.66

---

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13543  
 11-JAN-20 CU M  
 Min 2343.70  
 Max 30711.45

---

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13602  
 30-JUN-20 CU M  
 Min 7507.21  
 Max 25421.63

---

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13543

11-JUL-20 CC H  
 Step 1 39.60  
 Step 2 41.66  
 Step 3 43.86  
 Step 4 46.17  
 Step 5 48.59

---

Traffic Painter TR185 FTE SB1.80.012 80 13543

11-JUL-20 CC H  
 Step 1 35.19  
 Step 2 37.03  
 Step 3 38.99  
 Step 4 41.04  
 Step 5 43.21

---

Traffic Sign Maker TR186 FTE SC1.80.019 80 13543

11-JUL-20 CC H  
 Step 1 29.38  
 Step 2 30.92  
 Step 3 32.55  
 Step 4 34.26  
 Step 5 36.07

---

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

---

Training & Public Services Administrator AP343 F UM2.75.012 75 13567

11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Training Coordinator AP435 FTE UM2.75.012 75 13567

11-JUL-20 CC M  
 Step 1 7410.47  
 Step 2 7801.46  
 Step 3 8211.17  
 Step 4 8644.68  
 Step 5 9098.59

---

Transportation Planner I AP453 FTE TW1.75.007 75 13567

11-JUL-20 CC M  
 Step 1 5807.32  
 Step 2 6111.63  
 Step 3 6434.64

Step 4 6772.95  
 Step 5 7129.95

---

Transportation Planner II AP454 FTE TW1.75.010 75 13567  
 11-JUL-20 CC M  
 Step 1 6721.95  
 Step 2 7075.55  
 Step 3 7447.87  
 Step 4 7840.58  
 Step 5 8253.68

---

Transportation Planner III AP455 FTE TW1.75.013 75 13567  
 11-JUL-20 CC M  
 Step 1 7781.07  
 Step 2 8190.77  
 Step 3 8622.59  
 Step 4 9076.49  
 Step 5 9554.21

---

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13567  
 11-JUL-20 CC M  
 Step 1 9931.61  
 Step 2 10455.22  
 Step 3 11004.34  
 Step 4 11584.06  
 Step 5 12194.36

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13567  
 11-JUL-20 CC M  
 Step 1 9931.62  
 Step 2 10455.22  
 Step 3 11004.34  
 Step 4 11584.04  
 Step 5 12194.36

---

Treasury Administrator EM206 FTE UK2.75.026 75 13543  
 11-JUL-20 BU M  
 Min 14678.99  
 Max 18022.25

---

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13567  
 11-JUL-20 CC M  
 Min 11497.35  
 Max 14117.10



---

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13567
11-JUL-20	CC	M			
Step 1	5530.22				
Step 2	5820.92				
Step 3	6126.93				
Step 4	6449.94				
Step 5	6789.96				

---

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13567
11-JUL-20	CC	M			
Step 1	6402.33				
Step 2	6738.94				
Step 3	7094.25				
Step 4	7466.57				
Step 5	7860.97				

---

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13567
11-JUL-20	CC	M			
Step 1	7857.15				
Step 2	8270.97				
Step 3	8705.38				
Step 4	9163.82				
Step 5	9646.33				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Tree High Climber	TR188	FTE	SC1.80.037	80	13543
11-JUL-20	CC	H			
Step 1	33.79				
Step 2	35.56				
Step 3	37.42				
Step 4	39.40				
Step 5	41.46				

---

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13567
11-JUL-20	CC	M			
Step 1	6720.24				
Step 2	7073.86				
Step 3	7446.16				
Step 4	7837.18				
Step 5	8250.27				

---

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13567
11-JUL-20	CC	M			
Step 1	7779.36				

Step 2 8189.08  
 Step 3 8619.18  
 Step 4 9073.08  
 Step 5 9550.81

---

Tree Trimmer TR189 FTE SC1.80.031 80 13543  
 11-JUL-20 CC H  
 Step 1 31.43  
 Step 2 33.09  
 Step 3 34.84  
 Step 4 36.65  
 Step 5 38.58

---

Tree Worker Driver TR190 FTE SC1.80.014 80 13543  
 11-JUL-20 CC H  
 Step 1 27.22  
 Step 2 28.59  
 Step 3 30.02  
 Step 4 31.53  
 Step 5 33.15

---

Truck Driver TR191 FTE SC1.80.030 80 13543  
 11-JUL-20 CC H  
 Step 1 28.24  
 Step 2 29.71  
 Step 3 31.28  
 Step 4 32.93  
 Step 5 34.65

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13543  
 11-JUL-20 CC H  
 Step 1 33.15  
 Step 2 34.90  
 Step 3 36.73  
 Step 4 38.67  
 Step 5 40.71

---

US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13543  
 11-JUL-20 CC H  
 Step 1 33.15  
 Step 2 34.90  
 Step 3 36.73  
 Step 4 38.67  
 Step 5 40.71

---

US&R Wrhs & Logistics Spec, PT	PS205	PTS	SI1.80.059	80	13543
11-JUL-20	CU	H			
Step 1	33.15				
Step 2	34.89				
Step 3	36.73				
Step 4	38.68				
Step 5	40.70				

---

Urban Economic Analyst I	AP345	FTE	TW1.75.005	75	13567
11-JUL-20	CC	M			
Step 1	5266.71				
Step 2	5543.82				
Step 3	5836.23				
Step 4	6142.23				
Step 5	6466.94				

---

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75	13567
11-JUL-20	CC	M			
Step 1	6096.33				
Step 2	6417.64				
Step 3	6755.94				
Step 4	7111.25				
Step 5	7485.26				

---

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13567
11-JUL-20	CC	M			
Step 1	6096.33				
Step 2	6417.64				
Step 3	6755.94				
Step 4	7111.25				
Step 5	7485.26				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13567
11-JUL-20	CC	M			
Step 1	7058.55				
Step 2	7429.17				
Step 3	7820.16				
Step 4	8233.29				
Step 5	8666.80				

---

Urban Economic Analyst III (PPT)	AP368	PPT	TW1.75.011	75	13567
11-JUL-20	CC	M			
Step 1	7058.55				

Step 2 7429.17  
 Step 3 7820.16  
 Step 4 8233.29  
 Step 5 8666.80

---

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13567

11-JUL-20 CC M

Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13567

11-JUL-20 CC M

Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Urban Economic Analyst IV, Projects PPT AP452 PP TW1.75.015 75 13567

11-JUL-20 CC M

Step 1 8580.07  
 Step 2 9030.59  
 Step 3 9506.59  
 Step 4 10006.42  
 Step 5 10533.42

---

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13567

11-JUL-20 CC M

Step 1 9459.00  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.24  
 Step 5 11612.94

---

Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Van Driver TR212 FTE	SC1.80.059	80 13543
----------------------	------------	----------

11-JUL-20 CC H

Step 1 17.36  
 Step 2 18.27  
 Step 3 19.21  
 Step 4 20.22  
 Step 5 21.29

---

Van Driver, PPT TR211 PPT SC1.80.059 80 13543  
 11-JUL-20 CC H  
 Step 1 17.36  
 Step 2 18.27  
 Step 3 19.21  
 Step 4 20.22  
 Step 5 21.29

---

Van Driver, PT TR192 PTS S11.80.008 80 13543  
 11-JUL-20 CU H  
 Step 1 17.37  
 Step 2 18.27  
 Step 3 19.21  
 Step 4 20.22  
 Step 5 21.29

---

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13567  
 11-JUL-20 CC M  
 Step 1 7408.76  
 Step 2 7798.06  
 Step 3 8209.47  
 Step 4 8641.29  
 Step 5 9095.18

---

Veterinarian AP401 FTE UM2.75.014 75 13567  
 11-JUL-20 CC M  
 Step 1 8170.38  
 Step 2 8600.50  
 Step 3 9054.41  
 Step 4 9530.41  
 Step 5 10031.92

---

Veterinarian, PPT AP402 PPT UM2.75.014 75 13567  
 11-JUL-20 CC M  
 Step 1 8170.38  
 Step 2 8600.50  
 Step 3 9054.41  
 Step 4 9530.41  
 Step 5 10031.92

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Veterinarian, PT AP443 PTS TL1.75.034 75 13543  
 11-JUL-20 CU M  
 Step.1 8169.58

Step 2 8599.66  
 Step 3 9053.52  
 Step 4 9529.47  
 Step 5 10030.94

<b>Registered Veterinary Technician</b>				
<del>Veterinary Technician</del>	TC144	FTE	SD1.80.005	80 XXXXX
XX-XXX-20	CC		H	
Step 1	21.60			
Step 2	22.83			
Step 3	24.04			
Step 4	25.28			
Step 5	26.50			
<b>Registered Veterinary Technician, PPT</b>				
<del>Veterinary Technician</del>	TC145	PPT	SD1.80.005	80 XXXXX
XX-XXX-20	CC		H	
Step 1	21.60			
Step 2	22.83			
Step 3	24.04			
Step 4	25.28			
Step 5	26.50			
<b>Registered Veterinary Technician, PT</b>				
<del>Veterinary Technician</del>	TC146	PTS	<u>SI1.80.0XX</u> <del>SD1.80.005</del>	80 XXXXX
XX-XXX-20	<u>CU</u> <del>CC</del>		H	
Step 1	21.60			
Step 2	22.83			
Step 3	24.04			
Step 4	25.28			
Step 5	26.50			

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13567  
 11-JUL-20 CC M  
 Step 1 9459.00  
 Step 2 9957.11  
 Step 3 10480.72  
 Step 4 11033.24  
 Step 5 11612.94

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13567  
 11-JUL-20 CC M  
 Step 1 5266.71  
 Step 2 5543.82  
 Step 3 5836.23  
 Step 4 6142.23

Step 5 6466.94

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Volunteer Program Specialist I, PPT AP352 PPT	TW1.75.005	75	13567
11-JUL-20 CC M			
Step 1	5266.71		
Step 2	5543.82		
Step 3	5836.23		
Step 4	6142.23		
Step 5	6466.94		
Volunteer Program Specialist II AP353 FTE	TW1.75.009	75	13567
11-JUL-20 CC M			
Step 1	6402.33		
Step 2	6738.94		
Step 3	7094.25		
Step 4	7466.57		
Step 5	7860.97		
Water Safety Instructor, PT AP354 PTS	SI1.80.006	80	13543
11-JUL-20 CU H			
Step 1	16.66		
Step 2	17.54		
Step 3	18.45		
Step 4	19.41		
Step 5	20.44		
Watershed Program Supervisor SC243 FTE	UM2.75.015	75	13567
11-JUL-20 CC M			
Step 1	8580.09		
Step 2	9030.59		
Step 3	9506.60		
Step 4	10006.42		
Step 5	10533.42		
Web Master AP364 FTE	TW1.75.015	75	13567
11-JUL-20 CC M			
Step 1	8580.07		
Step 2	9030.59		
Step 3	9506.59		
Step 4	10006.42		
Step 5	10533.42		
Web Specialist AP398 FTE	TW1.75.006	75	13567
11-JUL-20 CC M			

Step 1 5530.22  
Step 2 5820.92  
Step 3 6126.93  
Step 4 6449.94  
Step 5 6789.96

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Youth Sports Program Coordinator	SC236	FTE	TW1.75.007 75 13567
11-JUL-20	CC	M	
Step 1	5807.32		
Step 2	6111.63		
Step 3	6434.64		
Step 4	6772.95		
Step 5	7129.95		

---



**SECTION 10. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

**SECTION 11. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

DEC 01 2020

PASSED BY THE FOLLOWING VOTE:

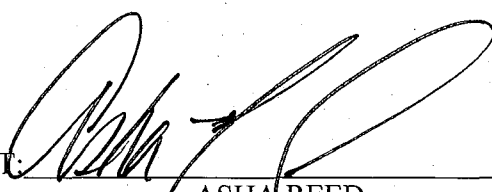
AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR,  
THAO AND PRESIDENT KAPLAN → 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:

  
ASHA REED  
Acting City Clerk and Clerk of the  
Council of the City of Oakland, California

**Introduction Date**

OCT 20 2020

Date of Attestation:

December 10, 2020

## NOTICE AND DIGEST

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF DEPUTY DIRECTOR OF WORKPLACE & EMPLOYMENT STANDARDS; TO ADD THE FULL-TIME CLASSIFICATION OF SCHOOL TRAFFIC SAFETY SUPERVISOR; TO ADD THE FULL-TIME CLASSIFICATION OF ANIMAL CARE SERVICES SUPERVISOR; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF POLICE PROPERTY SUPERVISOR; AND TO AMEND THE TITLE OF THE FULL-TIME, PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF VETERINARY TECHNICIAN TO REGISTERED VETERINARY TECHNICIAN.**

## NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs; this applies to the new Deputy Director of Workplace & Employment Standards, School Traffic Safety Supervisor, and Animal Care Services Supervisor. The pay rate of the existing non-sworn Police Property Supervisor classification is being adjusted to ensure alignment of similarly situated supervisory civilian classifications in the Oakland Police Department. The job title for Veterinary Technician is being adjusted to better reflect naming conventions and certification requirements in the industry; this titled change from Veterinary Technician to Registered Veterinary Technician applies to the full-time, permanent part-time and part-time classification equivalents.