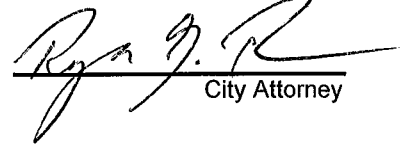


FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

Approved as to Form and Legality

  
City Attorney

# OAKLAND CITY COUNCIL

2019 JAN 31 PM 3:04

ORDINANCE NO. 13521 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO PROVIDE WAGE INCREASES TO THE SALARIES OF THE UNREPRESENTED CHIEF OF FIRE, DEPUTY CHIEF OF FIRE DEPARTMENT, AND ASSISTANT CHIEF OF FIRE DEPARTMENT, REPRESENTATION UNITS UR1 AND UU1, THE WAGE INCREASES SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE NOVEMBER 1, 2017; INCREASE OF 1% EFFECTIVE NOVEMBER 1, 2018; AND 2% EFFECTIVE THE FIRST FULL PAY PERIOD IN NOVEMBER 2019.**

**WHEREAS**, Pursuant to City Ordinance No. 12903, the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

**WHEREAS**, The City Administrator intends to grant unrepresented employees in Representation Units UR1 and UU1 (Chief of Fire, Deputy Chief of Fire Department and Assistant Chief of Fire Department) wage increases as follows: 4% effective November 1, 2017, 1% effective November 1, 2018, and 2% effective the first full pay period in November 2019; and

**WHEREAS**, Oakland City Charter section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective November 1, 2017, the associated wages for employees in Representation Units UR1 AND UU1 (Chief of Fire, Deputy Chief of Fire Department and Assistant Chief of Fire Department) are increased by four percent (4%).

**Section 2.** Effective November 1, 2018, the associated wages for employees in Representation Units UR1 AND UU1 (Chief of Fire, Deputy Chief of Fire Department and Assistant Chief of Fire Department) are increased by one percent (1%).

**Section 3.** Effective the first full pay period in November 2019, the associated wages for employees Representation Units UR1 AND UU1 (Chief of Fire, Deputy Chief of Fire Department and Assistant Chief of Fire Department) are increased by two percent (2%).

**Section 4.** Representation Units UR1 and UU1 shall receive select terms and conditions of employment and benefits within the sole discretion of the City Administrator that are provided to represented employees in the Memorandum of Understanding between International Association of Firefighters, Local 55.

Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 5. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, FEB 26 2019

**PASSED BY THE FOLLOWING VOTE:**


AYES – FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, ~~\_\_\_\_\_~~, TAYLOR, THAO AND PRESIDENT KAPLAN →

NOES - 0

ABSENT - 0

ABSTENTION - 0

*Accused - Reid - 1*

ATTEST:   
\_\_\_\_\_  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
FEB 05 2019

## NOTICE AND DIGEST

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO PROVIDE WAGE INCREASES TO THE UNREPRESENTED CHIEF OF FIRE, DEPUTY CHIEF OF FIRE DEPARTMENT AND ASSISTANT CHIEF OF FIRE DEPARTMENT, REPRESENTATION UNITS UR1 AND UU1, THE WAGE INCREASES SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE NOVEMBER 1, 2017; INCREASE OF 1% EFFECTIVE NOVEMBER 1, 2018; AND 2% EFFECTIVE THE FIRST FULL PAY PERIOD IN NOVEMBER 2019.**

This Ordinance will provide wage increases for unrepresented employees in Representation Units UR1 and UU1 (Chief of Fire, Deputy Chief of Fire Department and Assistant Chief of Fire Department) as follows: 4% effective November 1, 2017, 1% effective November 1, 2018, and 2% effective the first full pay period in November 2019.

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