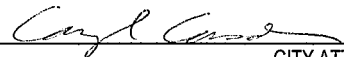


INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. _____ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE")
EFFECTIVE JULY 1, 2015**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

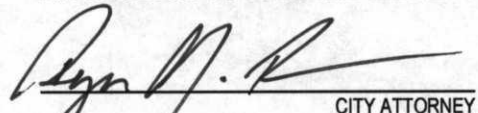
Section 1. Between July 1, 2014 and July 1, 2015, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13257 C.M.S.
- 1.03 Ordinance No. 13266 C.M.S.
- 1.04 Ordinance No. 13267 C.M.S.
- 1.05 Resolution No. 85322 C.M.S.
- 1.06 Ordinance No. 13281 C.M.S.
- 1.07 Ordinance No. 13291 C.M.S.
- 1.08 Ordinance No. 13296 C.M.S.
- 1.09 Ordinance No. 13298 C.M.S.
- 1.10 Ordinance No. 13299 C.M.S.
- 1.11 Ordinance No. 13306 C.M.S.
- 1.12 Ordinance No. 13307 C.M.S.
- 1.13 Ordinance No. 13329 C.M.S.
- 1.14 Ordinance No. 13330 C.M.S.

- 1.15 Ordinance No. 13321 C.M.S.
- 1.16 Ordinance No. 13333 C.M.S.
- 1.17 Ordinance No. 13338 C.M.S.
- 1.18 Ordinance No. 13340 C.M.S.
- 1.19 Ordinance No. 13341 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

2014 JUN 19 PM 3:51

OAKLAND CITY COUNCIL
ORDINANCE NO. 13243 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS103	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS104	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS118	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS119	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
		Step 1	8841.60	Nov. 1, 2015
		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Engineer	PS134	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS135	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall, Assistant	PS140	Step 1	11764.28	July 1, 2014
		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS146	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS147	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS149	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS150	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS153	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS154	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Title
Firefighter Paramedic

Class No.
PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

Classification Title
Firefighter Paramedic

Class No.
PS184

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS136	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS137	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.80.005~~FQ1.80.018 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM168	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.104.005~~^{FQ1.104.018} Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of Fire Department	EM113	Step 1	15601.34	July 1, 2014
		Step 1	15757.35	July 1, 2015
		Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of Fire Department	PS117	Step 1	16546.24	July 1, 2014
		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016

JUL 15 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- \emptyset
ABSENT- \emptyset
ABSTENTION- \emptyset

ATTEST: _____ *for*

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

JUL 1 2014

DATE OF ATTESTATION: _____ *[Signature]*

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2014 JUN 19 PM 3:51

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. 13257 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is hereby amended in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step	Salary Effective Date
Council Member	EO100	Step 1 6636.57 <u>6795.84</u>	July 1, 2014

IN COUNCIL, OAKLAND, CALIFORNIA, SEP 23 2014, 2014

PASSED BY THE FOLLOWING VOTE:

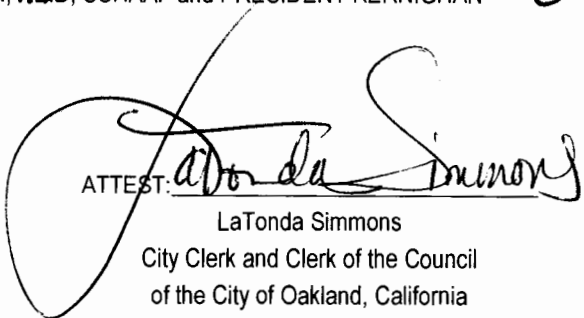
AYES- ~~Brooks~~, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~Reid~~, SCHAAF and PRESIDENT KERNIGHAN - 6

NOES- 0

ABSENT- Brooks, Reid - 2

ABSTENTION- 0

Introduction Date JUL 29 2014

ATTEST: 

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: January 29, 2015

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 JAN 15 PM 4:26

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Increase The Salary For The Classification of Council Member

[Signature]
CITY ATTORNEY

OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCILMEMBER _____

2014 OCT -2 PM 3:23

OAKLAND CITY COUNCIL

ORDINANCE NO. 13266 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE COORDINATOR.

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step
Fleet Compliance Coordinator	SC257	Step 1 6776.07
		Step 2 7132.79
		Step 3 7509.23
		Step 4 7904.00
		Step 5 8319.93

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 18, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, ~~GIBSON, McETHANEY~~, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES-

ABSENT- Gibson McEthaney -1

ABSTENTION-

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 21 2014

DATE OF ATTESTATION: 11/19/14

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE COORDINATOR

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fleet Compliance Coordinator

FILED
INTRODUCED BY COUNCIL MEMBER _____
THE CITY CLERK

[Signature]
CITY ATTORNEY

2014 OCT -2 PM 3: 23

OAKLAND CITY COUNCIL
ORDINANCE NO. 13267 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit US1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step
Fire Fighter Paramedic Trainee	PS <u> </u>	Step 1 15.85

NOV 18

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014
PASSED BY THE FOLLOWING VOTE.

AYES- BROOKS, GALLO, ~~GIBSON, McELHANEY~~, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES- \emptyset

ABSENT- *Gibson McElhaney - 1*

ABSTENTION- \emptyset

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 21 2014

DATE OF ATTESTATION

11/19/14

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

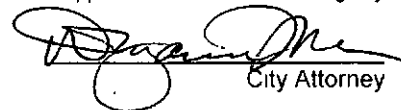
DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fire Fighter Paramedic Trainee

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2014 NOV 25 AM 10:57

Approved as to Form and Legality


City Attorney

OAKLAND CITY COUNCIL

RESOLUTION NO. 85322 C.M.S.

**RESOLUTION SETTING THE SALARY FOR THE NEWLY ELECTED
CITY AUDITOR OF THE CITY OF OAKLAND PURSUANT TO THE
OAKLAND CITY CHARTER, ARTICLE IV, SECTION 403, EFFECTIVE
2015**

WHEREAS, Article IV, Section 403, of the Oakland City Charter provides that the salary of the elected City Auditor shall be set by the City Council; and

WHEREAS, the salary may not be reduced during the City Auditor's term of office, except as part of a general reduction of salaries of all officers and employees in the same amount or proportion; and

WHEREAS, the current term of office for the City Auditor shall end on January 4, 2015;

WHEREAS, the City Charter provides that the salary shall be not less than 70% and no more than 90% of the average salaries of City Auditor of California Cities with the three immediate higher and the three immediate lower cities in population to Oakland; and

WHEREAS, the City Council has conducted a salary review and determined the salary range according to this formula is \$141,082.20 and \$181,391.40; and

THEREFORE RESOLVED, that effective January 5, 2015, the salary of the newly elected City Auditor shall be \$ _____.

DEC 09 2014

IN COUNCIL, OAKLAND, CALIFORNIA _____

PASSED BY THE FOLLOWING VOTE.

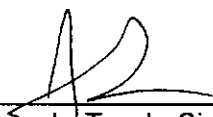
AYES - BROOKS, KALB, KAPLAN, GALLO, GIBSON-MCELHANEY, REID, SCHAAF, and
PRESIDENT KERNIGHAN — 8

NOES - 0

ABSENT - 0

ABSTENTIONS - 0

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

FILED
OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCIL MEMBER _____

[Signature]
CITY ATTORNEY

2014 OCT 30 PM 2:29

OAKLAND CITY COUNCIL
ORDINANCE NO. 13281 - C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE DIRECTOR OF ANIMAL SERVICES CLASSIFICATION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. The following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table as follows:

Classification Title	Class No.	Pay Range
<u>Director of Animal Services</u>	EM234	Min. <u>8648.44</u> <u>10432.15</u> Max. 10619.51 <u>15648.22</u>

Section 3. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC 16 2014, 2014

PASSED BY THE FOLLOWING VOTE

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES-

ABSENT-

ABSTENTION-

ATTEST *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

DEC 9 2014

DATE OF ATTESTATION

10/16/14



ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE DIRECTOR OF ANIMAL SERVICES CLASSIFICATION

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No 12187 C M.S ("Salary Ordinance") to Increase the Salary of the Director of Animal Services Classification

FILED
 OFFICE OF THE CITY CLERK
 INTRODUCED BY COUNCIL MEMBER BERKLAND

Allyson Cook
 CITY ATTORNEY

2015 JAN 15 AM 10:27

OAKLAND CITY COUNCIL

ORDINANCE No. 13291 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARY RATES FOR ALL CLASSIFICATIONS FOR WHICH THE LOWEST STEP WOULD BE BELOW THE CITY OF OAKLAND MINIMUM WAGE OF TWELVE DOLLARS AND TWENTY-FIVE CENTS (\$12.25) PER HOUR, EFFECTIVE MARCH 2, 2015; AND RAISING THE SALARY RANGES FOR RELATED CLASSIFICATIONS IN THE CLASSIFICATION SERIES TO PREVENT SALARY COMPACTION; AND AUTHORIZING, WITHOUT RETURN TO COUNCIL, A SIMILAR AMENDMENT TO THE SALARY SCHEDULE ANNUALLY BASED ON THE CONSUMER PRICE INDEX AS REQUIRED IN THE CITY OF OAKLAND MUNICIPAL CODE SECTION 5.92

WHEREAS, pursuant to section 5.92 of the City of Oakland Municipal Code (OMC), the Minimum Wage in Oakland is raised to twelve dollars and twenty-five cents (\$12.25) per hour effective March 2, 2015; and

WHEREAS, there are salary rates in the City of Oakland Salary Schedule with starting rates below twelve dollars and twenty-five cents (\$12.25) per hour; and

WHEREAS, increasing the salary rates for the lowest paying classifications in the City of Oakland classification system may create compaction between related classifications in a series; and

WHEREAS, the Charter of the City of Oakland requires that the Council shall fix the compensation of all City employees, officers and officials; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187-C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit S11.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Recreation Aide, PT	SS177	Step 1	9.00 <u>12.25</u>
		Step 2	9.45 <u>12.86</u>
		Step 3	9.92 <u>13.51</u>
		Step 4	10.42 <u>14.18</u>
		Step 5	10.94 <u>14.89</u>

Section 3. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range	
Recreation Attendant I, PT	SS178	Step 1	11.13	<u>12.55</u>
		Step 2	11.71	<u>13.18</u>
		Step 3	12.33	<u>13.84</u>
		Step 4	12.98	<u>14.53</u>
		Step 5	13.66	<u>15.25</u>

Section 4. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.058 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range	
Recreation Attendant II, PPT	SS203	Step 1	12.85	<u>14.44</u>
		Step 2	13.52	<u>15.16</u>
		Step 3	14.23	<u>15.92</u>
		Step 4	14.98	<u>16.72</u>
		Step 5	15.77	<u>17.55</u>

Section 5. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps	
Recreation Attendant II, PT	SS179	Step 1	12.85	<u>14.44</u>
		Step 2	13.52	<u>15.16</u>
		Step 3	14.23	<u>15.92</u>
		Step 4	14.98	<u>16.72</u>
		Step 5	15.77	<u>17.55</u>

Section 6. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps	
Recreation Leader I, PT	PP132	Step 1	12.38	13.95
		Step 2	13.04	14.65
		Step 3	13.72	15.38
		Step 4	14.45	16.15
		Step 5	15.22	16.96

Section 7. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps	
Recreation Leader II, PPT	PP133	Step 1	15.25	16.04
		Step 2	16.05	16.84
		Step 3	16.90	17.68
		Step 4	17.77	18.57
		Step 5	18.71	19.50

Section 8. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Recreation Leader II, PT	PP134	Step 1	15.25	16.04
		Step 2	16.05	16.84
		Step 3	16.90	17.68
		Step 4	17.77	18.57
		Step 5	18.71	19.50

Section 9. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Senior Aide, PT	PP142	Min.	9.00	12.25
		Max.	12.16	12.86

Section 10. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UG1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Student Trainee, PT	SS195	Min.	9.00	12.25
		Max.	23.15	23.15

Section 11. Future Minimum Wage Adjustments

Pursuant to OMC section 5.92.020, beginning on the first of January 2016, and then each year thereafter on the first of January, the Minimum Wage shall increase by an amount corresponding to the prior calendar year’s increase, if any, in the Consumer Price Index (“CPI”) for urban wage earners and clerical workers for the San Francisco-Oakland-San Jose, CA metropolitan statistical area (or if such index is discontinued, then in the most similar successor index). If the CPI data is not available on January 1st, the adjustment to account for any increase in minimum wage shall be paid retroactively to January 1st. For the classifications listed above, such adjustment shall be made each year without returning to Council. If additional classifications are impacted directly or due to compaction in subsequent years, a Salary Ordinance Amendment shall be prepared and submitted for Oakland City Council approval.

Section 12. Severability

If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses, or phrases may be declared invalid or unconstitutional.

Section 13. Effective Date

This Ordinance shall become effective on March 2, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA, ~~_____ FEB 17 2015~~ 2015

PASSED BY THE FOLLOWING VOTE:

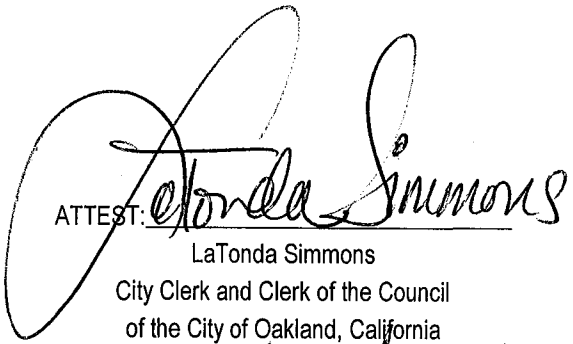
BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID,
AND COUNCIL PRESIDENT GIBSON MCELHANEY - 8

AYES-

NOES-

ABSENT-

ABSTENTION-

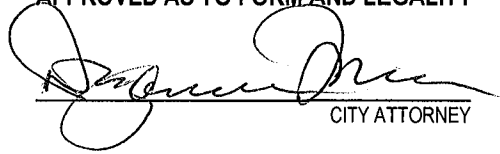
ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

= FEB 03 2015

DATE OF ATTESTATION: 2/19/15

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____


CITY ATTORNEY

2015 JAN 29 PM 12: 51

OAKLAND CITY COUNCIL

ORDINANCE NO. ~~13296~~ 13296 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF BENEFITS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Benefits Coordinator</u>	<u>SC257</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.11</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.88</u>

Section 3. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Book Repair Technician	TC100	Step 1	19.02
		Step 2	20.02
		Step 3	21.08
		Step 4	22.19
		Step 5	23.26

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 03 2015

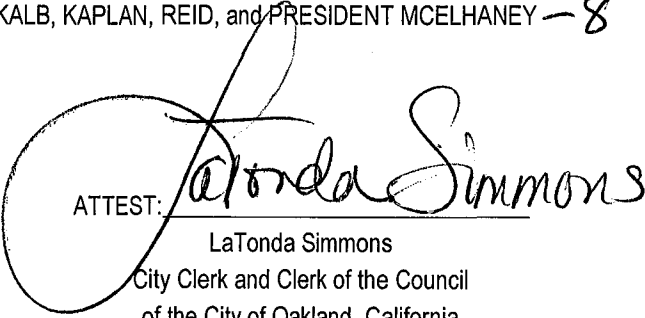
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY - 8

NOES- 0

ABSENT- 0

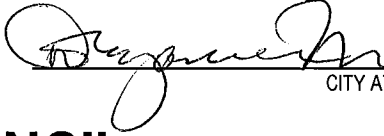
ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
FEB 17 2015

DATE OF ATTESTATION: March 10, 2015

INTRODUCED BY COUNCIL MEMBER _____
OFFICE OF THE CITY CLERK
OAKLAND


CITY ATTORNEY

2015 JAN 29 PM 12:52

OAKLAND CITY COUNCIL
ORDINANCE No. 13298 **C.M.S.**

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UP1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step
<u>Emp & Labor Relations Analyst, Senior</u>	MA158	Step 1 6145.83
		Step 2 6470.11
		Step 3 6809.90
		Step 4 7169.43
		Step 5 7545.88

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 31 2015, 2014

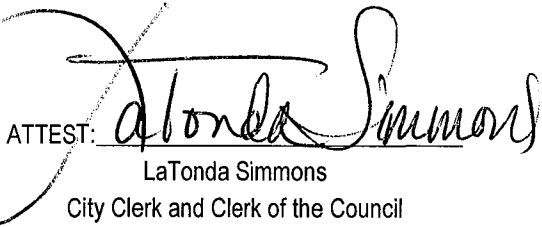
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
MAR 17 2015

DATE OF ATTESTATION: April 9, 2015

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 JAN 29 PM 12:52

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR

Ordinance Amending The Salary Schedule Of Ordinance No 12187 C M S ("Salary Ordinance") To Create The Classification Of Employee and Labor Relations Analyst, Senior

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **March 17, 2015**, and passed to print **7 Ayes, 1 Excused - Gallo**. Final adoption has been scheduled for the City Council meeting Tuesday evening **March 31, 2015, 5:30 p.m.** at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California

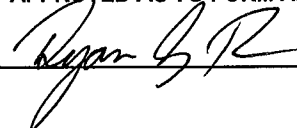
LATONDA SIMMONS, City Clerk
OT 5441282 Mar. 28, 2015

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Employee and Labor Relations Analyst, Senior

FILED
INTRODUCED BY COUNCILMEMBER _____
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY



City Attorney

2015 FEB 25 PM 12:15

OAKLAND CITY COUNCIL
ORDINANCE NO. 13299 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers' Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% in July 1, 2014 and 2% in January 1, 2015; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%).

Section 2. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%).

Section 3. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%) effective.

Section 4. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%) effective.

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

MAR 31 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

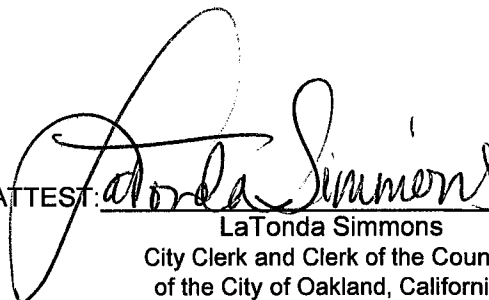
AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF, and PRESIDENT KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION:

April 9, 2015

Introduction Date

MAR 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS).

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening March 17, 2015, and passed to print 7 Ayes, 1 Excused - Gallo. Final adoption has been scheduled for the City Council meeting Tuesday evening March 31, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT 5441293 Mar. 28, 2015

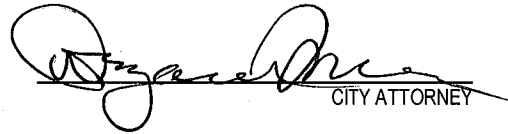
FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 FEB 25 PM 12:15

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 FEB 25 PM 12:15



CITY ATTORNEY

INTRODUCED BY COUNCIL MEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND

2015 APR -1 AM 2:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13306 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Cable TV Stage Manager, PT</u>	<u>AP439</u>	Step 1 <u>5517.74</u>
		Step 2 <u>5809.55</u>
		Step 3 <u>6114.54</u>
		Step 4 <u>6437.11</u>
		Step 5 <u>6775.84</u>

Section 3. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
<u>Hearing Officer, PT</u>	<u>AP440</u>	Step 1 <u>7844.79</u>
		Step 2 <u>8257.89</u>
		Step 3 <u>8692.14</u>
		Step 4 <u>9150.37</u>
		Step 5 <u>9631.14</u>

Section 4. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Language Interpreter, PT</u>	<u>AP441</u>	<u>Step 1</u>	<u>4159.94</u>
		<u>Step 2</u>	<u>4379.88</u>
		<u>Step 3</u>	<u>4608.63</u>
		<u>Step 4</u>	<u>4853.50</u>
		<u>Step 5</u>	<u>5108.65</u>

Section 5. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Emergency Planning Coordinator, PT</u>	<u>SC260</u>	<u>Step 1</u>	<u>5574.81</u>
		<u>Step 2</u>	<u>5868.08</u>
		<u>Step 3</u>	<u>6176.85</u>
		<u>Step 4</u>	<u>6502.55</u>
		<u>Step 5</u>	<u>6845.15</u>

Section 6. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Emergency Planning Coordinator, Sr PT</u>	<u>SC261</u>	<u>Step 1</u>	<u>6453.19</u>
		<u>Step 2</u>	<u>6792.98</u>
		<u>Step 3</u>	<u>7151.10</u>
		<u>Step 4</u>	<u>7527.55</u>
		<u>Step 5</u>	<u>7923.74</u>

Section 7. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Head Start Program Coordinator, PT</u>	<u>PP172</u>	<u>Step 1</u>	<u>4367.92</u>
		<u>Step 2</u>	<u>4597.74</u>
		<u>Step 3</u>	<u>4840.25</u>
		<u>Step 4</u>	<u>5094.03</u>
		<u>Step 5</u>	<u>5363.32</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Senior Services Program Assistant, PT</u>	<u>PP173</u>	<u>Step 1</u>	<u>4160.66</u>
		<u>Step 2</u>	<u>4379.21</u>
		<u>Step 3</u>	<u>4609.02</u>
		<u>Step 4</u>	<u>4851.53</u>
		<u>Step 5</u>	<u>5108.13</u>

Section 9. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Special Events Coordinator, PT</u>	<u>AP442</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

Section 10. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Veterinarian, PT</u>	<u>AP443</u>	<u>Step 1</u>	<u>6776.07</u>
		<u>Step 2</u>	<u>7132.79</u>
		<u>Step 3</u>	<u>7509.23</u>
		<u>Step 4</u>	<u>7904.00</u>
		<u>Step 5</u>	<u>8319.93</u>

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Emergency Medical Services Instructor, PT</u>	<u>AP386</u>	Step 1	32.67 <u>5309.74</u>
		Step 2	34.38 <u>5588.92</u>
		Step 3	36.20 <u>5883.59</u>
		Step 4	38.11 <u>6192.37</u>
		Step 5	40.12 <u>6519.47</u>

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Management Assistant, PT</u>	<u>MA131</u>	Min	29.71 <u>6145.83</u>
		Max	60.16 <u>6470.11</u>
			<u>6809.90</u>
			<u>7169.43</u>
			<u>7545.88</u>

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Management Intern, PT</u>	<u>MA133</u>	Min	13.59 <u>4160.66</u>
		Max	28.09 <u>4379.21</u>
			<u>4609.02</u>
			<u>4851.53</u>
			<u>5108.13</u>

Section 14. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Program Analyst I, PT	AP361	Step 1	28.22 <u>4586.46</u>
		Step 2	29.71 <u>4827.56</u>
		Step 3	31.28 <u>5081.35</u>
		Step 4	32.93 <u>5349.23</u>
		Step 5	34.65 <u>5631.22</u>

Section 15. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.025 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Case Manager, Supervising, PT	AP415	Step 1	5573.61
		Step 2	5866.67
		Step 3	6175.44
		Step 4	6499.73
		Step 5	6842.33

Section 16. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Rate	
CD Cleanup Supervisor, PT	SC115	Step 1	22.45

Section 17. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.008 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Employee Assistance Program Counselor, PT	AP183	Min	3899.93
		Max	5764.48

Section 18. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.75.016 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Senior Center Director, PT	PP156	Step 1	26.08
		Step 2	27.48
		Step 3	28.92
		Step 4	30.43
		Step 5	32.03

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 19 2015, 2015

PASSED BY THE FOLLOWING VOTE:

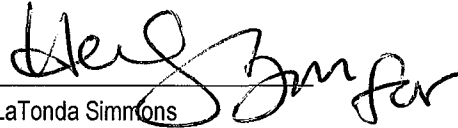
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, ~~REED~~ and PRESIDENT GIBSON-MCELHANEY - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused - Reed - 1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

APR 21 2015

DATE OF ATTESTATION 3-22-2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 APR -1 AM 2:02

<p>NOTICE AND DIGEST</p> <p>ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT</p>	<p>This Ordinance amends the Salary Schedule Of Ordinance No. 12187, C.M.S. ("Salary Ordinance") to add several part-time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedules, and to delete four obsolete part-time classifications.</p> <p>Notice of Publication</p> <p>This Ordinance was introduced at the City Council meeting, Tuesday, evening, April 21, 2015, and passed to print 7 Aves. 1, Oakland, Calif. Final adoption has been scheduled for the City Council meeting Tuesday, evening, May 19, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.</p> <p>Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.</p> <p style="text-align: right;">LATONDA SIMMONS, City Clerk OT #5462333; May 16, 2015</p>
--	---

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add several new part time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedule; and to delete four obsolete part time classifications.

INTRODUCED BY COUNCIL MEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND


 CITY ATTORNEY

2015 APR -1 AM 2:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13307 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Director of Finance</u> Agency Director, Finance & Mgmt	EM103	Min. 12098.07 Max. 18147.15
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 12098.07 Max. 18147.15

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>CPRB Policy Analyst</u> Policy Analyst	AP400	Step 1	7844.78
		Step 2	8257.89
		Step 3	8692.14
		Step 4	9150.37
		Step 5	9631.14

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Help Desk Specialist</u> Operations Support Specialist	AP265	Step 1	23.49
		Step 2	24.71
		Step 3	26.01
		Step 4	27.39
		Step 5	28.82

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TL1.75.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Case Manager II, PT	AP412	Step 1	5055.96
		Step 2	5270.94
		Step 3	5603.01
		Step 4	5897.68
		Step 5	6207.86

5322.45

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~TW1.75.038~~ TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Nurse Case Manager, PPT	AP264	Step 1	4491.99
		Step 2	4727.46
		Step 3	4977.01
		Step 4	5239.26
		Step 5	5514.20

5055.96
5322.45
5603.01
5897.68
6207.86

Section 7. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
City Council PSE 14	SS114	Min. 1401.53 Max. 6704.90

1990.63

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's PSE 14	SS143	Min. 1401.67 Max. 6705.57	1990.63

Section 9. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PPT	SS112	Min. 1401.53 Max. 5830.84	1990.63

Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PPT	SS194	Min. 1401.53 Max. 5830.84	1990.63

Section 10. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TL1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PT	SS113	Min. 1401.67 Max. 5831.43	1990.63

Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PT	SS145	Min. 1401.67 Max. 5831.43	1990.63

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U51.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Exempt Limited Duration Employee	AP188	Min. 1197.81 Max. 16613.76	1990.63

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Temp Contract Svcs Employee, PT	AP341	Min. 1197.57	1990.63
		Max. 18192.21	

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SII.80.003016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Food Program Site Leader, PT	PP125	Step 1	12.38
		Step 2	13.04
		Step 3	13.72
		Step 4	14.45
		Step 5	15.22

Section 14. Effective as set forth below, the following classifications are to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Revenue Collections Supervisor	AF044	Step 1	6774.67
		Step 2	7129.95
		Step 3	7506.40
		Step 4	7901.18
		Step 5	8317.10

Classification Title	Class No.	Step	Salary
Revenue Audit Supervisor	AF043	Step 1	6774.67
		Step 2	7129.95
		Step 3	7506.40
		Step 4	7901.18
		Step 5	8317.10

Section 15. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Services Technician-I	PS172	Step 1	18.38
		Step 2	19.34
		Step 3	20.36
		Step 4	21.43
		Step 5	22.56

Section 16. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Director, Asst, PT	PP104	Step 1	11.54
		Step 2	12.00
		Step 3	12.48
		Step 4	12.91
		Step 5	13.39

Section 17. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Head Cook, PT	TR109	Step 1	11.89
		Step 2	12.34
		Step 3	12.82
		Step 4	13.29
		Step 5	13.74

Section 18. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Laborer, PT	TR110	Step 1	12.09
		Step 2	12.37
		Step 3	12.74
		Step 4	12.98
		Step 5	13.34

Section 19. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Nurse, PT	AP125	Step 1	10.19
		Step 2	10.59
		Step 3	10.98
		Step 4	11.39
		Step 5	11.78

Section 20. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Second Cook, PT	TR111	Step 1	10.32
		Step 2	10.74
		Step 3	11.15
		Step 4	11.54
		Step 5	11.97

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 19 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, ~~REID~~ and PRESIDENT GIBSON-
MCELHANEY - 7

NOES- \emptyset

ABSENT- \emptyset

ABSTENTION- \emptyset

Excused- Reid - 1

ATTEST: *LaTonda Simmons*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

APR 21 2015

DATE OF ATTESTATION 5/22/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 APR - 1 AM 2:02

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

This Ordinance amends the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications.

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening April 21, 2015, and passed to print 7 Ayes, 1 Excused-Reid. Final adoption has been scheduled for the City Council meeting Tuesday evening May 19, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT #5482810; May 16, 2015

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications

INTRODUCED BY COUNCIL MEMBER
 OFFICE OF THE CITY CLERK
 OAKLAND


 CITY ATTORNEY

FILED
 2015 SEP 17 PM 1:01

OAKLAND CITY COUNCIL
ORDINANCE NO. 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

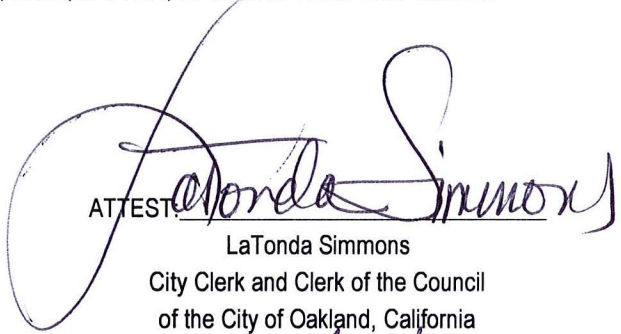
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and. PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:30

[Faint, illegible text, likely bleed-through from the reverse side of the page]

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2015 SEP 18 PM 12:17

OAKLAND CITY COUNCIL
ORDINANCE NO. 13330 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

PASSED BY THE FOLLOWING VOTE:

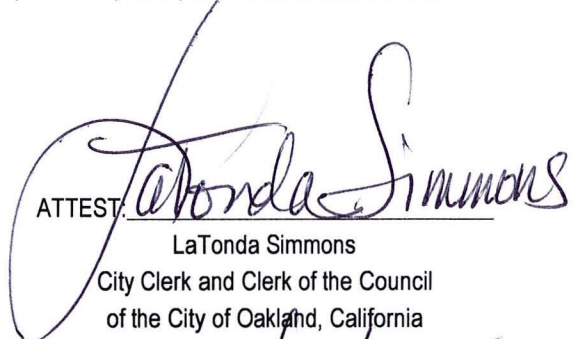
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION:

10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:38

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

[Signature] 6/2/2015
CITY ATTORNEY

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

2015 JUN 10 PM 4:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13821 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REPRESENTATION UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION; ETHICS INVESTIGATOR; ETHICS ANALYST I; AND ETHICS ANALYST II.

WHEREAS, on November 5, 2014 the voters approved Measure CC which created Oakland City Charter Section 603 to provide the Public Ethics Commission with greater independence, enforcement authority, responsibility and staffing; and

WHEREAS, the newly approved Charter amendment provided for specific staffing positions and requirements; and

WHEREAS, pursuant to Oakland City Charter Section 603, the Executive Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Public Ethics Commission, and the Deputy Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Executive Director, Public Ethics Commission; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
		Min	Max
<u>Executive Director, Public Ethics Commission</u>	<u>EM261</u>	<u>9220.55</u>	<u>13830.77</u>

Section 3. Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit U31.75.018 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Executive Director to the Public Ethics Commission	AP365	Step 1	8236.74
		Step 2	8670.99
		Step 3	9126.41
		Step 4	9607.19
		Step 5	10113.34

Section 4. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Deputy Director, Public Ethics Commission</u>	<u>EM262</u>	<u>Step 1</u>	<u>7471.15</u>
		<u>Step 2</u>	<u>7864.52</u>
		<u>Step 3</u>	<u>8279.04</u>
		<u>Step 4</u>	<u>8714.70</u>
		<u>Step 5</u>	<u>9172.92</u>

Section 5. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Investigator</u>	<u>MA159</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

Section 6. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Analyst I</u>	<u>AP444</u>	<u>Step 1</u>	<u>4586.46</u>
		<u>Step 2</u>	<u>4827.56</u>
		<u>Step 3</u>	<u>5081.35</u>
		<u>Step 4</u>	<u>5349.23</u>
		<u>Step 5</u>	<u>5631.22</u>

Section 7. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Analyst II</u>	<u>AP445</u>	<u>Step 1</u>	<u>5309.74</u>
		<u>Step 2</u>	<u>5588.92</u>
		<u>Step 3</u>	<u>5883.59</u>
		<u>Step 4</u>	<u>6192.37</u>
		<u>Step 5</u>	<u>6519.47</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 21 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY -7

NOES-

ABSENT-

ABSTENTION-

Excused- Brooks-1

ATTEST: _____

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

July 24, 2015

Introduction Date

JUL 07 2015

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II.

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **July 7, 2015**, and passed to print **7 Ayes, 1 Excused - Reid**. Final adoption has been scheduled for the City Council meeting Tuesday evening **July 21, 2015, 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT #5527529; Jul. 18, 2015

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER
2015 SEP 25 AM 9:00

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. ~~13333~~ 13333 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 20 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 06 2015

DATE OF ATTESTATION: 10/22/15


ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 3:42

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

INTRODUCED BY COUNCILMEMBER _____

OFFICE OF THE CLERK
OAKLAND


CITY ATTORNEY

2015 OCT 28 AM 9:05

OAKLAND CITY COUNCIL

ORDINANCE NO. 13336 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Environmental Services Analyst, Assistant</u>	AP447	Step 1	4586.46
		Step 2	4827.56
		Step 3	5081.35
		Step 4	5349.23
		Step 5	5631.22

Section 3. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Capital Improvement Project Coordinator, Assistant</u>	AP448	Step 1	6145.83
		Step 2	6470.12
		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 4. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Police Performance Auditor</u>	AP210	Step 1	6145.83
		Step 2	6470.12
Internal Auditor III		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 5. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer	PS111	Step 1	27.14
		Step 2	28.57
		Step 3	30.08
		Step 4	31.66
		Step 5	33.32

Section 6. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer Supervisor	PS148	Step 1	5610.55
		Step 2	5906.35
		Step 3	6216.22
		Step 4	6544.87
		Step 5	6889.18

Section 7. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Utility Worker	TR155	Step 1	19.18
		Step 2	20.19
		Step 3	21.26
		Step 4	22.38
		Step 5	23.63

Section 8. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook	TR153	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 9. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PPT	TR198	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 10. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PT	TR199	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.82

Section 11. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook's Assistant	TR154	Step 1	17.08
		Step 2	17.99
		Step 3	18.92
		Step 4	19.91
		Step 5	20.96

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST: LaTonda Simmons for

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 20 2015

DATE OF ATTESTATION 11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

Barbara J. Parker

CITY ATTORNEY

2015 OCT -8 PM 4:11

OAKLAND CITY COUNCIL
ORDINANCE NO. 13338 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015, 2015

PASSED BY THE FOLLOWING VOTE:

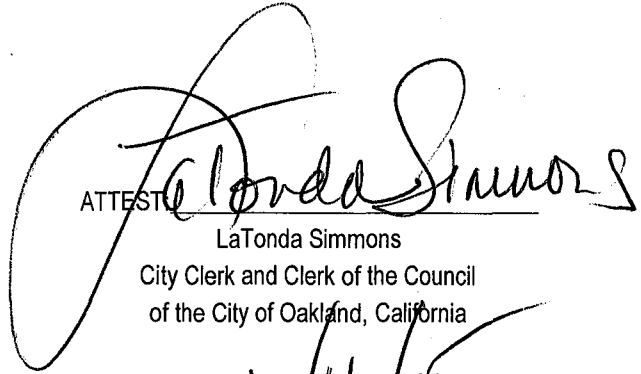
AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 20 2015

DATE OF ATTESTATION:

11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 1:16

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____

2015 NOV -5 PM 4:30


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13340 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED ASSISTANT CHIEF OF POLICE, AND THE UNREPRESENTED SALARY RANGE OF THE CLASSIFICATION CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Management Association and the unrepresented Assistant Chief of Police, and the salary range of the unrepresented classification of Chief of Police; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 4%;

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police

Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.5%;

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND ASSISTANT CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018


DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Management Association and Assistant Chief of Police; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

FILED
OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCIL MEMBER
2015 NOV -5 PM 4:33

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13341 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Officers Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.5%.

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
NOV 17 2015

DATE OF ATTESTATION:

12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Officers' Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
ADA Projects Coordinator	AP382 FTE	TW1.75.016	75	13188
01-JUL-14	CC	M		
Step 1	7471.15			
Step 2	7864.52			
Step 3	8279.04			
Step 4	8714.71			
Step 5	9172.92			
Account Clerk I	AF001 FTE	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk I, PPT	AF048 PPT	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk II	AF020 FTE	SD1.75.022	75	13188
01-JUL-14	CC	H		
Step 1	20.23			
Step 2	21.29			
Step 3	22.41			
Step 4	23.59			
Step 5	24.83			
Account Clerk III	AF030 FTE	UH1.75.002	75	13188
01-JUL-14	CC	M		
Step 1	3960.11			
Step 2	4168.84			
Step 3	4387.95			
Step 4	4618.89			
Step 5	4861.69			
Accountant I	AF002 FTE	SD1.75.052	75	13188
01-JUL-14	CC	H		
Step 1	27.62			
Step 2	29.07			
Step 3	30.61			
Step 4	32.23			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 33.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Accountant II	AF021	FTE	SD1.75.058	75 13188
01-JUL-14	CC	H		

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Accountant III	AF031	FTE	UH1.75.021	75 13188
01-JUL-14	CC	M		

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Accounting Supervisor	SC101	FTE	UH1.75.014	75 13188
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Accounting Technician	AF049	FTE	SD1.75.050	75 13188
01-JUL-14	CC	H		

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

Admin Analyst II, PPT	AP102	PPT	TW1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Admin Analyst II, PPT (CONF)	AP107	PPT	TA1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Admin Asst to City Administrator	SS176	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75 13188
01-JUL-14	CU	H		

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Administrative Analyst I	AP103	FTE	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PPT	AP104	PPT	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75 13188
01-JUL-14	CU	M		

Step 1 4586.64
Step 2 4830.03
Step 3 5082.24
Step 4 5349.12
Step 5 5633.59

Administrative Analyst II	AP106	FTE	TW1.75.009	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Assistant I	SS102 FTE	SD1.75.029	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant I, PPT	SS103 PPT	SD1.75.028	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant II	SS104 FTE	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Assistant II (CONF)	SS106 FTE	TA1.75.014	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4120.34
Step 2 4337.36
Step 3 4566.10
Step 4 4806.58
Step 5 5058.79

Administrative Assistant II, PPT	SS105 PPT	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Services Manager I	MA103 FTE	UM2.75.016	75	13188
-----------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Administrative Services Manager II	EM100	FTE	UM2.75.019	75 13188
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Affirmative Action Manager	EM170	FTE	UK2.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Afr Amer Museum Curat Specialist PPT	AP108	PPT	SD1.75.033	75 13188
01-JUL-14	CU	H		

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Agency Director, Admin Services	EM102	FTE	UK1.75.029	75 13188
01-JUL-14	CU	M		

Min 12525.34
Max 15376.86

Agency Director, Econ & Comm Dev	EM104	FTE	UK1.75.030	75 13188
01-JUL-14	CU	M		

Min 13150.80
Max 16146.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13188
01-JUL-14 CU M

Min 13150.80
Max 16146.45

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Animal Care Attendant	TR203 FTE	SC1.80.005	80	13188
01-JUL-14	CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PPT	TR202 PPT	SC1.80.005	80	13188
01-JUL-14	CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PT	TR201 PTS	SI1.80.014	80	13188
01-JUL-14	CU H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Control & Shelter Manager	SC102 FTE	UH1.75.013	75	13188
01-JUL-14	CC M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Animal Control Officer	PS100 FTE	SC1.80.012	80	13188
01-JUL-14	CC H			

Step 1 21.94
Step 2 23.12
Step 3 24.32

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 25.61
Step 5 26.95

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13188
01-JUL-14 CC H

Step 1 21.94
Step 2 23.12
Step 3 24.32
Step 4 25.61
Step 5 26.95

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Animal Control Supervisor	SC103 FTE	UH1.80.022	80	13188
01-JUL-14	CC	M		

Step 1 4653.83
Step 2 4898.14
Step 3 5156.14
Step 4 5428.04
Step 5 5712.82

Aquatics Program Coordinator	SC104 FTE	TW1.75.007	75	13188
01-JUL-14	CC	M		

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Arboricultural Inspector	AP100 FTE	UH1.80.024	80	13188
01-JUL-14	CC	M		

Step 1 5852.08
Step 2 6160.01
Step 3 6484.21
Step 4 6824.69
Step 5 7184.45

Architect	ET100 FTE	TF1.75.012	75	13188
01-JUL-14	CC	M		

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Architectural Assistant (Field)	ET102 FTE	TF1.80.001	80	13188
01-JUL-14	CC	M		

Step 1 5259.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Archivist SC256 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13188
01-JUL-14 CU M

Min 11038.23
Max 13553.55

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 11590.95
Max 14230.30

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assistant Budget Analyst	AF055	FTE	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
03-JUL-15	CU	M			

Step 1 15757.35

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13188
01-JUL-14	CU	M			

Min 12400.52
Max 18600.86

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Assistant to the Director	EM118	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 8648.44
Max 10619.50

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Associate Director, Library Services	EM241 FTE	UM1.75.024	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Min 11038.24
Max 13553.55

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Auto Equipment Painter TR101 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 21.44
Step 2 22.57
Step 3 23.75
Step 4 25.00
Step 5 26.32

Battalion Chief	PS102	FTE	FQ1.104.017	104	13243
03-JUL-15	CC	M			

Step 1 13261.76

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Battalion Chief	PS180	FTE	FQ1.80.017	80	13243
03-JUL-15	CC	M			

Step 1 13261.76

Benefits Analyst	AP111	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Benefits Coordinator	SC258	FTE	UM2.75.012	75	13296
03-MAR-15	CC	M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Benefits Representative	AP112	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Benefits Representative, PT AP114 PTS TL1.75.021 75 13188
01-JUL-14 CU M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Technician AP115 FTE TW1.75.002 75 13188
01-JUL-14 CC M

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Blacksmith Welder TR103 FTE SB1.80.010 80 13188
01-JUL-14 CC H

Step 1 28.61
Step 2 30.11
Step 3 31.69
Step 4 33.38
Step 5 35.12

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13188
01-JUL-14 CU M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13188
01-JUL-14 BE M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 7904.00
Step 5 8319.93

Budget Director	EM172	FTE	UK1.75.029	75	13188
01-JUL-14	CU	M			

Min 12525.34
Max 15376.86

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Business Analyst I	AP116	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Business Analyst II	AP117	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Business Analyst III	AP118	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Business Analyst IV	AP433	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Buyer	SS193	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

CPRB Executive Director EM229 FTE UK1.75.041 75 13188
01-JUL-14 CU M

Min 9220.55
Max 13830.77

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

CPRB Policy Analyst	AP400 FTE	UM2.75.017	75	13307
Effective Date	Status	Type		
19-MAY-15	CC	M		

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Cable Operations Technician	TC101 FTE	TW1.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Assistant Producer, PPT	AP120 PPT	TW1.75.004	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Cable TV Assistant Producer, PT	AP121 PTS	TL1.75.009	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4159.94
Step 2 4379.88
Step 3 4608.63
Step 4 4853.50
Step 5 5108.65

Cable TV Operations Chief Engineer	TC137 FTE	TW1.75.014	75	13188
Effective Date	Status	Type		
01-JUL-14		M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Cable TV Operations Coordinator TC136 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Cable TV Producer TC102 FTE		TW1.75.012	75	13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Production Assistant TC103 FTE		SC1.75.002	75	13188
01-JUL-14	CC	H		

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

Cable TV Production Assistant, PPT AP122 PPT		SC1.75.002	75	13188
01-JUL-14	CC	H		

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

Cable TV Production Assistant, PT AP123 PTS		SI1.75.004	75	13188
01-JUL-14	CU	H		

Step 1 17.34
Step 2 18.27
Step 3 19.22
Step 4 20.24
Step 5 21.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13306
19-MAY-15 CU M

Step 1 5517.74
Step 2 5809.55
Step 3 6114.54
Step 4 6437.11
Step 5 6775.84

Cable TV Station Manager MA106 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Caretaker	TR105 FTE	SC1.80.042	80	13188
01-JUL-14	CC	H		

Step 1 25.57
Step 2 26.91
Step 3 28.33
Step 4 29.82
Step 5 31.38

Camp Director, PT	PP105 PTS	UG1.80.018	80	13188
01-JUL-14	CU	H		

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31
Step 5 15.84

Camp Food Service Mgr, PT	SC109 PTS	UG1.80.020	80	13188
01-JUL-14	CU	H		

Step 1 13.99
Step 2 14.55
Step 3 15.09
Step 4 15.66
Step 5 16.18

Camp Manager Assistant, PT	AP124 PTS	UG1.80.018	80	13188
01-JUL-14	CU	H		

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 15.84

Camp Manager, PT	SC110	PTS		UG1.80.027	80	13188
01-JUL-14	CU	H				

Step 1 18.22
Step 2 18.92
Step 3 19.72
Step 4 20.41
Step 5 21.15

Camp Supervisor, PPT	SC111	PPT		UH1.80.010	80	13188
01-JUL-14	CC	M				

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class		Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num		
Capital Improvement Project	Coor	SC112	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M				

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Captain of Fire Department	PS103	FTE		FQ1.104.014	104	13243
03-JUL-15	CC	M				

Step 1 11025.92

Captain of Fire Department	PS104	FTE		FQ1.80.014	80	13243
03-JUL-15	CC	M				

Step 1 11025.92

Captain of Police	PS106	FTE		UN2.80.009	80	10115
01-JAN-15	CC	M				

Step 1 14492.91

Captain of Police (PERS)	PS107	FTE		UN2.80.008	80	10115
01-JAN-15	CC	M				

Step 1 13829.20

Carpenter	TR112	FTE		SB1.80.017	80	13188
01-JUL-14	CC	H				

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Case Manager I	AP126 FTE	TW1.75.005	75	13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PPT	AP406 PPT	TW1.75.005	75	13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PT	AP413 PTS	TL1.75.023	75	13188
01-JUL-14	CU	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager II	AP127 FTE	TW1.75.008	75	13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Case Manager II, PPT	AP411 PPT	TW1.75.008	75	13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Case Manager II, PT	AP412 PTS	TL1.75.026	75	13188
---------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CU M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager, Supervising	SC113	FTE	UH1.75.010	75 13188
01-JUL-14	CC	M		

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75 13188
01-JUL-14	CC	M		

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Cashier AF003	FTE	SD1.75.017	75 13188
01-JUL-14	CC	H	

Step 1 19.31
Step 2 20.32
Step 3 21.39
Step 4 22.52
Step 5 23.69

Chief Conservator EM235	FTE	UM2.75.019	75 13188
01-JUL-14	BE	M	

Min 8648.43
Max 10619.51

Chief of Fire EM105	FTE	UR1.80.052	80 13188
01-JUL-14	CU	M	

Min 12098.07
Max 18147.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Chief of Party	TR114	FTE		UH1.80.011	80	13188
01-JUL-14	CC		M			

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Police	EM122	FTE		UN1.80.002	80	10115
01-JAN-15	CU		M			

Min 15986.14
Max 19632.21

Chief of Police, Assistant	EM237	FTE		UN1.80.001	80	13188
01-JUL-14	CU		M			

Min 14743.09
Max 18105.61

Child Education Coordinator	PP108	FTE		UH1.75.005	75	13188
01-JUL-14	CC		M			

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

City Administrator	ET108	FTE		UK1.75.061	75	13188
01-JUL-14	CU		M			

Min 15624.70
Max 23437.05

City Administrator Analyst	MA109	FTE		U31.75.035	75	13188
01-JUL-14	CU		M			

Min 5191.32

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Max 7786.98

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13188
01-JUL-14	CC	M			

Step 1 8730.95
Step 2 9191.27
Step 3 9673.98
Step 4 10183.61
Step 5 10720.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13188
01-JUL-14	CU	M			

Min 13418.19
Max 16473.49

City Auditor	EM125	FTE	UX1.75.003	75	84763
10-DEC-13	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13188
01-JUL-14	CU	M			

Min 9081.27
Max 11149.63

City Clerk	EM126	FTE	UK1.75.038	75	13188
01-JUL-14	CU	M			

Min 8562.17
Max 12843.25

City Clerk, Assistant	EM127	FTE	UM1.75.016	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.70
Step 5 9172.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
City Cncl Constituent Liaison PPT	AP132	PPT	TW1.75.006	75 13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

City Cncl Constituent Liaison PT	AP133	PTS	UG1.80.032	80 13188
01-JUL-14	CU	H		

Step 1 26.47
Step 2 27.86
Step 3 27.64
Step 4 30.86
Step 5 32.48

City Council Admin Assistant	SS110	FTE	TA1.75.003	75 13188
01-JUL-14	CU	M		

Step 1 3961.87
Step 2 4170.54
Step 3 4390.48
Step 4 4621.71
Step 5 4864.21

City Council Constituent Liaison	AP131	FTE	TW1.75.006	75 13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

City Council Intern	AP134	FTE	TW1.75.004	75 13188
01-JUL-14	CU	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

City Council Intern, PPT AP135 PPT TW1.75.004 75 13188
01-JUL-14 CU M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Intern, PT	SS111 PTS	UG1.80.031	80	13188
01-JUL-14	CU			H

Step 1 24.00
Step 2 25.26
Step 3 26.58
Step 4 28.01
Step 5 29.48

City Council Office Administrator	MA108 FTE	UM2.75.010	75	13188
01-JUL-14	CC			M

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

City Council PSE 14	SS114 FTE	TA1.75.035	75	13307
19-MAY-15	CU			M

Min 1990.63
Max 6704.90

City Council PSE 14, PPT	SS112 PPT	TA1.75.034	75	13307
19-MAY-15	CU			M

Min 1990.63
Max 5830.84

City Council PSE 14, PT	SS113 PTS	TL1.75.001	75	13307
19-MAY-15	CU			M

Min 1990.63
Max 5831.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

City Council PSE-51 AP138 FTE	TA1.75.037	75	13188
01-JUL-14 CU M			

Min 3308.74
Max 7546.53

Job Class Title, Code job_class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

City Council Policy Analyst AP130 FTE	TW1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80	13188
01-JUL-14 CU H			

Step 1 35.44
Step 2 37.33
Step 3 39.31
Step 4 41.34
Step 5 43.54

City Councilmember's Assistant AP139 FTE	TA1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Councilmember's Assistant, PPT AP140 PPT	TA1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13188
01-JUL-14 CU M

Min 3393.67
Max 5861.03

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
City Land Surveyor	TR115 FTE	UM2.80.017	80	13188
Effective Date	Status Type			
01-JUL-14	CC M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Citywide Records Manager SC239 FTE UM1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.77
Step 3 7509.23
Step 4 7904.01
Step 5 8319.93

Claims & Risk Manager EM209 FTE UK2.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Claims Investigator II AL020 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Claims Investigator III IS103 FTE UH1.75.013 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Clean Community Specialist PP112 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Clean Community Supervisor SC116 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13188
01-JUL-14 CC H

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

Collections Officer AF032 FTE SD1.75.056 75 13188
01-JUL-14 CC H

Step 1 29.58
Step 2 31.23
Step 3 32.85
Step 4 34.58
Step 5 36.41

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 6453.19
Step 2 6792.99
Step 3 7151.10
Step 4 7527.54
Step 5 7923.75

Community Action Agency Manager MA145 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Community Housing Services Manager EM232 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Community Liaison	AP143	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Complaint Investigator II	AP146	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Complaint Investigator III	AP144	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Computer Operations Supervisor	SC123	FTE	UM2.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.99
Step 3 7151.10
Step 4 7527.54
Step 5 7923.75

Computer Operator	SS115	FTE	SD1.75.027	75	13188
01-JUL-14	CC	H			

Step 1 21.15
Step 2 22.26
Step 3 23.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 24.66
Step 5 25.96

Computer Operator, Senior SS116 FTE SD1.75.039 75 13188
01-JUL-14 CC H

Step 1 23.83
Step 2 25.09
Step 3 26.41
Step 4 27.81
Step 5 29.27

Concrete Finisher TR116 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Conservator, Senior AP151 FTE TF1.75.010 75 13188
01-JUL-14 CC M

Step 1 5590.33
Step 2 5885.00
Step 3 6195.18
Step 4 6520.88
Step 5 6863.48

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13188
01-JUL-14 CC M

Step 1 8233.93
Step 2 8666.77
Step 3 9123.57
Step 4 9604.36
Step 5 10109.11

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13188
01-JUL-14 CC H

Step 1 33.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 34.92
Step 3 36.80
Step 4 38.76
Step 5 40.78

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13188
01-JUL-14 CC M

Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Construction Coordinator SC251 FTE TF1.80.002 80 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13188
01-JUL-14 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13188
01-JUL-14 CC H

Step 1 26.01
Step 2 27.37
Step 3 28.81
Step 4 30.33

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 31.93

Construction Inspector (Office)	IS123	FTE	SC1.75.007	75	13188
01-JUL-14	CC	H			

Step 1 27.73
Step 2 29.21
Step 3 30.73
Step 4 32.37
Step 5 34.05

Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80	13188
01-JUL-14	CC	M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Field)	IS107	FTE	SC1.80.047	80	13188
01-JUL-14	CC	H			

Step 1 31.62
Step 2 33.31
Step 3 35.06
Step 4 36.90
Step 5 38.78

Construction Inspector, Sr (Office)	IS108	FTE	SD1.75.061	75	13188
01-JUL-14	CC	H			

Step 1 33.78
Step 2 35.55
Step 3 37.43
Step 4 39.39
Step 5 41.48

Construction Inspector, Sup II	SC244	FTE	UH1.80.017	80	13188
01-JUL-14	cc	M			

Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Contract Compliance Field Tech	AP359	FTE	SD1.75.036	75	13188
01-JUL-14	CC	H			

Step 1 23.10
Step 2 24.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 25.59
Step 4 26.93
Step 5 28.35

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Contract Compliance Officer AP153 FTE TW1.75.042 75 13188
01-JUL-14 CC M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13188
01-JUL-14 M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13188
01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Controller MA113 FTE UK2.75.026 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 12170.46
Max 14942.39

Controller, Assistant	EM217	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Cook III	SC129	FTE	UH1.80.003	80	13188
01-JUL-14	CC	M			

Step 1 3960.46
Step 2 4169.13
Step 3 4387.66
Step 4 4618.89
Step 5 4862.81

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Correctional Officer	PS111	FTE	SC1.80.036	80	13188
01-JUL-14	CC	H			

Step 1 27.14
Step 2 28.57
Step 3 30.08
Step 4 31.66
Step 5 33.32

Correctional Officer Supervisor	PS148	FTE	UH1.80.036	80	13188
01-JUL-14	CC	M			

Step 1 5610.55
Step 2 5906.35
Step 3 6216.22
Step 4 6544.87
Step 5 6889.18

Council Member	EO100	FTE	UX1.75.001	75	84763
10-DEC-13	CU	M			

Step 1 6795.85

Criminalist I	PS114	FTE	SD1.75.064	75	13188
01-JUL-14	CC	H			

Step 1 33.59
Step 2 35.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 37.22
Step 4 39.18
Step 5 41.24

Criminalist II	PS112	FTE		TW1.75.013	75	13188
01-JUL-14	CC		M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Criminalist III	PS113	FTE		UH1.75.016	75	13188
01-JUL-14	CC		M			

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13188
01-JUL-14	CC		H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13188
01-JUL-14	CU		H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13188
01-JUL-14	CC		M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Cultural Arts Specialist, PT	AP155	PTS		TL1.75.014	75	13188
01-JUL-14	CC		M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5517.74
Step 2 5809.55
Step 3 6114.54
Step 4 6437.11
Step 5 6775.84

Curator of Aquatic Biology, Assoc AP156 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Art, Associate AP157 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

Curator of Art, Chief	EM129 FTE	UM1.75.019	75	13188
01-JUL-14	CU	M		

Min 8648.44
Max 10619.50

Curator of Art, Senior	AP159 FTE	TF1.75.008	75	13188
01-JUL-14	CC	M		

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Art, Senior, PPT	AP160 PPT	TF1.75.008	75	13188
01-JUL-14	CC	M		

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Education, Chief	EM130 FTE	UM1.75.019	75	13188
-----------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CU M

Min 8648.44
Max 10619.50

Curator of History, Associate AP161 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of History, Chief EM131 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of History, Senior AP162 FTE TF1.75.008 75 13188
01-JUL-14 CC M

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Natural Science, Assoc AP163 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Natural Science, Chief EM132 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Curator of Natural Science, Senior AP164 FTE TF1.75.008 75 13188
01-JUL-14 CC M

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Photography, Associate AP166 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Special Projects AP394 FTE TF1.75.017 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Special Projects, PPT AP395 PPT TF1.75.017 75 13188
01-JUL-14 cc M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05
Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 6190.95
Step 5 6516.64

Custodian TR120 FTE	SC1.80.005	80	13188
01-JUL-14 CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Custodian Supervisor SC132 FTE	UH1.80.002	80	13188
01-JUL-14 CC M			

Step 1 3771.53
Step 2 3970.33
Step 3 4179.00
Step 4 4398.94
Step 5 4630.16

Custodian, PPT TR121 PPT	SC1.80.005	80	13188
01-JUL-14 CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Job Class Title, Code job_class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian, PT TR122 PTS	SI1.80.014	80	13188
01-JUL-14 CU H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Data Analyst II AP171 FTE	TW1.75.012	75	13188
01-JUL-14 CC M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Data Analyst III AP172 FTE	TW1.75.016	75	13188
01-JUL-14 CC M			

Step 1 7471.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Data Entry Operator SS117 FTE SD1.75.012 75 13188
01-JUL-14 CC H

Step 1 18.36
Step 2 19.32
Step 3 20.34
Step 4 21.41
Step 5 22.53

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13188
01-JUL-14 CC H

Step 1 20.35
Step 2 21.42
Step 3 22.54
Step 4 23.74
Step 5 24.98

Database Administrator AP174 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Database Analyst II AP175 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Database Analyst III AP176 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
03-JUL-15 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 16711.70

Deputy Chief of Police	EM134	FTE	UN2.80.011	80	10115
01-JAN-15	CU	M			

Step 1 17022.92

Deputy Chief of Police (PERS)	EM135	FTE	UN2.80.010	80	10115
01-JAN-15	CU	M			

Step 1 16243.37

Deputy City Administrator	EM138	FTE	UK1.75.045	75	13188
01-JUL-14	CU	M			

Min 10177.69
Max 15266.53

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy City Attorney I	AL010	FTE	TM1.75.001	75 13188
01-JUL-14	CU	M		

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 9535.27
Max 11707.96

Deputy City Attorney III, PPT	AL031	PPT	TM1.75.021	75	13188
01-JUL-14	BU	M			

Min 9535.27
Max 11707.96

Deputy City Attorney IV	MA117	FTE	TM1.75.023	75	13188
01-JUL-14	CU	M			

Min 10513.75
Max 12907.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Deputy City Attorney V	EM136	FTE	U41.75.025	75	13188
01-JUL-14	CU	M			

Min 11590.95
Max 14230.30

Deputy City Clerk	MA118	FTE	UM2.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Deputy Dir, Public Ethics Comm	EM262	FTE	U31.75.016	75	13321
--------------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

21-JUL-15 CU

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.70
Step 5 9172.92

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director, Housing EM140 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Development Project & Program Coord SC241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Development Specialist III AP252 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Animal Services	EM234	FTE	UK1.75.046	75 13281
16-DEC-14	CU	M		

Min 10432.15
Max 15648.22

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Director of Finance	EM103	FTE	UK1.75.052	75	13307
19-MAY-15	CU	M			

Min 12098.07
Max 18147.15

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Director of Human Services	EM153	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

Director of Info Technology	EM238	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Library Services	EM155	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10432.15
Max 15648.22

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Director of Planning & Building EM220 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Director of Public Works EM108 FTE UK1.75.052 75 13307
19-MAY-15 CU M

Min 12098.07
Max 18147.15

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Disabilities Coordinator	SC221 FTE	TW1.75.005	75	13188
Effective Date	Status Type			
01-JUL-14	CC M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13188
01-JUL-14 CC H

Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

Early Childhood Center Director PP113 FTE SD1.75.042 75 13188
01-JUL-14 CC H

Step 1 24.07
Step 2 25.34
Step 3 26.68
Step 4 28.08
Step 5 29.57

Early Childhood Instructor PP114 FTE SD1.75.009 75 13188
01-JUL-14 CC H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Early Childhood Instructor, PT PP157 PTS SD1.75.009 75 13188
01-JUL-14 H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13188
01-JUL-14 CC M

Step 1 6453.20
Step 2 6792.98
Step 3 7151.10
Step 4 7527.56
Step 5 7923.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Electrical Engineer II TR125 FTE TF1.75.014 75 13188
01-JUL-14 CC M

Step 1 7182.63
Step 2 7560.75
Step 3 7959.78
Step 4 8378.25
Step 5 8819.13

Electrical Engineer III TR126 FTE TF1.75.015 75 13188
01-JUL-14 CC M

Step 1 8315.48
Step 2 8753.36
Step 3 9213.68
Step 4 9699.39
Step 5 10209.01

Electrical Painter TR127 FTE SC1.80.044 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.03
Step 5 35.82

Electrical Supervisor SC135 FTE UH1.72.001 72 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician TR128 FTE IE1.72.001 72 13188
01-JUL-14 CC H

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Electrician Helper TR129 FTE IE1.80.001 80 13188
01-JUL-14 CC H

Step 1 20.72
Step 2 21.80
Step 3 22.94
Step 4 24.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 25.42

Electrician Leader	TR130	FTE	IE1.72.003	72	13188
01-JUL-14	CC	H			

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35
Step 5 45.43

Electrician, PT	TR131	PTS	TV1.72.001	72	13188
01-JUL-14	CU	H			

Step 1 35.03
Step 2 35.81
Step 3 36.76
Step 4 37.68
Step 5 38.65

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13188
01-JUL-14	CC	H			

Step 1 30.52
Step 2 32.13
Step 3 33.81
Step 4 35.58
Step 5 37.48

Electronics Supervisor	SC136	FTE	UH1.80.038	80	13188
01-JUL-14	CC	M			

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electronics Technician	TC107	FTE	SB1.80.014	80	13188
01-JUL-14	CC	H			

Step 1 31.38
Step 2 33.02
Step 3 34.77
Step 4 36.59
Step 5 38.52

Emer Medical Srvcs Coordinator	AP179	FTE	UM2.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13306
19-MAY-15 CC

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13306
19-MAY-15 CU

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13306
19-MAY-15 CU

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13188
01-JUL-14 CC M

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13298
31-MAR-15 M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Employee Assist Counselor AP181 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13188
01-JUL-14 CU M

Min 4017.71
Max 5938.57

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13188
01-JUL-14 BE M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 9631.16

Employee Relations Director	EM259	FTE	UK1.75.046	75	13188
01-JUL-14		M			

Min 10432.15
Max 15648.22

Employment Services Representative	PP117	FTE	TW1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Employment Services Supervisor	PP118	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Energy Engineer III	TR133	FTE	TF1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 8730.92
Step 2 9191.26
Step 3 9673.99
Step 4 10183.62
Step 5 10720.15

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13243
03-JUL-15	CC	M			

Step 1 9532.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
03-JUL-15	CC	M			

Step 1 9532.69

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 5259.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7484.93
Step 3 7545.45
Step 4 8283.78
Step 5 8721.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10719.94
Max 13163.58

Engineer, Civil Supervising (Field) ET118 FTE TM2.80.001 80 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Transportation ET122 FTE TF1.75.012 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Engineering Intern, PT SS119 PTS UG1.80.029 80 13188
01-JUL-14 CU H

Step 1 21.23
Step 2 21.73
Step 3 22.31

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13188
01-JUL-14 CC H

Step 1 22.61
Step 2 23.80
Step 3 25.05
Step 4 26.37
Step 5 27.76

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13188
01-JUL-14 CC H

Step 1 24.14
Step 2 25.42
Step 3 26.73
Step 4 28.13
Step 5 29.62

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13188
01-JUL-14 CC H

Step 1 27.64
Step 2 29.09
Step 3 30.62
Step 4 32.25
Step 5 33.93

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13188
01-JUL-14 CC H

Step 1 31.47
Step 2 33.14
Step 3 34.87
Step 4 36.74
Step 5 38.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13188
01-JUL-14 CC H

Step 1 33.65
Step 2 35.41
Step 3 37.27
Step 4 39.24
Step 5 41.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Environmental Education Specialist SC143 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Environmental Program Specialist PP122 FTE TF1.75.009 75 13188
01-JUL-14 CC M

Step 1 5756.75
Step 2 6060.28
Step 3 6378.46
Step 4 6714.25
Step 5 7067.64

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Environmental Services Intern PP121 FTE TW1.75.004 75 13188
01-JUL-14 CU M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13188
01-JUL-14 CU M

Min 8648.43
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13188
01-JUL-14 CU M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 7545.88

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13188
01-JUL-14	CC	H			

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13188
01-JUL-14	CC	H			

Step 1 23.98
Step 2 25.26
Step 3 26.59
Step 4 27.98
Step 5 29.45

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13188
01-JUL-14	CC	M			

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13188
01-JUL-14	CC	M			

Step 1 6130.75
Step 2 6453.33
Step 3 6792.98
Step 4 7150.12
Step 5 7526.57

Equipment Technician	TC109	FTE	SB1.80.006	80	13188
01-JUL-14	CC	H			

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13321
21-JUL-15	CC	M			

Step 1 4586.46
Step 2 4827.56

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Ethics Analyst II AP445 FTE TW1.75.009 75 13321
21-JUL-15 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Ethics Investigator MA159 FTE UM2.75.012 75 13321
21-JUL-15 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13188
01-JUL-14 CU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.60
Step 4 6192.36
Step 5 6519.47

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13188
01-JUL-14 BU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.58
Step 4 6192.36
Step 5 6519.47

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exec Asst to City Attorney	SS122	FTE	U31.75.010	75 13188
01-JUL-14	CU	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the City Council SS125 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the Director SS124 FTE UM1.75.008 75 13188
01-JUL-14 CU M

Step 1 5055.97
Step 2 5322.45
Step 3 5603.02
Step 4 5897.69
Step 5 6207.86

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13321
21-JUL-15 CU M

Min 9220.55
Max 13830.77

Executive Assistant SS127 FTE UM1.75.007 75 13188
01-JUL-14 CU M

Step 1 4816.29
Step 2 5068.65
Step 3 5336.53
Step 4 5617.12
Step 5 5913.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13307

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

19-MAY-15 CU M

Min 1990.63
Max 16613.76

Facilities Complex Manager MA110 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Facility Manager MA142 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Facility Security Assistant PS120 FTE SC1.80.013 80 13188
01-JUL-14 CC H

Step 1 20.92
Step 2 22.03
Step 3 23.18
Step 4 24.41
Step 5 25.69

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13188
01-JUL-14 CC H

Step 1 20.92
Step 2 22.03
Step 3 23.18
Step 4 24.41
Step 5 25.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13188
01-JUL-14 CU H

Step 1 20.92
Step 2 22.04
Step 3 23.19
Step 4 24.41
Step 5 25.70

Family Advocate PP123 FTE SD1.75.023 75 13188
01-JUL-14 CC H

Step 1 20.29
Step 2 21.36
Step 3 22.49
Step 4 23.66
Step 5 24.91

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Film Coordinator AP189 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Financial Analyst AF033 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Financial Analyst, Principal	AF041 FTE	UM2.75.019	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Fire Communications Dispatcher	PS123 FTE	SC1.80.039	80	13188
01-JUL-14	CC	H		

Step 1 31.75
Step 2 32.56
Step 3 33.39
Step 4 34.23
Step 5 35.13

Fire Communications Dispatcher, Sr	PS124 FTE	UH1.80.023	80	13188
01-JUL-14	CC	M		

Step 1 5731.87
Step 2 6034.06
Step 3 6350.63
Step 4 6686.39
Step 5 7038.13

Fire Communications Supervisor	SC148 FTE	UH1.80.021	80	13188
01-JUL-14	CC	M		

Step 1 6635.22
Step 2 6985.35
Step 3 7353.10
Step 4 7740.03
Step 5 8147.73
Step 6 8307.62

Fire Department Personnel Officer	MA122 FTE	U31.75.017	75	13188
01-JUL-14	CC	M		

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Fire Division Manager	EM225 FTE	UM1.75.039	75	13188
01-JUL-14	CU	M		

Min 10113.94
Max 12418.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fire Divison Chief	EM224 FTE	UU1.80.004	80	13243
03-JUL-15	BE M			
Step 1	14350.56			
Fire Equipment Technician	TC143 FTE	SB1.80.006	80	13188
01-JUL-14	H			
Step 1	25.17			
Step 2	26.50			
Step 3	27.89			
Step 4	29.36			
Step 5	30.91			
Fire Fighter	PS125 FTE	FQ1.104.001	104	13243
03-JUL-15	CC M			
Step 1	6653.24			
Step 2	7090.83			
Step 3	7518.82			
Step 4	7932.47			
Step 5	8210.34			
Step 6	8494.62			
Step 7	8754.92			
Step 8	0.00			
Fire Fighter	PS126 FTE	FQ1.104.003	104	13243
03-JUL-15	CC M			
Step 1	7932.47			
Step 2	8210.34			
Step 3	8494.62			
Step 4	8754.92			
Fire Fighter	PS127 FTE	FQ1.104.002	104	13243
03-JUL-15	CC M			
Step 1	7140.34			
Step 2	7932.47			
Step 3	8210.34			
Step 4	8494.62			
Step 5	8754.92			
Fire Fighter	PS128 FTE	FQ1.80.001	80	13243
03-JUL-15	CC M			
Step 1	6653.24			
Step 2	7090.83			
Step 3	7518.82			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 7932.47
Step 5 8210.34
Step 6 8494.62
Step 7 8754.92
Step 8 0.00

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fire Fighter PS129	FTE	FQ1.80.002	80	13243
Effective Date	Status	Type		
03-JUL-15	CC	M		

Step 1 7140.34
Step 2 7932.47
Step 3 8210.34
Step 4 8494.62
Step 5 8754.92

Fire Fighter PS130	FTE	FQ1.80.003	80	13243
Effective Date	Status	Type		
03-JUL-15	CC	M		

Step 1 7932.47
Step 2 8210.34
Step 3 8494.62
Step 4 8754.92

Fire Fighter Paramedic PS183	FTE	FQ1.80.022	80	13243
Effective Date	Status	Type		
03-JUL-15		M		

Step 1 7968.23
Step 2 8395.36
Step 3 8809.35
Step 4 9086.36
Step 5 9372.16
Step 6 9629.71

Fire Fighter Paramedic PS184	FTE	FQ1.104.022	104	13243
Effective Date	Status	Type		
03-JUL-15		M		

Step 1 7968.23
Step 2 8395.36
Step 3 8809.35
Step 4 9086.36
Step 5 9372.16
Step 6 9629.71

Fire Fighter Paramedic Trainee PS199	TPT	US1.80.002	80	13267
Effective Date	Status	Type		
18-NOV-14	CU	H		

Step 1 15.85

Fire Fighter Trainee PS131	FTE	US1.104.001	104	12347
Effective Date	Status	Type		
01-JUL-06	CC	H		

Step 1 12.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Fighter Trainee	PS132 FTE	US1.80.001	80	12347
01-JUL-06	CU	H		
Step 1 13.21				
Fire Fighter, Relief	PS133 FTE	FQ1.104.004	104	13243
03-JUL-15	CC	M		
Step 1 8754.92				
Fire Fighter/Fire Boat Engineer	PS134 FTE	FQ1.104.008	104	13243
03-JUL-15	CC	M		
Step 1 10198.65				
Fire Fighter/Fire Boat Engineer	PS135 FTE	FQ1.80.008	80	13243
03-JUL-15	CC	M		
Step 1 10198.65				
Fire Fighter/Fire Boat Operator	PS136 FTE	FQ1.104.008	104	13243
03-JUL-15	CC	M		
Step 1 10198.65				
Fire Fighter/Fire Boat Operator	PS137 FTE	FQ1.80.008	80	13243
03-JUL-15	CC	M		
Step 1 10198.65				
Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Investigation Coordinator	PS138 FTE	FQ1.80.011	80	13243
03-JUL-15	CC	M		
Step 1 10658.61				
Fire Investigator	PS139 FTE	FQ1.80.007	80	13243
03-JUL-15	CC	M		
Step 1 10042.13				
Fire Investigator	PS181 FTE	FQ1.104.021	104	13243
03-JUL-15	CC	M		
Step 1 10042.13				
Fire Marshal (Non-Sworn)	MA157 FTE	UM1.75.039	75	13188
01-JUL-14		M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10113.94
Max 12418.46

Fire Marshall	EM168	FTE	UU1.80.005	80	13243
03-JUL-15	CC	M			

Step 1 14168.89

Fire Marshall	EM169	FTE	UU1.104.005	104	13243
03-JUL-15	CC	M			

Step 1 14168.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13243
03-JUL-15	CC	M			

Step 1 11881.93

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13243
03-JUL-15	CC	M			

Step 1 11881.93

Fire Personnel Operations Spec	SC245	FTE	UH1.75.012	75	13188
01-JUL-14		M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Fire Prevent Bureau Inspect, Civil	PS142	FTE	SC1.80.046	80	13188
01-JUL-14	CC	H			

Step 1 30.95
Step 2 32.60
Step 3 34.31
Step 4 36.11
Step 5 38.01

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13188
01-JUL-14 CU H

Step 1 26.46
Step 2 27.85
Step 3 29.30
Step 4 30.84
Step 5 32.48

Fire Suppression District Inspector IS112 FTE SD1.80.001 80 13188
01-JUL-14 CC H

Step 1 26.46
Step 2 27.85
Step 3 29.31
Step 4 30.84
Step 5 32.48

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13188
01-JUL-14 CC M

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13266
18-NOV-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 6499.73
Step 5 6842.33

Fleet Specialist	AP190	FTE		TW1.80.012	80	13188
01-JUL-14	CC		M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Food Program Coordinator, PPT	SC152	PPT		SD1.80.004	80	13188
01-JUL-14	CC		H			

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.79

Food Program Driver, PT	TR136	PTS		SI1.80.008	80	13188
01-JUL-14	CU		H			

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Food Program Monitor, PT	PP124	PTS		SI1.80.012	80	13188
01-JUL-14	CU		H			

Step 1 15.96
Step 2 16.80
Step 3 17.70
Step 4 18.64
Step 5 19.60

Food Program Site Leader, PT	PP125	PTS		SI1.80.016	80	13307
19-MAY-15	CU		H			

Step 1 12.38
Step 2 13.04
Step 3 13.72
Step 4 14.45
Step 5 15.22

Food Service Worker	TR137	FTE		SD1.75.008	75	13188
01-JUL-14	CC		H			

Step 1 17.90

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 18.84
Step 3 19.84
Step 4 20.88
Step 5 21.98

Forensic Technician	PS196	FTE	SC1.80.028	80	13188
01-JUL-14	CC	H			

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Gardener Crew Leader	TR140	FTE	SC1.80.029	80	13188
01-JUL-14	CC	H			

Step 1 24.82
Step 2 26.14
Step 3 27.52
Step 4 28.97
Step 5 30.48

Gardener I	TR141	FTE	SC1.80.048	80	13188
01-JUL-14	CC	H			

Step 1 20.02

Gardener II	TR142	FTE	SC1.80.055	80	13188
01-JUL-14	CC	H			

Step 1 20.97
Step 2 22.07
Step 3 23.21
Step 4 24.44
Step 5 25.69

Gardner I, PPT	TR143	PPT	SC1.80.048	80	13188
01-JUL-14	CC	H			

Step 1 20.02

Graffiti Abatement Supervisor	SC157	FTE	UH1.80.014	80	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Graffiti Specialist	PP127	FTE	TW1.75.006	75	13188
---------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Grants Coordinator	AP405 FTE	UM2.75.016	75	13188
01-JUL-14	CC M			

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Graphic Delineator	TC110 FTE	SD1.75.041	75	13188
01-JUL-14	CC H			

Step 1 24.06
Step 2 25.32
Step 3 26.66
Step 4 28.05
Step 5 29.54

Graphic Design Specialist	AP191 FTE	TW1.75.008	75	13188
01-JUL-14	CC M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Graphics Design Coordinator	AP192 FTE	TW1.75.009	75	13188
01-JUL-14	CC M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Graphics Design Coordinator, PT	AP193 PTS	TL1.75.015	75	13188
01-JUL-14	CC M			

Step 1 5522.14
Step 2 5812.47
Step 3 6118.92
Step 4 6440.06
Step 5 6780.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Greenskeeper TR144 FTE		SC1.80.018	80	13188
------------------------	--	------------	----	-------

01-JUL-14 CC H

Step 1 21.55
Step 2 22.69
Step 3 23.88
Step 4 25.14
Step 5 26.47

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13188
01-JUL-14 CC H

Step 1 36.03
Step 2 37.92
Step 3 39.91
Step 4 42.01
Step 5 44.23
Step 6 42.02

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13188
01-JUL-14 CC H

Step 1 34.07
Step 2 35.86
Step 3 37.74
Step 4 39.72
Step 5 41.81

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Head Start Driver Courier SS128 FTE SC1.75.004 75 13188
01-JUL-14 CC H

Step 1 20.94
Step 2 22.05

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 23.21
Step 4 24.44
Step 5 25.71

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13188
01-JUL-14 M

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Nutrition Coordinator SC159 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13306
19-MAY-15 CU M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Head Start Supervisor SC160 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Hearing Officer	AP396 FTE	TW1.75.017	75	13188
01-JUL-14	M			

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Hearing Officer, PPT	AP397 PPT	TW1.75.017	75	13188
01-JUL-14	CC M			

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Hearing Officer, PT	AP440 TPT	TL1.75.035	75	13306
19-MAY-15	CU			

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Heavy Equipment Mechanic	TR148 FTE	SB1.80.013	80	13188
01-JUL-14	CC H			

Step 1 29.80
Step 2 31.37
Step 3 33.02
Step 4 34.77
Step 5 36.60

Heavy Equipment Operator	TR146 FTE	SB1.80.011	80	13188
--------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 27.49
Step 2 28.93
Step 3 30.45
Step 4 32.06
Step 5 33.75

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13188
01-JUL-14 CC H

Step 1 21.82
Step 2 22.97
Step 3 24.18
Step 4 25.45
Step 5 26.79

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13188
01-JUL-14 CC M

Step 1 6758.86
Step 2 7114.03
Step 3 7489.35
Step 4 7883.27
Step 5 8297.36

Help Desk Specialist AP265 FTE SD1.75.035 75 13307
19-MAY-15 CC H

Step 1 23.49
Step 2 24.71
Step 3 26.01
Step 4 27.39
Step 5 28.82

Home Management Counselor II AP197 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Home Management Counselor III AP198 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13188
01-JUL-14 CU M

Step 1 5309.53
Step 2 5589.60
Step 3 5882.84
Step 4 6195.18
Step 5 6519.24

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13188
01-JUL-14 S M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13188
01-JUL-14 CC M

Min 8648.44
Max 10619.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Res Operations Technician TC115 FTE TW1.75.019 75 13188
01-JUL-14 CC M

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.79
Step 5 8735.85

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.19
Step 5 10113.34

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Analyst AP203 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Human Resource Clerk SS129 FTE TA1.75.001 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician TC117 FTE TW1.75.019 75 13188
01-JUL-14 CC M

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13188
01-JUL-14 CC M

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Human Resources Manager EM186 FTE UK2.75.023 75 13188
01-JUL-14 CU M

Min 10514.16
Max 12908.27

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80 13188
01-JUL-14	CC	H		

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80 13188
01-JUL-14	CC	H		

Step 1 28.93
Step 2 30.45
Step 3 32.06
Step 4 33.75
Step 5 35.53

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75 13188
01-JUL-14	CC	M		

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 4411.63

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Information Representative	AP209	FTE	TW1.75.039	75	13188
01-JUL-14	CC	M			

Step 1 4510.33
Step 2 4624.53
Step 3 4741.56
Step 4 4855.77
Step 5 4982.64

Information System Administrator	MA128	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Supervisor	SC169	FTE	UM2.75.018	75	13188
01-JUL-14	CC	M			

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Inspection Services Manager	EM188	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Inspector, Fire Prevention Bureau	PS146	FTE	FQ1.104.006	104	13243
03-JUL-15	CC	M			

Step 1 9751.49

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
03-JUL-15 CC M

Step 1 9751.49

Intake Technician AP434 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Internal Auditor III AP210 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Investment Officer	AF042	FTE	UM2.75.017	75 13188
01-JUL-14	CC	M		

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13188
01-JUL-14 CC H

Step 1 26.70
Step 2 28.11
Step 3 29.60
Step 4 31.14
Step 5 32.79

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13188
01-JUL-14 CC H

Step 1 26.68
Step 2 28.09
Step 3 29.56
Step 4 31.11
Step 5 32.77

Jail Cook TR153 FTE SB1.80.003 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Jail Cook's Assistant	TR154	FTE	SB1.80.001	80	13188
01-JUL-14	CC	H			

Step 1 17.08
Step 2 17.99
Step 3 18.92
Step 4 19.91
Step 5 20.96

Jail Cook, PPT	TR198	PPT	SB1.80.003	80	13188
01-JUL-14	CC	H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Jail Cook, PT	TR199	PTS	SI1.80.026	80	13188
01-JUL-14		H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.82

Jail Utility Worker	TR155	FTE	SB1.80.002	80	13188
01-JUL-14	CC	H			

Step 1 19.18
Step 2 20.19
Step 3 21.26
Step 4 22.38
Step 5 23.63

Job Developer	AP211	FTE	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Language Interpreter, PT AP441 TPT TL1.75.009 75 13306
19-MAY-15 CU M

Step 1 4159.94
Step 2 4379.88
Step 3 4608.63
Step 4 4853.50
Step 5 5108.65

Latent Print Examiner I PS186 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Latent Print Examiner II PS187 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Latent Print Examiner III PS188 FTE UH1.75.015 75 13188
01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13188
01-JUL-14 CC M

Step 1 5560.01
Step 2 5853.13
Step 3 6160.23
Step 4 6485.89
Step 5 6827.10

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13188
01-JUL-14 CC M

Step 1 4804.71
Step 2 5057.51
Step 3 5324.27
Step 4 5603.42

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 5899.67

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13188
01-JUL-14	CC	M			

Step 1 4804.75
Step 2 5057.52
Step 3 5324.28
Step 4 5603.43
Step 5 5899.67

Legal Communications Officer	MA146	FTE	UM1.75.015	75	13188
01-JUL-14	CU	M			

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Legal Support Supervisor	SC170	FTE	UH1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legislative Recorder	AP213	FTE	TA1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5599.08

Librarian I	AP214	FTE	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian I, PT AP216 PTS SI1.75.016 75 13188
01-JUL-14 CU H

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian II AP217 FTE SD1.75.053 75 13188
01-JUL-14 CC H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Librarian II, PPT AP218 PPT SD1.75.053 75 13188
01-JUL-14 CC H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian II, PT AP219 PTS SI1.75.019 75 13188
01-JUL-14 CU H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.49

Librarian, Administrative MA129 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Librarian, Senior AP220 FTE SD1.75.057 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13188
01-JUL-14 CC H

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13188
01-JUL-14 CU H

Step 1 36.61
Step 2 38.54
Step 3 40.59
Step 4 42.69
Step 5 44.95

Librarian, Supervising SC172 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Library Aide AP221 FTE SD1.75.002 75 13188
01-JUL-14 CC H

Step 1 15.53
Step 2 16.34
Step 3 17.20
Step 4 18.11
Step 5 19.06

Library Aide, PPT AP222 PPT SD1.75.001 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 15.53
Step 2 16.35
Step 3 17.21
Step 4 18.13
Step 5 19.07

Library Aide, PT SS138 PTS SD1.75.001 75 13188
01-JUL-14 CU H

Step 1 15.53
Step 2 16.35
Step 3 17.20
Step 4 18.11
Step 5 19.06

Library Assistant AP223 FTE SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Library Assistant, PT SS139 PTS SD1.75.012 75 13188
01-JUL-14 CU H

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Assistant, Senior AP224 FTE SD1.75.049 75 13188
01-JUL-14 CC H

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13188
01-JUL-14 CC H

Step 1 29.94
Step 2 31.51
Step 3 33.15
Step 4 34.90
Step 5 36.75

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13188
01-JUL-14 CU H

Step 1 30.41
Step 2 32.00
Step 3 33.70
Step 4 35.45
Step 5 37.32

Library Asst, PPT AP227 PPT SD1.75.030 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Library Automation Supervisor SC174 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Library Program Leader, PT PP159 PTS SI1.80.056 80 13188
01-JUL-14 CC H

Step 1 22.62
Step 2 23.79
Step 3 25.08
Step 4 26.39
Step 5 27.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant of Fire Department	PS149	FTE	FQ1.80.008	80 13243
03-JUL-15	CC	M		

Step 1 10198.65

Lieutenant of Fire Department	PS150	FTE	FQ1.104.008	104 13243
03-JUL-15	CC	M		

Step 1 10198.65

Lieutenant of Police	PS151	FTE	PP1.80.007	80 10115
01-JAN-15	CC	M		

Step 1 11895.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Lieutenant of Police PS193 FTE PP1.84.005 84 10115
01-JAN-15 CC M

Step 1 12490.28

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 10115
01-JAN-15 CC M

Step 1 11349.65

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 10115
01-JAN-15 CC M

Step 1 11917.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
03-JUL-15 CC M

Step 1 10658.61

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
03-JUL-15 CC M

Step 1 10658.61

Lifeguard, PT AP230 PTS SI1.80.004 80 13188
01-JUL-14 CU H

Step 1 12.48
Step 2 13.11
Step 3 13.81
Step 4 14.54
Step 5 15.30

Literacy Assistant SS140 FTE SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13188
01-JUL-14 CU H

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13188
01-JUL-14 CC H

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13188
01-JUL-14 CC H

Step 1 26.46
Step 2 27.85
Step 3 29.31
Step 4 30.85
Step 5 32.48

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Maintenance Mechanic TR156 FTE SB1.80.007 80 13188
01-JUL-14 CC H

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 31.13

Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	13188
01-JUL-14 CC H			

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Job Class Title, Code job_class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Maintenance Mechanic, PT TR157 PTS	SI1.80.021	80	13188
01-JUL-14 CU H			

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Management Assistant AP235 FTE	UM2.75.012	75	13188
01-JUL-14 CC M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Management Assistant, PPT MA130 PPT	UM2.75.012	75	13188
01-JUL-14 CC M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Management Assistant, PT MA131 PTS	TL1.75.032	75	13306
19-MAY-15 CC			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Management Intern SS142 FTE	TA1.75.004	75	13188
01-JUL-14 CU M			

Step 1 4160.66
Step 2 4379.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Management Intern, PPT	MA132	PPT	TW1.75.004	75	13188
01-JUL-14	CU	M			

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Intern, PT	MA133	PTS	UG1.75.019	75	13306
19-MAY-15	CU				

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Manager, Agency Administrative	EM171	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Building Services	EM173	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Capital Improvement Pgrm	MA107	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Contact & Employ Svcs	EM177	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10011.83
Max 12293.08

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Manager, Electrical Services	EM180	FTE	UM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13188
01-JUL-14	CU	M			

Min 10513.75
Max 12907.80

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Human Services	EM254	FTE	UM1.75.021	75	13188
-------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 BE M

Min 9535.27
Max 11707.96

Manager, Information Systems EM187 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75 13188
01-JUL-14	CU	M		

Min 9081.27
Max 11149.63

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Manager, Museum Operations EM193 FTE UM1.75.020 75 13188
01-JUL-14 CU M

Min 9081.27
Max 11149.63

Manager, Museum Services EM194 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Manager, Park Services	EM196	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Manager, Recreation Services	EM202	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Manager, Senior Services	EM205	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Manager, Support Services	MA140	FTE	UM1.75.019	75	13188
01-JUL-14	BE	M			

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Manager, Sustainability Pgm	EM253	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Manager, Zoning	EM208	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 9535.27
Max 11707.96

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Marketing Specialist	AP237	FTE	TW1.75.015	75 13188
01-JUL-14	CC	M		

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Mayor	EO200	FTE	UX1.75.002	75 84763
10-DEC-13	CU	M		

Step 1 16916.66

Mayor's PSE 14	SS143	FTE	TW1.75.035	75 13307
19-MAY-15	CU	M		

Min 1990.63
Max 6705.57

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75 13307
19-MAY-15	CU	M		

Min 1990.63
Max 5830.84

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 5831.43

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mechanical Inspector IS116 FTE SD1.75.059 75 13188
01-JUL-14 CC H

Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Microcomputer Systems Spec II PPT AP390 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Microcomputer Systems Spec III AP241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Microcomputer Systems Specialist I AP242 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Microcomputer Systems Specialist II AP243 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mortgage Advisor	AP244	FTE	TW1.75.007	75 13188
01-JUL-14	CC	M		

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Mortgage Loan Supervisor	SC180	FTE	UH1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Museum Collections Coordinator	SC181	FTE	TW1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Curatorial Specialist	AP245	FTE	SD1.75.033	75 13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Curatorial Specialist, PPT AP246 PPT SD1.75.033 75 13188
01-JUL-14 CC H

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Design & Prod Specialist TC120 FTE SB1.75.001 75 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Docent Coordinator SC182 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Education Coordinator, PPT SC184 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Museum Guard PS155 FTE SC1.80.007 80 13188
01-JUL-14 CC H

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Museum Guard, PPT PS157 PPT SC1.80.007 80 13188
01-JUL-14 CC H

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Guard, PT PS158 PTS SI1.80.015 80 13188
01-JUL-14 CU H

Step 1 18.65
Step 2 19.62
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Interp Spec, Nat Sc AP258 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Interpretive Spec, History AP257 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Interpretive Specialist, Art AP256 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Project Coordinator SC186 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 6519.47

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13188
01-JUL-14	CC	M			

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Museum Tech Spec Exhibits, PPT	TC121	PPT	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Spec, Exhibits	TC133	FTE	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Spec, Nat Sci	ET129	FTE	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Conserv, PPT	TC125	PPT	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Conserv, PT	TC126	PTS	SI1.75.013	75	13188
01-JUL-14	CU	H			

Step 1 22.16
Step 2 23.32

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist EV/AV, PT TC122 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Exhibits, PT TC127 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Nat Sc, PPT TC124 PPT SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Specialist Nat Sc, PT TC128 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Technical Aide, PT TC131 PTS SI1.75.005 75 13188
01-JUL-14 CU H

Step 1 17.61
Step 2 18.54
Step 3 19.51
Step 4 20.55
Step 5 21.63

Museum Technical Specialist, EV/AV TC132 FTE SD1.75.032 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Naturalist, Supervising SC189 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13188
01-JUL-14 BE M

Step 1 3605.70

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13188
01-JUL-14 BU M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Network Architect AP383 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Nurse Case Manager AP263 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13307
19-MAY-15 CC M

Step 1 5055.96
Step 2 5322.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Office Assistant I	SS150	FTE	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13188
01-JUL-14	CU	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant II	SS153	FTE	SD1.75.070	75	13188
01-JUL-14	CC	H			

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13188
01-JUL-14	CC	H			

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13188
01-JUL-14	CU	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.94
Step 5 23.09

Office Manager SS156 FTE UM2.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.29
Step 2 5068.66
Step 3 5336.53
Step 4 5617.11
Step 5 5913.19

Open Government Coordinator SC246 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Developer PP165 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Outreach Worker, PT PP130 PTS UG1.75.003 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CU H

Step 1 15.48

Painter TR159 FTE SB1.80.012 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Paralegal AP212 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Paralegal, PPT AL012 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal, PT AL013 PTS TL1.75.010 75 13188
01-JUL-14 CU M

Step 1 4369.62
Step 2 4601.29
Step 3 4838.84
Step 4 5093.97
Step 5 5360.85

Park Attendant SS202 FTE SC1.80.003 80 13188
01-JUL-14 CC H

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PPT SS157 PPT SC1.80.003 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PT TR161 PTS
01-JUL-14 CU H SI1.80.011 80 13188

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Equipment Operator TR162 FTE
01-JUL-14 CC H SC1.80.041 80 13188

Step 1 25.44
Step 2 26.77
Step 3 28.19
Step 4 29.67
Step 5 31.23

Park Supervisor I SC193 FTE
01-JUL-14 CC M UH1.80.010 80 13188

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor II SC194 FTE
01-JUL-14 CC M UH1.80.013 80 13188

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Parking Control Technician TR164 FTE
01-JUL-14 CC H SC1.80.009 80 13188

Step 1 20.34
Step 2 21.41
Step 3 22.53
Step 4 23.72
Step 5 24.95

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 20.34
Step 2 21.41
Step 3 22.53
Step 4 23.72
Step 5 24.95

Parking Control Technician, PT TC135 PTS S11.80.017 80 13188
01-JUL-14 CU H

Step 1 20.34
Step 2 21.41
Step 3 22.53
Step 4 23.72
Step 5 24.96

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05
Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Meter Collector AF025 FTE SD1.75.024 75 13188
01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13188
01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13188
01-JUL-14 CC H

Step 1 22.85
Step 2 24.06
Step 3 25.32
Step 4 26.66
Step 5 28.07

Parking Supervisor SC196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13188
01-JUL-14 CC H

Step 1 22.01
Step 2 23.16
Step 3 24.37
Step 4 25.66
Step 5 27.01

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 6192.37
Step 5 6519.47

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Payroll Control Specialist SS158 FTE UH1.75.024 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13188
01-JUL-14 CC H

Step 1 17.29
Step 2 18.20
Step 3 19.16
Step 4 20.19
Step 5 21.23

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13188
01-JUL-14 CU H

Step 1 17.29
Step 2 18.20
Step 3 19.17
Step 4 20.15
Step 5 21.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13188
01-JUL-14 CC H

Step 1 20.23
Step 2 21.29
Step 3 22.41
Step 4 23.59
Step 5 24.83

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13188
01-JUL-14 CU H

Step 1 20.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 21.28
Step 3 22.41
Step 4 23.59
Step 5 24.83

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13188
01-JUL-14 CC M

Step 1 3960.11
Step 2 4168.84
Step 3 4387.95
Step 4 4618.89
Step 5 4861.69

Performance Audit Manager AP393 FTE UM1.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Performance Auditor AP391 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Permit Technician I	ET130	FTE	SD1.75.045	75 13188
01-JUL-14	CC	H		

Step 1 25.25
Step 2 26.58
Step 3 27.97
Step 4 29.44
Step 5 30.99

Permit Technician II	ET131	FTE	SD1.75.051	75 13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Planner I AP269 FTE	TW1.75.005	75	13188
01-JUL-14 CC M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Planner II AP272 FTE	TW1.75.008	75	13188
01-JUL-14 CC M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner II, Design Review AP273 FTE	TW1.75.008	75	13188
01-JUL-14 CC M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner III AP274 FTE	TW1.75.011	75	13188
01-JUL-14 CC M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner III, Design Review AP275 FTE	TW1.75.011	75	13188
01-JUL-14 CC M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, PPT AP370 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner IV AP277 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Planner IV AP403 PPT TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner IV, Design Review AP278 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 8735.85

Planner V	AP279	FTE		TW1.75.018	75	13188
01-JUL-14	CC		M			

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.17
Step 5 10113.34

Planning Intern, PT	SS164	PTS		UG1.75.004	75	13188
01-JUL-14	CU		H			

Step 1 16.76

Planning Investigator	AP282	FTE		SD1.75.063	75	13188
01-JUL-14	CC		H			

Step 1 33.58
Step 2 35.35
Step 3 37.21
Step 4 39.17
Step 5 41.23

Plumber	TR172	FTE		SB1.80.018	80	13188
01-JUL-14	CC		H			

Step 1 31.14
Step 2 32.78
Step 3 34.50
Step 4 36.32
Step 5 38.24

Police Cadet, PT	PS161	PTS		UG1.80.019	80	13188
01-JUL-14	CU		H			

Step 1 13.87
Step 2 14.18
Step 3 14.52
Step 4 14.94
Step 5 15.29

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Dispatcher	PS162	FTE		SC1.80.033	80	13188
01-JUL-14	CC		H			

Step 1 32.46
Step 2 33.28
Step 3 34.13
Step 4 35.01
Step 5 35.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Police Communications Operator PS163 FTE SC1.80.049 80 13188
01-JUL-14 CC H

Step 1 30.05
Step 2 0.00
Step 3 0.00

Police Communications Supervisor PS164 FTE UH1.80.038 80 13188
01-JUL-14 CC M

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Police Evidence Technician PS165 FTE SC1.80.028 80 13188
01-JUL-14 CC H

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Police Identification Section Sup PS166 FTE UH1.80.011 80 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer PS167 FTE PP1.80.002 80 10115
01-JAN-15 CC M

Step 1 6692.62
Step 2 7726.42
Step 3 7985.23
Step 4 8267.57

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 8912.91

Police Officer	PS189	FTE	PP1.84.001	84	10115
01-JAN-15	CC	M			

Step 1 7027.26
Step 2 8112.74
Step 3 8384.50
Step 4 8680.94
Step 5 9358.56

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	10115
01-JAN-15	CC	M			

Step 1 6072.92
Step 2 7086.48
Step 3 7357.82
Step 4 7600.93
Step 5 7872.30
Step 6 8504.80

Police Officer (PERS)	PS190	FTE	PP1.84.002	84	10115
01-JAN-15	CC	M			

Step 1 6376.57
Step 2 7440.80
Step 3 7725.72
Step 4 7980.99
Step 5 8265.79
Step 6 8930.04

Police Officer Trainee	PS169	FTE	PT1.80.001	80	10115
01-JAN-15	CU	M			

Step 1 5159.57

Police Personnel Oper Specialist	AP284	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Pgrm & Performance Auditor	AP291	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 9631.14

Police Property Specialist	PS170	FTE	SC1.80.017	80	13188
01-JUL-14	CC	H			

Step 1 22.44
Step 2 23.61
Step 3 24.86
Step 4 26.16
Step 5 27.54

Police Property Supervisor	PS182	FTE	UH1.80.008	80	13188
01-JUL-14	cc	M			

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Police Records Specialist	SS165	FTE	SD1.75.029	75	13188
01-JUL-14	CC	H			

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Specialist, PPT	SS206	PPT	SD1.75.029	75	13188
01-JUL-14		H			

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Supervisor	PS171	FTE	UH1.75.022	75	13188
01-JUL-14	CC	M			

Step 1 5206.19
Step 2 5480.66
Step 3 5768.20
Step 4 6073.17
Step 5 6392.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Services Manager I	MA152	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Max 10619.50

Police Services Manager II MA151 FTE UM1.75.023 75 13188
01-JUL-14 CU M

Min 10513.75
Max 12907.80

Police Services Technician II PS173 FTE SC1.80.016 80 13188
01-JUL-14 CC H

Step 1 22.47
Step 2 23.66
Step 3 24.89
Step 4 26.21
Step 5 27.60

Police Technical Writer AP285 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Pool Manager, PPT AP366 PPT SC1.80.050 80 13188
01-JUL-14 CC H

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.67
Step 5 18.60

Pool Manager, PT AP286 PTS SI1.80.009 80 13188
01-JUL-14 CU H

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.66
Step 5 18.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

Pool Technician	TR207	FTE	SC1.80.005	80 13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PPT TR208 PPT SC1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PT TR209 TPT SI1.80.014 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Preparator AP287 FTE SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Preparator, PPT AP288 PPT SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Principal Inspection Supv IS122 FTE UH1.75.016 75 13188
01-JUL-14 CC M

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Process Coordinator II AP290 FTE SD1.75.059 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Process Coordinator III SC202 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Production Control Supervisor SC203 FTE UM2.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

Program Analyst I AP292 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Program Analyst I, PT AP361 PTS TL1.75.030 75 13306
19-MAY-15 CC

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Program Analyst II	AP293	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5309.74
Step 2	5588.92
Step 3	5883.59
Step 4	6192.37
Step 5	6519.47

Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5309.74
Step 2	5588.92
Step 3	5883.59
Step 4	6192.37
Step 5	6519.47

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13188
01-JUL-14	CC	H			

Step 1	32.67
Step 2	34.38
Step 3	36.20
Step 4	38.11
Step 5	40.12

Program Analyst III	SC204	FTE	UM2.75.012	75	13188
01-JUL-14	CC	M			

Step 1	6145.83
Step 2	6470.11
Step 3	6809.90
Step 4	7169.43
Step 5	7545.88

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1	6145.83
Step 2	6470.12
Step 3	6809.90
Step 4	7169.43
Step 5	7545.89

Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1	7115.85
Step 2	7489.48
Step 3	7884.25
Step 4	8298.78
Step 5	8735.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Project Manager	EM216 FTE	UM2.75.019	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Project Manager (PPT)	EM226 PPT	UM2.75.019	75	13188
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Project Manager II	EM211 FTE	UM2.75.022	75	13188
01-JUL-14	CC	M		

Min 10011.82
Max 12293.08

Project Manager II (PPT)	EM227 PPT	UM1.75.022	75	13188
01-JUL-14	CC	M		

Min 10011.83
Max 12293.08

Project Manager III	EM212 FTE	UM1.75.025	75	13188
01-JUL-14	CU	M		

Min 11590.93
Max 14230.30

Project Manager III, PPT	EM213 PPT	UM1.75.025	75	13188
01-JUL-14	CU	M		

Min 11590.93
Max 14230.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Project Manager III, PT	EM214	PTS	TL1.75.020	75 13188
01-JUL-14	CU	M		

Min 11590.93
Max 14230.30

Public Information Officer I	AP298	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Public Information Officer II	AP299	FTE	TW1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PT	AP301	PTS	TL1.75.018	75 13188
01-JUL-14	CU	M		

Step 1 6393.13
Step 2 6725.99
Step 3 7083.77
Step 4 7456.21
Step 5 7849.18

Public Information Officer III	AP302	FTE	TW1.75.015	75 13188
01-JUL-14	CC	M		

Step 1 7115.85
Step 2 7489.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Public Service Rep, PPT	SS196	PPT	SD1.75.029	75 13188
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Rep, Sr	PP155	FTE	TW1.75.004	75 13188
01-JUL-14	CC	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Public Service Representative	SS169	FTE	SD1.75.029	75 13188
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Representative, PT	SS198	PTS	SI1.75.011	75 13188
01-JUL-14	CU	H		

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Public Works Maintenance Worker	TR174	FTE	SC1.80.011	80 13188
01-JUL-14	CC	H		

Step 1 20.71
Step 2 21.79
Step 3 22.94
Step 4 24.15
Step 5 25.43

Public Works Operations Manager	MA137	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Public Works Personnel Coordinator	MA138 FTE	UM2.75.014	75	13188
01-JUL-14	CC	M		
Step 1	6776.07			
Step 2	7132.79			
Step 3	7509.23			
Step 4	7904.00			
Step 5	8319.93			
Public Works Supervisor I	SC206 FTE	UH1.80.010	80	13188
01-JUL-14	CC	M		
Step 1	5573.40			
Step 2	5866.67			
Step 3	6175.44			
Step 4	6499.73			
Step 5	6842.33			
Public Works Supervisor II	SC207 FTE	UH1.80.013	80	13188
01-JUL-14	CC	M		
Step 1	6451.78			
Step 2	6791.57			
Step 3	7148.28			
Step 4	7524.73			
Step 5	7920.92			
Public Works Utility Worker, PPT	TR200 PPT	SC1.80.053	80	13188
01-JUL-14	CC	H		
Step 1	21.36			
Step 2	22.47			
Step 3	23.65			
Step 4	24.91			
Step 5	26.19			
Purchasing Supervisor	AF053 FTE	UH1.75.014	75	13188
01-JUL-14	cc	M		
Step 1	6774.67			
Step 2	7129.95			
Step 3	7506.40			
Step 4	7901.18			
Step 5	8317.10			
Ranger	PS174 FTE	RO1.80.001	80	12863

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Real Estate Agent	AP308 FTE	TF1.75.011	75	13188
01-JUL-14	CC M			

Step 1 6299.71
Step 2 6630.81
Step 3 6979.34
Step 4 7346.77
Step 5 7733.04

Real Estate Agent, Supervising	AP309 FTE	UM2.75.017	75	13188
01-JUL-14	CC M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Real Estate Collections Officer	AF034 FTE	SD1.75.038	75	13188
01-JUL-14	CC H			

Step 1 23.80
Step 2 25.05
Step 3 26.37
Step 4 27.76
Step 5 29.20

Real Estate Services Manager	EM201 FTE	UM2.75.022	75	13188
01-JUL-14	CC M			

Min 10011.82
Max 12293.08

Receptionist	SS170 FTE	SD1.75.011	75	13188
01-JUL-14	CC H			

Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 22.42

Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75	13188
01-JUL-14	BU	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75	13188
01-JUL-14	BU	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75	13188
01-JUL-14	CU	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Council	SS173	FTE	SD1.75.011	75	13188
01-JUL-14	CC	H			

Step 1 18.26
Step 2 19.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 20.23
Step 4 21.30
Step 5 22.42

Receptionist, PPT	SS174	PPT	SD1.75.011	75	13188
01-JUL-14	CC	H			

Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist, PT	SS175	PTS	SI1.75.022	75	13188
01-JUL-14	CU	H			

Step 1 18.27
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13291
02-MAR-15	CU	H			

Step 1 12.25
Step 2 12.86
Step 3 13.51
Step 4 14.18
Step 5 14.89

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13291
02-MAR-15	CU	H			

Step 1 12.55
Step 2 13.18
Step 3 13.84
Step 4 14.53
Step 5 15.25

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13291
02-MAR-15	CC	H			

Step 1 14.44
Step 2 15.16
Step 3 15.92
Step 4 16.72
Step 5 17.55

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13291
02-MAR-15	CU	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 14.44
Step 2 15.16
Step 3 15.92
Step 4 16.72
Step 5 17.55

Recreation Center Director PP131 FTE SC1.80.043 80 13188
01-JUL-14 CC H

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Recreation General Supervisor	MA139 FTE	UM2.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Recreation Leader I, PT	PP132 PTS	SI1.80.003	80	13291
Effective Date	Status	Type		
02-MAR-15	CU	H		

Step 1 13.95
Step 2 14.65
Step 3 15.38
Step 4 16.15
Step 5 16.96

Recreation Leader II, PPT	PP133 PPT	SC1.80.002	80	13291
Effective Date	Status	Type		
02-MAR-15	CC	H		

Step 1 16.04
Step 2 16.84
Step 3 17.68
Step 4 18.57
Step 5 19.50

Recreation Leader II, PT	PP134 PTS	SI1.80.010	80	13291
Effective Date	Status	Type		
02-MAR-15	CU	H		

Step 1 16.04
Step 2 16.84
Step 3 17.68
Step 4 18.57
Step 5 19.50

Recreation Program Director	PP135 FTE	SC1.80.025	80	13188
-----------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.77

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13188
01-JUL-14 CC H

Step 1 16.34
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13188
01-JUL-14 CU H

Step 1 16.35
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13188
01-JUL-14 CC H

Step 1 21.08
Step 2 22.19
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13188
01-JUL-14 CU H

Step 1 21.09
Step 2 22.20
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13188
01-JUL-14 CC H

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13188
01-JUL-14 CU H

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

Recreation Supervisor SC209 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Recycling Specialist PP140 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Recycling Supervisor SC210 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 8298.78
Step 5 8735.85

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13188
01-JUL-14	CC	H			

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88
Step 5 24.09

Registrar	AP310	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Registrar, PPT	AP311	PPT	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5574.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13188
01-JUL-14 CC H

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.19

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13188
01-JUL-14 CC M

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Reproduction Assistant SS180 FTE SD1.75.013 75 13188
01-JUL-14 CC H

Step 1 18.40
Step 2 19.37
Step 3 20.39
Step 4 21.46
Step 5 22.58

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13188
01-JUL-14 CC H

Step 1 19.51
Step 2 20.54
Step 3 21.63
Step 4 22.77
Step 5 23.97

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13188
01-JUL-14 CC M

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13188
01-JUL-14 CC M

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.39

Revenue Analyst AP320 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Revenue Assistant AP321 FTE SD1.75.043 75 13188
01-JUL-14 CC H

Step 1 24.36
Step 2 25.65
Step 3 27.00
Step 4 28.42
Step 5 29.92

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291
02-MAR-15 CU H

Min 12.25
Max 12.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Senior Center Director PP143 FTE UH1.80.005 80 13188
01-JUL-14 CC M

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13188
01-JUL-14 CC M

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13188
01-JUL-14 CC H

Step 1 41.70
Step 2 43.90
Step 3 46.21
Step 4 48.65
Step 5 51.20

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Hearing Officer SC248 FTE UH1.75.019 75 13188
01-JUL-14 CC M

Min 8645.62
Max 10615.27

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Senior Services Administrator MA141 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13306
19-MAY-15 CU

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Supervisor SC220 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Sergeant Of Police PS178 FTE PP1.80.004 80 10115
01-JAN-15 CC M

Step 1 10290.93

Sergeant of Police PS191 FTE PP1.84.003 84 10115
01-JAN-15 CC M

Step 1 10805.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80 10115
01-JAN-15	CC	M		

Step 1 9812.52

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84 10115
01-JAN-15	CC	M		

Step 1 10303.15

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80 13188
01-JUL-14	CC	H		

Step 1 28.38
Step 2 29.88
Step 3 31.45
Step 4 33.11
Step 5 34.85

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75 13188
01-JUL-14	CC	M		

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13188
01-JUL-14	CC	H			

Step 1	21.85
Step 2	23.01
Step 3	24.22
Step 4	25.49
Step 5	26.83

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13188
01-JUL-14	CC	H			

Step 1	22.75
Step 2	23.93
Step 3	25.20
Step 4	26.52
Step 5	27.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M			

Step 1	7844.78
Step 2	8257.89
Step 3	8692.14
Step 4	9150.37
Step 5	9631.14

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	13188
01-JUL-14	CC	M			

Step 1	7471.15
Step 2	7864.52
Step 3	8279.04
Step 4	8714.71
Step 5	9172.92

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75	13188
01-JUL-14	CC	M			

Step 1	7471.15
Step 2	7864.52
Step 3	8279.04

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 8714.71
Step 5 9172.92

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Special Assistant to the Mayor I, PT	MA155	PTS	TL1.75.027	75 13188
01-JUL-14	CU	M		

Min 5275.91
Max 9136.28

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13188
01-JUL-14 CU M

Min 6457.43
Max 10520.80

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13188
01-JUL-14 CU M

Min 6457.43
Max 10520.80

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 6457.43
Max 10520.80

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13188
01-JUL-14 CU M

Min 8648.44
Max 14230.30

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13188
01-JUL-14 CC M

Step 1 3104.64
Step 2 3266.77
Step 3 3438.79
Step 4 3620.67
Step 5 3809.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Clerkship, PT AP329 PTS UG1.75.002 75 13188
01-JUL-14 CU H

Step 1 14.73
Step 2 16.16
Step 3 17.79
Step 4 19.56
Step 5 21.48

Special Counsel MA147 FTE U41.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.13

Special Events Coordinator AP330 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13306
19-MAY-15 CU

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13188
01-JUL-14 CC H

Step 1 42.22
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SD1.75.068 75 13188
01-JUL-14 CC H

Step 1 39.69
Step 2 41.78
Step 3 43.97
Step 4 46.29
Step 5 48.73
Step 6 44.95

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Specialty Combination Inspector IS119 FTE SD1.75.065 75 13188
01-JUL-14 CC H

Step 1 35.42
Step 2 37.27
Step 3 38.55
Step 4 41.30
Step 5 43.47

Sports Official, PT PP160 PTS SI1.80.057 80 13188
01-JUL-14 CC H

Step 1 18.61

Sports Program Coordinator SC236 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 8645.62
Max 10615.27

Stagehand, PPT TC139 PPT	SB1.80.019	80	13188
01-JUL-14 H			

Step 1	21.07
Step 2	22.19
Step 3	23.36
Step 4	24.58
Step 5	25.89

Stagehand, PT TC138 PTS	SI1.80.019	80	13188
01-JUL-14 CU H			

Step 1	21.09
Step 2	22.20
Step 3	23.36
Step 4	24.59
Step 5	25.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stationary Engineer TR178 FTE	SB1.80.012	80	13188
01-JUL-14 CC H			

Step 1	29.18
Step 2	30.70
Step 3	32.33
Step 4	34.03
Step 5	35.82

Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	13188
01-JUL-14 CC M			

Step 1	6774.67
Step 2	7129.95
Step 3	7506.40
Step 4	7901.18
Step 5	8317.10

Storekeeper SS186 FTE	SC1.80.056	80	13188
01-JUL-14 CC H			

Step 1	20.97
Step 2	22.07
Step 3	23.21
Step 4	24.44
Step 5	25.69

Storekeeper II SS187 FTE	UH1.80.004	80	13188
--------------------------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 4157.85
Step 2 4377.79
Step 3 4607.61
Step 4 4850.11
Step 5 5105.31

Storekeeper III SS188 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Street Maintenance Leader TR180 FTE SC1.80.035 80 13188
01-JUL-14 CC H

Step 1 26.30
Step 2 27.69
Step 3 29.16
Step 4 30.69
Step 5 32.31

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Street Sweeper Operator TR181 FTE SC1.80.034 80 13188
01-JUL-14 CC H

Step 1 24.81
Step 2 26.11
Step 3 27.49
Step 4 28.93
Step 5 30.45

Student Trainee, PT SS195 PTS UG1.80.004 80 13291
02-MAR-15 CU H

Min 12.25
Max 23.15

Subpoena Server AP331 FTE SC1.80.032 80 13188
01-JUL-14 CC H

Step 1 23.65
Step 2 24.90
Step 3 26.21
Step 4 27.59
Step 5 29.04

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Support Services Administrator MA140 FTE UM2.75.024 75 13188
01-JUL-14 CC M

Min 11038.24
Max 13553.54

Support Services Supervisor SC225 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13188
01-JUL-14 CC H

Step 1 22.61
Step 2 23.80
Step 3 25.05
Step 4 26.37
Step 5 27.76

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Surveying Technician, Sr (Field)	ET133 FTE	SC1.80.038	80	13188
Effective Date	Status	Type		

Step 1 26.01
Step 2 27.37
Step 3 28.81
Step 4 30.33
Step 5 31.93

Systems Accountant III AF045 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Systems Analyst I AP332 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 5617.11
Step 5 5913.19

Systems Analyst II	AP333	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Systems Analyst III	AP334	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Systems Programmer II	AP335	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Systems Programmer III	AP336	FTE	TW1.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Tax Auditor I	AF004	FTE	SD1.75.052	75	13188
01-JUL-14	CC	H			

Step 1 27.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 29.07
Step 3 30.61
Step 4 32.23
Step 5 33.92

Tax Auditor II AF022 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Tax Auditor III AF051 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Representative I AF005 FTE SD1.75.020 75 13188
01-JUL-14 CC H

Step 1 19.82
Step 2 20.87
Step 3 21.96
Step 4 23.12
Step 5 24.33

Tax Representative II AF024 FTE SD1.75.058 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Technical Communications Specialist AP338 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Telecommunications Electrician TR182 FTE IE1.75.001 75 13188
01-JUL-14 CC H

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Telecommunications Electrician, Sr	TR183 FTE	IE1.72.003	72	13188
------------------------------------	-----------	------------	----	-------

01-JUL-14 CC H

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35
Step 5 45.43

Telecommunications Supervisor	SC227 FTE	UH1.75.001	75	13188
-------------------------------	-----------	------------	----	-------

01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Telecommunications Technician TC140 FTE IE1.80.002 80 13188
01-JUL-14 CC H

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13188
01-JUL-14 CC H

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Telephone Services Specialist AP340 FTE IE1.75.002 75 13188
01-JUL-14 CC H

Step 1 39.66
Step 2 40.60
Step 3 41.58
Step 4 42.63
Step 5 43.66

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 18192.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13188
01-JUL-14 CU H

Step 1 12.44
Step 2 12.77
Step 3 13.12
Step 4 13.43
Step 5 13.74

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13188
01-JUL-14 CU H

Step 1 20.58
Step 2 21.07
Step 3 21.57
Step 4 22.18

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 22.70

Temporary Recreation Leader I, PT	PP147	PTS	UG1.80.017	80	13188
01-JUL-14	CU	H			

Step 1 12.44
Step 2 12.77
Step 3 13.12
Step 4 13.43
Step 5 13.74

Temporary Recreation Leader II, PT	PP148	PTS	UG1.80.021	80	13188
01-JUL-14	CU	H			

Step 1 14.32
Step 2 14.73
Step 3 15.07
Step 4 15.41
Step 5 15.83

Temporary Recreation Spec I, Sr, PT	PP149	PTS	UG1.80.026	80	13188
01-JUL-14	CU	H			

Step 1 18.13
Step 2 18.55
Step 3 19.02
Step 4 19.47
Step 5 19.94

Temporary Recreation Specialist, PT	PP151	PTS	UG1.80.025	80	13188
01-JUL-14	CU	H			

Step 1 15.87
Step 2 16.36
Step 3 16.78
Step 4 17.16
Step 5 17.59

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Traffic Engineering Tech, Senior (O)	ET134	FTE	SD1.75.062	75	13188
01-JUL-14	CC	H			

Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

Traffic Painter	TR185	FTE	SB1.80.012	80	13188
01-JUL-14	CC	H			

Step 1 29.18
Step 2 30.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 32.33
Step 4 34.03
Step 5 35.82

Traffic Sign Maker TR186 FTE SC1.80.019 80 13188
01-JUL-14 CC H

Step 1 24.36
Step 2 25.64
Step 3 26.99
Step 4 28.41
Step 5 29.91

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Training Coordinator AP435 FTE UM2.75.012 75 13188
01-JUL-14 M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Transportation Planner, Senior, PPT	AP344 PPT	UM1.75.018	75	13188
Effective Date	Status	Type		

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.17
Step 5 10113.34

Treasury Analyst I AF057 FTE TW1.75.006 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Treasury Manager	EM206	FTE	UK2.75.026	75	13188
01-JUL-14	CU	M			

Min 12170.46
Max 14942.39

Tree High Climber	TR188	FTE	SC1.80.037	80	13188
01-JUL-14	CC	H			

Step 1 28.02
Step 2 29.48
Step 3 31.03
Step 4 32.67
Step 5 34.38

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13188
--------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Tree Trimmer TR189 FTE SC1.80.031 80 13188
01-JUL-14 CC H

Step 1 26.05
Step 2 27.43
Step 3 28.89
Step 4 30.39
Step 5 31.99

Tree Worker Driver TR190 FTE SC1.80.014 80 13188
01-JUL-14 CC H

Step 1 22.57
Step 2 23.70
Step 3 24.89
Step 4 26.15
Step 5 27.49

Truck Driver TR191 FTE SC1.80.030 80 13188
01-JUL-14 CC H

Step 1 23.41
Step 2 24.63
Step 3 25.93
Step 4 27.30
Step 5 28.73

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 9150.37
Step 5 9631.14

Van Driver, PT TR192 PTS S11.80.008 80 13188
01-JUL-14 CU H

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Veterinarian AP401 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Veterinarian AP402 PPT UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Veterinarian, PT AP443 TPT TL1.75.034 75 13306
19-MAY-15 CU

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinary Technician TC144 FTE SD1.80.005 80 13188
01-JUL-14 H

Step 1 17.90

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC145 PPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC146 TPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13188
01-JUL-14 CU H

Step 1 13.81
Step 2 14.54
Step 3 15.30
Step 4 16.10
Step 5 16.95

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Master AP364 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Specialist AP398 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Zoo Keeper TR193 FTE SC1.80.008 80 13188
01-JUL-14 CC H

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88
Step 5 24.09

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Zoo Keeper III TR194 FTE UH1.80.003 80 13188
01-JUL-14 CC M

Step 1 3960.46
Step 2 4169.13
Step 3 4387.66
Step 4 4618.89
Step 5 4862.81

Section 3. The provisions of this ordinance are effective as of July 1, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2015**

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2015
