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OAKLAND

CITY OF OAKLAND 2015 APR 16 AM 1:51

AGENDA REPORT

TO: JOHN A. FLORES
INTERIM CITY ADMINISTRATOR

FROM: Anil Comelo

SUBJECT: Semi-Annual Vacancy Report

DATE: April 6, 2015

City Administrator
Approval

Date

4/15/15

COUNCIL DISTRICT: City-Wide

RECOMMENDATION

Staff recommends acceptance of this semi-annual informational report on budgeted vacant positions and hiring for the period of August 19, 2014, through March 16, 2015.

OUTCOME

There are no specific outcomes associated with acceptance of this informational report.

EXECUTIVE SUMMARY

This is an informational report that provides an update on vacant positions and hiring from August 19, 2014, through March 16, 2015. *Table 1* on the second page of this report provides a citywide summary and *Attachment A* provides a list of the vacancies citywide, broken out by department or agency, including the primary fund associated with the position. *Attachment B* provides a list of positions that were added in the fiscal year (FY) 13/15 Adopted Policy Budget or later Council action and indicates the status of filling each position.

BACKGROUND/LEGISLATIVE HISTORY

The Human Resources Management Department (HRM) provides a semi-annual report on vacancies to the Finance and Management Committee as a standing item.

ANALYSIS

The lists of vacancies provided in *Attachment A* reflect “true vacancies” citywide. A “true vacancy” is defined as a vacant position that is available to be filled and is not personnel-encumbered in any other way, i.e. linked, frozen, funding allocated (fully or partly) to temporary personnel staffing, overtime, or to fund backfill/acting costs.

In the last report presented in October 2014, there were 341.01 Full Time Equivalent (FTE) positions vacant citywide; as of March 16, 2015, there were 345.97 FTE positions vacant citywide. In general, six percent to eight percent of positions are vacant at any one time. The percentage of vacant positions supports the budgeted “vacancy factor” – which is a percentage of

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a department's overall budgeted personnel cost – but the budgeted value of the vacancies may or may not be sufficient to cover the budgeted vacancy factor. The vacancy factor would not be met if, for example, all of a department's vacancies are in positions with the lowest value. Additionally, this report regarding vacant positions always reflects a snapshot in time. The number of vacant positions and which positions are vacant changes constantly. The budgeted vacancy factor is a fixed ratio applied to the total personnel allocation for a given department – the number of vacant positions and the percentage of vacant positions does not correlate directly to the budgeted vacancy factor.

FUND	TYPE	VACANT	ALL POSITIONS	% VACANT
GPF (1010)	Sworn (Fire)	73.00	501.00	14.57%
	Sworn (Police)	25.00	656.00	3.81%
	Civilian	77.80	1136.09	6.84%
Total GPF (1010)		175.80	2293.09	7.66%
Non-GPF	Sworn (Fire)	2.00	3.00	66.66%
	Sworn (Police)	4.00	55.00	7.27%
	Civilian	164.17	1686.06	9.73%
Total Non-GPF		170.17	1744.06	9.75%
All Funds	Sworn (OPD & OFD)	104.00	1215.00	8.55%
	Civilian	241.97	2822.15	8.57%
Citywide Total		345.97	4037.15	8.56%

Table 1: Citywide Vacancy Summary

PUBLIC OUTREACH/INTEREST

No public outreach is required other than the required posting on the City's website.

COORDINATION

Human Resources Management Department staff coordinated the collection and verification of data provided in this report with staff in each of the City's departments, the Budget Office, and the Office of the City Attorney.

COST SUMMARY/IMPLICATIONS

All positions reflected in this report are budgeted positions. Leaving positions vacant and freezing certain positions provides some support of the budgeted assumptions for the vacancy rate in departments.

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SUSTAINABLE OPPORTUNITIES

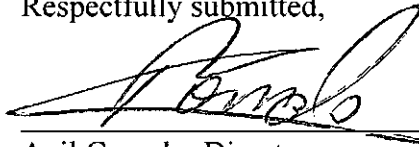
Economic: There are no economic impacts associated with this informational report.

Environmental: There are no environmental impacts associated with this informational report.

Social Equity: There are no social equity impacts associated with this informational report.

For questions regarding this report, please contact Kip Walsh, HR Manager of Recruitment & Classification, at (510) 238-7334.

Respectfully submitted,



Anil Comelo, Director
Human Resources Management Department

Prepared by:
Kip Walsh, HR Manager of Recruitment & Classification

Attachments: *A – Citywide Vacancies by Department*
B – New Vacancies Created in Adopted Policy Budget FY13/15

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DEPT	ORG	FUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANT DATE	STATUS OF VACANCY/REQUISITION
MAYOR	01111	1010	Special Assistant to the Mayor II	1.00	32257 32257	12-MAY-2013	On Hold
MAYOR Total				1.00			
CAO	02111	1010	Administrative Analyst I	1.00	28672 28672	07-DEC-2014	Request to fill (requisition) authorized
CAO	02491	1010	Animal Control & Shelter Manager	1.00	36419 36337		Dept Interviews Scheduled
CAO	02491	1010	Animal Control Officer	1.00	36428 2865	13-FEB-2015	On Hold
CAO	02111	1010	Assistant City Administrator	1.00	32842 32842	16-JAN-2015	On Hold
CAO	02111	1010	Assistant City Administrator	1.00	34259 34259		On Hold
CAO	02111	1010	City Administrator Analyst	1.00	35804 05804	06-JAN-2015	On Hold
CAO	02211	1010	Complaint Investigator II	1.00	35962 35962		Dept Interviews Scheduled
CAO	02211	1010	Complaint Investigator II	1.00	35963 35963		Dept Interviews Scheduled
CAO	02111	1010	Deputy City Administrator	1.00	36550 32983		On Hold
CAO	02111	2415	Exec Asst to Asst City Administrator	1.00	33850 33850	09-MAR-2014	On Hold
CAO	02211	1010	Office Assistant II	1.00	35964 35964		Dept Interviews Scheduled
CAO	02491	1010	Police Recrucs Specialist	1.00	36436 1983	13-MAR-2015	On Hold
CAO Total				12.00			
CITY ATTORNEY	04211	1010	Claims Investigator III	1.00	35721 34681	03-NOV-2014	Post Exam (waiting for eligible list)
CITY ATTORNEY	04311	1610	Deputy City Attorney IV	1.00	15366 15366	30-JAN-2015	Post Exam (waiting for eligible list)
CITY ATTORNEY	04211	1100	Deputy City Attorney V	1.00	7161 4915	01-MAR-2015	Post Exam (waiting for eligible list)
CITY ATTORNEY	04311	1100	Deputy City Attorney IV	1.00	34488 34488	24-MAR-2015	Post Exam (waiting for eligible list)
CITY ATTORNEY	04111	2410	Paralegal	1.00	4911 4911	08-MAR-2015	Pre-Recruitment (recruitment planning w/HR)
OCA Total				5.00			
HRM	05211	1010	Human Resource Clerk	1.00	36365 36365		On Hold
HRM	05621	1150	Management Assistant	1.00	34858 34858		
HRM Total				2.00			
CITY AUDITOR	07111	1010	City Auditor, Assistant	1.00	938 938	28-SEP-2014	Dept Interviews scheduled
CITY AUDITOR	07111	1010	Performance Audit Manager	1.00	19090 4919	13-MAR-2012	Request to fill (requisition) authorized
AUDITOR Total				2.00			
FINANCE	08222	1610	Accountant III	1.00	24836 2132	23-NOV-2014	Request to fill (requisition) authorized
FINANCE	08222	7160	Accountant III	1.00	35353 35353	20-JUN-2014	Dept Interviews Scheduled
FINANCE	08741	1010	Accountant III	1.00	31347 31347	28-SEP-2014	Pre-Recruitment (recruitment planning w/HR)
FINANCE	08243	4550	Buyer	1.00	34321 34321		Request to fill (requisition) authorized
FINANCE	08243	4550	Office Assistant II	1.00	32674 28184	07-NOV-2014	Dept Interviews Scheduled
FINANCE	08931	1010	Parking Meter Collector	1.00	36333 36333		Request to fill (requisition) authorized
FINANCE	08921	1010	Public Service Representative	1.00	34592 21651	05-DEC-2014	Dept Interviews Scheduled
FINANCE	08441	1010	Revenue Operations Supervisor	1.00	34713 11352	30-JAN-2015	Request to fill (requisition) authorized
FINANCE Total				8.00			
POLICE	106510	1010	Accountant II	1.00	26168 6776	05-DEC-2014	
POLICE	102610	1010	Criminalist II	1.00	26907 26907	05-DEC-2014	Post Exam
POLICE	102610	1010	Criminalist II	1.00	34514 34514		Post Exam
POLICE	102610	1010	Criminalist II	1.00	34511 34511		Pre-Recruitment
POLICE	101120	1010	Intake Technician	1.00	34866 34866	10-OCT-2014	Dept Interview Scheduled
POLICE	102610	1010	Latent Print Examiner II	1.00	35365 35365		Post Exam
POLICE	108140	1010	Lieutenant of Police (PERS)	1.00	35155 4988	19-DEC-2014	
POLICE	107511	1010	Parking Control Technician, PPT	0.85	34164 4855	13-FEB-2015	Dept Interview Scheduled
POLICE	103810	1010	Police Communications Dispatcher	1.00	34913 34508		Post Exam
POLICE	103310	1010	Police Communications Dispatcher	1.00	34507 34507	05-DEC-2014	Post Exam
POLICE	103810	1010	Police Communications Dispatcher	1.00	10232 10232	30-DEC-2014	Post Exam
POLICE	103810	1010	Police Communications Dispatcher	1.00	406 406	20-NOV-2014	Post Exam
POLICE	103310	1010	Police Communications Dispatcher	1.00	2312 2312	03-JAN-2015	Post Exam
POLICE	103810	1010	Police Communications Dispatcher	1.00	4962 4962	03-JAN-2015	Post Exam
POLICE	103810	1010	Police Communications Dispatcher	1.00	2158 2158	21-FEB-2015	Post Exam
POLICE	103310	1010	Police Communications Dispatcher	1.00	34506 34506		Post Exam
POLICE	103810	1010	Police Communications Dispatcher	1.00	1848 1848	10-AUG-2013	Post Exam
POLICE	103810	1010	Police Communications Dispatcher	1.00	13922 13922	20-DEC-2014	Post Exam
POLICE	103310	1010	Police Communications Operator	1.00	34916 34916		Post Exam
POLICE	108120	1010	Police Officer (PERS)	1.00	35242 21043	10-MAY-2014	
POLICE	108120	1010	Police Officer (PERS)	1.00	35270 3364	05-DEC-2014	
POLICE	108120	1010	Police Officer (PERS)	1.00	35277 13876	05-DEC-2014	
POLICE	108120	1010	Police Officer (PERS)	1.00	35503 1451	18-JUL-2014	
POLICE	108120	2607	Police Officer (PERS)	1.00	35506 32975	18-MAY-2014	
POLICE	108120	2607	Police Officer (PERS)	1.00	35500 32976	18-MAY-2014	
POLICE	108120	2607	Police Officer (PERS)	1.00	35501 32980	22-OCT-2014	
POLICE	108130	1010	Police Officer (PERS)	1.00	35302 12087	03-DEC-2014	
POLICE	108130	2607	Police Officer (PERS)	1.00	35519 33040	02-AUG-2014	
POLICE	108130	1010	Police Officer (PERS)	1.00	35328 4989	29-AUG-2014	
POLICE	108130	1010	Police Officer (PERS)	1.00	35333 14774	28-FEB-2015	
POLICE	108130	1010	Police Officer (PERS)	1.00	36156 921	22-AUG-2014	
POLICE	108140	1010	Police Officer (PERS)	1.00	35411 20784		
POLICE	108140	1010	Police Officer (PERS)	1.00	36297 1978	21-NOV-2014	
POLICE	108140	1010	Police Officer (PERS)	1.00	35384 5383	13-NOV-2014	

DEPT	ORG	FUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANT DATE	STATUS OF VACANCY/REQUISITION
POLICE	108140	1010	Police Officer (PERS)	1 00	35405 20755	20-DEC-2014	
POLICE	108140	1010	Police Officer (PERS)	1 00	35406 21270	05-DEC-2014	
POLICE	108150	1010	Police Officer (PERS)	1 00	35465 3301	13-FEB-2015	
POLICE	108150	1010	Police Officer (PERS)	1 00	35419 5753	09-MAY-2014	
POLICE	108150	1010	Police Officer (PERS)	1 00	35424 34743		
POLICE	108150	1010	Police Officer (PERS)	1 00	35425 34744		
POLICE	108150	1010	Police Officer (PERS)	1 00	35426 34745		
POLICE	108150	1010	Police Officer (PERS)	1 00	35431 34749		
POLICE	108150	1010	Police Officer (PERS)	1 00	35448 10985	06-APR-2014	
POLICE	108150	1010	Police Officer (PERS)	1 00	35529 32857		
POLICE	108150	1010	Police Officer (PERS)	1 00	36349 3209	19-DEC-2014	
POLICE	108150	1010	Police Officer (PERS)	1 00	35469 18921	09-MAY-2014	
POLICE	102110	1010	Police Records Specialist	1 00	35815 35815		Pending Background
POLICE	102330	1010	Sergeant of Police (PERS)	1 00	20854 18035	20-JAN-2012	
POLICE Total				47.85			
FIRE	20521	1010	Accountant III	1 00	28456 28456	27-FEB-2015	Dept Interviews Scheduled
FIRE	20711	2123	Administrative Services Manager II	1 00	30811 30811	03-APR-2009	On Hold
FIRE	20411	1010	Battalion Chief	1 00	25211 1601	30-MAY-2010	On Hold
FIRE	20411	1010	Battalion Chief	1 00	2874 2874	17-FEB-2015	On Hold
FIRE	20811	1010	Captain of Fire Department	1 00	39842 10539		On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	1376 1376	17-APR-2013	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	14097 2764	15-FEB-2015	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	25139 1594	09-JAN-2014	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	25171 3802	26-APR-2013	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	25192 5068	21-JUL-2012	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	25219 12523	07-JUN-2012	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	25256 170	28-MAR-2014	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	25332 21546	30-JAN-2015	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	28097 10933	01-MAY-2014	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	25164 2633	16-FEB-2015	On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	31166 30709		On Hold
FIRE	20411	1010	Captain of Fire Department	1 00	33929 33635		On Hold
FIRE	20912	2250	Senior Medical Svcs Coordinator	1 00	38090 28090	22-AUG-2014	Request to fill (requisition) authorized
FIRE	20711	2123	Emergency Planning Coordinator	1 00	33334 33034	01-NOV-2013	On Hold
FIRE	20711	2123	Emergency Planning Coordinator, Sr	1 00	34297 34297		On Hold
FIRE	20411	1010	Engineer of Fire Department	1 00	35333 21548	15-AUG-2014	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25141 1705	29-JUN-2009	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25245 5419	06-FEB-2009	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25269 2182	14-DEC-2008	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25208 6106	17-OCT-2010	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	32344 17298		Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	877 877	11-JUL-2013	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25334 21549	11-MAY-2012	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25265 1743	22-MAR-2013	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25263 12539	16-JUL-2013	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25195 5417	15-AUG-2014	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25199 5412	15-AUG-2014	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	35207 6013	22-OCT-2012	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25274 1157	18-FEB-2011	Post Exam (waiting for eligible list)
FIRE	20411	1010	Engineer of Fire Department	1 00	25278 18310	16-OCT-2012	Post Exam (waiting for eligible list)
FIRE	20251	1010	Fire Communications Dispatcher	1 00	12014 12014	12-SEP-2014	Pre-Recruitment (recruitment planning w/HR)
FIRE	20241	1010	Fire Communications Dispatcher, Sr	1 00	2742 2742	13-FEB-2015	Pre-Recruitment (recruitment planning w/HR)
FIRE	20411	1010	Fire Fighter	1 00	25201 5745	13-MAR-2015	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter	1 00	26643 3172	01-AUG-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter	1 00	26572 5427	17-APR-2009	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter	1 00	26577 3166	03-NOV-2009	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter	1 00	26578 1380	26-DEC-2008	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter	1 00	26579 1306	04-MAY-2008	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter	1 00	26684 2349	04-AUG-2008	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter	1 00	26605 5755	26-DEC-2008	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	16985 2568	25-AUG-2014	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	19448 821	23-DEC-2012	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	26782 5025	03-JAN-2014	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	26841 262	20-DEC-2011	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	26842 1302	06-APR-2012	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	26840 1815	01-DEC-2010	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	20635 2813	16-AUG-2007	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	26843 1928	16-AUG-2007	Request to fill (requisition) authorized
FIRE	20814	1010	Fire Fighter	1 00	30655 2506		Request to fill (requisition) authorized
FIRE	20815	2123	Fire Fighter	1 00	28089 28089		On Hold

DEPT	ORG	FUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANT DATE	STATUS OF VACANCY/REQUISITION
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25290 5047	12-OCT-2013	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25300 14122	03-JAN-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25301 1252	03-JAN-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25310 11045	15-AUG-2014	Request to fill (requisition) authorized
FIRE	30411	1010	Fire Fighter Paramedic	1 00	25314 10557	01-APR-2011	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25315 2673	10-DEC-2010	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	19343 1986	24-AUG-2013	Request to fill (requisition) authorized
FIRE	20411	2410	Fire Fighter Paramedic	1 00	25288 10824	29-NOV-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25316 3143	07-OCT-2005	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25351 21313	21-NOV-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	22332 21544	03-JAN-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	22060 21603	01-AUG-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	22058 21601	06-DEC-2013	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	28358 3058	01-AUG-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	19352 10551	15-AUG-2014	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	19350 1440	20-DEC-2013	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	19358 1524	18-JAN-2013	Request to fill (requisition) authorized
FIRE	20411	1010	Fire Fighter Paramedic	1 00	25355 21309	28-FEB-2014	Request to fill (requisition) authorized
FIRE	20331	1010	Fire Prevent Bureau Inspect, Civil	0 00	25094 21523	20-JAN-2013	Inactive (vacant with no immediate plans to fill)
FIRE	20331	1010	Fire Prevent Bureau Inspect, Civil	1 00	19494 5031	02-JUN-2014	Request to fill (requisition) authorized
FIRE	20321	3100	Hazardous Materials Inspector II	1 00	25657 341	17-OCT-2014	On Hold
FIRE	20411	1010	Lieutenant of Fire Department	1 00	5970 5970	28-SEP-2014	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	30556 7012	03-JAN-2015	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	2545 2545	18-OCT-2014	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	25288 10543	27-FEB-2015	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	25113 910	13-FEB-2015	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	25155 2122	18-JUL-2014	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	25144 1816	13-FEB-2015	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	5037 5037	21-SEP-2006	Post Exam (waiting for eligible list)
FIRE	20411	1010	Lieutenant of Fire Department	1 00	5041 5041	22-JAN-2010	Post Exam (waiting for eligible list)
FIRE	20711	1010	Manager, Emergency Services	1 00	27718 27718	28-DEC-2014	Pre-Recruitment (recruitment planning w/HR)
FIRE	30913	2124	Program Analyst I	1 00	27574 27574	06-SEP-2007	Request to fill (requisition) authorized
FIRE	20311	2321	Program Analyst II	1 00	34792 34792		Request to fill (requisition) authorized
FIRE Total				87.00			
PUBLIC WORKS	30121	7700	Account Clerk III	1 00	32734 14974	31-DEC-2014	Dept Interviews Scheduled
PUBLIC WORKS	30121	7760	Accountant II	1 00	32737 25485	21-JUN-2014	On Hold
PUBLIC WORKS	30533	3100	Administrative Assistant I	1 00	35982 35982		
PUBLIC WORKS	30112	7700	Administrative Assistant II	1 00	23755 3842	09-MAY-2014	On Hold
PUBLIC WORKS	30654	2310	Arboncultural Inspector	1 00	35799 35799		On Hold
PUBLIC WORKS	30232	3100	Architectural Associate (Field)	1 00	31761 3424	10-MAY-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30541	4100	Auto Equipment Mechanic	1 00	31377 2788	18-JAN-2015	Pre-Recruitment (recruitment planning w/HR)
PUBLIC WORKS	30541	4100	Auto Equipment Mechanic	1 00	23994 1144	18-JAN-2015	Pre-Recruitment (recruitment planning w/HR)
PUBLIC WORKS	30233	5510	Capital Improvement Project Coord	1 00	31864 2292	13-SEP-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30242	2211	Capital Improvement Project Coord	1 00	31839 3430	07-DEC-2013	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30655	4400	Construction & Maintenance Mechan	1 00	32774 3609	10-OCT-2014	On Hold
PUBLIC WORKS	30655	4400	Construction & Maintenance Mechan	1 00	32778 30085	26-DEC-2014	On Hold
PUBLIC WORKS	30658	4400	Construction & Maintenance Mechan	1 00	35816 35816		On Hold
PUBLIC WORKS	30232	3100	Construction Coordinator	1 00	31796 3456	18-OCT-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30244	3100	Construction Inspector (Office)	1 00	35985 35985		On Hold
PUBLIC WORKS	30244	3100	Construction Inspector, Sr (Office)	1 00	35984 35984		On Hold
PUBLIC WORKS	30632	4400	Custodian	1 00	24041 5093	23-MAY-2014	Request to fill (requisition) authorized
PUBLIC WORKS	30633	4400	Custodian	1 00	25532 15149	21-JUN-2014	Pre-Recruitment (recruitment planning w/HR)
PUBLIC WORKS	30633	4400	Custodian	1 00	24066 15136	30-JAN-2015	Pre-Recruitment (recruitment planning w/HR)
PUBLIC WORKS	30635	2310	Custodian	1 00	23956 14901	17-AUG-2014	Pre-Recruitment (recruitment planning w/HR)
PUBLIC WORKS	30244	3100	Drafting Technician, Int (Office)	1 00	31890 5089		Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30242	2211	Drafting/Design Technician, Sr	1 00	31827 5783	11-DEC-2010	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30689	4450	Electrical Engineer II	1 00	31156 31156	16-JUL-2010	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30522	2231	Electrical Engineer III	1 00	31728 2615	05-DEC-2014	Dept Interviews Scheduled
PUBLIC WORKS	30222	2231	Electrical Engineer III	1 00	32755 3573	07-NOV-2014	Dept Interviews Scheduled
PUBLIC WORKS	30533	3100	Electrician	1 00	35980 35980		
PUBLIC WORKS	30541	4100	Employee Fleet & Safety Coordinator	1 00	31606 20231	17-AUG-2012	Dept Interviews Scheduled
PUBLIC WORKS	30242	2211	Engineer, Assistant II (Office)	1 00	31830 10997	09-NOV-2014	Dept Interviews Scheduled
PUBLIC WORKS	30232	3100	Engineer, Civil (Field)	1 00	31768 27483	02-AUG-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30232	7700	Engineer, Civil (Office)	1 00	35918 35918		Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30222	2760	Engineer, Civil (Office)	1 00	32294 32294	02-JUN-2012	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30232	7760	Engineer, Civil Supv (Office)	1 00	32723 19905	07-DEC-2014	Dept Interviews Scheduled
PUBLIC WORKS	30544	3100	Engineer, Civil Supv (Office)	1 00	31898 13068	02-SEP-2013	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30265	1750	Engineering Technician II (Office)	1 00	31953 11047	14-SEP-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30683	5510	Environmental Program Specialist	1 00	24078 3402	14-NOV-2014	Request to fill (requisition) authorized

DEPT	ORG	FUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANT DATE	STATUS OF VACANCY/REQUISITION
PUBLIC WORKS	30683 -	5510	Environmental Program Specialist	1 00	24179 2916	22-JUN-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30683 -	4400	Environmental Program Specialist	1 00	24104 2050	15-AUG-2014	Request to fill (requisition) authorized
PUBLIC WORKS	30652 -	2310	Gardener Crew Leader	1 00	23872 2006	01-FEB-2014	Dept Interviews Scheduled
PUBLIC WORKS	30652 -	1720	Gardener Crew Leader	1 00	23921 5976	29-MAR-2014	Dept Interviews Scheduled
PUBLIC WORKS	30552 -	2310	Gardener Crew Leader	1 00	24391 5501	02-AUG-2013	Dept Interviews Scheduled
PUBLIC WORKS	30652 -	1720	Gardener Crew Leader	1 00	23962 15468	05-DEC-2014	Dept Interviews Scheduled
PUBLIC WORKS	30541 -	4100	Heavy Equipment Mechanic	1 00	24020 205	16-JAN-2015	Request to fill (requisition) authorized
PUBLIC WORKS	30574 -	3100	Heavy Equipment Operator	1 00	32887 526	20-JAN-2014	Post Exam (waiting for eligible list)
PUBLIC WORKS	30652 -	2310	Irrigation Repair Specialist	1 00	23770 422	30-DEC-2014	Dept Interviews Scheduled
PUBLIC WORKS	30683 -	1720	Management Intern	1 00	33657 33657	22-JUN-2014	Pre-Recruitment (recruitment planning w/HR)
PUBLIC WORKS	30552 -	1720	Park Attendant, PPT	1 00	24324 22113		Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30682 -	1710	Program Analyst I	1 00	34835 34835		Request to fill (requisition) authorized
PUBLIC WORKS	30684 -	3100	Program Analyst II	1 00	33674 33674	07-SEP-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30545 -	5321	Program Analyst III	1 00	31906 27706	12-DEC-2011	On Hold
PUBLIC WORKS	30644 -	3100	Project Manager	1 00	35986 35986		On Hold
PUBLIC WORKS	30534 -	2231	Public Works Maintenance Worker	1 00	23700 3511	17-AUG-2014	Dept Interviews Scheduled
PUBLIC WORKS	30574 -	1710	Public Works Maintenance Worker	1 00	26103 1669	07-DEC-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	26105 1268	10-JAN-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	31295 6619	24-OCT-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30532 -	2410	Public Works Supervisor I	1 00	32768 3463	09-NOV-2014	Request to fill (requisition) authorized
PUBLIC WORKS	30633 -	3100	Sewer Maintenance Leader	1 00	32312 32312	03-MAY-2014	Request to fill (requisition) authorized
PUBLIC WORKS	30533 -	3100	Sewer Maintenance Worker	1 00	24144 3528	31-DEC-2014	Request to fill (requisition) authorized
PUBLIC WORKS	30582 -	1710	Solid Waste/Recycling Prog Sup	1 00	33601 21698	07-NOV-2014	Request to fill (requisition) authorized
PUBLIC WORKS	30232 -	7760	Spacial Data Analyst III	1 00	32840 32295		Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30634 -	4400	Stationary Engineer	1 00	24075 1379	20-MAY-2014	Request to fill (requisition) authorized
PUBLIC WORKS	30574 -	1720	Street Maintenance Leader	1 00	23822 3541	14-SEP-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30235 -	1700	Surveying Technician (Field)	1 00	35917 35917		Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30264 -	1750	Traffic Engineering Tech, Senior (O)	1 00	31942 17114	13-MAY-2014	Inactive (vacant with no immediate plans to fill)
PUBLIC WORKS	30521 -	2230	Traffic Sign Maker	1 00	32760 21696	05-DEC-2014	On Hold
PUBLIC WORKS	30245 -	5321	Watershed Program Supervisor	1 00	31908 3399	14-FEB-2014	Inactive (vacant with no immediate plans to fill)
OPW Total				65.00			
ITD	40521 -	1010	Administrative Analyst I	1 00	36447 36447		Request to fill (requisition) authorized
ITD	40521 -	1010	Database Administrator	1 00	15906 71	01-AUG-2014	Post Exam (waiting for eligible list)
ITD	46321 -	1010	Database Administrator	1 00	35937 35937		Post Exam (waiting for eligible list)
ITD	40521 -	4200	Electronics Technician	1 00	31207 1078	05-AUG-2012	Request to fill (requisition) authorized
ITD	40271 -	1010	Microcomputer Systems Spec III	1 00	34845 34845		Dept Interviews Scheduled
ITD	46471 -	1010	Microcomputer Systems Spec III	1 00	35942 35942		Dept Interviews Scheduled
ITD	40521 -	1010	Microcomputer Systems Spec III	1 00	31219 3632	31-DEC-2013	Dept Interviews Scheduled
ITD	46211 -	1010	Operations Support Specialist	1 00	34846 34846	20-FEB-2015	On Hold
ITD	46111 -	1010	Project Manager II	1 00	36449 36449		Pre-Recruitment (recruitment planning w/HR)
ITD	40521 -	1200	Project Manager II	1 00	66451 36451		Pre-Recruitment (recruitment planning w/HR)
ITD	46111 -	1010	Project Manager II	1 00	36450 36450		Pre-Recruitment (recruitment planning w/HR)
ITD	46111 -	1010	Project Manager III	1 00	36452 36452		Post Exam (waiting for eligible list)
ITD	40521 -	1700	Systems Programmer II	1 00	31360 23616	23-NOV-2014	Request to fill (requisition) authorized
ITD	46321 -	4200	Telecommunication Systems Engine	1 00	32956 32956	15-FEB-2013	Request to fill (requisition) authorized
ITD Total				14.00			
PARKS & REC	30124 -	1820	Facility Security Assistant, PPT	0 75	26434 26434	06-JUL-2009	Dept Interviews Scheduled
PARKS & REC	302290	2310	Gardener Crew Leader	1 00	28324 15462	12-AUG-2014	Inactive (vacant with no immediate plans to fill)
PARKS & REC	509290	2310	Park Attendant	1 00	36369 25994		Inactive (vacant with no immediate plans to fill)
PARKS & REC	509290	2310	Park Attendant	1 00	36368 18759		Inactive (vacant with no immediate plans to fill)
PARKS & REC	501250	1010	Recreation Leader II, PPT	0 75	34135 34135	23-JAN-2015	Dept Interviews Scheduled
PARKS & REC	502230	1010	Recreation Leader II, PPT	11 25	31067 31067	10-OCT-2014	Inactive (vacant with no immediate plans to fill)
PARKS & REC	502236	1010	Recreation Leader II, PPT	0 75	26541 26541	06-FEB-2015	Dept Interviews Scheduled
PARKS & REC	502350	1010	Recreation Leader II, PPT	0 75	32867 32867	20-FEB-2015	Dept Interviews Scheduled
PARKS & REC	504330	1010	Recreation Leader II, PPT	0 75	32870 32870	01-OCT-2014	Dept Interviews Scheduled
PARKS & REC	504410	1010	Recreation Leader II, PPT	0 75	31041 30345	10-OCT-2014	Dept Interviews Scheduled
PARKS & REC	509231	1010	Recreation Leader II, PPT	0 75	32944 32869	18-JUL-2014	Dept Interviews Scheduled
PARKS & REC	509235	1010	Recreation Leader II, PPT	1 00	30653 28343	07-OCT-2014	Dept Interviews Scheduled
PARKS & REC	509330	1010	Recreation Leader II, PPT	0 75	36123 33620	10-OCT-2014	Dept Interviews Scheduled
PARKS & REC	501270	1820	Recreation Program Director	1 00	32872 32304		Inactive (vacant with no immediate plans to fill)
PARKS & REC	502331	1010	Recreation Program Director	0 50	27397 18762	14-DEC-2008	Inactive (vacant with no immediate plans to fill)
PARKS & REC	502332	1820	Recreation Program Director	1 00	32691 32563	03-SEP-2014	Pre-Recruitment (recruitment planning w/HR)
PARKS & REC	509237	1010	Recreation Program Director	1 00	32863 26220	21-JUN-2013	Dept Interviews Scheduled
PARKS & REC	503232	1820	Recreation Specialist I, PPT	0 48	27498 27498	12-APR-2013	Inactive (vacant with no immediate plans to fill)
PARKS & REC	504330	1820	Recreation Specialist I, PPT	0 75	35091 24523		Inactive (vacant with no immediate plans to fill)
PARKS & REC	502332	1820	Recreation Specialist II, PPT	1 00	32940 4868	21-DEC-2012	Inactive (vacant with no immediate plans to fill)
PARKS & REC	509239	1010	Recreation Specialist II, PPT	0 20	34667 34499		
PARKS & REC	509239	1010	Recreation Specialist II, PPT	0 75	34666 34498	10-OCT-2014	Inactive (vacant with no immediate plans to fill)
PARKS & REC	502310	1010	Recreation Supervisor	1 00	30044 30044	25-APR-2014	Post Exam (waiting for eligible list)
OPR Total				28.93			

DEPT	ORG	FUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANT DATE	STATUS OF VACANCY/REQUISITION
LIBRARY	61121	1010	Account Clerk II	1 00	32406 32406	23-NOV-2012	Request to fill (requisition) authorized
LIBRARY	61121	2241	Library Aide	1 00	30802 26554	03-MAR-2015	Dept Interviews Scheduled
LIBRARY	61213	2241	Office Assistant I	1 00	30715 30715		On Hold
LIBRARY Total				3.00			
HSD	78251	2188	Accountant I	1 00	25479 25479	30-JUL-2006	Inactive (vacant w/ no immediate plans to fill)
HSD	78231	2128	Administrative Assistant II	1 00	31543 31543		Pre-Recruitment (recruitment planning w/HR)
HSD	78231	2128	Administrative Assistant II	1 00	24689 3861	23-NOV-2014	Request to fill (requisition) authorized
HSD	78251	1780	Administrative Assistant II	1 00	21962 21962	01-MAR-2015	Request to fill (requisition) authorized
HSD	78231	2128	Early Childhood Center Director	1 00	5877 5877	01-JUN-2013	Pre-Recruitment (recruitment planning w/HR)
HSD	78231	2128	Early Childhood Center Director	1 00	3721 3721	27-DEC-2014	Pre-Recruitment (recruitment planning w/HR)
HSD	78231	2128	Early Childhood Center Director	0 80	5284 5284	31-DEC-2008	Pre-Recruitment (recruitment planning w/HR)
HSD	78231	2128	Early Childhood Instructor	1 00	3120 3120	19-MAY-2014	Pre-Recruitment (recruitment planning w/HR)
HSD	78231	2128	Early Childhood Instructor	1 00	32207 32207	17-FEB-2014	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	31491 31491	19-FEB-2015	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	32209 32209	29-NOV-2013	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	0 90	3703 3703	01-JUN-2011	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	378 375	30-JUN-2014	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	5286 5286	16-AUG-2013	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	57 57	20-JAN-2014	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	6118 6118	11-AUG-2013	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	13476 13476	25-JAN-2015	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	13490 13490	29-JUN-2013	Post Exam (waiting for eligible list)
HSD	78231	2128	Early Childhood Instructor	1 00	17755 11806	06-MAR-2015	Post Exam (waiting for eligible list)
HSD	78241	2102	Food Program Coordinator, PPT	1 00	2847 2847	08-MAR-2004	Inactive (vacant with no immediate plans to fill)
HSD	78231	2128	Food Service Worker	1 00	3728 3728	26-SEP-2014	Dept Interviews Scheduled
HSD	78231	2128	Food Service Worker	0 80	33867 2491		Dept Interviews Scheduled
HSD	78231	2128	Head Start Driver Courier	1 00	3817 3817	03-NOV-2014	Post Exam (waiting for eligible list)
HSD	78231	2128	Headstart Program Coordinator	1 00	18189 18189	14-DEC-2008	Dept Interviews Scheduled
HSD	78231	2128	Headstart Program Coordinator	1 00	3786 3780	31-DEC-2014	Dept Interviews Scheduled
HSD	78231	2128	Health & Human Svcs Prgm Planner	1 00	31502 31502		Inactive (vacant with no immediate plans to fill)
HSD	78111	2128	Program Analyst I	1 00	32521 32521	26-SEP-2014	Dept Interviews Scheduled
HSD	75631	1015	Program Analyst II, PPT	1 00	38053 33953	09-DEC-2014	Inactive (vacant with no immediate plans to fill)
HSD	78311	2251	Program Analyst III, PPT	0 60	33431 24645	06-SEP-2012	Inactive (vacant with no immediate plans to fill)
HSD	75651	2114	Senior Aide, PT	1 00	11416 11416	04-FEB-2008	Inactive (vacant with no immediate plans to fill)
HSD Total				29.19			
PBD	84412	2415	Account Clerk II	1 00	33794 17463	20-FEB-2015	Request to fill (requisition) authorized
PBD	84454	2415	Administrative Analyst I	1 00	35300 35950		Encumbered
PBD	84111	2415	Business Analyst II	1 00	35589 35589		Pre-Recruitment (recruitment planning w/HR)
PBD	84111	2415	Business Analyst II	1 00	35595 35595		Pre-Recruitment (recruitment planning w/HR)
PBD	84431	2415	Engineer, Civil (Office)	1 00	33207 3432	28-DEC-2012	On Hold - Frozen
PBD	84421	2415	Engineer, Civil Supv (Office)	1 00	33386 17477		On Hold - Frozen
PBD	84454	2415	Manager, Building Services	1 00	34151 34151		Pre-Recruitment (recruitment planning w/HR)
PBD	84421	2415	Permit Technician I	1 00	36232 36232		Request to fill (requisition) authorized
PBD	84421	2415	Permit Technician I	1 00	36233 36233		Request to fill (requisition) authorized
PBD	84211	2415	Planner II	1 00	33160 18480	20-JAN-2013	Request to fill (requisition) authorized
PBD	84211	2415	Planner II	1 00	33161 26672	04-JAN-2015	Request to fill (requisition) authorized
PBD	84229	2415	Planner II	1 00	33178 2324	09-NOV-2014	Request to fill (requisition) authorized
PBD	84229	2415	Planner II	1 00	33175 26679	04-JAN-2015	Request to fill (requisition) authorized
PBD	84454	2415	Principal Inspection Supv	1 00	33259 286	26-FEB-2015	Pre-Recruitment (recruitment planning w/HR)
PBD	84454	2415	Program Analyst I	1 00	34088 34088	16-JAN-2015	Encumbered
PBD	84111	2415	Public Service Rep, Sr	1 00	35534 35534		Encumbered (acting assignment)
PBD	84412	2415	Public Service Representative	1 00	33268 3392	24-JAN-2014	Encumbered (acting assignment)
PBD	84421	2415	Public Service Representative	1 00	33203 28053	19-DEC-2013	Encumbered (acting assignment)
PBD	84452	2415	Specialty Combination Insp., Senior	1 00	33389 32359		On Hold - Frozen
PBD	84421	2415	Specialty Combination Inspector	1 00	33799 1293	30-DEC-2014	Request to fill (requisition) authorized
PBD	84452	2415	Specialty Combination Inspector	1 00	33808 6008	20-JUL-2014	Request to fill (requisition) authorized
PBD	84452	2415	Specialty Combination Inspector	1 00	33806 5309	08-AUG-2012	On Hold - Frozen
PBD	84454	2415	Specialty Combination Inspector	1 00	33256 2327	22-JUN-2012	On Hold - Frozen
PBD Total				23.00			
EWD	85311	2195	Administrative Analyst II	1 00	35758 34660		Inactive (vacant with no immediate plans to fill)
EWD	85511	1010	Manager, Marketing Pgm	1 00	36417 14300		Request to fill (requisition) authorized
EWD	85221	1610	Urban Economic Analyst I	1 00	36524 36524		Inactive (vacant with no immediate plans to fill)
EWD	85221	1610	Urban Economic Analyst I	1 00	36367 36367		Inactive (vacant with no immediate plans to fill)
EWD	85221	1610	Urban Economic Analyst II	1 00	35740 34149	04-AUG-2014	Inactive (vacant with no immediate plans to fill)
EWD	75244	5671	Urban Economic Analyst III	1 00	35754 33446	05-DEC-2014	Inactive (vacant with no immediate plans to fill)
EWD	85221	1610	Urban Economic Coordinator	1 00	35746 3827		Inactive (vacant with no immediate plans to fill)
EWD Total				7.00			
HCD	89919	1610	Administrative Analyst I	1 00	33311 28070	07-DEC-2014	On Hold
HCD	89939	2108	Administrative Assistant II	1 00	33340 19953	30-DEC-2014	Dept Interviews Scheduled
HCD	89949	2108	Budget & Grants Administrator	1 00	35957 35957		On Hold

DEPT	ORG	FUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANT DATE	STATUS OF VACANCY/REQUISITION
HCD	89919 -	2159	Community Dev Prgm Coordinator	1 00	35951 35951		On Hold
HCD	89949 -	2108	Development/Redevelopment Pgrm	1 00	33604 31538	30-JAN-2015	On Hold
HCD	89929 -	1610	Housing Development Coordinator IV	1 00	33324 3786	28-FEB-2014	Encumbered
HCD	89949 -	2108	Loan Servicing Administrator	1 00	36299 36299		Pre-Recruitment (recruitment planning w/HR)
HCD	89939 -	2108	Loan Servicing Specialist	1 00	35955 35955		On Hold
HCD	89919 -	2159	Program Analyst III	1 00	36078 36078	18-NOV-2014	Pre-Recruitment (recruitment planning w/HR)
HCD	89919 -	1610	Project Manager II	1 00	33315 25964	28-SEP-2012	On Hold
HCD	89939 -	2108	Rehabilitation Advisor III	1 00	33335 2663	15-FEB-2015	Pre-Recruitment (recruitment planning w/HR)
HCD Total				11.00			

Grand Total

345.97

STATUS OF NEW POSITIONS ADDED OR LATER COUNCIL ACTION

ATTACHMENT B

DEPARTMENT	TITLE	FTE	STATUS
CAO	Administrative Analyst II	1	Filled*
CAO	Assistant to the City Administrator	1	Filled
CAO	City Administrator Analyst	1	Filled
CAO	City Administrator Analyst	1	Filled
CAO	CPRB Executive Director	1	Filled
CAO	Employee Relations Analyst, Principal	1	Filled
CAO	Employee Relations Analyst, Principal	1	Filled
CAO	Program Analyst I (Public Ethics)	1	Filled
City Attorney	Deputy City Attorney IV	1	Filled
City Attorney	Legal Administrative Assistant	1	Filled
City Attorney	Special Counsel	1	Filled
Finance	Administrative Assistant II	1	Filled
Finance	Assist to the City Administrator	1	Filled
Finance	Buyer	1	Department Selection
Finance	City Administrator Analyst	1	Filled
Finance	Investment Officer	1	Filled
Finance	Tax Auditor II	1	Filled*
Fire	Emergency Planning Coordinator	1	Filled
Fire	Emergency Planning Coordinator, Sr	1	Filled
Fire	Fire Protection Engineer	1	Filled
Fire	Program Analyst III	1	Pre-Recruitment
HCD	Community Development Program/Coordinator	1	Filled
HRM	Human Resource Analyst (CONF)	1	Filled
HRM	Human Resource Clerk	1	Filled
HSD	Outreach Developer	1	Filled
ITD	Microcomputer Systems Specialist II	1	Filled*
OPR	Recreation Center Director	1	Filled
OPR	Recreation Leader I, PT	0.5	Filled
OPR	Recreation Leader I, PT	0.5	Filled
OPR	Recreation Leader I, PT	0.5	Filled
OPR	Recreation Leader II, PPT	1	Filled
OPR	Recreation Leader II, PPT	1	Eliminated
OPR	Recreation Leader II, PT	0.5	Filled
OPR	Recreation Leader II, PT	0.5	Filled
OPR	Recreation Specialist II, PPT	1.7	HR Processing
OPR	Recreations Center Director	1	Eliminated
OPW	Custodian	2	Filled
OPW	Gardener Crew Leader	1	Filled
OPW	Maintenance Mechanic	4	Filled*
OPW	Painter	4	(3) Filled; (1) On Hold
OPW	Park Attendant, PT	7.5	Filled
OPW	Pool Technician	2	Filled
OPW	Pool Technician, PPT	1	Filled
OPW	Pool Technician, PPT	1	Filled
OPW	Pool Technician, PPT	1	Filled
OPW	Program Analyst III	2	Filled
OPW	Project Manager II	1	Filled
OPW	Public Works Maintenance Worker	6	Filled
OPW	Street Maintenance Leader	2	Filled
OPW	Support Services Manager	1	Filled
PBD	Business Analyst III	1	Eliminated

*Indicates that status changed in the time since the previous report.

STATUS OF NEW POSITIONS ADDED OR LATER COUNCIL ACTION

ATTACHMENT B

DEPARTMENT	TITLE	FTE	STATUS
PBD	Management Assistant	1	Filled
PBD	Public Service Representative	1	Filled
PBD	Specialty Combination Inspector	4	Filled
Police	Accountant III	1	Filled
Police	Administrative Analyst II	1	Filled
Police	Animal Care Attendant, PT	4	Filled
Police	Criminalist I	1	Filled
Police	Criminalist II	3	(1) Filled; (2) Post Exam
Police	Criminalist III	2	Filled*
Police	Foresenic Technician	1	Filled
Police	Intake Technician	1	Filled
Police	Intake Technician	1	Filled
Police	Intake Technician	1	Filled
Police	Intake Technician	1	Dep Interviews Scheduled*
Police	Intake Technician	1	Filled
Police	Latent Print Examiner II	1	Filled
Police	Neighborhood Services Coordinator	1	Post Exam
Police	Payroll Personnel Clerk III	1	Filled
Police	Police Communications Dispatcher	5	Post Exam*
Police	Police Evidence Technician	4	Filled
Police	Police Records Specialist	1	Background Pending*
Police	Police Services Manager II	1	Eliminated per A/D
Police	Project Manager II (IT Manager)	1	Filled
Police	Vol Program Specialist II	1	Filled

Grand Total

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*Indicates that status changed in the time since the previous report.