

2025 OCT -3 AM 10:14  
FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

APPROVED AS TO FORM AND LEGALITY

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. 90923# C.M.S.

---

### RESOLUTION:

1. AUTHORIZING THE CITY ADMINISTRATOR TO ACCEPT AND APPROPRIATE HEAD START BASIC TRAINING AND TECHNICAL ASSISTANCE, EARLY HEAD START BASIC AND TRAINING AND TECHNICAL ASSISTANCE GRANTS FOR FISCAL YEAR (FY) 2025-2026 FROM THE US DEPARTMENT OF HEALTH AND HUMAN SERVICES, ADMINISTRATION FOR CHILDREN AND FAMILIES, OFFICE OF HEAD START (DHHS/ACF), IN AN ESTIMATED AMOUNT OF THIRTEEN MILLION SEVEN HUNDRED NINETY-SEVEN THOUSAND FIFTY-SEVEN DOLLARS (\$13,797,057), AND COMMITTING THE NECESSARY LOCAL MATCH; AND
2. AUTHORIZING AN ESTIMATED OFFSET OF THREE MILLION FOUR HUNDRED FOURTEEN THOUSAND NINE HUNDRED EIGHT-ONE DOLLARS (\$3,414,981) FOR FY 2025-2026 CENTRAL SERVICES OVERHEAD CHARGES; AND
3. AWARDING GRANT AGREEMENTS TO FUND COMPREHENSIVE EARLY CARE, EDUCATION AND FAMILY SERVICES TO COMMUNITY SERVICE PROVIDERS IDENTIFIED IN TABLE 3 FOR FY 2025-2026 FOR A TOTAL AMOUNT NOT TO EXCEED TWO MILLION SEVEN HUNDRED SIXTY THOUSAND ONE HUNDRED TWENTY DOLLARS (\$2,760,120); AND
4. AUTHORIZING THE CITY ADMINISTRATOR TO ACCEPT AND APPROPRIATE ADDITIONAL FEDERAL HEAD START/EARLY HEAD START FUNDS IF THEY BECOME AVAILABLE WITHIN FY 2025-2026 AND AMEND THE GRANT AGREEMENTS WITHIN THE LIMITS OF THE FEDERAL AWARD

WHEREAS, the City of Oakland desires to apply for, accept and appropriate the Head Start/Early Head Start grant in an estimated amount of Thirteen Million Seven Hundred Ninety-Seven Thousand and Fifty-Seven dollars (\$13,797,057) from the US Department of Health and Human Services, Administration for Children and Families, Office of Head Start (DHHS/ACF) to fund a Head Start Program and Early Head Start Program from July 1, 2025, through June 30, 2026; and

**WHEREAS**, the total federal amount of Thirteen Million Seven Hundred Ninety-Seven Thousand and Fifty-Seven dollars (\$13,797,057) is comprised of the following project accounts as stipulated in the DHHS/ACF funding guidelines: Head Start Basic, Head Start Training/Technical Assistance, Early Head Start Basic, and Early Head Start Training/Technical Assistance Grants, which includes the Early Head Start Expansion Grant; and

**WHEREAS** the estimated sum of Thirteen Million Seven Hundred Ninety-Seven Thousand and Fifty-Seven dollars (\$13,797,057) has been appropriated to the Department of Health and Human Services Department Fund (2128), Head Start Classroom and Seasonal Organization (78231), Head Start FY25-26 Basic Project (1007666), and Early Head Start FY25- 26 Basic Project (1007667), and Strengthening Children, Youth, & Families Program (YS13); and

**WHEREAS**, the Head Start/Early Head Start grants require a match of local in-kind contributions equal to or greater than twenty percent (20%), or Three Million Four Hundred Forty-Nine Thousand Two Hundred Sixty-Four dollars (\$3,449,264), of the total program costs; and

**WHEREAS**, the City appropriated Six Million Seven Hundred Nine Thousand Two Hundred and Nine dollars (\$6,709,209) of General Purpose Fund (1010) matching funds in the FY 2025-26 budget to implement the program in accordance with the federal grant local match requirement; and

**WHEREAS**, Central Services Overhead charges associated with the DHHS/ACF grant will be offset by a contribution from the General-Purpose Fund in an estimated amount of Three Million Four Hundred Fourteen Thousand Nine Hundred Eighty-One dollars (\$3,414,981), as has been done in all past years, due to the federal administrative cost caps; and

**WHEREAS**, the Head Start Program Performance Standards promote standards of best practice in supporting the optimal development of the whole child: preschool, kindergarten, and school readiness for children ages birth to five; and parent, family and community engagement; and

**WHEREAS**, the City of Oakland Head Start program will continue to prioritize Early Head Start as the State expands Universal Pre-Kindergarten funding for preschool-age children through Assembly Bill 22; and

**WHEREAS**, the Head Start Program Performance Standards endeavor to further strengthen child outcomes and readiness for preschool, kindergarten, and school by expanding comprehensive services that Head Start and Early Head Start participants receive and increasing full-day, full-year program options; and

**WHEREAS**, the Head Start program will maintain its current program design of the center-based, family childcare partner, and home-based program service delivery using City and partner agencies combined, offering 330 full-year Early Head Start slots as

reflected in **Table 1** below; and

**WHEREAS**, the Head Start program will maintain its current program design of center-based and home-based service delivery using both City and partner agencies, including family child care partnerships totaling 292 full-day Head Start slots as reflected in **Table 1** below; and

**Table 1: Office of Head Start (OHS) Grantee (City) and Partner Funded Slots**

| <b>Early Head Start/ Head Start Grantee &amp; Partners</b> | <b>Early Head Start (0 to 3) Slots</b> | <b>Head Start (3 to 5) Slots</b> | <b>Total OHS Funded Slots</b> |
|------------------------------------------------------------|----------------------------------------|----------------------------------|-------------------------------|
| <b>City of Oakland Grantee</b>                             |                                        |                                  |                               |
| <b>Subtotal City of Oakland Fund Slots</b>                 | 184                                    | 175                              | <b>359</b>                    |
| <b>Partner Agencies</b>                                    |                                        |                                  |                               |
| Brighter Beginnings Home Based Program                     | 100                                    | 20                               | 120                           |
| Brighter Beginnings Pregnant Families                      | 20                                     |                                  | 20                            |
| Bananas, Inc. Family Child Care Partnership                | 26                                     | 33                               | 59                            |
| New Partner TBD                                            |                                        | 48                               | 48                            |
| New Partner TBD                                            |                                        | 16                               | 16                            |
| <b>Subtotal Partner Funded Slots</b>                       | <b>146</b>                             | <b>117</b>                       | <b>263</b>                    |
| <b>Total Program Enrollment Proposed</b>                   | <b>330</b>                             | <b>292</b>                       | <b>622</b>                    |

**WHEREAS**, the Head Start and Early Head Start funding will provide comprehensive child development services to 622 Head Start and Early Head Start eligible children and families who have the most economic need, with ten percent (10%) of the enrollment consisting of children with exceptional needs and in compliance with the federal Office of Head Start, will expand enhanced outreach efforts to include homeless families and underserved populations; and

**WHEREAS**, the City wishes to also award the following Head Start/Early Head Start partnership grant agreements with local early care and education providers to provide comprehensive childcare and family services from July 1, 2025, through June 30, 2026, in the amounts and service numbers listed below in **Table 2**:

**Table 2: Grantee (City) Partner (Sub Grantees) Grant Agreements**

| <b>Early Head Start/Head Start Grantee Partner Agencies</b> | <b>Early Head Start Funded Slots</b> | <b>Head Start Funded Slots</b> | <b>Total Base Grant Agreement Amounts</b> |
|-------------------------------------------------------------|--------------------------------------|--------------------------------|-------------------------------------------|
| Brighter Beginnings Home                                    | 120                                  | 20                             | \$1,309,153.00                            |

|                                             |            |            |                       |
|---------------------------------------------|------------|------------|-----------------------|
| Based Program                               |            |            |                       |
| Bananas, Inc. Family Child Care Partnership | 26         | 33         | \$975,967.00          |
| New Partner (s) TBD                         |            | 64         | \$475,000.00          |
| <b>Total</b>                                | <b>146</b> | <b>117</b> | <b>\$2,760,120.00</b> |

; and be it

**RESOLVED:** That the City Council hereby authorizes the City Administrator to accept and appropriate the Head Start Basic, Head Start Training and Technical Assistance, Early Head Start Basic, and Early Head Start Training and Technical Assistance grants from DHHS/ACF in the estimated amount of Thirteen Million Seven Hundred Ninety-Seven Thousand and Fifty-Seven dollars (\$13,797,057) for funding of a Head Start Preschool and Early Head Start Program from July 1, 2025, through June 30, 2026; and be it

**FURTHER RESOLVED:** That the estimated sum of Thirteen Million Seven Hundred Ninety-Seven Thousand Fifty-Seven dollars (\$13,797,057) has been appropriated to Department of Health and Human Services Fund (2128), HS Classroom & Seasonal Organization (78231), and Head Start FY25-26 Basic Project (1007666), Early Head Start FY25-26 Basic Project (1007667), and Strengthening Children, Youth, & Families Program (YS13); and be it

**FURTHER RESOLVED:** That the City Council commits to allocate funding for the required Head Start/Early Head Start match for local in-kind contributions equal or greater to twenty percent (20%) of the total program costs and has allocated such funding as part of the FY 2025-2026 Budget Process; and be it

**FURTHER RESOLVED:** That all Central Services overhead charges associated with this grant will be offset in an estimated amount of Three Million Four Hundred Fourteen Thousand Nine Hundred Eighty-One Dollars (\$3,414,981), as has been done in all past years, due to the federal administrative cost caps and the level of funding required to adequately run the program; and be it

**FURTHER RESOLVED:** That the City Council awards grant agreements with the service providers, including a new Early Childhood Education Partner(s), TBD, identified in **Table 3** below for the amounts specified therein to provide comprehensive, coordinated Early Childhood Education Services from July 1, 2025, through June 30, 2026:

**Table 3: Early Childhood Education Services Subgrantees**

| <b>Head Start Partners (Subgrantees)</b>        | <b>Total Base Grant Agreement Amounts</b> |
|-------------------------------------------------|-------------------------------------------|
| Brighter Beginnings Home Based Program          | \$1,309,153.00                            |
| Bananas, Inc. Family Child Care Partnership     | \$975,967.00                              |
| New Early Childhood Education Partner (s) (TBD) | \$475,000.00                              |
| <b>Total</b>                                    | <b>\$2,760,120.00</b>                     |

; and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to negotiate, execute, amend, extend or otherwise take any action in relation to the grant agreement consistent with the purposes of this Resolution; and be it

**FURTHER RESOLVED:** That if additional grant funding becomes available for the same purposes from DHHS/ACF, within FY 2025-2026, the City Administrator or his designee is authorized to accept and appropriate such funding for the Head Start/Early Head Start Program and is further authorized to amend the grant agreements within the limits of the award.

IN COUNCIL, OAKLAND, CALIFORNIA,

OCT 21 2025

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, ~~FIFE~~, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG,  
AND COUNCIL PRESIDENT JENKINS - 6

NOES - 0

ABSENT - 0

ABSTENTION - 0

2 Excused - Fife, Gallo

ATTEST: \_\_\_\_\_



ASHA REED

City Clerk and Clerk of the Council of the  
City of Oakland, California

SW