

*[Signature]*  
City Attorney's Office

**FILED**  
OFFICE OF THE CITY CLERK  
OAKLAND

**2015 DEC 23 PM 2:44 OAKLAND CITY COUNCIL**

Resolution No. 85944 C.M.S.

**RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF GLORIA ALCALA V. CITY OF OAKLAND ET AL., UNITED STATES DISTRICT COURT CASE NO. 14-5050-MMC, CITY ATTORNEY'S FILE NO. X04064, IN THE AMOUNT OF ONE HUNDRED AND TWENTY-FIVE THOUSAND DOLLARS AND ZERO CENT (\$125,000.00) (DEPARTMENT OF HUMAN RESOURCES MANAGEMENT/CITY ADMINISTRATOR'S OFFICE)**

**WHEREAS**, Plaintiff Gloria Alcala alleges that she suffered workplace discrimination, harassment, and retaliation; and

**WHEREAS**, On September 26, 2014, Plaintiff Gloria Alcala filed a complaint for damages seeking compensatory and punitive damages; and

**WHEREAS**, without admitting fault or wrongdoing, the City has determined to compromise and settle Plaintiff Gloria Alcala's claims against it for the sum of One Hundred and Twenty-Five Thousand Dollars and Zero Cents (\$125,000.00); now, therefore, be it

**RESOLVED:** That the City Attorney is authorized and directed to compromise and settle the case of Gloria Alcala v. City of Oakland, et al., United States District Court Case No. 14-5050-MMC, City Attorney's File No. X04064, for a sum not to exceed One Hundred and Twenty-Five Thousand Dollars and Zero Cents (\$125,000.00) payable by the City of Oakland; and be it

**FURTHER RESOLVED:** That the City Attorney is further authorized and directed to take whatever steps necessary to effect said settlement; and be it

**FURTHER RESOLVED:** That the sum of One Hundred and Twenty-Five Thousand Dollars and Zero Cents (\$125,000.00) be made payable to Gloria Alcala.

IN COUNCIL, OAKLAND, CALIFORNIA,  
PASSED BY THE FOLLOWING VOTE:

**JAN 05 2016**

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID AND PRESIDENT GIBSON MCELHANEY — 8

NOES - 0  
ABSENT - 0  
ABSTENTION - 0

ATTEST: *[Signature]*  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California