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2017 APR 27 PM 12:47

# AGENDA REPORT

**TO:** Sabrina B. Landreth  
City Administrator

**FROM:** Ian Appleyard

**SUBJECT:** Supplemental to Temporary Agency  
On-Call Contracts

**DATE:** April 24, 2017

City Administrator  
Approval

Date

4/25/17

## RECOMMENDATION

**Staff Recommends That City Council Approve A Resolution Authorizing The City Administrator To Establish On-Call Contracts With HR Management, Inc., Robert Half International, And Tempositions, Inc. And Team-Persona To Provide Temporary Employment Agency Services On An As-Needed And Rotating Basis At A Cost Of \$250,000 Per Contract For A Total Contracting Cost Not To Exceed \$1,000,000 \$750,000 Over A Three Year Period Beginning July 1, 2017 Through July 1, 2020.**

## REASON FOR SUPPLEMENTAL REPORT


At the April 11, 2017 Finance & Management Committee meeting, the Human Resources Department presented a report and resolution on the final four recommendations for on-call temporary employment agency contracts over a three year period. During the discussion, concerns were raised regarding one of the recommended vendors, TeamPersona, and whether the company may have had issues in other jurisdictions. The committee asked City staff to prepare a supplemental report to address the concerns raised. On April 12, 2017, the Chief Executive Officer of TeamPersona withdrew the company's bid from consideration. The Human Resources Department responded by letter to confirm the action. Staff are therefore recommending and requesting that TeamPersona be deleted from the resolution.

## ACTION REQUESTED OF CITY COUNCIL

Staff requests that City Council Approve a Resolution Authorizing The City Administrator To Establish On-Call Contracts With Hr Management, Inc., Robert Half International, and Tempositions, Inc. And Team-Persona To Provide Temporary Employment Agency Services On An As-Needed And Rotating Basis At A Cost Of \$250,000 Per Contract For A Total Contracting Cost Not To Exceed \$1,000,000 750,000 Over A Three Year Period Beginning July 1, 2017 Through July 1, 2020.

Item: \_\_\_\_\_  
City Council  
May 2, 2017

For questions regarding this report, contact Kip Walsh, HR Manager, Recruitment & Classification at [kwalsh@oaklandnet.com](mailto:kwalsh@oaklandnet.com) or (510) 238-7334.



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Ian Appleyard, Director  
Human Resources Management Department

Item: \_\_\_\_\_  
City Council  
May 2, 2017