



FILED
OFFICE OF THE CITY CLERK
OAKLAND
2014 MAY 29 AM 9:52

AGENDA REPORT

TO: FRED GLOVER-BLACKWELL
CITY ADMINISTRATOR

FROM: Chief Sean Whent

SUBJECT: Supplemental Report – Reducing
Mandatory Overtime

DATE: May 19, 2014

City Administrator
Approval

Date

5-27-14

COUNCIL DISTRICT: City-Wide

RECOMMENDATION

Staff recommends the Finance & Management Committee accept this Supplemental Report to the Informational Report on Actions Currently Being Taken to Reduce or Eliminate the Dependence on Mandatory Overtime in the Police Department, and Identification of Additional Funds and Resources Needed, if any, in Order to Eliminate Mandatory Overtime this Year, presented to the Committee on May 13, 2014 (Legistar No. 13-0461).

REASON FOR SUPPLEMENTAL

At the Finance & Management Committee meeting of May 13, 2014, the Committee requested additional information from staff regarding:

1. What measures can be taken to minimize officers transferring out of Patrol?
2. A list of Special Units and Staffing
3. What have been the impacts on the Patrol staff since the City added civilianization (e.g., PST II's, etc.)

ANALYSIS

1. What measures can be taken to minimize officers transferring out of Patrol?

OPD is committed to reducing its reliance on Mandatory Overtime. On May 13, 2014, the Chief of Police advised that the Department would not approve any transfers out of the Patrol Division for the foreseeable future. The current quarterly cycle of Mandatory Overtime will be completed on August 1, 2014. In addition, there will be a reduction in the number of shifts required of officers in the successive Mandatory Overtime Draw as the result of the completion of the 168th Academy Field Training Program in July 2015.

Item: _____
Public Safety Committee
June 10, 2014

2. A List of Special Units and staffing.

The Department defines the Patrol Division as the “Home Base” for officers. All other units in the Department require a request for transfer. The following table represents the number of Police Officers assigned to other operational units:

Unit Name	Officers Assigned
Criminal Investigations Division	71
Communications Section	3
Crime Reduction Teams	33
Foot Patrol Unit	3
Field Training Unit	2
Internal Affairs Division	4
Intelligence Unit	6
Public Information Officers	2
Office of Inspector General	1
Personnel Section	9
Problem Solving Officers	32
Property and Evidence Unit	1
School Safety Unit	14
Support Operations Division	6
Training Section	14
Traffic Operations Section	8

NOTE: Table above does not include sergeants or officers on modified duty transitional assignments.

3. What have been the impacts on the Patrol staff since the City added civilianization (e.g., PST II's, etc.)

The main impact of civilianization on Patrol Division has been the addition of the Department's 20 Police Service Technician II's (PST's) to supplement the Patrol Division's sworn personnel staffing. PST's have reduced the number of calls officers must respond to during a given shift by taking reports for non-violent felonies and misdemeanors, recovering video evidence, towing vehicles, citing parked vehicles, and staffing traffic control posts. PST's have responded to a combined total of approximately 1,200 calls since moving to Patrol. PST's have taken 253 Stolen Vehicle Reports, 132 Burglary Reports, 31 Petty Theft

Item: _____
Public Safety Committee
June 10, 2014

Reports, and 9 Vandalism Reports. PST's have also recovered 36 Stolen Vehicles and had another 96 vehicles towed.

CORRECTION: The narrative in the first full paragraph on page 4 of the May 13th report regarding the 168th Academy incorrectly noted "a gain of approximately 22 officers . . . " that would ". . . allow a reduction of 88 shifts of mandatory overtime per week." The numbers should have read "27 officers" for a reduction of "108 shifts". The table labeled "Current mandatory overtime reduction projections are as follows:" showing the data for the 168th Academy is correct.

For questions regarding this report, please contact Lt. D. Lozares, Bureau of Field Operations (BFO) Administration, at (510) 238-3029.

Respectfully submitted,



Sean Whent
Chief of Police

Reviewed by: David Downing
Deputy Chief of Police, BFO

Prepared by:
Demetrio A. Lozares II
Lieutenant of Police
Bureau of Field Operations

Item: _____
Public Safety Committee
June 10, 2014