

OFFICE OF CITY CLERK
CITY OF OAKLAND

Agenda Report

2006 JUL 23 PM 1:15

To: Office of the City Administrator
Attn: Deborah Edgerly
From: Community and Economic Development Agency
Date: July 11, 2006

Re: **A Report And Resolution To Adopt The Fiscal Year 2006-2007 Oakland Workforce Investment Board Budget And The Disbursement Of Funds Therein For Various Program And Administrative Activities Including An Allocation of \$1,147,975 To Support The Services Of the Oakland Private Industry Council, Inc. As The Oakland Workforce Development System Administrator And An Allocation of \$1,398,972 To Support The Oakland Private Industry Council, Inc.'s One Stop Career Center Operations For The Period Of July 1, 2006 To June 30, 2007**

SUMMARY

Staff requests that the City Council pass the Resolution to adopt the Fiscal Year 2006-2007 Oakland Workforce Investment Board (WIB) budget and the disbursement of funds therein for various program and administrative activities, including an allocation of \$1,147,975 to support the services of the Oakland Private Industry Council, Inc. (PIC) as the Oakland Workforce Development System Administrator, and \$1,398,972 to support the Oakland PIC's One Stop Career Center operations, for the period of July 1, 2006 to June 30, 2007. The budget approved by the Oakland WIB on June 22, 2006 is shown on **Attachments A - D**, and includes a total of \$2,651,200 in "pass through" funds to the Oakland PIC for sub-contract with youth and adult service providers. That \$2,651,200 "pass through" includes a new line item of \$375,000 removed from the PIC's One Stop Career Center budget to go out to competitive bid to serve formerly incarcerated clients and young adults transitioning from the foster care system. The WIB's action to approve its budget comes with a request to the City Council to allow the WIB to reconsider the source of the \$375,000 set-aside, which would probably occur as part of the WIB's mid-cycle budget adjustment protocol, and asks that WIB and Oakland PIC staff work together to develop recommendations.

FISCAL IMPACT

The \$5,198,147 in third party contracts are allocated from the Workforce Investment Act Fund (2195), CEDA Workforce Development Organization (88549), and in WIA-Workforce Unit Project (G20770). The overall WIB Budget includes a twelve percent reduction in Workforce Investment Act funding for the WIB staff. The impact of the reduced funding is that the Workforce Development Unit will not fill a currently vacant staff position which provides meeting minutes and contract management support. There is no impact on the General Fund.

Item: _____
CED Committee
July 11, 2006

BACKGROUND

As opined by the City Attorney in August 2005, the Mayor, the Oakland WIB and the City Council must agree on budgetary matters pertaining to the use of federal Workforce Investment Act funds. This budget represents a compromise with regard to the \$375,000 set aside to serve formerly incarcerated clients and young adults transitioning from the foster care system.

KEY ISSUES AND IMPACTS

The issue of from where the \$375,000 set aside should come must be resolved. The proposal to the Oakland WIB to help resolve the budget impasses of Fiscal Year 2005-2006 included a stipulation that the \$375,000 set-aside for Fiscal Year 2006-2007 come from the Oakland PIC's One Stop Career Center budget. From the perspective of the Oakland PIC, the \$375,000 reduction in funding will result in substantial staff lay-offs and reduced services. Another issue connected with the \$375,000 set-aside is whether or not the Oakland PIC is eligible to apply for the funding along with other qualified organizations. Should the Oakland PIC be qualified to compete for those funds, which the WIB supports, then the City must administer that Request for Proposal (RFP) process. The Oakland PIC as the Workforce System Administrator could not oversee an RFP if it intended to apply for those funds.

Going forward, the WIB and the City Council should work collaboratively to address the issue of the disparity in the cost per client and placement as shown in staff's ongoing efficiency reports¹ and develop a policy to inform future program funding decisions. That topic is on the WIB's Future Agenda list and should be taken up during its September 2006 meeting.

PROGRAM DESCRIPTION

Attachments A - D provide a detailed overview of the Fiscal Year 2006-2007 WIB budget. Despite an estimated reduction of 12% in WIA funding, the budget projects no reduction in service levels and a 1% reduction in overall administrative costs.

¹ City and PIC staff are meeting to review and perhaps revise the methodology for determining costs per client and placement and recommend that no formal discussions on this topic occur until the modifications to formula are completed.

SUSTAINABLE OPPORTUNITES

Economic: The funds allocated for programs in the WIB's budget will be used to improve the employability of Oakland job seekers, thus meeting the needs of local employers for a qualified and productive workforce.

Environmental: There are no direct environmental impacts related to this report and recommendations.

Social Equity: The vast majority of clients that are served by Oakland's workforce development system are unemployed and under-employed Oakland residents.

RECOMMENDATIONS AND RATIONALE

Staff recommends that the City Council pass the Resolution to adopt the Fiscal Year 2006-2007 Oakland Workforce Investment Board (WIB) budget and the disbursement of funds therein for various program and administrative activities including an allocation of \$1,147,975 to support the services of the Oakland Private Industry Council, Inc. as the Oakland Workforce Development System Administrator and \$1,398,972 to support the Oakland Private Industry Council, Inc.'s One Stop Career Center operations for the period of July 1, 2006 to June 30, 2007.

Staff also recommends that the City Council take action on the Oakland WIB's request to reconsider the source of the \$375,000 set-aside to serve formerly incarcerated clients and young adults transitioning from foster care should come, by accepting, rejecting, or proposing modifications to the WIB's request. Ultimately, the WIB, City Council, and Mayor must agree on the source of the set-aside and all other WIB budget lines.

Clear and timely action on both of these items should enable the WIB and the City Council to begin working collaboratively to address some of the important budgetary and program priority issues that have surfaced in the past year.

ACTION REQUESTED OF THE COUNCIL

Staff requests that the City Council pass the Resolution to adopt the Fiscal Year 2006-2007 Oakland Workforce Investment Board (WIB) budget and the disbursement of funds therein for various program and administrative activities including an allocation of \$1,147,975 to support the services of the Oakland Private Industry Council, Inc. as the Oakland Workforce Development System Administrator and \$1,398,972 to support the Oakland Private Industry Council, Inc.'s One Stop Career Center operations for the period of July 1, 2006 to June 30, 2007.

Staff also requests that the City Council take action on the Oakland WIB's request to determine the source of the \$375,000 set-aside, by accepting, rejecting, or proposing modifications to the WIB's request.

Respectfully submitted,



DANIEL VANDERPRIEM
Director of Redevelopment, Economic
Development and Housing

Prepared by: Al Auletta
Manager, Workforce Development Unit
CEDA

- Attachments: A) WIB Budget Cover Memo
B) FY 2006-2007 Revenue Projection
C) FY 2006-2007 WIB Budget
D) FY 2006-2007 Budget Allocation Summary

APPROVED AND FORWARDED TO THE
CED COMMITTEE:



Office of the City Administrator

Item: _____
CED Committee
July 11, 2006



Workforce Investment Board

Reaching Business

MEMORANDUM

TO: Oakland Workforce Investment Board
FROM: Al Auletta
DATE: June 22, 2006

RE: Fiscal Year 2006-2007 WIB Budget

OVERVIEW

This packet presents a number of challenges and opportunities. Staff based many of its draft budget decisions on the principles and mandates of the Budget Development Workgroup and on the assumption that the Board will continue to focus on increasing the quality and quantity of services for job seekers, as well as on meeting the needs of our employer customers.

To facilitate the budget development process, we have modified the projected revenue and recommended expenditure spreadsheets to reflect Workforce Investment Act funds and direct matching funds that are at the discretion of the WIB. We also added a new section on the Estimated Revenue spreadsheet for in-kind match from the Oakland PIC and the City totaling \$517,245. These resources would enhance and expand services, but do not have a direct bearing on the Proposed Budget line items.

Compared to FY 2005-2006, projected WIA Formula funds are estimated to be 12% less for FY 2006-2007. To develop the draft budget, staff began by applying an across-the-board 12% cut from full funding requests for FY 2006-2007, and then went back to

restore direct service line items.¹ In accordance with the proposal accepted by the WIB on May 18th, we created a new line item for \$375,000 to go out to competitive bid to provide services for formerly incarcerated clients and young adults transitioning from foster care. The \$375,000 came from the Oakland PIC's One Stop Career Center allocation and can be restored in part or in full should the City Council accept the WIB's request to decide on the source of the funds. The City Council will consider this request during the June 13th Community and Economic Development Committee and the June 20th City Council meetings, during which the Council may also provide additional input regarding the FY 2006-2007 WIB budget.

In terms of service levels, this draft budget projects serving 7,000 Universal clients, 384 new Adult and Dislocated Worker Intensive Services clients, and 260 new in-school and out of school youth clients.

BUDGET PRIORITIES, PRINCIPLES AND PRACTICALITIES

The Budget Development Workgroup convened by the WIB Chair came up with two sets of recommendations as follows with staff comments:

Set One

1. Establish a formal mid-cycle budget review process that includes a detailed assessment of actual revenues and expenditures and appropriate adjustments.

In light of uncertainty of some of the revenue projections, staff believes it is imperative that the WIB establish a formal mid-year review process.

2. Maintain if not increase the level of funding for business services, approved at \$50,000 from WIA allocations in the 2005-06 budget.

Given the significant reduction in WIA funding and Enterprise Zone voucher processing fees, maintaining the \$50,000 to support our business services system may be the best we can achieve.

3. Establish a process for getting input from the City Council regarding its workforce development budget priorities before the WIB adopts its final budget.

This is in place. Staff is scheduled to go before the Community and Economic Development Committee on June 13th and the full City Council on June 20th.

¹ Staff eliminated the allocation for Construction Trades Outreach given the Port's inability to support half of the function.

Set Two

- A. Commit to getting for a greater percentage of the total WIB budget into direct services.

This is a commonly accepted goal and in many respects goes to a number of critical issues, including Oakland's administrative structure, strategic program and fund development, and program efficiencies.

- B. Continue to request that the City reinstate its contribution to staffing the WIB.

This has been an ongoing process, with new requests recently submitted by staff and the WIB Chair.

- C. Reduce the level of overhead costs in the City's WIA allocations.

The draft budget shows a 12% reduction in the City's FY 2006-2007 baseline budget.

- D. Work to leverage additional resources to support our workforce development system and services.

In an environment of diminishing funding opportunities and the growing need for resources, it is common to find partner agencies competing against one another. Staff recommends that the Youth Council and Business Services and One Stop Leadership Committees identify specific initiatives and lead/ partner organizations that are best positioned to implement those initiatives. WIB staff can then align its resources to provide technical and grant writing support.

- E. Reduce the level of overhead costs in the System Administrator's WIA allocations.

During its April 6, 2006 meeting, the full WIB adopted the Workgroup's recommendations with the exception of this item. The WIB did subsequently adopt a motion to look at all non-direct service costs when developing the FY 2006-2007 budget. The draft budget shows a 12% reduction in the PIC's request FY 2006-2007 System Administration budget request.

REVENUE ASSUMPTIONS

Overall, the revenue projections in this draft budget are optimistic and thus warrant close consideration. Here is a brief summary of each revenue projection:

WIA Formula Funding: The Department of Labor changed the way it calculates Formula allocations to the states, which has resulted in reduced allocations for California. The State is still not sure exactly how much each Workforce Investment Area will receive and has made baseline allocations with increases or decreases to follow. We are counting on

modest increases based on Oakland’s relatively high unemployment and poverty rates. We are estimating a \$627,000 reduction in combined Youth, Adult and Dislocated Worker Formula funding.

Rapid Response: The \$300,000 figure is a conservative estimate, and is \$126,000 less than what was budgeted last year.

Discretionary Funding (i.e. Tech to Teachers): We are budgeting no discretionary funding for FY 06-07. This is an area where we may meet some of our “Other To Be Developed” revenue category.

Mayor’s Summer Jobs Program: This \$85,000 line item is budget neutral; if we don’t raise the money we don’t commit to spending it.

Unobligated Carry Forward: City staff projection of \$200,000 differs from that of the Oakland PIC, and thus warrants closer scrutiny.

Contractor Match: The \$114,780 reflected in this revenue line item is what the Oakland PIC stated it would raise as a percentage of its allocation to support the One Stop system as the System Administrator.

Other To Be Developed: We’re projecting \$315,220, which can be come in the form of additional Rapid Response funds, a new Discretionary (15%) grant, or some other sources of funding that go directly to off-setting specific expenditure line items in the budget.

Off-Budget Funding: This is a new category of projected in-kind support for our workforce development system and programs, which, if generated, should enhance and expand services. If it is not generated, it will not have a negative impact on the budget.

PROGRAM AND SERVICES RECOMMENDED ALLOCATIONS

The following table summarizes the direct service allocations:

Line Item	Service	Contractor/Vendor	Proposed Amount	Services/Deliverables
6	Employer-based Training (OJT and customized training)	Businesses w/OJT or CT agreements	\$70,400 ²	To serve up to six businesses and 50 under-employed workers.
7	Client-based Training	Eligible Training Providers/other client-directed providers	\$228,800	To upgrade skills of 90 unemployed clients, promote job placement, and serve businesses.

² Employers must match customized training investments dollar-for-dollar, thus doubling the actual amount of customized training resources available to \$140,800.

Attachment A-5

Line Item	Service	Contractor/Vendor	Proposed Amount	Services/Deliverables
9	EASTBAY Works— Regional One Stop System	Oakland PIC, Alameda County, Contra Costa County, and Richmond WIBs	\$96,800	To support regional One Stop system and develop new programs/funding opportunities.
10	Youth Services— intensive	Lao Family, Scotlan Center, Spanish Speaking Citizens Fdn., YEP	\$800,000	To provide Intensive Services for 155 in-school and 105 out-of-school youth ages 14 – 21.
11	Youth One Stop services— universal	EDD, Lao Family, Scotlan Center, Spanish Speaking Citizens Fdn., YEP	\$125,000	To recruit, screen and orient up to 600 youth during the summer months.
12	Youth wages and Support Services	Numerous vendors	\$519,200	To provide paid work experience and support services for up to 260 youth participants.
14-18	One Stop Career Center Operations	Oakland PIC and Employment Development Department (EDD)	\$1,398,972	Serve 5,500 Universal clients and 181 Intensive Services clients; provide Rapid Response and business services for many employers and displaced workers; develop and support customized training and OJTs.
19	One Stop Affiliate Sites	English Center, Lao Family, Unity Council, RTTC, Allen Temple	\$700,000	To provide services for 1,500 Universal and 110 Intensive Services, primarily limited English-speaking clients. Also continues two “Satellite” One-Stop Centers.
20	New programs to be procured	To be procured	\$375,000	Per agreement with City Council, funds to serve 60 formerly incarcerated and/or youth aging out of foster care system

21	Adult/Dislocated Worker Support Services	Numerous vendors and services	\$132,000	To retain Intensive Services clients and enable them to complete training and obtain employment.
22	Business and Professional Services	Unknown	\$50,000	System-wide coordination and support for business services and WIB initiatives and priorities.
23	Older Workers Program	City of Oakland	\$140,000	To serve 33 unemployed seniors.

SERVICE LEVELS

Despite the reduction in funding, we are projecting approximately the same levels of service in FY 2006-2007 as we projected for FY 2005-2006. Services for Universal clients should remain at around 7,000 registered clients, which is approximately how many Universal clients will be served this year. New Adult and Dislocated Workers enrollments are projected at 384, compared to 380 this year. New Youth enrollments are projected at 260, compared to 254 this year.

In addition to service directly funded by WIA, Oakland's system will serve 600 youth under the Mayor's Summer Jobs Program (MSJP), and 360 adults and youth under new Measure Y funded programs.

CONCLUSION

This is the first formal draft of a complicated budget that we had hoped to introduce to the WIB for review in May. We attempted to develop the draft budget within the guidelines and framework the WIB has provided, and are pleased that we are not looking at reduced levels of service despite a reduction in funding.

As always, we appreciate the time, energy and expertise the members of the WIB dedicate to enabling our service providers to meet the needs of our unemployed, under-employed and business customers.

Estimated 2006-07 Oakland WIB Revenue

Attachment B

FUNDING SOURCES	05-06 Revenue	06-07 Revenue Estimates
WIA Formula Adult	\$ 2,192,078	\$ 1,973,000
WIA Formula Dislocated Worker	\$ 1,871,769	\$ 1,685,000
WIA Formula Youth	\$ 2,215,339	\$ 1,994,000
Rapid Response	\$ 426,284	\$ 300,000
Tech to Teachers	\$ 50,000	\$ -
Mayor's Summer Jobs Program	\$ 85,000	\$ 85,000
Unobligated Carry Forward	\$ 210,269	\$ 200,000
System Administrator Cash Match	\$ -	\$ 114,780
Other To Be Developed	\$ -	\$ 315,220
TOTALS:	\$ 7,050,739	\$ 6,667,000

OFF-BUDGET FUNDING	06-07 Revenue Estimates
System Administrator In-Kind Match	\$ 57,399
Center Operator In-Kind Match	\$ 209,846
City In-Kind Match	\$ 250,000

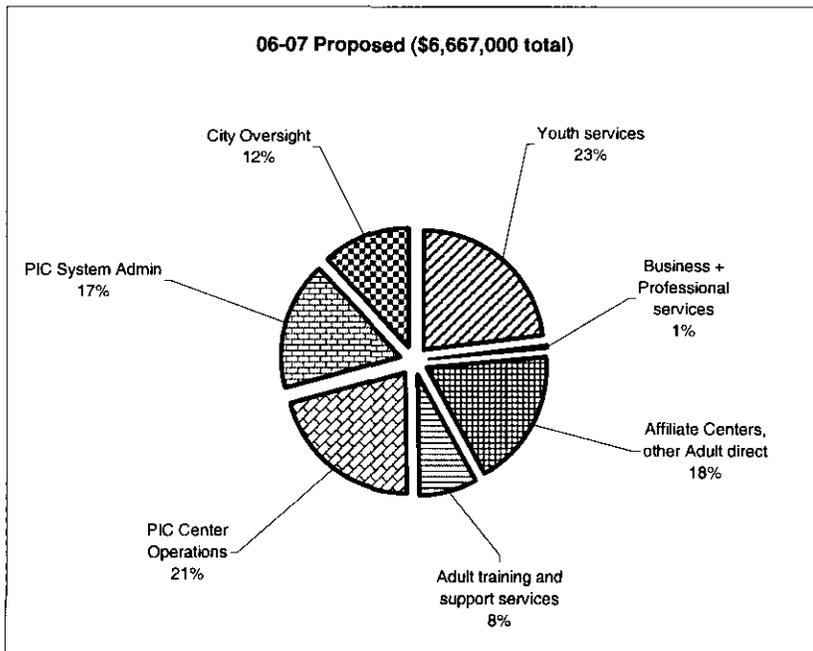
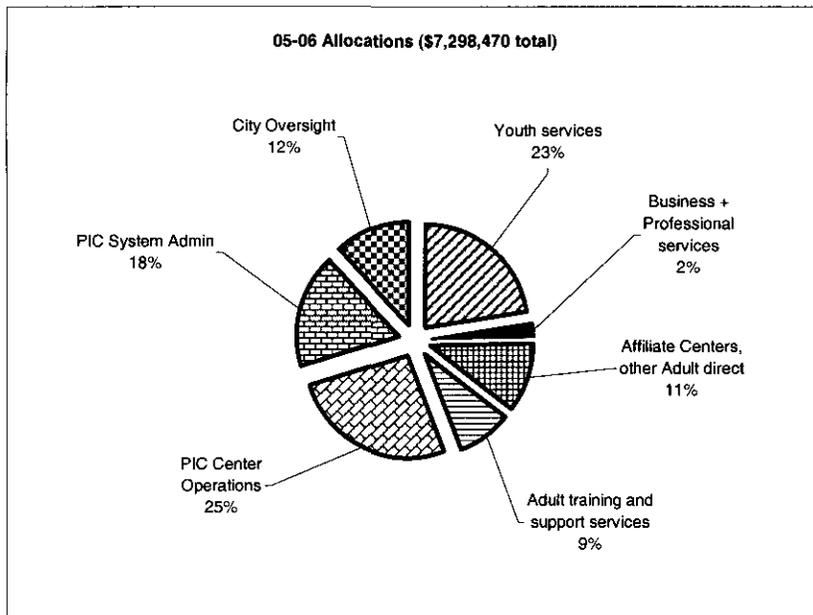
Proposed 2006-07 Oakland WIB Budget

Attachment C

A Ref. #	B	C Full budget requests (not balanced to revenue)	D 12% uniform cuts	E Budget adopted by WIB on June 22, 2006
CONTRACTED SYSTEM ADMINISTRATOR, CENTER OPERATOR AND OTHER FUNCTIONS				
<u>System Administrator</u>				
1	PIC SysAd Personnel	\$637,963	\$561,407	\$561,407
2	PIC SysAd Non-Personnel	\$171,092	\$150,561	\$150,561
3	PIC SysAd Fiscal/Admin Personnel	\$357,066	\$314,218	\$314,218
4	PIC SysAd Fiscal/Admin Non-Personnel	\$65,391	\$57,544	\$57,544
5	PIC Rapid Response Coordination	\$73,006	\$64,245	\$64,245
SUBTOTAL: PIC SYSTEM ADMINISTRATION		\$1,304,518	\$1,147,976	\$1,147,975
6	Training, employer-based (e.g., Customized, OJT)	\$80,000	\$70,400	\$70,400
7	Training, client-based (e.g., ITAs)	\$260,000	\$228,800	\$228,800
8	Construction Trades Outreach	\$45,000	\$39,600	\$0
9	EASTBAY Works	\$110,000	\$96,800	\$96,800
10	Youth Subcontracts/Services	\$800,000	\$704,000	\$800,000
11	Youth One Stop Services	\$130,000	\$114,400	\$125,000
12	Youth Wages and Support Services	\$590,000	\$519,200	\$519,200
SUBTOTAL: YOUTH SERVICES		\$1,520,000	\$1,337,600	\$1,444,200
13	System Administrator Sub-Total, Lines 1-12	\$3,319,518	\$2,921,176	\$2,988,175
<u>One Stop Center Operators</u>				
14	PIC CtrOp Program Personnel	\$1,107,204	\$974,340	\$768,603
15	PIC CtrOp Program Non-Personnel	\$464,306	\$408,589	\$322,314
16	PIC CtrOp Fiscal/Admin Personnel	\$153,065	\$134,697	\$106,255
17	PIC CtrOp Fiscal/Admin Non-personnel	\$66,553	\$58,567	\$46,200
18	PIC Rapid Response Program Activities	\$226,994	\$199,755	\$155,600
SUBTOTAL: PIC CENTER OPERATION		\$2,018,122	\$1,775,947	\$1,398,972
19	One Stop Affiliate Subcontracts	\$700,000	\$616,000	\$700,000
20	New Programs to be procured	\$0	\$0	\$375,000
21	Adult and DW Support Services	\$150,000	\$132,000	\$132,000
22	Center Operator Sub-Total, Lines 14-21	\$2,868,122	\$2,523,947	\$2,605,972
<u>Other Contracted Functions</u>				
23	Business and Professional Services	\$50,000	\$44,000	\$50,000
24	Older Workers/ASSETS Program	\$150,000	\$132,000	\$140,000
24	Contracted subtotal, Lines 1-24	\$6,387,640	\$5,621,123	\$5,784,147
<u>Other Programs</u>				
25	Youth Self-Sufficiency Project	\$0	\$0	\$0
26	MSJP Summer 2007	\$85,000	\$85,000	\$85,000
27	Other Programs	\$0	\$0	\$0
FUNCTIONS RETAINED BY CITY OF OAKLAND DEPARTMENTS AND STAFF				
28	WIB Personnel	\$716,592	\$630,601	\$607,793
29	WIB Operations & Maintenance	\$101,500	\$89,320	\$101,500
30	City Fiscal	\$88,560	\$77,933	\$88,560
SUBTOTAL: CITY LINE ITEMS		\$906,652	\$797,854	\$797,853
TOTAL 2006-07 WIB BUDGET		\$7,379,292	\$6,503,977	\$6,667,000
PROJECTED REVENUE (Exhibit A)		\$6,667,000	\$6,667,000	\$6,667,000
+/- (Surplus/Deficit)		(\$712,292)	\$163,023	\$0

Budget proportion comparison, 05-06 to 06-07

Category	05-06 Budget	06-07 Proposed	% Change
Youth services	\$1,645,000	\$1,529,200	-7%
Business + Professional services	\$150,000	\$50,000	-67%
Affiliate Centers, other Adult direct	\$800,000	\$1,215,000	52%
Adult training and support services	\$635,256	\$528,000	-17%
PIC Center Operations	\$1,900,000	\$1,398,972	-26%
PIC System Admin	\$1,300,000	\$1,147,975	-12%
City Oversight	\$868,214	\$797,853	-8%
TOTAL	\$7,298,470	\$6,667,000	-9%



2006 JUN 29 PM 1:16



Deputy City Attorney

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

A RESOLUTION TO ADOPT THE FISCAL YEAR 2006-2007 OAKLAND WORKFORCE INVESTMENT BOARD BUDGET AND THE DISBURSEMENT OF FUNDS THEREIN FOR VARIOUS PROGRAM AND ADMINISTRATIVE SERVICES INCLUDING AN ALLOCATION OF \$1,147,975 TO SUPPORT THE SERVICES OF THE OAKLAND PRIVATE INDUSTRY COUNCIL, INC. AS THE OAKLAND WORKFORCE DEVELOPMENT SYSTEM ADMINISTRATOR AND AN ALLOCATION OF \$1,398,972 TO SUPPORT THE OAKLAND PRIVATE INDUSTRY COUNCIL, INC.'S ONE STOP CAREER CENTER OPERATIONS FOR THE PERIOD OF JULY 1, 2006 TO JUNE 30, 2007

WHEREAS, the Oakland Workforce Investment Board (WIB) is mandated by the Workforce Investment Act of 1998 to oversee the expenditure of Workforce Investment Act funding in partnership with the Chief Elected Official (the Mayor) in a designated Workforce Investment Area such as the City of Oakland; and

WHEREAS, the WIB budget development process through which these funding allocations were made require City Council approval in accordance with the City Charter; and

WHEREAS, the City Council has appropriated the funding for these two awards as well as additional "pass through" program funds (Workforce Investment Act Fund 2195) to the System Administrator for direct client training and support services and program sub-contracts for direct client services as approved by the Oakland WIB; and

WHEREAS, the City Council finds and determines that the services provided pursuant to the allocation of funds hereunder are temporary and of a professional, scientific or technical nature; and

WHEREAS, the City Council finds that the allocation of these funds shall not result in the loss of employment or salary by any person having permanent status in the competitive service; now, therefore, be it

RESOLVED: That the City Administrator is hereby authorized to allocate to the Oakland Private Industry Council, Inc. (PIC) \$1,147,975 for its role as Oakland's Workforce System Administrator and \$1,398,972 for its role as a Career Center Operator; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to disburse additional Workforce Investment Act funds in the amount of \$2,651,200 to the Oakland PIC as set forth in the staff report accompanying this resolution: i) for subcontracts with adult and youth service providers approved by the Oakland WIB; ii) for the delivery of support services and training for the direct benefit of job seekers and business clients; and iii) for the implementation of other grant agreements and programs for which the Oakland PIC acts as System Administrator; and be it

FURTHER RESOLED: That the funds for these services will be allocated from the Workforce Investment Act Fund (2195), CEDA Workforce Development Organization (88549), and in WIA-Workforce Unit Project (G207710); and be it

FURTHER RESOLVED: That the City Administrator and her designee are hereby authorized to take whatever action is necessary with respect to the System Administrator and One Stop Career Center Operator grant agreements with the Oakland PIC, the disbursement of WIA funds, and the Request for Proposals consistent with this Resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

2006

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, AND
PRESIDENT DE LA FUENTE

NOES-

ABSTAIN-

ABSENT-

Attest: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California