

CITY OF OAKLAND
AGENDA REPORT

OFFICE OF THE CITY ADMINISTRATOR
2007 MAY 31 PM 4:58


To: Office of the City Administrator
Attn: Deborah Edgerly
From: Police Department
Date: June 12, 2007

**Re: A Monthly and Quarterly Informational Report on the Measure Y Accelerated
Police Recruiting, Hiring, Training and Deployment Strategy**

On March 27, 2007, staff was directed by the Public Safety Committee to provide a statistical report (monthly), and a complete informational report (quarterly), of Measure Y recruiting, hiring, and training activities. Attached is a two-page, monthly update report which covers the period ending April 30, 2007.

Staff will present the next report of Measure Y hiring activities on July 10, 2007, which will be the full quarterly informational report.

Respectfully submitted,


Wayne G. Tucker
Chief of Police

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:


Office of the City Administrator

Item: _____
Public Safety Comte.
June 12, 2007

**OAKLAND POLICE DEPARTMENT
MEASURE Y RECRUITING AND HIRING UPDATE**

As of April 30, 2007

POLICE OFFICER TRAINEE FUNNEL DATA:

Month	Candidates Applied	Oakland Residents	Written Test/ Passed		Oral Board Attended/Passed		P.A.T. Attended/Passed	
*Total to date	7149	757	4279	2708	2169	1589	1239	1023
April-07	437	39	278	177	101	65	71	67

POLICE OFFICER HIRES TO DATE:

Activity	Total
Police Officer Trainee (POT) hired	211
Laterals hired and/or pending Transitional Course	5
**Total hired under program to date	216
Oakland residents hired to date	16

CURRENT RECRUITMENT/BACKGROUND PROCESSING:

162 nd Recruit Academy	Start Date 7/9/07
Applicants submitting Personal History Questionnaires	207
Background Investigations Completed	154
Conditional Job Offers Extended	32
Conditional Job Offers Accepted	31
Number of Applicants Cleared for the Academy	5
Oakland residents Conditional Job Offers	3

STAFFING STATUS AS OF:

MONTH: April

YEAR: 2007

Classification	Authorized	Filled	+/-
Chief	1	1	0
Deputy Chief	3	3	0
Captain	10	10	0
Lieutenant	26	26	0
Sergeant	135	135	0
Police Officer	628	537	-91
TOTAL	803	712	-91

*As of January 2006 – April 2007

**May include rescheduled Academy candidates

ATTRITION (January 05 – April 07)

Type	Total
Disability Retirements	40
Resignations	37
Service Retirements	31
Terminations	7
TOTAL	115

Monthly Attrition = 5.9 (May 2006 thru April 2007)

ACADEMY GRADUATIONS:

Academy	Graduation Date	# of Graduates	#Assigned to Measure Y
154 th	September 05	11	4
6 th Lateral	May 05	7	0
155 th	January 06	18	6
156 th	June 06	16	4
157 th	August 06	16	7
7 th Lateral	September 06	3	0
158 th	November 06	26	0
159 th	February 07	30	0
Total		127	21*

*Note: Of the 21 Officers originally assigned to Measure Y positions, 5 have vacated the position and 2 are on injury leave.

Total in 160th Academy: 24 POTs, 2 Rangers (graduation: May 2007)

Total in 161st Academy: 25 POTs, 1 Ranger (graduation: August 2007)

EXPENDITURES TO DATE ON OPD MEASURE Y ACTIVITIES:

Appropriations	Expenditures	Balance
Fiscal Year 04-05: \$1,450,000	\$4,054	\$1,445,946
Fiscal Year 05-06: \$9,237,151	\$2,827,904	\$6,409,247
Fiscal Year 06-07: \$9,464,233:		
• Agency-wide Admin - Recruiting and Hiring		
- Personnel	\$614,714	
- O&M	40,890	
• Special Operations – Truancy Abatement		
- Personnel	99,011	
• Patrol – Community Policing		
- Personnel		
- O&M	2,966,710	
• Training – Academy		
- Personnel	1,012,654	
- O&M	793,861	
	124,773	\$3,811,620
	\$5,652,613	
Total: \$20,151,384	\$8,484,571	\$11,666,813