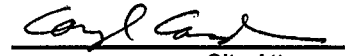


FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL


City Attorney

RESOLUTION No. 85904 C.M.S.
2015 OCT 29 PM 2:07

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE CITY OF PORTLAND, OREGON, FOR THE LOAN OF AN EQUITY DIRECTOR TO THE CITY OF OAKLAND FOR UP TO THREE MONTHS DURING THE FISCAL YEAR 2015-16 IN AN AMOUNT NOT-TO-EXCEED SIXTY-SEVEN THOUSAND DOLLARS (\$67,000)

WHEREAS, as part of the Fiscal Year (FY) 2015-17 budget development process, the City Council approved the creation of the Department of Race and Equity; and

WHEREAS, the FY 2015-16 appropriation for the department includes 1.0 FTE director position and 1.0 FTE Program Analyst II, funded for 6 months, and \$150,000 in Operations and Maintenance (O&M) funding; and

WHEREAS, on June 30, 2015, the City Council approved Ordinance No. 13319 C.M.S. creating the Department of Race and Equity by December 2015, and establishing definitions and implementation steps related to a citywide strategy to create a fair and just city; and

WHEREAS, on September 8, 2015, the City Council approved Ordinance No. 13326 C.M.S. amending the prior ordinance to reformat the ordinance and provide clarifying language consistent with the intent and to avoid unintended legal consequences; and

WHEREAS, the City of Portland, Oregon has offered to loan its Director of Equity and Human Rights to the City of Oakland for up to three months to provide technical advice and consultation to the City in establishing a foundational structure for the new Department of Race and Equity, recruiting and selecting the City's first Director of Race and Equity, and working towards advancing the objectives of the new department, and;

WHEREAS, Portland's Director of Equity and Human Rights has considerable experience and expertise in establishing and managing a department with goals and functions similar to those of the City of Oakland's Department of Race and Equity; and

WHEREAS, the City of Oakland does not possess such capabilities in-house; and

WHEREAS, it is in the interest of the City of Oakland to utilize the services of Portland's Director of Equity and Human Rights; and

WHEREAS, the funding to cover the estimated \$67,000 cost of a loaned Equity Director from the City of Portland, including reimbursement of wages and benefits, temporary housing while in Oakland and travel expenses for the three-month period is available in the FY 2015-16 Adopted Budget for the Department of Race and Equity; now, therefore be it

RESOLVED, that the City Council of the City of Oakland authorizes the City Administrator to enter into a Memorandum of Understanding with the City of Portland, Oregon, for the loan of its Director of the Portland Office of Equity and Human Rights to the City of Oakland for up to three months during the Fiscal Year 2015-16 in an amount not-to-exceed sixty-seven thousand dollars (\$67,000); and be it

FURTHER RESOLVED, that based on information provided by the City Administrator, the Council finds that this contract is of a professional and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive civil service; and be it

FURTHER RESOLVED, that the City Attorney's Office will approve the Memorandum of Understanding as to form and legality and a copy will be on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 17 2015

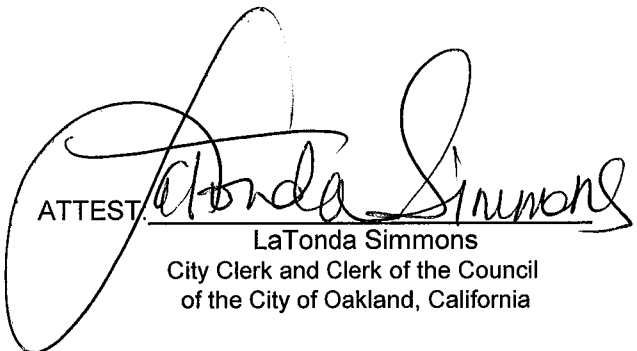
PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST. 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California