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DRAFT

CITY ATTORNEY

MAY -5 PM 5:05

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF DEE DEE BRANTLEY, WENDELL MITCHELL AND JUDITH BODENHAUSEN TO THE CIVIL SERVICE BOARD

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Ordinance No. 8979 C.M.S., adopted April 2, 1974 and amended by Ordinance No. 11777 C.M.S. passed March 14, 1995, created the Civil Service Board to hear employee disciplinary appeals, to study, investigate and research other personnel matters, and to make reports and recommendations to the City Administrator; and

WHEREAS, the Civil Service Board consists of seven members serving three-year staggered terms with no more than two terms served consecutively; and

WHEREAS, the Honorable Mayor Jean Quan has appointed Dee Brantley, Wendell Mitchell and Judith Bodenhausen, each to serve a three-year term on the Civil Service Board subject to confirmation by the City Council; now therefore be it

RESOLVED, that pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of Dee Dee Brantley, Wendell Mitchell and Judith Bodenhausen to serve three year terms on the Civil Service Board beginning May 5, 2011 and ending May 4, 2014, all three filling the seats they previously held.

**IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:**

**AYES – BRUNNER, KERNIGHAN, NADEL, SCHAAF, DE LA FUENTE, BROOKS,
KAPLAN AND PRESIDENT REID**

NOES –

ABSTENTIONS-

ABSENT-

ATTEST:

LATONDA SIMMONS
City Clerk and Clerk of the Oakland City Council

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OAKLAND

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Letter of Nomination

May 4, 2011

The Honorable City Council
One City Hall Plaza, Second Floor
Oakland, CA 94612

Dear President Reid and members of the City Council:

Pursuant to City Charter section 601, the Mayor, hereby appoints the following persons as members of the following Board or Commission, subject to the City Council's confirmation:

CIVIL SERVICE BOARD

Dee Dee Brantley Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling the seat she previously held,

Wendell Mitchell Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling the seat he previously held,

Judith Bodenhausen Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling the seat she previously held.

Thank you for your assistance in this matter.

Sincerely,

Jean Quan
Mayor

2011 MAY -5 PM 5: 04 *Judith Anne Bodenhausen*

EDUCATION

University of California at Berkeley, 1993	PhD, Policy Analysis
Wesleyan University, 1966	MAT, Mathematics
Eidgenössische Technische Hochschule, Zurich, 1964-1965	Graduate Study in Mathematics
University of Kansas, 1964	BA <i>with distinction</i> Mathematics, German

PROFESSIONAL EXPERIENCE

Berkeley High School, Berkeley, California, 1968–2005

- Department Head, Mathematics, 2000–2005
- Department Head, English Language Learners, 1997–2000
- Mathematics teacher, 1968–2005
 - o Developed program/curriculum to teach grade-level mathematics to English Language Learners.
 - o Twenty plus years teaching AP Calculus BC.
 - o Numerous staff development presentations.
 - o Co-developer of curriculum guides and school texts.

Related Employment

Berkeley Unified School District, 2005–Present	Consulting Teacher
Multiple Employers, 1985–Present	Staff Development Presenter
Multiple Employers, 1985–Present	Consultant in Teaching & Learning Mathematics

Education Related Activities

California Subject Examinations for Teachers, 2004–Present	Grader
PRAXIS, 1999–Present	Grader
Advanced Placement Exam, 1999–2005	Grader
National Board for Professional Teaching Standards, 1997–2003	Board of Directors
College Prep Mathematics (Change From Within), 1996–1998	Writer

Union Memberships, Offices

American Federation of Teachers, 1988–Present	ER&D Mathematics Support
Alameda Labor Council, 1976–Present	Executive Board
Berkeley Federation of Teachers, 1969–Present	Central Labor Council Delegate
American Federation of Teachers, Local 1078, 1968–Present	Member
Berkeley Federation of Teachers, 1974–1988 & 2003–2005	Negotiating Team Member
Berkeley Vocational Training Board, Alameda Labor Council, 1984–1989	Seat

Berkeley Private Industry Council, Alameda Labor Council, 1983–1985 **Seat**
Berkeley Federation of Teachers, 1977–1984 **Negotiations Spokesperson**
Rockridge Health Plan Board of Directors, Alameda Labor Council, 1977–1978 **Seat**
American Federation of Teachers Civil Rights Committee, 1974 **Member**
Berkeley Federation of Teachers, 1973–1978 **President**
California Federation of Teachers, 1972–1978 **Vice-President**

Other Experience

Dorothy Day House, Berkeley, CA, 2007–Present **Board Member & Treasurer**
English Learner Program, Berkeley High, Berkeley, CA, 2005–Present **Volunteer Tutor**
Berkeley Red Cross, Berkeley, CA, 1975 **Board Member**

Current Professional and Academic Association Memberships

National Council of Teachers of Mathematics, California Mathematics Council
Phi Delta Kappa
Phi Beta Kappa

Publications and Papers Available Upon Request

References Available Upon Request

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WENDALL ALAN MITCHELL, ESQ.

4914 Stoneridge Court
Oakland, CA 94605

(510) 638-3262 home
(925) 226-5072 work
(510) 610-4900 cell
wendall_mitchell@yahoo.com

MARTINDALE-HUBBELL RATING: AV

EDUCATION

- 1981 - 1984 **University of California, Berkeley School of Law (Boalt Hall)**
Berkeley, California
J.D., May 1984
- 1977 - 1981 **Brandeis University**
Waltham, Massachusetts
B.A., Politics and Philosophy, May 1981, Dean's List

LEGAL EXPERIENCE

- 1/00-present **Safeway Inc., Pleasanton, California**
Assistant Vice President, Assistant Secretary, Senior Real Estate Counsel
* Provides counsel to Safeway's Illinois division, Dominick's Finer Foods, LLC,
where main focus is on real estate acquisitions/ dispositions/development,
leasing and property management.
- 1/97-12/99 **Gong, Mitchell, Combs & Lee LLP, Oakland, California**
Transactions Partner
* Specialized in Entity Formation and Counseling, Commercial, Public Agency and
Real Estate Matters, with an emphasis on land use, zoning and environmental
law.
- 1/87-12/96 **Kennedy, Gong, Mitchell & Combs LLP (formerly Kennedy & Wasserman),**
Oakland, California
Transactions Partner
* Specialized in Commercial, Public Agency and Real Estate Matters,
with an emphasis on land use, zoning and environmental law.
- 9/84 - 12/86 **Crosby, Heafey, Roach & May, Oakland, California**
Litigation Associate
• Specialized in products liability, personal injury, antitrust and
insurance matters.
- 1/84 - 5/84 **Public Advocates, inc., San Francisco, California**
Extern
- 5/83 - 6/83 **Neumiller & Beardslee, Stockton, California**
Law Clerk

NON-LEGAL EXPERIENCE

9/82 - 5/84 University of California, Berkeley, California
Subject A Teaching Associate

7/83 - 8/83 Exploration Summer Program, Wellesley, Massachusetts
Dean of Students

7/80 - 8/82 Exploration Summer Program, Wellesley, Massachusetts
Instructor and Residential Counselor

MEMBERSHIPS

Legal American Bar Association
National Bar Association
California Bar Association
Charles Houston Bar Association

Non-Legal Oakland Civil Service Board: Member; Chair of Board
Sigma Pi Phi Fraternity, Alpha Gamma Boule: Officer
Exploration Programs, Inc.: Member of Board of Trustees; Past Chairman of Board of Trustees; Treasurer; Chair of Finance Committee; Member of Executive, Compensation and Evaluation and Audit Committees
Lincoln Child Center: Member of Board of Directors; Chair of Program Committee; Secretary of Board of Directors; Member of Executive Committee; Past Chair of Board of Directors; Past Chair of Building and Grounds, Bylaws and Governance Committees; Past Chair of \$2 Million Capital Campaign; Past Member of Finance Committee
Safeway African American Leadership Network: Member; Chair of Community Outreach Committee, Member of Executive Committee
Oakland Development Council: Past President and Member of Board of Directors
Oakland Rotary: Past Chair of Ecology Committee, Past Member of Education Support Committee

HONORS & AWARDS

N.A.A.C.P. Legal Defense Fund John W. Davis Award
Earl Warren Legal Training Program Scholarship
University of California Graduate Fellowship
American Logistics Association Scholarship
Brandeis University Scholarship
New Jersey State Scholarship
Lincoln Child Center James Mann Community Service Award
Safeway Inc. Community Hero Award

COMPUTER SKILLS

Microsoft Word, Excel, Outlook and PowerPoint; Internet proficient

LANGUAGES

English, Spanish

REFERENCES

Available Upon Request

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Dee Dee Brantlev

**BACKGROUND
SUMMARY**

Diverse business background and human capital management experience spanning multiple industry sectors, geographies and disciplines. Successful track record in delivering outstanding results in challenging environments. Effective communicator and skilled in quickly assessing situations and determining an appropriate course of action. Seasoned manager with strong leadership skills.

EXPERIENCE

2002 ~ Present

The San Francisco Foundation
Director of Human Resources

The San Francisco Foundation is the eighth largest community foundation in the nation with over \$800 million in assets. The Foundation grants in excess of \$60 million annually to nonprofit organizations.

As a member of the senior management team, I have oversight and responsibility for all functional areas of human resources as well as the following administrative functions: risk management; facilities, reception and office support. I directly manage the Payroll/Benefits Administrator and the Manager of Administrative Services. I have made significant contributions in staffing the organization with highly talented employees, advising and coaching staff at all levels on a variety of issues and topics, and in moving the entire organization towards increasing levels of effectiveness.

2000 ~ 2002

Korn/Ferry Futurestep, Inc.
Managing Director, Advanced Tech Practice & Strategic Accounts

Korn/Ferry is the world's largest executive search firm. Futurestep is wholly owned by Korn/Ferry and is a retained search service for middle management professionals.

As the Managing Director for the Advanced Technology Practice and Strategic Accounts, I had full F & L accountability and was responsible for leading a dedicated team of business developers, search execution staff (i.e., recruiters), researchers, and administrative staff in building a long-term, sustainable practice in technology-focused markets. Specific responsibilities included the following: Establishing overall business strategy, revenue generation, setting performance expectations, developing staff; sales forecasting; budgeting and planning. In addition

to my managerial and operational responsibilities, I personally developed business and had search execution and client management responsibilities for a number of select accounts.

1997 – 1999

PeopleSoft, Inc.
Director, HRMS Product Management

PeopleSoft is a multi-billion dollar internet applications firm.

I had worldwide responsibility for ensuring that the PeopleSoft HRMS suite of products competed successfully in its target markets. This product line represented over 40% of the company's revenue. Directly managed a staff of eight Product Managers in five different countries, and a total staff of 20. My team was responsible for defining the overall vision for the product line, developing a roadmap to achieve the vision, and communicating this vision to the market. Key tasks included managing the following: developing business requirements for all new product features and functions; evangelizing the product in the market; presenting product to new and existing customers; identifying, negotiating, and managing key third-party software partnerships; and identifying and proposing new product opportunities. A major part of my role was functioning as the product spokesperson at trade shows, conferences and seminars. I also responded to media inquiries and led formal presentations to industry analysts and trade press.

1994 – 1996

Computer Sciences Corporation, Index (CSC Index)
Senior Consultant

CSC Index is a multi-billion dollar consulting, systems integration, and outsourcing firm. CSC index specialized in Strategy and Business Process Redesign consulting.

As a Senior Consultant, I managed business process redesign and strategy consulting projects for companies across multiple industries. All projects incorporated key process redesign with supporting technology, change management, as well as the redesign of supporting processes (e.g., compensation, performance management, etc.). Key projects included the following:

- Redesign of the product release process for a fortune 500 retailer to shorten time to market while maintaining high quality competitive products. (\$5 million + annual savings)
- Redesign of a service delivery process for a major insurance firm resulting in over \$1 million in annual savings.
- Redesign of several manufacturing processes within a pharmaceutical processing plant, which resulted in significant reductions in processing time while increasing quality levels. Overall savings were >\$3 million annually.
- Redesign of the HR practices for a pharmaceutical company that resulted in increased accountability by workers and an objective

process for assigning responsibilities and compensating based on skills and performance.

1991 – 1994

Sun Microsystems
Director, Human Resources

Sun Microsystems is a multi-billion dollar provider of hardware, software, and services that power enterprises and network computing.

As a member of the senior management team, I managed a team of HR professionals who had responsibility for all aspects of human capital management for Sun Technology Enterprises (one of several Sun Microsystems companies). Key activities included:

- Determining the human resource impact of proposed mergers and acquisitions. Identified synergies and potential conflicts and created solutions for addressing potential conflicts.
- Managing diversity programs and adherence to AA/EEO regulations.
- Developing compensation plans for incentive-based employees.
- Developing strategies to ensure retention of core competencies within the business.
- Developing staffing plans and ensuring quality, timely hires.
- Assisted company president in managing the strategic planning process.
- Managing the performance appraisal process as well as the bonus, stock option, and other incentive programs.
- Managing company divestitures including redeployment and layoffs.

1985 – 1991

Mentor Graphics Corporation
Human Resources Manager

As a Human Resources Manager, I was responsible for the initial establishment and ongoing management of the HR function for the company's newly acquired California-based business unit. Key responsibilities included the following: recruitment and staffing for managerial and technical positions; content development and delivery of management training programs; assimilation of new staff and consolidation of HR programs and processes for company acquisitions; management of downsizing initiatives; and advice and consultation to managers on employee relations issues.

EDUCATION

Master of Business Administration – Holy Names College, 1995
BA in Business and Economics – Holy Names College, 1988