

  
CITY ATTORNEY'S OFFICE

# OAKLAND CITY COUNCIL

## RESOLUTION NO. \_\_\_\_\_ C.M.S.

**RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIM OF TRINETTE GIST SKINNER, DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING COMPLAINT NO. 202003-09593013, CITY ATTORNEY'S FILE NO. OFD-130107, IN THE AMOUNT OF ONE HUNDRED THIRTY THOUSAND DOLLARS AND NO CENTS (\$130,000.00) ALLEGING DISCRIMINATION, HARASSMENT AND RETALIATION BASED ON GENDER AND RACE (FIRE DEPARTMENT – PERSONNEL/DISCRIMINATION)**

**WHEREAS**, Gist Skinner filed a claim with the Department of Fair Employment and Housing in August 2020 alleging: (1) the Fire Chief discriminated against Gist Skinner based on sex by denying work opportunities (restructuring of the Fiscal and Administrative Services Division of the Fire Department); (2) the Fire Chief sexually harassed Gist Skinner at an off-site lunch meeting; and (3) the City retaliated against Gist Skinner for having filed complaints with Employment Investigations and Civil Rights Compliance Department by terminating Gist Skinner's employment; and

**WHEREAS**, Gist Skinner sought compensation for lost wages and benefits and emotional distress allegedly resulting from the termination; and

**WHEREAS**, the City has considered all evidence, litigation costs, and risk; and

**WHEREAS**, the City has determined, without any admission of wrongdoing, to compromise and settle the matter for \$130,000 to the Salazar Law Group and Trinette Gist Skinner; now, therefore, be it

**RESOLVED:** That the City Attorney is authorized and directed to compromise and settle the claim of Trinette Gist Skinner, Department of Fair Employment and Housing Complaint No. 202003-09593013, City Attorney File No. OFD-130107; and be it

**FURTHER RESOLVED:** That the City Attorney is further authorized and directed to take whatever steps may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND PRESIDENT FORTUNATO BAS

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
ASHA REED  
City Clerk and Clerk of the Council of the City of  
Oakland, California