


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION (1) ADOPTING THE FISCAL YEAR 2021-22 WORKFORCE DEVELOPMENT BUDGET; (2) AUTHORIZING GRANT AWARD AGREEMENTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED BY THE OAKLAND WORKFORCE DEVELOPMENT BOARD TO PROVIDE COMPREHENSIVE CAREER SERVICES, ADULT CAREER SERVICES, AND YOUTH CAREER SERVICES FROM WORKFORCE INNOVATION AND OPPORTUNITY ACT TITLE I FUNDS AND OTHER FUNDS FOR FISCAL YEAR 2021-22; (3) AUTHORIZING THE CARRYOVER OF UNSPENT FISCAL YEAR 2020-21 FUNDS TO CONTRACTED SERVICE PROVIDERS IN FISCAL YEAR 2021-22 AND (4) AUTHORIZING THE CITY ADMINISTRATOR TO APPLY FOR AND ACCEPT GRANTS AND CONTRIBUTIONS FOR WORKFORCE DEVELOPMENT SERVICES BEYOND THE WORKFORCE INNOVATION AND OPPORTUNITY ACT TITLE I FORMULA FUNDING AND OTHER BUDGETED FUNDING SOURCES UP TO \$250,000 PER INSTANCE WITH THE APPROVAL OF THE OAKLAND WORKFORCE DEVELOPMENT BOARD

WHEREAS, the Oakland Workforce Development Board (“OWDB”) is mandated to oversee the expenditure of the Workforce Innovation and Opportunity Act of 2014 (“WIOA”) funding in partnership with the Mayor as local chief elected official in a designated workforce development area such as the City of Oakland; and

WHEREAS, the OWDB budget is made up of multiple funding streams that support the workforce development work; and

WHEREAS, the City Council adopted a Council Resolution No. 88717 C.M.S. on June 24, 2021, to adopt the Fiscal Year (“FY”) 2021- 23 biennial budget, which appropriates funds for the expenditures proposed by said budget; and

WHEREAS, through the FY 2021-23 biennial budget, \$3,205,307 in WIOA Title I formula funds for FY 2021-22 are appropriated for adult, dislocated worker, youth, and rapid response services; and

WHEREAS, the FY 2021-23 biennial budget also includes a general fund appropriation of \$1,980,699 to support workforce development services and activities including \$220,000 to the Day Laborer program; \$60,000 to the One-stop Operator; \$500,000 for workforce development, job readiness and placement activities; \$175,000 each to: Youth Employment Partnership, Lao Family Community Development, Oakland Private Industry Council and Restore Oakland; \$75,000 each to: Civicorps, Cypress Mandela and Rising Sun; \$123,443 to support City internal service fees; and \$402,256 to support 2.76 FTE; and

WHEREAS, the City Council also authorized the use of Oakland Army Base billboard revenue to support the West Oakland Job Resource Center (“WOJRC”) and the FY 2021-23 biennial budget appropriates \$504,272 for oversight and support the ongoing operations of the WOJRC with \$345,615 directly to the WOJRC to support the ongoing operations of the WOJRC; and

WHEREAS, the OWDB has selected, through a competitive request for proposals process, the service providers specified below to provide employment and training services to adults, dislocated workers, youth with WIOA Title I formula funds and other funds received by the OWDB and the City; and

WHEREAS, under Section 14211 of the California Unemployment Insurance Code, thirty percent (30%) of the combined adult and dislocated worker funding must be used on eligible training services to assist job seekers with training and employment goals within the first FY; and

WHEREAS, WIOA Section 129(a)(4) requires the minimum out-of-school youth expenditure rate, minus administrative costs, for the youth formula-funded program be seventy-five percent (75%); and

WHEREAS, WIOA Section 129(c)(4) prioritizes work experience with the requirement that the local workforce development area must spend a minimum of twenty percent (20%) of non-administrative youth formula funds on work experience activities; and

WHEREAS, to provide greater flexibility to meet the current circumstances and related impacts due to COVID-19, the OWDB authorized any FY 2020-21 contracted funds not fully spent by service providers by June 30, 2021 be carried over into FY 2021-22; and

WHEREAS, any funds authorized by City Council Under this Resolution but not previously approved by the OWDB will be resubmitted to the OWDB for allocation and approval at its next meeting; and

WHEREAS, from time to time the City, on behalf of the OWDB, will have the opportunity to apply for and receive grant funds and contributions above and beyond the WIOA Title I formula funds to help build capacity and diversify funding for the workforce system; now, therefore, be it

RESOLVED: That the City Council hereby accepts the following FY 2021-2022 Workforce Development Budget, and is authorized to enter into agreements pertaining to acceptance of such funds

A	B	C	D	E	F	J	K	L	M	P	Q	R
1		Fund 2195										
2		Workforce Innovation and Opportunity Act (WIOA)					Fund 1010	Fund 1030	Fund 5671	Fund 7999		
3		Adult	Dislocated Worker	Rapid Response	Youth	WIOA Subtotal	General Fund	Measure HH	Billboard	Misc Donations	Other Revenue Subtotal	GRAND TOTAL
4	ESTIMATED REVENUES											
5	Carryover Revenue	213,748	47,955		110,889	372,592	200,000			184,506	384,506	757,098
6	FY 2021-2022 Revenue	1,086,612	915,070	154,438	1,049,187	3,205,307	1,980,699	400,000	504,272		2,884,971	6,090,278
7	TOTAL REVENUE	1,300,360	963,025	154,438	1,160,076	3,577,899	2,180,699	400,000	504,272	184,506	3,269,477	6,847,376
8	EXPENDITURES											
9	SERVICE PROVIDER CONTRACTS											
10	Youth Services											
11	Civicorps (West Oakland)				154,243	154,243	75,000				75,000	229,243
12	Lao Family (East Oakland)				276,648	276,648					0	276,648
13	Unity Council (Fruitvale-Central Oakland)				262,541	262,541					0	262,541
14	YEP (Fruitvale-Central Oakland)				184,174	184,174	175,000				175,000	359,174
15	Youth Summer Employment Program					0	200,000	400,000		247,000	847,000	847,000
16	Rising Sun					0	75,000				75,000	75,000
17	Adult Services											
18	Lao Family (East Oakland)	237,047	209,948			446,995	175,000				175,000	621,995
19	Oakland PIC (West Oakland/Comprehensive)	188,047	166,948			354,995	175,000				175,000	529,995
20	OPIC One-Stop Operator	31,797	28,198			59,995	60,000				60,000	119,995
21	Unity Council (Fruitvale-Central Oakland)	139,048	123,948			262,996					0	262,996
22	West Oakland Job Resource Center					0			345,615		345,615	345,615
23	Cypress Mandela					0	75,000				75,000	75,000
24	Restore Oakland					0	175,000				175,000	175,000
25	Day Laborers Program (TBD)					0	220,000				220,000	220,000
26	Workforce Development Services (TBD)					0	500,000				500,000	500,000
27	Service Provider Subtotal	595,939	529,042	0	877,606	2,002,587	1,655,000	400,000	345,615	247,000	2,647,615	4,650,202
28	DIRECT CLIENT SUPPORT											
29	Lao Training Services	130,666	78,931			209,597					0	209,597
30	Lao Support Services	20,000	18,000			38,000					0	38,000
31	Oakland PIC Training Services	102,538	39,214			141,752					0	141,752
32	Oakland PIC Support Services	16,000	14,000			30,000					0	30,000
33	Unity Training Services	77,537	50,621			128,158					0	128,158
34	Unity Support Services	12,000	10,000			22,000					0	22,000
35	Direct Client Support Subtotal	358,741	210,766	0	0	569,507	0	0	0	0	0	569,507
36	Professional Services											
37	EASTBAY Works	5,733	5,733	5,733	5,733	22,932					0	22,932
38	Professional Service Agreements	33,000	19,200		7,800	60,000					0	60,000
39	Professional Services Subtotal	38,733	24,933	5,733	13,533	82,932	0	0	0	0	0	82,932
40	CITY OPERATIONS											
41	EWD Admin/Finance	25,998	49,927		54,758	130,683					0	130,683
42	Internal Service Fees	8,024	740	12,634	10,579	31,977	123,443				123,443	155,420
43	Program Staff	259,925	138,869	136,071	198,600	733,465	402,256		158,657		560,913	1,294,378
44	O&M	13,000	8,748		5,000	26,748					0	26,748
45	City Operations Subtotal	306,947	198,284	148,705	268,937	922,873	525,699	0	158,657	0	684,356	1,607,229
46	TOTAL EXPENDITURES	1,300,360	963,025	154,438	1,160,076	3,577,899	2,180,699	400,000	504,272	247,000	3,331,971	6,909,870
47	Fund Balance	0	0	0	0	0	0	0	0	(62,494)	(62,494)	(62,494)

;and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to negotiate and enter into contracts or contract amendments for FY 2021-22 workforce development funds to provide employment and training services with the following service providers in the amounts set forth below:

OWDB FY 2021-22 Workforce Provider Allocations

	AGENCY	Fund Category	Total Recommendation:
Adult Service Provider Contracts			
1	Lao Family Community Development, Inc. <i>America's Job Center of CA (AJCC)</i> <i>Career Services Provider</i> East Oakland	Program Operations	
		WIOA Adult	\$237,047
		WIOA Dislocated Worker	\$209,948
		General Fund	\$175,000
		<i>Program Operation Subtotal</i>	<i>\$621,995</i>
		Direct Client Support	
		WIOA Adult Training	\$130,666
		WIOA DW Training	\$78,931
		WIOA Adult Support Services	\$20,000
		WIOA DW Support Services	\$18,000
<i>Direct Client Support Subtotal</i>	<i>\$247,597</i>		
		Lao AJCC East Total	\$869,592
2	Oakland Private Industry Council, Inc. <i>America's Job Center of CA (AJCC)</i> <i>Comprehensive Career Services Provider</i> West Oakland	Program Operations	
		WIOA Adult	\$188,047
		WIOA Dislocated Worker	\$166,948
		General Fund	\$175,000
		<i>Program Operation Subtotal</i>	<i>\$529,995</i>
		Direct Client Support	
		WIOA Adult Training	\$102,538
		WIOA DW Training	\$39,214
		WIOA Adult Support Services	\$16,000
		WIOA DW Support Services	\$14,000
<i>Direct Client Support Subtotal</i>	<i>\$171,752</i>		
		OPIC AJCC West Total	\$701,747
3		Program Operations	

	Oakland Private Industry Council, Inc. <i>One-Stop Operator</i>	WIOA Adult	\$31,797
		WIOA Dislocated Worker	\$28,198
		General Fund	\$60,000
		OPIC Operator Total	\$119,995
		Program Operations	
		Adult	\$139,048
		Dislocated Worker	\$123,948
		<i>Program Operation Subtotal</i>	<i>\$262,996</i>
		Direct Client Support	
		WIOA Adult Training	\$77,537
		WIOA DW Training	\$50,621
		WIOA Adult Support Services	\$12,000
		WIOA DW Support Services	\$10,000
		<i>Direct Client Support Subtotal</i>	<i>\$150,158</i>
		UC AJCC Central Total	\$413,154
4	Spanish Speaking Unity Council of Alameda County, Inc. <i>America's Job Center of CA (AJCC)</i> <i>Career Services Provider</i> Fruitvale - Central Oakland		
5	West Oakland Job Resource Center (WOJRC)	Army Base Billboard	\$345,615
		WOJRC Total	\$345,615
6	Cypress Mandela	General Fund	\$75,000
		Cypress Mandela Total	\$75,000
7	Restore Oakland	General Fund	\$175,000
		Restore Oakland	\$175,000
Youth Services Contracts			
8	Civicorps <i>Youth Services Provider</i> West Oakland	WIOA Youth	\$154,243
		General Fund	\$75,000
		Civicorps Youth Total	\$229,243
9	Lao Family Community Development, Inc. <i>Youth Services Provider</i> East Oakland	WIOA Youth	\$276,648
		Lao Youth Total	\$276,648
10	Spanish Speaking Unity Council of Alameda County, Inc. <i>Youth Services Provider</i> Fruitvale - Central Oakland	WIOA Youth	\$262,541
		UC Youth Total	\$262,541
11	The Youth Employment Partnership, Inc. <i>Youth Services Provider</i> Fruitvale - Central Oakland	WIOA Youth	\$184,174
		General Fund	\$175,000
		YEP Youth Total	\$359,174
12	Rising Sun	General Fund	\$75,000
		Rising Sun Total	\$75,000

Professional Services Contracts		
13	Oakland Private Industry Council , Inc. <i>Eastbay WORKS (EBW)</i>	Program Operations
		Adult \$5,733
		Dislocated Worker \$5,733
		Rapid Response \$5,733
		Youth \$5,733
OPIC EBW Total		\$22,932
Total Service Provider Allocation		\$3,925,641

; and be it

FURTHER RESOLVED: That any funds authorized by City Council under this Resolution but not previously approved by the OWDB will be resubmitted to the OWDB for allocation and approval at its next meeting; and be it

FURTHER RESOLVED: That City Council authorizes any FY 2020-21 contracted funds not fully spent by service providers by June 30, 2021 to be carried over into FY 2021-22; and be it

FURTHER RESOLVED: That each contract for workforce development activities shall have specific performance benchmarks consistent with program regulations, and that the City shall terminate the contract of a service provider that materially fails to meet contract performance, with funds reallocated to existing service providers or an on-call pool; and be it

FURTHER RESOLVED: That given possible variances in WIOA allocations from the U.S Department of Labor and the California Employment Development Department, the City Administrator is authorized to accept any additional WIOA funding allocations for FY 2021-22 above the adopted biennial policy budget allocation without returning to the City Council; and be it

FURTHER RESOLVED: That the City Council authorizes the City Administrator to apply for and accept grants, funds and contributions on behalf of the City and the OWDB to help build capacity and diversify funding for the workforce system up to an additional \$250,000 with the approval of the OWDB; provided, that contract recommendations and appropriations for the use of such funds with service providers must be submitted to Council for approval through FY 2021-2022; and be it

FURTHER RESOLVED: That any additional funds received outside of WIOA are hereby appropriated to a fund to be determined, Workforce Development Org (85311), various Expenditure accounts, in Projects to be determined, and in Workforce Program (SC03); and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to spend funds in FY 2021-22 and take other action with respect to the adopted budget and authorized contracts consistent with the Resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California