

Edgar Rodriguez-Ramirez

Education/ Development

2017-2020	NEW LEADERS/REACH INSTITUTE <i>Emerging Leaders Program/Aspiring Principals Program; Tier 1 Administrative Services Credential</i>	OAKLAND, CA
2016-2017	NEW LEADERS <i>Leading Instruction Fellowship</i>	OAKLAND, CA
2015-2016	NEW LEADERS. <i>Instructional Leadership Fellowship</i>	OAKLAND, CA
2013-2015	LOYOLA MARYMOUNT UNIVERSITY <i>Master of Arts in Urban Education: Policy and Administration, Clear Multiple Subjects Teaching Credential</i> Activities: Kappa Delta Pi Honors Society in Education	OAKLAND, CA
2008-2012	UNIVERSITY OF CALIFORNIA, BERKELEY <i>Bachelors of Arts in Spanish and Portuguese</i>	BERKELEY, CA

Experience

July 2018- present	GARFIELD ELEMENTARY OAKLAND UNIFIED Principal. Effectively supervises a team of 50+ educators and support staff and over 670 students; consistently monitored staff performance to maintain high standards for all adults and students; oversee PLCs through data-driven cycles of inquiry; develops and facilitates professional development cycles of inquiry alongside instructional coaches; coordinates school operations, oversees safety, and coordinates 504 plans.	OAKLAND, CALIFORNIA
July 2016- June 2018	REACH ACADEMY-OAKLAND UNIFIED SCHOOL DISTRICT Teacher On Special Assignment. PBIS/Culture Lead; School Redesign Team Member; School Site Council; manages school-wide data and technology. Restructured PBIS behavior matrix and school wide expectations. Member of Instructional Leadership Team. Develops yearly theory of action for school-wide instruction and professional learning. Supports teachers with classroom behavior management using PBIS/No-nonsense nurturer model. 2 nd and 3 rd grade PLC team lead; co-creates yearly professional learning arc.	OAKLAND, CALIFORNIA
Summer 2016 Summer 2017	TFA Bay Summer Training Manager of School Operations and Culture. Developed and oversaw operations, data, and systems at the school site in order to maximize school-site efficiency. Cultivated strong partnerships with school administration, advisors, students, families, corps members, and staff in order to coordinate their efforts on the summer campus. Assisted with general institute support, including clerical, administrative, logistical, and manual tasks	BAY AREA, CALIFORNIA
Oct2013- May2016	TEACH FOR AMERICA OAKLAND Alumni Community Organizer. Part of an alumni leadership team that set vision for alumni engagement and is seeing demonstrated progress in shifting culture among our recent alumni community. Helped set strategy for engaging a community of alumni educators and recent alumni. Designed facilitation materials for adult learning and reflection at events. Executed a number of strategies to build investment and drive attendance among target engagement groups. Organize and execute community events to support educators. Collaborate biweekly to analyze data, key trends, and adjust strategy as relevant. Utilized social media and multimedia to strengthen our coalition at the 25 th Anniversary Summit	OAKLAND, CALIFORNIA
2013-2016	REACH ACADEMY 3rd Grade Teacher. Created a rigorous and student-centered environment for students to tap into their brilliance. Grade-level teacher leader. Created theory of action alongside ILT and redesigned school culture plan/school-wide expectations; Implemented standards-based units across content areas; piloted blended learning program and small-	OAKLAND, CALIFORNIA

group instruction in all content areas; administered home visits throughout the year.

Summer 2013

GABRIELLA CHARTER SCHOOL

LOS ANGELES, CALIFORNIA

Summer School Teacher. Selected from more than 45,000 applicants nationwide to join national teacher corps who commit two years to teach in under-resourced public schools. Taught in a summer school program for students in Los Angeles area public schools, under the supervision of a faculty of experienced teachers. Engaged in a full schedule of professional development, including: seminars, workshops, individual and group reflections, readings, and 'learning teams' specific to teaching license area.

2009-2012

UC BERKELEY PUBLIC AFFAIRS

BERKELEY, CA

Campus Ambassador. Represented university on behalf of students to visiting middle school, high school, community college, and international visitors. Led 25-50-person group tours around campus grounds and focused content on university admissions, academics, financial aid, and student life. Served as support for year-round university programs, including but not limited to Homecoming/Parent's Weekend, CalDay, and Visitor Info Booths. Assisted in the yearly hiring process for incoming Visitor Services employees assessing their qualifications along Visitor Services leadership team and staff directors.

Summers
2008,2011,
2012

C5 YOUTH FOUNDATION OF SOUTHERN CALIFORNIA

LOS ANGELES, CA

Camp Counselor. Influenced leadership development of 72 high-achieving youth through high-adventure/experiential activities over the course of two months. Served as *en loco parentis* for campers, ensuring their mental, physical, and emotional well being throughout camp experience. Managed health and safety in high-adventure activities: horseback riding, rappelling/rock climbing, white-water rafting, and hiking. Directed Social Awareness Program and Camp Music program for campers, delegating and appointing tasks to other staff. Assisted leadership staff and designed development of leadership and social-awareness programming for the foundation.

2010-2012

COLLEGE TRACK OAKLAND

OAKLAND, CA

Brotherhood Workshop Instructor. Facilitated workshop for 20 high-risk, high-performing high school males from the Oakland area. Developed curriculum for workshop topics and provided a safe space for youth to explore healthy academic and social topics through peer-to-peer conversation/support and self-exploration. Mediated and discussed topics focused on gender roles, male privilege, STD/STIs, social stereotypes, college transition, money budgeting, etc. over the course of 12 weeks per academic semester.

Community
2015-2017

GO PUBLIC SCHOOLS OAKLAND

OAKLAND, CA

Senior Teacher Policy Fellow. The teacher policy fellowship provides teachers with the opportunity to get a boarder view of the system and learn, listen, think, and lead to help the OUSD come up with solutions to the issues before us. I support the fellowship through the fellow's learning arc to learn about the educational landscape (local, state, and national), listen to other educators about the issues affecting their students, think about best practices in order to write policy, and lead the community through organizing to change the status quo in Oakland.

2014-present

INNER EXPLORER

NATIONAL

Advisory Board. I support in the implementation of mindful awareness practices in schools and classrooms; analyze user data to enhance experience and set goals to scale program; record daily lessons and provides feedback on lesson series and school-wide implementation best-practices; support teachers deepen their practice in mindful awareness and classroom implementation; develop languages to support mindful awareness practices in the classroom; provide feedback in technology integration and community impact.

2008-Present

C5 LOS ANGELES

LOS ANGELES, CA

Alumnus/Volunteer. Provide support for pathway events and serve as mentor for over 280 high school youth from the greater Los Angeles Area—advising them in their development as members of the foundation with the goal of having them graduate from high school and making college their choice.

2009-2012

CHICAN@/LATIN@ STUDENT DEVELOPMENT

BERKELEY, CA

Caucus Director. Advised and administered communication between 52+ Latino-based student organizations on the UC Berkeley campus. Facilitated bi-monthly meetings with student leaders and provided leadership development for their membership. Served as liaison for student organizations and planned yearly meeting with campus Chancellor.

Personal

Teach for America Alumnus; Fluent in Spanish; some Portuguese. Adult/Child First-Aid/CPR Certified. Avid reader. News enthusiast. Member, Lambda Theta Phi Latin Fraternity, Inc., Teach to Lead (DOE initiative) Fellow; School Retool Fellow

SUMMARY OF QUALIFICATIONS

- 20 years of non-profit and public sector leadership roles, with a commitment to supporting effective, high quality programs and systems change efforts
- Broad range of expertise and experience includes early childhood and family program administration, policy development, collaborative engagement, data analysis, budgeting, report writing, grant making, fund development, program development, and evaluation
- Strong analytical, writing, interpersonal, collaboration, and problem solving skills

PROFESSIONAL EXPERIENCE

Oakland Starting Smart and Strong. Oakland, CA. 8/16-present

Co-Director (2024-present), Director (2016-2024): Lead a cross-sector early childhood collaborative improving early care and education in Oakland.

- Develop systems of accountability and coordination
- Provide collaborative and adaptive leadership through direct staff supervision and convening of Committees and Task Forces
- Provide direction and support to partner organizations in aligning their work
- Build and maintain relationships with community and system partners.

City of Oakland Human Service Department, Administration. Oakland, CA. 8/13-7/16

Executive Team Member: Work with Dept Managers to improve administrative functioning

- Develop and implement department-wide administrative policies and procedures
- Manage grant related activities: coordinate progress and funding reports; coordinate grant development activities for federal grant applications
- Analyze policy issues related to Human Services, and prepare quantitative and qualitative summary analysis reports. Write and review Council agenda reports and resolutions.
- Developed, implemented, and monitored budget with Budget and Division Managers.

City of Oakland Department of Human Services, Violence Prevention Unit. Oakland, CA. 7/08-07/13

Lead Program Planner, Interim Manager: Responsible for program planning, administration, monitoring and evaluation of over \$10 million in annual funding for violence prevention programs.

- Manage a team of 11, overseeing grant funding and services related to violence prevention.
- Oversee federal and state grant reporting, including programmatic and fiscal information.
- Develop and present funding recommendations to City Council and Oversight Committee.
- Work with other public entities, such as Alameda County Probation, Oakland Police Department, Oakland Unified School District, and Alameda County Health Care Services Agency, to develop programs and coordinate efforts to address violence in Oakland communities.

City of Oakland Department of Human Services, Head Start. Oakland, CA. 1/05-06/08

Program Planner: Perform complex policy and program planning, research, analysis and development in the areas of early childhood development and family support.

- Manage the Even Start Family Support Program, providing programmatic and personnel oversight
- Develop program planning recommendations for early childhood programs including Head Start and Even Start, through analysis of census data, federal, state and local legislation, recommendations from citizen advisory boards, needs assessments, and program evaluations.
- Research and identify funding opportunities and develop grant application packages.

Alameda Alliance for Health. Alameda, CA. 5/03 – 1/05

Cultural and Linguistic Program Manager: Address disparities in access and health outcomes for public, not-for-profit managed care health plan serving low-income and diverse populations.

- Developed bi-lingual “I Speak” cards, a patient language access empowerment tool, for distribution in 12 languages to over 27,000 non-English speaking patients in Alameda County
- Appointed Co-Principal Investigator for research collaboration with Kaiser Permanente to develop language proficiency standards for health care providers
- Conducted language access technical assistance trainings for health care providers

Planned Parenthood Golden Gate. Oakland, CA. 1/ 02 – 4/03

Program Manager, WomenFirst Case Management Program: Responsible for start-up, implementation, management, evaluation, reporting, and on-going operations of a pilot program for low-income women and their families.

- Successfully created case management clinical and documentation protocols, data collection systems, and program staffing structure
- Held a leadership position in Family Support Network collaboration of social service agencies
- Researched funding opportunities, resulting in the initiation of a new funding reimbursement source for prenatal case management services

Glide Foundation. San Francisco, CA. 9/97 – 9/01

Family Youth & Childcare Program Manager, Integrated Services Program Director, Women’s Services Coordinator: Held several program management positions of increasing responsibility at a faith-based, non-profit social service agency.

- Served on 8-member Management Team, responsible for agency re-structuring & policy decisions
- Managed over \$1 million operating budget and 30 staff for family, youth and licensed childcare facility
- Wrote successfully funded grant proposals, ranging from \$10,000 to \$200,000, and created program and budget progress reports for funders
- Coordinated program development activities for Integrated Services project, designed to improve communication and strengthen internal collaborations among Glide’s many programs

EDUCATION

University of California at Berkeley, School of Public Health

MPH, Behavioral Sciences

University of California at Los Angeles

BS, Biology

LEADERSHIP AND COMMUNITY INVOLVEMENT

- Oakland Children’s Initiative, Commission Member, July 2023-present
- BANANAS Child Care Resource and Referral Board, Member, April 2021-present
- City of Alameda, Social Services and Human Relations Board, Member, 2020-2022
- City of Oakland Head Start Advisory Board, Member, 2020-2023
- Blue Skies for Children, Board Secretary, 2014-2017
- Intergovernmental Management Training (IGMT), Cohort Member, 2015-2106 program year
- Refugee Transitions, Tutor/Mentor, 2004-2006
- San Francisco Women Against Rape, Board Member, 1999-2002

Profile

Rickey Jackson
First Name Last Name

Pronouns

Email Address
Street Address
City
Suite or Apt
State
Postal Code

What City Council district do you live in? *

None Selected

Primary Phone
Alternate Phone

Webcor Project manager
Employer Job Title

Which Boards would you like to apply for?

Children's Initiative Oversight Commission: Appointed

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am a local resident, so I can speak to the communities needs. I am well known in the community, I can use that to encourage the citizens to be involved. I can use my background in finance to support the Team.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Rickey Jackson
Education Work
Experience First Republic Bank; San Francisco, Ca June 2021 - Present Project Manager ● Implemented cornerstone projects involving CMS transition for our Digital Account Applications (\$2M of est. value) ● Resolved numerous interdepartmental workplace disputes

amicably, increasing overall team, efficiency by 25% ● Identified potential roadblocks in key moments of the project, effectively diverting workflow elsewhere as needed and ensuring 90% deadline adherence ● Utilized foresight and math skills to deliver projects under budget East Oakland Youth Development Center; Oakland, CA June 2020 – Jan 2021 Finance Intern ● Collaborate with program supervisors, executive management, and finance team. ● Assisted in the implementation of remote accounts payable project. ● Coordinated outside vendor contracts and payments with executive team and accounting department. ● Participated in the preparation of materials needed for annual audit. ● Aid in daily office administration and on boarding of new hires. Men's Wearhouse; Emeryville, CA Apr 2017 — June 2020 Assistant Manager ● Collaborate weekly with management team to continually improve policies and best practices to increase customer satisfaction and in-store sales. ● Coordinate requests with the corporate office and suppliers in order to maintain in-store stock. ● Interact professionally and knowledgeably with customers to develop rapport and promote sales. ● Courteously address customer service inquires and resolve complaints. Agilent Technology; Santa Clara, CA May 2019 — June 2019 Treasurer Intern ● Oversaw credit pool project between the company and outside financiers. ● Scheduled and managed various working group calls to identify and strategize issue resolutions. ● Analyzed market trends and presented findings to committees and board. ● Provided guidance regarding mutual fund investments. ● Supported the acquisition of BioTek Instruments. Brooklyn Nets; Las Vegas, NV Summer 2019 NBA Summer League Analyst ● Collected and analyzed data for the coaching staff in order to assist in the development of talent. ● Assisted in the formulation of plan to positively increase team outcomes. Boxer & Gerson LLP; Oakland, CA Dec 2015 — Aug 2016 Law Clerk ● Aided firm in the transition to digital record retention via Law A1 case management software. ● Completed and submitted comprehensive and timely reports to supervisors and staff. ● Carried out daily office functions such as photocopying briefs, collating materials for court proceedings, coordinating mailings, and filings. Notable Mentions ● Named in the New York Times article Boys Matter by Patricia Leigh Brown focusing on African American students achieving academic excellence through a support program offered by Oakland Unified School District. ● AJ+: Changing the Game for African American Males in Oakland, a documentary featuring students participating in a unique program in Oakland Unified School District promoting a path of academic excellence. Technical Experience ● Microsoft Office Suite ● Adobe Acrobat ●

||
Education Work Experience East Oakland Youth

Development Center; Oakland, CA June 2020 – Present Finance Intern ● Collaborate with program supervisors, executive management, and finance team. ● Assisted in the implementation of remote accounts payable project. ● Coordinated outside vendor contracts and payments with executive team and accounting department. ● Participated in the preparation of materials needed for annual audit. ● Aid in daily office administration and on boarding of new hires. Men's Wearhouse; Emeryville, CA Apr 2017 — June 2020 Assistant Manager ● Collaborate weekly with management team to continually improve policies and best practices to increase customer satisfaction and in-store sales. ● Coordinate requests with the corporate office and suppliers in order to maintain in-store stock. ● Interact professionally and knowledgeably with customers to develop rapport and promote sales. ● Courteously address customer service inquires and resolve complaints. Agilent Technology; Santa Clara, CA May 2019 — June 2019 Treasurer Intern ● Oversaw credit pool project between the company and outside financiers. ● Scheduled and managed various working group calls to identify and strategize issue resolutions. ● Analyzed market trends and presented findings to committees and board. ● Provided guidance regarding mutual fund investments. ● Supported the acquisition of BioTek Instruments. Brooklyn Nets; Las Vegas, NV Summer 2019 NBA Summer League Analyst ● Collected and analyzed data for the coaching staff in order to assist in the development of talent. ● Assisted in the formulation of plan to positively increase team outcomes. Boxer & Gerson LLP; Oakland, CA Dec 2015 — Aug 2016 Law Clerk ● Aided firm in the transition to digital record retention via Law A1 case management software. ● Completed and submitted comprehensive and timely reports to supervisors and staff. ● Carried out daily office functions such as photocopying briefs, collating materials for court proceedings, coordinating mailings, and filings. Notable Mentions ● Named in the New York Times article Boys Matter by Patricia Leigh Brown focusing on African American students achieving academic excellence through a support program offered by Oakland Unified School District. ● AJ+: Changing the Game for African American Males in Oakland, a documentary featuring students participating in a unique program in Oakland Unified School District promoting a path of academic excellence. Technical Experience ● Microsoft Office Suite ● Adobe Acrobat ● SportsCode

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

I Agree *