

AGENDA REPORT

TO: Jestin D. Johnson FROM: Floyd Mitchell

City Administrator Chief of Police

Date:

SUBJECT: OPD Biannual Staffing Report **DATE:** August 22, 2024

City Administrator Approval

RECOMMENDATION

Staff Recommends That The City Administrator Receive An Informational Report Of The Oakland Police Department's 2024 Biannual Staffing Levels As of June 30, 2024.

EXECUTIVE SUMMARY

This report provides data regarding the following:

- OPD staffing levels and the factors that influence changes over time
- Data on police officer hiring and attrition
- Demographic and residency data of sworn personnel
- Information related to OPD sworn officer recruitment efforts and status updates on the hiring of open professional staff positions

BACKGROUND

In 2009 the City Council requested a report on staffing levels from OPD to address current staffing for sworn and professional staff. This report covers recruitment activities and assignments for both categories as of June 30, 2024.

ANALYSIS AND POLICY ALTERNATIVES

This report advances the Citywide priority of responsive, trustworthy government by providing the public with data on OPD staffing, recruitment, hiring efforts, and attrition.

Over a five-year timespan, OPD sworn staffing levels have fluctuated between 730 filled positions on January 1, 2020, to the lower recent level of 712 filled positions as of January 1, 2024. Based on the Council-adopted Fiscal Year (FY) 2023-24 Budget, the authorized and funded staffing level is 712 sworn positions, which includes 51.72 positions funded by the 2014 Oakland Public Safety and Services Act (Measure Z)¹ and 15 officer positions from the 2022 U.S. Department of Justice (DOJ) Community Oriented Policing Services (COPS) Hiring Grant.

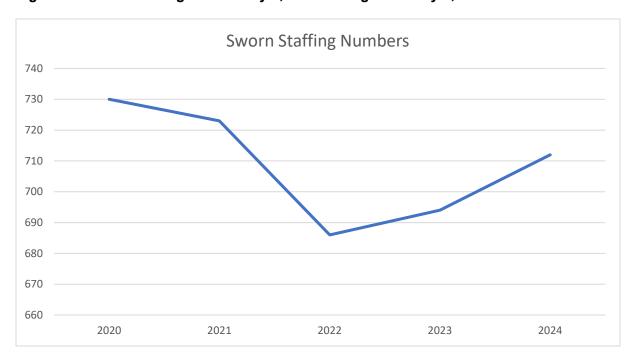
Table 1 below provides the sworn staffing data numerically on January 1st of each year, and **Figure 1** below, does so visually.

1 http://www2.oaklandnet.com/government/o/CityAdministration/d/measure-z/index.htm

Table 1: Actual Staffing Levels on January 1 of Each Year: 2020 – 2024

	2020	2021	2022	2023	2024
Sworn Staffing Levels as of	730	723	686	694	712
January 1 of each year	, 00	, 20	000	001	–

Figure 1: Sworn Staffing on January 1, 2020 through January 1, 2024



Tables 2a, 2b, and 2c below show the average OPD Communications 911 dispatch response time to calls for service. This data shows the time OPD took to respond to each request with an officer or other personnel. OPD received 377,375 calls for service (an average of 2,085 daily) from January 1 – June 30, 2024. The data shows the average monthly response time for the last five years. The data is divided into tables for Priority One, Priority Two, and Priority Three type calls².

The data in each cell in the tables below show minutes and seconds. For example, the first cell for January 2020 for Priority One Calls shows "11.07." This number means that OPD's Bureau of Field Operations responded to the call in 11 minutes and 07 seconds.

• One = Situations involving imminent injury to persons and for prevention of violent crime and incidents involving a weapon.

² Priority Call Types:

[•] Two = Urgent, but not immediate emergencies including in-progress misdemeanors, in-progress disputes with violence potential, stolen vehicle reports, and just-occurred felonies.

[•] Three = Cold reports and situations where there is no threat of danger to life or property.

Table 2a: Average Response Time (in minutes and seconds) to Priority One Calls: 2020-2024 (January-June)

	Priority One Calls										
	2020	2021	2022	2023	2024						
Jan	11.07	16.24	18.43	14.58	47.60						
Feb	12.9	18.87	12.64	12.36	40.17						
Mar	11.44	17.25	15.46	15.19	38.98						
Apr	11.07	18.11	21.38	25.78	40.88						
May	12.9	19.13	23.24	61.72	61.45						
Jun	11.44	19.39	20.22	36.32	32.51						

Table 2b: Average Response Time (in minutes and seconds) to Priority Two Calls: 2020-2024 (January-June)

	Priority Two Calls										
	2020	2021	2022	2023	2024						
Jan	147.63	167.82	180.52	168.49	291.03						
Feb	216.65	158.34	156.38	224.59	312.75						
Mar	159.67	190.56	229.17	158.40	421.18						
Apr	145.32	169.36	308.25	317.12	459.15						
May	166.86	226.79	332.53	656.93	491.90						
Jun	299.29	231.22	320.34	377.89	466.98						

Table 2c: Average Response Time (in minutes and seconds) to Priority Three Calls: 2020-2024 (January-June)

	Priority Three Calls									
	2020	2021	2022	2023	2024					
Jan	382.94	369.34	372.27	415.20	1108.83					
Feb	475.53	384.8	375.08	554.23	1003.59					
Mar	414.43	460.74	496.92	358.65	983.61					
Apr	461.01	427.29	527.98	682.30	1089.55					
May	433.33	485.11	617.04	1134.98	1025.95					
Jun	740.46	540.47	616.48	919.04	905.98					

Table 3 below shows Part 1 crimes (serious and violent) from January 1 through June 30 of each year. These statistics are based on the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification of unfounded crimes.

Table 3: Part 1 Crimes in Oakland: 2020-2024 (January – June 30)

Part 1 Crimes	01-01-2020	01-01-2021	01-01-2022	01-01-2023	01-01-2024
All totals include	through	through	through	through	through
attempts except homicides	06-30-2020	06-30-2021	06-30-2022	06-30-2023	06-30-2024
Homicide - 187(a)	34	60	52	49	44
Homicide - all other*	3	6	2	3	3
Subtotal - 187(a) + all other	37	66	54	52	47
Aggravated Assault	1,523	1,826	1,563	1,788	1,643
With Firearm	182	314	249	248	177
Rape	114	72	84	109	97
Robbery	1,218	1,396	1,414	1,744	1,607
Burglary Total	5,522	4,193	6,371	9,720	4,531
• Auto	4,106	3,266	5,079	7,905	3,155
• Residential	675	521	571	748	552
Commercial	606	281	604	854	544
Other/Unknown	135	125	117	213	280
Motor Vehicle Theft	4,412	4,565	4,784	7,556	6,736
Larceny	3,472	2,867	4,259	4,842	3,076
Arson	92	98	91	58	54
Total Part 1 Crimes	16,390	15,083	18,620	25,869	17,791

^{*} All totals include attempts except homicides.

Table 4 below shows the total number of homicides and the cleared rate for January 1 through June 30 of each year.

Table 4: Homicides Total Cleared Rate: 2020-2024 (January 1 – June 30)

Date	TOTAL CLEARED	TOTAL HOMICIDES	TOTAL CLEARED RATE
Jan – Jun 2020	3	11	27%
Jan – Jun 2021	1	9	11%
Jan – Jun 2022	2	8	25%
Jan – Jun 2023	10	9	111%
Jan – Jun 2024	3	11	27%

^{**}Justified, accidental, fatal, or manslaughter by negligence. Traffic collision fatalities are not included in this report. Homicides are sourced from the Crime Analysis Section homicide log. All other data is sourced via Coplink Analytics.

Actual and Projected Sworn Staffing

On December 10, 2013, the City Council passed Resolution No. 84767 C.M.S., which requires the OPD staffing report to analyze any deviations between the expected and actual staffing levels, the expected hiring methods, and alternative hiring options for achieving budgeted staffing as quickly as possible. **Table 5** below provides actual and projected sworn staffing for a 12-month period. The future month contains an estimated attrition rate of 4 officers per month based on attrition rates from the last 12-month period and projected staffing. This data is accurate as of June 30, 2024.

Table 5: Actual Sworn Staffing (as of June 30, 2024) and Sworn Staffing Projections

	Actual Staffing								Proje cted Staffi ng			
Year		2023						2024				
Month	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Authorized	712	712	712	712	712	712	712	712	712	*678	678	678
Filled	706	703	696	712	710	708	705	699	708	705	699	689
Attrition	(3)	(7)	(7)	(2)	(2)	(3)	(6)	(4)	(3)	(6)	(10)	(4)
Hires	0	0	23	0	0	0	0	13	0	0	0	0
Ending Filled**	703	696	712	710	708	705	699	708	705	699	689	685
Over (Under) Authorized	(9)	(16)	(0)	(2)	(4)	(7)	(13)	(4)	(7)	21	11	7
New POT Hiring Pipeline	(Starte	d Acade ed Jun 2 d Dec 2	2023,		193'	^d Acad	emy (Sta	arted Jun	2024, en	ds Dec 2	024)	

^{*}In July 2024, the sworn authorized staffing will decrease by 34 positions, which includes the reduction of 8 Sergeants and 27 Police Officers and the addition of 1 Lieutenant.

Table 6 below provides an overview of authorized and filled positions within OPD.

Table 6: OPD Positions - Authorized and Filled Positions (as of June 30, 2024)

Туре	Budget Authorized Positions	Authorized	Filled	+/-
	Chief of Police	1	1	0
Cwarn	Assistant Chief	1	1	0
Sworn	Deputy Chief	4	1	-3
	Captain	10	7	-3

^{**}The "Ending Filled" row reflects the actual sworn staffing numbers at the end of each month.

	Total Personnel	1,052.50	976	-76.5
Professional Staf	f (Full-time and Part-time)	340.50	270	-70.5
	Total Swor	712	706	-6
	Police Officers	548	552	4
	Sergeants	121	117	-4
	Lieutenant	27	27	0

^{*}In February 2024, 3 Sergeant positions were added, and 3 Police Officer positions were deleted to ensure proper supervisory coverage and span of control.

Table 7 below shows the total number of sworn employees currently on long-term leave.

Table 7: Sworn Employees on Long Term Leave (as of June 30, 2024)

Type of leave	Number of sworn employees
Medical ³	48
Administrative ⁴	33
Military⁵	1
Total	82

Length of Time	Medical Leave	Administrative Leave	Military
2 + Years	5	1	
1-2 Years	10	11	
6 months - 1 Year	9	8	1
2-6 months	16	11	
Less than 2 Months	8	2	
TOTAL	48	33	1

Table 8 below provides information on OPD's authorized permanent sworn staffing.

³ On-Duty Illness/Injury: An illness/injury defined generally as a health condition that is a result of an on-duty injury or exposure and which restricts members or employees from performing their regularly assigned duties.

Off-Duty Illness/Injury: An illness/injury defined generally as a health condition that is not a result of an on-duty injury or exposure, but which restricts members or employees from performing their regularly assigned duties.

Extended Illness/Injury: Any on-/off-duty illness/injury defined as the status of a member or employee absent from duty for 15 consecutive calendar days or more.

⁴ Temporarily suspends an employee of their job responsibilities. The employee is asked to remain at home during regular work hours but continues to receive regular pay and benefits.

⁵ An employee taking a leave of absence to perform military performance. Commences upon receiving notification of military mobilization or orders at active duty.

Table 8: Funded Authorized Sworn Permanent Assignments within OPD

	Chief	Asst. Chief	Deputy Chief	Captain	Lieutenant	Sergeant	Officer	Total
Office of the Chief	1	1					4	6
Public Information Office							1	1
Internal Affairs Division				1	2	14	4	21
Office of Internal Accountability			1		1	2	2	6
Intelligence Unit						1	6	7
Special Victims Section					1	4	28	33
Research & Planning Unit							2	2
Bureau of Investigations/CID Administration			1	1		1	3	6
Homicide Section					1	8	14	23
Burglary, General Crimes & Task Forces Section					1	3	18	22
Robbery & Felony Assault Section					1	2	10	13
Violent Crime Operations Center				1	2	6	29	38
Youth Outreach Unit						1	3	4
Bureau of Services Administration					1			1
Training Division					1	3	18	22
Information Technology							2	2
Recruiting and Backgrounds Unit						1	8	9
Support Operations Division					1			1
Traffic Operations						2	0	2
Special Operations						3	21	24
Bureau of Field Ops: Administration			2		2			4
Patrol Area 1				1	2	13	78	94
Patrol Area 2				1	2	11	55	69
Patrol Area 3				1	2	10	57	70

	Chief	Asst. Chief	Deputy Chief	Captain	Lieutenant	Sergeant	Officer	Total
Patrol Area 4				1	2	11	56	70
Patrol Area 5				1	2	11	54	68
Patrol Area 6				1	2	6	48	57
Ceasefire				1	1	5	30	37
Total Sworn	1	1	4	10	27	118	551	712

Table 9 below outlines OPD professional staff vacancies and the current status of efforts to fill them.

Table 9: Professional Staff Vacancies

Classification	Vacancies	FTE Authorized	Status as of June 30
Accountant II	2	2	Two (2) candidates referred to backgrounds on 22 Mar 24. Waiting on approval from Budget to hire.
Administrative Analyst II	3	18	Eligible list has been established. Approval from Budget is needed to hire.
Administrative Services Manager II	1	1	Department of Human Resources Management (HRM) is working with the union to update the job specifications.
Crime Analyst	3	7	Positions frozen.
Criminalist II	2	17	Positions frozen.
Criminalist III	1	6	Position frozen.
Executive Assistant to the Director	1	1	Job Announcement open until 4 Sep 24.
Fleet Compliance Coordinator	1	1	OPD/HRM is working on updating the job specification.
Forensic Technician	2	2	Position frozen.
Grants Coordinator	1	1	Interviews scheduled for the week of 26 Aug 24.

Classification	Vacancies	FTE Authorized	Status as of June 30
Latent Print Examiner II	1	5	New recruitment needed to fill remaining vacancy.
Management Assistant	1	1	Eligible list has been established. Approval from Budget is needed to hire.
Police Cadet, PT	4.5(FTE)	9 (FTE)	Job announcement open continuously.
Police Communications Dispatcher	10	78	Job announcement is open continuously. 49 candidates in the background process.
Police Evidence Technician	6	20	Positions frozen.
Police Performance Auditor	1	3	Position frozen.
Police Personnel Operations Specialist	1	3	Eligible list has been established. Approval from Budget is needed to hire.
Police Property Specialist	1	6	Subject Matter Experts are piloting the written exam.
Police Records Specialist	10	55	Eligible list established; requisition is pending approval from HRM.
Police Services Manager I - Records	1	1	Interviews scheduled for the week of 26 Aug 24.
Program Analyst III	1	1	HRM is finalizing the job announcement.
Public Information Officer I	1	1	Interviews scheduled for week of 26 Aug 24.

Sworn Staffing by Area and Patrol Detail

Table 10 provides information on beats by area and patrol data.

Table 10: Police Beat Patrol Data

	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6
Police Beats by Area	1-7	8-13	14-19	20-25	26-30	31-35
Number of officers assigned to patrol: 309	Total 59	Total 49	Total 47	Total 50	Total 51	Total 53
Vacancies	0 1 0		0 1		0	
Number of officers assigned as Community Resource Officers BFO 1 and BFO 2	ВІ	FO 1 Total – 9 Filled 0 Vacant	- 9	BF	O 2 Total – 8 Filled 0 Vacant	8
Number of officers assigned to the Crime Reduction Teams (under direction from BFO 1 and 2)	21 Filled 3 Vacant					

Demographics - Oakland Residents

OPD has prioritized recruiting a racially diverse, multilingual, and qualified workforce, focusing on attracting Oakland residents through varied strategic efforts. As of June 30, 2024, 63 sworn members (8.92%) were Oakland residents, as shown in Figure 2 below. Table 11 details the top ten cities where officers reside, with Oakland being the most common city of residence.

Figure 2: OPD Sworn Officers - Residency by County and City

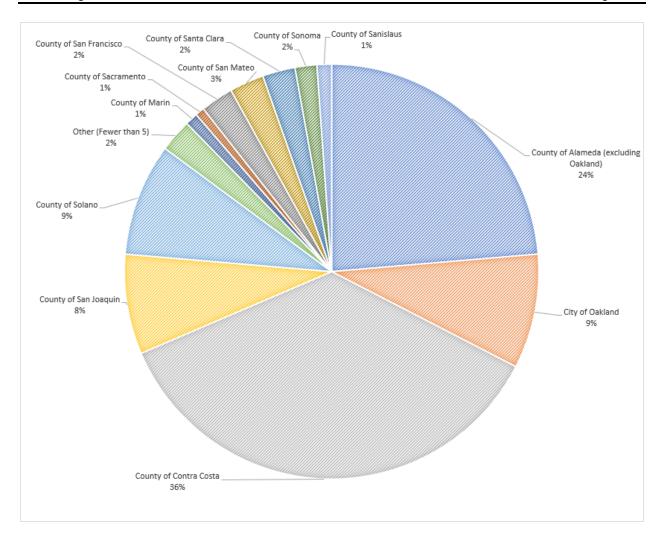


Table 11: Residency by Top 10 Locations of Sworn OPD Members

City	Count	Department Percentage	City	Count	Department Percentage
Oakland	63	8.92%	San Leandro	26	3.68%
Concord	39	5.52%	Oakley	22	3.12%
Hayward	32	4.53%	Vacaville	21	2.97%
Antioch	30	4.25%	Castro Valley	20	2.83%
Brentwood	27	3.82%	Tracy	20	2.83%
Total			•	300	42.47%

Tables 12A and 12B below provide demographic information for OPD sworn and professional staff by race/ethnicity and gender. **Table 12A** details the demographics of OPD sworn staff, while **Table 12B** covers the demographics of OPD professional staff.

Table 12A: Race/Ethnicity and Gender – OPD Sworn Staff as of June 30, 2024

Race/Ethnicity	Female		M	lale
Asian	10	9.8%	103	17.05%
Black or	25	24.51%	127	21.02%
African-				
American				
Filipino	2	1.96%	29	4.80%
Hispanic or	37	36.27%	166	27.48%
Latino				
Native American	1	0.98%	2	0.33%
Undeclared-	4	3.92%	21	3.48%
Other				
White or	23	22.56%	156	25.84%
Caucasian				
Total	102	100%	604	100%

Table 12B: Race/Ethnicity and Gender - OPD Professional Staff as of June 30, 2024

Race/ Ethnicity	Female		M	lale
Asian	29	13.61%	15	24.19%
Black or	97	45.54%	14	22.58%
African-				
American				
Filipino	1	0.47%	1	1.62%
Hispanic or	42	19.72%	16	25.81%
Latino				
Native American	1	0.47%	0	0%
Undeclared-	5	2.35%	2	3.22%
Other				
White or	38	17.84%	14	22.58%
Caucasian				
Total	213	100%	62	100%

Table 13 below provides current and past demographic information for OPD sworn staff.

Table 13: Race*/Ethnicity* by Year - OPD Sworn Staff as of June 30, 2024

Race/ Ethnicity	US 2022 Census- Oakland Pop. ⁶	OPD 2021	OPD 2022	OPD 2023	OPD 2024
Asian	15.9%	18.55%	19.23%	19.72%	20.40%
Black or	21.8%	18.70%	20.52%	21.40%	21.53%
African-					
American					
Hispanic	26.6%	27.97%	28.55%	28.95%	28.75%
Other	3.40%	3.33%	3.44%	3.92%	3.96%
White	32.3%	31.45%	28.26%	26.01%	25.36%

^{*}Note: "Asian" includes Filipino; "Other" includes Native American and Undeclared

Table 14 below shows the gender breakdown of OPD sworn staff and includes a national comparison.

Table 14: OPD Gender Percentages by Year Compared With 2022 National Percentage⁷

Gender	National Percentage 2022	OPD 2021	OPD 2022	OPD 2023	*OPD 2024
Female	13.94%	15.65%	14.92%	14.59%	14.48%
Male	86.06%	84.35%	85.08%	85.41%	85.52%

^{*2023} figure shows all OPD sworn staff as of June 30, 2024

Attrition

As noted in **Table 15** below, OPD experienced an average attrition rate of 4.16 officers per month (50 officers over the 12-month period), which is consistent with the projected rate of 4 officers per month.

⁶ 2022 data: population by race in the city of Oakland. Source: United States Census Bureau. Quick Facts Oakland city, California 2022.

⁷ 2022 data: gender ratio of police officers in the U.S. (Source: Federal Bureau of Investigation. U.S. Department of Justice. Uniform Crime Reporting (UCR) Program, Crime in the United States, 2022.

Table 15: Sworn Attrition Data: July 1, 2023, through June 30, 2024

	2023							202	24				
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Disability Retirement		4	1		1			1	1				8
Resignation (not during Field Training)					1								1
Resignation during Field Training	2			1									3
Resignation (to another agency)	1	1		1			2		2	2	1		10
Service Retirement	1	3	1	1	2	6				3	3	3	23
Deceased						1							1
Removed from Probation during Field Training					3			1					4
Grand Total	4	8	2	3	7	7	2	2	3	5	4	3	50

In September 2021, the preceding Chief mandated all personnel who voluntarily separate from OPD (excluding service retirements) to participate in an exit interview with the Human Resources Manager or a member of the OPD Executive Team. Below are the top reasons for voluntary separations from January 1 through June 30, 2024:

- 1. Heavy Discipline
- 2. Family
- 3. Lack of Communication
- 4. Insufficient resources

Recruitment

From January 1 – June 30, 2024, OPD hosted or attended 62 events. Six (6) events were online, 56 were in person, and 32 were in Oakland. During these events, OPD interacted with

applicants interested in the Police Officer Trainee (POT) and other positions and provided information about available jobs. OPD has also maintained a social media and online presence on the following platforms:

- OPD Jobs Website www.opdjobs.com
- Instagram <u>www.instagram.com/opd_jobs</u>
- Facebook www.facebook.com/opdcareers
- Additional Websites:

Campuspride.org

Prodivnet.com (Professional Diversity Network)

Table 16 below provides additional details regarding recruitment and outreach events.

8 8 POT
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15 A5 DOT
15 POT
45 8: 4.1
15 Dispatcher
50 5 POT
15 15 POT
30 POT
7 Dispatcher
000 10 Cadet
28 POT
15 Dispatcher
000 5 Cadet
15 15 POT
40.00
18 18 POT
60 POT
20 Dispatcher
200 POT
200 Dispatcher
000 200 Cadet

_ ,				Inquiries:
Date	Event	Location	Attendees	# And Type
				300 Criminalist
		Coattiah Dita Contar		F DOT
		Scottish Rite Center 1547 Lakeside Drive		5 POT 3 Cadet
17-Feb-24	Mixed Martial Arts Expo	Oakland, CA 94607	300	2 PST
		900 Jackson Street		2 Dispatcher
18-Feb-24	Chinatown Parade	Oakland, CA 94607	500	2 Cadet
	OPD Zoom Workshop			
21-Feb-24	"Hiring Process"	Online	15	15 POT
		Urban Promise Academy		
23-Feb-24	Career Fair	3031 E. 18th Street	30	20 Codet
23-Feb-24		Oakland, CA 94601	30	30 Cadet
00 5-1-04	Travis Air Force Base	690 Airmen Drive	0.5	5 DOT
26-Feb-24	Career Event	Travis Air Force Base, CA 94535 Travis Air Force Base	35	5 POT 20 POT
		400 Brennan Circle		15 Dispatcher
28-Feb-24	Hiring Our Heroes Job Fair	Fairfield, CA 94535	2000	4 PET
	Travis Air Force Base	690 Airmen Drive		3 POT
4-Mar-24	Career Event	Travis Air Force Base, CA 94535	32	2 Dispatcher
		Diablo Valley College		20 POT
13-Mar-24	Job Fair	321 Golf Club Road Pleasant Hill, CA 94523	300	10 Dispatcher 30 Cadet
13-10141-24	JOD Fall	Merritt College	300	Cauet
	Practice Physical Ability	12500 Campus Drive		
16-Mar-24	Test	Oakland, CA 94619	12	12 POT
		Police Administration Building 455 7th Street		
17-Mar-24	Oral Board Workshop	Oakland, CA 94607	10	10 POT
		•		
20-Mar-24	OPD Zoom Workshop "Hiring Process"	Online	15	15 POT
			. •	15 POT
00.14	City of Oakland Career &	Frank H. Ogawa Plaza	000	23 Dispatcher
22-Mar-24	Resource Expo	Oakland, CA 94607	260	2 Cadet
	Patten Academy Career	2430 Coolidge Avenue		
25-Mar-24	Event	Oakland, CA 94601	15	2 Cadet
	Travis Air Force Base	690 Airmen Drive		3 POT
25-Mar-24	Career Event	Travis Air Force Base, CA 94535	12	1 Dispatcher

				La accidad a sa
Date	Event	Location	Attendees	Inquiries: # And Type
Date	LVCIII	Menlo College	7 (tieridees	12 POT
		1000 El Camino Real		8 Dispatcher
27-Mar-24	Job Fair	Atherton, CA 94027	400	4 Cadet
		Woodward Reservoir Regional		
		Park		100 POT
		14528 26 Mile Road		50 Dispatchers
30-Mar-24	Spartan Race	Oakdale, CA 95361	5000	10 Cadet
		Woodward Reservoir Regional		000 DOT
		Park		200 POT
31-Mar-24	Sporton Book	14528 26 Mile Road Oakdale, CA 95361		40 Dispatchers 15 Cadet
31-Wai-24	Spartan Race	Contra Costa College		15 Cauei
		2600 Mission Bell Drive		5 POT
3-Apr-24	Job Fair	San Pablo, CA 94806	500	15 Dispatcher
				•
0. 4 0.4	Travis Air Force Base	690 Airmen Drive	05	3 POT
8-Apr-24	Career Event	Travis Air Force Base, CA 94535	25	2 Dispatcher
		Diablo Valley College		
		(San Ramon Campus) 1690 Watermill Road		5 POT
10-Apr-24	Career Fair	San Ramon, CA 94582	60	12 Dispatcher
10710121	Garder Fair	Carritanion, Crit 1002	00	10 POT
		4000 Suisun Valley Road		32 Dispatcher
11-Apr-24	Solano Job Fair	Fairfield, CA 94534	300	8 Cadet
	Drastice Dhysical Ability	600 Jefferson Street		
13-Apr-24	Practice Physical Ability Test	Oakland, CA 94607	15	15 POT
10-Apr-24	1631	Police Administration Building	10	131 01
		455 7th Street		
14-Apr-24	Oral Board Workshop	Oakland, CA 94607	12	12 POT
•	Travia Air Farra Basa	COO Airres are Drives		4 DOT
15 Apr 24	Travis Air Force Base	690 Airmen Drive	29	4 POT
15-Apr-24	Career Event	Travis Air Force Base, CA 94535	29	1 Dispatcher
	OPD Zoom Workshop			
17-Apr-24	"Hiring Process"	Online	15	15 POT
				4 POT
47.4.04	lucation () E :	401 W. Country Club Road	000	8 Dispatcher
17-Apr-24	Imagine Job Fair	Brentwood, CA 94513	200	3 Cadet
		College of Marin		7 POT
		College of Marin 835 College Avenue		2 Dispatcher 1 PST
18-Apr-24	Career Panel	Kentfield, CA 94904	50	4 Cadet
10-Api-2 4	Carcer raner	Remindia, OA 34304	50	4 Cadet

				Inquiries:
Date	Event	Location	Attendees	# And Type
				35 POT
		2790 El Camino Real		50 Dispatcher 20
20-Apr-24	Evo Sports Club Fit Expo	Santa Clara, CA 95051	2000	PST
		St. Mary's College		1 POT
00 0 0 0 1	Criminal Justice Class	1928 St. Mary's Road	0	1 Dispatcher
22-Apr-24	Criminal Justice Class	Moraga, CA 94575	8	3 PST
		7000 Coliseum Way		25 POT 30 Dispatcher
25-Apr-24	Job Fair	Oakland, CA 94612	1500	30 Dispatcher
20-Apr-24	300 1 811	Cariand, CA 94012	1300	J Cadet
	Travis Air Force Base	690 Airmen Drive		4 POT
29-Apr-24	Career Event	Travis Air Force Base, CA 94535	25	3 Dispatcher
		Merritt College		
		12500 Campus Drive		25 POT
1-May-24	Job Fair	Oakland, CA 94619	250	17 Dispatcher
		Diablo Valley College,		
		321 Golf Club Road		15 POT
2-May-24	Job Fair	Pleasant Hill, CA 94523	200	29 Dispatcher
		Oakland Chinatown Improvement		
		Council		4 DOT
4 May 24	Community Event	900 Franklin Street	500	4 POT
4-May-24	Community Event	Oakland, CA 94607	500	8 Dispatcher
	Practice Physical Ability	Merritt College 12500 Campus Drive		
4-May-24	Test	Oakland, CA 94619	8	8 POT
4-101ay-24	1030	Oakland Chinatown Improvement	0	0101
		Council		
		900 Franklin Street		20 POT
5-May-24	Community Event	Oakland, CA 94607	500	9 Dispatcher
		Police Administration Building		•
		455 7th Street		
5-May-24	Oral Exam Workshop	Oakland, CA 94607	12	12 POT
	Trovio Air Cores Dese	600 Airman Drive		2.007
6 May 24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	32	3 POT
6-May-24	Career Everil	Travis All Fulce base, CA 94535	32	2 Dispatcher
	OPD Zoom Workshop			
8-May-24	"Hiring Process"	Online	14	14 POT
	Travia Air Faran Dani	600 Airms are Duit to		2.007
12 May 24	Travis Air Force Base	690 Airmen Drive	29	3 POT
13-May-24	Career Event	Travis Air Force Base, CA 94535	29	4 Dispatcher
		Ascension Cathedral 4700 Lincoln Avenue		12 POT
17-May-24	Greek Fest	Oakland, CA 94602	250	25 Dispatcher
11-111ay-24	Oleev Lest	Janialiu, UA 34002		20 Dispatoriel

				la accidi a a c
Date	Event	Location	Attendees	Inquiries: # And Type
Date	Event	Ascension Cathedral	Attendees	30 POT
		4700 Lincoln Avenue		30 Dispatcher
18-May-24	Greek Fest	Oakland, CA 94602	500	30 Cadet
-		Oakland Marriot		25 POT
		1001 Broadway		25 Cadet
18-May-24	100 Black Men	Oakland, CA 94605	200	20 Dispatcher
		Ascension Cathedral		20 POT
	0 1 5 1	4700 Lincoln Avenue		19 Dispatcher
19-May-24	Greek Fest	Oakland, CA 94602	600	20 Cadet
	Decetion Discosion Ability	Merritt College		
25 May 24	Practice Physical Ability Test	12500 Campus Drive Oakland, CA 94619	5	5 POT
25-May-24	1651	Police Administration Building	3	3701
		455 7th Street		
26-May-24	Oral Exam Workshop	Oakland, CA 94607	8	8 POT
	Grai Exam Francisco	Twenty Nine Palms Marine Corp	J	0.0.
		Base		
		1502 5th Street		40 POT
30-May-24	Military Base Career Event	Twentynine Palms, CA 92278	600	20 Dispatcher
	OPD Zoom Workshop			
19-Jun-24	"Hiring Process"	Online	8	8 POT
10 0411 2 1	1 ming 1 100000	Police Administration Building	Ü	0101
	Cadet Physical Training	455 7th Street		
22-Jun-24	Test	Oakland, CA 94607	3	3 Cadet
		Merritt College		
	Practice Physical Ability	12500 Campus Drive		
22-Jun-24	Test	Oakland, CA 94619	8	8 POT
		Police Administration Building		
00 1 04		455 7th Street	40	40 DOT
23-Jun-24	Oral Exam Workshop	Oakland, CA 94607	12	12 POT
	Travis Air Force Base	690 Airmen Drive		
24-Jun-24	Career Event	Travis Air Force Base, CA 94535	20	2 POT
				Inquirios
Date	Event	Location	Attendees	Inquiries: # And Type
Date	_ vent	Merritt College	Allendees	# Alla Type
	Practice Physical Ability	12500 Campus Drive		
13-Jan-24	Test	Oakland, CA 94619	8	8 POT
	1 - 2 -	Police Administration Building	-	<u> </u>
		455 7th Street		
14-Jan-24	Oral Board Workshop	Oakland, CA 94607	15	15 POT

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				Inquiries:
Date	Event	Location	Attendees	# And Type
		Oakland Marriott		
		1001 Broadway		15 Dispatcher
17-Jan-24	Career Fair	Oakland, CA 94607	50	5 POT
	OPD Zoom Workshop			
17-Jan-24	"Hiring Process"	Online	15	15 POT
17 041121	19 1 100000	Oakland Chinatown Bazaar	10	30 POT
	Oakland Chinatown	1100 Webster Street		7 Dispatcher
27-Jan-24	Bazaar	Oakland, CA 94607	1000	10 Cadet
		Oakland Chinatown Bazaar		28 POT
	Oakland Chinatown	1100 Webster Street		15 Dispatcher
28-Jan-24	Bazaar	Oakland, CA 94607	1000	5 Cadet
	Practice Physical Ability	600 Jefferson Street		
3-Feb-24	Test	Oakland, CA 94607	15	15 POT
0.002.		Police Administration Building		101.01
		455 7th Street		
4-Feb-24	Oral Board Workshop	Oakland, CA 94607	18	18 POT
		1664 N Virginia Stroot		60 POT
15-Feb-24	University of Reno Job Fair	1664 N Virginia Street Reno, NV 89557	1000	20 Dispatcher
10 1 05 24	Chiversity of Itemo cos I dii	110110, 144 03007	1000	200 POT
		Oakland Marriot		200 Dispatcher
		1001 Broadway		200 Cadet
17-Feb-24	Black College Expo	Oakland, Ca 94607	10,000	300 Criminalist
		Scottish Rite Center		5 POT
		1547 Lakeside Drive		3 Cadet
17-Feb-24	Mixed Martial Arts Expo	Oakland, CA 94607	300	2 PST
		900 Jackson Street		2 Dispatcher
18-Feb-24	Chinatown Parade	Oakland, CA 94607	500	2 Cadet
		,		
04 Fab 04	OPD Zoom Workshop	Online	45	45 DOT
21-Feb-24	"Hiring Process"	Online	15	15 POT
		Urban Promise Academy 3031 E. 18th Street		
23-Feb-24	Career Fair	Oakland, CA 94601	30	30 Cadet
2010021		·	55	
	Travis Air Force Base	690 Airmen Drive		
26-Feb-24	Career Event	Travis Air Force Base, CA 94535	35	5 POT
		Travis Air Force Base		20 POT
20 Eab 24	Hiring Our Horoco Joh Coin	400 Brennan Circle	2000	15 Dispatcher
28-Feb-24	Hiring Our Heroes Job Fair	Fairfield, CA 94535	2000	4 PET

Date	Event	Location	Attendees	Inquiries: # And Type
Date	Event	Location	Attendees	
	Travis Air Force Base	690 Airmen Drive		3 POT
4-Mar-24	Career Event	Travis Air Force Base, CA 94535	32	2 Dispatcher
		Diablo Valley College		20 POT
40 M 04	Lab Esta	321 Golf Club Road	000	10 Dispatcher 30
13-Mar-24	Job Fair	Pleasant Hill, CA 94523	300	Cadet
	Practice Physical Ability	Merritt College 12500 Campus Drive		
16-Mar-24	Test	Oakland, CA 94619	12	12 POT
10-iviai-24	1630	Police Administration Building	12	121 01
		455 7th Street		
17-Mar-24	Oral Board Workshop	Oakland, CA 94607	10	10 POT
	·	,		
00 M 04	OPD Zoom Workshop	On line	45	45 DOT
20-Mar-24	"Hiring Process"	Online	15	15 POT
	City of Ookland Career 9	Frank H. Ogova Plaza		15 POT
22-Mar-24	City of Oakland Career & Resource Expo	Frank H. Ogawa Plaza Oakland, CA 94607	260	23 Dispatcher 2 Cadet
22-IVIdI-24	Resource Expo	Oakland, CA 94007	200	2 Gauet
	Patten Academy Career	2430 Coolidge Avenue		
25-Mar-24	Event	Oakland, CA 94601	15	2 Cadet
	Travis Air Force Base	690 Airmen Drive		3 POT
25-Mar-24	Career Event	Travis Air Force Base, CA 94535	12	1 Dispatcher
20-IVIAI-2 4	Odicer Event	Menlo College	12	12 POT
		1000 El Camino Real		8 Dispatcher
27-Mar-24	Job Fair	Atherton, CA 94027	400	4 Cadet
		Woodward Reservoir Regional		
		Park		100 POT
		14528 26 Mile Road		50 Dispatchers
30-Mar-24	Spartan Race	Oakdale, CA 95361	5000	10 Cadet
		Woodward Reservoir Regional		
		Park		200 POT
04.14 04	0 1 5	14528 26 Mile Road		40 Dispatchers
31-Mar-24	Spartan Race	Oakdale, CA 95361		15 Cadet
		Contra Costa College		E DOT
2 Apr 24	Job Fair	2600 Mission Bell Drive	500	5 POT
3-Apr-24	JUD Fall	San Pablo, CA 94806	300	15 Dispatcher
	Travis Air Force Base	690 Airmen Drive		3 POT
8-Apr-24	Career Event	Travis Air Force Base, CA 94535	25	2 Dispatcher
		Diablo Valley College		
		(San Ramon Campus)		
40.5 5.		1690 Watermill Road		5 POT
10-Apr-24	Career Fair	San Ramon, CA 94582	60	12 Dispatcher

D (, ,	A	Inquiries:
Date	Event	Location	Attendees	# And Type
		4000 Suisun Valley Road		10 POT 32 Dispatcher
11-Apr-24	Solano Job Fair	Fairfield, CA 94534	300	8 Cadet
1170121			000	o oddot
	Practice Physical Ability	600 Jefferson Street		
13-Apr-24	Test	Oakland, CA 94607	15	15 POT
		Police Administration Building 455 7th Street		
14-Apr-24	Oral Board Workshop	Oakland, CA 94607	12	12 POT
14-Ap1-24	Oral Board Workshop	Canana, CA 34001	12	121 01
	Travis Air Force Base	690 Airmen Drive		4 POT
15-Apr-24	Career Event	Travis Air Force Base, CA 94535	29	1 Dispatcher
	OPD Zoom Workshop			
17-Apr-24	"Hiring Process"	Online	15	15 POT
·				4 POT
		401 W. Country Club Road		8 Dispatcher
17-Apr-24	Imagine Job Fair	Brentwood, CA 94513	200	3 Cadet
		Oallana of Marin		7 POT
		College of Marin 835 College Avenue		2 Dispatcher 1 PST
18-Apr-24	Career Panel	Kentfield, CA 94904	50	4 Cadet
10 / (p) 2-4	Garcer r arier	Rentiloid, O/C 04004	- 55	35 POT
		2790 El Camino Real		50 Dispatcher 20
20-Apr-24	Evo Sports Club Fit Expo	Santa Clara, CA 95051	2000	PST
		St. Mary's College		1 POT
		1928 St. Mary's Road	_	1 Dispatcher
22-Apr-24	Criminal Justice Class	Moraga, CA 94575	8	3 PST
		7000 Caliagum May		25 POT
25-Apr-24	Job Fair	7000 Coliseum Way Oakland, CA 94612	1500	30 Dispatcher 3 Cadet
20-Api-24		Gariana, GA 34012	1300	
	Travis Air Force Base	690 Airmen Drive		4 POT
29-Apr-24	Career Event	Travis Air Force Base, CA 94535	25	3 Dispatcher
		Merritt College 12500 Campus Drive		25 POT
1-May-24	Job Fair	Oakland, CA 94619	250	25 POT 17 Dispatcher
1-101dy-24	JOD I all	Diablo Valley College,	200	17 Dispatorier
		321 Golf Club Road		15 POT
2-May-24	Job Fair	Pleasant Hill, CA 94523	200	29 Dispatcher
		Oakland Chinatown Improvement		
		Council		
4 Mari 04	Community of Freedom	900 Franklin Street	500	4 POT
4-May-24	Community Event	Oakland, CA 94607	500	8 Dispatcher

				Inquiries:
Date	Event	Location	Attendees	# And Type
		Merritt College		
	Practice Physical Ability	12500 Campus Drive		
4-May-24	Test	Oakland, CA 94619	8	8 POT
		Oakland Chinatown Improvement		
		Council		
		900 Franklin Street		20 POT
5-May-24	Community Event	Oakland, CA 94607	500	9 Dispatcher
		Police Administration Building		
		455 7th Street		
5-May-24	Oral Exam Workshop	Oakland, CA 94607	12	12 POT
	Travis Air Force Base	690 Airmen Drive		3 POT
6 May 24	Career Event		32	
6-May-24	Career Event	Travis Air Force Base, CA 94535	32	2 Dispatcher
	OPD Zoom Workshop			
8-May-24	"Hiring Process"	Online	14	14 POT
•	T : A: E B	000 41		0.007
40 May 04	Travis Air Force Base	690 Airmen Drive	00	3 POT
13-May-24	Career Event	Travis Air Force Base, CA 94535	29	4 Dispatcher
		Ascension Cathedral		40 DOT
47 Mars 04	0	4700 Lincoln Avenue	050	12 POT
17-May-24	Greek Fest	Oakland, CA 94602	250	25 Dispatcher
		Ascension Cathedral		30 POT
40 May 04	Charle Foot	4700 Lincoln Avenue	500	30 Dispatcher
18-May-24	Greek Fest	Oakland, CA 94602	500	30 Cadet
		Oakland Marriot		25 POT
40 May 04	400 Dia ak Mara	1001 Broadway	200	25 Cadet
18-May-24	100 Black Men	Oakland, CA 94605	200	20 Dispatcher
		Ascension Cathedral		20 POT
10 May 24	Creak Foot	4700 Lincoln Avenue	600	19 Dispatcher
19-May-24	Greek Fest	Oakland, CA 94602	600	20 Cadet
	Dractice Dhysical Ability	Merritt College		
25-May-24	Practice Physical Ability Test	12500 Campus Drive Oakland, CA 94619	5	5 POT
25-iviay-24	Test		5	3701
		Police Administration Building 455 7th Street		
26-May-24	Oral Exam Workshop	Oakland, CA 94607	8	8 POT
ZU-iviay-Z4	Oral Exam Workshop	Twenty Nine Palms Marine Corp	0	0101
		Base		
		1502 5th Street		40 POT
30-May-24	Military Base Career Event	Twentynine Palms, CA 92278	600	20 Dispatcher
Jo May 21	ary Bass Sarson Event	. Honeymile Famo, Or OLLFO	- 555	20 21004101101
	OPD Zoom Workshop			
19-Jun-24	"Hiring Process"	Online	8	8 POT

Date	Event	Location	Attendees	Inquiries: # And Type
22-Jun-24	Cadet Physical Training Test	Police Administration Building 455 7th Street Oakland, CA 94607	3	3 Cadet
22-Jun-24	Practice Physical Ability Test	Merritt College 12500 Campus Drive Oakland, CA 94619	8	8 POT
23-Jun-24	Oral Exam Workshop	Police Administration Building 455 7th Street Oakland, CA 94607	12	12 POT
24-Jun-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	20	2 POT
Date	Event	Location	Attendees	Inquiries: # And Type
13-Jan-24	Practice Physical Ability Test	Merritt College 12500 Campus Drive Oakland, CA 94619	8	8 POT
14-Jan-24	Oral Board Workshop	Police Administration Building 455 7th Street Oakland, CA 94607	15	15 POT
17-Jan-24	Career Fair	Oakland Marriott 1001 Broadway Oakland, CA 94607	50	15 Dispatcher 5 POT
17-Jan-24	OPD Zoom Workshop "Hiring Process"	Online	15	15 POT
27-Jan-24	Oakland Chinatown Bazaar	Oakland Chinatown Bazaar 1100 Webster Street Oakland, CA 94607	1000	30 POT 7 Dispatcher 10 Cadet
28-Jan-24	Oakland Chinatown Bazaar	Oakland Chinatown Bazaar 1100 Webster Street Oakland, CA 94607	1000	28 POT 15 Dispatcher 5 Cadet
3-Feb-24	Practice Physical Ability Test	600 Jefferson Street Oakland, CA 94607	15	15 POT
4-Feb-24	Oral Board Workshop	Police Administration Building 455 7th Street Oakland, CA 94607	18	18 POT
15-Feb-24	University of Reno Job Fair	1664 N Virginia Street Reno, NV 89557	1000	60 POT 20 Dispatcher
17-Feb-24	Black College Expo	Oakland Marriot 1001 Broadway Oakland, Ca 94607	10,000	200 POT 200 Dispatcher 200 Cadet

Public Safety Committee October 8, 2024

Date	Event	Location	Attendees	Inquiries: # And Type 300 Criminalist
				300 Oriminalist
17-Feb-24	Mixed Martial Arts Expo	Scottish Rite Center 1547 Lakeside Drive Oakland, CA 94607	300	5 POT 3 Cadet 2 PST
18-Feb-24	Chinatown Parade	900 Jackson Street Oakland, CA 94607	500	2 Dispatcher 2 Cadet
21-Feb-24	OPD Zoom Workshop "Hiring Process"	Online	15	15 POT
23-Feb-24	Career Fair	Urban Promise Academy 3031 E. 18th Street Oakland, CA 94601	30	30 Cadet
26-Feb-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	35	5 POT
28-Feb-24	Hiring Our Heroes Job Fair	Travis Air Force Base 400 Brennan Circle Fairfield, CA 94535	2000	20 POT 15 Dispatcher 4 PET
4-Mar-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	32	3 POT 2 Dispatcher
13-Mar-24	Job Fair	Diablo Valley College 321 Golf Club Road Pleasant Hill, CA 94523	300	20 POT 10 Dispatcher 30 Cadet
16-Mar-24	Practice Physical Ability Test	Merritt College 12500 Campus Drive Oakland, CA 94619	12	12 POT
17-Mar-24	Oral Board Workshop	Police Administration Building 455 7th Street Oakland, CA 94607	10	10 POT
20-Mar-24	OPD Zoom Workshop "Hiring Process"	Online	15	15 POT
22-Mar-24	City of Oakland Career & Resource Expo	Frank H. Ogawa Plaza Oakland, CA 94607	260	15 POT 23 Dispatcher 2 Cadet
25-Mar-24	Patten Academy Career Event	2430 Coolidge Avenue Oakland, CA 94601	15	2 Cadet
25-Mar-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	12	3 POT 1 Dispatcher

				Inquiries:
Date	Event	Location	Attendees	# And Type
27-Mar-24	Job Fair	Menlo College 1000 El Camino Real Atherton, CA 94027	400	12 POT 8 Dispatcher 4 Cadet
30-Mar-24	Spartan Race	Woodward Reservoir Regional Park 14528 26 Mile Road Oakdale, CA 95361	5000	100 POT 50 Dispatchers 10 Cadet
31-Mar-24	Spartan Race	Woodward Reservoir Regional Park 14528 26 Mile Road Oakdale, CA 95361		200 POT 40 Dispatchers 15 Cadet
3-Apr-24	Job Fair	Contra Costa College 2600 Mission Bell Drive San Pablo, CA 94806	500	5 POT 15 Dispatcher
8-Apr-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	25	3 POT 2 Dispatcher
10-Apr-24	Career Fair	Diablo Valley College (San Ramon Campus) 1690 Watermill Road San Ramon, CA 94582	60	5 POT 12 Dispatcher
11-Apr-24	Solano Job Fair	4000 Suisun Valley Road Fairfield, CA 94534	300	10 POT 32 Dispatcher 8 Cadet
13-Apr-24	Practice Physical Ability Test	600 Jefferson Street Oakland, CA 94607	15	15 POT
14-Apr-24	Oral Board Workshop	Police Administration Building 455 7th Street Oakland, CA 94607	12	12 POT
15-Apr-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	29	4 POT 1 Dispatcher
17-Apr-24	OPD Zoom Workshop "Hiring Process"	Online	15	15 POT
17-Apr-24	Imagine Job Fair	401 W. Country Club Road Brentwood, CA 94513	200	4 POT 8 Dispatcher 3 Cadet
18-Apr-24	Career Panel	College of Marin 835 College Avenue Kentfield, CA 94904	50	7 POT 2 Dispatcher 1 PST 4 Cadet

				Inquiries:
Date	Event	Location	Attendees	# And Type
		2790 El Camino Real		35 POT
20-Apr-24	Evo Sports Club Fit Expo	Santa Clara, CA 95051	2000	50 Dispatcher 20 PST
22-Apr-24	Criminal Justice Class	St. Mary's College 1928 St. Mary's Road Moraga, CA 94575	8	1 POT 1 Dispatcher 3 PST
25-Apr-24	Job Fair	7000 Coliseum Way Oakland, CA 94612	1500	25 POT 30 Dispatcher 3 Cadet
29-Apr-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	25	4 POT 3 Dispatcher
1-May-24	Job Fair	Merritt College 12500 Campus Drive Oakland, CA 94619	250	25 POT 17 Dispatcher
2-May-24	Job Fair	Diablo Valley College, 321 Golf Club Road Pleasant Hill, CA 94523	200	15 POT 29 Dispatcher
4-May-24	Community Event	Oakland Chinatown Improvement Council 900 Franklin Street Oakland, CA 94607	500	4 POT 8 Dispatcher
4-May-24	Practice Physical Ability Test	Merritt College 12500 Campus Drive Oakland, CA 94619	8	8 POT
5-May-24	Community Event	Oakland Chinatown Improvement Council 900 Franklin Street Oakland, CA 94607	500	20 POT 9 Dispatcher
5-May-24	Oral Exam Workshop	Police Administration Building 455 7th Street Oakland, CA 94607	12	12 POT
6-May-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	32	3 POT 2 Dispatcher
8-May-24	OPD Zoom Workshop "Hiring Process"	Online	14	14 POT
13-May-24	Travis Air Force Base Career Event	690 Airmen Drive Travis Air Force Base, CA 94535	29	3 POT 4 Dispatcher
17-May-24	Greek Fest	Ascension Cathedral 4700 Lincoln Avenue Oakland, CA 94602	250	12 POT 25 Dispatcher

				Inquiries:
Date	Event	Location	Attendees	# And Type
		Ascension Cathedral		30 POT
18-May-24	Greek Fest	4700 Lincoln Avenue	500	30 Dispatcher
		Oakland, CA 94602		30 Cadet
		Oakland Marriot		25 POT
18-May-24	100 Black Men	1001 Broadway	200	25 Cadet
		Oakland, CA 94605		20 Dispatcher
		Ascension Cathedral		20 POT
19-May-24	Greek Fest	4700 Lincoln Avenue	600	19 Dispatcher
		Oakland, CA 94602		20 Cadet
	Dractice Dhysical Ability	Merritt College		
25-May-24	Practice Physical Ability	12500 Campus Drive	5	5 POT
	Test	Oakland, CA 94619		
		Police Administration Building		
26-May-24	Oral Exam Workshop	455 7th Street	8	8 POT
	•	Oakland, CA 94607		
		Twenty Nine Palms Marine Corp		
20 May 24	Mailitean Deservo	Base	000	40 POT
30-May-24	Military Base Career Event	1502 5th Street	600	20 Dispatcher
		Twentynine Palms, CA 92278		
	OPD Zoom Workshop	Online		
19-Jun-24	"Hiring Process"		8	8 POT
	Tilling Frocess			
	Cadet Physical Training	Police Administration Building		
22-Jun-24	Test	455 7th Street	3	3 Cadet
	1	Oakland, CA 94607		
	Practice Physical Ability	Merritt College		
22-Jun-24	Test	12500 Campus Drive	8	8 POT
	. 551	Oakland, CA 94619		
23-Jun-24		Police Administration Building		
	Oral Exam Workshop	455 7th Street	12	12 POT
		Oakland, CA 94607		
04 1 04	Travis Air Force Base	690 Airmen Drive	00	0.007
24-Jun-24	Career Event	Travis Air Force Base, CA 94535	20	2 POT
	<u> </u>			

FISCAL IMPACT

This report is for informational purposes only and has no direct fiscal impact or cost. However, decisions to fund additional sworn or professional staff positions beyond levels approved in the Policy Budget will require additional funding through a budget process.

PUBLIC OUTREACH / INTEREST

OPD continues to actively recruit candidates for police officer trainee positions. Throughout the testing and selection process, recruitment efforts focus on selective language candidates, diversity, and Oakland residency.

Staff continues to solicit input from community members and explore targeted marketing strategies to enhance public awareness of OPD recruitment and hiring opportunities. Additionally, they are collaborating with community organizations to conduct hiring workshops and gather input on maintaining visibility and accessibility within the community.

COORDINATION

This report did not require interdepartmental coordination.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Race and Equity: The Oakland Police Department has implemented enhanced recruitment efforts, outlined in this informational report, designed to address disparities in the hiring process related to race and gender, to create an inclusive workforce that represents Oakland's diversity.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Administrator Receive An Informational Report Of The Oakland Police Department's 2024 Biannual Staffing Levels As of June 30, 2024.

For questions regarding this report, please contact Amber Fuller, Human Resources Manager, OPD Human Resources Section, at (510) 238-3733.

Respectfully submitted,

Chief of Police

Oakland Police Department

Reviewed by:

Kiona Suttle, Deputy Director OPD, Bureau of Services

Dr. Tracey Jones, Police Services Manager OPD, Research and Planning Unit

Prepared by:

Amber Fuller, Human Resources Manager OPD, Human Resources Section