

CITY OF OAKLAND

AGENDA REPORT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2004 JUL -1 PM 2:08

TO: Office of the City Administrator
ATTN: Deborah Edgerly
FROM: Fire Department
DATE: July 13, 2004

RE: A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO AMEND RESOLUTION #76105 DATED OCTOBER 31, 2000 TO INCREASE THE CONTRACT WITH SUTTER HEALTH @ WORK BY NINETY THOUSAND DOLLARS (\$90,000) FOR PHYSICAL FITNESS ASSESSMENTS AND HEALTH TESTING SERVICES FOR THE CITY OF OAKLAND'S FIREFIGHTING PERSONNEL TO MEET CURRENT REGULATORY REQUIREMENTS AND STANDARDS OF COMPLIANCE, TO A TOTAL CONTRACT AMOUNT NOT TO EXCEED ONE HUNDRED EIGHTY FOUR THOUSAND ONE HUNDRED FIFTY DOLLARS (\$184,150.00).


SUMMARY

The purpose of this report is to request additional funding to cover an existing contract with Sutter Health @ Work which was approved by Council on July 1, 2000. The purpose of this contract is to provide the annual medical exams to which firefighters must submit for compliance with the Office of Safety and Health Administration (OSHA) standards for emergency response. Sutter Health @ Work has provided these baseline medicals for firefighters during this entire contract period.

As a result of changes to the current 2001-2007 Memorandum of Understanding with I.A.F.F., Local 55 and upgraded requirements from OSHA, the Fire Department has been mandated to amend the current annual medical exam. The result is that the Fire Department is required to test and screen for more complex risk factors than in the past, which has in turn driven the expense of these exams.

The budgeted amount for this contract for FY 2004-2005 is \$184,150.

Due to the significant expense of these required services, the Fire Department understands its obligation to begin a request for proposal (RFP) process for the 2005-2006 year as this contract expires.


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FISCAL IMPACT

The contract amount of \$184,150 is budgeted in the Fire Department's FY 2004-2005 General Purpose Fund Budget (Fund 1010, Organization 20816, Account 54919, Program PS 16).

BACKGROUND

As outlined previously, the annual medical exam process for firefighters has changed and expanded significantly over the past five years. Medical conditions that were previously not presumed to be workers compensation related are now considered "presumptive" injuries for firefighters. Additionally, the longer that firefighters work in proximity to by-products of smoke and respond to more hazardous materials incidents, the more the medical community has heightened concerns regarding monitoring the health and safety of our firefighters.

As a result, the screening and testing requirements have expanded to provide the necessary monitoring and oversight. The additional testing is necessary to keep the Fire Department in compliance with OSHA standards and the health and safety provisions of the MOU with I.A.F.F., Local 55.

Increased testing has the impact of early detection of health problems for firefighters so that they can be treated in a timely manner. Early treatment has the effect of reducing the expense of long term workers compensation claims, which in turn reduces mandatory overtime related to the claims. Authorizing this expenditure therefore assists in the short run to assure regulatory compliance and in the long run assists the increased health and safety of firefighters which will reduce future expenses.

KEY ISSUES AND IMPACTS

Funding firefighter medical exams is necessary to ensure compliance with regulatory requirements and standards relative to health and safety testing for firefighters.

SUSTAINABLE OPPORTUNITIES

Not applicable

DISABILITY AND SENIOR CITIZEN ACCESS

Not applicable

RECOMMENDATION AND RATIONALE

The Fire Department recommends that the City Council approve the resolution for additional funds in the amount of \$90,000 to provide professional health assessment and testing services to firefighters in compliance with regulatory mandates.

ACTION REQUESTED OF THE CITY COUNCIL


The Fire Department recommends that the City Council approve the resolution for additional funds in the amount of \$90,000 to provide professional health assessment and testing services to firefighters in compliance with regulatory mandates for a total not to exceed \$184,150 for FY 2004-2005.

Respectfully submitted,


GERALD A. SIMON
Chief, Oakland Fire Department

Prepared by:
Dr. Santalynda Marrero, Project Manager
Human Resources Division

APPROVED AND FORWARDED TO THE
PUBLIC SAFETY COMMITTEE:


Office of the City Administrator

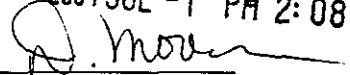
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OAKLAND CITY COUNCIL

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OAKLAND

RESOLUTION NO. _____ C. M. S.

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RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO AMEND RESOLUTION #76105 DATED OCTOBER 31, 2000 TO INCREASE THE CONTRACT WITH SUTTER HEALTH @ WORK BY NINETY THOUSAND DOLLARS (\$90,000) FOR PHYSICAL FITNESS ASSESSMENTS AND HEALTH TESTING SERVICES FOR THE CITY OF OAKLAND'S FIREFIGHTING PERSONNEL TO MEET CURRENT REGULATORY REQUIREMENTS AND STANDARDS OF COMPLIANCE, TO A TOTAL CONTRACT AMOUNT NOT TO EXCEED ONE HUNDRED EIGHTY FOUR THOUSAND ONE HUNDRED FIFTY DOLLARS (\$184,150.00).

WHEREAS, the City of Oakland fire Department negotiated a professional services contract on July 1, 2000 to provide firefighting personnel with physical fitness evaluations and health testing services; and

WHEREAS, the Program provides employees with physical fitness assessments and health testing services aimed at improving firefighter health and safety; and

WHEREAS, to ensure that we are receiving the most cost efficient services and all qualified vendors were provided with the opportunity to participate, the Fire Department initiated a contract for \$94,150 per year with Sutter Health @ Work for said services; and

WHEREAS, changes in the MOU with I.A.F.F., Local 55 and upgraded OSHA requirements mandate that current physical exams for firefighters be amended and upgraded; and

WHEREAS, the cost of amending and upgrading these exams is estimated to be \$90,000; and

WHEREAS, the Fire Department has identified sufficient funds in General Purpose Fund 1010, Organization 20816, Account 54919, to satisfy the \$90,000 requirement; now, therefore, be it

RESOLVED: That, the City Council hereby authorizes the City Administrator or her designee to amend the Sutter Health @ Work agreement to upgrade exams and increase the agreement to a total amount not to exceed one hundred eighty four thousand one hundred fifty dollars (\$184,150) for the period from July 1, 2004 through June 30, 2005; and, be it



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FURTHER RESOVLED: That the amendment to the agreement shall be approved for form and legality by the City Attorney and a copy shall be placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2004

PASSED BY THE FOLLOWING VOTE:

BROOKS, BRUNNER, CHANG, NADEL, WAN, QUAN, REID, and
PRESIDENT DELAFUENTE

AYES-

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

CEDA FLOYD
City Clerk and Clerk of the Council
Of the City of Oakland, California


PUBLIC SAFETY CMTE.

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