

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITYCOUNCIL

RESOLUTION NO. \_\_\_\_\_

C.M.S. \_\_\_\_\_

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**RESOLUTION APPROVING AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 (IAFF MOU), INCREASING THE FIRE PROTECTION AND AIRCRAFT RESCUE FIREFIGHTING SERVICES (ARFF) SPECIALTY PAY BY AN ADDITIONAL 4% RETROACTIVELY EFFECTIVE AS OF THE FIRST FULL PAY PERIOD IN JULY 2021 AND CONDITIONED UPON THE AGREEMENT BY THE PORT OF OAKLAND TO PROVIDE FULL REIMBURSEMENT TO THE CITY FOR ARFF PAY**

**WHEREAS**, the contract extension to the Memorandum of Understanding between the City of Oakland and the Port of Oakland for Aircraft Rescue Firefighting Services has been approved by the City Council by Resolution Number 88732 C.M.S. on September 23, 2021 and includes agreement by the Port to pay an additional four percent (4%) specialty pay retroactive to July 1, 2021, for Oakland Fire Department members assigned to work at Station 22.; and

**WHEREAS**, the City Administrator wishes to amend the Memorandum of Understanding between the City Of Oakland and the International Association of Firefighters, Local 55, through a Side Letter increasing the Fire Protection And Aircraft Rescue Firefighting Services (ARFF) Specialty Pay by an additional 4%, retroactively effective as of the first full pay period in July 2021 and conditioned upon the agreement by the Port of Oakland to provide full reimbursement to the City for ARFF pay; and

**WHEREAS**, the key provisions of the Side Letter are described in the Agenda Report from the City Administrator dated November 18, 2021; and

**WHEREAS**, the terms and conditions contained in said Side Letter are in the best interests of the City; now, therefore, be it

**RESOLVED:** That the City Council hereby authorizes the City Administrator to enter into a Side Letter with the International Association of Fire Fighters, Local 55 to increase the premium pay from 2% to 6%, subject to the Port's agreement to reimburse the City for the increased payments, for bargaining unit members who have completed a Fire Department approved Aircraft Rescue Firefighting Certification program and who maintain current such certification and are assigned to work at Station 22; and be it

**FURTHER RESOLVED:** That the authorized Side Letter shall be effective upon passage of this Resolution, retroactive to July 1, 2021.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND PRESIDENT FORTUNATO  
BAS

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
ASHA REED  
City Clerk and Clerk of the Council  
of the City of Oakland, California