

FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER

*Barbara J. Parker*

CITY ATTORNEY

2015 OCT -8 PM 4:11

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13338 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

**Section 2.** Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

**Section 3.** Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 4. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015, 2015

PASSED BY THE FOLLOWING VOTE:

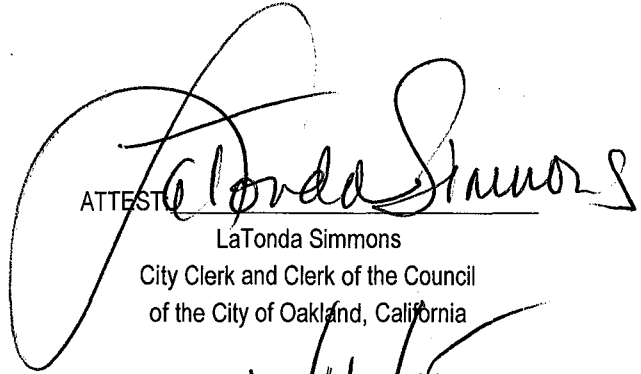
AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON  
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST



LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
OCT 20 2015

DATE OF ATTESTATION:

11/4/15

## Salaries by Ranges

## ATTACHMENT 3

EMP	CASE NUM	TITLE	NAME	TYPE	MINIMUM	MAXIMUM	STD. RR
UM2	EM100	Administrative Services Manager II	UM2.75.019	M	8,648.43	10,619.51	75
UM2	MA148	Assistant Fire Marshal-Non Sworn	UM2.75.019	M	8,648.43	10,619.51	75
UM1	EM118	Assistant to the Director	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM119	Assistant to the Director, PPT	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM241	Associate Director, Library Services	UM1.75.024	M	11,038.24	13,553.55	75
UM2	AP433	Business Analyst IV	UM2.75.019	M	8,648.43	10,619.51	75
UM1	MA106	Cable TV Station Manager	UM1.75.022	M	10,011.83	12,293.08	75
UM2	EM235	Chief Conservator	UM2.75.019	M	8,648.43	10,619.51	75
UM1	EM115	City Auditor, Assistant	UM1.75.020	M	9,081.27	11,149.63	75
TA1	SS114	City Council PSE 14	TA1.75.035	M	1,990.63	6,704.90	75
TA1	SS112	City Council PSE 14, PPT	TA1.75.034	M	1,990.63	6,704.90	75
TA1	AP138	City Council PSE-51	TA1.75.037	M	3,308.74	7,546.53	75
UM2	MA145	Community Action Agency Manager	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM232	Community Housing Services Manager	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM217	Controller, Assistant	UM2.75.021	M	9,535.27	11,707.96	75
UM1	EM129	Curator of Art, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM130	Curator of Education, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM131	Curator of History, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM1	EM132	Curator of Natural Science, Chief	UM1.75.019	M	8,648.44	10,619.50	75
UM2	AP174	Database Administrator	UM2.75.019	M	8,648.43	10,619.51	75
TM1	AL021	Deputy City Attorney II	TM1.75.019	M	8,648.44	10,619.50	75
TM1	AL022	Deputy City Attorney II, PPT	TM1.75.019	M	8,648.44	10,619.50	75
TM1	AL030	Deputy City Attorney III	TM1.75.021	M	9,535.27	11,707.96	75
TM1	AL031	Deputy City Attorney III, PPT	TM1.75.021	M	9,535.27	11,707.96	75
TM1	MA117	Deputy City Attorney IV	TM1.75.023	M	10,513.75	12,907.80	75
TM1	AL040	Deputy City Attorney IV, PPT	TM1.75.023	M	10,513.75	12,907.80	75
U41	EM136	Deputy City Attorney V	U41.75.025	M	11,590.95	14,230.30	75
UM1	EM139	Deputy Director, Econ Dev & Employ	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM140	Deputy Director, Housing	UM1.75.024	M	11,038.24	13,553.55	75
UM1	AP177	Deputy Director, Prg Planning & Dev	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM143	Deputy Director/Building Official	UM1.75.024	M	11,038.24	13,553.55	75
UM1	EM144	Deputy Director/City Planner	UM1.75.024	M	11,038.24	13,553.55	75
UM2	EM233	Development/Redevelopment Pgrm MGR	UM2.75.019	M	8,648.43	10,619.51	75
UM1	ET117	Engineer, Civil Principal	UM1.75.040	M	10,719.94	13,163.58	75
UM2	AF041	Financial Analyst, Principal	UM2.75.019	M	8,648.43	10,619.51	75
UM1	EM225	Fire Division Manager	UM1.75.039	M	10,113.94	12,418.46	75
UM1	MA157	Fire Marshal (Non-Sworn)	UM1.75.039	M	10,113.94	12,418.46	75
UM2	MA128	Information System Administrator	UM2.75.019	M	8,648.43	10,619.51	75
UM2	EM188	Inspection Services Manager	UM2.75.021	M	9,535.27	11,707.96	75
UM2	MA129	Librarian, Administrative	UM2.75.021	M	9,535.27	11,707.96	75
UM1	EM171	Manager, Agency Administrative	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM173	Manager, Building Services	UM1.75.022	M	10,011.83	12,293.08	75
UM1	MA107	Manager, Capital Improvement Pgrm	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM177	Manager, Contact & Employ Svcs	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM178	Manager, Crime Laboratory	UM1.75.021	M	9,535.27	11,707.96	75
UM1	EM180	Manager, Electrical Services	UM1.75.023	M	10,513.75	12,907.80	75
UM1	EM181	Manager, Emergency Services	UM1.75.023	M	10,513.75	12,907.80	75
UM1	EM182	Manager, Environmental Services	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM183	Manager, Equipment Services	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM254	Manager, Human Services	UM1.75.021	M	9,535.27	11,707.96	75
UM1	EM187	Manager, Information Systems	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM189	Manager, Legal Admin Services	UM1.75.020	M	9,081.27	11,149.63	75
UM2	EM190	Manager, Marketing Pgm	UM2.75.019	M	8,648.43	10,619.51	75
UM1	EM193	Manager, Museum Operations	UM1.75.020	M	9,081.27	11,149.63	75
UM1	EM194	Manager, Museum Services	UM1.75.019	M	8,648.44	10,619.50	75
UM2	EM255	Manager, Oracle Operations	UM2.75.022	M	10,011.82	12,293.08	75
UM1	EM196	Manager, Park Services	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM197	Manager, Parks & Recreation Zone	UM1.75.022	M	10,011.83	12,293.08	75
UM1	EM198	Manager, Planning & Building Oper	UM1.75.021	M	9,535.27	11,707.96	75
UM1	EM202	Manager, Recreation Services	UM1.75.021	M	9,535.27	11,707.96	75
UM2	EM256	Manager, Rent Adjustment Pgm	UM2.75.022	M	10,011.82	12,293.08	75
UM1	EM205	Manager, Senior Services	UM1.75.019	M	8,648.44	10,619.50	75

## Salaries by Ranges

## ATTACHMENT 3

REF	CLASS NUM	TITLE	NAME	TYPE	MINIMUM	MAXIMUM	SID	HR
UM1	MA140	Manager, Support Services	UM1.75.019	M	8,648.44	10,619.50		75
UM2	EM253	Manager, Sustainability Pgm	UM2.75.019	M	8,648.43	10,619.51		75
UM2	EM257	Manager, Technology Pgm	UM2.75.022	M	10,011.82	12,293.08		75
UM1	EM207	Manager, Youth Services	UM1.75.021	M	9,535.27	11,707.96		75
UM2	EM208	Manager, Zoning	UM2.75.021	M	9,535.27	11,707.96		75
TW1	SS143	Mayor's PSE 14	TW1.75.035	M	1,990.63	6,705.57		75
TA1	SS194	Mayor's PSE 14, PPT	TA1.75.034	M	1,990.63	6,704.90		75
UM2	AP383	Network Architect	UM2.75.021	M	9,535.27	11,707.96		75
UM1	MA152	Police Services Manager I	UM1.75.019	M	8,648.44	10,619.50		75
UM1	MA151	Police Services Manager II	UM1.75.023	M	10,513.75	12,907.80		75
UM2	EM216	Project Manager	UM2.75.019	M	8,648.43	10,619.51		75
UM2	EM226	Project Manager (PPT)	UM2.75.019	M	8,648.43	10,619.51		75
UM2	EM211	Project Manager II	UM2.75.022	M	10,011.82	12,293.08		75
UM1	EM227	Project Manager II (PPT)	UM1.75.022	M	10,011.83	12,293.08		75
UM1	EM212	Project Manager III	UM1.75.025	M	11,590.93	14,230.30		75
UM1	EM213	Project Manager III, PPT	UM1.75.025	M	11,590.93	14,230.30		75
UM1	MA137	Public Works Operations Manager	UM1.75.022	M	10,011.83	12,293.08		75
UM2	EM201	Real Estate Services Manager	UM2.75.022	M	10,011.82	12,293.08		75
UM2	AF059	Revenue Analyst, Principal	UM2.75.019	M	8,648.43	10,619.51		75
UH1	SC248	Senior Hearing Officer	UH1.75.019	M	8,645.62	10,615.27		75
UM2	MA150	Senior Services Admin PPT	UM2.75.019	M	8,648.43	10,619.51		75
UM2	MA141	Senior Services Administrator	UM2.75.019	M	8,648.43	10,619.51		75
UM2	AP326	Spatial Data Administrator	UM2.75.019	M	8,648.43	10,619.51		75
TA1	MA102	Special Assistant to the Mayor I	TA1.75.038	M	5,275.38	9,135.36		75
TA1	MA154	Special Assistant to the Mayor I, PPT	TA1.75.038	M	5,275.38	9,135.36		75
UM1	EM215	Special Assistant to the Mayor II	UM1.75.037	M	6,457.43	10,520.80		75
UM1	EM251	Special Assistant to the Mayor II, PPT	UM1.75.037	M	6,457.43	10,520.80		75
U41	MA147	Special Counsel	U41.75.026	M	12,170.46	14,942.13		75
UH1	SC249	Sr. Hearing Officer, PPT	UH1.75.019	M	8,645.62	10,615.27		75
UM2	MA140	Support Services Administrator	UM2.75.024	M	11,038.24	13,553.54		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TW1	AP382	ADA Projects Coordinator	1	7,471.15	M	TW1.75.016	75
TW1	AP382	ADA Projects Coordinator	2	7,864.52	M	TW1.75.016	75
TW1	AP382	ADA Projects Coordinator	3	8,279.04	M	TW1.75.016	75
TW1	AP382	ADA Projects Coordinator	4	8,714.71	M	TW1.75.016	75
TW1	AP382	ADA Projects Coordinator	5	9,172.92	M	TW1.75.016	75
UH1	AF030	Account Clerk III	1	3,960.11	M	UH1.75.002	75
UH1	AF030	Account Clerk III	2	4,168.84	M	UH1.75.002	75
UH1	AF030	Account Clerk III	3	4,387.95	M	UH1.75.002	75
UH1	AF030	Account Clerk III	4	4,618.89	M	UH1.75.002	75
UH1	AF030	Account Clerk III	5	4,861.69	M	UH1.75.002	75
UH1	AF031	Accountant III	1	5,956.48	M	UH1.75.021	75
UH1	AF031	Accountant III	2	6,270.81	M	UH1.75.021	75
UH1	AF031	Accountant III	3	6,600.93	M	UH1.75.021	75
UH1	AF031	Accountant III	4	6,948.27	M	UH1.75.021	75
UH1	AF031	Accountant III	5	7,314.28	M	UH1.75.021	75
UH1	SC101	Accounting Supervisor	1	6,774.67	M	UH1.75.014	75
UH1	SC101	Accounting Supervisor	2	7,129.95	M	UH1.75.014	75
UH1	SC101	Accounting Supervisor	3	7,506.40	M	UH1.75.014	75
UH1	SC101	Accounting Supervisor	4	7,901.18	M	UH1.75.014	75
UH1	SC101	Accounting Supervisor	5	8,317.10	M	UH1.75.014	75
TW1	AP102	Admin Analyst II, PPT	1	5,309.74	M	TW1.75.009	75
TW1	AP102	Admin Analyst II, PPT	2	5,588.92	M	TW1.75.009	75
TW1	AP102	Admin Analyst II, PPT	3	5,883.59	M	TW1.75.009	75
TW1	AP102	Admin Analyst II, PPT	4	6,192.37	M	TW1.75.009	75
TW1	AP102	Admin Analyst II, PPT	5	6,519.47	M	TW1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	1	5,309.74	M	TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	2	5,588.92	M	TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	3	5,883.59	M	TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	4	6,192.37	M	TA1.75.009	75
TA1	AP107	Admin Analyst II, PPT (CONF)	5	6,519.47	M	TA1.75.009	75
TW1	SS176	Admin Asst to City Administrator	1	3,772.94	M	TW1.75.002	75
TW1	SS176	Admin Asst to City Administrator	2	3,971.74	M	TW1.75.002	75
TW1	SS176	Admin Asst to City Administrator	3	4,180.41	M	TW1.75.002	75
TW1	SS176	Admin Asst to City Administrator	4	4,400.36	M	TW1.75.002	75
TW1	SS176	Admin Asst to City Administrator	5	4,632.99	M	TW1.75.002	75
TW1	AP103	Administrative Analyst I	1	4,586.46	M	TW1.75.006	75
TW1	AP103	Administrative Analyst I	2	4,827.56	M	TW1.75.006	75
TW1	AP103	Administrative Analyst I	3	5,081.35	M	TW1.75.006	75
TW1	AP103	Administrative Analyst I	4	5,349.23	M	TW1.75.006	75
TW1	AP103	Administrative Analyst I	5	5,631.22	M	TW1.75.006	75
TW1	AP104	Administrative Analyst I, PPT	1	4,586.46	M	TW1.75.006	75
TW1	AP104	Administrative Analyst I, PPT	2	4,827.56	M	TW1.75.006	75
TW1	AP104	Administrative Analyst I, PPT	3	5,081.35	M	TW1.75.006	75
TW1	AP104	Administrative Analyst I, PPT	4	5,349.23	M	TW1.75.006	75
TW1	AP104	Administrative Analyst I, PPT	5	5,631.22	M	TW1.75.006	75
TW1	AP106	Administrative Analyst II	1	5,309.74	M	TW1.75.009	75
TW1	AP106	Administrative Analyst II	2	5,588.92	M	TW1.75.009	75
TW1	AP106	Administrative Analyst II	3	5,883.59	M	TW1.75.009	75
TW1	AP106	Administrative Analyst II	4	6,192.37	M	TW1.75.009	75
TW1	AP106	Administrative Analyst II	5	6,519.47	M	TW1.75.009	75
TW1	SS104	Administrative Assistant II	1	4,080.71	M	TW1.75.003	75
TW1	SS104	Administrative Assistant II	2	4,295.65	M	TW1.75.003	75
TW1	SS104	Administrative Assistant II	3	4,522.21	M	TW1.75.003	75
TW1	SS104	Administrative Assistant II	4	4,760.37	M	TW1.75.003	75
TW1	SS104	Administrative Assistant II	5	5,010.15	M	TW1.75.003	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS_NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	LR
TA1	SS106	Administrative Assistant II (CONF)	1	4,120.34	M	TA1.75.014		75
TA1	SS106	Administrative Assistant II (CONF)	2	4,337.36	M	TA1.75.014		75
TA1	SS106	Administrative Assistant II (CONF)	3	4,566.10	M	TA1.75.014		75
TA1	SS106	Administrative Assistant II (CONF)	4	4,806.58	M	TA1.75.014		75
TA1	SS106	Administrative Assistant II (CONF)	5	5,058.79	M	TA1.75.014		75
TW1	SS105	Administrative Assistant II, PPT	1	4,080.71	M	TW1.75.003		75
TW1	SS105	Administrative Assistant II, PPT	2	4,295.65	M	TW1.75.003		75
TW1	SS105	Administrative Assistant II, PPT	3	4,522.21	M	TW1.75.003		75
TW1	SS105	Administrative Assistant II, PPT	4	4,760.37	M	TW1.75.003		75
TW1	SS105	Administrative Assistant II, PPT	5	5,010.15	M	TW1.75.003		75
UM2	MA103	Administrative Services Manager I	1	7,471.16	M	UM2.75.016		75
UM2	MA103	Administrative Services Manager I	2	7,864.52	M	UM2.75.016		75
UM2	MA103	Administrative Services Manager I	3	8,279.04	M	UM2.75.016		75
UM2	MA103	Administrative Services Manager I	4	8,714.71	M	UM2.75.016		75
UM2	MA103	Administrative Services Manager I	5	9,172.93	M	UM2.75.016		75
UH1	SC102	Animal Control & Shelter Manager	1	6,516.29	M	UH1.75.013		75
UH1	SC102	Animal Control & Shelter Manager	2	6,859.49	M	UH1.75.013		75
UH1	SC102	Animal Control & Shelter Manager	3	7,219.77	M	UH1.75.013		75
UH1	SC102	Animal Control & Shelter Manager	4	7,599.97	M	UH1.75.013		75
UH1	SC102	Animal Control & Shelter Manager	5	8,000.14	M	UH1.75.013		75
UH1	SC103	Animal Control Supervisor	1	4,653.83	M	UH1.80.022		80
UH1	SC103	Animal Control Supervisor	2	4,898.14	M	UH1.80.022		80
UH1	SC103	Animal Control Supervisor	3	5,156.14	M	UH1.80.022		80
UH1	SC103	Animal Control Supervisor	4	5,428.04	M	UH1.80.022		80
UH1	SC103	Animal Control Supervisor	5	5,712.82	M	UH1.80.022		80
TW1	SC104	Aquatics Program Coordinator	1	4,816.28	M	TW1.75.007		75
TW1	SC104	Aquatics Program Coordinator	2	5,068.66	M	TW1.75.007		75
TW1	SC104	Aquatics Program Coordinator	3	5,336.54	M	TW1.75.007		75
TW1	SC104	Aquatics Program Coordinator	4	5,617.11	M	TW1.75.007		75
TW1	SC104	Aquatics Program Coordinator	5	5,913.19	M	TW1.75.007		75
UH1	AP100	Arboricultural Inspector	1	5,852.08	M	UH1.80.024		80
UH1	AP100	Arboricultural Inspector	2	6,160.01	M	UH1.80.024		80
UH1	AP100	Arboricultural Inspector	3	6,484.21	M	UH1.80.024		80
UH1	AP100	Arboricultural Inspector	4	6,824.69	M	UH1.80.024		80
UH1	AP100	Arboricultural Inspector	5	7,184.45	M	UH1.80.024		80
TF1	ET100	Architect	1	7,103.12	M	TF1.75.012		75
TF1	ET100	Architect	2	7,477.70	M	TF1.75.012		75
TF1	ET100	Architect	3	7,870.94	M	TF1.75.012		75
TF1	ET100	Architect	4	8,284.39	M	TF1.75.012		75
TF1	ET100	Architect	5	8,721.14	M	TF1.75.012		75
TF1	ET102	Architectural Assistant (Field)	1	5,259.73	M	TF1.80.001		80
TF1	ET102	Architectural Assistant (Field)	2	5,536.39	M	TF1.80.001		80
TF1	ET102	Architectural Assistant (Field)	3	5,827.05	M	TF1.80.001		80
TF1	ET102	Architectural Assistant (Field)	4	6,133.25	M	TF1.80.001		80
TF1	ET102	Architectural Assistant (Field)	5	6,456.52	M	TF1.80.001		80
TF1	ET105	Architectural Assistant (Office)	1	5,259.73	M	TF1.75.006		75
TF1	ET105	Architectural Assistant (Office)	2	5,536.39	M	TF1.75.006		75
TF1	ET105	Architectural Assistant (Office)	3	5,827.05	M	TF1.75.006		75
TF1	ET105	Architectural Assistant (Office)	4	6,133.25	M	TF1.75.006		75
TF1	ET105	Architectural Assistant (Office)	5	6,456.52	M	TF1.75.006		75
TF1	ET103	Architectural Assistant, PPT	1	5,259.73	M	TF1.75.006		75
TF1	ET103	Architectural Assistant, PPT	2	5,536.39	M	TF1.75.006		75
TF1	ET103	Architectural Assistant, PPT	3	5,827.05	M	TF1.75.006		75
TF1	ET103	Architectural Assistant, PPT	4	6,133.25	M	TF1.75.006		75
TF1	ET103	Architectural Assistant, PPT	5	6,456.52	M	TF1.75.006		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TF1	ET104	Architectural Associate (Field)	1	6,102.14	M	TF1.75.016	75
TF1	ET104	Architectural Associate (Field)	2	6,423.89	M	TF1.75.016	75
TF1	ET104	Architectural Associate (Field)	3	6,761.17	M	TF1.75.016	75
TF1	ET104	Architectural Associate (Field)	4	7,117.11	M	TF1.75.016	75
TF1	ET104	Architectural Associate (Field)	5	7,491.70	M	TF1.75.016	75
TW1	SC256	Archivist	1	5,309.74	M	TW1.75.009	75
TW1	SC256	Archivist	2	5,588.92	M	TW1.75.009	75
TW1	SC256	Archivist	3	5,883.59	M	TW1.75.009	75
TW1	SC256	Archivist	4	6,192.37	M	TW1.75.009	75
TW1	SC256	Archivist	5	6,519.47	M	TW1.75.009	75
TW1	AF055	Assistant Budget Analyst	1	4,586.46	M	TW1.75.006	75
TW1	AF055	Assistant Budget Analyst	2	4,827.56	M	TW1.75.006	75
TW1	AF055	Assistant Budget Analyst	3	5,081.35	M	TW1.75.006	75
TW1	AF055	Assistant Budget Analyst	4	5,349.23	M	TW1.75.006	75
TW1	AF055	Assistant Budget Analyst	5	5,631.22	M	TW1.75.006	75
UH1	SC105	Auto Body Repair Supervisor	1	5,573.40	M	UH1.80.010	80
UH1	SC105	Auto Body Repair Supervisor	2	5,866.67	M	UH1.80.010	80
UH1	SC105	Auto Body Repair Supervisor	3	6,175.44	M	UH1.80.010	80
UH1	SC105	Auto Body Repair Supervisor	4	6,499.73	M	UH1.80.010	80
UH1	SC105	Auto Body Repair Supervisor	5	6,842.33	M	UH1.80.010	80
TW1	AP111	Benefits Analyst	1	5,309.74	M	TW1.75.009	75
TW1	AP111	Benefits Analyst	2	5,588.92	M	TW1.75.009	75
TW1	AP111	Benefits Analyst	3	5,883.59	M	TW1.75.009	75
TW1	AP111	Benefits Analyst	4	6,192.37	M	TW1.75.009	75
TW1	AP111	Benefits Analyst	5	6,519.47	M	TW1.75.009	75
UM2	SC258	Benefits Coordinator	1	6,145.83	M	UM2.75.012	75
UM2	SC258	Benefits Coordinator	2	6,470.11	M	UM2.75.012	75
UM2	SC258	Benefits Coordinator	3	6,809.90	M	UM2.75.012	75
UM2	SC258	Benefits Coordinator	4	7,169.43	M	UM2.75.012	75
UM2	SC258	Benefits Coordinator	5	7,545.88	M	UM2.75.012	75
TW1	AP112	Benefits Representative	1	4,586.46	M	TW1.75.006	75
TW1	AP112	Benefits Representative	2	4,827.56	M	TW1.75.006	75
TW1	AP112	Benefits Representative	3	5,081.35	M	TW1.75.006	75
TW1	AP112	Benefits Representative	4	5,349.23	M	TW1.75.006	75
TW1	AP112	Benefits Representative	5	5,631.22	M	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	1	4,586.46	M	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	2	4,827.56	M	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	3	5,081.35	M	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	4	5,349.23	M	TW1.75.006	75
TW1	AP113	Benefits Representative, PPT	5	5,631.22	M	TW1.75.006	75
TW1	AP115	Benefits Technician	1	3,772.94	M	TW1.75.002	75
TW1	AP115	Benefits Technician	2	3,971.74	M	TW1.75.002	75
TW1	AP115	Benefits Technician	3	4,180.41	M	TW1.75.002	75
TW1	AP115	Benefits Technician	4	4,400.36	M	TW1.75.002	75
TW1	AP115	Benefits Technician	5	4,632.99	M	TW1.75.002	75
TW1	AF040	Budget & Grants Administrator	1	6,776.07	M	TW1.75.014	75
TW1	AF040	Budget & Grants Administrator	2	7,132.78	M	TW1.75.014	75
TW1	AF040	Budget & Grants Administrator	3	7,509.22	M	TW1.75.014	75
TW1	AF040	Budget & Grants Administrator	4	7,904.00	M	TW1.75.014	75
TW1	AF040	Budget & Grants Administrator	5	8,319.93	M	TW1.75.014	75
TW1	AF056	Budget & Grants Administrator, PPT	1	6,776.07	M	TW1.75.014	75
TW1	AF056	Budget & Grants Administrator, PPT	2	7,132.78	M	TW1.75.014	75
TW1	AF056	Budget & Grants Administrator, PPT	3	7,509.22	M	TW1.75.014	75
TW1	AF056	Budget & Grants Administrator, PPT	4	7,904.00	M	TW1.75.014	75
TW1	AF056	Budget & Grants Administrator, PPT	5	8,319.93	M	TW1.75.014	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
UM2	AF047	Budget & Operations Analyst III	1	6,776.07	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	2	7,132.79	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	3	7,509.23	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	4	7,904.00	M	UM2.75.014	75
UM2	AF047	Budget & Operations Analyst III	5	8,319.93	M	UM2.75.014	75
TW1	AP116	Business Analyst I	1	4,816.28	M	TW1.75.007	75
TW1	AP116	Business Analyst I	2	5,068.66	M	TW1.75.007	75
TW1	AP116	Business Analyst I	3	5,336.54	M	TW1.75.007	75
TW1	AP116	Business Analyst I	4	5,617.11	M	TW1.75.007	75
TW1	AP116	Business Analyst I	5	5,913.19	M	TW1.75.007	75
TW1	AP117	Business Analyst II	1	5,853.98	M	TW1.75.011	75
TW1	AP117	Business Analyst II	2	6,161.35	M	TW1.75.011	75
TW1	AP117	Business Analyst II	3	6,485.61	M	TW1.75.011	75
TW1	AP117	Business Analyst II	4	6,828.24	M	TW1.75.011	75
TW1	AP117	Business Analyst II	5	7,187.77	M	TW1.75.011	75
TW1	AP118	Business Analyst III	1	7,115.85	M	TW1.75.015	75
TW1	AP118	Business Analyst III	2	7,489.48	M	TW1.75.015	75
TW1	AP118	Business Analyst III	3	7,884.25	M	TW1.75.015	75
TW1	AP118	Business Analyst III	4	8,298.78	M	TW1.75.015	75
TW1	AP118	Business Analyst III	5	8,735.85	M	TW1.75.015	75
TW1	SS193	Buyer	1	5,309.74	M	TW1.75.009	75
TW1	SS193	Buyer	2	5,588.92	M	TW1.75.009	75
TW1	SS193	Buyer	3	5,883.59	M	TW1.75.009	75
TW1	SS193	Buyer	4	6,192.37	M	TW1.75.009	75
TW1	SS193	Buyer	5	6,519.47	M	TW1.75.009	75
UM2	AP400	CPRB Policy Analyst	1	7,844.78	M	UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	2	8,257.89	M	UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	3	8,692.14	M	UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	4	9,150.37	M	UM2.75.017	75
UM2	AP400	CPRB Policy Analyst	5	9,631.14	M	UM2.75.017	75
TW1	TC101	Cable Operations Technician	1	6,145.83	M	TW1.75.012	75
TW1	TC101	Cable Operations Technician	2	6,470.12	M	TW1.75.012	75
TW1	TC101	Cable Operations Technician	3	6,809.90	M	TW1.75.012	75
TW1	TC101	Cable Operations Technician	4	7,169.43	M	TW1.75.012	75
TW1	TC101	Cable Operations Technician	5	7,545.89	M	TW1.75.012	75
TW1	AP120	Cable TV Assistant Producer, PPT	1	4,160.66	M	TW1.75.004	75
TW1	AP120	Cable TV Assistant Producer, PPT	2	4,379.21	M	TW1.75.004	75
TW1	AP120	Cable TV Assistant Producer, PPT	3	4,609.02	M	TW1.75.004	75
TW1	AP120	Cable TV Assistant Producer, PPT	4	4,851.53	M	TW1.75.004	75
TW1	AP120	Cable TV Assistant Producer, PPT	5	5,108.13	M	TW1.75.004	75
TW1	TC137	Cable TV Operations Chief Engineer	1	6,776.07	M	TW1.75.014	75
TW1	TC137	Cable TV Operations Chief Engineer	2	7,132.78	M	TW1.75.014	75
TW1	TC137	Cable TV Operations Chief Engineer	3	7,509.22	M	TW1.75.014	75
TW1	TC137	Cable TV Operations Chief Engineer	4	7,904.00	M	TW1.75.014	75
TW1	TC137	Cable TV Operations Chief Engineer	5	8,319.93	M	TW1.75.014	75
TW1	TC136	Cable TV Operations Coordinator	1	5,055.96	M	TW1.75.008	75
TW1	TC136	Cable TV Operations Coordinator	2	5,322.45	M	TW1.75.008	75
TW1	TC136	Cable TV Operations Coordinator	3	5,603.01	M	TW1.75.008	75
TW1	TC136	Cable TV Operations Coordinator	4	5,897.68	M	TW1.75.008	75
TW1	TC136	Cable TV Operations Coordinator	5	6,207.86	M	TW1.75.008	75
TW1	TC102	Cable TV Producer	1	6,145.83	M	TW1.75.012	75
TW1	TC102	Cable TV Producer	2	6,470.12	M	TW1.75.012	75
TW1	TC102	Cable TV Producer	3	6,809.90	M	TW1.75.012	75
TW1	TC102	Cable TV Producer	4	7,169.43	M	TW1.75.012	75
TW1	TC102	Cable TV Producer	5	7,545.89	M	TW1.75.012	75



SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
UH1	SC111	Camp Supervisor, PPT	1	5,573.40	M	UH1.80.010	80
UH1	SC111	Camp Supervisor, PPT	2	5,866.67	M	UH1.80.010	80
UH1	SC111	Camp Supervisor, PPT	3	6,175.44	M	UH1.80.010	80
UH1	SC111	Camp Supervisor, PPT	4	6,499.73	M	UH1.80.010	80
UH1	SC111	Camp Supervisor, PPT	5	6,842.33	M	UH1.80.010	80
UM2	SC112	Capital Improvement Project Coor	1	7,844.78	M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	2	8,257.89	M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	3	8,692.14	M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	4	9,150.37	M	UM2.75.017	75
UM2	SC112	Capital Improvement Project Coor	5	9,631.14	M	UM2.75.017	75
TW1	AP126	Case Manager I	1	4,367.92	M	TW1.75.005	75
TW1	AP126	Case Manager I	2	4,597.74	M	TW1.75.005	75
TW1	AP126	Case Manager I	3	4,840.25	M	TW1.75.005	75
TW1	AP126	Case Manager I	4	5,094.03	M	TW1.75.005	75
TW1	AP126	Case Manager I	5	5,363.32	M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	1	4,367.92	M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	2	4,597.74	M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	3	4,840.25	M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	4	5,094.03	M	TW1.75.005	75
TW1	AP406	Case Manager I, PPT	5	5,363.32	M	TW1.75.005	75
TW1	AP127	Case Manager II	1	5,055.96	M	TW1.75.008	75
TW1	AP127	Case Manager II	2	5,322.45	M	TW1.75.008	75
TW1	AP127	Case Manager II	3	5,603.01	M	TW1.75.008	75
TW1	AP127	Case Manager II	4	5,897.68	M	TW1.75.008	75
TW1	AP127	Case Manager II	5	6,207.86	M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	1	5,055.96	M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	2	5,322.45	M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	3	5,603.01	M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	4	5,897.68	M	TW1.75.008	75
TW1	AP411	Case Manager II, PPT	5	6,207.86	M	TW1.75.008	75
UH1	SC113	Case Manager, Supervising	1	5,573.40	M	UH1.75.010	75
UH1	SC113	Case Manager, Supervising	2	5,866.67	M	UH1.75.010	75
UH1	SC113	Case Manager, Supervising	3	6,175.44	M	UH1.75.010	75
UH1	SC113	Case Manager, Supervising	4	6,499.73	M	UH1.75.010	75
UH1	SC113	Case Manager, Supervising	5	6,842.33	M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	1	5,573.40	M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	2	5,866.67	M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	3	6,175.44	M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	4	6,499.73	M	UH1.75.010	75
UH1	AP414	Case Manager, Supervising, PPT	5	6,842.33	M	UH1.75.010	75
UH1	TR114	Chief of Party	1	5,956.48	M	UH1.80.011	80
UH1	TR114	Chief of Party	2	6,270.80	M	UH1.80.011	80
UH1	TR114	Chief of Party	3	6,600.93	M	UH1.80.011	80
UH1	TR114	Chief of Party	4	6,948.27	M	UH1.80.011	80
UH1	TR114	Chief of Party	5	7,314.28	M	UH1.80.011	80
UH1	TR114	Chief of Party	6	7,325.94	M	UH1.80.011	80
UH1	PP108	Child Education Coordinator	1	4,366.51	M	UH1.75.005	75
UH1	PP108	Child Education Coordinator	2	4,596.33	M	UH1.75.005	75
UH1	PP108	Child Education Coordinator	3	4,837.43	M	UH1.75.005	75
UH1	PP108	Child Education Coordinator	4	5,092.63	M	UH1.75.005	75
UH1	PP108	Child Education Coordinator	5	5,360.50	M	UH1.75.005	75
UM2	ET107	City Architect, Assistant	1	8,730.95	M	UM2.75.029	75
UM2	ET107	City Architect, Assistant	2	9,191.27	M	UM2.75.029	75
UM2	ET107	City Architect, Assistant	3	9,673.98	M	UM2.75.029	75
UM2	ET107	City Architect, Assistant	4	10,183.61	M	UM2.75.029	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD LN
UM2	ET107	City Architect, Assistant	5	10,720.14	M	UM2.75.029	75
UM1	EM127	City Clerk, Assistant	1	7,471.15	M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	2	7,864.52	M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	3	8,279.04	M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	4	8,714.70	M	UM1.75.016	75
UM1	EM127	City Clerk, Assistant	5	9,172.92	M	UM1.75.016	75
TW1	AP132	City Cncl Constituent Liaison PPT	1	4,586.46	M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	2	4,827.56	M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	3	5,081.35	M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	4	5,349.23	M	TW1.75.006	75
TW1	AP132	City Cncl Constituent Liaison PPT	5	5,631.22	M	TW1.75.006	75
TA1	SS110	City Council Admin Assistant	1	3,961.87	M	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	2	4,170.54	M	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	3	4,390.48	M	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	4	4,621.71	M	TA1.75.003	75
TA1	SS110	City Council Admin Assistant	5	4,864.21	M	TA1.75.003	75
TW1	AP131	City Council Constituent Liaison	1	4,586.46	M	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	2	4,827.56	M	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	3	5,081.35	M	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	4	5,349.23	M	TW1.75.006	75
TW1	AP131	City Council Constituent Liaison	5	5,631.22	M	TW1.75.006	75
TW1	AP134	City Council Intern	1	4,160.66	M	TW1.75.004	75
TW1	AP134	City Council Intern	2	4,379.21	M	TW1.75.004	75
TW1	AP134	City Council Intern	3	4,609.02	M	TW1.75.004	75
TW1	AP134	City Council Intern	4	4,851.53	M	TW1.75.004	75
TW1	AP134	City Council Intern	5	5,108.13	M	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	1	4,160.66	M	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	2	4,379.21	M	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	3	4,609.02	M	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	4	4,851.53	M	TW1.75.004	75
TW1	AP135	City Council Intern, PPT	5	5,108.13	M	TW1.75.004	75
UM2	MA108	City Council Office Administrator	1	5,574.82	M	UM2.75.010	75
UM2	MA108	City Council Office Administrator	2	5,868.07	M	UM2.75.010	75
UM2	MA108	City Council Office Administrator	3	6,176.85	M	UM2.75.010	75
UM2	MA108	City Council Office Administrator	4	6,502.54	M	UM2.75.010	75
UM2	MA108	City Council Office Administrator	5	6,845.16	M	UM2.75.010	75
TW1	AP130	City Council Policy Analyst	1	6,145.83	M	TW1.75.012	75
TW1	AP130	City Council Policy Analyst	2	6,470.12	M	TW1.75.012	75
TW1	AP130	City Council Policy Analyst	3	6,809.90	M	TW1.75.012	75
TW1	AP130	City Council Policy Analyst	4	7,169.43	M	TW1.75.012	75
TW1	AP130	City Council Policy Analyst	5	7,545.89	M	TW1.75.012	75
TW1	AP136	City Council Policy Analyst, PPT	1	6,145.83	M	TW1.75.012	75
TW1	AP136	City Council Policy Analyst, PPT	2	6,470.12	M	TW1.75.012	75
TW1	AP136	City Council Policy Analyst, PPT	3	6,809.90	M	TW1.75.012	75
TW1	AP136	City Council Policy Analyst, PPT	4	7,169.43	M	TW1.75.012	75
TW1	AP136	City Council Policy Analyst, PPT	5	7,545.89	M	TW1.75.012	75
TA1	AP139	City Councilmember's Assistant	1	6,145.83	M	TA1.75.012	75
TA1	AP139	City Councilmember's Assistant	2	6,470.12	M	TA1.75.012	75
TA1	AP139	City Councilmember's Assistant	3	6,809.90	M	TA1.75.012	75
TA1	AP139	City Councilmember's Assistant	4	7,169.43	M	TA1.75.012	75
TA1	AP139	City Councilmember's Assistant	5	7,545.89	M	TA1.75.012	75
TA1	AP140	City Councilmember's Assistant, PPT	1	6,145.83	M	TA1.75.012	75
TA1	AP140	City Councilmember's Assistant, PPT	2	6,470.12	M	TA1.75.012	75
TA1	AP140	City Councilmember's Assistant, PPT	3	6,809.90	M	TA1.75.012	75
TA1	AP140	City Councilmember's Assistant, PPT	4	7,169.43	M	TA1.75.012	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
TA1	AP140	City Councilmember's Assistant, PPT	5	7,545.89	M	TA1.75.012		75
UM2	TR115	City Land Surveyor	1	7,844.78	M	UM2.80.017		80
UM2	TR115	City Land Surveyor	2	8,257.89	M	UM2.80.017		80
UM2	TR115	City Land Surveyor	3	8,692.14	M	UM2.80.017		80
UM2	TR115	City Land Surveyor	4	9,150.37	M	UM2.80.017		80
UM2	TR115	City Land Surveyor	5	9,631.14	M	UM2.80.017		80
UM1	SC239	Citywide Records Manager	1	6,776.07	M	UM1.75.014		75
UM1	SC239	Citywide Records Manager	2	7,132.77	M	UM1.75.014		75
UM1	SC239	Citywide Records Manager	3	7,509.23	M	UM1.75.014		75
UM1	SC239	Citywide Records Manager	4	7,904.01	M	UM1.75.014		75
UM1	SC239	Citywide Records Manager	5	8,319.93	M	UM1.75.014		75
TW1	AL020	Claims Investigator II	1	5,574.81	M	TW1.75.010		75
TW1	AL020	Claims Investigator II	2	5,868.08	M	TW1.75.010		75
TW1	AL020	Claims Investigator II	3	6,176.85	M	TW1.75.010		75
TW1	AL020	Claims Investigator II	4	6,502.55	M	TW1.75.010		75
TW1	AL020	Claims Investigator II	5	6,845.15	M	TW1.75.010		75
UH1	IS103	Claims Investigator III	1	6,516.29	M	UH1.75.013		75
UH1	IS103	Claims Investigator III	2	6,859.49	M	UH1.75.013		75
UH1	IS103	Claims Investigator III	3	7,219.77	M	UH1.75.013		75
UH1	IS103	Claims Investigator III	4	7,599.97	M	UH1.75.013		75
UH1	IS103	Claims Investigator III	5	8,000.14	M	UH1.75.013		75
TW1	PP111	Clean City Specialist, Senior	1	5,309.74	M	TW1.75.009		75
TW1	PP111	Clean City Specialist, Senior	2	5,588.92	M	TW1.75.009		75
TW1	PP111	Clean City Specialist, Senior	3	5,883.59	M	TW1.75.009		75
TW1	PP111	Clean City Specialist, Senior	4	6,192.37	M	TW1.75.009		75
TW1	PP111	Clean City Specialist, Senior	5	6,519.47	M	TW1.75.009		75
TW1	PP112	Clean Community Specialist	1	4,367.92	M	TW1.75.005		75
TW1	PP112	Clean Community Specialist	2	4,597.74	M	TW1.75.005		75
TW1	PP112	Clean Community Specialist	3	4,840.25	M	TW1.75.005		75
TW1	PP112	Clean Community Specialist	4	5,094.03	M	TW1.75.005		75
TW1	PP112	Clean Community Specialist	5	5,363.32	M	TW1.75.005		75
UH1	SC116	Clean Community Supervisor	1	6,144.42	M	UH1.75.012		75
UH1	SC116	Clean Community Supervisor	2	6,467.29	M	UH1.75.012		75
UH1	SC116	Clean Community Supervisor	3	6,808.49	M	UH1.75.012		75
UH1	SC116	Clean Community Supervisor	4	7,166.62	M	UH1.75.012		75
UH1	SC116	Clean Community Supervisor	5	7,543.05	M	UH1.75.012		75
UM2	SC118	Comm Rest Emer Planning Coor	1	6,453.19	M	UM2.75.013		75
UM2	SC118	Comm Rest Emer Planning Coor	2	6,792.99	M	UM2.75.013		75
UM2	SC118	Comm Rest Emer Planning Coor	3	7,151.10	M	UM2.75.013		75
UM2	SC118	Comm Rest Emer Planning Coor	4	7,527.54	M	UM2.75.013		75
UM2	SC118	Comm Rest Emer Planning Coor	5	7,923.75	M	UM2.75.013		75
TW1	SC119	Community Dev District Coordinator	1	5,853.98	M	TW1.75.011		75
TW1	SC119	Community Dev District Coordinator	2	6,161.35	M	TW1.75.011		75
TW1	SC119	Community Dev District Coordinator	3	6,485.61	M	TW1.75.011		75
TW1	SC119	Community Dev District Coordinator	4	6,828.24	M	TW1.75.011		75
TW1	SC119	Community Dev District Coordinator	5	7,187.77	M	TW1.75.011		75
UH1	SC120	Community Dev Prg Supervisor	1	5,306.93	M	UH1.75.009		75
UH1	SC120	Community Dev Prg Supervisor	2	5,587.50	M	UH1.75.009		75
UH1	SC120	Community Dev Prg Supervisor	3	5,880.76	M	UH1.75.009		75
UH1	SC120	Community Dev Prg Supervisor	4	6,190.95	M	UH1.75.009		75
UH1	SC120	Community Dev Prg Supervisor	5	6,516.64	M	UH1.75.009		75
TW1	SC121	Community Dev Prgm Coordinator	1	6,776.07	M	TW1.75.014		75
TW1	SC121	Community Dev Prgm Coordinator	2	7,132.78	M	TW1.75.014		75
TW1	SC121	Community Dev Prgm Coordinator	3	7,509.22	M	TW1.75.014		75
TW1	SC121	Community Dev Prgm Coordinator	4	7,904.00	M	TW1.75.014		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TW1	SC121	Community Dev Prgm Coordinator	5	8,319.93	M	TW1.75.014	75
TW1	AP143	Community Liaison	1	6,145.83	M	TW1.75.012	75
TW1	AP143	Community Liaison	2	6,470.12	M	TW1.75.012	75
TW1	AP143	Community Liaison	3	6,809.90	M	TW1.75.012	75
TW1	AP143	Community Liaison	4	7,169.43	M	TW1.75.012	75
TW1	AP143	Community Liaison	5	7,545.89	M	TW1.75.012	75
TW1	AP146	Complaint Investigator II	1	6,145.83	M	TW1.75.012	75
TW1	AP146	Complaint Investigator II	2	6,470.12	M	TW1.75.012	75
TW1	AP146	Complaint Investigator II	3	6,809.90	M	TW1.75.012	75
TW1	AP146	Complaint Investigator II	4	7,169.43	M	TW1.75.012	75
TW1	AP146	Complaint Investigator II	5	7,545.89	M	TW1.75.012	75
TW1	AP144	Complaint Investigator III	1	7,115.85	M	TW1.75.015	75
TW1	AP144	Complaint Investigator III	2	7,489.48	M	TW1.75.015	75
TW1	AP144	Complaint Investigator III	3	7,884.25	M	TW1.75.015	75
TW1	AP144	Complaint Investigator III	4	8,298.78	M	TW1.75.015	75
TW1	AP144	Complaint Investigator III	5	8,735.85	M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	1	7,115.85	M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	2	7,489.48	M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	3	7,884.25	M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	4	8,298.78	M	TW1.75.015	75
TW1	AP145	Complaint Investigator III, PPT	5	8,735.85	M	TW1.75.015	75
UM2	SC123	Computer Operations Supervisor	1	6,453.19	M	UM2.75.013	75
UM2	SC123	Computer Operations Supervisor	2	6,792.99	M	UM2.75.013	75
UM2	SC123	Computer Operations Supervisor	3	7,151.10	M	UM2.75.013	75
UM2	SC123	Computer Operations Supervisor	4	7,527.54	M	UM2.75.013	75
UM2	SC123	Computer Operations Supervisor	5	7,923.75	M	UM2.75.013	75
TF1	AP151	Conservator, Senior	1	5,590.33	M	TF1.75.010	75
TF1	AP151	Conservator, Senior	2	5,885.00	M	TF1.75.010	75
TF1	AP151	Conservator, Senior	3	6,195.18	M	TF1.75.010	75
TF1	AP151	Conservator, Senior	4	6,520.88	M	TF1.75.010	75
TF1	AP151	Conservator, Senior	5	6,863.48	M	TF1.75.010	75
UH1	MA111	Construction & Maint Superintendent	1	8,233.93	M	UH1.80.018	80
UH1	MA111	Construction & Maint Superintendent	2	8,666.77	M	UH1.80.018	80
UH1	MA111	Construction & Maint Superintendent	3	9,123.57	M	UH1.80.018	80
UH1	MA111	Construction & Maint Superintendent	4	9,604.36	M	UH1.80.018	80
UH1	MA111	Construction & Maint Superintendent	5	10,109.11	M	UH1.80.018	80
UH1	SC124	Construction & Maintenance Supv I	1	6,451.78	M	UH1.80.013	80
UH1	SC124	Construction & Maintenance Supv I	2	6,791.57	M	UH1.80.013	80
UH1	SC124	Construction & Maintenance Supv I	3	7,148.28	M	UH1.80.013	80
UH1	SC124	Construction & Maintenance Supv I	4	7,524.73	M	UH1.80.013	80
UH1	SC124	Construction & Maintenance Supv I	5	7,920.92	M	UH1.80.013	80
UH1	MA112	Construction & Maintenance Supv II	1	7,841.95	M	UH1.80.017	80
UH1	MA112	Construction & Maintenance Supv II	2	8,255.08	M	UH1.80.017	80
UH1	MA112	Construction & Maintenance Supv II	3	8,689.32	M	UH1.80.017	80
UH1	MA112	Construction & Maintenance Supv II	4	9,146.14	M	UH1.80.017	80
UH1	MA112	Construction & Maintenance Supv II	5	9,628.32	M	UH1.80.017	80
TF1	SC251	Construction Coordinator	1	6,102.14	M	TF1.80.002	80
TF1	SC251	Construction Coordinator	2	6,423.89	M	TF1.80.002	80
TF1	SC251	Construction Coordinator	3	6,761.17	M	TF1.80.002	80
TF1	SC251	Construction Coordinator	4	7,117.11	M	TF1.80.002	80
TF1	SC251	Construction Coordinator	5	7,491.70	M	TF1.80.002	80
UH1	SC125	Construction Inspector Sup (Field)	1	6,516.29	M	UH1.80.019	80
UH1	SC125	Construction Inspector Sup (Field)	2	6,859.49	M	UH1.80.019	80
UH1	SC125	Construction Inspector Sup (Field)	3	7,219.77	M	UH1.80.019	80
UH1	SC125	Construction Inspector Sup (Field)	4	7,599.97	M	UH1.80.019	80

SALARIES BY STEP INCREASES

ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
UH1	SC125	Construction Inspector Sup (Field)	5	8,000.14	M	UH1.80.019		80
UH1	SC244	Construction Inspector, Sup II	1	7,841.95	M	UH1.80.017		80
UH1	SC244	Construction Inspector, Sup II	2	8,255.08	M	UH1.80.017		80
UH1	SC244	Construction Inspector, Sup II	3	8,689.32	M	UH1.80.017		80
UH1	SC244	Construction Inspector, Sup II	4	9,146.14	M	UH1.80.017		80
UH1	SC244	Construction Inspector, Sup II	5	9,628.32	M	UH1.80.017		80
TW1	AP152	Contract Compliance Office Asst	1	4,816.28	M	TW1.75.007		75
TW1	AP152	Contract Compliance Office Asst	2	5,068.66	M	TW1.75.007		75
TW1	AP152	Contract Compliance Office Asst	3	5,336.54	M	TW1.75.007		75
TW1	AP152	Contract Compliance Office Asst	4	5,617.11	M	TW1.75.007		75
TW1	AP152	Contract Compliance Office Asst	5	5,913.19	M	TW1.75.007		75
TW1	AP153	Contract Compliance Officer	1	6,029.60	M	TW1.75.042		75
TW1	AP153	Contract Compliance Officer	2	6,346.19	M	TW1.75.042		75
TW1	AP153	Contract Compliance Officer	3	6,680.20	M	TW1.75.042		75
TW1	AP153	Contract Compliance Officer	4	7,033.08	M	TW1.75.042		75
TW1	AP153	Contract Compliance Officer	5	7,403.40	M	TW1.75.042		75
TW1	AP410	Contract Compliance Officer, PPT	1	6,029.60	M	TW1.75.042		75
TW1	AP410	Contract Compliance Officer, PPT	2	6,346.19	M	TW1.75.042		75
TW1	AP410	Contract Compliance Officer, PPT	3	6,680.20	M	TW1.75.042		75
TW1	AP410	Contract Compliance Officer, PPT	4	7,033.08	M	TW1.75.042		75
TW1	AP410	Contract Compliance Officer, PPT	5	7,403.40	M	TW1.75.042		75
TW1	AP369	Contract Compliance Officer, Sr.	1	6,776.07	M	TW1.75.014		75
TW1	AP369	Contract Compliance Officer, Sr.	2	7,132.78	M	TW1.75.014		75
TW1	AP369	Contract Compliance Officer, Sr.	3	7,509.22	M	TW1.75.014		75
TW1	AP369	Contract Compliance Officer, Sr.	4	7,904.00	M	TW1.75.014		75
TW1	AP369	Contract Compliance Officer, Sr.	5	8,319.93	M	TW1.75.014		75
UH1	SC128	Contract Compliance Supervisor	1	7,113.04	M	UH1.75.015		75
UH1	SC128	Contract Compliance Supervisor	2	7,486.67	M	UH1.75.015		75
UH1	SC128	Contract Compliance Supervisor	3	7,881.44	M	UH1.75.015		75
UH1	SC128	Contract Compliance Supervisor	4	8,295.95	M	UH1.75.015		75
UH1	SC128	Contract Compliance Supervisor	5	8,733.04	M	UH1.75.015		75
UH1	SC129	Cook III	1	3,960.46	M	UH1.80.003		80
UH1	SC129	Cook III	2	4,169.13	M	UH1.80.003		80
UH1	SC129	Cook III	3	4,387.66	M	UH1.80.003		80
UH1	SC129	Cook III	4	4,618.89	M	UH1.80.003		80
UH1	SC129	Cook III	5	4,862.81	M	UH1.80.003		80
UH1	PS148	Correctional Officer Supervisor	1	5,610.55	M	UH1.80.036		80
UH1	PS148	Correctional Officer Supervisor	2	5,906.35	M	UH1.80.036		80
UH1	PS148	Correctional Officer Supervisor	3	6,216.22	M	UH1.80.036		80
UH1	PS148	Correctional Officer Supervisor	4	6,544.87	M	UH1.80.036		80
UH1	PS148	Correctional Officer Supervisor	5	6,889.18	M	UH1.80.036		80
TW1	PS112	Criminalist II	1	6,453.19	M	TW1.75.013		75
TW1	PS112	Criminalist II	2	6,792.98	M	TW1.75.013		75
TW1	PS112	Criminalist II	3	7,151.10	M	TW1.75.013		75
TW1	PS112	Criminalist II	4	7,527.55	M	TW1.75.013		75
TW1	PS112	Criminalist II	5	7,923.74	M	TW1.75.013		75
UH1	PS113	Criminalist III	1	7,468.33	M	UH1.75.016		75
UH1	PS113	Criminalist III	2	7,861.70	M	UH1.75.016		75
UH1	PS113	Criminalist III	3	8,274.80	M	UH1.75.016		75
UH1	PS113	Criminalist III	4	8,710.47	M	UH1.75.016		75
UH1	PS113	Criminalist III	5	9,168.69	M	UH1.75.016		75
TW1	AP154	Cultural Arts Specialist	1	5,309.74	M	TW1.75.009		75
TW1	AP154	Cultural Arts Specialist	2	5,588.92	M	TW1.75.009		75
TW1	AP154	Cultural Arts Specialist	3	5,883.59	M	TW1.75.009		75
TW1	AP154	Cultural Arts Specialist	4	6,192.37	M	TW1.75.009		75

## SALARIES BY STEP INCREASES

## ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD. HR
TW1	AP154	Cultural Arts Specialist	5	6,519.47	M	TW1.75.009	75
TF1	AP156	Curator of Aquatic Biology, Assoc	1	4,434.20	M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	2	4,668.24	M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	3	4,913.55	M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	4	5,171.58	M	TF1.75.005	75
TF1	AP156	Curator of Aquatic Biology, Assoc	5	5,443.70	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	1	4,434.20	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	2	4,668.24	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	3	4,913.55	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	4	5,171.58	M	TF1.75.005	75
TF1	AP157	Curator of Art, Associate	5	5,443.70	M	TF1.75.005	75
TF1	AP159	Curator of Art, Senior	1	5,274.50	M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	2	5,552.25	M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	3	5,844.11	M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	4	6,151.48	M	TF1.75.008	75
TF1	AP159	Curator of Art, Senior	5	6,475.75	M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	1	5,274.50	M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	2	5,552.25	M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	3	5,844.11	M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	4	6,151.48	M	TF1.75.008	75
TF1	AP160	Curator of Art, Senior, PPT	5	6,475.75	M	TF1.75.008	75
TF1	AP161	Curator of History, Associate	1	4,434.20	M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	2	4,668.24	M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	3	4,913.55	M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	4	5,171.58	M	TF1.75.005	75
TF1	AP161	Curator of History, Associate	5	5,443.70	M	TF1.75.005	75
TF1	AP162	Curator of History, Senior	1	5,274.50	M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	2	5,552.25	M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	3	5,844.11	M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	4	6,151.48	M	TF1.75.008	75
TF1	AP162	Curator of History, Senior	5	6,475.75	M	TF1.75.008	75
TF1	AP163	Curator of Natural Science, Assoc	1	4,434.20	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	2	4,668.24	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	3	4,913.55	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	4	5,171.58	M	TF1.75.005	75
TF1	AP163	Curator of Natural Science, Assoc	5	5,443.70	M	TF1.75.005	75
TF1	AP164	Curator of Natural Science, Senior	1	5,274.50	M	TF1.75.008	75
TF1	AP164	Curator of Natural Science, Senior	2	5,552.25	M	TF1.75.008	75
TF1	AP164	Curator of Natural Science, Senior	3	5,844.11	M	TF1.75.008	75
TF1	AP164	Curator of Natural Science, Senior	4	6,151.48	M	TF1.75.008	75
TF1	AP164	Curator of Natural Science, Senior	5	6,475.75	M	TF1.75.008	75
TF1	AP166	Curator of Photography, Associate	1	4,434.20	M	TF1.75.005	75
TF1	AP166	Curator of Photography, Associate	2	4,668.24	M	TF1.75.005	75
TF1	AP166	Curator of Photography, Associate	3	4,913.55	M	TF1.75.005	75
TF1	AP166	Curator of Photography, Associate	4	5,171.58	M	TF1.75.005	75
TF1	AP166	Curator of Photography, Associate	5	5,443.70	M	TF1.75.005	75
TF1	AP394	Curator of Special Projects	1	7,115.86	M	TF1.75.017	75
TF1	AP394	Curator of Special Projects	2	7,489.48	M	TF1.75.017	75
TF1	AP394	Curator of Special Projects	3	7,884.26	M	TF1.75.017	75
TF1	AP394	Curator of Special Projects	4	8,298.78	M	TF1.75.017	75
TF1	AP394	Curator of Special Projects	5	8,735.85	M	TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	1	7,115.86	M	TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	2	7,489.48	M	TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	3	7,884.26	M	TF1.75.017	75
TF1	AP395	Curator of Special Projects, PPT	4	8,298.78	M	TF1.75.017	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD. HR
TF1	AP395	Curator of Special Projects, PPT	5	8,735.85	M	TF1.75.017	75
UH1	SC130	Custodial Services Supervisor I	1	4,585.05	M	UH1.80.006	80
UH1	SC130	Custodial Services Supervisor I	2	4,826.15	M	UH1.80.006	80
UH1	SC130	Custodial Services Supervisor I	3	5,079.93	M	UH1.80.006	80
UH1	SC130	Custodial Services Supervisor I	4	5,347.83	M	UH1.80.006	80
UH1	SC130	Custodial Services Supervisor I	5	5,628.39	M	UH1.80.006	80
UH1	SC131	Custodial Services Supervisor II	1	5,306.93	M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	2	5,587.50	M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	3	5,880.76	M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	4	6,190.95	M	UH1.80.009	80
UH1	SC131	Custodial Services Supervisor II	5	6,516.64	M	UH1.80.009	80
UH1	SC132	Custodian Supervisor	1	3,771.53	M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	2	3,970.33	M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	3	4,179.00	M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	4	4,398.94	M	UH1.80.002	80
UH1	SC132	Custodian Supervisor	5	4,630.16	M	UH1.80.002	80
TW1	AP171	Data Analyst II	1	6,145.83	M	TW1.75.012	75
TW1	AP171	Data Analyst II	2	6,470.12	M	TW1.75.012	75
TW1	AP171	Data Analyst II	3	6,809.90	M	TW1.75.012	75
TW1	AP171	Data Analyst II	4	7,169.43	M	TW1.75.012	75
TW1	AP171	Data Analyst II	5	7,545.89	M	TW1.75.012	75
TW1	AP172	Data Analyst III	1	7,471.15	M	TW1.75.016	75
TW1	AP172	Data Analyst III	2	7,864.52	M	TW1.75.016	75
TW1	AP172	Data Analyst III	3	8,279.04	M	TW1.75.016	75
TW1	AP172	Data Analyst III	4	8,714.71	M	TW1.75.016	75
TW1	AP172	Data Analyst III	5	9,172.92	M	TW1.75.016	75
TW1	AP175	Database Analyst II	1	6,145.83	M	TW1.75.012	75
TW1	AP175	Database Analyst II	2	6,470.12	M	TW1.75.012	75
TW1	AP175	Database Analyst II	3	6,809.90	M	TW1.75.012	75
TW1	AP175	Database Analyst II	4	7,169.43	M	TW1.75.012	75
TW1	AP175	Database Analyst II	5	7,545.89	M	TW1.75.012	75
TW1	AP176	Database Analyst III	1	7,471.15	M	TW1.75.016	75
TW1	AP176	Database Analyst III	2	7,864.52	M	TW1.75.016	75
TW1	AP176	Database Analyst III	3	8,279.04	M	TW1.75.016	75
TW1	AP176	Database Analyst III	4	8,714.71	M	TW1.75.016	75
TW1	AP176	Database Analyst III	5	9,172.92	M	TW1.75.016	75
TM1	AL010	Deputy City Attorney I	1	6,453.19	M	TM1.75.001	75
TM1	AL010	Deputy City Attorney I	2	6,792.98	M	TM1.75.001	75
TM1	AL010	Deputy City Attorney I	3	7,151.10	M	TM1.75.001	75
TM1	AL010	Deputy City Attorney I	4	7,527.55	M	TM1.75.001	75
TM1	AL010	Deputy City Attorney I	5	7,923.74	M	TM1.75.001	75
UM2	MA118	Deputy City Clerk	1	6,145.83	M	UM2.75.012	75
UM2	MA118	Deputy City Clerk	2	6,470.11	M	UM2.75.012	75
UM2	MA118	Deputy City Clerk	3	6,809.90	M	UM2.75.012	75
UM2	MA118	Deputy City Clerk	4	7,169.43	M	UM2.75.012	75
UM2	MA118	Deputy City Clerk	5	7,545.88	M	UM2.75.012	75
TW1	SC241	Development Project & Program Coord	1	7,115.85	M	TW1.75.015	75
TW1	SC241	Development Project & Program Coord	2	7,489.48	M	TW1.75.015	75
TW1	SC241	Development Project & Program Coord	3	7,884.25	M	TW1.75.015	75
TW1	SC241	Development Project & Program Coord	4	8,298.78	M	TW1.75.015	75
TW1	SC241	Development Project & Program Coord	5	8,735.85	M	TW1.75.015	75
TW1	AP252	Development Specialist III	1	6,145.83	M	TW1.75.012	75
TW1	AP252	Development Specialist III	2	6,470.12	M	TW1.75.012	75
TW1	AP252	Development Specialist III	3	6,809.90	M	TW1.75.012	75
TW1	AP252	Development Specialist III	4	7,169.43	M	TW1.75.012	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TW1	AP252	Development Specialist III	5	7,545.89	M	TW1.75.012	75
TW1	SC221	Disabilities Coordinator	1	4,367.92	M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	2	4,597.74	M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	3	4,840.25	M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	4	5,094.03	M	TW1.75.005	75
TW1	SC221	Disabilities Coordinator	5	5,363.32	M	TW1.75.005	75
UM2	SC106	Disability Benefits Coordinator	1	6,145.83	M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	2	6,470.11	M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	3	6,809.90	M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	4	7,169.43	M	UM2.75.012	75
UM2	SC106	Disability Benefits Coordinator	5	7,545.88	M	UM2.75.012	75
TF1	TR124	Electrical Const & Maint Planner	1	6,453.20	M	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	2	6,792.98	M	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	3	7,151.10	M	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	4	7,527.56	M	TF1.80.004	80
TF1	TR124	Electrical Const & Maint Planner	5	7,923.74	M	TF1.80.004	80
TF1	TR125	Electrical Engineer II	1	7,182.63	M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	2	7,560.75	M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	3	7,959.78	M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	4	8,378.25	M	TF1.75.014	75
TF1	TR125	Electrical Engineer II	5	8,819.13	M	TF1.75.014	75
TF1	TR126	Electrical Engineer III	1	8,315.48	M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	2	8,753.36	M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	3	9,213.68	M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	4	9,699.39	M	TF1.75.015	75
TF1	TR126	Electrical Engineer III	5	10,209.01	M	TF1.75.015	75
UH1	SC135	Electrical Supervisor	1	6,451.78	M	UH1.72.001	72
UH1	SC135	Electrical Supervisor	2	6,791.57	M	UH1.72.001	72
UH1	SC135	Electrical Supervisor	3	7,148.28	M	UH1.72.001	72
UH1	SC135	Electrical Supervisor	4	7,524.73	M	UH1.72.001	72
UH1	SC135	Electrical Supervisor	5	7,920.92	M	UH1.72.001	72
UH1	SC136	Electronics Supervisor	1	6,492.56	M	UH1.80.038	80
UH1	SC136	Electronics Supervisor	2	6,835.19	M	UH1.80.038	80
UH1	SC136	Electronics Supervisor	3	7,195.02	M	UH1.80.038	80
UH1	SC136	Electronics Supervisor	4	7,573.61	M	UH1.80.038	80
UH1	SC136	Electronics Supervisor	5	7,972.56	M	UH1.80.038	80
UH1	SC136	Electronics Supervisor	6	7,985.27	M	UH1.80.038	80
UM2	AP179	Emer Medical Svcs Coordinator	1	7,471.16	M	UM2.75.016	75
UM2	AP179	Emer Medical Svcs Coordinator	2	7,864.52	M	UM2.75.016	75
UM2	AP179	Emer Medical Svcs Coordinator	3	8,279.04	M	UM2.75.016	75
UM2	AP179	Emer Medical Svcs Coordinator	4	8,714.71	M	UM2.75.016	75
UM2	AP179	Emer Medical Svcs Coordinator	5	9,172.93	M	UM2.75.016	75
UM2	MA120	Emer Serv Manager, Assistant	1	7,471.16	M	UM2.75.016	75
UM2	MA120	Emer Serv Manager, Assistant	2	7,864.52	M	UM2.75.016	75
UM2	MA120	Emer Serv Manager, Assistant	3	8,279.04	M	UM2.75.016	75
UM2	MA120	Emer Serv Manager, Assistant	4	8,714.71	M	UM2.75.016	75
UM2	MA120	Emer Serv Manager, Assistant	5	9,172.93	M	UM2.75.016	75
TW1	SC137	Emergency Food Program Coordinator	1	6,145.83	M	TW1.75.012	75
TW1	SC137	Emergency Food Program Coordinator	2	6,470.12	M	TW1.75.012	75
TW1	SC137	Emergency Food Program Coordinator	3	6,809.90	M	TW1.75.012	75
TW1	SC137	Emergency Food Program Coordinator	4	7,169.43	M	TW1.75.012	75
TW1	SC137	Emergency Food Program Coordinator	5	7,545.89	M	TW1.75.012	75
TW1	PP116	Emergency Food Program, PPT	1	6,145.83	M	TW1.75.012	75
TW1	PP116	Emergency Food Program, PPT	2	6,470.12	M	TW1.75.012	75
TW1	PP116	Emergency Food Program, PPT	3	6,809.90	M	TW1.75.012	75



## SALARIES BY STEP INCREASES

## ATTACHMENT 3

REP	CLASS	NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TW1	PP116		Emergency Food Program, PPT	4	7,169.43	M	TW1.75.012	75
TW1	PP116		Emergency Food Program, PPT	5	7,545.89	M	TW1.75.012	75
TW1	AP180		Emergency Medical Svcs Instructor	1	5,309.74	M	TW1.75.009	75
TW1	AP180		Emergency Medical Svcs Instructor	2	5,588.92	M	TW1.75.009	75
TW1	AP180		Emergency Medical Svcs Instructor	3	5,883.59	M	TW1.75.009	75
TW1	AP180		Emergency Medical Svcs Instructor	4	6,192.37	M	TW1.75.009	75
TW1	AP180		Emergency Medical Svcs Instructor	5	6,519.47	M	TW1.75.009	75
TW1	SC138		Emergency Planning Coordinator	1	5,574.81	M	TW1.75.010	75
TW1	SC138		Emergency Planning Coordinator	2	5,868.08	M	TW1.75.010	75
TW1	SC138		Emergency Planning Coordinator	3	6,176.85	M	TW1.75.010	75
TW1	SC138		Emergency Planning Coordinator	4	6,502.55	M	TW1.75.010	75
TW1	SC138		Emergency Planning Coordinator	5	6,845.15	M	TW1.75.010	75
TW1	SC139		Emergency Planning Coordinator, PPT	1	5,574.81	M	TW1.75.010	75
TW1	SC139		Emergency Planning Coordinator, PPT	2	5,868.08	M	TW1.75.010	75
TW1	SC139		Emergency Planning Coordinator, PPT	3	6,176.85	M	TW1.75.010	75
TW1	SC139		Emergency Planning Coordinator, PPT	4	6,502.55	M	TW1.75.010	75
TW1	SC139		Emergency Planning Coordinator, PPT	5	6,845.15	M	TW1.75.010	75
TW1	SC140		Emergency Planning Coordinator, Sr	1	6,453.19	M	TW1.75.013	75
TW1	SC140		Emergency Planning Coordinator, Sr	2	6,792.98	M	TW1.75.013	75
TW1	SC140		Emergency Planning Coordinator, Sr	3	7,151.10	M	TW1.75.013	75
TW1	SC140		Emergency Planning Coordinator, Sr	4	7,527.55	M	TW1.75.013	75
TW1	SC140		Emergency Planning Coordinator, Sr	5	7,923.74	M	TW1.75.013	75
TW1	AP181		Employee Assist Counselor	1	5,574.81	M	TW1.75.010	75
TW1	AP181		Employee Assist Counselor	2	5,868.08	M	TW1.75.010	75
TW1	AP181		Employee Assist Counselor	3	6,176.85	M	TW1.75.010	75
TW1	AP181		Employee Assist Counselor	4	6,502.55	M	TW1.75.010	75
TW1	AP181		Employee Assist Counselor	5	6,845.15	M	TW1.75.010	75
TW1	AP182		Employee Assist Counselor, PPT	1	5,574.81	M	TW1.75.010	75
TW1	AP182		Employee Assist Counselor, PPT	2	5,868.08	M	TW1.75.010	75
TW1	AP182		Employee Assist Counselor, PPT	3	6,176.85	M	TW1.75.010	75
TW1	AP182		Employee Assist Counselor, PPT	4	6,502.55	M	TW1.75.010	75
TW1	AP182		Employee Assist Counselor, PPT	5	6,845.15	M	TW1.75.010	75
UM2	SC141		Employee Assist Svcs Coordinator	1	7,844.78	M	UM2.75.017	75
UM2	SC141		Employee Assist Svcs Coordinator	2	8,257.89	M	UM2.75.017	75
UM2	SC141		Employee Assist Svcs Coordinator	3	8,692.14	M	UM2.75.017	75
UM2	SC141		Employee Assist Svcs Coordinator	4	9,150.37	M	UM2.75.017	75
UM2	SC141		Employee Assist Svcs Coordinator	5	9,631.14	M	UM2.75.017	75
UM2	SC240		Employee Fleet & Safety Coordinator	1	6,776.07	M	UM2.75.014	75
UM2	SC240		Employee Fleet & Safety Coordinator	2	7,132.79	M	UM2.75.014	75
UM2	SC240		Employee Fleet & Safety Coordinator	3	7,509.23	M	UM2.75.014	75
UM2	SC240		Employee Fleet & Safety Coordinator	4	7,904.00	M	UM2.75.014	75
UM2	SC240		Employee Fleet & Safety Coordinator	5	8,319.93	M	UM2.75.014	75
TW1	PP117		Employment Services Representative	1	4,367.92	M	TW1.75.005	75
TW1	PP117		Employment Services Representative	2	4,597.74	M	TW1.75.005	75
TW1	PP117		Employment Services Representative	3	4,840.25	M	TW1.75.005	75
TW1	PP117		Employment Services Representative	4	5,094.03	M	TW1.75.005	75
TW1	PP117		Employment Services Representative	5	5,363.32	M	TW1.75.005	75
UH1	PP118		Employment Services Supervisor	1	6,144.42	M	UH1.75.012	75
UH1	PP118		Employment Services Supervisor	2	6,467.29	M	UH1.75.012	75
UH1	PP118		Employment Services Supervisor	3	6,808.49	M	UH1.75.012	75
UH1	PP118		Employment Services Supervisor	4	7,166.62	M	UH1.75.012	75
UH1	PP118		Employment Services Supervisor	5	7,543.05	M	UH1.75.012	75
TF1	TR133		Energy Engineer III	1	8,730.92	M	TF1.75.013	75
TF1	TR133		Energy Engineer III	2	9,191.26	M	TF1.75.013	75
TF1	TR133		Energy Engineer III	3	9,673.99	M	TF1.75.013	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD. HR
TF1	TR133	Energy Engineer III	4	10,183.62	M	TF1.75.013	75
TF1	TR133	Energy Engineer III	5	10,720.15	M	TF1.75.013	75
TF1	ET114	Engineer, Assistant I (Field)	1	5,259.73	M	TF1.75.006	75
TF1	ET114	Engineer, Assistant I (Field)	2	5,536.39	M	TF1.75.006	75
TF1	ET114	Engineer, Assistant I (Field)	3	5,827.05	M	TF1.75.006	75
TF1	ET114	Engineer, Assistant I (Field)	4	6,133.25	M	TF1.75.006	75
TF1	ET114	Engineer, Assistant I (Field)	5	6,456.52	M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	1	5,259.73	M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	2	5,536.39	M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	3	5,827.05	M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	4	6,133.25	M	TF1.75.006	75
TF1	ET111	Engineer, Assistant I (Office)	5	6,456.52	M	TF1.75.006	75
TF1	ET112	Engineer, Assistant II (Field)	1	6,102.14	M	TF1.75.016	75
TF1	ET112	Engineer, Assistant II (Field)	2	6,423.89	M	TF1.75.016	75
TF1	ET112	Engineer, Assistant II (Field)	3	6,761.17	M	TF1.75.016	75
TF1	ET112	Engineer, Assistant II (Field)	4	7,117.11	M	TF1.75.016	75
TF1	ET112	Engineer, Assistant II (Field)	5	7,491.70	M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	1	6,102.14	M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	2	6,423.89	M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	3	6,761.17	M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	4	7,117.11	M	TF1.75.016	75
TF1	ET113	Engineer, Assistant II (Office)	5	7,491.70	M	TF1.75.016	75
TF1	ET115	Engineer, Civil (Field)	1	7,103.12	M	TF1.75.003	75
TF1	ET115	Engineer, Civil (Field)	2	7,484.93	M	TF1.75.003	75
TF1	ET115	Engineer, Civil (Field)	3	7,545.45	M	TF1.75.003	75
TF1	ET115	Engineer, Civil (Field)	4	8,283.78	M	TF1.75.003	75
TF1	ET115	Engineer, Civil (Field)	5	8,721.14	M	TF1.75.003	75
TF1	ET116	Engineer, Civil (Office)	1	7,103.12	M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	2	7,477.70	M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	3	7,870.94	M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	4	8,284.39	M	TF1.75.012	75
TF1	ET116	Engineer, Civil (Office)	5	8,721.14	M	TF1.75.012	75
TM2	ET118	Engineer, Civil Supervising (Field)	1	8,730.95	M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	2	9,191.26	M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	3	9,673.98	M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	4	10,183.61	M	TM2.80.001	80
TM2	ET118	Engineer, Civil Supervising (Field)	5	10,720.15	M	TM2.80.001	80
TM2	ET119	Engineer, Civil Supv (Office)	1	8,730.95	M	TM2.75.001	75
TM2	ET119	Engineer, Civil Supv (Office)	2	9,191.26	M	TM2.75.001	75
TM2	ET119	Engineer, Civil Supv (Office)	3	9,673.98	M	TM2.75.001	75
TM2	ET119	Engineer, Civil Supv (Office)	4	10,183.61	M	TM2.75.001	75
TM2	ET119	Engineer, Civil Supv (Office)	5	10,720.15	M	TM2.75.001	75
TF1	ET122	Engineer, Transportation	1	7,103.12	M	TF1.75.012	75
TF1	ET122	Engineer, Transportation	2	7,477.70	M	TF1.75.012	75
TF1	ET122	Engineer, Transportation	3	7,870.94	M	TF1.75.012	75
TF1	ET122	Engineer, Transportation	4	8,284.39	M	TF1.75.012	75
TF1	ET122	Engineer, Transportation	5	8,721.14	M	TF1.75.012	75
TF1	ET120	Engineer, Transportation Assistant	1	6,102.14	M	TF1.75.016	75
TF1	ET120	Engineer, Transportation Assistant	2	6,423.89	M	TF1.75.016	75
TF1	ET120	Engineer, Transportation Assistant	3	6,761.17	M	TF1.75.016	75
TF1	ET120	Engineer, Transportation Assistant	4	7,117.11	M	TF1.75.016	75
TF1	ET120	Engineer, Transportation Assistant	5	7,491.70	M	TF1.75.016	75
TM2	ET121	Engineer, Transportation Supv	1	8,730.95	M	TM2.75.001	75
TM2	ET121	Engineer, Transportation Supv	2	9,191.26	M	TM2.75.001	75
TM2	ET121	Engineer, Transportation Supv	3	9,673.98	M	TM2.75.001	75

## SALARIES BY STEP INCREASES

## ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TM2	ET121	Engineer, Transportation Supv	4	10,183.61	M	TM2.75.001	75
TM2	ET121	Engineer, Transportation Supv	5	10,720.15	M	TM2.75.001	75
TW1	SC143	Environmental Education Specialist	1	5,853.98	M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	2	6,161.35	M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	3	6,485.61	M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	4	6,828.24	M	TW1.75.011	75
TW1	SC143	Environmental Education Specialist	5	7,187.77	M	TW1.75.011	75
TF1	PP122	Environmental Program Specialist	1	5,756.75	M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	2	6,060.28	M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	3	6,378.46	M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	4	6,714.25	M	TF1.75.009	75
TF1	PP122	Environmental Program Specialist	5	7,067.64	M	TF1.75.009	75
UM2	SC144	Environmental Program Supervisor	1	8,236.74	M	UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	2	8,670.99	M	UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	3	9,126.40	M	UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	4	9,607.19	M	UM2.75.018	75
UM2	SC144	Environmental Program Supervisor	5	10,113.34	M	UM2.75.018	75
TW1	PP121	Environmental Services Intern	1	4,160.66	M	TW1.75.004	75
TW1	PP121	Environmental Services Intern	2	4,379.21	M	TW1.75.004	75
TW1	PP121	Environmental Services Intern	3	4,609.02	M	TW1.75.004	75
TW1	PP121	Environmental Services Intern	4	4,851.53	M	TW1.75.004	75
TW1	PP121	Environmental Services Intern	5	5,108.13	M	TW1.75.004	75
UM2	AP187	Equal Opportunity Specialist	1	6,145.83	M	UM2.75.012	75
UM2	AP187	Equal Opportunity Specialist	2	6,470.11	M	UM2.75.012	75
UM2	AP187	Equal Opportunity Specialist	3	6,809.90	M	UM2.75.012	75
UM2	AP187	Equal Opportunity Specialist	4	7,169.43	M	UM2.75.012	75
UM2	AP187	Equal Opportunity Specialist	5	7,545.88	M	UM2.75.012	75
UH1	MA121	Equipment Services Superintendent	1	7,468.33	M	UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	2	7,861.70	M	UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	3	8,274.80	M	UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	4	8,710.47	M	UH1.80.016	80
UH1	MA121	Equipment Services Superintendent	5	9,168.69	M	UH1.80.016	80
UH1	SC146	Equipment Supervisor	1	6,130.75	M	UH1.80.037	80
UH1	SC146	Equipment Supervisor	2	6,453.33	M	UH1.80.037	80
UH1	SC146	Equipment Supervisor	3	6,792.98	M	UH1.80.037	80
UH1	SC146	Equipment Supervisor	4	7,150.12	M	UH1.80.037	80
UH1	SC146	Equipment Supervisor	5	7,526.57	M	UH1.80.037	80
TW1	AP444	Ethics Analyst I	1	4,586.46	M	TW1.75.006	75
TW1	AP444	Ethics Analyst I	2	4,827.56	M	TW1.75.006	75
TW1	AP444	Ethics Analyst I	3	5,081.35	M	TW1.75.006	75
TW1	AP444	Ethics Analyst I	4	5,349.23	M	TW1.75.006	75
TW1	AP444	Ethics Analyst I	5	5,631.22	M	TW1.75.006	75
TW1	AP445	Ethics Analyst II	1	5,309.74	M	TW1.75.009	75
TW1	AP445	Ethics Analyst II	2	5,588.92	M	TW1.75.009	75
TW1	AP445	Ethics Analyst II	3	5,883.59	M	TW1.75.009	75
TW1	AP445	Ethics Analyst II	4	6,192.37	M	TW1.75.009	75
TW1	AP445	Ethics Analyst II	5	6,519.47	M	TW1.75.009	75
UM2	MA159	Ethics Investigator	1	6,145.83	M	UM2.75.012	75
UM2	MA159	Ethics Investigator	2	6,470.11	M	UM2.75.012	75
UM2	MA159	Ethics Investigator	3	6,809.90	M	UM2.75.012	75
UM2	MA159	Ethics Investigator	4	7,169.43	M	UM2.75.012	75
UM2	MA159	Ethics Investigator	5	7,545.88	M	UM2.75.012	75
UM1	SS120	Exec Asst to Asst City Attorney	1	5,309.74	M	UM1.75.009	75
UM1	SS120	Exec Asst to Asst City Attorney	2	5,588.92	M	UM1.75.009	75
UM1	SS120	Exec Asst to Asst City Attorney	3	5,883.58	M	UM1.75.009	75

## SALARIES BY STEP INCREASES

## ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
UM1	SS120	Exec Asst to Asst City Attorney	4	6,192.36	M	UM1.75.009		75
UM1	SS120	Exec Asst to Asst City Attorney	5	6,519.47	M	UM1.75.009		75
UM1	SS124	Exec Asst to the Director	1	5,055.97	M	UM1.75.008		75
UM1	SS124	Exec Asst to the Director	2	5,322.45	M	UM1.75.008		75
UM1	SS124	Exec Asst to the Director	3	5,603.02	M	UM1.75.008		75
UM1	SS124	Exec Asst to the Director	4	5,897.69	M	UM1.75.008		75
UM1	SS124	Exec Asst to the Director	5	6,207.86	M	UM1.75.008		75
UM1	SS127	Executive Assistant	1	4,816.29	M	UM1.75.007		75
UM1	SS127	Executive Assistant	2	5,068.65	M	UM1.75.007		75
UM1	SS127	Executive Assistant	3	5,336.53	M	UM1.75.007		75
UM1	SS127	Executive Assistant	4	5,617.12	M	UM1.75.007		75
UM1	SS127	Executive Assistant	5	5,913.20	M	UM1.75.007		75
UM2	MA110	Facilities Complex Manager	1	7,844.78	M	UM2.75.017		75
UM2	MA110	Facilities Complex Manager	2	8,257.89	M	UM2.75.017		75
UM2	MA110	Facilities Complex Manager	3	8,692.14	M	UM2.75.017		75
UM2	MA110	Facilities Complex Manager	4	9,150.37	M	UM2.75.017		75
UM2	MA110	Facilities Complex Manager	5	9,631.14	M	UM2.75.017		75
UH1	SC100	Facilities Complex Mgr, Asst	1	5,573.40	M	UH1.75.010		75
UH1	SC100	Facilities Complex Mgr, Asst	2	5,866.67	M	UH1.75.010		75
UH1	SC100	Facilities Complex Mgr, Asst	3	6,175.44	M	UH1.75.010		75
UH1	SC100	Facilities Complex Mgr, Asst	4	6,499.73	M	UH1.75.010		75
UH1	SC100	Facilities Complex Mgr, Asst	5	6,842.33	M	UH1.75.010		75
UM2	MA142	Facility Manager	1	6,145.83	M	UM2.75.012		75
UM2	MA142	Facility Manager	2	6,470.11	M	UM2.75.012		75
UM2	MA142	Facility Manager	3	6,809.90	M	UM2.75.012		75
UM2	MA142	Facility Manager	4	7,169.43	M	UM2.75.012		75
UM2	MA142	Facility Manager	5	7,545.88	M	UM2.75.012		75
TW1	SC147	Family Child Care Coordinator	1	5,309.74	M	TW1.75.009		75
TW1	SC147	Family Child Care Coordinator	2	5,588.92	M	TW1.75.009		75
TW1	SC147	Family Child Care Coordinator	3	5,883.59	M	TW1.75.009		75
TW1	SC147	Family Child Care Coordinator	4	6,192.37	M	TW1.75.009		75
TW1	SC147	Family Child Care Coordinator	5	6,519.47	M	TW1.75.009		75
TW1	AP189	Film Coordinator	1	5,309.74	M	TW1.75.009		75
TW1	AP189	Film Coordinator	2	5,588.92	M	TW1.75.009		75
TW1	AP189	Film Coordinator	3	5,883.59	M	TW1.75.009		75
TW1	AP189	Film Coordinator	4	6,192.37	M	TW1.75.009		75
TW1	AP189	Film Coordinator	5	6,519.47	M	TW1.75.009		75
UM2	AF033	Financial Analyst	1	7,471.16	M	UM2.75.016		75
UM2	AF033	Financial Analyst	2	7,864.52	M	UM2.75.016		75
UM2	AF033	Financial Analyst	3	8,279.04	M	UM2.75.016		75
UM2	AF033	Financial Analyst	4	8,714.71	M	UM2.75.016		75
UM2	AF033	Financial Analyst	5	9,172.93	M	UM2.75.016		75
UM2	AF054	Financial Analyst, PPT	1	7,471.16	M	UM2.75.016		75
UM2	AF054	Financial Analyst, PPT	2	7,864.52	M	UM2.75.016		75
UM2	AF054	Financial Analyst, PPT	3	8,279.04	M	UM2.75.016		75
UM2	AF054	Financial Analyst, PPT	4	8,714.71	M	UM2.75.016		75
UM2	AF054	Financial Analyst, PPT	5	9,172.93	M	UM2.75.016		75
UH1	PS124	Fire Communications Dispatcher, Sr	1	5,731.87	M	UH1.80.023		80
UH1	PS124	Fire Communications Dispatcher, Sr	2	6,034.06	M	UH1.80.023		80
UH1	PS124	Fire Communications Dispatcher, Sr	3	6,350.63	M	UH1.80.023		80
UH1	PS124	Fire Communications Dispatcher, Sr	4	6,686.39	M	UH1.80.023		80
UH1	PS124	Fire Communications Dispatcher, Sr	5	7,038.13	M	UH1.80.023		80
UH1	SC148	Fire Communications Supervisor	1	6,635.22	M	UH1.80.021		80
UH1	SC148	Fire Communications Supervisor	2	6,985.35	M	UH1.80.021		80
UH1	SC148	Fire Communications Supervisor	3	7,353.10	M	UH1.80.021		80

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS	NUM	TITLE	STEP	RATE	TYPE	GRADE	STD. HR
UH1	SC148		Fire Communications Supervisor	4	7,740.03	M	UH1.80.021	80
UH1	SC148		Fire Communications Supervisor	5	8,147.73	M	UH1.80.021	80
UH1	SC148		Fire Communications Supervisor	6	8,307.62	M	UH1.80.021	80
UH1	SC245		Fire Personnel Operations Spec	1	6,144.42	M	UH1.75.012	75
UH1	SC245		Fire Personnel Operations Spec	2	6,467.29	M	UH1.75.012	75
UH1	SC245		Fire Personnel Operations Spec	3	6,808.49	M	UH1.75.012	75
UH1	SC245		Fire Personnel Operations Spec	4	7,166.62	M	UH1.75.012	75
UH1	SC245		Fire Personnel Operations Spec	5	7,543.05	M	UH1.75.012	75
TW1	PS143		Fire Protection Engineer	1	6,453.19	M	TW1.80.013	80
TW1	PS143		Fire Protection Engineer	2	6,792.98	M	TW1.80.013	80
TW1	PS143		Fire Protection Engineer	3	7,151.10	M	TW1.80.013	80
TW1	PS143		Fire Protection Engineer	4	7,527.55	M	TW1.80.013	80
TW1	PS143		Fire Protection Engineer	5	7,923.74	M	TW1.80.013	80
TW1	PS144		Fire Safety Education Coordinator	1	5,574.81	M	TW1.75.010	75
TW1	PS144		Fire Safety Education Coordinator	2	5,868.08	M	TW1.75.010	75
TW1	PS144		Fire Safety Education Coordinator	3	6,176.85	M	TW1.75.010	75
TW1	PS144		Fire Safety Education Coordinator	4	6,502.55	M	TW1.75.010	75
TW1	PS144		Fire Safety Education Coordinator	5	6,845.15	M	TW1.75.010	75
UH1	SC149		Fiscal Operations Supervisor	1	5,054.56	M	UH1.75.008	75
UH1	SC149		Fiscal Operations Supervisor	2	5,321.04	M	UH1.75.008	75
UH1	SC149		Fiscal Operations Supervisor	3	5,600.20	M	UH1.75.008	75
UH1	SC149		Fiscal Operations Supervisor	4	5,896.28	M	UH1.75.008	75
UH1	SC149		Fiscal Operations Supervisor	5	6,206.46	M	UH1.75.008	75
UM2	SC257		Fleet Compliance Coordinator	1	6,776.07	M	UM2.75.014	75
UM2	SC257		Fleet Compliance Coordinator	2	7,132.79	M	UM2.75.014	75
UM2	SC257		Fleet Compliance Coordinator	3	7,509.23	M	UM2.75.014	75
UM2	SC257		Fleet Compliance Coordinator	4	7,904.00	M	UM2.75.014	75
UM2	SC257		Fleet Compliance Coordinator	5	8,319.93	M	UM2.75.014	75
UH1	SC150		Fleet Maintenance Supervisor	1	5,573.40	M	UH1.80.010	80
UH1	SC150		Fleet Maintenance Supervisor	2	5,866.67	M	UH1.80.010	80
UH1	SC150		Fleet Maintenance Supervisor	3	6,175.44	M	UH1.80.010	80
UH1	SC150		Fleet Maintenance Supervisor	4	6,499.73	M	UH1.80.010	80
UH1	SC150		Fleet Maintenance Supervisor	5	6,842.33	M	UH1.80.010	80
TW1	AP190		Fleet Specialist	1	6,145.83	M	TW1.80.012	80
TW1	AP190		Fleet Specialist	2	6,470.12	M	TW1.80.012	80
TW1	AP190		Fleet Specialist	3	6,809.90	M	TW1.80.012	80
TW1	AP190		Fleet Specialist	4	7,169.43	M	TW1.80.012	80
TW1	AP190		Fleet Specialist	5	7,545.89	M	TW1.80.012	80
UH1	SC157		Graffiti Abatement Supervisor	1	6,774.67	M	UH1.80.014	80
UH1	SC157		Graffiti Abatement Supervisor	2	7,129.95	M	UH1.80.014	80
UH1	SC157		Graffiti Abatement Supervisor	3	7,506.40	M	UH1.80.014	80
UH1	SC157		Graffiti Abatement Supervisor	4	7,901.18	M	UH1.80.014	80
UH1	SC157		Graffiti Abatement Supervisor	5	8,317.10	M	UH1.80.014	80
TW1	PP127		Graffiti Specialist	1	4,586.46	M	TW1.75.006	75
TW1	PP127		Graffiti Specialist	2	4,827.56	M	TW1.75.006	75
TW1	PP127		Graffiti Specialist	3	5,081.35	M	TW1.75.006	75
TW1	PP127		Graffiti Specialist	4	5,349.23	M	TW1.75.006	75
TW1	PP127		Graffiti Specialist	5	5,631.22	M	TW1.75.006	75
UM2	AP405		Grants Coordinator	1	7,471.16	M	UM2.75.016	75
UM2	AP405		Grants Coordinator	2	7,864.52	M	UM2.75.016	75
UM2	AP405		Grants Coordinator	3	8,279.04	M	UM2.75.016	75
UM2	AP405		Grants Coordinator	4	8,714.71	M	UM2.75.016	75
UM2	AP405		Grants Coordinator	5	9,172.93	M	UM2.75.016	75
TW1	AP191		Graphic Design Specialist	1	5,055.96	M	TW1.75.008	75
TW1	AP191		Graphic Design Specialist	2	5,322.45	M	TW1.75.008	75

## SALARIES BY STEP INCREASES

## ATTACHMENT 3

FEF	CLASS_NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
TW1	AP191	Graphic Design Specialist	3	5,603.01	M	TW1.75.008		75
TW1	AP191	Graphic Design Specialist	4	5,897.68	M	TW1.75.008		75
TW1	AP191	Graphic Design Specialist	5	6,207.86	M	TW1.75.008		75
TW1	AP192	Graphics Design Coordinator	1	5,309.74	M	TW1.75.009		75
TW1	AP192	Graphics Design Coordinator	2	5,588.92	M	TW1.75.009		75
TW1	AP192	Graphics Design Coordinator	3	5,883.59	M	TW1.75.009		75
TW1	AP192	Graphics Design Coordinator	4	6,192.37	M	TW1.75.009		75
TW1	AP192	Graphics Design Coordinator	5	6,519.47	M	TW1.75.009		75
TW1	AP194	Graphics Design Coordinator, PPT	1	5,309.74	M	TW1.75.009		75
TW1	AP194	Graphics Design Coordinator, PPT	2	5,588.92	M	TW1.75.009		75
TW1	AP194	Graphics Design Coordinator, PPT	3	5,883.59	M	TW1.75.009		75
TW1	AP194	Graphics Design Coordinator, PPT	4	6,192.37	M	TW1.75.009		75
TW1	AP194	Graphics Design Coordinator, PPT	5	6,519.47	M	TW1.75.009		75
UH1	SC158	Hazardous Materials Prg Supervisor	1	6,774.67	M	UH1.75.014		75
UH1	SC158	Hazardous Materials Prg Supervisor	2	7,129.95	M	UH1.75.014		75
UH1	SC158	Hazardous Materials Prg Supervisor	3	7,506.40	M	UH1.75.014		75
UH1	SC158	Hazardous Materials Prg Supervisor	4	7,901.18	M	UH1.75.014		75
UH1	SC158	Hazardous Materials Prg Supervisor	5	8,317.10	M	UH1.75.014		75
TW1	SC250	Head Start Facilities Coordinator	1	3,772.94	M	TW1.75.002		75
TW1	SC250	Head Start Facilities Coordinator	2	3,971.74	M	TW1.75.002		75
TW1	SC250	Head Start Facilities Coordinator	3	4,180.41	M	TW1.75.002		75
TW1	SC250	Head Start Facilities Coordinator	4	4,400.36	M	TW1.75.002		75
TW1	SC250	Head Start Facilities Coordinator	5	4,632.99	M	TW1.75.002		75
TW1	SC159	Head Start Nutrition Coordinator	1	4,367.92	M	TW1.75.005		75
TW1	SC159	Head Start Nutrition Coordinator	2	4,597.74	M	TW1.75.005		75
TW1	SC159	Head Start Nutrition Coordinator	3	4,840.25	M	TW1.75.005		75
TW1	SC159	Head Start Nutrition Coordinator	4	5,094.03	M	TW1.75.005		75
TW1	SC159	Head Start Nutrition Coordinator	5	5,363.32	M	TW1.75.005		75
TW1	AP195	Head Start Prgm Planner Monitor	1	6,145.83	M	TW1.75.012		75
TW1	AP195	Head Start Prgm Planner Monitor	2	6,470.12	M	TW1.75.012		75
TW1	AP195	Head Start Prgm Planner Monitor	3	6,809.90	M	TW1.75.012		75
TW1	AP195	Head Start Prgm Planner Monitor	4	7,169.43	M	TW1.75.012		75
TW1	AP195	Head Start Prgm Planner Monitor	5	7,545.89	M	TW1.75.012		75
UH1	SC160	Head Start Supervisor	1	6,144.42	M	UH1.75.012		75
UH1	SC160	Head Start Supervisor	2	6,467.29	M	UH1.75.012		75
UH1	SC160	Head Start Supervisor	3	6,808.49	M	UH1.75.012		75
UH1	SC160	Head Start Supervisor	4	7,166.62	M	UH1.75.012		75
UH1	SC160	Head Start Supervisor	5	7,543.05	M	UH1.75.012		75
TW1	PP128	Headstart Program Coordinator	1	4,367.92	M	TW1.75.005		75
TW1	PP128	Headstart Program Coordinator	2	4,597.74	M	TW1.75.005		75
TW1	PP128	Headstart Program Coordinator	3	4,840.25	M	TW1.75.005		75
TW1	PP128	Headstart Program Coordinator	4	5,094.03	M	TW1.75.005		75
TW1	PP128	Headstart Program Coordinator	5	5,363.32	M	TW1.75.005		75
UM2	AP196	Health & Human Svcs Prgm Planner	1	6,145.83	M	UM2.75.012		75
UM2	AP196	Health & Human Svcs Prgm Planner	2	6,470.11	M	UM2.75.012		75
UM2	AP196	Health & Human Svcs Prgm Planner	3	6,809.90	M	UM2.75.012		75
UM2	AP196	Health & Human Svcs Prgm Planner	4	7,169.43	M	UM2.75.012		75
UM2	AP196	Health & Human Svcs Prgm Planner	5	7,545.88	M	UM2.75.012		75
TW1	AP396	Hearing Officer	1	7,844.79	M	TW1.75.017		75
TW1	AP396	Hearing Officer	2	8,257.89	M	TW1.75.017		75
TW1	AP396	Hearing Officer	3	8,692.14	M	TW1.75.017		75
TW1	AP396	Hearing Officer	4	9,150.37	M	TW1.75.017		75
TW1	AP396	Hearing Officer	5	9,631.14	M	TW1.75.017		75
TW1	AP397	Hearing Officer, PPT	1	7,844.79	M	TW1.75.017		75
TW1	AP397	Hearing Officer, PPT	2	8,257.89	M	TW1.75.017		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
TW1	AP397	Hearing Officer, PPT	3	8,692.14	M	TW1.75.017		75
TW1	AP397	Hearing Officer, PPT	4	9,150.37	M	TW1.75.017		75
TW1	AP397	Hearing Officer, PPT	5	9,631.14	M	TW1.75.017		75
UH1	SC162	Heavy Equipment Supervisor	1	6,758.86	M	UH1.80.039		80
UH1	SC162	Heavy Equipment Supervisor	2	7,114.03	M	UH1.80.039		80
UH1	SC162	Heavy Equipment Supervisor	3	7,489.35	M	UH1.80.039		80
UH1	SC162	Heavy Equipment Supervisor	4	7,883.27	M	UH1.80.039		80
UH1	SC162	Heavy Equipment Supervisor	5	8,297.36	M	UH1.80.039		80
TW1	AP197	Home Management Counselor II	1	4,586.46	M	TW1.75.006		75
TW1	AP197	Home Management Counselor II	2	4,827.56	M	TW1.75.006		75
TW1	AP197	Home Management Counselor II	3	5,081.35	M	TW1.75.006		75
TW1	AP197	Home Management Counselor II	4	5,349.23	M	TW1.75.006		75
TW1	AP197	Home Management Counselor II	5	5,631.22	M	TW1.75.006		75
TW1	AP198	Home Management Counselor III	1	5,574.81	M	TW1.75.010		75
TW1	AP198	Home Management Counselor III	2	5,868.08	M	TW1.75.010		75
TW1	AP198	Home Management Counselor III	3	6,176.85	M	TW1.75.010		75
TW1	AP198	Home Management Counselor III	4	6,502.55	M	TW1.75.010		75
TW1	AP198	Home Management Counselor III	5	6,845.15	M	TW1.75.010		75
TW1	SC165	Homeless Program Supervisor	1	6,145.83	M	TW1.75.012		75
TW1	SC165	Homeless Program Supervisor	2	6,470.12	M	TW1.75.012		75
TW1	SC165	Homeless Program Supervisor	3	6,809.90	M	TW1.75.012		75
TW1	SC165	Homeless Program Supervisor	4	7,169.43	M	TW1.75.012		75
TW1	SC165	Homeless Program Supervisor	5	7,545.89	M	TW1.75.012		75
TW1	AP199	Housing Development Coordinator III	1	5,853.98	M	TW1.75.011		75
TW1	AP199	Housing Development Coordinator III	2	6,161.35	M	TW1.75.011		75
TW1	AP199	Housing Development Coordinator III	3	6,485.61	M	TW1.75.011		75
TW1	AP199	Housing Development Coordinator III	4	6,828.24	M	TW1.75.011		75
TW1	AP199	Housing Development Coordinator III	5	7,187.77	M	TW1.75.011		75
TW1	AP200	Housing Development Coordinator IV	1	7,115.85	M	TW1.75.015		75
TW1	AP200	Housing Development Coordinator IV	2	7,489.48	M	TW1.75.015		75
TW1	AP200	Housing Development Coordinator IV	3	7,884.25	M	TW1.75.015		75
TW1	AP200	Housing Development Coordinator IV	4	8,298.78	M	TW1.75.015		75
TW1	AP200	Housing Development Coordinator IV	5	8,735.85	M	TW1.75.015		75
TW1	TC114	Human Res Operations Tech, Senior	1	4,586.46	M	TW1.75.006		75
TW1	TC114	Human Res Operations Tech, Senior	2	4,827.56	M	TW1.75.006		75
TW1	TC114	Human Res Operations Tech, Senior	3	5,081.35	M	TW1.75.006		75
TW1	TC114	Human Res Operations Tech, Senior	4	5,349.23	M	TW1.75.006		75
TW1	TC114	Human Res Operations Tech, Senior	5	5,631.22	M	TW1.75.006		75
TW1	TC115	Human Res Operations Technician	1	3,961.87	M	TW1.75.019		75
TW1	TC115	Human Res Operations Technician	2	4,170.54	M	TW1.75.019		75
TW1	TC115	Human Res Operations Technician	3	4,390.49	M	TW1.75.019		75
TW1	TC115	Human Res Operations Technician	4	4,621.71	M	TW1.75.019		75
TW1	TC115	Human Res Operations Technician	5	4,864.21	M	TW1.75.019		75
TA1	AP202	Human Res Systems Analyst, Senior	1	7,115.86	M	TA1.75.015		75
TA1	AP202	Human Res Systems Analyst, Senior	2	7,489.48	M	TA1.75.015		75
TA1	AP202	Human Res Systems Analyst, Senior	3	7,884.25	M	TA1.75.015		75
TA1	AP202	Human Res Systems Analyst, Senior	4	8,298.79	M	TA1.75.015		75
TA1	AP202	Human Res Systems Analyst, Senior	5	8,735.85	M	TA1.75.015		75
TW1	TC116	Human Res Technician, Senior, PPT	1	4,586.46	M	TW1.75.006		75
TW1	TC116	Human Res Technician, Senior, PPT	2	4,827.56	M	TW1.75.006		75
TW1	TC116	Human Res Technician, Senior, PPT	3	5,081.35	M	TW1.75.006		75
TW1	TC116	Human Res Technician, Senior, PPT	4	5,349.23	M	TW1.75.006		75
TW1	TC116	Human Res Technician, Senior, PPT	5	5,631.22	M	TW1.75.006		75
TW1	AP203	Human Resource Analyst	1	5,309.74	M	TW1.75.009		75
TW1	AP203	Human Resource Analyst	2	5,588.92	M	TW1.75.009		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

EMP	CLASS_NUM	TITLE	STEP	RATE	TYPE	GRADE	STD_HR
TW1	AP203	Human Resource Analyst	3	5,883.59	M	TW1.75.009	75
TW1	AP203	Human Resource Analyst	4	6,192.37	M	TW1.75.009	75
TW1	AP203	Human Resource Analyst	5	6,519.47	M	TW1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	1	5,309.74	M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	2	5,588.92	M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	3	5,883.59	M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	4	6,192.37	M	TA1.75.009	75
TA1	AP204	Human Resource Analyst (CONF)	5	6,519.47	M	TA1.75.009	75
TW1	AP205	Human Resource Analyst, Assistant	1	4,586.46	M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	2	4,827.56	M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	3	5,081.35	M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	4	5,349.23	M	TW1.75.006	75
TW1	AP205	Human Resource Analyst, Assistant	5	5,631.22	M	TW1.75.006	75
TA1	AP367	Human Resource Analyst, PPT	1	5,309.74	M	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	2	5,588.92	M	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	3	5,883.59	M	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	4	6,192.37	M	TA1.75.009	75
TA1	AP367	Human Resource Analyst, PPT	5	6,519.47	M	TA1.75.009	75
UM2	AP206	Human Resource Analyst, Senior	1	6,145.83	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	2	6,470.11	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	3	6,809.90	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	4	7,169.43	M	UM2.75.012	75
UM2	AP206	Human Resource Analyst, Senior	5	7,545.88	M	UM2.75.012	75
TA1	SS129	Human Resource Clerk	1	3,593.87	M	TA1.75.001	75
TA1	SS129	Human Resource Clerk	2	3,782.81	M	TA1.75.001	75
TA1	SS129	Human Resource Clerk	3	3,981.61	M	TA1.75.001	75
TA1	SS129	Human Resource Clerk	4	4,191.69	M	TA1.75.001	75
TA1	SS129	Human Resource Clerk	5	4,411.63	M	TA1.75.001	75
UH1	SC167	Human Resource Oper Supervisor	1	6,774.67	M	UH1.75.014	75
UH1	SC167	Human Resource Oper Supervisor	2	7,129.95	M	UH1.75.014	75
UH1	SC167	Human Resource Oper Supervisor	3	7,506.40	M	UH1.75.014	75
UH1	SC167	Human Resource Oper Supervisor	4	7,901.18	M	UH1.75.014	75
UH1	SC167	Human Resource Oper Supervisor	5	8,317.10	M	UH1.75.014	75
TA1	AP207	Human Resource Systems Analyst	1	5,309.74	M	TA1.75.009	75
TA1	AP207	Human Resource Systems Analyst	2	5,588.92	M	TA1.75.009	75
TA1	AP207	Human Resource Systems Analyst	3	5,883.59	M	TA1.75.009	75
TA1	AP207	Human Resource Systems Analyst	4	6,192.37	M	TA1.75.009	75
TA1	AP207	Human Resource Systems Analyst	5	6,519.47	M	TA1.75.009	75
TW1	TC117	Human Resource Technician	1	3,961.87	M	TW1.75.019	75
TW1	TC117	Human Resource Technician	2	4,170.54	M	TW1.75.019	75
TW1	TC117	Human Resource Technician	3	4,390.49	M	TW1.75.019	75
TW1	TC117	Human Resource Technician	4	4,621.71	M	TW1.75.019	75
TW1	TC117	Human Resource Technician	5	4,864.21	M	TW1.75.019	75
TW1	TC118	Human Resource Technician, PPT	1	3,961.87	M	TW1.75.019	75
TW1	TC118	Human Resource Technician, PPT	2	4,170.54	M	TW1.75.019	75
TW1	TC118	Human Resource Technician, PPT	3	4,390.49	M	TW1.75.019	75
TW1	TC118	Human Resource Technician, PPT	4	4,621.71	M	TW1.75.019	75
TW1	TC118	Human Resource Technician, PPT	5	4,864.21	M	TW1.75.019	75
TW1	TC119	Human Resource Technician, Senior	1	4,586.46	M	TW1.75.006	75
TW1	TC119	Human Resource Technician, Senior	2	4,827.56	M	TW1.75.006	75
TW1	TC119	Human Resource Technician, Senior	3	5,081.35	M	TW1.75.006	75
TW1	TC119	Human Resource Technician, Senior	4	5,349.23	M	TW1.75.006	75
TW1	TC119	Human Resource Technician, Senior	5	5,631.22	M	TW1.75.006	75
UH1	SC168	Human Resource Technician, Supv	1	5,306.93	M	UH1.75.009	75
UH1	SC168	Human Resource Technician, Supv	2	5,587.50	M	UH1.75.009	75



## SALARIES BY STEP INCREASES

## ATTACHMENT 3

EMP	CLASS	NUM	TITLE	STEP	RATE	TYPE	GRADE	STEP	IN
UH1	SC168		Human Resource Technician, Supv	3	5,880.76	M	UH1.75.009		75
UH1	SC168		Human Resource Technician, Supv	4	6,190.95	M	UH1.75.009		75
UH1	SC168		Human Resource Technician, Supv	5	6,516.64	M	UH1.75.009		75
UH1	SC237		Hunger & Homeless Program Supv	1	6,774.67	M	UH1.75.014		75
UH1	SC237		Hunger & Homeless Program Supv	2	7,129.95	M	UH1.75.014		75
UH1	SC237		Hunger & Homeless Program Supv	3	7,506.40	M	UH1.75.014		75
UH1	SC237		Hunger & Homeless Program Supv	4	7,901.18	M	UH1.75.014		75
UH1	SC237		Hunger & Homeless Program Supv	5	8,317.10	M	UH1.75.014		75
TW1	AP208		Info & Referral Specialist, PPT	1	3,593.87	M	TW1.75.001		75
TW1	AP208		Info & Referral Specialist, PPT	2	3,782.81	M	TW1.75.001		75
TW1	AP208		Info & Referral Specialist, PPT	3	3,981.61	M	TW1.75.001		75
TW1	AP208		Info & Referral Specialist, PPT	4	4,191.69	M	TW1.75.001		75
TW1	AP208		Info & Referral Specialist, PPT	5	4,411.63	M	TW1.75.001		75
TW1	AP404		Information Referral Specialist	1	3,593.87	M	TW1.75.001		75
TW1	AP404		Information Referral Specialist	2	3,782.81	M	TW1.75.001		75
TW1	AP404		Information Referral Specialist	3	3,981.61	M	TW1.75.001		75
TW1	AP404		Information Referral Specialist	4	4,191.69	M	TW1.75.001		75
TW1	AP404		Information Referral Specialist	5	4,411.63	M	TW1.75.001		75
TW1	AP209		Information Representative	1	4,510.33	M	TW1.75.039		75
TW1	AP209		Information Representative	2	4,624.53	M	TW1.75.039		75
TW1	AP209		Information Representative	3	4,741.56	M	TW1.75.039		75
TW1	AP209		Information Representative	4	4,855.77	M	TW1.75.039		75
TW1	AP209		Information Representative	5	4,982.64	M	TW1.75.039		75
UM2	SC169		Information Systems Supervisor	1	8,236.74	M	UM2.75.018		75
UM2	SC169		Information Systems Supervisor	2	8,670.99	M	UM2.75.018		75
UM2	SC169		Information Systems Supervisor	3	9,126.40	M	UM2.75.018		75
UM2	SC169		Information Systems Supervisor	4	9,607.19	M	UM2.75.018		75
UM2	SC169		Information Systems Supervisor	5	10,113.34	M	UM2.75.018		75
TW1	AP434		Intake Technician	1	4,586.46	M	TW1.75.006		75
TW1	AP434		Intake Technician	2	4,827.56	M	TW1.75.006		75
TW1	AP434		Intake Technician	3	5,081.35	M	TW1.75.006		75
TW1	AP434		Intake Technician	4	5,349.23	M	TW1.75.006		75
TW1	AP434		Intake Technician	5	5,631.22	M	TW1.75.006		75
TW1	AP210		Internal Auditor III	1	6,145.83	M	TW1.75.012		75
TW1	AP210		Internal Auditor III	2	6,470.12	M	TW1.75.012		75
TW1	AP210		Internal Auditor III	3	6,809.90	M	TW1.75.012		75
TW1	AP210		Internal Auditor III	4	7,169.43	M	TW1.75.012		75
TW1	AP210		Internal Auditor III	5	7,545.89	M	TW1.75.012		75
UM2	AF042		Investment Officer	1	7,844.78	M	UM2.75.017		75
UM2	AF042		Investment Officer	2	8,257.89	M	UM2.75.017		75
UM2	AF042		Investment Officer	3	8,692.14	M	UM2.75.017		75
UM2	AF042		Investment Officer	4	9,150.37	M	UM2.75.017		75
UM2	AF042		Investment Officer	5	9,631.14	M	UM2.75.017		75
TW1	AP211		Job Developer	1	3,593.87	M	TW1.75.001		75
TW1	AP211		Job Developer	2	3,782.81	M	TW1.75.001		75
TW1	AP211		Job Developer	3	3,981.61	M	TW1.75.001		75
TW1	AP211		Job Developer	4	4,191.69	M	TW1.75.001		75
TW1	AP211		Job Developer	5	4,411.63	M	TW1.75.001		75
TW1	PS187		Latent Print Examiner II	1	6,145.83	M	TW1.75.012		75
TW1	PS187		Latent Print Examiner II	2	6,470.12	M	TW1.75.012		75
TW1	PS187		Latent Print Examiner II	3	6,809.90	M	TW1.75.012		75
TW1	PS187		Latent Print Examiner II	4	7,169.43	M	TW1.75.012		75
TW1	PS187		Latent Print Examiner II	5	7,545.89	M	TW1.75.012		75
UH1	PS188		Latent Print Examiner III	1	7,113.04	M	UH1.75.015		75
UH1	PS188		Latent Print Examiner III	2	7,486.67	M	UH1.75.015		75

## SALARIES BY STEP INCREASES

## ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SALAR
UH1	PS188	Latent Print Examiner III	3	7,881.44	M	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	4	8,295.95	M	UH1.75.015	75
UH1	PS188	Latent Print Examiner III	5	8,733.04	M	UH1.75.015	75
UH1	SS137	Legal Admin Assistant, Supervising	1	5,560.01	M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	2	5,853.13	M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	3	6,160.23	M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	4	6,485.89	M	UH1.75.023	75
UH1	SS137	Legal Admin Assistant, Supervising	5	6,827.10	M	UH1.75.023	75
TA1	SS135	Legal Admin. Assistant (Conf)	1	4,804.71	M	TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	2	5,057.51	M	TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	3	5,324.27	M	TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	4	5,603.42	M	TA1.75.005	75
TA1	SS135	Legal Admin. Assistant (Conf)	5	5,899.67	M	TA1.75.005	75
TW1	SS133	Legal Administrative Assistant	1	4,804.75	M	TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	2	5,057.52	M	TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	3	5,324.28	M	TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	4	5,603.43	M	TW1.75.041	75
TW1	SS133	Legal Administrative Assistant	5	5,899.67	M	TW1.75.041	75
UM1	MA146	Legal Communications Officer	1	7,115.86	M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	2	7,489.48	M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	3	7,884.25	M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	4	8,298.78	M	UM1.75.015	75
UM1	MA146	Legal Communications Officer	5	8,735.85	M	UM1.75.015	75
UH1	SC170	Legal Support Supervisor	1	6,516.29	M	UH1.75.013	75
UH1	SC170	Legal Support Supervisor	2	6,859.49	M	UH1.75.013	75
UH1	SC170	Legal Support Supervisor	3	7,219.77	M	UH1.75.013	75
UH1	SC170	Legal Support Supervisor	4	7,599.97	M	UH1.75.013	75
UH1	SC170	Legal Support Supervisor	5	8,000.14	M	UH1.75.013	75
TA1	AP213	Legislative Recorder	1	4,586.46	M	TA1.75.006	75
TA1	AP213	Legislative Recorder	2	4,827.56	M	TA1.75.006	75
TA1	AP213	Legislative Recorder	3	5,081.35	M	TA1.75.006	75
TA1	AP213	Legislative Recorder	4	5,349.23	M	TA1.75.006	75
TA1	AP213	Legislative Recorder	5	5,599.08	M	TA1.75.006	75
UH1	SC172	Librarian, Supervising	1	6,774.67	M	UH1.75.014	75
UH1	SC172	Librarian, Supervising	2	7,129.95	M	UH1.75.014	75
UH1	SC172	Librarian, Supervising	3	7,506.40	M	UH1.75.014	75
UH1	SC172	Librarian, Supervising	4	7,901.18	M	UH1.75.014	75
UH1	SC172	Librarian, Supervising	5	8,317.10	M	UH1.75.014	75
UH1	SC173	Librarian, Supervising PPT	1	6,774.67	M	UH1.75.014	75
UH1	SC173	Librarian, Supervising PPT	2	7,129.95	M	UH1.75.014	75
UH1	SC173	Librarian, Supervising PPT	3	7,506.40	M	UH1.75.014	75
UH1	SC173	Librarian, Supervising PPT	4	7,901.18	M	UH1.75.014	75
UH1	SC173	Librarian, Supervising PPT	5	8,317.10	M	UH1.75.014	75
UM2	SC174	Library Automation Supervisor	1	7,115.86	M	UM2.75.015	75
UM2	SC174	Library Automation Supervisor	2	7,489.48	M	UM2.75.015	75
UM2	SC174	Library Automation Supervisor	3	7,884.25	M	UM2.75.015	75
UM2	SC174	Library Automation Supervisor	4	8,298.78	M	UM2.75.015	75
UM2	SC174	Library Automation Supervisor	5	8,735.85	M	UM2.75.015	75
TW1	SC176	Loan Servicing Administrator	1	6,776.07	M	TW1.75.014	75
TW1	SC176	Loan Servicing Administrator	2	7,132.78	M	TW1.75.014	75
TW1	SC176	Loan Servicing Administrator	3	7,509.22	M	TW1.75.014	75
TW1	SC176	Loan Servicing Administrator	4	7,904.00	M	TW1.75.014	75
TW1	SC176	Loan Servicing Administrator	5	8,319.93	M	TW1.75.014	75
TW1	AP234	Loan Servicing Specialist	1	5,055.96	M	TW1.75.008	75
TW1	AP234	Loan Servicing Specialist	2	5,322.45	M	TW1.75.008	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

STEP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HS
TW1	AP234	Loan Servicing Specialist	3	5,603.01	M	TW1.75.008	75	
TW1	AP234	Loan Servicing Specialist	4	5,897.68	M	TW1.75.008	75	
TW1	AP234	Loan Servicing Specialist	5	6,207.86	M	TW1.75.008	75	
UM2	AP235	Management Assistant	1	6,145.83	M	UM2.75.012	75	
UM2	AP235	Management Assistant	2	6,470.11	M	UM2.75.012	75	
UM2	AP235	Management Assistant	3	6,809.90	M	UM2.75.012	75	
UM2	AP235	Management Assistant	4	7,169.43	M	UM2.75.012	75	
UM2	AP235	Management Assistant	5	7,545.88	M	UM2.75.012	75	
UM2	MA130	Management Assistant, PPT	1	6,145.83	M	UM2.75.012	75	
UM2	MA130	Management Assistant, PPT	2	6,470.11	M	UM2.75.012	75	
UM2	MA130	Management Assistant, PPT	3	6,809.90	M	UM2.75.012	75	
UM2	MA130	Management Assistant, PPT	4	7,169.43	M	UM2.75.012	75	
UM2	MA130	Management Assistant, PPT	5	7,545.88	M	UM2.75.012	75	
TA1	SS142	Management Intern	1	4,160.66	M	TA1.75.004	75	
TA1	SS142	Management Intern	2	4,379.21	M	TA1.75.004	75	
TA1	SS142	Management Intern	3	4,609.02	M	TA1.75.004	75	
TA1	SS142	Management Intern	4	4,851.53	M	TA1.75.004	75	
TA1	SS142	Management Intern	5	5,108.13	M	TA1.75.004	75	
TW1	MA132	Management Intern, PPT	1	4,160.66	M	TW1.75.004	75	
TW1	MA132	Management Intern, PPT	2	4,379.21	M	TW1.75.004	75	
TW1	MA132	Management Intern, PPT	3	4,609.02	M	TW1.75.004	75	
TW1	MA132	Management Intern, PPT	4	4,851.53	M	TW1.75.004	75	
TW1	MA132	Management Intern, PPT	5	5,108.13	M	TW1.75.004	75	
UH1	SC247	Marine & Aquatics Pgrm Supervisor	1	6,144.42	M	UH1.75.012	75	
UH1	SC247	Marine & Aquatics Pgrm Supervisor	2	6,467.29	M	UH1.75.012	75	
UH1	SC247	Marine & Aquatics Pgrm Supervisor	3	6,808.49	M	UH1.75.012	75	
UH1	SC247	Marine & Aquatics Pgrm Supervisor	4	7,166.62	M	UH1.75.012	75	
UH1	SC247	Marine & Aquatics Pgrm Supervisor	5	7,543.05	M	UH1.75.012	75	
TW1	SC177	Marine Sports Program Coordinator	1	4,816.28	M	TW1.75.007	75	
TW1	SC177	Marine Sports Program Coordinator	2	5,068.66	M	TW1.75.007	75	
TW1	SC177	Marine Sports Program Coordinator	3	5,336.54	M	TW1.75.007	75	
TW1	SC177	Marine Sports Program Coordinator	4	5,617.11	M	TW1.75.007	75	
TW1	SC177	Marine Sports Program Coordinator	5	5,913.19	M	TW1.75.007	75	
TW1	AP237	Marketing Specialist	1	7,115.85	M	TW1.75.015	75	
TW1	AP237	Marketing Specialist	2	7,489.48	M	TW1.75.015	75	
TW1	AP237	Marketing Specialist	3	7,884.25	M	TW1.75.015	75	
TW1	AP237	Marketing Specialist	4	8,298.78	M	TW1.75.015	75	
TW1	AP237	Marketing Specialist	5	8,735.85	M	TW1.75.015	75	
UH1	SC178	Mechanical Inspection Supervisor	1	6,516.29	M	UH1.75.013	75	
UH1	SC178	Mechanical Inspection Supervisor	2	6,859.49	M	UH1.75.013	75	
UH1	SC178	Mechanical Inspection Supervisor	3	7,219.77	M	UH1.75.013	75	
UH1	SC178	Mechanical Inspection Supervisor	4	7,599.97	M	UH1.75.013	75	
UH1	SC178	Mechanical Inspection Supervisor	5	8,000.14	M	UH1.75.013	75	
TW1	AP390	Microcomputer Systems Spec II PPT	1	5,853.98	M	TW1.75.011	75	
TW1	AP390	Microcomputer Systems Spec II PPT	2	6,161.35	M	TW1.75.011	75	
TW1	AP390	Microcomputer Systems Spec II PPT	3	6,485.61	M	TW1.75.011	75	
TW1	AP390	Microcomputer Systems Spec II PPT	4	6,828.24	M	TW1.75.011	75	
TW1	AP390	Microcomputer Systems Spec II PPT	5	7,187.77	M	TW1.75.011	75	
TW1	AP241	Microcomputer Systems Spec III	1	7,115.85	M	TW1.75.015	75	
TW1	AP241	Microcomputer Systems Spec III	2	7,489.48	M	TW1.75.015	75	
TW1	AP241	Microcomputer Systems Spec III	3	7,884.25	M	TW1.75.015	75	
TW1	AP241	Microcomputer Systems Spec III	4	8,298.78	M	TW1.75.015	75	
TW1	AP241	Microcomputer Systems Spec III	5	8,735.85	M	TW1.75.015	75	
TW1	AP242	Microcomputer Systems Specialist I	1	4,816.28	M	TW1.75.007	75	
TW1	AP242	Microcomputer Systems Specialist I	2	5,068.66	M	TW1.75.007	75	

SALARIES BY STEP INCREASES

ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TW1	AP242	Microcomputer Systems Specialist I	3	5,336.54	M	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	4	5,617.11	M	TW1.75.007	75
TW1	AP242	Microcomputer Systems Specialist I	5	5,913.19	M	TW1.75.007	75
TW1	AP243	Microcomputer Systems Specialist II	1	5,853.98	M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	2	6,161.35	M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	3	6,485.61	M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	4	6,828.24	M	TW1.75.011	75
TW1	AP243	Microcomputer Systems Specialist II	5	7,187.77	M	TW1.75.011	75
UM2	SC179	Monitoring & Evaluation Supervisor	1	7,471.16	M	UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	2	7,864.52	M	UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	3	8,279.04	M	UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	4	8,714.71	M	UM2.75.016	75
UM2	SC179	Monitoring & Evaluation Supervisor	5	9,172.93	M	UM2.75.016	75
TW1	AP244	Mortgage Advisor	1	4,816.28	M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	2	5,068.66	M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	3	5,336.54	M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	4	5,617.11	M	TW1.75.007	75
TW1	AP244	Mortgage Advisor	5	5,913.19	M	TW1.75.007	75
UH1	SC180	Mortgage Loan Supervisor	1	6,144.42	M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	2	6,467.29	M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	3	6,808.49	M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	4	7,166.62	M	UH1.75.012	75
UH1	SC180	Mortgage Loan Supervisor	5	7,543.05	M	UH1.75.012	75
TW1	SC181	Museum Collections Coordinator	1	5,309.74	M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	2	5,588.92	M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	3	5,883.59	M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	4	6,192.37	M	TW1.75.009	75
TW1	SC181	Museum Collections Coordinator	5	6,519.47	M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	1	5,309.74	M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	2	5,588.92	M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	3	5,883.59	M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	4	6,192.37	M	TW1.75.009	75
TW1	SC182	Museum Docent Coordinator	5	6,519.47	M	TW1.75.009	75
TW1	SC184	Museum Education Coordinator, PPT	1	6,145.83	M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	2	6,470.12	M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	3	6,809.90	M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	4	7,169.43	M	TW1.75.012	75
TW1	SC184	Museum Education Coordinator, PPT	5	7,545.89	M	TW1.75.012	75
TW1	AP258	Museum Interp Spec, Nat Sc	1	5,309.74	M	TW1.75.009	75
TW1	AP258	Museum Interp Spec, Nat Sc	2	5,588.92	M	TW1.75.009	75
TW1	AP258	Museum Interp Spec, Nat Sc	3	5,883.59	M	TW1.75.009	75
TW1	AP258	Museum Interp Spec, Nat Sc	4	6,192.37	M	TW1.75.009	75
TW1	AP258	Museum Interp Spec, Nat Sc	5	6,519.47	M	TW1.75.009	75
TW1	AP257	Museum Interpretive Spec, History	1	5,309.74	M	TW1.75.009	75
TW1	AP257	Museum Interpretive Spec, History	2	5,588.92	M	TW1.75.009	75
TW1	AP257	Museum Interpretive Spec, History	3	5,883.59	M	TW1.75.009	75
TW1	AP257	Museum Interpretive Spec, History	4	6,192.37	M	TW1.75.009	75
TW1	AP257	Museum Interpretive Spec, History	5	6,519.47	M	TW1.75.009	75
TW1	AP256	Museum Interpretive Specialist, Art	1	5,309.74	M	TW1.75.009	75
TW1	AP256	Museum Interpretive Specialist, Art	2	5,588.92	M	TW1.75.009	75
TW1	AP256	Museum Interpretive Specialist, Art	3	5,883.59	M	TW1.75.009	75
TW1	AP256	Museum Interpretive Specialist, Art	4	6,192.37	M	TW1.75.009	75
TW1	AP256	Museum Interpretive Specialist, Art	5	6,519.47	M	TW1.75.009	75
TW1	SC186	Museum Project Coordinator	1	5,309.74	M	TW1.75.009	75
TW1	SC186	Museum Project Coordinator	2	5,588.92	M	TW1.75.009	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TW1	SC186	Museum Project Coordinator	3	5,883.59	M	TW1.75.009	75
TW1	SC186	Museum Project Coordinator	4	6,192.37	M	TW1.75.009	75
TW1	SC186	Museum Project Coordinator	5	6,519.47	M	TW1.75.009	75
UH1	PS160	Museum Security Guard IV	1	5,054.56	M	UH1.80.008	80
UH1	PS160	Museum Security Guard IV	2	5,321.04	M	UH1.80.008	80
UH1	PS160	Museum Security Guard IV	3	5,600.20	M	UH1.80.008	80
UH1	PS160	Museum Security Guard IV	4	5,896.28	M	UH1.80.008	80
UH1	PS160	Museum Security Guard IV	5	6,206.46	M	UH1.80.008	80
UH1	SC189	Naturalist, Supervising	1	4,813.45	M	UH1.80.007	80
UH1	SC189	Naturalist, Supervising	2	5,067.23	M	UH1.80.007	80
UH1	SC189	Naturalist, Supervising	3	5,333.72	M	UH1.80.007	80
UH1	SC189	Naturalist, Supervising	4	5,614.28	M	UH1.80.007	80
UH1	SC189	Naturalist, Supervising	5	5,910.38	M	UH1.80.007	80
TM1	AL041	Neighborhood Law Corps Attorney	1	3,605.70	M	TM1.75.002	75
TW1	SC190	Neighborhood Services Coordinator	1	4,586.46	M	TW1.75.006	75
TW1	SC190	Neighborhood Services Coordinator	2	4,827.56	M	TW1.75.006	75
TW1	SC190	Neighborhood Services Coordinator	3	5,081.35	M	TW1.75.006	75
TW1	SC190	Neighborhood Services Coordinator	4	5,349.23	M	TW1.75.006	75
TW1	SC190	Neighborhood Services Coordinator	5	5,631.22	M	TW1.75.006	75
TW1	AP263	Nurse Case Manager	1	5,055.96	M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	2	5,322.45	M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	3	5,603.01	M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	4	5,897.68	M	TW1.75.008	75
TW1	AP263	Nurse Case Manager	5	6,207.86	M	TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	1	5,055.96	M	TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	2	5,322.45	M	TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	3	5,603.01	M	TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	4	5,897.68	M	TW1.75.008	75
TW1	AP264	Nurse Case Manager, PPT	5	6,207.86	M	TW1.75.008	75
UM2	SS156	Office Manager	1	4,816.29	M	UM2.75.007	75
UM2	SS156	Office Manager	2	5,068.66	M	UM2.75.007	75
UM2	SS156	Office Manager	3	5,336.53	M	UM2.75.007	75
UM2	SS156	Office Manager	4	5,617.11	M	UM2.75.007	75
UM2	SS156	Office Manager	5	5,913.19	M	UM2.75.007	75
UM2	SC246	Open Government Coordinator	1	6,145.83	M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	2	6,470.11	M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	3	6,809.90	M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	4	7,169.43	M	UM2.75.012	75
UM2	SC246	Open Government Coordinator	5	7,545.88	M	UM2.75.012	75
UH1	SC192	Operations Shift Supervisor	1	4,813.45	M	UH1.75.007	75
UH1	SC192	Operations Shift Supervisor	2	5,067.23	M	UH1.75.007	75
UH1	SC192	Operations Shift Supervisor	3	5,333.72	M	UH1.75.007	75
UH1	SC192	Operations Shift Supervisor	4	5,614.28	M	UH1.75.007	75
UH1	SC192	Operations Shift Supervisor	5	5,910.38	M	UH1.75.007	75
TW1	PP165	Outreach Developer	1	5,055.96	M	TW1.75.008	75
TW1	PP165	Outreach Developer	2	5,322.45	M	TW1.75.008	75
TW1	PP165	Outreach Developer	3	5,603.01	M	TW1.75.008	75
TW1	PP165	Outreach Developer	4	5,897.68	M	TW1.75.008	75
TW1	PP165	Outreach Developer	5	6,207.86	M	TW1.75.008	75
TW1	PP129	Outreach Developer, Ppt	1	5,055.96	M	TW1.75.008	75
TW1	PP129	Outreach Developer, Ppt	2	5,322.45	M	TW1.75.008	75
TW1	PP129	Outreach Developer, Ppt	3	5,603.01	M	TW1.75.008	75
TW1	PP129	Outreach Developer, Ppt	4	5,897.68	M	TW1.75.008	75
TW1	PP129	Outreach Developer, Ppt	5	6,207.86	M	TW1.75.008	75
TW1	AP212	Paralegal	1	5,055.96	M	TW1.75.008	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
TW1	AP212	Paralegal	2	5,322.45	M	TW1.75.008	75
TW1	AP212	Paralegal	3	5,603.01	M	TW1.75.008	75
TW1	AP212	Paralegal	4	5,897.68	M	TW1.75.008	75
TW1	AP212	Paralegal	5	6,207.86	M	TW1.75.008	75
TW1	AL012	Paralegal, PPT	1	4,367.92	M	TW1.75.005	75
TW1	AL012	Paralegal, PPT	2	4,597.74	M	TW1.75.005	75
TW1	AL012	Paralegal, PPT	3	4,840.25	M	TW1.75.005	75
TW1	AL012	Paralegal, PPT	4	5,094.03	M	TW1.75.005	75
TW1	AL012	Paralegal, PPT	5	5,363.32	M	TW1.75.005	75
UH1	SC193	Park Supervisor I	1	5,573.40	M	UH1.80.010	80
UH1	SC193	Park Supervisor I	2	5,866.67	M	UH1.80.010	80
UH1	SC193	Park Supervisor I	3	6,175.44	M	UH1.80.010	80
UH1	SC193	Park Supervisor I	4	6,499.73	M	UH1.80.010	80
UH1	SC193	Park Supervisor I	5	6,842.33	M	UH1.80.010	80
UH1	SC194	Park Supervisor II	1	6,451.78	M	UH1.80.013	80
UH1	SC194	Park Supervisor II	2	6,791.57	M	UH1.80.013	80
UH1	SC194	Park Supervisor II	3	7,148.28	M	UH1.80.013	80
UH1	SC194	Park Supervisor II	4	7,524.73	M	UH1.80.013	80
UH1	SC194	Park Supervisor II	5	7,920.92	M	UH1.80.013	80
UH1	TR165	Parking Enforcement Supervisor I	1	4,585.05	M	UH1.80.006	80
UH1	TR165	Parking Enforcement Supervisor I	2	4,826.15	M	UH1.80.006	80
UH1	TR165	Parking Enforcement Supervisor I	3	5,079.93	M	UH1.80.006	80
UH1	TR165	Parking Enforcement Supervisor I	4	5,347.83	M	UH1.80.006	80
UH1	TR165	Parking Enforcement Supervisor I	5	5,628.39	M	UH1.80.006	80
UH1	TR166	Parking Enforcement Supervisor II	1	6,144.42	M	UH1.80.012	80
UH1	TR166	Parking Enforcement Supervisor II	2	6,467.29	M	UH1.80.012	80
UH1	TR166	Parking Enforcement Supervisor II	3	6,808.49	M	UH1.80.012	80
UH1	TR166	Parking Enforcement Supervisor II	4	7,166.62	M	UH1.80.012	80
UH1	TR166	Parking Enforcement Supervisor II	5	7,543.05	M	UH1.80.012	80
UH1	SC195	Parking Meter Collector Supervisor	1	5,306.93	M	UH1.75.009	75
UH1	SC195	Parking Meter Collector Supervisor	2	5,587.50	M	UH1.75.009	75
UH1	SC195	Parking Meter Collector Supervisor	3	5,880.76	M	UH1.75.009	75
UH1	SC195	Parking Meter Collector Supervisor	4	6,190.95	M	UH1.75.009	75
UH1	SC195	Parking Meter Collector Supervisor	5	6,516.64	M	UH1.75.009	75
UM2	SC196	Parking Supervisor	1	6,145.83	M	UM2.75.012	75
UM2	SC196	Parking Supervisor	2	6,470.11	M	UM2.75.012	75
UM2	SC196	Parking Supervisor	3	6,809.90	M	UM2.75.012	75
UM2	SC196	Parking Supervisor	4	7,169.43	M	UM2.75.012	75
UM2	SC196	Parking Supervisor	5	7,545.88	M	UM2.75.012	75
UH1	SC197	Parkland Resources Supervisor	1	5,573.40	M	UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	2	5,866.67	M	UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	3	6,175.44	M	UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	4	6,499.73	M	UH1.80.010	80
UH1	SC197	Parkland Resources Supervisor	5	6,842.33	M	UH1.80.010	80
TW1	AP266	Parks & Rec Training Specialist	1	5,309.74	M	TW1.75.009	75
TW1	AP266	Parks & Rec Training Specialist	2	5,588.92	M	TW1.75.009	75
TW1	AP266	Parks & Rec Training Specialist	3	5,883.59	M	TW1.75.009	75
TW1	AP266	Parks & Rec Training Specialist	4	6,192.37	M	TW1.75.009	75
TW1	AP266	Parks & Rec Training Specialist	5	6,519.47	M	TW1.75.009	75
UH1	TR171	Pavement Management Supervisor	1	6,144.42	M	UH1.75.012	75
UH1	TR171	Pavement Management Supervisor	2	6,467.29	M	UH1.75.012	75
UH1	TR171	Pavement Management Supervisor	3	6,808.49	M	UH1.75.012	75
UH1	TR171	Pavement Management Supervisor	4	7,166.62	M	UH1.75.012	75
UH1	TR171	Pavement Management Supervisor	5	7,543.05	M	UH1.75.012	75
UH1	SS158	Payroll Control Specialist	1	5,853.98	M	UH1.75.024	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS_NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
UH1	SS158	Payroll Control Specialist	2	6,161.35	M	UH1.75.024		75
UH1	SS158	Payroll Control Specialist	3	6,485.61	M	UH1.75.024		75
UH1	SS158	Payroll Control Specialist	4	6,828.24	M	UH1.75.024		75
UH1	SS158	Payroll Control Specialist	5	7,187.77	M	UH1.75.024		75
UH1	SS163	Payroll Personnel Clerk III	1	3,960.11	M	UH1.75.002		75
UH1	SS163	Payroll Personnel Clerk III	2	4,168.84	M	UH1.75.002		75
UH1	SS163	Payroll Personnel Clerk III	3	4,387.95	M	UH1.75.002		75
UH1	SS163	Payroll Personnel Clerk III	4	4,618.89	M	UH1.75.002		75
UH1	SS163	Payroll Personnel Clerk III	5	4,861.69	M	UH1.75.002		75
UM1	AP393	Performance Audit Manager	1	7,844.79	M	UM1.75.017		75
UM1	AP393	Performance Audit Manager	2	8,257.89	M	UM1.75.017		75
UM1	AP393	Performance Audit Manager	3	8,692.14	M	UM1.75.017		75
UM1	AP393	Performance Audit Manager	4	9,150.37	M	UM1.75.017		75
UM1	AP393	Performance Audit Manager	5	9,631.15	M	UM1.75.017		75
TW1	AP391	Performance Auditor	1	4,816.28	M	TW1.75.007		75
TW1	AP391	Performance Auditor	2	5,068.66	M	TW1.75.007		75
TW1	AP391	Performance Auditor	3	5,336.54	M	TW1.75.007		75
TW1	AP391	Performance Auditor	4	5,617.11	M	TW1.75.007		75
TW1	AP391	Performance Auditor	5	5,913.19	M	TW1.75.007		75
TW1	AP392	Performance Auditor, Sr.	1	6,145.83	M	TW1.75.012		75
TW1	AP392	Performance Auditor, Sr.	2	6,470.12	M	TW1.75.012		75
TW1	AP392	Performance Auditor, Sr.	3	6,809.90	M	TW1.75.012		75
TW1	AP392	Performance Auditor, Sr.	4	7,169.43	M	TW1.75.012		75
TW1	AP392	Performance Auditor, Sr.	5	7,545.89	M	TW1.75.012		75
TW1	AP269	Planner I	1	4,367.92	M	TW1.75.005		75
TW1	AP269	Planner I	2	4,597.74	M	TW1.75.005		75
TW1	AP269	Planner I	3	4,840.25	M	TW1.75.005		75
TW1	AP269	Planner I	4	5,094.03	M	TW1.75.005		75
TW1	AP269	Planner I	5	5,363.32	M	TW1.75.005		75
TW1	AP272	Planner II	1	5,055.96	M	TW1.75.008		75
TW1	AP272	Planner II	2	5,322.45	M	TW1.75.008		75
TW1	AP272	Planner II	3	5,603.01	M	TW1.75.008		75
TW1	AP272	Planner II	4	5,897.68	M	TW1.75.008		75
TW1	AP272	Planner II	5	6,207.86	M	TW1.75.008		75
TW1	AP273	Planner II, Design Review	1	5,055.96	M	TW1.75.008		75
TW1	AP273	Planner II, Design Review	2	5,322.45	M	TW1.75.008		75
TW1	AP273	Planner II, Design Review	3	5,603.01	M	TW1.75.008		75
TW1	AP273	Planner II, Design Review	4	5,897.68	M	TW1.75.008		75
TW1	AP273	Planner II, Design Review	5	6,207.86	M	TW1.75.008		75
TW1	AP274	Planner III	1	5,853.98	M	TW1.75.011		75
TW1	AP274	Planner III	2	6,161.35	M	TW1.75.011		75
TW1	AP274	Planner III	3	6,485.61	M	TW1.75.011		75
TW1	AP274	Planner III	4	6,828.24	M	TW1.75.011		75
TW1	AP274	Planner III	5	7,187.77	M	TW1.75.011		75
TW1	AP275	Planner III, Design Review	1	5,853.98	M	TW1.75.011		75
TW1	AP275	Planner III, Design Review	2	6,161.35	M	TW1.75.011		75
TW1	AP275	Planner III, Design Review	3	6,485.61	M	TW1.75.011		75
TW1	AP275	Planner III, Design Review	4	6,828.24	M	TW1.75.011		75
TW1	AP275	Planner III, Design Review	5	7,187.77	M	TW1.75.011		75
TW1	AP380	Planner III, Historic Preservation	1	5,853.98	M	TW1.75.011		75
TW1	AP380	Planner III, Historic Preservation	2	6,161.35	M	TW1.75.011		75
TW1	AP380	Planner III, Historic Preservation	3	6,485.61	M	TW1.75.011		75
TW1	AP380	Planner III, Historic Preservation	4	6,828.24	M	TW1.75.011		75
TW1	AP380	Planner III, Historic Preservation	5	7,187.77	M	TW1.75.011		75
TW1	AP276	Planner III, Historical Pres, PPT	1	5,853.98	M	TW1.75.011		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD. HR
TW1	AP276	Planner III, Historical Pres, PPT	2	6,161.35	M	TW1.75.011	75
TW1	AP276	Planner III, Historical Pres, PPT	3	6,485.61	M	TW1.75.011	75
TW1	AP276	Planner III, Historical Pres, PPT	4	6,828.24	M	TW1.75.011	75
TW1	AP276	Planner III, Historical Pres, PPT	5	7,187.77	M	TW1.75.011	75
TW1	AP370	Planner III, PPT	1	5,853.98	M	TW1.75.011	75
TW1	AP370	Planner III, PPT	2	6,161.35	M	TW1.75.011	75
TW1	AP370	Planner III, PPT	3	6,485.61	M	TW1.75.011	75
TW1	AP370	Planner III, PPT	4	6,828.24	M	TW1.75.011	75
TW1	AP370	Planner III, PPT	5	7,187.77	M	TW1.75.011	75
TW1	AP277	Planner IV	1	7,115.85	M	TW1.75.015	75
TW1	AP403	Planner IV	1	7,115.85	M	TW1.75.015	75
TW1	AP277	Planner IV	2	7,489.48	M	TW1.75.015	75
TW1	AP403	Planner IV	2	7,489.48	M	TW1.75.015	75
TW1	AP277	Planner IV	3	7,884.25	M	TW1.75.015	75
TW1	AP403	Planner IV	3	7,884.25	M	TW1.75.015	75
TW1	AP277	Planner IV	4	8,298.78	M	TW1.75.015	75
TW1	AP403	Planner IV	4	8,298.78	M	TW1.75.015	75
TW1	AP277	Planner IV	5	8,735.85	M	TW1.75.015	75
TW1	AP403	Planner IV	5	8,735.85	M	TW1.75.015	75
TW1	AP278	Planner IV, Design Review	1	7,115.85	M	TW1.75.015	75
TW1	AP278	Planner IV, Design Review	2	7,489.48	M	TW1.75.015	75
TW1	AP278	Planner IV, Design Review	3	7,884.25	M	TW1.75.015	75
TW1	AP278	Planner IV, Design Review	4	8,298.78	M	TW1.75.015	75
TW1	AP278	Planner IV, Design Review	5	8,735.85	M	TW1.75.015	75
TW1	AP279	Planner V	1	8,236.74	M	TW1.75.018	75
TW1	AP279	Planner V	2	8,670.99	M	TW1.75.018	75
TW1	AP279	Planner V	3	9,126.41	M	TW1.75.018	75
TW1	AP279	Planner V	4	9,607.17	M	TW1.75.018	75
TW1	AP279	Planner V	5	10,113.34	M	TW1.75.018	75
UH1	PS164	Police Communications Supervisor	1	6,492.56	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	2	6,835.19	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	3	7,195.02	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	4	7,573.61	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	5	7,972.56	M	UH1.80.038	80
UH1	PS164	Police Communications Supervisor	6	7,985.27	M	UH1.80.038	80
TA1	SC200	Police Drug Abatement Prg Coor	1	5,309.74	M	TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	2	5,588.92	M	TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	3	5,883.59	M	TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	4	6,192.37	M	TA1.75.009	75
TA1	SC200	Police Drug Abatement Prg Coor	5	6,519.47	M	TA1.75.009	75
UH1	PS166	Police Identification Section Sup	1	5,956.48	M	UH1.80.011	80
UH1	PS166	Police Identification Section Sup	2	6,270.80	M	UH1.80.011	80
UH1	PS166	Police Identification Section Sup	3	6,600.93	M	UH1.80.011	80
UH1	PS166	Police Identification Section Sup	4	6,948.27	M	UH1.80.011	80
UH1	PS166	Police Identification Section Sup	5	7,314.28	M	UH1.80.011	80
UH1	PS166	Police Identification Section Sup	6	7,325.94	M	UH1.80.011	80
UH1	AP284	Police Personnel Oper Specialist	1	6,144.42	M	UH1.75.012	75
UH1	AP284	Police Personnel Oper Specialist	2	6,467.29	M	UH1.75.012	75
UH1	AP284	Police Personnel Oper Specialist	3	6,808.49	M	UH1.75.012	75
UH1	AP284	Police Personnel Oper Specialist	4	7,166.62	M	UH1.75.012	75
UH1	AP284	Police Personnel Oper Specialist	5	7,543.05	M	UH1.75.012	75
UM2	AP291	Police Pgrm & Performance Auditor	1	7,844.78	M	UM2.75.017	75
UM2	AP291	Police Pgrm & Performance Auditor	2	8,257.89	M	UM2.75.017	75
UM2	AP291	Police Pgrm & Performance Auditor	3	8,692.14	M	UM2.75.017	75
UM2	AP291	Police Pgrm & Performance Auditor	4	9,150.37	M	UM2.75.017	75



SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS_NUM	TITLE	STEP	RATE	TYPE	GRADE	STD_HR
UM2	AP291	Police Pgrm & Performance Auditor	5	9,631.14	M	UM2.75.017	75
UH1	PS182	Police Property Supervisor	1	5,054.56	M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	2	5,321.04	M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	3	5,600.20	M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	4	5,896.28	M	UH1.80.008	80
UH1	PS182	Police Property Supervisor	5	6,206.46	M	UH1.80.008	80
UH1	PS171	Police Records Supervisor	1	5,206.19	M	UH1.75.022	75
UH1	PS171	Police Records Supervisor	2	5,480.66	M	UH1.75.022	75
UH1	PS171	Police Records Supervisor	3	5,768.20	M	UH1.75.022	75
UH1	PS171	Police Records Supervisor	4	6,073.17	M	UH1.75.022	75
UH1	PS171	Police Records Supervisor	5	6,392.65	M	UH1.75.022	75
TW1	AP285	Police Technical Writer	1	5,309.74	M	TW1.75.009	75
TW1	AP285	Police Technical Writer	2	5,588.92	M	TW1.75.009	75
TW1	AP285	Police Technical Writer	3	5,883.59	M	TW1.75.009	75
TW1	AP285	Police Technical Writer	4	6,192.37	M	TW1.75.009	75
TW1	AP285	Police Technical Writer	5	6,519.47	M	TW1.75.009	75
UH1	IS122	Principal Inspection Supv	1	7,468.33	M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	2	7,861.70	M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	3	8,274.80	M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	4	8,710.47	M	UH1.75.016	75
UH1	IS122	Principal Inspection Supv	5	9,168.69	M	UH1.75.016	75
TW1	SC202	Process Coordinator III	1	6,145.83	M	TW1.75.012	75
TW1	SC202	Process Coordinator III	2	6,470.12	M	TW1.75.012	75
TW1	SC202	Process Coordinator III	3	6,809.90	M	TW1.75.012	75
TW1	SC202	Process Coordinator III	4	7,169.43	M	TW1.75.012	75
TW1	SC202	Process Coordinator III	5	7,545.89	M	TW1.75.012	75
UM2	SC203	Production Control Supervisor	1	5,574.82	M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	2	5,868.07	M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	3	6,176.85	M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	4	6,502.54	M	UM2.75.010	75
UM2	SC203	Production Control Supervisor	5	6,845.16	M	UM2.75.010	75
TW1	AP292	Program Analyst I	1	4,586.46	M	TW1.75.006	75
TW1	AP292	Program Analyst I	2	4,827.56	M	TW1.75.006	75
TW1	AP292	Program Analyst I	3	5,081.35	M	TW1.75.006	75
TW1	AP292	Program Analyst I	4	5,349.23	M	TW1.75.006	75
TW1	AP292	Program Analyst I	5	5,631.22	M	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	1	4,586.46	M	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	2	4,827.56	M	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	3	5,081.35	M	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	4	5,349.23	M	TW1.75.006	75
TW1	AP357	Program Analyst I, PPT	5	5,631.22	M	TW1.75.006	75
TW1	AP293	Program Analyst II	1	5,309.74	M	TW1.75.009	75
TW1	AP293	Program Analyst II	2	5,588.92	M	TW1.75.009	75
TW1	AP293	Program Analyst II	3	5,883.59	M	TW1.75.009	75
TW1	AP293	Program Analyst II	4	6,192.37	M	TW1.75.009	75
TW1	AP293	Program Analyst II	5	6,519.47	M	TW1.75.009	75
TW1	AP358	Program Analyst II, PPT	1	5,309.74	M	TW1.75.009	75
TW1	AP358	Program Analyst II, PPT	2	5,588.92	M	TW1.75.009	75
TW1	AP358	Program Analyst II, PPT	3	5,883.59	M	TW1.75.009	75
TW1	AP358	Program Analyst II, PPT	4	6,192.37	M	TW1.75.009	75
TW1	AP358	Program Analyst II, PPT	5	6,519.47	M	TW1.75.009	75
UM2	SC204	Program Analyst III	1	6,145.83	M	UM2.75.012	75
UM2	SC204	Program Analyst III	2	6,470.11	M	UM2.75.012	75
UM2	SC204	Program Analyst III	3	6,809.90	M	UM2.75.012	75
UM2	SC204	Program Analyst III	4	7,169.43	M	UM2.75.012	75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
UM2	SC204	Program Analyst III	5	7,545.88	M	UM2.75.012		75
TW1	AP360	Program Analyst III, PPT	1	6,145.83	M	TW1.75.012		75
TW1	AP360	Program Analyst III, PPT	2	6,470.12	M	TW1.75.012		75
TW1	AP360	Program Analyst III, PPT	3	6,809.90	M	TW1.75.012		75
TW1	AP360	Program Analyst III, PPT	4	7,169.43	M	TW1.75.012		75
TW1	AP360	Program Analyst III, PPT	5	7,545.89	M	TW1.75.012		75
TW1	AP297	Programmer Analyst III, PPT	1	7,115.85	M	TW1.75.015		75
TW1	AP297	Programmer Analyst III, PPT	2	7,489.48	M	TW1.75.015		75
TW1	AP297	Programmer Analyst III, PPT	3	7,884.25	M	TW1.75.015		75
TW1	AP297	Programmer Analyst III, PPT	4	8,298.78	M	TW1.75.015		75
TW1	AP297	Programmer Analyst III, PPT	5	8,735.85	M	TW1.75.015		75
TW1	AP298	Public Information Officer I	1	5,055.96	M	TW1.75.008		75
TW1	AP298	Public Information Officer I	2	5,322.45	M	TW1.75.008		75
TW1	AP298	Public Information Officer I	3	5,603.01	M	TW1.75.008		75
TW1	AP298	Public Information Officer I	4	5,897.68	M	TW1.75.008		75
TW1	AP298	Public Information Officer I	5	6,207.86	M	TW1.75.008		75
TW1	AP299	Public Information Officer II	1	6,145.83	M	TW1.75.012		75
TW1	AP299	Public Information Officer II	2	6,470.12	M	TW1.75.012		75
TW1	AP299	Public Information Officer II	3	6,809.90	M	TW1.75.012		75
TW1	AP299	Public Information Officer II	4	7,169.43	M	TW1.75.012		75
TW1	AP299	Public Information Officer II	5	7,545.89	M	TW1.75.012		75
TW1	AP300	Public Information Officer II, PPT	1	6,145.83	M	TW1.75.012		75
TW1	AP300	Public Information Officer II, PPT	2	6,470.12	M	TW1.75.012		75
TW1	AP300	Public Information Officer II, PPT	3	6,809.90	M	TW1.75.012		75
TW1	AP300	Public Information Officer II, PPT	4	7,169.43	M	TW1.75.012		75
TW1	AP300	Public Information Officer II, PPT	5	7,545.89	M	TW1.75.012		75
TW1	AP302	Public Information Officer III	1	7,115.85	M	TW1.75.015		75
TW1	AP302	Public Information Officer III	2	7,489.48	M	TW1.75.015		75
TW1	AP302	Public Information Officer III	3	7,884.25	M	TW1.75.015		75
TW1	AP302	Public Information Officer III	4	8,298.78	M	TW1.75.015		75
TW1	AP302	Public Information Officer III	5	8,735.85	M	TW1.75.015		75
TW1	PP155	Public Service Rep, Sr	1	4,160.66	M	TW1.75.004		75
TW1	PP155	Public Service Rep, Sr	2	4,379.21	M	TW1.75.004		75
TW1	PP155	Public Service Rep, Sr	3	4,609.02	M	TW1.75.004		75
TW1	PP155	Public Service Rep, Sr	4	4,851.53	M	TW1.75.004		75
TW1	PP155	Public Service Rep, Sr	5	5,108.13	M	TW1.75.004		75
UM2	MA138	Public Works Personnel Coordinator	1	6,776.07	M	UM2.75.014		75
UM2	MA138	Public Works Personnel Coordinator	2	7,132.79	M	UM2.75.014		75
UM2	MA138	Public Works Personnel Coordinator	3	7,509.23	M	UM2.75.014		75
UM2	MA138	Public Works Personnel Coordinator	4	7,904.00	M	UM2.75.014		75
UM2	MA138	Public Works Personnel Coordinator	5	8,319.93	M	UM2.75.014		75
UH1	SC206	Public Works Supervisor I	1	5,573.40	M	UH1.80.010		80
UH1	SC206	Public Works Supervisor I	2	5,866.67	M	UH1.80.010		80
UH1	SC206	Public Works Supervisor I	3	6,175.44	M	UH1.80.010		80
UH1	SC206	Public Works Supervisor I	4	6,499.73	M	UH1.80.010		80
UH1	SC206	Public Works Supervisor I	5	6,842.33	M	UH1.80.010		80
UH1	SC207	Public Works Supervisor II	1	6,451.78	M	UH1.80.013		80
UH1	SC207	Public Works Supervisor II	2	6,791.57	M	UH1.80.013		80
UH1	SC207	Public Works Supervisor II	3	7,148.28	M	UH1.80.013		80
UH1	SC207	Public Works Supervisor II	4	7,524.73	M	UH1.80.013		80
UH1	SC207	Public Works Supervisor II	5	7,920.92	M	UH1.80.013		80
UH1	AF053	Purchasing Supervisor	1	6,774.67	M	UH1.75.014		75
UH1	AF053	Purchasing Supervisor	2	7,129.95	M	UH1.75.014		75
UH1	AF053	Purchasing Supervisor	3	7,506.40	M	UH1.75.014		75
UH1	AF053	Purchasing Supervisor	4	7,901.18	M	UH1.75.014		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS_NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HR
UH1	AF053	Purchasing Supervisor	5	8,317.10	M	UH1.75.014		75
TF1	AP308	Real Estate Agent	1	6,299.71	M	TF1.75.011		75
TF1	AP308	Real Estate Agent	2	6,630.81	M	TF1.75.011		75
TF1	AP308	Real Estate Agent	3	6,979.34	M	TF1.75.011		75
TF1	AP308	Real Estate Agent	4	7,346.77	M	TF1.75.011		75
TF1	AP308	Real Estate Agent	5	7,733.04	M	TF1.75.011		75
UM2	AP309	Real Estate Agent, Supervising	1	7,844.78	M	UM2.75.017		75
UM2	AP309	Real Estate Agent, Supervising	2	8,257.89	M	UM2.75.017		75
UM2	AP309	Real Estate Agent, Supervising	3	8,692.14	M	UM2.75.017		75
UM2	AP309	Real Estate Agent, Supervising	4	9,150.37	M	UM2.75.017		75
UM2	AP309	Real Estate Agent, Supervising	5	9,631.14	M	UM2.75.017		75
TW1	SS171	Receptionist to the City Attorney	1	3,772.94	M	TW1.75.002		75
TW1	SS171	Receptionist to the City Attorney	2	3,971.74	M	TW1.75.002		75
TW1	SS171	Receptionist to the City Attorney	3	4,180.41	M	TW1.75.002		75
TW1	SS171	Receptionist to the City Attorney	4	4,400.36	M	TW1.75.002		75
TW1	SS171	Receptionist to the City Attorney	5	4,632.99	M	TW1.75.002		75
TW1	SS197	Receptionist to the City Auditor	1	3,772.94	M	TW1.75.002		75
TW1	SS197	Receptionist to the City Auditor	2	3,971.74	M	TW1.75.002		75
TW1	SS197	Receptionist to the City Auditor	3	4,180.41	M	TW1.75.002		75
TW1	SS197	Receptionist to the City Auditor	4	4,400.36	M	TW1.75.002		75
TW1	SS197	Receptionist to the City Auditor	5	4,632.99	M	TW1.75.002		75
TW1	SS204	Receptionist to the City Auditor, PPT	1	3,772.94	M	TW1.75.002		75
TW1	SS204	Receptionist to the City Auditor, PPT	2	3,971.74	M	TW1.75.002		75
TW1	SS204	Receptionist to the City Auditor, PPT	3	4,180.41	M	TW1.75.002		75
TW1	SS204	Receptionist to the City Auditor, PPT	4	4,400.36	M	TW1.75.002		75
TW1	SS204	Receptionist to the City Auditor, PPT	5	4,632.99	M	TW1.75.002		75
TW1	SS172	Receptionist to the City Clerk	1	3,772.94	M	TW1.75.002		75
TW1	SS172	Receptionist to the City Clerk	2	3,971.74	M	TW1.75.002		75
TW1	SS172	Receptionist to the City Clerk	3	4,180.41	M	TW1.75.002		75
TW1	SS172	Receptionist to the City Clerk	4	4,400.36	M	TW1.75.002		75
TW1	SS172	Receptionist to the City Clerk	5	4,632.99	M	TW1.75.002		75
UM2	MA139	Recreation General Supervisor	1	6,145.83	M	UM2.75.012		75
UM2	MA139	Recreation General Supervisor	2	6,470.11	M	UM2.75.012		75
UM2	MA139	Recreation General Supervisor	3	6,809.90	M	UM2.75.012		75
UM2	MA139	Recreation General Supervisor	4	7,169.43	M	UM2.75.012		75
UM2	MA139	Recreation General Supervisor	5	7,545.88	M	UM2.75.012		75
UH1	SC209	Recreation Supervisor	1	5,306.93	M	UH1.75.009		75
UH1	SC209	Recreation Supervisor	2	5,587.50	M	UH1.75.009		75
UH1	SC209	Recreation Supervisor	3	5,880.76	M	UH1.75.009		75
UH1	SC209	Recreation Supervisor	4	6,190.95	M	UH1.75.009		75
UH1	SC209	Recreation Supervisor	5	6,516.64	M	UH1.75.009		75
UM2	EM111	Recreation Svcs Manager, Assistant to	1	7,115.86	M	UM2.75.015		75
UM2	EM111	Recreation Svcs Manager, Assistant to	2	7,489.48	M	UM2.75.015		75
UM2	EM111	Recreation Svcs Manager, Assistant to	3	7,884.25	M	UM2.75.015		75
UM2	EM111	Recreation Svcs Manager, Assistant to	4	8,298.78	M	UM2.75.015		75
UM2	EM111	Recreation Svcs Manager, Assistant to	5	8,735.85	M	UM2.75.015		75
TW1	PP140	Recycling Specialist	1	5,309.74	M	TW1.75.009		75
TW1	PP140	Recycling Specialist	2	5,588.92	M	TW1.75.009		75
TW1	PP140	Recycling Specialist	3	5,883.59	M	TW1.75.009		75
TW1	PP140	Recycling Specialist	4	6,192.37	M	TW1.75.009		75
TW1	PP140	Recycling Specialist	5	6,519.47	M	TW1.75.009		75
UH1	PP141	Recycling Specialist, Senior	1	6,144.42	M	UH1.75.012		75
UH1	PP141	Recycling Specialist, Senior	2	6,467.29	M	UH1.75.012		75
UH1	PP141	Recycling Specialist, Senior	3	6,808.49	M	UH1.75.012		75
UH1	PP141	Recycling Specialist, Senior	4	7,166.62	M	UH1.75.012		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	HS
UH1	PP141	Recycling Specialist, Senior	5	7,543.05	M	UH1.75.012		75
UM2	SC210	Recycling Supervisor	1	7,115.86	M	UM2.75.015		75
UM2	SC210	Recycling Supervisor	2	7,489.48	M	UM2.75.015		75
UM2	SC210	Recycling Supervisor	3	7,884.25	M	UM2.75.015		75
UM2	SC210	Recycling Supervisor	4	8,298.78	M	UM2.75.015		75
UM2	SC210	Recycling Supervisor	5	8,735.85	M	UM2.75.015		75
TF1	AP310	Registrar	1	4,434.20	M	TF1.75.005		75
TF1	AP310	Registrar	2	4,668.24	M	TF1.75.005		75
TF1	AP310	Registrar	3	4,913.55	M	TF1.75.005		75
TF1	AP310	Registrar	4	5,171.58	M	TF1.75.005		75
TF1	AP310	Registrar	5	5,443.70	M	TF1.75.005		75
TF1	AP311	Registrar, PPT	1	4,434.20	M	TF1.75.005		75
TF1	AP311	Registrar, PPT	2	4,668.24	M	TF1.75.005		75
TF1	AP311	Registrar, PPT	3	4,913.55	M	TF1.75.005		75
TF1	AP311	Registrar, PPT	4	5,171.58	M	TF1.75.005		75
TF1	AP311	Registrar, PPT	5	5,443.70	M	TF1.75.005		75
TW1	AP312	Rehabilitation Advisor I	1	4,367.92	M	TW1.75.005		75
TW1	AP312	Rehabilitation Advisor I	2	4,597.74	M	TW1.75.005		75
TW1	AP312	Rehabilitation Advisor I	3	4,840.25	M	TW1.75.005		75
TW1	AP312	Rehabilitation Advisor I	4	5,094.03	M	TW1.75.005		75
TW1	AP312	Rehabilitation Advisor I	5	5,363.32	M	TW1.75.005		75
TW1	AP313	Rehabilitation Advisor II	1	4,816.28	M	TW1.75.007		75
TW1	AP313	Rehabilitation Advisor II	2	5,068.66	M	TW1.75.007		75
TW1	AP313	Rehabilitation Advisor II	3	5,336.54	M	TW1.75.007		75
TW1	AP313	Rehabilitation Advisor II	4	5,617.11	M	TW1.75.007		75
TW1	AP313	Rehabilitation Advisor II	5	5,913.19	M	TW1.75.007		75
TW1	AP314	Rehabilitation Advisor III	1	5,574.81	M	TW1.75.010		75
TW1	AP314	Rehabilitation Advisor III	2	5,868.08	M	TW1.75.010		75
TW1	AP314	Rehabilitation Advisor III	3	6,176.85	M	TW1.75.010		75
TW1	AP314	Rehabilitation Advisor III	4	6,502.55	M	TW1.75.010		75
TW1	AP314	Rehabilitation Advisor III	5	6,845.15	M	TW1.75.010		75
UH1	SC211	Rehabilitation Supervisor I	1	6,516.29	M	UH1.75.013		75
UH1	SC211	Rehabilitation Supervisor I	2	6,859.49	M	UH1.75.013		75
UH1	SC211	Rehabilitation Supervisor I	3	7,219.77	M	UH1.75.013		75
UH1	SC211	Rehabilitation Supervisor I	4	7,599.97	M	UH1.75.013		75
UH1	SC211	Rehabilitation Supervisor I	5	8,000.14	M	UH1.75.013		75
UH1	AP316	Rehabilitation Supervisor II	1	7,468.33	M	UH1.75.016		75
UH1	AP316	Rehabilitation Supervisor II	2	7,861.70	M	UH1.75.016		75
UH1	AP316	Rehabilitation Supervisor II	3	8,274.80	M	UH1.75.016		75
UH1	AP316	Rehabilitation Supervisor II	4	8,710.47	M	UH1.75.016		75
UH1	AP316	Rehabilitation Supervisor II	5	9,168.69	M	UH1.75.016		75
TW1	SS181	Reproduction Offset Supervisor	1	4,367.92	M	TW1.75.005		75
TW1	SS181	Reproduction Offset Supervisor	2	4,597.74	M	TW1.75.005		75
TW1	SS181	Reproduction Offset Supervisor	3	4,840.25	M	TW1.75.005		75
TW1	SS181	Reproduction Offset Supervisor	4	5,094.03	M	TW1.75.005		75
TW1	SS181	Reproduction Offset Supervisor	5	5,363.32	M	TW1.75.005		75
UH1	SC212	Reprograhpic Shop Supervisor	1	5,054.56	M	UH1.75.008		75
UH1	SC212	Reprograhpic Shop Supervisor	2	5,321.04	M	UH1.75.008		75
UH1	SC212	Reprograhpic Shop Supervisor	3	5,600.20	M	UH1.75.008		75
UH1	SC212	Reprograhpic Shop Supervisor	4	5,896.28	M	UH1.75.008		75
UH1	SC212	Reprograhpic Shop Supervisor	5	6,206.46	M	UH1.75.008		75
TW1	AP319	Retirement Benefits Representative	1	4,080.71	M	TW1.75.003		75
TW1	AP319	Retirement Benefits Representative	2	4,295.65	M	TW1.75.003		75
TW1	AP319	Retirement Benefits Representative	3	4,522.21	M	TW1.75.003		75
TW1	AP319	Retirement Benefits Representative	4	4,760.37	M	TW1.75.003		75

SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS	NUM	TITLE	STEP	RATE	TYPE	GRADE	STD	HR
TW1	AP319		Retirement Benefits Representative	5	5,010.15	M	TW1.75.003		75
UM2	AP384		Retirement Systems Accountant	1	6,776.07	M	UM2.75.014		75
UM2	AP384		Retirement Systems Accountant	2	7,132.79	M	UM2.75.014		75
UM2	AP384		Retirement Systems Accountant	3	7,509.23	M	UM2.75.014		75
UM2	AP384		Retirement Systems Accountant	4	7,904.00	M	UM2.75.014		75
UM2	AP384		Retirement Systems Accountant	5	8,319.93	M	UM2.75.014		75
UM2	AP320		Revenue Analyst	1	6,145.83	M	UM2.75.012		75
UM2	AP320		Revenue Analyst	2	6,470.11	M	UM2.75.012		75
UM2	AP320		Revenue Analyst	3	6,809.90	M	UM2.75.012		75
UM2	AP320		Revenue Analyst	4	7,169.43	M	UM2.75.012		75
UM2	AP320		Revenue Analyst	5	7,545.88	M	UM2.75.012		75
UH1	SC213		Revenue Operations Supervisor	1	6,774.67	M	UH1.75.014		75
UH1	SC213		Revenue Operations Supervisor	2	7,129.95	M	UH1.75.014		75
UH1	SC213		Revenue Operations Supervisor	3	7,506.40	M	UH1.75.014		75
UH1	SC213		Revenue Operations Supervisor	4	7,901.18	M	UH1.75.014		75
UH1	SC213		Revenue Operations Supervisor	5	8,317.10	M	UH1.75.014		75
TW1	AP323		Safety & Loss Control Spec, Asst	1	4,586.46	M	TW1.75.006		75
TW1	AP323		Safety & Loss Control Spec, Asst	2	4,827.56	M	TW1.75.006		75
TW1	AP323		Safety & Loss Control Spec, Asst	3	5,081.35	M	TW1.75.006		75
TW1	AP323		Safety & Loss Control Spec, Asst	4	5,349.23	M	TW1.75.006		75
TW1	AP323		Safety & Loss Control Spec, Asst	5	5,631.22	M	TW1.75.006		75
TW1	AP322		Safety & Loss Control Specialist	1	5,309.74	M	TW1.75.009		75
TW1	AP322		Safety & Loss Control Specialist	2	5,588.92	M	TW1.75.009		75
TW1	AP322		Safety & Loss Control Specialist	3	5,883.59	M	TW1.75.009		75
TW1	AP322		Safety & Loss Control Specialist	4	6,192.37	M	TW1.75.009		75
TW1	AP322		Safety & Loss Control Specialist	5	6,519.47	M	TW1.75.009		75
UH1	PP143		Senior Center Director	1	4,366.51	M	UH1.80.005		80
UH1	PP143		Senior Center Director	2	4,596.33	M	UH1.80.005		80
UH1	PP143		Senior Center Director	3	4,837.43	M	UH1.80.005		80
UH1	PP143		Senior Center Director	4	5,092.63	M	UH1.80.005		80
UH1	PP143		Senior Center Director	5	5,360.50	M	UH1.80.005		80
UH1	SC218		Senior Center Director, PPT	1	4,366.51	M	UH1.75.005		75
UH1	SC218		Senior Center Director, PPT	2	4,596.33	M	UH1.75.005		75
UH1	SC218		Senior Center Director, PPT	3	4,837.43	M	UH1.75.005		75
UH1	SC218		Senior Center Director, PPT	4	5,092.63	M	UH1.75.005		75
UH1	SC218		Senior Center Director, PPT	5	5,360.50	M	UH1.75.005		75
TW1	AP387		Senior Council Policy Analyst	1	6,776.07	M	TW1.75.014		75
TW1	AP387		Senior Council Policy Analyst	2	7,132.78	M	TW1.75.014		75
TW1	AP387		Senior Council Policy Analyst	3	7,509.22	M	TW1.75.014		75
TW1	AP387		Senior Council Policy Analyst	4	7,904.00	M	TW1.75.014		75
TW1	AP387		Senior Council Policy Analyst	5	8,319.93	M	TW1.75.014		75
TW1	AP388		Senior Council Policy Analyst, PPT	1	6,776.07	M	TW1.75.014		75
TW1	AP388		Senior Council Policy Analyst, PPT	2	7,132.78	M	TW1.75.014		75
TW1	AP388		Senior Council Policy Analyst, PPT	3	7,509.22	M	TW1.75.014		75
TW1	AP388		Senior Council Policy Analyst, PPT	4	7,904.00	M	TW1.75.014		75
TW1	AP388		Senior Council Policy Analyst, PPT	5	8,319.93	M	TW1.75.014		75
TW1	SC219		Senior Employment Coordinator	1	5,309.74	M	TW1.75.009		75
TW1	SC219		Senior Employment Coordinator	2	5,588.92	M	TW1.75.009		75
TW1	SC219		Senior Employment Coordinator	3	5,883.59	M	TW1.75.009		75
TW1	SC219		Senior Employment Coordinator	4	6,192.37	M	TW1.75.009		75
TW1	SC219		Senior Employment Coordinator	5	6,519.47	M	TW1.75.009		75
TW1	PP144		Senior Services Prgm Assistant	1	4,160.66	M	TW1.75.004		75
TW1	PP144		Senior Services Prgm Assistant	2	4,379.21	M	TW1.75.004		75
TW1	PP144		Senior Services Prgm Assistant	3	4,609.02	M	TW1.75.004		75
TW1	PP144		Senior Services Prgm Assistant	4	4,851.53	M	TW1.75.004		75

## SALARIES BY STEP INCREASES

## ATTACHMENT 3

REP	CLASS	NUM	TITLE	STEP	RATE	TYPE	GRADE	STD	LR
TW1	PP144		Senior Services Prgm Assistant	5	5,108.13	M	TW1.75.004	75	
TW1	PP145		Senior Services Prgm Assistant, PPT	1	4,160.66	M	TW1.75.004	75	
TW1	PP145		Senior Services Prgm Assistant, PPT	2	4,379.21	M	TW1.75.004	75	
TW1	PP145		Senior Services Prgm Assistant, PPT	3	4,609.02	M	TW1.75.004	75	
TW1	PP145		Senior Services Prgm Assistant, PPT	4	4,851.53	M	TW1.75.004	75	
TW1	PP145		Senior Services Prgm Assistant, PPT	5	5,108.13	M	TW1.75.004	75	
UH1	SC220		Senior Services Supervisor	1	5,956.48	M	UH1.75.011	75	
UH1	SC220		Senior Services Supervisor	2	6,270.81	M	UH1.75.011	75	
UH1	SC220		Senior Services Supervisor	3	6,600.93	M	UH1.75.011	75	
UH1	SC220		Senior Services Supervisor	4	6,948.27	M	UH1.75.011	75	
UH1	SC220		Senior Services Supervisor	5	7,314.28	M	UH1.75.011	75	
TW1	TR206		Sewer Maintenance Planner	1	6,453.19	M	TW1.75.013	75	
TW1	TR206		Sewer Maintenance Planner	2	6,792.98	M	TW1.75.013	75	
TW1	TR206		Sewer Maintenance Planner	3	7,151.10	M	TW1.75.013	75	
TW1	TR206		Sewer Maintenance Planner	4	7,527.55	M	TW1.75.013	75	
TW1	TR206		Sewer Maintenance Planner	5	7,923.74	M	TW1.75.013	75	
UM2	PP146		Solid Waste/Recycling Prog Sup	1	7,844.78	M	UM2.75.017	75	
UM2	PP146		Solid Waste/Recycling Prog Sup	2	8,257.89	M	UM2.75.017	75	
UM2	PP146		Solid Waste/Recycling Prog Sup	3	8,692.14	M	UM2.75.017	75	
UM2	PP146		Solid Waste/Recycling Prog Sup	4	9,150.37	M	UM2.75.017	75	
UM2	PP146		Solid Waste/Recycling Prog Sup	5	9,631.14	M	UM2.75.017	75	
TW1	AP327		Spatial Data Analyst III	1	7,471.15	M	TW1.75.016	75	
TW1	AP327		Spatial Data Analyst III	2	7,864.52	M	TW1.75.016	75	
TW1	AP327		Spatial Data Analyst III	3	8,279.04	M	TW1.75.016	75	
TW1	AP327		Spatial Data Analyst III	4	8,714.71	M	TW1.75.016	75	
TW1	AP327		Spatial Data Analyst III	5	9,172.92	M	TW1.75.016	75	
TW1	AP325		Spatial Database Analyst III	1	7,471.15	M	TW1.75.016	75	
TW1	AP325		Spatial Database Analyst III	2	7,864.52	M	TW1.75.016	75	
TW1	AP325		Spatial Database Analyst III	3	8,279.04	M	TW1.75.016	75	
TW1	AP325		Spatial Database Analyst III	4	8,714.71	M	TW1.75.016	75	
TW1	AP325		Spatial Database Analyst III	5	9,172.92	M	TW1.75.016	75	
TW1	AP328		Special Clerkship, PPT	1	3,104.64	M	TW1.75.036	75	
TW1	AP328		Special Clerkship, PPT	2	3,266.77	M	TW1.75.036	75	
TW1	AP328		Special Clerkship, PPT	3	3,438.79	M	TW1.75.036	75	
TW1	AP328		Special Clerkship, PPT	4	3,620.67	M	TW1.75.036	75	
TW1	AP328		Special Clerkship, PPT	5	3,809.60	M	TW1.75.036	75	
TW1	AP330		Special Events Coordinator	1	6,145.83	M	TW1.75.012	75	
TW1	AP330		Special Events Coordinator	2	6,470.12	M	TW1.75.012	75	
TW1	AP330		Special Events Coordinator	3	6,809.90	M	TW1.75.012	75	
TW1	AP330		Special Events Coordinator	4	7,169.43	M	TW1.75.012	75	
TW1	AP330		Special Events Coordinator	5	7,545.89	M	TW1.75.012	75	
TW1	SC236		Sports Program Coordinator	1	4,816.28	M	TW1.75.007	75	
TW1	SC236		Sports Program Coordinator	2	5,068.66	M	TW1.75.007	75	
TW1	SC236		Sports Program Coordinator	3	5,336.54	M	TW1.75.007	75	
TW1	SC236		Sports Program Coordinator	4	5,617.11	M	TW1.75.007	75	
TW1	SC236		Sports Program Coordinator	5	5,913.19	M	TW1.75.007	75	
UH1	SC223		Stationary Engineer, Chief	1	6,774.67	M	UH1.80.014	80	
UH1	SC223		Stationary Engineer, Chief	2	7,129.95	M	UH1.80.014	80	
UH1	SC223		Stationary Engineer, Chief	3	7,506.40	M	UH1.80.014	80	
UH1	SC223		Stationary Engineer, Chief	4	7,901.18	M	UH1.80.014	80	
UH1	SC223		Stationary Engineer, Chief	5	8,317.10	M	UH1.80.014	80	
UH1	SS187		Storekeeper II	1	4,157.85	M	UH1.80.004	80	
UH1	SS187		Storekeeper II	2	4,377.79	M	UH1.80.004	80	
UH1	SS187		Storekeeper II	3	4,607.61	M	UH1.80.004	80	
UH1	SS187		Storekeeper II	4	4,850.11	M	UH1.80.004	80	

SALARIES BY STEP INCREASES

ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STD HR
UH1	SS187	Storekeeper II	5	5,105.31	M	UH1.80.004	80
UH1	SS188	Storekeeper III	1	4,813.45	M	UH1.80.007	80
UH1	SS188	Storekeeper III	2	5,067.23	M	UH1.80.007	80
UH1	SS188	Storekeeper III	3	5,333.72	M	UH1.80.007	80
UH1	SS188	Storekeeper III	4	5,614.28	M	UH1.80.007	80
UH1	SS188	Storekeeper III	5	5,910.38	M	UH1.80.007	80
UM2	SC225	Support Services Supervisor	1	7,471.16	M	UM2.75.016	75
UM2	SC225	Support Services Supervisor	2	7,864.52	M	UM2.75.016	75
UM2	SC225	Support Services Supervisor	3	8,279.04	M	UM2.75.016	75
UM2	SC225	Support Services Supervisor	4	8,714.71	M	UM2.75.016	75
UM2	SC225	Support Services Supervisor	5	9,172.93	M	UM2.75.016	75
TW1	AF045	Systems Accountant III	1	7,115.85	M	TW1.75.015	75
TW1	AF045	Systems Accountant III	2	7,489.48	M	TW1.75.015	75
TW1	AF045	Systems Accountant III	3	7,884.25	M	TW1.75.015	75
TW1	AF045	Systems Accountant III	4	8,298.78	M	TW1.75.015	75
TW1	AF045	Systems Accountant III	5	8,735.85	M	TW1.75.015	75
TW1	AP332	Systems Analyst I	1	4,816.28	M	TW1.75.007	75
TW1	AP332	Systems Analyst I	2	5,068.66	M	TW1.75.007	75
TW1	AP332	Systems Analyst I	3	5,336.54	M	TW1.75.007	75
TW1	AP332	Systems Analyst I	4	5,617.11	M	TW1.75.007	75
TW1	AP332	Systems Analyst I	5	5,913.19	M	TW1.75.007	75
TW1	AP333	Systems Analyst II	1	5,853.98	M	TW1.75.011	75
TW1	AP333	Systems Analyst II	2	6,161.35	M	TW1.75.011	75
TW1	AP333	Systems Analyst II	3	6,485.61	M	TW1.75.011	75
TW1	AP333	Systems Analyst II	4	6,828.24	M	TW1.75.011	75
TW1	AP333	Systems Analyst II	5	7,187.77	M	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	1	5,853.98	M	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	2	6,161.35	M	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	3	6,485.61	M	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	4	6,828.24	M	TW1.75.011	75
TW1	AP399	Systems Analyst II, PPT	5	7,187.77	M	TW1.75.011	75
TW1	AP334	Systems Analyst III	1	7,115.85	M	TW1.75.015	75
TW1	AP334	Systems Analyst III	2	7,489.48	M	TW1.75.015	75
TW1	AP334	Systems Analyst III	3	7,884.25	M	TW1.75.015	75
TW1	AP334	Systems Analyst III	4	8,298.78	M	TW1.75.015	75
TW1	AP334	Systems Analyst III	5	8,735.85	M	TW1.75.015	75
TW1	AP335	Systems Programmer II	1	6,145.83	M	TW1.75.012	75
TW1	AP335	Systems Programmer II	2	6,470.12	M	TW1.75.012	75
TW1	AP335	Systems Programmer II	3	6,809.90	M	TW1.75.012	75
TW1	AP335	Systems Programmer II	4	7,169.43	M	TW1.75.012	75
TW1	AP335	Systems Programmer II	5	7,545.89	M	TW1.75.012	75
TW1	AP336	Systems Programmer III	1	7,471.15	M	TW1.75.016	75
TW1	AP336	Systems Programmer III	2	7,864.52	M	TW1.75.016	75
TW1	AP336	Systems Programmer III	3	8,279.04	M	TW1.75.016	75
TW1	AP336	Systems Programmer III	4	8,714.71	M	TW1.75.016	75
TW1	AP336	Systems Programmer III	5	9,172.92	M	TW1.75.016	75
UH1	AF051	Tax Auditor III	1	5,956.48	M	UH1.75.011	75
UH1	AF051	Tax Auditor III	2	6,270.81	M	UH1.75.011	75
UH1	AF051	Tax Auditor III	3	6,600.93	M	UH1.75.011	75
UH1	AF051	Tax Auditor III	4	6,948.27	M	UH1.75.011	75
UH1	AF051	Tax Auditor III	5	7,314.28	M	UH1.75.011	75
UH1	AF052	Tax Enforcement Officer III	1	5,956.48	M	UH1.75.011	75
UH1	AF052	Tax Enforcement Officer III	2	6,270.81	M	UH1.75.011	75
UH1	AF052	Tax Enforcement Officer III	3	6,600.93	M	UH1.75.011	75
UH1	AF052	Tax Enforcement Officer III	4	6,948.27	M	UH1.75.011	75

## SALARIES BY STEP INCREASES

## ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	STEP IN
UH1	AF052	Tax Enforcement Officer III	5	7,314.28	M	UH1.75.011	75
TW1	AP338	Technical Communications Specialist	1	6,145.83	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	2	6,470.12	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	3	6,809.90	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	4	7,169.43	M	TW1.75.012	75
TW1	AP338	Technical Communications Specialist	5	7,545.89	M	TW1.75.012	75
TW1	AP339	Telecommunication Systems Engineer	1	7,115.85	M	TW1.75.015	75
TW1	AP339	Telecommunication Systems Engineer	2	7,489.48	M	TW1.75.015	75
TW1	AP339	Telecommunication Systems Engineer	3	7,884.25	M	TW1.75.015	75
TW1	AP339	Telecommunication Systems Engineer	4	8,298.78	M	TW1.75.015	75
TW1	AP339	Telecommunication Systems Engineer	5	8,735.85	M	TW1.75.015	75
UH1	SC227	Telecommunications Supervisor	1	6,451.78	M	UH1.75.001	75
UH1	SC227	Telecommunications Supervisor	2	6,791.57	M	UH1.75.001	75
UH1	SC227	Telecommunications Supervisor	3	7,148.28	M	UH1.75.001	75
UH1	SC227	Telecommunications Supervisor	4	7,524.73	M	UH1.75.001	75
UH1	SC227	Telecommunications Supervisor	5	7,920.92	M	UH1.75.001	75
UM2	AP343	Training & Public Svcs Admin	1	6,145.83	M	UM2.75.012	75
UM2	AP343	Training & Public Svcs Admin	2	6,470.11	M	UM2.75.012	75
UM2	AP343	Training & Public Svcs Admin	3	6,809.90	M	UM2.75.012	75
UM2	AP343	Training & Public Svcs Admin	4	7,169.43	M	UM2.75.012	75
UM2	AP343	Training & Public Svcs Admin	5	7,545.88	M	UM2.75.012	75
UM2	AP435	Training Coordinator	1	6,145.83	M	UM2.75.012	75
UM2	AP435	Training Coordinator	2	6,470.11	M	UM2.75.012	75
UM2	AP435	Training Coordinator	3	6,809.90	M	UM2.75.012	75
UM2	AP435	Training Coordinator	4	7,169.43	M	UM2.75.012	75
UM2	AP435	Training Coordinator	5	7,545.88	M	UM2.75.012	75
UM2	TR187	Transportation Planner, Senior	1	8,236.74	M	UM2.75.018	75
UM2	TR187	Transportation Planner, Senior	2	8,670.99	M	UM2.75.018	75
UM2	TR187	Transportation Planner, Senior	3	9,126.40	M	UM2.75.018	75
UM2	TR187	Transportation Planner, Senior	4	9,607.19	M	UM2.75.018	75
UM2	TR187	Transportation Planner, Senior	5	10,113.34	M	UM2.75.018	75
UM1	AP344	Transportation Planner, Senior, PPT	1	8,236.74	M	UM1.75.018	75
UM1	AP344	Transportation Planner, Senior, PPT	2	8,670.99	M	UM1.75.018	75
UM1	AP344	Transportation Planner, Senior, PPT	3	9,126.40	M	UM1.75.018	75
UM1	AP344	Transportation Planner, Senior, PPT	4	9,607.17	M	UM1.75.018	75
UM1	AP344	Transportation Planner, Senior, PPT	5	10,113.34	M	UM1.75.018	75
TW1	AF057	Treasury Analyst I	1	4,586.46	M	TW1.75.006	75
TW1	AF057	Treasury Analyst I	2	4,827.56	M	TW1.75.006	75
TW1	AF057	Treasury Analyst I	3	5,081.35	M	TW1.75.006	75
TW1	AF057	Treasury Analyst I	4	5,349.23	M	TW1.75.006	75
TW1	AF057	Treasury Analyst I	5	5,631.22	M	TW1.75.006	75
TW1	AF058	Treasury Analyst II	1	5,309.74	M	TW1.75.009	75
TW1	AF058	Treasury Analyst II	2	5,588.92	M	TW1.75.009	75
TW1	AF058	Treasury Analyst II	3	5,883.59	M	TW1.75.009	75
TW1	AF058	Treasury Analyst II	4	6,192.37	M	TW1.75.009	75
TW1	AF058	Treasury Analyst II	5	6,519.47	M	TW1.75.009	75
UH1	AF035	Treasury Analyst III	1	6,516.29	M	UH1.75.013	75
UH1	AF035	Treasury Analyst III	2	6,859.49	M	UH1.75.013	75
UH1	AF035	Treasury Analyst III	3	7,219.77	M	UH1.75.013	75
UH1	AF035	Treasury Analyst III	4	7,599.97	M	UH1.75.013	75
UH1	AF035	Treasury Analyst III	5	8,000.14	M	UH1.75.013	75
UH1	SC229	Tree Supervisor I	1	5,573.40	M	UH1.80.010	80
UH1	SC229	Tree Supervisor I	2	5,866.67	M	UH1.80.010	80
UH1	SC229	Tree Supervisor I	3	6,175.44	M	UH1.80.010	80
UH1	SC229	Tree Supervisor I	4	6,499.73	M	UH1.80.010	80



SALARIES BY STEP INCREASES

ATTACHMENT 3

REP	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SID	IN
UH1	SC229	Tree Supervisor I	5	6,842.33	M	UH1.80.010	80	
UH1	SC230	Tree Supervisor II	1	6,451.78	M	UH1.80.013	80	
UH1	SC230	Tree Supervisor II	2	6,791.57	M	UH1.80.013	80	
UH1	SC230	Tree Supervisor II	3	7,148.28	M	UH1.80.013	80	
UH1	SC230	Tree Supervisor II	4	7,524.73	M	UH1.80.013	80	
UH1	SC230	Tree Supervisor II	5	7,920.92	M	UH1.80.013	80	
TW1	AP345	Urban Economic Analyst I	1	4,367.92	M	TW1.75.005	75	
TW1	AP345	Urban Economic Analyst I	2	4,597.74	M	TW1.75.005	75	
TW1	AP345	Urban Economic Analyst I	3	4,840.25	M	TW1.75.005	75	
TW1	AP345	Urban Economic Analyst I	4	5,094.03	M	TW1.75.005	75	
TW1	AP345	Urban Economic Analyst I	5	5,363.32	M	TW1.75.005	75	
TW1	AP346	Urban Economic Analyst II	1	5,055.96	M	TW1.75.008	75	
TW1	AP346	Urban Economic Analyst II	2	5,322.45	M	TW1.75.008	75	
TW1	AP346	Urban Economic Analyst II	3	5,603.01	M	TW1.75.008	75	
TW1	AP346	Urban Economic Analyst II	4	5,897.68	M	TW1.75.008	75	
TW1	AP346	Urban Economic Analyst II	5	6,207.86	M	TW1.75.008	75	
TW1	AP347	Urban Economic Analyst II, PPT	1	5,055.96	M	TW1.75.008	75	
TW1	AP347	Urban Economic Analyst II, PPT	2	5,322.45	M	TW1.75.008	75	
TW1	AP347	Urban Economic Analyst II, PPT	3	5,603.01	M	TW1.75.008	75	
TW1	AP347	Urban Economic Analyst II, PPT	4	5,897.68	M	TW1.75.008	75	
TW1	AP347	Urban Economic Analyst II, PPT	5	6,207.86	M	TW1.75.008	75	
TW1	AP348	Urban Economic Analyst III	1	5,853.98	M	TW1.75.011	75	
TW1	AP348	Urban Economic Analyst III	2	6,161.35	M	TW1.75.011	75	
TW1	AP348	Urban Economic Analyst III	3	6,485.61	M	TW1.75.011	75	
TW1	AP348	Urban Economic Analyst III	4	6,828.24	M	TW1.75.011	75	
TW1	AP348	Urban Economic Analyst III	5	7,187.77	M	TW1.75.011	75	
TW1	AP368	Urban Economic Analyst III (PPT)	1	5,853.98	M	TW1.75.011	75	
TW1	AP368	Urban Economic Analyst III (PPT)	2	6,161.35	M	TW1.75.011	75	
TW1	AP368	Urban Economic Analyst III (PPT)	3	6,485.61	M	TW1.75.011	75	
TW1	AP368	Urban Economic Analyst III (PPT)	4	6,828.24	M	TW1.75.011	75	
TW1	AP368	Urban Economic Analyst III (PPT)	5	7,187.77	M	TW1.75.011	75	
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	1	7,115.85	M	TW1.75.015	75	
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	2	7,489.48	M	TW1.75.015	75	
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	3	7,884.25	M	TW1.75.015	75	
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	4	8,298.78	M	TW1.75.015	75	
TW1	AP349	Urban Economic Analyst IV, Bus Svcs	5	8,735.85	M	TW1.75.015	75	
TW1	AP350	Urban Economic Analyst IV, Projects	1	7,115.85	M	TW1.75.015	75	
TW1	AP350	Urban Economic Analyst IV, Projects	2	7,489.48	M	TW1.75.015	75	
TW1	AP350	Urban Economic Analyst IV, Projects	3	7,884.25	M	TW1.75.015	75	
TW1	AP350	Urban Economic Analyst IV, Projects	4	8,298.78	M	TW1.75.015	75	
TW1	AP350	Urban Economic Analyst IV, Projects	5	8,735.85	M	TW1.75.015	75	
UM2	SC231	Urban Economic Coordinator	1	7,844.78	M	UM2.75.017	75	
UM2	SC231	Urban Economic Coordinator	2	8,257.89	M	UM2.75.017	75	
UM2	SC231	Urban Economic Coordinator	3	8,692.14	M	UM2.75.017	75	
UM2	SC231	Urban Economic Coordinator	4	9,150.37	M	UM2.75.017	75	
UM2	SC231	Urban Economic Coordinator	5	9,631.14	M	UM2.75.017	75	
UH1	SC232	Vegetation Management Supervisor	1	6,144.42	M	UH1.75.012	75	
UH1	SC232	Vegetation Management Supervisor	2	6,467.29	M	UH1.75.012	75	
UH1	SC232	Vegetation Management Supervisor	3	6,808.49	M	UH1.75.012	75	
UH1	SC232	Vegetation Management Supervisor	4	7,166.62	M	UH1.75.012	75	
UH1	SC232	Vegetation Management Supervisor	5	7,543.05	M	UH1.75.012	75	
UM2	AP401	Veterinarian	1	6,776.07	M	UM2.75.014	75	
UM2	AP402	Veterinarian	1	6,776.07	M	UM2.75.014	75	
UM2	AP401	Veterinarian	2	7,132.79	M	UM2.75.014	75	
UM2	AP402	Veterinarian	2	7,132.79	M	UM2.75.014	75	

SALARIES BY STEP INCREASES

ATTACHMENT 3

REF	CLASS NUM	TITLE	STEP	RATE	TYPE	GRADE	SD	HR
UM2	AP401	Veterinarian	3	7,509.23	M	UM2.75.014		75
UM2	AP402	Veterinarian	3	7,509.23	M	UM2.75.014		75
UM2	AP401	Veterinarian	4	7,904.00	M	UM2.75.014		75
UM2	AP402	Veterinarian	4	7,904.00	M	UM2.75.014		75
UM2	AP401	Veterinarian	5	8,319.93	M	UM2.75.014		75
UM2	AP402	Veterinarian	5	8,319.93	M	UM2.75.014		75
UM2	SC233	Volunteer Program Coor, Supervising	1	7,844.78	M	UM2.75.017		75
UM2	SC233	Volunteer Program Coor, Supervising	2	8,257.89	M	UM2.75.017		75
UM2	SC233	Volunteer Program Coor, Supervising	3	8,692.14	M	UM2.75.017		75
UM2	SC233	Volunteer Program Coor, Supervising	4	9,150.37	M	UM2.75.017		75
UM2	SC233	Volunteer Program Coor, Supervising	5	9,631.14	M	UM2.75.017		75
TW1	AP351	Volunteer Program Specialist	1	4,367.92	M	TW1.75.005		75
TW1	AP351	Volunteer Program Specialist	2	4,597.74	M	TW1.75.005		75
TW1	AP351	Volunteer Program Specialist	3	4,840.25	M	TW1.75.005		75
TW1	AP351	Volunteer Program Specialist	4	5,094.03	M	TW1.75.005		75
TW1	AP351	Volunteer Program Specialist	5	5,363.32	M	TW1.75.005		75
TW1	AP352	Volunteer Program Specialist I, PPT	1	4,367.92	M	TW1.75.005		75
TW1	AP352	Volunteer Program Specialist I, PPT	2	4,597.74	M	TW1.75.005		75
TW1	AP352	Volunteer Program Specialist I, PPT	3	4,840.25	M	TW1.75.005		75
TW1	AP352	Volunteer Program Specialist I, PPT	4	5,094.03	M	TW1.75.005		75
TW1	AP352	Volunteer Program Specialist I, PPT	5	5,363.32	M	TW1.75.005		75
TW1	AP353	Volunteer Program Specialist II	1	5,309.74	M	TW1.75.009		75
TW1	AP353	Volunteer Program Specialist II	2	5,588.92	M	TW1.75.009		75
TW1	AP353	Volunteer Program Specialist II	3	5,883.59	M	TW1.75.009		75
TW1	AP353	Volunteer Program Specialist II	4	6,192.37	M	TW1.75.009		75
TW1	AP353	Volunteer Program Specialist II	5	6,519.47	M	TW1.75.009		75
UM2	SC243	Watershed Program Supervisor	1	7,115.86	M	UM2.75.015		75
UM2	SC243	Watershed Program Supervisor	2	7,489.48	M	UM2.75.015		75
UM2	SC243	Watershed Program Supervisor	3	7,884.25	M	UM2.75.015		75
UM2	SC243	Watershed Program Supervisor	4	8,298.78	M	UM2.75.015		75
UM2	SC243	Watershed Program Supervisor	5	8,735.85	M	UM2.75.015		75
TW1	AP364	Web Master	1	7,115.85	M	TW1.75.015		75
TW1	AP364	Web Master	2	7,489.48	M	TW1.75.015		75
TW1	AP364	Web Master	3	7,884.25	M	TW1.75.015		75
TW1	AP364	Web Master	4	8,298.78	M	TW1.75.015		75
TW1	AP364	Web Master	5	8,735.85	M	TW1.75.015		75
TW1	AP398	Web Specialist	1	4,586.46	M	TW1.75.006		75
TW1	AP398	Web Specialist	2	4,827.56	M	TW1.75.006		75
TW1	AP398	Web Specialist	3	5,081.35	M	TW1.75.006		75
TW1	AP398	Web Specialist	4	5,349.23	M	TW1.75.006		75
TW1	AP398	Web Specialist	5	5,631.22	M	TW1.75.006		75
UH1	TR194	Zoo Keeper III	1	3,960.46	M	UH1.80.003		80
UH1	TR194	Zoo Keeper III	2	4,169.13	M	UH1.80.003		80
UH1	TR194	Zoo Keeper III	3	4,387.66	M	UH1.80.003		80
UH1	TR194	Zoo Keeper III	4	4,618.89	M	UH1.80.003		80
UH1	TR194	Zoo Keeper III	5	4,862.81	M	UH1.80.003		80

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND  
2015 OCT 14 PM 1:16

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

---