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## Profile

Josie

First Name

Ahrens

Last Name

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## Pronouns

she/her

Email Address

Street Address

City

Suite or Apt

State

Postal Code

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## What City Council district do you live in?

☒ District 1

Primary Phone

Alternate Phone

Metropolitan Transportation  
Commission

Employer

Regional Network  
Management Program  
Coordinator

Job Title

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## Which Boards would you like to apply for?

City Planning Commission: Submitted

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## Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

I am excited to submit my application for reappointment to the City Planning Commission so that I can continue to contribute my expertise to serving the City of Oakland. My background as a practicing planner, former City of Oakland employee, long-time Oakland resident, and current Planning Commissioner would offer significant value to the Commission. My professional planning experience over the last 11 years provides me with the knowledge and expertise to evaluate the planning code, development proposals, and changes to Oakland's built environment. From my time on the Planning Commission and working inside Bay Area governments (SFMTA, OakDOT, City of Emeryville, Metropolitan Transportation Commission), I understand planning project phases, CEQA requirements, complicated state and federal funding landscapes, and policy implications of recent state and local legislation on land use. In addition to having the hard skills needed to promote the orderly growth and development of Oakland, I also have developed the soft skills to professionally navigate controversial topics, such as a regionwide 2026 ballot measure to fund transit in the Bay Area. These experiences have given me the ability to establish and maintain positive and effective working relationships in politically sensitive situations with various stakeholders. Since June 2023, I have served on the Oakland Planning Commission during a period of immense change in Oakland. With an increase in the state's role in housing and planning, the City has needed to plan and zone for more housing. I was part of the Commission that reviewed and made substantive updates to the City's Housing Element, which saw the greatest increase in

zoning changes in decades. I also reviewed and provided technical input on the Downtown Specific Plan, and the final approval of Oak Knoll development and the California College of the Arts campus. As current chair of the Zoning Update Committee and the Design Review Committee, I focus to make sure applications are reviewed with objective and equitable standards. I am now also one of the most senior members of the Commission, and will help to mentor newer Commissioners. I bring focus, respect, and dedication to the Commission, and hope for the opportunity to continue. As a planner at OakDOT, I developed and implemented the City's multi-million dollar Paving Plans, the first plans of their type in the country to use demographic factors to prioritize capital investments to address historic discrepancies in neighborhoods across the City. I also co-developed the Geographic Equity Toolbox, which is now used in many City departments to help staff make data-informed decisions to prioritize resources and investments in high priority areas of Oakland. A central tenet of the Planning Commission should be to recognize, address, and prevent institutional harm to Oaklanders who experienced historic and current disparities. I have the first hand experience of not only developing but also implementing new government policies and practices that center race and equity in Oakland. In addition, as a prior member/leader in Oakland's IFPTE Local 21 chapter, I will continue to support Oakland staff and advocate for robust public investments so staff can do their best work and provide the high quality services that Oaklanders deserve. In my current role at the Metropolitan Transportation Commission (MTC), I continue to support Oakland and our broader region by working to better integrate our transit systems through initiatives like: free transfers between different operators such as BART and AC Transit; better aligned schedules across the region; and creating unified wayfinding signage for all Bay Area transit agencies to improve rider experience and accessibility. As a long time resident, I have seen Oakland change and grow, and the City has sometimes struggled to provide opportunities for every Oaklander to thrive. To address our housing crisis, Oakland must prioritize each piece of the production, preservation, protection framework: produce more housing at all income levels to meet our RHNA goals (especially for below market rate units in high opportunity areas), preserve existing affordable housing through innovative funding programs and regulations, and protect renters to keep families in Oakland and prevent more neighbors from living on our streets. I have also continued my commitment to addressing societal inequities outside of work as a leader in Showing Up for Racial Justice (SURJ) Bay Area Chapter for 9 years. There I have led work to move, organize, mobilize, and educate white people to be part of multi-racial movements for justice. As a renter, daily bus rider, and young person, I will also bring a unique perspective to the Commission. With the Land Use and Transportation Element updates in motion and other General Plan updates on the horizon, the Planning Commission will play a critical role in defining what Oakland will be like for the coming generations. We need Planning Commissioners who are not afraid to challenge historic inequities and work to create, build, and sustain a just and equitable Oakland for all Oaklanders. With my unique experience as a professional planner, former city employee, long-time resident, and current City Planning Commissioner, I'm ready to continue serving the people of Oakland in this capacity.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

[JAhrens\\_Resume9.2025.pdf](#)

Upload a Resume

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**Please paste the text of your resume or curriculum vitae below.**

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JOSIE AHRENS| she/her/hers PLANNING EXPERIENCE

Regional Network Management Program Coordinator | Metropolitan Transportation

Commission San Francisco, CA | March 2025 - present • Oversee \$185M in funding for regional transit initiatives that make Bay Area transit more seamless, affordable, and reliable for riders, such as fare discounts, new mapping and wayfinding signage, transit priority projects, and accessibility initiatives • Staff Regional Network Management Customer Advisory Group as committee secretary, translate technical information into format legible to the general public Planning Commissioner | City of Oakland Planning

Commission Oakland, CA | May 2023 - present | Mayoral Appointee • Review and approve

Josie Ahrens

comprehensive updates to the City's Zoning Code, Objective Design Standards, and General Plan including Housing Element, Land Use and Transportation Element • Weight input and concerns from applicants, community members, and City staff on large development projects requesting Conditional Use Permits Management Analyst | City of Emeryville Public Works Emeryville, CA | July 2022 - February 2025 • Led the development of the citywide \$68M Capital Improvement Program (CIP), which included facilitating outreach with city staff and constituents, monitoring budget expenditures • Managed department-wide contract administration and record management system • Developed and maintained performance-based GIS dashboard for CIP projects • Staffed Emeryville City Council's Transportation Committee as committee secretary, translated technical information into format legible to the general public • Served as President of Confidential, Administrative, Managerial, and Professional Employees Association, lead negotiator during bargaining Paving & Sidewalks Transportation Planner | Oakland Department of Transportation (OakDOT) Oakland, CA | January 2019 - July 2022 • Developed and implemented the award-winning multi-year Paving Plans, which included performing equity analyses to determine funding allocations, presenting at community meetings, coordinating weekly paving schedules • Conducted reporting and data analysis of all paving, sidewalks, and curb ramps programs • Communicated progress on paving, sidewalks, and curb ramp projects to elected officials, city staff, and Oakland constituents • Co-chaired OakDOT's Racial Equity Team, co-developed OakDOT's Geographic Equity Toolbox • Advocated for public sector workers as union member in IFPTE Local 21's Oakland Chapter Senior Community Organizer | Walk San Francisco San Francisco, CA | August 2016 - July 2018 • Led Walk SF's Walkability Campaigns, including advocating for City and community initiatives such as pedestrianized streets, living alleys, intersection murals, and wayfinding • Developed Walk SF's emerging mobilities policy and transportation funding work to advance Vision Zero and Transit First policies and projects, collaborated with Board of Supervisors • Supervised two full-time Safe Routes to School Organizers to build support for traffic safety improvements around schools, in alignment with San Francisco's Safe Routes to School program • Worked professionally and collaboratively with City staff, elected officials, and community groups to advocate for pedestrian-friendly projects, programs, and policies Capital Finance City Hall Fellow | San Francisco Municipal Transportation Agency (SFMTA) San Francisco, CA | August 2015 - July 2016 • Coordinated yearlong development process of the Agency's \$3.4B FY17-21 Capital Improvement Program, including facilitating communication between key stakeholders to prioritize capital project development and delivery • Developed ArcGIS, Tableau, and InDesign skills by preparing plans and presentations • Performed complex financial analysis to produce reports on competitive funding opportunities, revenue bonds, project schedule delay variances, and cash flow projections EDUCATION

University of California, Berkeley - Master of City Planning | Berkeley, CA | May 2020 Macalester College - Bachelor of Arts, Geography and Urban Studies | Saint Paul, MN | May 2014 COMMUNITY INVOLVEMENT

Co-Chair | People's Transit Alliance Oakland, CA | June 2025 - present • Lead campaign to build solidarity between AC Transit drivers and riders, and advocate for better bus schedules Fundraising Committee + Advisory Board Member | Showing Up for Racial Justice (SURJ) Bay Area Oakland, CA | October 2015 - May 2024 • Facilitated workshops on reparations and the racial wealth divide • Fundraised to donate to local People of Color-led organizations • Provided strategic direction to the Bay Area chapter as a member of the Advisory Board Resource Organizing Project Member | Ella Baker Center for Human Rights Oakland, CA | January 2017 - May 2022 • Fundraised to support work to win "jobs not jails, books not bars, and healthcare not handcuffs" SKILLS

Geographic Information Systems (ArcGIS), Microsoft Office Suite (Excel, PowerPoint, Project, Word), and Adobe Creative Suite (InDesign, Photoshop) Community Outreach, Facilitation, Project Management, Public Speaking AWARDS

UC Berkeley Department of City and Regional Planning - Kaye Bock Community Award Recipient Macalester College - Presidential Leadership Award

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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☒ I Agree \*



# JOSIE AHRENS

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## PLANNING EXPERIENCE

**Regional Network Management Program Coordinator** | Metropolitan Transportation Commission  
San Francisco, CA | March 2025 – present

- Oversee \$185M in funding for regional transit initiatives that make Bay Area transit more seamless, affordable, and reliable for riders, such as fare discounts, new mapping and wayfinding signage, transit priority projects, and accessibility initiatives
- Staff Regional Network Management Customer Advisory Group as committee secretary, translate technical information into format legible to the general public

**Planning Commissioner** | City of Oakland Planning Commission  
Oakland, CA | May 2023 – present | Mayoral Appointee

- Review and approve comprehensive updates to the City's Zoning Code, Objective Design Standards, and General Plan including Housing Element, Land Use and Transportation Element
- Weight input and concerns from applicants, community members, and City staff on large development projects requesting Conditional Use Permits

**Management Analyst** | City of Emeryville Public Works  
Emeryville, CA | July 2022 – February 2025

- Led the development of the citywide \$68M Capital Improvement Program (CIP), which included facilitating outreach with city staff and constituents, monitoring budget expenditures
- Managed department-wide contract administration and record management system
- Developed and maintained performance-based GIS dashboard for CIP projects
- Staffed Emeryville City Council's Transportation Committee as committee secretary, translated technical information into format legible to the general public
- Served as President of Confidential, Administrative, Managerial, and Professional Employees Association, lead negotiator during bargaining

**Paving & Sidewalks Transportation Planner** | Oakland Department of Transportation (OakDOT)  
Oakland, CA | January 2019 – July 2022

- Developed and implemented the award-winning multi-year Paving Plans, which included performing equity analyses to determine funding allocations, presenting at community meetings, coordinating weekly paving schedules
- Conducted reporting and data analysis of all paving, sidewalks, and curb ramps programs
- Communicated progress on paving, sidewalks, and curb ramp projects to elected officials, city staff, and Oakland constituents
- Co-chaired OakDOT's Racial Equity Team, co-developed OakDOT's Geographic Equity Toolbox
- Advocated for public sector workers as union member in IFPTE Local 21's Oakland Chapter

**Senior Community Organizer** | Walk San Francisco  
San Francisco, CA | August 2016 - July 2018

- Led Walk SF's Walkability Campaigns, including advocating for City and community initiatives such as pedestrianized streets, living alleys, intersection murals, and wayfinding

- Developed Walk SF's emerging mobilities policy and transportation funding work to advance Vision Zero and Transit First policies and projects, collaborated with Board of Supervisors
- Supervised two full-time Safe Routes to School Organizers to build support for traffic safety improvements around schools, in alignment with San Francisco's Safe Routes to School program
- Worked professionally and collaboratively with City staff, elected officials, and community groups to advocate for pedestrian-friendly projects, programs, and policies

**Capital Finance City Hall Fellow** | *San Francisco Municipal Transportation Agency (SFMTA)*  
San Francisco, CA | August 2015 - July 2016

- Coordinated yearlong development process of the Agency's \$3.4B FY17-21 Capital Improvement Program, including facilitating communication between key stakeholders to prioritize capital project development and delivery
- Developed ArcGIS, Tableau, and InDesign skills by preparing plans and presentations
- Performed complex financial analysis to produce reports on competitive funding opportunities, revenue bonds, project schedule delay variances, and cash flow projections

## EDUCATION

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**University of California, Berkeley** - Master of City Planning | Berkeley, CA | May 2020

**Macalester College** - Bachelor of Arts, Geography and Urban Studies | Saint Paul, MN | May 2014

## COMMUNITY INVOLVEMENT

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**Co-Chair** | People's Transit Alliance  
Oakland, CA | June 2025 – present

- Lead campaign to build solidarity between AC Transit drivers and riders, and advocate for better bus schedules

**Fundraising Committee + Advisory Board Member** | *Showing Up for Racial Justice (SURJ)* Bay Area  
Oakland, CA | October 2015 – May 2024

- Facilitated workshops on reparations and the racial wealth divide
- Fundraised to donate to local People of Color-led organizations
- Provided strategic direction to the Bay Area chapter as a member of the Advisory Board

**Resource Organizing Project Member** | *Ella Baker Center for Human Rights*  
Oakland, CA | January 2017 – May 2022

- Fundraised to support work to win “jobs not jails, books not bars, and healthcare not handcuffs”

## SKILLS

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Geographic Information Systems (ArcGIS), Microsoft Office Suite (Excel, PowerPoint, Project, Word), and Adobe Creative Suite (InDesign, Photoshop)

Community Outreach, Facilitation, Project Management, Public Speaking

## AWARDS

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UC Berkeley Department of City and Regional Planning - Kaye Bock Community Award Recipient  
Macalester College - Presidential Leadership Award

Profile

Alexander

First Name

Randolph

Last Name

Pronouns

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 3

Primary Phone

Alternate Phone

Target

Employer

Director

Job Title

Which Boards would you like to apply for?

City Planning Commission: Submitted

Interests & Experiences



**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

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I am interested in a reappointment to the Oakland Planning Commission for another term. Over the past three years, it has been an honor to serve Oakland as a Commissioner and contribute to shaping a more equitable, livable, and sustainable city. I have deeply valued the opportunity to apply my experience in public policy, sustainability, and equity to decisions that will guide our city's growth for decades to come. It has also been a genuine pleasure to work alongside our dedicated planning staff and engage with so many passionate and thoughtful community members throughout the process. During my tenure, I've worked to uphold the values embedded in our 2045 General Plan, including environmental justice, access to housing, and community voice. I've consistently approached each project before the Commission with an open mind, an equity lens, and a focus on long-term impact—especially for historically underserved communities. As a West Oakland resident and LGBTQ+ advocate, I bring a community-centered perspective to discussions that often balance complex trade-offs. My previous experience as a community college trustee shaped my understanding of how the housing crisis affects people at every income level. That perspective has been critical as we've reviewed developments aimed at increasing density, preserving Oakland's unique cultural history, and ensuring continued inclusive economic growth. I've also leaned on my policy background—across local, state, and federal levels—to help navigate the technical and political complexities of land use in Oakland. Looking ahead, I remain committed to ensuring that new housing and infrastructure development advances our climate goals, protects vulnerable communities, and aligns with the vision Oakland has laid out in our planning documents. I am grateful that you made the decision to extend your time in public service for Oakland and can't wait to support your efforts. Especially during this difficult time for our city, the work of this Commission is more important than ever, and I would be honored to continue contributing to it. Thank you for your consideration of my reappointment. Please don't hesitate to reach out if additional information is needed.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

[AlexRandolphResumeOakPD.pdf](#)

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPCC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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☒ I Agree \*



# ALEX RANDOLPH

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## PROFESSIONAL SUMMARY

20+ years of experiences in external affairs, government relations, and strategic communications at the municipal, state, and federal levels, including six years as a local elected official. Key competencies include: strategic leadership, executive management proficiency, crisis management, media relations, and diverse stakeholder engagement. Expert policy background and customer-focused planning in both private and public sector responsibilities involving technology start-ups, higher education, environmental policies, retail, global supply-chain, and political campaigns.

## WORK EXPERIENCES

### **Target, Corporation**

*Oakland, CA*

*2022 – Present*

#### **Director, Government Affairs**

- Oversee government affairs engagement with state & local stakeholders in AK, AZ, CA, HI, NM, NV, & UT.
- Represent Target on various trade organizations and community-based organizations.
- Manage political giving and PAC activities in California.

### **Gap, Inc.**

*San Francisco, CA*

*2021 – 2022*

#### **Policy Manager for State & Local Governments, U.S. and Canada**

- Manage outreach and policy engagement to key stakeholders, including senior elected officials, trade associations, and other policymakers throughout the U.S. and Canada, with an emphasis on CA, TX, WA, TN, and AZ.
- Developed & implement strategy for local community partnerships and giving, in partnership with Gap Foundation.
- Advised the Board, CEO, & senior leadership on policy and public affairs efforts to support public policy initiatives.
- Oversaw political giving and PAC activities in California and manage our external consultants and trade groups.

### **Uber Technologies, Inc.**

*San Francisco, CA*

*2017 – 2021*

#### **Head of Policy and Public Affairs, Northern California**

- Public affairs / advocacy expert on legislative, regulatory, advocacy, and third-party partnerships.
- Led the company's and executive leaderships' policy and local government relations in Northern California.
- Helped define policy positions and advice internal stakeholders on overall public and external affairs strategy.
- Oversaw the regional government / public affairs functions and engage public officials to protect and promote business interests that included a team of several external consultants and lobbyists.
- Partnered with the SF Mayor's Office, Supervisors, and transit advocates to develop the successful 2019 SF Ride-hailing tax (Prop D), which generates \$35m+ annually to support transit infrastructure and reduce congestion.

### **City College of San Francisco**

*San Francisco, CA*

*2015 – 2020*

#### **Elected Member, Board of Trustees**

- Appointed and elected to the Board in 2015; re-elected to a four-year term in November 2016.
- Served one-year term as Board President leading one of the largest and diverse public colleges in the country.
- Oversaw the implementation of the FreeCity Initiative, the first universal access and free community college program in the country, and a successful \$850 million facilities bond ballot measure in the 2020 election.
- Managed the annual \$178+ million budget, and successfully leading the college through an accreditation crisis.
- Served on the City's Joint Education Select Committee, Workforce Investment Board, and the Office of Community Investment and Infrastructure Oversight Board.

### **City and County of San Francisco – Recreation and Park Department**

*San Francisco, CA*

*2011 – 2014 & 2015 – 2017*

#### **Deputy Director of Policy and Government Affairs**

- Managed the government relations program to evaluate current or proposed legislation and regulations on the federal, state, and local level, and developed policies that advance the core mission of the Department.
- Spearheaded the creation of the first state and federal policy governmental relations efforts.
- Managed team of six community outreach staff tasked with stakeholder engagement and park events planning.
- Represented the City and Department on various committees at the California League of Cities, San Francisco Chamber of Commerce, California Parks & Recreation Society, and City Parks Alliance.

# ALEX RANDOLPH

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## **U.S. General Services Administration – Office of the Regional Administrator Special Assistant and Senior Policy Advisor – White House Appointee**

*San Francisco, CA  
2014 – 2015*

- Appointed by President Barack Obama to advise and assist the Regional Administrator in the conduct of the Administration's regional and national responsibilities in Nevada, Arizona, California, Hawaii, and Asia.
- Served as the Pacific Rim Region's primary liaison to 78 Members of Congress and other Federal Agencies to ensure they are fully informed on critical issues and aware of our policy mandates and regulations.
- Managed the Region's relationship with state and local officials, as well as external stakeholders.
- Supervised regional staff to assist with the planning of round tables, forums and other public events and organize national meetings to promote collaboration with external partners and other community stakeholders.

## **City and County of San Francisco – Office of Supervisor Bevan Dufty Senior Legislative Aide**

*San Francisco, CA  
2010 – 2011*

- Advised Supervisor on quality-of-life issues, like transportation, recreation & parks, public health, and education.
- Performed legislative and constituent duties including public speaking on behalf of the Supervisor at community events, business roundtables, and meetings with other public agencies.
- Analyzed, tracked, and prepared resolutions, city ordinances, and legislation.
- Served as liaison to city departments, other governmental agencies, community organizations and residents.
- Managed and oversaw office volunteer and internship program during his last year in office before terming out.

## **City and County of San Francisco – Office of Mayor Gavin Newsom Senior Advisor & Neighborhood Liaison**

*San Francisco, CA  
2007 – 2009*

- Advised the Mayor on issues and affecting the Lesbian, Gay, Bisexual, and Transgender (LGBT) community.
- Served as the Mayor's liaison to residents in District 8 and city departments helping to identify, analyze, and resolve community concerns and priorities.
- Identified resources and strategic partnerships empowering neighborhoods to assume leadership roles in their community to become safer, cleaner, greener, healthier, and more inclusive places to live and work.

## **Re-Elect Supervisor Bevan Dufty Campaign Manager**

*San Francisco, CA  
2006 – 2006*

- Managed and directed all aspects of the campaign, including campaign strategy, multi-site operations, endorsements, and get-out-the-vote efforts, winning with 65% of the total votes.
- Chaired and planned the weekly steering committee meeting of senior campaign staff.
- Coordinated fundraising events and house parties that totaled over \$150,000 in campaign contributions.

## **EDUCATION**

### **San Francisco State University**

M.P.A. Master of Public Administration in Public Budgeting

*San Francisco, CA  
May 2012*

### **University of California at Berkeley**

B.A. Bachelor of Arts in Political Science; Minor in Public Policy

*Berkeley, CA  
May 2006*

### **Grossmont Community College**

A.A. Associates Degree in Transfer Studies

*San Diego, CA  
May 2003*

# ALEX RANDOLPH

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## **BOARD LEADERSHIP & VOLUNTEER EXPERIENCES**

<b>Oakland Planning Commission</b>	<i>Oakland, CA</i>
Member/ <i>Residential Appeals Committee, Chair</i>	<i>2023 – Present</i>
<b>Equality California (EQCA)</b>	<i>Oakland, CA</i>
Member, Board of Directors / <i>PAC Committee Chair</i>	<i>2017 – Present</i>
<b>East Bay Stonewall Democratic Club</b>	<i>Oakland, CA</i>
Member, Board of Directors	<i>2021 – 2024</i>
<b>City College of San Francisco Foundation</b>	<i>San Francisco, CA</i>
Member, Board of Directors	<i>2021 – 2024</i>
<b>YMCA of San Francisco – Urban Services Community Action Agency</b>	<i>San Francisco, CA</i>
Member, Board of Directors	<i>2017 – 2020</i>
<b>Cal Alumni Association – University of California, Berkeley</b>	<i>Berkeley, CA</i>
Member, Board of Directors	<i>2015 – 2019</i>
<b>San Francisco LGBT Community Center</b>	<i>San Francisco, CA</i>
Member, Board of Directors	<i>2015 – 2019</i>