

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612

Larry E. Reid
President Pro Tempore of the City Council
Councilmember District #7
lreid@oaklandnet.com

(510) 238-7007
FAX (510) 238-6910
TDD (510) 839-6451

To: Members of the City Council
From: President Pro Tem Reid
October 18, 2016

Council Agenda Item # 15
Amendments

Additional edits to resolution re: Local Employment Program

Edits are based on draft circulated w/ recommended changes from City Attorney's office.

1. **Title:** Keep last clause of original resolution title (underlined), so title reads:

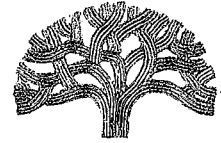
RESOLUTION DIRECTING REVISIONS TO LOCAL EMPLOYMENT AND APPRENTICE UTILIZATION REQUIREMENTS CONTAINED WITHIN THE CITY'S LOCAL AND SMALL LOCAL BUSINESS ENTERPRISE PROGRAM, REQUIRING CONTRACTORS TO HIRE OAKLAND RESIDENTS TO IMPLEMENT PROGRAM REVISION

2. **Third-to-last "Whereas" clause:** revise clause with the underlined insertions and deletion so it reads as follows:

WHEREAS, in February of 2012, the City through administrative action released the City's current Local and Small Local Business Enterprise Program, which contains the City's small/local business requirements, the Local Employment Program, and the 15% Oakland Apprenticeship Utilization Policy requirement; and

3. **Second-to-last "Whereas" clause:** revise with the underlined insertions so it reads as follows:

WHEREAS, the program revisions recommended at this time are designed to focus on employment of disadvantaged Oakland residents, providing special consideration of vulnerable population sectors such as ex-offenders and formerly incarcerated individuals, youth and



CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612

Larry E. Reid
President Pro Tempore of the City Council
Councilmember District #7
lreid@oaklandnet.com

(510) 238-7007
FAX (510) 238-6910
TDD (510) 839-6451

females living below the poverty level, Oakland graduates of pre-apprenticeship programs, and residents of targeted zip codes within Oakland; and

4. **“Resolved” clause:** revise with the underlined insertion and deletions so it reads as follows:

The Local Employment Program and 15% Oakland Apprenticeship Utilization ~~Policy requirements~~ contained in the City’s Local and Small Local Business Enterprise Program shall be revised as follows:

5. **Resolution item #3:** revise with the underlined insertion so it reads as follows:

to require initial prioritization of employment of disadvantaged workers, including vulnerable population sectors such as ex-offenders and formerly incarcerated individuals, youth and females living below the poverty level, and Oakland graduates of pre-apprenticeship programs, residing in targeted Oakland zip codes;