

# CITY OF OAKLAND



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June 18, 2024

HONORABLE CITY COUNCIL  
Oakland, California

**Subject:** *Oakland Police and Fire Retirement System – Retired Oakland Police Officers’ Association Holiday Pay Settlement Agreements Extension; Retired Oakland Police Officers’ Association et. al. v. City of Oakland Police and Fire Retirement System, et. al.*  
**Case No. RG16838274**  
City Attorney File Nos. RET-960318, X04324

President Fortunato Bas and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared and requests your approval of a resolution authorizing the extension of the existing settlement agreements in these cases pursuant to the terms set forth in the Extension to Settlement Agreements attached hereto as Attachment A.

This action arises out of claims that the Police and Fire Retirement System (PFRS) was miscalculating holiday pay retirement benefits for members and beneficiaries of members who for some or all of the 36-month period immediately preceding their retirement held the rank of

- 1) police officer, sergeant, inspector or lieutenant; or
- 2) captain or deputy chief.

The parties entered in settlement agreements in 2019 and 2020, as authorized by the City Council in Council Resolutions 87666 C.M.S. and 87972 C.M.S., respectively.

In July 2022, the City agreed to extend the term of the Memoranda of Understanding (MOUs) for the Oakland Police Officers’ Association (OPOA) and the Oakland Police Management Association (OPMA) by two years to June 30, 2026 and, among other things, add Juneteenth as a paid holiday. The parties to the settlement agreements seek to extend the existing settlement agreements by two years to June 30, 2026 to align with the OPOA and OPMA MOU terms and to incorporate the Juneteenth holiday pay hours into their holiday pay calculations.

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**Re: *Oakland Police and Fire Retirement System – Retired Oakland Police Officers’ Association Holiday Pay Settlement Agreements Extension; Retired Oakland Police Officers’ Association et. al. v. City of Oakland Police and Fire Retirement System, et. al.***

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The Council authorized extension of the settlement agreements of these cases on these terms in Closed Session on Thursday, April 18, 2024 (moved by Councilmember Rebecca Kaplan and seconded by Councilmember Kevin Jenkins - 6 Ayes, 2 Excused – President Pro Tem Dan Kalb and Councilmember Treva Reid).

Respectfully submitted,

A handwritten signature in black ink that reads "Barbara J. Parker". The signature is written in a cursive, flowing style.

BARBARA J. PARKER  
City Attorney

Assigned Attorney:  
Selia Warren