

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2017 MAY 11 PM 3:09

Approved as to Form and Legality

[Signature]
City Attorney

OAKLAND CITY COUNCIL

ORDINANCE NO. 13439 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF SPECIAL COUNSEL - LABOR AND EMPLOYMENT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as of date of passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UP1.75.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Special Counsel - Labor and Employment</u>	<u>XXXXX</u>	<u>Min</u>	<u>13,163.57</u>
		<u>Max</u>	<u>16,161.41</u>

Section 3. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, JUN 20 2017

PASSED BY THE FOLLOWING VOTE:

AYES - ~~XXXXXX~~, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, AND PRESIDENT REID - 7

NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - Brooks - 1

ATTEST: *[Signature]*

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: July 5, 2017

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD
THE CLASSIFICATION OF SPECIAL COUNSEL – LABOR AND
EMPLOYMENT**

NOTICE AND DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Classification Of Special Counsel – Labor And Employment

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Account Clerk I AF001 FTE 01-OCT-16 CC H	SD1.75.005	75	13330
Step 1	18.10		
Step 2	19.07		
Step 3	20.06		
Step 4	21.12		
Step 5	22.23		
Account Clerk I, PPT AF048 PPT 01-OCT-16 CC H	SD1.75.005	75	13330
Step 1	18.10		
Step 2	19.07		
Step 3	20.06		
Step 4	21.12		
Step 5	22.23		
Account Clerk II AF020 FTE 01-OCT-16 CC H	SD1.75.022	75	13330
Step 1	21.25		
Step 2	22.37		
Step 3	23.54		
Step 4	24.78		
Step 5	26.08		
Account Clerk III AF030 FTE 14-JAN-17 CC M	UH1.75.002	75	13338
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		
Accountant I AF002 FTE 01-OCT-16 CC H	SD1.75.052	75	13330
Step 1	29.01		
Step 2	30.54		
Step 3	32.15		
Step 4	33.86		
Step 5	35.63		
Accountant II AF021 FTE 01-OCT-16 CC H	SD1.75.058	75	13330
Step 1	33.36		
Step 2	35.11		
Step 3	36.95		
Step 4	38.91		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 40.95

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17	CC	M	

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17	CC	M	

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-OCT-16	CC	H	

Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17	CC	M	

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17	CC	M	

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Asst to City Administrator SS176 FTE	TW1.75.002	75	13338
14-JAN-17	BU	M	

Step 1 4080.81
Step 2 4295.83

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Administrative Assistant I, PT SS100 PTS 01-OCT-16 CU H	SI1.75.011	75	13330
--	------------	----	-------

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Administrative Analyst I AP103 FTE 14-JAN-17 CC M	TW1.75.006	75	13338
--	------------	----	-------

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT 14-JAN-17 CC M	TW1.75.006	75	13338
---	------------	----	-------

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PT AP105 PTS 14-JAN-17 CU M	TL1.75.011	75	13405
--	------------	----	-------

Step 1 4960.90
Step 2 5224.16
Step 3 5496.95
Step 4 5785.60
Step 5 6093.29

Administrative Analyst II AP106 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
---	------------	----	-------

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Administrative Assistant I SS102 FTE 01-OCT-16 CC H	SD1.75.029	75	13330
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Administrative Assistant I, PPT SS103 PPT	SD1.75.028	75	13330
01-OCT-16	CC	H	

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Administrative Assistant II SS104 FTE	TW1.75.003	75	13338
14-JAN-17	CC	M	

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75	13338
14-JAN-17	CC	M	

Step 1 4456.56
Step 2 4691.28
Step 3 4938.70
Step 4 5198.80
Step 5 5471.59

Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75	13338
14-JAN-17	CC	M	

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Services Manager I MA103 FTE	UM2.75.016	75	13338
14-JAN-17	CC	M	

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Administrative Services Manager II EM100 FTE	UM2.75.019	75	13338
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Affirmative Action Manager EM170 FTE	UK2.75.022	75	13343
01-NOV-16	CU	M	

Min 10620.55
Max 13040.50

Afr Amer Museum Curat Specialist PPT AP108 PPT	SD1.75.033	75	13330
01-OCT-16	CU	H	

Step 1 23.38
Step 2 24.61
Step 3 25.91
Step 4 27.27
Step 5 28.70

Agency Director, Admin Services EM102 FTE	UK1.75.029	75	13343
01-NOV-16	CU	M	

Min 13286.88
Max 16311.78

Agency Director, Econ & Comm Dev EM104 FTE	UK1.75.030	75	13343
01-NOV-16	CU	M	

Min 13950.37
Max 17128.16

Agency Director, Life Enrichment EM106 FTE	UK1.75.030	75	13343
01-NOV-16	CU	M	

Min 13950.37
Max 17128.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Animal Care Attendant	TR203	FTE	SC1.80.005	80	13330
01-OCT-16	CC	H			

Step 1	18.07
Step 2	19.02
Step 3	20.02
Step 4	21.08
Step 5	22.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Animal Care Attendant, PPT	TR202	PPT	SC1.80.005	80	13330
01-OCT-16	CC	H			

Step 1	18.07
Step 2	19.02
Step 3	20.02
Step 4	21.08
Step 5	22.18

Animal Care Attendant, PT	TR201	PTS	SI1.80.014	80	13330
01-OCT-16	CU	H			

Step 1	18.07
Step 2	19.02
Step 3	20.02
Step 4	21.08
Step 5	22.18

Animal Control & Shelter Manager	SC102	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1	7048.02
Step 2	7419.22
Step 3	7808.90
Step 4	8220.13
Step 5	8652.96

Animal Control Officer	PS100	FTE	SC1.80.012	80	13330
01-OCT-16	CC	H			

Step 1	23.05
Step 2	24.28
Step 3	25.55
Step 4	26.90
Step 5	28.31

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13330
01-OCT-16	CC	H			

Step 1	23.05
Step 2	24.28
Step 3	25.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 26.90
Step 5 28.31

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
14-JAN-17 CC M

Step 1 5033.58
Step 2 5297.82
Step 3 5576.89
Step 4 5870.97
Step 5 6178.98

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer II AP335 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Application Developer III AP336 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Arboricultural Inspector AP100 FTE UH1.80.024 80 13338
14-JAN-17 CC M

Step 1 6329.62
Step 2 6662.67
Step 3 7013.32
Step 4 7381.59
Step 5 7770.70

Architect ET100 FTE TF1.75.012 75 13338
14-JAN-17 CC M

Step 1 7682.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
01-NOV-16 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 11709.36
Max 14377.60

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
01-NOV-16 CU M

Min 12295.67
Max 15095.49

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Assist to the City Administrator EM117 FTE	U31.75.019	75	13333
01-NOV-16 CU M			

Min 9174.26
Max 11265.17

Assistant Budget Analyst AF055 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
01-JUL-16 CU M

Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13343
01-NOV-16 CU M

Min 13154.47
Max 19731.79

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 9354.14
Max 11486.06

Assistant to the Director	EM118	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96
Max 14659.52

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13330
01-OCT-16 CC H

Step 1 22.52
Step 2 23.71
Step 3 24.94
Step 4 26.26
Step 5 27.65

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Battalion Chief PS102 FTE FQ1.104.017 104 13243
01-JUL-16 CC M

Step 1 13794.86

Battalion Chief PS180 FTE FQ1.80.017 80 13243
01-JUL-16 CC M

Step 1 13794.86

Benefits Analyst AP111 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Benefits Coordinator SC258 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Benefits Representative AP112 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Benefits Representative, PT AP114 PTS TL1.75.021 75 13405
14-JAN-17 CU M

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.35

Benefits Technician AP115 FTE TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Blacksmith Welder TR103 FTE SB1.80.010 80 13330
01-OCT-16 CC H

Step 1 30.05
Step 2 31.63
Step 3 33.29
Step 4 35.06
Step 5 36.89

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338
14-JAN-17 CU M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338
14-JAN-17 BE M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 8548.97
Step 5 8998.83

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Budget Director EM172 FTE	UK1.75.029	75	13343
02-MAY-17 CU M			

Min 13286.88
Max 16311.78

Business Analyst I AP116 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Business Analyst II AP117 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Business Analyst III AP118 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Business Analyst IV AP433 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Max 11486.06

Buyer SS193 FTE			TW1.75.009	75 13338
14-JAN-17	CC	M		

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num

CPRB Executive Director EM229 FTE			UK1.75.041	75 13343
01-NOV-16	CU	M		

Min 9781.16
Max 14671.68

CPRB Policy Analyst AP400 FTE			UM2.75.017	75 13338
14-JAN-17	CC	M		

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Cable Operations Technician TC101 FTE			TW1.75.012	75 13338
14-JAN-17	CC	M		

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT			TW1.75.004	75 13338
14-JAN-17	CC	M		

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS			TL1.75.009	75 13405
14-JAN-17	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338
14-JAN-17 M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Cable TV Producer TC102 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330
01-OCT-16 CC H

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330
01-OCT-16 CC H

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13330

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

01-OCT-16 CU H

Step 1 18.21
Step 2 19.19
Step 3 20.19
Step 4 21.26
Step 5 22.36

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13405
14-JAN-17 CU M

Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Cable TV Station Manager MA106 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-OCT-16 CC H			

Step 1 26.86
Step 2 28.27
Step 3 29.76
Step 4 31.33
Step 5 32.96

Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-NOV-16 CU H			

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-NOV-16 CU H			

Step 1 14.84
Step 2 15.43
Step 3 16.01
Step 4 16.62
Step 5 17.17

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13343
01-NOV-16 CU H

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Manager, PT SC110 PTS UG1.80.027 80 13343
01-NOV-16 CU H

Step 1 19.33
Step 2 20.07
Step 3 20.92
Step 4 21.64
Step 5 22.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Capital Improvement Project Coord SC112 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Captain of Fire Department PS103 FTE FQ1.104.014 104 13243
01-JUL-16 CC M

Step 1 11469.15

Captain of Fire Department PS104 FTE FQ1.80.014 80 13243

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

01-JUL-16 CC M

Step 1 11469.15

Captain of Police	PS106	FTE	UN2.80.009	80	13341
01-JAN-17	CC	M			

Step 1 15603.94

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Captain of Police (PERS)	PS107	FTE	UN2.80.008	80	13341
01-JAN-17	CC	M			

Step 1 14889.35

Carpenter	TR112	FTE	SB1.80.017	80	13330
01-OCT-16	CC	H			

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Case Manager I	AP126	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PPT	AP406	PPT	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PT	AP413	PTS	TL1.75.023	75	13405
14-JAN-17	CU	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager II	AP127	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Case Manager II, PPT AP411 PPT 14-JAN-17 CC M	TW1.75.008	75	13338

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager II, PT AP412 PTS 14-JAN-17 CU M	TL1.75.026	75	13405
---	------------	----	-------

Step 1 5468.53
Step 2 5756.76
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager, Supervising SC113 FTE 14-JAN-17 CC M	UH1.75.010	75	13338
---	------------	----	-------

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT 14-JAN-17 CC M	UH1.75.010	75	13338
--	------------	----	-------

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Cashier AF003 FTE 01-OCT-16 CC H	SD1.75.017	75	13330
-------------------------------------	------------	----	-------

Step 1 20.28
Step 2 21.34
Step 3 22.46
Step 4 23.66
Step 5 24.89

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Chief Conservator EM235 FTE UM2.75.019 75 13338
14-JAN-17 BE M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Chief of Fire EM105 FTE	UR1.80.052	80	13243
01-JUL-16 CU M			

Min 12959.42
Max 19439.16

Chief of Party TR114 FTE	UH1.80.011	80	13338
14-JAN-17 CC M			

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Chief of Police EM122 FTE	UN1.80.002	80	13420
07-MAR-17 CU M			

Min 18000.00
Max 22500.00

Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JAN-16 CU M			

Min 15716.13
Max 19300.58

Child Education Coordinator PP108 FTE	UH1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4722.82
Step 2 4971.39
Step 3 5232.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 5508.18
Step 5 5797.92

City Administrator	ET108	FTE	UK1.75.061	75	13420
07-MAR-17	CU	M			

Min 21609.02
Max 27011.27

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City Administrator Analyst	MA109	FTE	U31.75.035	75	13333
01-NOV-16	CU	M			

Min 5506.95
Max 8260.43

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.28
Step 3 10463.38
Step 4 11014.59
Step 5 11594.90

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13343
01-NOV-16	CU	M			

Min 14234.02
Max 17475.07

City Auditor	EM125	FTE	UX1.75.003	75	84763
10-DEC-13	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 9822.31
Max 12059.44

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Clerk EM126 FTE 01-NOV-16 CU M	UK1.75.038	75	13343

Min 9082.74
Max 13624.12

City Clerk, Assistant EM127 FTE 14-JAN-17 CU M	UM1.75.016	75	13338
---	------------	----	-------

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.82
Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT 14-JAN-17 CU M	TW1.75.006	75	13338
---	------------	----	-------

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS 01-NOV-16 CU H	UG1.80.032	80	13343
--	------------	----	-------

Step 1 28.07
Step 2 29.55
Step 3 29.33
Step 4 32.74
Step 5 34.46

City Council Admin Assistant SS110 FTE 14-JAN-17 CU M	TA1.75.003	75	13338
--	------------	----	-------

Step 1 4285.16
Step 2 4510.85
Step 3 4748.73
Step 4 4998.84
Step 5 5261.13

City Council Constituent Liaison AP131 FTE	TW1.75.006	75	13338
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CU M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City Council Intern AP134 FTE	TW1.75.004	75	13338
14-JAN-17	CU	M	

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PPT AP135 PPT	TW1.75.004	75	13338
14-JAN-17	CU	M	

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PT SS111 PTS	UG1.80.031	80	13343
01-NOV-16	CU	H	

Step 1 25.46
Step 2 26.80
Step 3 28.19
Step 4 29.71
Step 5 31.27

City Council Office Administrator MA108 FTE	UM2.75.010	75	13338
14-JAN-17	CC	M	

Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

City Council PSE 14 SS114 FTE	TA1.75.035	75	13338
14-JAN-17	CU	M	

Min 2153.07
Max 7252.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13338
14-JAN-17	CU	M			

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13405
14-JAN-17	CU	M			

Min 2070.26
Max 6064.68

City Council PSE-51	AP138	FTE	TA1.75.037	75	13338
14-JAN-17	CU	M			

Min 3578.73
Max 8162.33

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13343
01-NOV-16	CU	H			

Step 1 37.60
Step 2 39.61
Step 3 41.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 43.86
Step 5 46.19

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13405
14-JAN-17 CU M

Min 3529.42
Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.81
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
01-NOV-16 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 10620.55
Max 13040.50

Claims Investigator II AL020 FTE			TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				
Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num	
Claims Investigator III IS103 FTE			UH1.75.013	75	13338
14-JAN-17	CC	M			
Step 1	7048.02				
Step 2	7419.22				
Step 3	7808.90				
Step 4	8220.13				
Step 5	8652.96				
Clean City Specialist, Senior PP111 FTE			TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				
Clean Community Specialist PP112 FTE			TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				
Clean Community Supervisor SC116 FTE			UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				
Step 3	7364.06				
Step 4	7751.41				
Step 5	8158.56				
Code Enforcement Inspector, Assist IS104 FTE			SD1.75.050	75	13330
01-OCT-16	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Collections Officer AF032 FTE SD1.75.056 75 13330
01-OCT-16 CC H

Step 1 31.07
Step 2 32.80
Step 3 34.51
Step 4 36.33
Step 5 38.24

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Community Liaison AP143 FTE	TW1.75.012	75 13338
14-JAN-17 CC M		

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator II AP146 FTE	TW1.75.012	75 13338
14-JAN-17 CC M		

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator III AP144 FTE	TW1.75.015	75 13338
14-JAN-17 CC M		

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT	TW1.75.015	75 13338
14-JAN-17 CC M		

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330
01-OCT-16 CC H

Step 1 22.22
Step 2 23.38
Step 3 24.61
Step 4 25.91
Step 5 27.27

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330
01-OCT-16 CC H

Step 1 25.03
Step 2 26.35
Step 3 27.75
Step 4 29.21
Step 5 30.74

Concrete Finisher TR116 FTE SB1.80.009 80 13330
01-OCT-16 CC H

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338
14-JAN-17 CC M

Step 1 8905.81
Step 2 9373.98
Step 3 9868.06
Step 4 10388.07
Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 33.96
Step 4 35.75
Step 5 37.64

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330
01-OCT-16 CC H

Step 1 34.89
Step 2 36.68
Step 3 38.65
Step 4 40.71
Step 5 42.83

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338
14-JAN-17 CC M

Step 1 8481.86
Step 2 8928.69
Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
01-OCT-16 CC H

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
01-OCT-16 CC H

Step 1 29.13
Step 2 30.68
Step 3 32.28
Step 4 34.00
Step 5 35.76

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
01-OCT-16 CC H

Step 1 33.21
Step 2 34.99
Step 3 36.82
Step 4 38.76
Step 5 40.73

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
01-OCT-16 CC H

Step 1 35.48
Step 2 37.34
Step 3 39.31
Step 4 41.38
Step 5 43.57

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
14-JAN-17 cc M

Step 1 8481.86
Step 2 8928.69
Step 3 9398.38

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 9892.46
Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
01-OCT-16 CC H

Step 1 24.26
Step 2 25.54
Step 3 26.88
Step 4 28.29
Step 5 29.78

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
14-JAN-17 CC M

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
14-JAN-17 M

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
14-JAN-17 M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
14-JAN-17 CC M

Step 1 7693.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343
01-NOV-16 CU M

Min 12910.43
Max 15850.89

Controller, Assistant EM217 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Cook III SC129 FTE	UH1.80.003	80 13338
14-JAN-17 CC M		

Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

Council Member EO100 FTE	UX1.75.001	75 1601
01-JUL-16 CU M		

Step 1 7115.25

Crime Analyst AP446 FTE	TW1.75.009	75 13338
14-JAN-17 CC M		

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Criminalist I PS114 FTE	SD1.75.064	75 13330
01-OCT-16 CC H		

Step 1 35.29
Step 2 37.14
Step 3 39.10

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 41.15
Step 5 43.32

Criminalist II PS112 FTE TW1.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Criminalist III PS113 FTE UH1.75.016 75 13338
14-JAN-17 CC M

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13330
01-OCT-16 CC H			

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Crossing Guard, PT PS116 PTS	SI1.80.007	80	13330
01-OCT-16 CU H			

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13405
14-JAN-17 CC M

Step 1 5967.99

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338
14-JAN-17 CC M

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Custodian TR120 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian Supervisor SC132 FTE UH1.80.002 80 13338
14-JAN-17 CC M

Step 1 4079.29
Step 2 4294.31
Step 3 4520.01
Step 4 4757.90
Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330
01-OCT-16 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian, PT TR122 PTS SI1.80.014 80 13330
01-OCT-16 CU H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Data Analyst II AP171 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Data Analyst III AP172 FTE	TW1.75.016	75	13338
14-JAN-17	CC	M	

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Data Entry Operator SS117 FTE	SD1.75.012	75	13330
01-OCT-16	CC	H	

Step 1 19.28
Step 2 20.29
Step 3 21.36
Step 4 22.49
Step 5 23.67

Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13330
01-OCT-16	CC	H	

Step 1 21.37
Step 2 22.50
Step 3 23.68
Step 4 24.93
Step 5 26.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Database Administrator AP174 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-16 CU M

Step 1 17383.48

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
01-JAN-17 CU M

Step 1 18327.90

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
01-JAN-17 CU M

Step 1 17488.58

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
01-NOV-16 CU M

Min 10796.49
Max 16194.74

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CU M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.14
Max 11486.05

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.14
Max 11486.05

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
14-JAN-17 BU M

Min 10313.35
Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
14-JAN-17 CU M

Min 12536.76
Max 15391.49

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Deputy City Clerk MA118 FTE	UM2.75.012	75 13338
14-JAN-17 CC M		

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Deputy Dir, Public Ethics Comm EM262 FTE	U31.75.016	75 13333
01-NOV-16 CU M		

Step 1 7925.40
Step 2 8342.68
Step 3 8782.41
Step 4 9244.55
Step 5 9730.63

Deputy Director, Econ Dev & Employ EM139 FTE	UM1.75.022	75 13338
14-JAN-17 CU M		

Min 10828.80
Max 13296.19

Deputy Director, Housing EM140 FTE	UM1.75.024	75 13338
14-JAN-17 CU M		

Min 11938.96
Max 14659.52

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
14-JAN-17 CU M

Min 11938.96
Max 14659.52

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Deputy Director/City Planner EM144 FTE	UM1.75.024	75 13338
14-JAN-17 CU M		

Min 11938.96
Max 14659.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 9354.14
Max 11486.06

Director of Animal Services	EM234	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Finance	EM103	FTE	UK1.75.052	75	13343
01-NOV-16	CU	M			

Min 12833.63
Max 19250.49

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 11066.42
Max 16599.63

Director of Human Services	EM153	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Info Technology	EM238	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Director of Library Services	EM155	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Planning & Building	EM220	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Director of Public Works EM108 FTE UK1.75.052 75 13343
01-NOV-16 CU M

Min 12833.63
Max 19250.49

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
01-NOV-16 CU M

Min 9781.16
Max 14671.68

Director of Transportation EM264 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Disabilities Coordinator SC221 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Disability Access Coordinator AP382 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330
01-OCT-16 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330
01-OCT-16 CC H

Step 1 34.49
Step 2 36.28
Step 3 38.20
Step 4 40.21
Step 5 42.32

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330
01-OCT-16 CC H

Step 1 25.28
Step 2 26.62
Step 3 28.03
Step 4 29.50
Step 5 31.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330
01-OCT-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13396
01-NOV-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338
14-JAN-17 CC M

Step 1 6979.78
Step 2 7347.29

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 7734.64
Step 4 8141.81
Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338
14-JAN-17 CC M

Step 1 7768.73
Step 2 8177.71
Step 3 8609.30
Step 4 9061.92
Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338
14-JAN-17 CC M

Step 1 8994.01
Step 2 9467.64
Step 3 9965.51
Step 4 10490.86
Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Electrical Supervisor SC135 FTE UH1.72.001 72 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Electrician TR128 FTE IE1.72.001 72 13329
01-OCT-16 CC H

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Electrician Helper TR129 FTE IE1.80.001 80 13329
01-OCT-16 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 21.76
Step 2 22.90
Step 3 24.10
Step 4 25.36
Step 5 26.70

Electrician Leader TR130 FTE IE1.72.003 72 13329
01-OCT-16 CC H

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Electrician, PT TR131 PTS TV1.72.001 72 13329
01-OCT-16 CU H

Step 1 36.43
Step 2 37.24
Step 3 38.23
Step 4 39.19
Step 5 40.20

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330
01-OCT-16 CC H

Step 1 32.06
Step 2 33.75
Step 3 35.52
Step 4 37.38
Step 5 39.37

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Electronics Supervisor SC136 FTE	UH1.80.040	80	13338
14-JAN-17 CC M			

Step 1 7022.35
Step 2 7392.94
Step 3 7782.13
Step 4 8623.13
Step 5 8636.87

Electronics Technician TC107 FTE	SB1.80.014	80	13330
01-OCT-16 CC H			

Step 1 32.96
Step 2 34.68
Step 3 36.52
Step 4 38.44
Step 5 40.46

Emer Medical Srvcs Coordinator AP179 FTE	UM2.75.016	75	13338
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13405
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13405
14-JAN-17 CU M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.63
Step 4 8141.80
Step 5 8570.32

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13405
14-JAN-17 CU M

Step 1 6029.71
Step 2 6346.91
Step 3 6680.88
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343
01-NOV-16 M

Step 1 6519.50
Step 2 6863.49
Step 3 7223.94

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 7605.33
Step 5 8004.67

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13405
14-JAN-17 CU M

Min 4178.42
Max 6176.11

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
14-JAN-17 M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
01-NOV-16 BE M

Step 1 8321.75

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Employee Relations Director EM259 FTE UK1.75.046 75 13343
01-NOV-16 M

Min 11066.42
Max 16599.63

Employment Services Representative PP117 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Energy Engineer III TR133 FTE TM2.75.001 75 12187
14-JAN-17 CC M

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13243
01-JUL-16 CC M			

Step 1 9915.88

Engineer of Fire Department PS119 FTE	FQ1.80.005	80	13243
01-JUL-16 CC M			

Step 1 9155.88

Engineer, Assistant I (Field) ET114 FTE	TF1.75.006	75	13338
---	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338

14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338

14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338

14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338

14-JAN-17 CC M

Step 1 7682.73
Step 2 8095.70
Step 3 8161.16
Step 4 8959.74
Step 5 9432.78

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338

14-JAN-17 CC M

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338
14-JAN-17 CU M

Min 11594.69
Max 14237.72

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338
14-JAN-17 CC M

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338
14-JAN-17 CC M

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Transportation ET122 FTE TF1.75.012 75 13338
14-JAN-17 CC M

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338
14-JAN-17 CC M

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 11014.59
Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343
01-NOV-16 CU H

Step 1 22.52
Step 2 23.05
Step 3 23.67

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70
Step 5 29.16

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
01-OCT-16 CC H

Step 1 25.35
Step 2 26.70
Step 3 28.08
Step 4 29.55
Step 5 31.11

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
01-OCT-16 CC H

Step 1 29.03
Step 2 30.56
Step 3 32.16
Step 4 33.87
Step 5 35.65

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
01-OCT-16 CC H

Step 1 33.06
Step 2 34.82
Step 3 36.63
Step 4 38.59
Step 5 40.60

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
01-OCT-16 CC H

Step 1 35.34
Step 2 37.19
Step 3 39.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 41.22
Step 5 43.38

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338
14-JAN-17 CC M

Step 1 6226.50
Step 2 6554.80
Step 3 6898.94
Step 4 7262.13
Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Environmental Services Intern PP121 FTE	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Equal Emp Opportunities Officer EM258 FTE	UK2.75.019	75	13343
01-NOV-16 CU M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 9174.25
Max 11265.17

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330
01-OCT-16 CC H

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330
01-OCT-16 CC H

Step 1 25.19
Step 2 26.53
Step 3 27.93
Step 4 29.39
Step 5 30.94

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338
14-JAN-17 CC M

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Equipment Supervisor SC146 FTE UH1.80.037 80 13338
14-JAN-17 CC M

Step 1 6631.02
Step 2 6979.92
Step 3 7347.29
Step 4 7733.58
Step 5 8140.74

Equipment Technician TC109 FTE SB1.80.006 80 13330
01-OCT-16 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Ethics Analyst I AP444 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Ethics Analyst II AP445 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Ethics Investigator MA159 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333
01-NOV-16 CU M

Step 1 5632.58
Step 2 5928.72
Step 3 6241.32
Step 4 6568.85
Step 5 6915.85

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Exec Asst to Asst City Attorney SS120 FTE	UM1.75.009	75	13338
14-JAN-17 BU M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.68
Step 4 6697.66
Step 5 7051.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
14-JAN-17 CU M

Step 1 5468.54
Step 2 5756.76
Step 3 6060.22
Step 4 6378.94
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Exec Dir, Public Ethics Comm	EM261 FTE	UK1.75.041	75 13343
01-NOV-16	CU	M	

Min 9781.16
Max 14671.68

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
01-NOV-16 CU M

Min 2111.67
Max 17623.88

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330
01-OCT-16 CC H

Step 1 21.98
Step 2 23.14
Step 3 24.35
Step 4 25.64
Step 5 26.99

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Facility Security Assistant, PPT	PS121 PPT	SC1.80.013	80 13330
01-OCT-16	CC	H	

Step 1 21.98
Step 2 23.14

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 24.35
Step 4 25.64
Step 5 26.99

Facility Security Assistant, PT PS122 PTS S11.80.018 80 13330
01-OCT-16 CU H

Step 1 21.98
Step 2 23.15
Step 3 24.36
Step 4 25.64
Step 5 27.00

Family Advocate PP123 FTE SD1.75.023 75 13330
01-OCT-16 CC H

Step 1 21.32
Step 2 22.43
Step 3 23.62
Step 4 24.86
Step 5 26.17

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13338
14-JAN-17 CC M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Fire Boat Attendant, PT PS200 FTE SI1.80.xxx 80 xxxxx
21-MAR-17 CC H

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330
01-OCT-16 CC H

Step 1 34.68
Step 2 35.57
Step 3 36.47
Step 4 37.39
Step 5 38.38

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338
14-JAN-17 CC M

Step 1 6447.57
Step 2 6787.50
Step 3 7143.59
Step 4 7521.28
Step 5 7916.94

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338
14-JAN-17 CC M

Step 1 7463.72
Step 2 7857.56
Step 3 8271.23
Step 4 8706.48
Step 5 9165.08
Step 6 8985.52

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333
01-NOV-16 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fire Division Manager EM225 FTE 14-JAN-17 CU M	UM1.75.039	75	13338

Min 10939.23
Max 13431.81

Fire Divison Chief EM224 FTE 01-JUL-16 BE M	UU1.80.004	80	13243
--	------------	----	-------

Step 1 14927.42

Fire Equipment Technician TC143 FTE 01-OCT-16 H	SB1.80.006	80	13330
--	------------	----	-------

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Fire Fighter PS125 FTE 01-JUL-16 CC M	FQ1.104.001	104	13243
--	-------------	-----	-------

Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS126 FTE 01-JUL-16 CC M	FQ1.104.003	104	13243
--	-------------	-----	-------

Step 1 8251.31
Step 2 8540.34
Step 3 8836.06
Step 4 9106.82

Fire Fighter PS127 FTE 01-JUL-16 CC M	FQ1.104.002	104	13243
--	-------------	-----	-------

Step 1 7427.34

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 8251.31
Step 3 8540.34
Step 4 8836.06
Step 5 9106.82

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fire Fighter PS128 FTE 01-JUL-16 CC M	FQ1.80.001	80	13243

Step 1 6920.69
Step 2 7375.68
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS129 FTE 01-JUL-16 CC M	FQ1.80.002	80	13243
--	------------	----	-------

Step 1 7500.12
Step 2 8332.17
Step 3 8624.04
Step 4 8922.65
Step 5 9196.06

Fire Fighter PS130 FTE 01-JUL-16 CC M	FQ1.80.003	80	13243
--	------------	----	-------

Step 1 8332.17
Step 2 8624.04
Step 3 8922.65
Step 4 9196.06

Fire Fighter Paramedic PS183 FTE 01-JUL-16 M	FQ1.80.022	80	13243
---	------------	----	-------

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.60
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic PS184 FTE 01-JUL-16 M	FQ1.104.022	104	13243
---	-------------	-----	-------

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.61
Step 5 9748.91
Step 6 10016.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Fire Fighter Paramedic Trainee	PS199	TPT	US1.80.002	80	13343
01-NOV-16	CU	H			

Step 1 16.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter Trainee	PS131	FTE	US1.104.001	104	13343
01-NOV-16	CC	H			

Step 1 13.47

Fire Fighter Trainee	PS132	FTE	US1.80.001	80	13343
01-NOV-16	CU	H			

Step 1 14.01

Fire Fighter, Relief	PS133	FTE	FQ1.104.004	104	13243
01-JUL-16	CC	M			

Step 1 9106.86

Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

Fire Investigator	PS139	FTE	FQ1.80.007	80	13243
01-JUL-16	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 10445.80

Fire Investigator PS181 FTE	FQ1.104.021	104	13243
01-JUL-16 CC M			

Step 1 10445.80

Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75	13338
14-JAN-17 M			

Min 10939.23
Max 13431.81

Fire Marshall EM168 FTE	UU1.80.005	80	13243
01-JUL-16 CC M			

Step 1 14738.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall EM169 FTE	UU1.104.005	104	13243
01-JUL-16 CC M			

Step 1 14738.45

Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			

Step 1 12359.55

Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			

Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE	UH1.75.012	75	13338
14-JAN-17 M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE	SC1.80.046	80	13330
01-OCT-16 CC H			

Step 1 32.51
Step 2 34.24
Step 3 36.03
Step 4 37.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 39.93

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num	

Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Fire Suppression Dist Inspect	PT IS124	PTS	SI1.80.027	80	13330
01-OCT-16	CU	H			

Step 1 27.79
Step 2 29.25
Step 3 30.78
Step 4 32.40
Step 5 34.12

Fire Suppression District Inspector	IS112	FTE	SC1.80.051	80	13330
01-OCT-16	CC	H			

Step 1 27.79
Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Fleet Specialist AP190 FTE	TW1.80.012	80	13338
14-JAN-17 CC M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13330
01-OCT-16 CC H			

Step 1 23.77
Step 2 25.02
Step 3 26.34
Step 4 27.72
Step 5 29.20

Food Program Driver, PT TR136 PTS	SI1.80.008	80	13330
01-OCT-16 CU H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13330
01-OCT-16 CU H			

Step 1 16.76
Step 2 17.65
Step 3 18.59
Step 4 19.58
Step 5 20.59

Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13330
01-OCT-16 CU H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 13.00
Step 2 13.70
Step 3 14.41
Step 4 15.18
Step 5 15.99

Food Service Worker TR137 FTE SD1.75.008 75 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.93
Step 5 23.09

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330
01-OCT-16 CU H

Step 1 18.81
Step 2 19.80
Step 3 20.85
Step 4 21.94
Step 5 23.09

Forensic Technician PS196 FTE SC1.80.028 80 13330
01-OCT-16 CC H

Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330
01-OCT-16 CC H

Step 1 26.07
Step 2 27.45
Step 3 28.90
Step 4 30.43
Step 5 32.02

Gardener I TR141 FTE SC1.80.048 80 13330
01-OCT-16 CC H

Step 1 21.03

Gardener II TR142 FTE SC1.80.055 80 13330
01-OCT-16 CC H

Step 1 22.03
Step 2 23.18

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 24.38
Step 4 25.67
Step 5 26.99

Gardner I, PPT TR143 PPT SC1.80.048 80 13330
01-OCT-16 CC H

Step 1 21.03

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Graffiti Abatement Supervisor SC157 FTE	UG1.80.028	80	13338
14-JAN-17 CC H			

Step 1 21.84
Step 2 22.35
Step 3 22.89
Step 4 23.53
Step 5 24.07

Graffiti Specialist PP127 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Grants Coordinator AP405 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Graphic Delineator TC110 FTE	SD1.75.041	75	13330
01-OCT-16 CC H			

Step 1 25.27
Step 2 26.60
Step 3 28.00
Step 4 29.47
Step 5 31.02

Graphic Design Specialist AP191 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 6714.43

Graphics Design Coordinator	AP192	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75	13405
14-JAN-17	CC	M			

Step 1 5972.75
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Greenskeeper TR144	FTE	SC1.80.018	80	13330
01-OCT-16	CC	H		

Step 1 22.64
Step 2 23.83
Step 3 25.08
Step 4 26.40
Step 5 27.80

Hazardous Materials Inspect, Senior	IS113	FTE	SD1.75.066	75	13330
01-OCT-16	CC	H			

Step 1 37.84
Step 2 39.83
Step 3 41.92
Step 4 44.13
Step 5 46.46

Hazardous Materials Inspector II	IS115	FTE	SD1.75.060	75	13330
01-OCT-16	CC	H			

Step 1 35.79
Step 2 37.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 39.64
Step 4 41.73
Step 5 43.91

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330
01-OCT-16 CC H

Step 1 22.00
Step 2 23.16
Step 3 24.38
Step 4 25.67
Step 5 27.01

Head Start ERSEA & Data Prog Coord PP180 FTE TW1.75.005 75 xxxxx
21-MAR-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338
14-JAN-17 M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Head Start Instructor PP114 FTE SD1.75.009 75 13330
01-OCT-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13396
01-NOV-16 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330
01-OCT-16 CU H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Health & Nutr Coord SC159 FTE TW1.75.005 75 xxxxx
21-MAR-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13405
14-JAN-17 CU M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

01-OCT-16 CC H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330
01-OCT-16 CC H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330
01-OCT-16 CU H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338
14-JAN-17 M

Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PT AP440 TPT TL1.75.035 75 13405
14-JAN-17 CU M

Step 1 8484.92
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330
01-OCT-16 CC H

Step 1 31.31
Step 2 32.95
Step 3 34.68
Step 4 36.52
Step 5 38.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13330
01-OCT-16 CC H

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330
01-OCT-16 CC H

Step 1 22.92
Step 2 24.13
Step 3 25.40
Step 4 26.73
Step 5 28.14

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338
14-JAN-17 CC M

Step 1 7310.39
Step 2 7694.53
Step 3 8100.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 8526.54
Step 5 8974.43

Help Desk Specialist AP265 FTE SD1.75.035 75 13330
01-OCT-16 CC H

Step 1 24.67
Step 2 25.96
Step 3 27.32
Step 4 28.77
Step 5 30.28

Home Management Specialist I AP451 FTE TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Housing Development Coord II AP450 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Human Res Analyst, PT AP201 PTS	TL1.75.013	75	13405
14-JAN-17 CU M			

Step 1 5742.79
Step 2 6045.71
Step 3 6362.89
Step 4 6700.71
Step 5 7051.21

Human Res Analyst, Principal, PPT MA124 FTE	U31.75.017	75	13333
01-NOV-16 S M			

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Human Res Analyst, Sr Supervising MA125 FTE	U31.75.019	75	13333
01-NOV-16 CC M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 9174.26
Max 11265.17

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.60
Step 4 8975.97
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333
01-NOV-16 CC M

Step 1 8737.53
Step 2 9198.18
Step 3 9681.29
Step 4 10191.31
Step 5 10728.23

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Human Resource Analyst AP203 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333
01-NOV-16 CC M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 8161.62

Human Resource Clerk	SS129	FTE	TA1.75.001	75	13338
14-JAN-17	CC	M			

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Human Resource Oper Supervisor	SC167	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Technician	TC117	FTE	TW1.75.019	75	13338
14-JAN-17	CC	M			

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13338
14-JAN-17	CC	M			

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Resource Technician, Senior	TC119	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Human Resources Manager EM186 FTE UK2.75.023 75 13343
01-NOV-16 CU M

Min 11153.42
Max 13693.10

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
01-OCT-16 CC H

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330
01-OCT-16 CC H

Step 1 30.39
Step 2 31.99
Step 3 33.68
Step 4 35.45
Step 5 37.32

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Referral Specialist AP404 FTE TW1.75.001 75 13338
14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Representative AP209 FTE TW1.75.039 75 13338
14-JAN-17 CC M

Step 1 4878.37
Step 2 5001.89
Step 3 5128.47
Step 4 5252.00
Step 5 5389.23

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information System Administrator MA128 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Information Systems Manager I SC169 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14
Max 11486.06

Information Systems Manager II EM187 FTE	UM1.75.022	75	13338
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CU M

Min 10828.80
Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Information Systems Spec II AP243 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13243
01-JUL-16	CC	M	

Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13243
01-JUL-16	CC	M	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 10143.47

Intake Technician AP434 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Investment Officer AF042 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Irrigation Repair Specialist TR151 FTE	SC1.80.057	80	13330
01-OCT-16 CC H			

Step 1 28.05
Step 2 29.53
Step 3 31.09
Step 4 32.71
Step 5 34.44

Irrigation Repair Specialist, PPT TR152 PPT	SC1.80.040	80	13330
01-OCT-16 CC H			

Step 1 28.03
Step 2 29.51
Step 3 31.05
Step 4 32.68
Step 5 34.42

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Developer AP211 FTE	TW1.75.001	75	13338
14-JAN-17 CC M			

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Language Interpreter, PT AP441 TPT	TL1.75.009	75	13405
14-JAN-17 CU M			

Step 1 4499.38
Step 2 4737.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330
01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338
14-JAN-17 CC M

Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338
14-JAN-17 CC M

Step 1 6013.71
Step 2 6330.75
Step 3 6662.90
Step 4 7015.14
Step 5 7384.20

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338
14-JAN-17 CC M

Step 1 5196.78
Step 2 5470.20
Step 3 5758.73
Step 4 6060.66
Step 5 6381.08

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 5196.82
Step 2 5470.21
Step 3 5758.74
Step 4 6060.67
Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338
14-JAN-17 CU M

Step 1 7696.52
Step 2 8100.63
Step 3 8527.61
Step 4 8975.96
Step 5 9448.70

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Legislative Recorder AP213 FTE TA1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6055.96

Librarian I AP214 FTE SD1.75.046 75 13330
01-OCT-16 CC H

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Librarian I, PPT AP215 PPT	SD1.75.046	75	13330
01-OCT-16 CC H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Librarian I, PT AP216 PTS S11.75.016 75 13330

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

01-OCT-16 CU H

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Librarian II AP217 FTE SD1.75.053 75 13330
01-OCT-16 CC H

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

Librarian II, PPT AP218 PPT SD1.75.053 75 13330
01-OCT-16 CC H

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

Librarian II, PT AP219 PTS SI1.75.019 75 13330
01-OCT-16 CU H

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.48

Librarian, Administrative MA129 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian, Senior AP220 FTE SD1.75.057 75 13330
01-OCT-16 CC H

Step 1 38.46
Step 2 40.48
Step 3 42.62
Step 4 44.85
Step 5 47.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330
01-OCT-16 CC H

Step 1 38.46
Step 2 40.48
Step 3 42.62
Step 4 44.85
Step 5 47.22

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330
01-OCT-16 CU H

Step 1 38.46
Step 2 40.48
Step 3 42.64
Step 4 44.84
Step 5 47.21

Librarian, Supervising SC172 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Library Aide AP221 FTE SD1.75.002 75 13330
01-OCT-16 CC H

Step 1 16.31
Step 2 17.16
Step 3 18.07
Step 4 19.02
Step 5 20.02

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Aide, PPT AP222 PPT SD1.75.001 75 13330
01-OCT-16 CC H

Step 1 16.31
Step 2 17.17
Step 3 18.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 19.05
Step 5 20.03

Library Aide, PT SS138 PTS SI1.75.001 75 13330
01-OCT-16 CU H

Step 1 16.31
Step 2 17.17
Step 3 18.07
Step 4 19.02
Step 5 20.02

Library Assistant AP223 FTE SD1.75.031 75 13330
01-OCT-16 CC H

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Assistant, PT SS139 PTS SI1.75.012 75 13330
01-OCT-16 CU H

Step 1 26.26
Step 2 27.64
Step 3 29.08
Step 4 30.62
Step 5 32.25

Library Assistant, Senior AP224 FTE SD1.75.049 75 13330
01-OCT-16 CC H

Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13330
01-OCT-16 CC H

Step 1 31.45
Step 2 33.10
Step 3 34.82
Step 4 36.66
Step 5 38.60

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330
01-OCT-16 CU H

Step 1 31.94

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 33.61
Step 3 35.40
Step 4 37.24
Step 5 39.21

Library Asst, PPT AP227 PPT SD1.75.030 75 13330
01-OCT-16 CC H

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
01-OCT-16 CC H

Step 1 23.76
Step 2 24.99
Step 3 26.34
Step 4 27.72
Step 5 29.17

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-16 CC M

Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-16 CC M

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-17 CC M			

Step 1 12807.41

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-17 CC M			

Step 1 13447.79

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341
01-JAN-17 CC M

Step 1 12219.72

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341
01-JAN-17 CC M

Step 1 12830.70

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
01-JUL-16 CC M

Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
01-JUL-16 CC M

Step 1 11087.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lifeguard, PT AP230 PTS	SI1.80.004	80	13330
01-OCT-16 CU H			

Step 1 13.10
Step 2 13.76
Step 3 14.51
Step 4 15.27
Step 5 16.07

Literacy Assistant SS140 FTE SD1.75.031 75 13330
01-OCT-16 CC H

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330
01-OCT-16 CC H

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330
01-OCT-16 CU H

Step 1 26.26
Step 2 27.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 29.08
Step 4 30.62
Step 5 32.25

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330
01-OCT-16 CC H

Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330
01-OCT-16 CC H

Step 1 27.79
Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330
01-OCT-16 CC H

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330
01-OCT-16 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330
01-OCT-16 CU H

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Management Assistant AP235 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Management Assistant, PPT MA130 PPT UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Management Assistant, PT MA131 PTS TL1.75.032 75 13405
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Management Intern SS142 FTE TA1.75.004 75 13338
14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PPT MA132 PPT TW1.75.004 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PT MA133 PTS UG1.75.019 75 13343
01-NOV-16 CU M

Step 1 4327.09
Step 2 4554.38
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Building Services EM173 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35
Max 12663.32

Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Manager, Human Services EM254 FTE UM1.75.021 75 13338
14-JAN-17 BE M

Min 10313.35
Max 12663.32

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338
14-JAN-17 CU M

Min 9822.31
Max 12059.44

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338
14-JAN-17 CC M

Min 10828.79
Max 13296.19

Manager, Park Services EM196 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338
14-JAN-17 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 10828.80
Max 13296.19

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Manager, Recreation Services EM202 FTE UM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338
14-JAN-17 CC M

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Manager, Senior Services EM205 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Manager, Support Services MA140 FTE UM1.75.019 75 13338
14-JAN-17 BE M

Min 9354.15
Max 11486.05

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 9354.14
Max 11486.06

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35
Max 12663.32

Manager, Zoning	EM208	FTE	UM2.75.021	75	13338
14-JAN-17	CC	M			

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Marine Sports Program Coordinator	SC177	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Marketing Specialist AP237 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M

Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
14-JAN-17 CU M

Min 2153.07
Max 7252.74

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338
14-JAN-17 CU M

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13405
14-JAN-17 CU M

Min 2070.26
Max 6064.68

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
01-OCT-16 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 34.09
Step 2 35.89
Step 3 37.78
Step 4 39.76
Step 5 41.86

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Mortgage Advisor AP244 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Museum Guard PS155 FTE	SC1.80.007	80 13330
01-OCT-16 CC H		

Step 1 19.59
Step 2 20.61
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Guard, PPT PS157 PPT	SC1.80.007	80 13330
01-OCT-16 CC H		

Step 1 19.59
Step 2 20.61
Step 3 21.70
Step 4 22.83
Step 5 24.03

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Museum Guard, PT PS158 PTS SI1.80.015 80 13330
01-OCT-16 CU H

Step 1 19.59
Step 2 20.60
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338
14-JAN-17 CC M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338
14-JAN-17 CC M

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338
14-JAN-17 BE M

Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338
14-JAN-17 BU M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Network Architect AP383 FTE UM2.75.021 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 10313.35
Max 12663.32

Nurse Case Manager AP263 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Office Assistant I SS150 FTE SD1.75.003 75 13330
01-OCT-16 CC H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330
01-OCT-16 CC H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Office Assistant I, PT SS152 PTS SI1.75.002 75 13330
01-OCT-16 CU H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Office Assistant II SS153 FTE SD1.75.070 75 13330
01-OCT-16 CC H

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330
01-OCT-16 CC H

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

Office Assistant II, PT SS155 PTS SI1.75.007 75 13330
01-OCT-16 CU H

Step 1 19.76
Step 2 20.79
Step 3 21.89
Step 4 23.05
Step 5 24.25

Office Manager SS156 FTE UM2.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.30
Step 2 5482.26
Step 3 5771.99
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Open Government Coordinator SC246 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338
14-JAN-17 CC M

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 6392.67

Outreach Developer	PP165	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Developer, Ppt	PP129	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Worker, PT	PP130	PTS	UG1.75.003	75	13343
01-NOV-16	CU	H			

Step 1 16.42

Painter	TR159	FTE	SB1.80.012	80	13330
01-OCT-16	CC	H			

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Paralegal	AP212	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Paralegal, PPT	AL012	PPT	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Paralegal, PT AL013 PTS TL1.75.010 75 13405
14-JAN-17 CU M

Step 1 4726.19
Step 2 4976.75
Step 3 5233.69
Step 4 5509.64
Step 5 5798.30

Park Attendant SS202 FTE SC1.80.003 80 13330
01-OCT-16 CC H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
01-OCT-16 CC H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Park Attendant, PT TR161 PTS S11.80.011 80 13330
01-OCT-16 CU H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
01-OCT-16 CC H

Step 1 26.72
Step 2 28.12
Step 3 29.61
Step 4 31.17
Step 5 32.80

Park Supervisor I SC193 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 7400.66

Park Supervisor II SC194 FTE			UH1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Parking Control Technician TR164 FTE			SC1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.21

Parking Control Technician, PPT TC134 PPT			SC1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.21

Parking Control Technician, PT TC135 PTS			SI1.80.017	80	13330
01-OCT-16	CU	H			

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.22

Job Class Title, Code & Type			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Parking Enforcement Supervisor I TR165 FTE			UH1.80.006	80	13338
14-JAN-17	CC	M			

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Parking Enforcement Supervisor II TR166 FTE			UH1.80.012	80	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Parking Meter Collector AF025 FTE SD1.75.024 75 13330
01-OCT-16 CC H

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
01-OCT-16 CC H

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
01-OCT-16 CC H

Step 1 24.00
Step 2 25.27
Step 3 26.60
Step 4 28.01
Step 5 29.49

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Parking Supervisor SC196 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330
01-OCT-16 CC H

Step 1 23.11
Step 2 24.33
Step 3 25.60
Step 4 26.96
Step 5 28.37

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330
01-OCT-16 CC H

Step 1 18.16
Step 2 19.12
Step 3 20.13
Step 4 21.21
Step 5 22.30

Payroll Personnel Clerk I, PT SS160 PTS S11.75.003 75 13330

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

01-OCT-16 CU H

Step 1 18.16
Step 2 19.12
Step 3 20.14
Step 4 21.17
Step 5 22.28

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330
01-OCT-16 CC H

Step 1 21.25
Step 2 22.37
Step 3 23.54
Step 4 24.78
Step 5 26.08

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
01-OCT-16 CU H

Step 1 21.26
Step 2 22.36
Step 3 22.54
Step 4 24.78
Step 5 26.08

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
14-JAN-17 CC M

Step 1 4283.25
Step 2 4509.01
Step 3 4746.01
Step 4 4995.80
Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.93
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Performance Auditor AP391 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Permit Technician I ET130 FTE SD1.75.045 75 13330
01-OCT-16 CC H

Step 1 26.52
Step 2 27.92
Step 3 29.38
Step 4 30.93
Step 5 32.55

Permit Technician II ET131 FTE SD1.75.051 75 13330
01-OCT-16 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Planner I AP269 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Planner II AP272 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

Planner II, Design Review AP273 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 6378.93
Step 5 6714.43

Planner III AP274 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Design Review AP275 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner IV AP277 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV AP403 PPT TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner V AP279 FTE TW1.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.12
Step 4 10391.12
Step 5 10938.58

Planning Intern, PT SS164 PTS UG1.75.004 75 13343
01-NOV-16 CU H

Step 1 17.78

Planning Investigator AP282 FTE SD1.75.063 75 13330
01-OCT-16 CC H

Step 1 35.28
Step 2 37.13
Step 3 39.08
Step 4 41.14
Step 5 43.31

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Plumber TR172 FTE	SB1.80.018	80 13330
01-OCT-16 CC H		

Step 1 32.71
Step 2 34.43
Step 3 36.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 38.16
Step 5 40.17

Police Cadet, PT PS161 PTS UG1.80.019 80 13343
01-NOV-16 CU H

Step 1 14.71
Step 2 15.03
Step 3 15.40
Step 4 15.85
Step 5 16.22

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13330
01-OCT-16 CC H

Step 1 35.46
Step 2 36.35
Step 3 37.29
Step 4 38.25
Step 5 39.23

Police Communications Manager MA160 FTE UM1.75.027 75 13338
14-JAN-17 CU M

Min 9447.69
Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
01-OCT-16 CC H

Step 1 32.83

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
14-JAN-17 CC M

Step 1 7303.24
Step 2 7688.66
Step 3 8093.42
Step 4 8519.28
Step 5 8968.04
Step 6 8636.87

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Police Drug Abatement Prg Coor SC200 FTE	TA1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 7051.45

Police Evidence Technician	PS165	FTE	SC1.80.028	80	13330
01-OCT-16	CC	H			

Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Police Officer	PS167	FTE	PP1.80.002	80	13341
01-JAN-17	CC	M			

Step 1 7205.68
Step 2 8318.72
Step 3 8597.37
Step 4 8901.36
Step 5 9596.17

Police Officer	PS189	FTE	PP1.84.001	84	13341
01-JAN-17	CC	M			

Step 1 7565.96
Step 2 8734.65
Step 3 9027.25
Step 4 9346.42
Step 5 10075.99

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13341
01-JAN-17	CC	M			

Step 1 6538.47
Step 2 7629.72
Step 3 7921.87
Step 4 8183.63
Step 5 8475.79
Step 6 9156.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Officer (PERS)	PS190	FTE	PP1.84.002	84	13341
01-JAN-17	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 6865.39
Step 2 8011.20
Step 3 8317.97
Step 4 8592.81
Step 5 8899.44
Step 6 9614.61

Police Officer Trainee PS169 FTE PT1.80.001 80 13341
01-JAN-17 CU M

Step 1 5555.10

Police Performance Auditor AP210 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
01-OCT-16 CC H

Step 1 23.57
Step 2 24.80
Step 3 26.11
Step 4 27.48
Step 5 28.93

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
14-JAN-17 cc M

Step 1 5467.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
01-OCT-16 H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
14-JAN-17 CC M

Step 1 5631.02
Step 2 5927.89
Step 3 6238.89
Step 4 6568.74
Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

Police Services Technician II PS173 FTE SC1.80.016 80 13330
01-OCT-16 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 23.60
Step 2 24.86
Step 3 26.14
Step 4 27.53
Step 5 28.99

Police Technical Writer AP285 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330
01-OCT-16 CC H

Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.56
Step 5 19.53

Pool Manager, PT AP286 PTS SI1.80.009 80 13330
01-OCT-16 CU H

Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.55
Step 5 19.53

Pool Technician TR207 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Pool Technician, PT TR209 TPT
01-OCT-16 CC H SI1.80.014 80 13330

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Principal Inspection Supv IS122 FTE
14-JAN-17 CC M UH1.75.016 75 13338

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Process Coordinator II AP290 FTE
01-OCT-16 CC H SD1.75.059 75 13330

Step 1 34.09
Step 2 35.89
Step 3 37.78
Step 4 39.76
Step 5 41.86

Process Coordinator III SC202 FTE
14-JAN-17 CC M TW1.75.012 75 13338

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Production Control Supervisor SC203 FTE
14-JAN-17 CC M UM2.75.010 75 13338

Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

Program Analyst I AP292 FTE
14-JAN-17 CC M TW1.75.006 75 13338

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
------------------------------	-------	--------	-----

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Effective Date	Status	Type	Hours	Num
<hr/>				
Program Analyst I, PPT	AP357	PPT	TW1.75.006	75 13338
14-JAN-17	CC	M		
Step 1	4960.72			
Step 2	5221.49			
Step 3	5495.98			
Step 4	5785.73			
Step 5	6090.73			
<hr/>				
Program Analyst I, PT	AP361	PTS	TL1.75.030	75 13405
14-JAN-17	CC	M		
Step 1	4960.72			
Step 2	5221.49			
Step 3	5495.98			
Step 4	5785.73			
Step 5	6090.73			
<hr/>				
Program Analyst II	AP293	FTE	TW1.75.009	75 13338
14-JAN-17	CC	M		
Step 1	5743.02			
Step 2	6044.97			
Step 3	6363.69			
Step 4	6697.66			
Step 5	7051.45			
<hr/>				
Program Analyst II, PPT	AP358	PPT	TW1.75.009	75 13338
14-JAN-17	CC	M		
Step 1	5743.02			
Step 2	6044.97			
Step 3	6363.69			
Step 4	6697.66			
Step 5	7051.45			
<hr/>				
Program Analyst II, PT	AP362	PTS	UG1.75.012	75 13343
01-NOV-16	CC	H		
Step 1	34.65			
Step 2	36.47			
Step 3	38.40			
Step 4	40.42			
Step 5	42.55			
<hr/>				
Program Analyst III	SC204	FTE	UM2.75.012	75 13338
14-JAN-17	CC	M		
Step 1	6647.33			
Step 2	6998.07			
Step 3	7365.59			
Step 4	7754.46			
Step 5	8161.62			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Program Analyst III, PPT AP360 PPT	TW1.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Programmer Analyst III, PPT AP297 PPT	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Project Manager EM216 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14
Max 11486.06

Project Manager (PPT) EM226 PPT	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14
Max 11486.06

Project Manager II EM211 FTE	UM2.75.022	75	13338
14-JAN-17 CC M			

Min 10828.79
Max 13296.19

Project Manager II (PPT) EM227 PPT	UM1.75.022	75	13338
14-JAN-17 CC M			

Min 10828.80
Max 13296.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Project Manager III EM212 FTE 14-JAN-17 CU M	UM1.75.025	75	13338

Min 12536.76
Max 15391.49

Project Manager III, PPT EM213 PPT 14-JAN-17 CU M	UM1.75.025	75	13338
--	------------	----	-------

Min 12536.76
Max 15391.49

Project Manager III, PT EM214 PTS 14-JAN-17 CU M	TL1.75.020	75	13405
---	------------	----	-------

Min 12054.57
Max 14799.51

Public Information Officer I AP298 FTE 14-JAN-17 CC M	TW1.75.008	75	13338
--	------------	----	-------

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Public Information Officer II AP299 FTE 14-JAN-17 CC M	TW1.75.012	75	13338
---	------------	----	-------

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PPT AP300 PPT 14-JAN-17 CC M	TW1.75.012	75	13338
--	------------	----	-------

Step 1 6647.34

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13405
14-JAN-17 CU M			

Step 1 6914.81
Step 2 7274.83
Step 3 7661.80
Step 4 8064.63
Step 5 8489.67

Public Information Officer III AP302 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13330
01-OCT-16 CC H			

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Public Service Rep, Sr PP155 FTE	TW1.75.004	75	13338
14-JAN-17 CC M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Public Service Representative SS169 FTE	SD1.75.029	75	13330
01-OCT-16 CC H			

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Public Service Representative, PT SS198 PTS	SI1.75.011	75	13330
01-OCT-16 CU H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Public Works Maintenance Worker TR174 FTE 01-OCT-16 CC H	SC1.80.011	80	13330

Step 1 21.75
Step 2 22.89
Step 3 24.10
Step 4 25.36
Step 5 26.71

Public Works Operations Manager MA137 FTE 14-JAN-17 CU M	UM1.75.022	75	13338
---	------------	----	-------

Min 10828.80
Max 13296.19

Public Works Personnel Coordinator MA138 FTE 14-JAN-17 CC M	UM2.75.014	75	13338
--	------------	----	-------

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Public Works Supervisor I SC206 FTE 14-JAN-17 CC M	UH1.80.010	80	13338
---	------------	----	-------

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Public Works Supervisor II SC207 FTE 14-JAN-17 CC M	UH1.80.013	80	13338
--	------------	----	-------

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
01-OCT-16 CC H

Step 1 22.43
Step 2 23.60
Step 3 24.85
Step 4 26.17
Step 5 27.51

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338
14-JAN-17 cc M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863
30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13338
14-JAN-17 CC M

Step 1 6813.77
Step 2 7171.88
Step 3 7548.85
Step 4 7946.27
Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
01-OCT-16 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 29.16
Step 5 30.67

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
14-JAN-17 CC M

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Receptionist SS170 FTE	SD1.75.011	75	13330
01-OCT-16 CC H			

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
14-JAN-17 BU M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
14-JAN-17 BU M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13405
14-JAN-17 CU M

Step 1 4080.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 4295.82
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Receptionist to the City Council SS173 FTE	SD1.75.011	75	13330
01-OCT-16 CC H			

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PPT SS174 PPT	SD1.75.011	75	13330
01-OCT-16 CC H			

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PT SS175 PTS	SI1.75.022	75	13330
01-OCT-16 CU H			

Step 1 19.19
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Recreation Aide, PT SS177 PTS	SI1.80.001	80	13330
01-OCT-16 CU H			

Step 1 12.87
Step 2 13.51
Step 3 14.19
Step 4 14.89
Step 5 15.64

Recreation Attendant I, PT SS178 PTS	SI1.80.002	80	13330
01-OCT-16 CU H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 13.18
Step 2 13.84
Step 3 14.54
Step 4 15.26
Step 5 16.02

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13330
01-OCT-16 CC H

Step 1 15.17
Step 2 15.92
Step 3 16.72
Step 4 17.56
Step 5 18.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13330
01-OCT-16 CU H

Step 1 15.17
Step 2 15.92
Step 3 16.72
Step 4 17.56
Step 5 18.43

Recreation Center Director PP131 FTE SC1.80.043 80 13330
01-OCT-16 CC H

Step 1 27.01
Step 2 28.44
Step 3 29.93
Step 4 31.50
Step 5 33.16

Recreation General Supervisor MA139 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330
01-OCT-16 CU H

Step 1 14.65
Step 2 15.39
Step 3 16.16
Step 4 16.96
Step 5 17.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330
01-OCT-16 CC H

Step 1 16.85
Step 2 17.69
Step 3 18.57
Step 4 19.51
Step 5 20.48

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330
01-OCT-16 CU H

Step 1 16.85
Step 2 17.69
Step 3 18.57
Step 4 19.51
Step 5 20.48

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Program Director PP135 FTE SC1.80.025 80 13330
01-OCT-16 CC H

Step 1 23.77
Step 2 25.02
Step 3 26.34
Step 4 27.72
Step 5 29.17

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330
01-OCT-16 CC H

Step 1 17.16
Step 2 18.07
Step 3 19.02
Step 4 20.02
Step 5 21.08

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330
01-OCT-16 CU H

Step 1 17.17
Step 2 18.07
Step 3 19.02
Step 4 20.02
Step 5 21.08

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330
01-OCT-16 CC H

Step 1 22.14
Step 2 23.31
Step 3 24.54
Step 4 25.83

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 27.19

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13330
01-OCT-16	CU	H			

Step 1 22.15
Step 2 23.32
Step 3 24.54
Step 4 25.83
Step 5 27.19

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13330
01-OCT-16	CC	H			

Step 1 27.01
Step 2 28.44
Step 3 29.93
Step 4 31.50
Step 5 33.16

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13330
01-OCT-16	CU	H			

Step 1 27.01
Step 2 28.44
Step 3 29.93
Step 4 31.50
Step 5 33.16

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Recycling Specialist	PP140	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Recycling Supervisor SC210 FTE UM2.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Refuge Naturalist TR196 FTE SC1.80.008 80 13330
01-OCT-16 CC H

Step 1 20.61
Step 2 21.70
Step 3 22.83
Step 4 24.03
Step 5 25.30

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13330
01-OCT-16 CC H

Step 1 24.11
Step 2 25.39
Step 3 26.72
Step 4 28.12
Step 5 29.61

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Rehabilitation Supervisor II AP316 FTE	UH1.75.016	75	13338
14-JAN-17 CC M			

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Reproduction Assistant SS180 FTE SD1.75.013 75 13330
01-OCT-16 CC H

Step 1 19.33
Step 2 20.34
Step 3 21.42
Step 4 22.54
Step 5 19.42

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330
01-OCT-16 CC H

Step 1 20.50
Step 2 21.58
Step 3 22.72
Step 4 23.91
Step 5 25.18

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338
14-JAN-17 CC M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338
14-JAN-17 CC M

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343
01-NOV-16 CU M

Min 12910.43
Max 15850.89

Revenue Analyst AP320 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Revenue Assistant	AP321	FTE	SD1.75.043	75	13330
01-OCT-16	CC	H			

Step 1 25.59
Step 2 26.94
Step 3 28.36
Step 4 29.86
Step 5 31.42

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Aide, PT	PP142	PTS	UJ1.75.001	75	13291
01-JAN-16	CU	H			

Min 12.55
Max 12.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Senior Center Director PP143 FTE UH1.80.005 80 13338
14-JAN-17 CC M

Step 1 4722.82
Step 2 4971.39
Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338
14-JAN-17 CC M

Step 1 4722.82
Step 2 4971.39
Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343
01-NOV-16 CC H

Step 1 44.24
Step 2 46.56
Step 3 49.02
Step 4 51.60
Step 5 54.32

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
14-JAN-17 CC M

Min 9351.11
Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338
14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338
14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13405
14-JAN-17 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 4500.17
Step 2 4736.56
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338
14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341
01-JAN-17 CC M

Step 1 11079.83

Sergeant of Police PS191 FTE PP1.84.003 84 13341
01-JAN-17 CC M

Step 1 11633.82

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-JAN-17	CC	M	PP1.80.003	80	13341

Step 1 10564.75

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-JAN-17	CC	M	PP1.84.004	84	13341

Step 1 11092.99

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-OCT-16	CC	H	SC1.80.045	80	13330

Step 1 29.81
Step 2 31.38
Step 3 33.04
Step 4 34.78
Step 5 36.61

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CC	M	TW1.75.013	75	13338

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 8570.32

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13330
01-OCT-16	CC	H			

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.18

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13330
01-OCT-16	CC	H			

Step 1 23.89
Step 2 25.14
Step 3 26.47
Step 4 27.85
Step 5 29.33

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
14-JAN-17 CU M

Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
14-JAN-17 CU M

Min 5705.86
Max 9880.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13405
14-JAN-17 CU M

Min 5486.95
Max 9501.73

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338
14-JAN-17 CU M

Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338
14-JAN-17 CU M

Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13405
14-JAN-17 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Min 6715.72
Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
01-NOV-16 CU M

Min 9174.26
Max 15095.50

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
14-JAN-17 CC M

Step 1 3357.98
Step 2 3533.35
Step 3 3719.39
Step 4 3916.12
Step 5 4120.46

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Special Clerkship, PT AP329 PTS 01-NOV-16 CU H	UG1.75.002	75	13343
---	------------	----	-------

Step 1 15.63
Step 2 17.15
Step 3 18.87
Step 4 20.76
Step 5 22.79

Special Counsel MA147 FTE U41.75.026 75 13338
14-JAN-17 CU M

Min 13163.57
Max 16161.41

Special Counsel - Labor & Emp XXXXX FTE UP1.75.026 75 xxxxx
XX-JUN-17 CU M

Min 13163.57
Max 16161.41

Special Events Coordinator AP330 FTE TW1.75.012 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13405
14-JAN-17 CU M

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330
01-OCT-16 CC H

Step 1 44.35
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13406
13-DEC-16 CC H

Step 1 41.69
Step 2 43.89
Step 3 46.18
Step 4 48.62
Step 5 51.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13406
13-DEC-16 CC H

Step 1 37.20
Step 2 39.15
Step 3 40.49
Step 4 43.38
Step 5 45.67

Sports Official, PT PP160 PTS SI1.80.057 80 13330
01-OCT-16 CC H

Step 1 19.54

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338
14-JAN-17 CC M

Min 9351.11
Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330
01-OCT-16 H

Step 1 22.13
Step 2 23.31
Step 3 24.54
Step 4 25.82
Step 5 27.19

Stagehand, PT TC138 PTS SI1.80.019 80 13330
01-OCT-16 CU H

Step 1 22.15
Step 2 23.32
Step 3 24.54
Step 4 25.83
Step 5 27.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Stationary Engineer TR178 FTE	SB1.80.012	80	13330
01-OCT-16 CC H			

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	13338
14-JAN-17 CC M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Storekeeper SS186 FTE	SC1.80.056	80	13330
01-OCT-16 CC H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 22.03
Step 2 23.18
Step 3 24.38
Step 4 25.67
Step 5 26.99

Storekeeper II SS187 FTE UH1.80.004 80 13338
14-JAN-17 CC M

Step 1 4497.13
Step 2 4735.03
Step 3 4983.60
Step 4 5245.87
Step 5 5521.90

Storekeeper III SS188 FTE UH1.80.007 80 13338
14-JAN-17 CC M

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330
01-OCT-16 CC H

Step 1 27.63
Step 2 29.09
Step 3 30.63
Step 4 32.24
Step 5 33.94

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330
01-OCT-16 CC H

Step 1 26.06
Step 2 27.42
Step 3 28.87
Step 4 30.39
Step 5 31.99

Student Trainee, PT SS195 PTS UG1.80.004 80 13343
01-NOV-16 CU H

Min 12.99
Max 24.56

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Subpoena Server AP331 FTE SC1.80.032 80 13330
01-OCT-16 CC H

Step 1 24.85
Step 2 26.15
Step 3 27.53
Step 4 28.98
Step 5 30.51

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70
Step 5 29.16

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330
01-OCT-16 CC H

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Accountant III AF045 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Systems Analyst I AP332 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 5 6395.71

Systems Analyst II AP333 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst III AP334 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Tax Auditor I AF004 FTE	SD1.75.052	75	13330
01-OCT-16 CC H			

Step 1 29.01
Step 2 30.54
Step 3 32.15
Step 4 33.86
Step 5 35.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Tax Auditor II AF022 FTE	SD1.75.058	75	13330
01-OCT-16 CC H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Auditor III AF051 FTE	UH1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6442.53
Step 2 6782.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13330
01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13338
14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Representative I AF005 FTE SD1.75.020 75 13330
01-OCT-16 CC H

Step 1 20.82
Step 2 21.92
Step 3 23.07
Step 4 24.28
Step 5 25.56

Tax Representative II AF024 FTE SD1.75.058 75 13330
01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Technical Communications Specialist AP338 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329
01-OCT-16 CC H

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329
01-OCT-16 CC H

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

01-OCT-16 CC H

Step 1 41.66
Step 2 42.64
Step 3 43.67
Step 4 44.78
Step 5 45.86

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343
01-NOV-16 CU H

Step 1 13.20
Step 2 13.56
Step 3 13.92
Step 4 14.25
Step 5 14.58

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343
01-NOV-16 CU H

Step 1 21.84
Step 2 22.35
Step 3 22.89
Step 4 23.53
Step 5 24.07

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343
01-NOV-16 CU H

Step 1 13.20
Step 2 13.56
Step 3 13.92
Step 4 14.25
Step 5 14.58

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343
01-NOV-16 CU H

Step 1 15.19
Step 2 15.63
Step 3 15.98
Step 4 16.35
Step 5 16.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343
01-NOV-16 CU H

Step 1 19.24
Step 2 19.69
Step 3 20.18
Step 4 20.66
Step 5 21.15

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343
01-NOV-16 CU H

Step 1 16.83
Step 2 17.35
Step 3 17.80
Step 4 18.21
Step 5 18.66

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
01-OCT-16 CC H

Step 1 34.49
Step 2 36.28
Step 3 38.20
Step 4 40.21
Step 5 42.32

Traffic Painter TR185 FTE SB1.80.012 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330
01-OCT-16 CC H

Step 1 25.59
Step 2 26.93
Step 3 28.35
Step 4 29.84
Step 5 31.41

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CC	M	UM2.75.012	75	13338

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 7754.46
Step 5 8161.62

Training Coordinator AP435 FTE UM2.75.012 75 13338
14-JAN-17 M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.12
Step 5 10938.59

Treasury Analyst I AF057 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Treasury Analyst II AF058 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Analyst III AF035 FTE	UH1.75.013	75	13338
14-JAN-17 CC M			

Step 1 7048.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Treasury Manager EM206 FTE UK2.75.026 75 13343
01-NOV-16 CU M

Min 12910.43
Max 15850.89

Tree High Climber TR188 FTE SC1.80.037 80 13330
01-OCT-16 CC H

Step 1 29.43
Step 2 30.97
Step 3 32.59
Step 4 34.31
Step 5 36.11

Tree Supervisor I SC229 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Tree Supervisor II SC230 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Tree Trimmer TR189 FTE SC1.80.031 80 13330
01-OCT-16 CC H

Step 1 27.37
Step 2 28.82
Step 3 30.34
Step 4 31.92
Step 5 33.60

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Tree Worker Driver TR190 FTE	SC1.80.014	80	13330
01-OCT-16 CC H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 1 23.71
Step 2 24.90
Step 3 26.14
Step 4 27.46
Step 5 28.87

Truck Driver TR191 FTE SC1.80.030 80 13330
01-OCT-16 CC H

Step 1 24.59
Step 2 25.87
Step 3 27.24
Step 4 28.68
Step 5 30.18

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 xxxxx
21-MAR-17 CC H

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

US&R Wrhs & Logistics Spec, PT PS202 FTE SI1.80.xxx 80 xxxxx
21-MAR-17 CU H

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Van Driver TR212 FTE SC1.80.059 80 xxxxx

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

21-MAR-17 CC H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Van Driver, PPT TR211 PPT SC1.80.059 80 13396
01-NOV-16 CC H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Van Driver, PT TR192 PTS S11.80.008 80 13330
01-OCT-16 CU H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Veterinarian AP401 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Veterinarian, PT AP443 TPT TL1.75.034 75 13405
14-JAN-17 CU M

Step 1 7328.99
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.84

Veterinary Technician TC144 FTE SD1.80.005 80 13330
01-OCT-16 H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Veterinary Technician TC145 PPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinary Technician TC146 TPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330
01-OCT-16 CU H

Step 1 14.51
Step 2 15.27
Step 3 16.07
Step 4 16.91
Step 5 17.80

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Web Master AP364 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Web Specialist AP398 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017
Revised Date: 05/02/2017

Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73
