


INTRODUCED BY COUNCILMEMBER 2018 OCT 25 PM 12: 02

  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE No. \_\_\_\_\_ C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATIONS OF TRANSPORTATION PLANNER I, TRANSPORTATION PLANNER II, TRANSPORTATION PLANNER III, AND POLICE COMMUNICATIONS DISPATCHER, SENIOR; TO ADD THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR, PT; TO ADD THE PERMANENT PART-TIME EQUIVALENT CLASSIFICATION OF FIRE COMMUNICATIONS DISPATCHER, PPT; TO AMEND THE TITLE OF OPEN GOVERNMENT COORDINATOR TO OPEN GOVERNMENT & LEGAL SERVICES COORDINATOR; TO AMEND THE TITLE OF COOK III TO COOK, SUPERVISING; TO AMEND THE TITLE OF LITTER/NUISANCE ENFORCEMENT OFFICER TO ENVIRONMENTAL ENFORCEMENT OFFICER; TO AMEND THE TITLE OF ASSISTANT DIRECTOR, PUBLIC WORKS AGENCY TO ASSISTANT DIRECTOR, PUBLIC WORKS; TO AMEND THE REPRESENTATION UNIT OF THE CLASSIFICATION OF BUDGET ADMINISTRATOR, ASSISTANT FROM U31 TO UP1; AND TO DELETE THE TITLE OF ENGINEER, TRANSPORTATION ASSISTANT.**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.007 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Transportation Planner I</u>	<u>APXXX</u>	<u>Step 1</u>	<u>5417.66</u>
		<u>Step 2</u>	<u>5701.55</u>
		<u>Step 3</u>	<u>6002.88</u>
		<u>Step 4</u>	<u>6318.49</u>
		<u>Step 5</u>	<u>6651.54</u>

**Section 3.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.010 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Transportation Planner II</u>	<u>APXXX</u>	<u>Step 1</u>	<u>6270.91</u>
		<u>Step 2</u>	<u>6600.79</u>
		<u>Step 3</u>	<u>6948.12</u>
		<u>Step 4</u>	<u>7314.48</u>
		<u>Step 5</u>	<u>7699.87</u>

**Section 4.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.013 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Transportation Planner III</u>	<u>APXXX</u>	<u>Step 1</u>	<u>7258.96</u>
		<u>Step 2</u>	<u>7641.18</u>
		<u>Step 3</u>	<u>8044.02</u>
		<u>Step 4</u>	<u>8467.47</u>
		<u>Step 5</u>	<u>8913.13</u>

**Section 5.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.80.023 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Police Communications Dispatcher, Senior</u>	<u>PSXXX</u>	<u>Step 1</u>	<u>6705.48</u>
		<u>Step 2</u>	<u>7059.00</u>
		<u>Step 3</u>	<u>7429.34</u>
		<u>Step 4</u>	<u>7822.13</u>
		<u>Step 5</u>	<u>8233.62</u>

**Section 6.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.80.001 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start/Early Head Start Assistant Instructor, PT</u>	PPXXX	<u>Step 1</u>	<u>13.79</u>
		<u>Step 2</u>	<u>14.47</u>
		<u>Step 3</u>	<u>15.20</u>
		<u>Step 4</u>	<u>15.95</u>
		<u>Step 5</u>	<u>16.75</u>

**Section 7.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.039 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Fire Communications Dispatcher, PPT</u>	PSXXX	<u>Step 1</u>	<u>38.27</u>
		<u>Step 2</u>	<u>39.25</u>
		<u>Step 3</u>	<u>40.25</u>
		<u>Step 4</u>	<u>41.26</u>
		<u>Step 5</u>	<u>42.35</u>

**Section 8.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Open Government &amp; Legal Services Coordinator</u>	SC246	Step 1	6913.23
		Step 2	7277.99
<del>Open Government Coordinator</del>		Step 3	7660.21
		Step 4	8064.63
		Step 5	8488.08

**Section 9.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Cook, Supervising</u>	SC129	Step 1	4454.98
<del>Cook III</del>		Step 2	4689.70
		Step 3	4935.52
		Step 4	5195.63
		Step 5	5470.00

**Section 10.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.051 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Environmental Enforcement Officer</u>	PP158	Step 1	29.77
<del>Litter/Nuisance Enforcement Officer</del>		Step 2	31.33
		Step 3	32.98
		Step 4	34.72
		Step 5	36.55

**Section 11.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U31.75.025 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Assistant Director, Public Works</u>	EM110	MIN	13043.25
<del>Assistant Director, Public Works Agency</del>		MAX	16013.30

**Section 12.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UP1.75.XXX-U31.75.024 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Budget Administrator, Assistant	EM265	MIN	10725.88
		MAX	13169.85

**Section 13.** Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit ~~TF1.75.016~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Engineer, Transportation Assistant</del>	<del>ET120</del>	<del>Step 1</del>	<del>6864.08</del>
		<del>Step 2</del>	<del>7226.01</del>
		<del>Step 3</del>	<del>7605.40</del>
		<del>Step 4</del>	<del>8005.78</del>
		<del>Step 5</del>	<del>8427.13</del>

**Section 14.** As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

**Section 15.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_ 2018

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,  
AND PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_

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**AN ORDINANCE E AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATIONS OF TRANSPORTATION PLANNER I, TRANSPORTATION PLANNER II, TRANSPORTATION PLANNER III, AND POLICE COMMUNICATIONS DISPATCHER, SENIOR; TO ADD THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR, PT; TO ADD THE PERMANENT PART-TIME EQUIVALENT CLASSIFICATION OF FIRE COMMUNICATIONS DISPATCHER, PPT; TO AMEND THE TITLE OF OPEN GOVERNMENT COORDINATOR TO OPEN GOVERNMENT & LEGAL SERVICES COORDINATOR; TO AMEND THE TITLE OF COOK III TO COOK, SUPERVISING; TO AMEND THE TITLE OF LITTER/NUISANCE ENFORCEMENT OFFICER TO ENVIRONMENTAL ENFORCEMENT OFFICER; TO AMEND THE TITLE OF ASSISTANT DIRECTOR, PUBLIC WORKS AGENCY TO ASSISTANT DIRECTOR, PUBLIC WORKS; TO AMEND THE REPRESENTATION UNIT OF THE CLASSIFICATION OF BUDGET ADMINISTRATOR, ASSISTANT FROM U31 TO UP1; AND TO DELETE THE TITLE OF ENGINEER, TRANSPORTATION ASSISTANT.**

#### **DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Full-time Classifications of Transportation Planner I, Transportation Planner II, Transportation Planner III, and Police Communications Dispatcher, Senior; to Add the Part-time Classification of Head Start/Early Head Start Assistant Instructor, PT; to Add the Permanent Part-time Equivalent Classification of Fire Communications Dispatcher, PPT; to Amend the Title of Open Government Coordinator to Open Government & Legal Services Coordinator; to Amend the Title of Cook III to Cook, Supervising; to Amend the Title of Litter/Nuisance Enforcement Officer to Environmental Enforcement Officer; to Amend the Title of Assistant Director, Public Works Agency to Assistant Director, Public Works; to Amend the Representation Unit of the Classification of Budget Administrator, Assistant from U31 to UP1; and to Delete the Title of Engineer, Transportation Assistant.

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