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OFFICE OF THE CITY CLERK
OAKLAND

2018 OCT 10 AM 10:14

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance) for
Various Classifications

DATE: October 1, 2018

City Administrator Approval

Date:

10/9/18

RECOMMENDATION

Staff Recommends that the City Council Adopt: An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Full-time Classifications Of Transportation Planner I, Transportation Planner II, Transportation Planner III, And Police Communications Dispatcher, Senior; To Add The Part-time Classification Of Head Start/Early Head Start Assistant Instructor, PT; To Add The Permanent Part-time Equivalent Classification Of Fire Communications Dispatcher, PPT; To Amend The Title Of Open Government Coordinator To Open Government & Legal Services Coordinator; To Amend The Title Of Cook III To Cook, Supervising; To Amend The Title Of Litter/Nuisance Enforcement Officer To Environmental Enforcement Officer; To Amend The Title Of Assistant Director, Public Works Agency To Assistant Director, Public Works; To Amend The Representation Unit Of The Classification Of Budget Administrator, Assistant From U31 To UP1; And To Delete The Title Of Engineer, Transportation Assistant.

EXECUTIVE SUMMARY

Adoption of the proposed ordinance maintains and ensures the accuracy of the City's classification plan and Salary Schedule. It includes a variety of routine actions such as the creation of new classifications, modifications to existing classification titles that have already been approved by the Civil Service Board, and deletion of outdated classifications. The proposed items are related to classifications that are allocated in the following departments: Department of Transportation, Oakland Police Department, Human Services Department, Oakland Fire Department, City Attorney's Office, Oakland Public Works Department, and Finance Department.

If City Council does not take the recommended action, several necessary classifications will not be created or amended and could hinder the City's ability to effectively recruit for certain positions.

Item: _____
Finance & Management Committee
October 23, 2018

BACKGROUND/LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules), Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

As applicable regulations or departmental operations change, staff in the Human Resources Management Department (HRM) periodically consults with departments regarding classification needs. Many such changes require HRM to initiate an amendment to the Salary Ordinance to add, amend, or delete certain classifications. The proposed Salary Ordinance Amendment accompanying this report is comprised of various routine actions to update the salary schedule.

ANALYSIS AND POLICY ALTERNATIVES

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that have taken place including the creation of new classifications and modifications to existing classification titles that have been approved by the Civil Service Board. In cases in which union involvement was required, the appropriate notification and/or discussions occurred with the applicable unions (new classifications, creation of equivalent classifications, title changes, bargaining unit modifications, and deletion of classifications).

New Full-time Classifications – Four new classifications are being proposed as an amendment to the City's Classification Plan. (1) Three of the classifications are in the Department of Transportation (Transportation Planner I/II/III). The new classifications will be responsible for: performing technical transportation planning work for the City of Oakland; preparing, implementing, and evaluating transportation studies, programs, and projects; leading the analysis of the collection of data concerning transportation activities; designing, preparing, and presenting visual materials; communicating transportation planning concepts, programs, and projects to a variety of elected and appointed officials and community groups; and assisting with grants, funding, and reporting documents. The positions will be at the entry, journey, and advanced-journey levels. These positions will replace the past usage of the Program Analyst series with selective certification designations in Transportation. (2) One position is in the Oakland Police Department. The new Police Communications Dispatcher, Senior classification will be responsible for performing the more technical and complex tasks relative to assigned area of responsibility and may provide lead direction or functional supervision to employees engaged in dispatching/call taking operations on an assigned shift, performing a wide variety of specialized clerical and administrative duties, and may provide training to employees. This new classification is being established to help the Police Communications Section address critical health and safety issues among staff while supplementing the existing reporting structure. It will not replace the designated Certified Training Officer role that already exists and is subject to a premium pay.

Discussions regarding all four proposed new classifications took place in meetings between City staff and union representatives from the International Federation of Professional and Technical Employees (IFPTE, Local 21) over a period of several months and prior to the action being advanced to Council for approval. After those discussions concluded, the union confirmed that there are no objections to the creation of the new classifications. The Civil Service Board approved the addition of the new Police Communications Dispatcher, Senior to the City's classification plan at its June 21, 2018 meeting and is expected to approve the Transportation Planner series at the October 18, 2018 meeting.

New Part-time Classification – One new classification, Head Start/Early Head Start Assistant Instructor, is being proposed as an amendment to the City's Classification Plan. The position is in the Human Services Department and will be part-time. The establishment of this new part-time classification in the Head Start/Early Head Start Instructor series will help the Department with their urgent need to maintain staffing levels during the school year. Incumbents will be responsible for: assisting with instructing children enrolled in Head Start/State Preschool/Early Head Start Programs; assisting with introducing parents to early childhood development concepts; observing during developmental assessments and may document observations; and assisting in organizing and setting up educational and play materials for classrooms. They will gain experience by assisting the assigned teacher(s) with conducting developmentally appropriate activities for children in the classroom while enrolled in college.

Discussions regarding the proposed new classification took place in meetings between City staff and union representatives from the Service Employees International Union (SEIU, Local 1021) prior to the action being advanced to Council for approval. After those discussions concluded, the union confirmed that there are no objections to establishing the new classification, which is expected to create a feeder pool into the higher-level teacher positions. The Civil Service Board approved the addition of the new part-time classification as part of the City's classification plan at its September 20, 2018 meeting.

Equivalent Permanent Part-time Classification – One new classification equivalent is being proposed at the permanent part-time (PPT) level as an amendment to the City's Classification Plan; the classification already exists at the full-time level. The PPT positions will be added in addition to the current full-time staffing allocation in the Oakland Fire Department. There is an urgent need to resolve the existing health and safety issues pertaining to current staffing levels at the Fire Dispatch Center. These new PPT positions will not replace existing staff or positions; rather, they are intended to bring relief by supplementing current operations. The goal remains to maintain full staffing while ensuring the timely delivery of services and greater well-being to incumbents carrying out fire dispatch duties.

Discussions regarding the proposed new classification equivalent took place in a meeting between City staff and union representatives from SEIU, Local 1021 prior to the action being advanced to Council for approval. The union does not object to the creation of the new equivalent classification. The City remains committed to addressing any residual concerns over potential impacts the union may identify, which may be created by establishing the PPT equivalent. Civil Service Board approval was not necessary because changes to the existing classification specification were not proposed as part of this action.

Classification Title Changes – Four classifications require title changes, which will ensure that the classifications accurately convey the requirements of the positions as needed by the City in

its current configuration. The title changes are as follows: (1) Open Government Coordinator is being re-titled to Open Government & Legal Services Coordinator; (2) Cook III is being re-titled to Cook, Supervising; (3) Litter/Nuisance Enforcement Officer is being re-titled to Environmental Enforcement Officer; and (4) Assistant Director, Public Works Agency is being re-titled to Assistant Director, Public Works. In each case, the outdated titles are being replaced by titles that are more reflective of current trends in the related industries and align with the City's organizational structure.

Discussions regarding the proposed revised Open Government & Legal Services Coordinator and Cook, Supervising classifications took place in meetings between City staff and union representatives from the IFPTE, Local 21 prior to the action being advanced to Council for approval. After those discussions concluded, the union confirmed that there were no objections to the proposed title changes. The Civil Service Board approved the revisions to the classification specifications and corresponding titles at the April 19, 2018 and July 19, 2018 meetings, respectively.

Discussions regarding the proposed revised Environmental Enforcement Officer classification took place in meetings between City staff and union representatives from the SEIU, Local 1021 prior to the action being advanced to Council for approval. After those discussions concluded, the union confirmed that there were no objections to the proposed title change. The Civil Service Board approved the revisions to the classification specification and corresponding title at the August 16, meeting.

Regarding the title change to the Assistant Director, Public Works classification, the Confidential Management Employees Association (CMEA) was notified of the intent to re-title the classification. CMEA provided confirmation that there are no objections to the title change. Staff expects to obtain approval for the revision of this classification, including the title change, at the Civil Service Board meeting on December 20, 2018.

Bargaining Unit Representation Change – One classification requires a modification to the bargaining unit. Budget Administrator, Assistant is being reallocated from the bargaining unit of U31, which is represented by the CMEA, to unit UP1, which is unrepresented. This action is consistent with the City's Employee-Employer Relations Resolution No. 55881 C.M.S. (EERR) under the authority of the Employee Relations Officer. The duties more appropriately align with classifications in the UP1 bargaining unit due to a shared community of interest including scope and breadth of authority, supervisory/reporting relationships, wages, hours, and working conditions. This position will play a significant role in the costing of proposals during upcoming contract negotiations with the City's unions; therefore, it is necessary for this position to be unrepresented by any employee bargaining group.

CMEA was notified of the City's determination to reallocate the bargaining unit. CMEA did not oppose the determination.

Deletion of Classifications – One classification is being deleted from the City's Salary Schedule. The Engineer, Transportation Assistant classification is being deleted in accordance with an agreement that was reached between the International Federation of Professional and Technical Employees (IFPTE, Local 21). In response to the situation, the Department of Transportation and the Oakland Public Works Department agreed to deactivate this specialized classification. No new positions have been filled for many years at this level; rather, the

departments now favor the use of the more general Assistant Engineer I/II classifications as a feeder into the higher-level specializations once promoted to Civil Engineer. The Engineer, Transportation Assistant incumbents have been performing the work of the Assistant Engineer II classification despite their title. Following meetings, discussion, and email exchanges with Local 21 about the impacts of this action, the City and Local 21 reached an agreement. This action will ensure that the terms of the agreement are properly executed.

FISCAL IMPACT

Adoption of the proposed Salary Ordinance Amendment is budget-neutral as it pertains to title changes and modifications to representation units. In the case of new positions (full-time, permanent part-time, and part-time) being added, placeholder positions were included as part of the adopted FY 2017-2019 budget cycle and in some cases, as part of the mid-year adjustments that were approved in June 2018. Once the correct titles are established, the placeholder positions will be converted to positions with the corresponding new titles.

PUBLIC OUTREACH/INTEREST

No public outreach was required other than the required posting on the City's website.

COORDINATION

HRM coordinated with each of the departments regarding the proposed modifications. When necessary, Employee Relations was also involved. Representative unions were formally notified of the proposed legislation, as applicable, because many of the related actions are mandatory subjects of bargaining. Discussions took place and there were no objections raised by the representative unions, as applicable.

Public notices regarding the Civil Service Board actions to approve classification specifications are posted pursuant to the provisions of the California Brown Act and City of Oakland Sunshine Ordinance.

Additionally, the preparation of this report was coordinated with HRM, City Attorney's Office, Finance Department Budget Bureau, and the City Administrator's Office.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends that the City Council Adopt: An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Full-time Classifications of Transportation Planner I, Transportation Planner II, Transportation Planner III, and Police Communications Dispatcher, Senior; to Add the Part-time Classification of Head Start/Early Head Start Assistant Instructor, PT; to Add the Permanent Part-time Equivalent Classification of Fire Communications Dispatcher, PPT; to Amend the Title of Open Government Coordinator to Open Government & Legal Services Coordinator; to Amend the Title of Cook III to Cook, Supervising; to Amend the Title of Litter/Nuisance Enforcement Officer to Environmental Enforcement Officer; to Amend the Title of Assistant Director, Public Works Agency to Assistant Director, Public Works; to Amend the Representation Unit of the Classification of Budget Administrator, Assistant from U31 to UP1; and to Delete the Title of Engineer, Transportation Assistant.

For questions regarding this report, please contact Jaime Pritchett, Principal Human Resource Analyst, at (510) 238-4735.

Respectfully submitted,



IAN APPEYARD
Director, Human Resources Management

Reviewed by: Greg Preece
Human Resources Manager
Recruitment, Classification & Benefits Division

Prepared by: Jaime Pritchett
Principal Human Resource Analyst
Recruitment, Classification & Benefits Division

Attachment (1):

A: Ordinance

2018 OCT 10 10:40 AM RECEIVED BY ADDITIONAL MEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE No.C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATIONS OF TRANSPORTATION PLANNER I, TRANSPORTATION PLANNER II, TRANSPORTATION PLANNER III, AND POLICE COMMUNICATIONS DISPATCHER, SENIOR; TO ADD THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR, PT; TO ADD THE PERMANENT PART-TIME EQUIVALENT CLASSIFICATION OF FIRE COMMUNICATIONS DISPATCHER, PPT; TO AMEND THE TITLE OF OPEN GOVERNMENT COORDINATOR TO OPEN GOVERNMENT & LEGAL SERVICES COORDINATOR; TO AMEND THE TITLE OF COOK III TO COOK, SUPERVISING; TO AMEND THE TITLE OF LITTER/NUISANCE ENFORCEMENT OFFICER TO ENVIRONMENTAL ENFORCEMENT OFFICER; TO AMEND THE TITLE OF ASSISTANT DIRECTOR, PUBLIC WORKS AGENCY TO ASSISTANT DIRECTOR, PUBLIC WORKS; TO AMEND THE REPRESENTATION UNIT OF THE CLASSIFICATION OF BUDGET ADMINISTRATOR, ASSISTANT FROM U31 TO UP1; AND TO DELETE THE TITLE OF ENGINEER, TRANSPORTATION ASSISTANT.

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Transportation Planner I</u>	<u>APXXX</u>	<u>Step 1</u>	<u>5417.66</u>
		<u>Step 2</u>	<u>5701.55</u>
		<u>Step 3</u>	<u>6002.88</u>
		<u>Step 4</u>	<u>6318.49</u>
		<u>Step 5</u>	<u>6651.54</u>

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Transportation Planner II</u>	<u>APXXX</u>	<u>Step 1</u>	<u>6270.91</u>
		<u>Step 2</u>	<u>6600.79</u>
		<u>Step 3</u>	<u>6948.12</u>
		<u>Step 4</u>	<u>7314.48</u>
		<u>Step 5</u>	<u>7699.87</u>

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Transportation Planner III</u>	<u>APXXX</u>	<u>Step 1</u>	<u>7258.96</u>
		<u>Step 2</u>	<u>7641.18</u>
		<u>Step 3</u>	<u>8044.02</u>
		<u>Step 4</u>	<u>8467.47</u>
		<u>Step 5</u>	<u>8913.13</u>

Section 5. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.80.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Police Communications Dispatcher, Senior</u>	<u>PSXXX</u>	<u>Step 1</u>	<u>6705.48</u>
		<u>Step 2</u>	<u>7059.00</u>
		<u>Step 3</u>	<u>7429.34</u>
		<u>Step 4</u>	<u>7822.13</u>
		<u>Step 5</u>	<u>8233.62</u>

Section 6. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start/Early Head Start Assistant Instructor, PT</u>	PPXXX	<u>Step 1</u>	<u>13.79</u>
		<u>Step 2</u>	<u>14.47</u>
		<u>Step 3</u>	<u>15.20</u>
		<u>Step 4</u>	<u>15.95</u>
		<u>Step 5</u>	<u>16.75</u>

Section 7. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Fire Communications Dispatcher, PPT</u>	PSXXX	<u>Step 1</u>	<u>38.27</u>
		<u>Step 2</u>	<u>39.25</u>
		<u>Step 3</u>	<u>40.25</u>
		<u>Step 4</u>	<u>41.26</u>
		<u>Step 5</u>	<u>42.35</u>

Section 8. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Open Government & Legal Services Coordinator</u>	SC246	Step 1	6913.23
		Step 2	7277.99
<u>Open Government Coordinator</u>		Step 3	7660.21
		Step 4	8064.63
		Step 5	8488.08

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Cook, Supervising</u>	SC129	Step 1	4454.98
Cook III		Step 2	4689.70
		Step 3	4935.52
		Step 4	5195.63
		Step 5	5470.00

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.051 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Environmental Enforcement Officer</u>	PP158	Step 1	29.77
Litter/Nuisance Enforcement Officer		Step 2	31.33
		Step 3	32.98
		Step 4	34.72
		Step 5	36.55

Section 11. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U31.75.025 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Assistant Director, Public Works</u>	EM110	MIN	13043.25
Assistant Director, Public Works Agency		MAX	16013.30

Section 12. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UP1.75.XXX~~ U31.75.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Budget Administrator, Assistant	EM265	MIN	10725.88
		MAX	13169.85

Section 13. Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit ~~TF1.75.016~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Engineer, Transportation Assistant	ET120	Step 1	6864.08
		Step 2	7226.01
		Step 3	7605.40
		Step 4	8005.78
		Step 5	8427.13

Section 14. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Account Clerk I AF001 FTE	SD1.75.005	75	13482
01-JUL-17 CC H			
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13482
01-JUL-17 CC H			
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		

Account Clerk II AF020 FTE	SD1.75.022	75	13482
01-JUL-17 CC H			
Step 1	22.76		
Step 2	23.96		
Step 3	25.22		
Step 4	26.54		
Step 5	27.94		

Account Clerk III AF030 FTE	UH1.75.002	75	13479
01-JUL-17 CC M			
Step 1	4454.58		
Step 2	4689.37		
Step 3	4935.85		
Step 4	5195.63		
Step 5	5468.74		

Accountant I AF002 FTE	SD1.75.052	75	13482
01-JUL-17 CC H			
Step 1	31.08		
Step 2	32.71		
Step 3	34.44		
Step 4	36.27		
Step 5	38.17		

Accountant II AF021 FTE	SD1.75.058	75	13482
01-JUL-17 CC H			
Step 1	35.74		
Step 2	37.61		

City of Oakland

Step 3 39.58
 Step 4 41.68
 Step 5 43.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.025	75	13479
01-JAN-18 CC M			
Step 1	6834.24		
Step 2	7194.88		
Step 3	7573.65		
Step 4	7972.18		
Step 5	8392.12		

Accounting Supervisor SC101 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		

Accounting Technician AF049 FTE	SD1.75.050	75	13482
01-JUL-17 CC H			
Step 1	30.25		
Step 2	31.85		
Step 3	33.52		
Step 4	35.29		
Step 5	37.14		

Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		

Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		

City of Oakland

Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13479
 01-JUL-17 BU M
 Step 1 4244.05
 Step 2 4467.67
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13482
 01-JUL-17 CU H
 Step 1 24.55
 Step 2 25.87
 Step 3 27.22
 Step 4 28.65
 Step 5 30.16

Administrative Analyst I AP103 FTE TW1.75.023 75 13479
 01-JUL-18 CC M
 Step 1 5367.57
 Step 2 5649.73
 Step 3 5946.74
 Step 4 6260.25
 Step 5 6590.27

Administrative Analyst I, PPT AP104 PPT TW1.75.023 75 13479
 01-JUL-18 CC M
 Step 1 5367.57
 Step 2 5649.73
 Step 3 5946.74
 Step 4 6260.25
 Step 5 6590.27

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13475
 01-JUL-17 CU M
 Step 1 5159.34
 Step 2 5433.13
 Step 3 5716.83
 Step 4 6017.03
 Step 5 6337.02

Administrative Analyst II AP106 FTE TW1.75.024 75 13479
 01-JUL-18 CC M
 Step 1 6214.03
 Step 2 6540.75

City of Oakland

Step 3 6885.61
 Step 4 7246.98
 Step 5 7629.78

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13479
01-JUL-17	CC	M			
Step 1	4590.25				
Step 2	4832.02				
Step 3	5086.87				
Step 4	5354.76				
Step 5	5635.74				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	4634.82				
Step 2	4878.94				
Step 3	5136.25				
Step 4	5406.76				
Step 5	5690.45				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13479
01-JUL-17	CC	M			
Step 1	4590.25				
Step 2	4832.02				
Step 3	5086.87				
Step 4	5354.76				
Step 5	5635.74				

City of Oakland

Administrative Services Manager I MA103 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Administrative Services Manager II EM100 FTE UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13482
 01-JUL-17 CU H
 Step 1 25.04
 Step 2 26.36
 Step 3 27.75
 Step 4 29.21
 Step 5 30.74

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13475
 01-JUL-17 CU M
 Min 14094.72
 Max 17303.53

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13475
 01-JUL-17 CU M
 Min 14798.55
 Max 18169.55

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13475
 01-JUL-17 CU M
 Min 14798.55
 Max 18169.55

Animal Care Attendant TR203 FTE SC1.80.062 80 13482
 01-JUL-18 CC H
 Step 1 19.94
 Step 2 20.99
 Step 3 22.09
 Step 4 23.26
 Step 5 24.48

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Animal Care Attendant, PPT TR202 PPT SC1.80.062 80 13482
 01-JUL-18 CC H
 Step 1 19.94
 Step 2 20.99
 Step 3 22.09
 Step 4 23.26
 Step 5 24.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS SI1.80.060 80 13482
 01-JUL-18 CU H
 Step 1 19.94
 Step 2 20.99
 Step 3 22.09
 Step 4 23.26
 Step 5 24.48

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13479
 01-JUL-17 CC M
 Step 1 7329.94
 Step 2 7715.99
 Step 3 8121.26
 Step 4 8548.93
 Step 5 8999.07

Animal Control Officer PS100 FTE SC1.80.012 80 13482
 01-JUL-18 CC H
 Step 1 25.44
 Step 2 26.79
 Step 3 28.20
 Step 4 29.69
 Step 5 31.24

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13482
 01-JUL-18 CC H
 Step 1 25.44
 Step 2 26.79
 Step 3 28.20
 Step 4 29.69
 Step 5 31.24

Animal Control Supervisor SC103 FTE UH1.80.025 80 13479
 01-JUL-18 CC M
 Step 1 5446.41
 Step 2 5732.33

City of Oakland

Step 3 6034.28
 Step 4 6352.48
 Step 5 6685.76

Application Developer II	AP335	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer III	AP336	FTE	TW1.75.016	75	13479
01-JUL-17	CC	M			
Step 1	8404.03				
Step 2	8846.51				
Step 3	9312.79				
Step 4	9802.87				
Step 5	10318.29				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13479
01-JUL-17	CC	M			
Step 1	5417.66				
Step 2	5701.55				
Step 3	6002.88				
Step 4	6318.49				
Step 5	6651.54				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13479
01-JUL-17	CC	M			
Step 1	6582.80				
Step 2	6929.17				
Step 3	7293.86				
Step 4	7676.85				
Step 5	8081.53				

Architect	ET100	FTE	TF1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	7990.04				
Step 2	8411.39				
Step 3	8853.74				
Step 4	9318.82				
Step 5	9810.09				

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13479
 01-JUL-17 CC M
 Step 1 5916.48
 Step 2 6227.68
 Step 3 6554.64
 Step 4 6899.07
 Step 5 7262.71

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5916.48
 Step 2 6227.68
 Step 3 6554.64
 Step 4 6899.07
 Step 5 7262.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5916.48
 Step 2 6227.68
 Step 3 6554.64
 Step 4 6899.07
 Step 5 7262.71

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13479
 01-JUL-17 CC M
 Step 1 6864.08
 Step 2 7226.01
 Step 3 7605.40
 Step 4 8005.78
 Step 5 8427.13

Archivist SC256 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13470
 01-JUL-17 CU M
 Min 12421.28
 Max 15251.76

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13470
 01-JUL-17 CU M
 Min 13043.25
 Max 16013.30

Assist to the City Administrator EM117 FTE U31.75.019 75 13470
 01-JUL-17 CU M
 Min 9732.05
 Max 11950.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243
 01-JUL-16 CU M
 Step 1 16390.77

Assistant City Administrator EM128 FTE UK1.75.053 75 13475
 01-JUL-17 CU M
 Min 13954.26
 Max 20931.48

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Assistant to the Director EM118 FTE UM1.75.019 75 13479
 01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13479
 01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Associate Director, Library Services EM241 FTE UM1.75.024 75 13479
 01-JUL-17 CU M
 Min 12416.52
 Max 15245.90

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Asst Human Resources Director EM267 FTE UK2.75.027 75 13486

City of Oakland

15-MAY-18 BE M
 Min 13043.25
 Max 16013.30

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13479
 01-JUL-17 CC M
 Step 1 6269.32
 Step 2 6599.21
 Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13482
 01-JUL-17 CC H
 Step 1 31.62
 Step 2 33.30
 Step 3 35.04
 Step 4 36.89
 Step 5 38.83

Auto Equipment Painter TR101 FTE SB1.80.009 80 13482
 01-JUL-17 CC H
 Step 1 31.62
 Step 2 33.30
 Step 3 35.04
 Step 4 36.89
 Step 5 38.83

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13482
 01-JUL-17 CC H
 Step 1 24.12
 Step 2 25.40
 Step 3 26.72
 Step 4 28.13
 Step 5 29.62

Battalion Chief PS102 FTE FQ1.104.017 104 13243
 01-JUL-16 CC M
 Step 1 13794.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Battalion Chief	PS180	FTE	FQ1.80.017	80 13243
01-JUL-16	CC	M		
Step 1	13794.86			

City of Oakland

Benefits Analyst AP111 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Benefits Coordinator SC258 FTE UM2.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Benefits Representative AP112 FTE TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Benefits Representative, PT AP114 PTS TL1.75.021 75 13475
 01-JUL-17 CU M
 Step 1 5365.51
 Step 2 5647.56
 Step 3 5944.45
 Step 4 6257.85
 Step 5 6587.72

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Technician AP115 FTE TW1.75.002 75 13479
 01-JUL-17 CC M
 Step 1 4244.05
 Step 2 4467.67

City of Oakland

Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Blacksmith Welder TR103 FTE	SB1.80.010	80	13482
01-JUL-17 CC H			
Step 1	32.19		
Step 2	33.88		
Step 3	35.66		
Step 4	37.56		
Step 5	39.52		

Budget & Grants Administrator AF040 FTE	TW1.75.014	75	13479
01-JUL-17 CU M			
Step 1	7622.15		
Step 2	8023.41		
Step 3	8446.85		
Step 4	8890.93		
Step 5	9358.78		

Budget & Grants Administrator, PPT AF056 PPT	TW1.75.014	75	13479
01-JUL-17 BE M			
Step 1	7622.15		
Step 2	8023.41		
Step 3	8446.85		
Step 4	8890.93		
Step 5	9358.78		

Budget & Management Analyst AF063 FTE	U31.75.037	75	13490
05-JUN-18 CC M			
Step 1	7622.16		
Step 2	8023.41		
Step 3	8446.86		
Step 4	8890.93		
Step 5	9358.78		

Budget & Mgmt Analyst, Asst. AF055 FTE	TW1.75.006	75	13490
05-JUN-18 CC M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City of Oakland

Budget & Mgmt Analyst, Principal MA163 FTE UP1.75.030 75 13490
 05-JUN-18 CC M
 Min 9728.31
 Max 11945.50

Budget & Mgmt Analyst, Senior AF064 FTE U31.75.038 75 13490
 05-JUN-18 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7622.16
 Step 2 8023.41
 Step 3 8446.86
 Step 4 8890.93
 Step 5 9358.79

Budget Administrator EM172 FTE UK2.75.026 75 13475
 01-JUL-17 CU M
 Min 13695.38
 Max 16814.62

Budget Administrator, Assistant EM265 FTE UP1.75.XXX ~~U31.75.024~~ 75 13470
 01-JUL-17 CC M
 Min 10725.88
 Max 13169.85

Business Analyst I AP116 FTE TW1.75.007 75 13479
 01-JUL-17 CC M
 Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Business Analyst II AP117 FTE	TW1.75.011	75	13479
01-JUL-17 CC M			
Step 1 6584.93			
Step 2 6930.68			
Step 3 7295.44			

City of Oakland

Step 4 7680.84
 Step 5 8085.26

Business Analyst III AP118 FTE TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Business Analyst IV AP433 FTE UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Buyer SS193 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13479
 01-JUL-17 CC M
 Step 1 8824.31
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.92
 Step 5 10833.73

Cable Operations Technician TC101 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Cable TV Assistant Producer, PPT	AP120 PPT	TW1.75.004	75	13479
01-JUL-17	CC	M		
Step 1			4680.17	
Step 2			4926.01	

Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13475
 01-JUL-17 CC M
 Step 1 4679.36
 Step 2 4926.77
 Step 3 5184.09
 Step 4 5459.53
 Step 5 5746.53

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7622.15
 Step 2 8023.41
 Step 3 8446.85
 Step 4 8890.93
 Step 5 9358.78

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.03
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.87
 Step 5 10318.29

Cable TV Producer TC102 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13482
 01-JUL-17 CC H
 Step 1 21.47
 Step 2 22.59
 Step 3 23.79
 Step 4 25.04
 Step 5 26.35

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City of Oakland

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13482

01-JUL-17 CC H

Step 1 21.47
 Step 2 22.59
 Step 3 23.79
 Step 4 25.04
 Step 5 26.35

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13482

01-JUL-17 CU H

Step 1 19.51
 Step 2 20.56
 Step 3 21.63
 Step 4 22.77
 Step 5 23.95

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13475

01-JUL-17 CU M

Step 1 6206.71
 Step 2 6534.95
 Step 3 6878.02
 Step 4 7240.88
 Step 5 7621.91

Cable TV Station Manager MA106 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95
 Max 13828.04

Camp Caretaker TR105 FTE SC1.80.042 80 13482

01-JUL-17 CC H

Step 1 28.77
 Step 2 30.28
 Step 3 31.88
 Step 4 33.56
 Step 5 35.31

Camp Director, PT PP105 PTS UG1.80.018 80 13475

01-JUL-17 CU H

Step 1 15.38
 Step 2 15.96
 Step 3 16.62
 Step 4 17.23
 Step 5 17.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13475
01-JUL-17	CU	H			
Step 1	15.74				
Step 2	16.37				
Step 3	16.99				
Step 4	17.63				
Step 5	18.21				

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13475
01-JUL-17	CU	H			
Step 1	15.38				
Step 2	15.96				
Step 3	16.62				
Step 4	17.23				
Step 5	17.83				

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13475
01-JUL-17	CU	H			
Step 1	20.50				
Step 2	21.29				
Step 3	22.19				
Step 4	22.96				
Step 5	23.80				

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13479
01-JUL-17	CC	M			
Step 1	6269.32				
Step 2	6599.21				
Step 3	6946.53				
Step 4	7311.31				
Step 5	7696.69				

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

Capital Improvement Project Coord	SC112	FTE	UM2.75.017	75	13479
01-JUL-17	CC	M			
Step 1	8824.31				
Step 2	9289.00				
Step 3	9777.47				
Step 4	10292.92				

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Step 5 10833.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Police PS106 FTE	UN2.80.009	80	13341
01-JUL-18 CC M			
Step 1	16966.48		

Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13341
01-JUL-18 CC M			
Step 1	16351.38		

Carpenter TR112 FTE	SB1.80.017	80	13482
01-JUL-17 CC H			
Step 1	32.83		
Step 2	34.56		
Step 3	36.38		
Step 4	38.30		
Step 5	40.32		

Case Manager I AP126 FTE	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Case Manager I, PPT AP406 PPT	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

Case Manager I, PT	AP413	PTS	TL1.75.023	75	13475
01-JUL-17	CU	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

Case Manager II	AP127	FTE	TW1.75.008	75	13479
01-JUL-17	CC	M			
Step 1	5687.27				
Step 2	5987.02				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

Case Manager II, PPT	AP411	PPT	TW1.75.008	75	13479
01-JUL-17	CC	M			
Step 1	5687.27				
Step 2	5987.02				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

Case Manager II, PT	AP412	PTS	TL1.75.026	75	13475
01-JUL-17	CU	M			
Step 1	5687.27				
Step 2	5987.03				
Step 3	6302.62				
Step 4	6634.09				
Step 5	6983.00				

Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6269.32				
Step 2	6599.21				
Step 3	6946.53				
Step 4	7311.31				
Step 5	7696.69				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6269.32				

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Step 2 6599.21
 Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Cashier AF003 FTE SD1.75.017 75 13482
 01-JUL-17 CC H
 Step 1 21.72
 Step 2 22.86
 Step 3 24.06
 Step 4 25.34
 Step 5 26.66

Chief Conservator EM235 FTE UM2.75.019 75 13479
 01-JUL-17 BE M
 Min 9728.30
 Max 11945.50

Chief of Fire EM105 FTE UR1.80.052 80 13243
 01-JUL-16 CU M
 Min 12959.42
 Max 19439.16

Chief of Party TR114 FTE UH1.80.011 80 13479
 01-JUL-17 CC M
 Step 1 6700.23
 Step 2 7053.80
 Step 3 7425.15
 Step 4 7815.86
 Step 5 8227.57
 Step 6 8240.69

Chief of Police EM122 FTE UN1.80.002 80 13341
 01-JUL-18 CU M
 Min 19007.19
 Max 24315.29

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JUL-18 CU M			
Min 17259.35			
Max 21195.76			

Chief of Violence Prevention EM266 FTE	UK1.75.046	75	13480
17-APR-18 CU M			

City of Oakland

Min 11739.26
 Max 17608.89

City Administrator ET108 FTE UK1.75.061 75 13475
 01-JUL-17 CU M
 Min 22922.85
 Max 28653.56

City Administrator Analyst MA109 FTE U31.75.035 75 13470
 01-JUL-17 CU M
 Min 5841.77
 Max 8762.66

City Architect, Assistant ET107 FTE UM2.75.029 75 13479
 01-JUL-17 CC M
 Step 1 9821.13
 Step 2 10338.93
 Step 3 10881.91
 Step 4 11455.18
 Step 5 12058.70

City Attorney EM123 FTE UX1.75.004 75 84763
 10-DEC-13 CU M
 Step 4 17279.10

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Attorney, Assistant EM124 FTE UK2.75.028 75 13475
 01-JUL-17 CU M
 Min 15099.44
 Max 18537.56

City Auditor EM125 FTE UX1.75.003 75 84763
 10-DEC-13 CU M
 Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13479
 01-JUL-17 CU M
 Min 10215.20
 Max 12541.82

City Clerk EM126 FTE UK1.75.038 75 13475
 01-JUL-17 CU M
 Min 13043.25
 Max 16013.29

City of Oakland

City Clerk, Assistant EM127 FTE UM1.75.016 75 13479
 01-JUL-17 CU M
 Step 1 8404.03
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.29

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13479
 01-JUL-17 CU M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13475
 01-JUL-17 CU H
 Step 1 29.78
 Step 2 31.35
 Step 3 31.11
 Step 4 34.73
 Step 5 36.55

City Council Admin Assistant SS110 FTE TA1.75.003 75 13479
 01-JUL-17 CU M
 Step 1 4456.57
 Step 2 4691.29
 Step 3 4938.68
 Step 4 5198.80
 Step 5 5471.58

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13479
 01-JUL-17 CU M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

City Council Intern AP134 FTE TW1.75.004 75 13479
 01-JUL-17 CU M
 Step 1 4680.17
 Step 2 4926.01

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Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

City Council Intern, PPT AP135 PPT TW1.75.004 75 13479
 01-JUL-17 CU M
 Step 1 4680.17
 Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

City Council Intern, PT SS111 PTS UG1.80.031 80 13475
 01-JUL-17 CU H
 Step 1 27.01
 Step 2 28.42
 Step 3 29.91
 Step 4 31.52
 Step 5 33.17

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-JUL-17	CC	M	MA108 FTE	UM2.75.010	75 13479

Step 1 6270.92
 Step 2 6600.78
 Step 3 6948.12
 Step 4 7314.47
 Step 5 7699.88

City Council PSE 14	SS114	FTE	TA1.75.035	75	13479
01-JUL-17	CU	M			
Min	2239.19				
Max	7542.10				

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13479
01-JUL-17	CU	M			
Min	2239.19				
Max	6558.90				

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13475
01-JUL-17	CU	M			
Min	2153.09				
Max	6307.27				

City Council PSE-51	AP138	FTE	TA1.75.037	75	13479
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01-JUL-17 CU M
 Min 3721.88
 Max 8488.82

City Council Policy Analyst AP130 FTE TW1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13475

01-JUL-17 CU H

Step 1 39.88
 Step 2 42.01
 Step 3 44.23
 Step 4 46.53
 Step 5 48.99

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13479

01-JUL-17 CU M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

City of Oakland

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13475
 01-JUL-17 CU M
 Min 3670.60
 Max 6339.30

City Land Surveyor TR115 FTE UM2.80.017 80 13479
 01-JUL-17 CC M
 Step 1 8824.31
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.93
 Step 5 10833.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Citywide Records Manager SC239 FTE	UM1.75.014	75	13479
01-JUL-17 CC M			
Step 1 7622.16			
Step 2 8023.40			
Step 3 8446.86			
Step 4 8890.93			
Step 5 9358.78			

Claims & Risk Manager EM209 FTE	UK2.75.022	75	13475
01-JUL-17 CU M			
Min 11266.28			
Max 13833.36			

Claims Investigator II AL020 FTE	TW1.75.010	75	13479
01-JUL-17 CC M			
Step 1 6270.91			
Step 2 6600.79			
Step 3 6948.12			
Step 4 7314.48			
Step 5 7699.87			

Claims Investigator III IS103 FTE	UH1.75.013	75	13479
01-JUL-17 CC M			
Step 1 7329.94			
Step 2 7715.99			
Step 3 8121.26			
Step 4 8548.93			
Step 5 8999.07			

Clean City Specialist, Senior PP111 FTE	TW1.75.009	75	13479
01-JUL-17 CC M			

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Clean Community Specialist PP112 FTE TW1.75.005 75 13479

01-JUL-17 CC M

Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Clean Community Supervisor SC116 FTE UH1.75.012 75 13479

01-JUL-17 CC M

Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13482

01-JUL-17 CC H

Step 1 30.25
 Step 2 31.85
 Step 3 33.52
 Step 4 35.29
 Step 5 37.14

Collections Officer AF032 FTE SD1.75.056 75 13482

01-JUL-17 CC H

Step 1 33.28
 Step 2 35.14
 Step 3 36.97
 Step 4 38.92
 Step 5 40.96

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13479

01-JUL-17 CC M

Step 1 7258.96
 Step 2 7641.20
 Step 3 8044.02
 Step 4 8467.46

Step 5 8913.14

Community Action Agency Manager MA145 FTE UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13479
 01-JUL-17 CC M
 Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5969.58
 Step 2 6285.18
 Step 3 6615.05
 Step 4 6963.97
 Step 5 7330.34

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7622.15
 Step 2 8023.41
 Step 3 8446.85
 Step 4 8890.93
 Step 5 9358.78

Community Housing Services Manager EM232 FTE UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Community Liaison AP143 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

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Complaint Investigator II AP146 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Complaint Investigator III AP144 FTE TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13479
 01-JUL-17 CC M
 Step 1 7258.96
 Step 2 7641.20
 Step 3 8044.02
 Step 4 8467.46
 Step 5 8913.14

Computer Operator SS115 FTE SD1.75.027 75 13482
 01-JUL-17 CC H
 Step 1 23.80
 Step 2 25.04
 Step 3 26.36
 Step 4 27.75
 Step 5 29.21

Computer Operator, Senior SS116 FTE SD1.75.039 75 13482
 01-JUL-17 CC H
 Step 1 26.81
 Step 2 28.23

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Step 3 29.73
 Step 4 31.29
 Step 5 32.93

Concrete Finisher TR116 FTE SB1.80.009 80 13482
 01-JUL-17 CC H
 Step 1 31.62
 Step 2 33.30
 Step 3 35.04
 Step 4 36.89
 Step 5 38.83

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13479
 01-JUL-17 CC M
 Step 1 9262.04
 Step 2 9748.94
 Step 3 10262.78
 Step 4 10803.59
 Step 5 11371.37

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
01-JUL-17	CC	H	SB1.80.017	80	13482

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13482
 Step 1 32.83
 Step 2 34.56
 Step 3 36.38
 Step 4 38.30
 Step 5 40.32

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Construction & Maintenance Leader TR197 FTE	SC1.80.052	80	13482

01-JUL-17 CC H
 Step 1 37.37
 Step 2 39.29
 Step 3 41.40
 Step 4 43.61
 Step 5 45.88

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Construction & Maintenance Mechanic TR118 FTE	SB1.80.017	80	13482

01-JUL-17 CC H
 Step 1 32.83
 Step 2 34.56
 Step 3 36.38
 Step 4 38.30
 Step 5 40.32

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Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13479
 01-JUL-17 CC M
 Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13479
 01-JUL-17 CC M
 Step 1 8821.13
 Step 2 9285.84
 Step 3 9774.31
 Step 4 10288.16
 Step 5 10830.55

Construction Coordinator SC251 FTE TF1.80.002 80 13479
 01-JUL-17 CC M
 Step 1 6864.08
 Step 2 7226.01
 Step 3 7605.40
 Step 4 8005.78
 Step 5 8427.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13479
 01-JUL-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13482
 01-JUL-18 CC H
 Step 1 30.15
 Step 2 31.73
 Step 3 33.40
 Step 4 35.16
 Step 5 37.00

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13482
 01-JUL-18 CC H
 Step 1 32.15
 Step 2 33.86
 Step 3 35.62
 Step 4 37.52
 Step 5 39.46

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13479

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01-JUL-17 CC M
 Step 1 7329.94
 Step 2 7715.99
 Step 3 8121.26
 Step 4 8548.93
 Step 5 8999.07

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13482

05-MAY-18 CC H
 Step 1 38.01
 Step 2 40.00
 Step 3 42.11
 Step 4 44.33
 Step 5 46.67

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13482

01-JUL-17 CC H
 Step 1 38.01
 Step 2 40.00
 Step 3 42.11
 Step 4 44.33
 Step 5 46.67

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13479

01-JUL-17 CC M
 Step 1 8821.13
 Step 2 9285.84
 Step 3 9774.31
 Step 4 10288.16
 Step 5 10830.55

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13482

01-JUL-17 CC H
 Step 1 25.99
 Step 2 27.36
 Step 3 28.79
 Step 4 30.30
 Step 5 31.90

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13479

01-JUL-17 CC M
 Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88

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Step 4 6318.49
 Step 5 6651.54

Contract Compliance Officer AP153 FTE TW1.75.042 75 13479

01-JUL-17 CC M

Step 1 6782.48
 Step 2 7138.59
 Step 3 7514.32
 Step 4 7911.27
 Step 5 8327.81

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13479

01-JUL-17 CC M

Step 1 6782.48
 Step 2 7138.59
 Step 3 7514.32
 Step 4 7911.27
 Step 5 8327.81

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.15
 Step 2 8023.41
 Step 3 8446.85
 Step 4 8890.93
 Step 5 9358.78

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13479

01-JUL-17 CC M

Step 1 8001.20
 Step 2 8421.49
 Step 3 8865.55
 Step 4 9331.82
 Step 5 9823.48

Controller MA113 FTE UK2.75.026 75 13475

01-JUL-17 CU M

Min 13695.38
 Max 16814.62

Controller, Assistant EM217 FTE UM2.75.021 75 13479

01-JUL-17 CC M

Min 10725.89
 Max 13169.86

Cook, Supervising	Cook III-SC129	FTE	UH1.80.003	80	13479
01-JUL-17	CC	M			
Step 1	4454.98				
Step 2	4689.70				
Step 3	4935.52				
Step 4	5195.63				
Step 5	5470.00				

Council Member	EO100	FTE	UX1.75.001	75	1402
01-JUL-18	CU	M			
Step 1	7584.85				

Crime Analyst	AP446	FTE	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Criminalist I	PS114	FTE	SD1.75.064	75	13482
01-JUL-17	CC	H			
Step 1	37.80				
Step 2	39.78				
Step 3	41.88				
Step 4	44.08				
Step 5	46.40				

Criminalist II	PS112	FTE	TW1.75.013	75	13479
01-JUL-17	CC	M			
Step 1	7258.96				
Step 2	7641.18				
Step 3	8044.02				
Step 4	8467.47				
Step 5	8913.13				

Criminalist III	PS113	FTE	UH1.75.016	75	13479
01-JUL-17	CC	M			
Step 1	8400.86				
Step 2	8843.35				
Step 3	9308.03				
Step 4	9798.10				
Step 5	10313.52				

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13482
 01-JUL-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.64
 Step 4 19.60
 Step 5 20.62

Crossing Guard, PT PS116 PTS SI1.80.007 80 13482
 01-JUL-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.64
 Step 4 19.60
 Step 5 20.62

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cultural Arts Specialist, PT AP155 PTS	TL1.75.014	75	13475
01-JUL-17 CC M			
Step 1	6206.71		
Step 2	6534.95		
Step 3	6878.02		
Step 4	7240.88		
Step 5	7621.91		

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13479
 01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13479
 01-JUL-17 CC M
 Step 1 5157.56
 Step 2 5428.76
 Step 3 5714.22
 Step 4 6015.58

City of Oakland

Step 5 6331.18

Custodial Services Supervisor II	SC131	FTE	UH1.80.009	80	13479
01-JUL-17	CC	M			
Step 1			5969.58		
Step 2			6285.18		
Step 3			6615.05		
Step 4			6963.97		
Step 5			7330.34		

Custodian	TR120	FTE	SC1.80.062	80	13482
01-JUL-18	CC	H			
Step 1			19.94		
Step 2			20.99		
Step 3			22.09		
Step 4			23.26		
Step 5			24.48		

Custodian Supervisor	SC132	FTE	UH1.80.002	80	13479
01-JUL-17	CC	M			
Step 1			4242.46		
Step 2			4466.08		
Step 3			4700.81		
Step 4			4948.21		
Step 5			5208.30		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Custodian, PPT	TR121	PPT	SC1.80.062	80	13482
01-JUL-18	CC	H			
Step 1			19.94		
Step 2			20.99		
Step 3			22.09		
Step 4			23.26		
Step 5			24.48		

Custodian, PT	TR122	PTS	SI1.80.060	80	13482
01-JUL-18	CU	H			
Step 1			19.94		
Step 2			20.99		
Step 3			22.09		
Step 4			23.26		
Step 5			24.48		

Data Analyst II	AP171	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Data Analyst III AP172 FTE TW1.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.03
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.87
 Step 5 10318.29

Data Entry Operator SS117 FTE SD1.75.012 75 13482
 01-JUL-17 CC H
 Step 1 20.65
 Step 2 21.73
 Step 3 22.88
 Step 4 24.09
 Step 5 25.36

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13482
 01-JUL-17 CC H
 Step 1 22.89
 Step 2 24.10
 Step 3 25.37
 Step 4 26.71
 Step 5 28.11

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Database Administrator AP174 FTE	UM2.75.019	75	13479
01-JUL-17 CC M			
Min 9728.30			
Max 11945.50			

Database Analyst II AP175 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7278.00			
Step 3 7660.22			
Step 4 8064.64			
Step 5 8488.09			

Database Analyst III AP176 FTE	TW1.75.016	75	13479
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City of Oakland

01-JUL-17 CC M
 Step 1 8404.03
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.87
 Step 5 10318.29

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243

01-JUL-16 CU M
 Step 1 17383.48

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341

01-JUL-18 CU M
 Step 1 20127.58

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341

01-JUL-18 CU M
 Step 1 19205.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Administrator EM138 FTE UK1.75.045 75 13475

01-JUL-17 CU M
 Min 11452.91
 Max 17179.38

Deputy City Attorney I AL010 FTE TM1.75.001 75 13479

01-JUL-17 CU M
 Step 1 7258.96
 Step 2 7641.18
 Step 3 8044.02
 Step 4 8467.47
 Step 5 8913.13

Deputy City Attorney II AL021 FTE TM1.75.019 75 13479

01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13479

01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Deputy City Attorney III AL030 FTE TM1.75.021 75 13479

01-JUL-17 CU M

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Min 10725.88
 Max 13169.85

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13479
 01-JUL-17 BU M

Min 10725.88
 Max 13169.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13479
 01-JUL-17 CU M

Min 11826.54
 Max 14519.52

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13479
 01-JUL-17 CU M

Min 11826.54
 Max 14519.52

Deputy City Attorney V EM136 FTE U41.75.025 75 13479
 01-JUL-17 CU M

Min 13038.23
 Max 16007.15

Deputy City Clerk MA118 FTE UM2.75.012 75 13479
 01-JUL-17 CC M

Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13470
 01-JUL-17 CU M

Step 1 8407.26
 Step 2 8849.92
 Step 3 9316.38
 Step 4 9806.62
 Step 5 10322.25

Deputy Director, Econ/Work Dev EM139 FTE UM1.75.022 75 13477
 20-MAR-18 BU M

Min 11261.95
 Max 13828.04

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Director, Housing EM140 FTE	UM1.75.024	75	13479
01-JUL-17 CU M			
Min 12416.52			
Max 15245.90			
Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13479
01-JUL-17 CU M			
Min 11261.95			
Max 13828.04			
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13479
01-JUL-17 CU M			
Min 12416.52			
Max 15245.90			
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13479
01-JUL-17 CU M			
Min 12416.52			
Max 15245.90			
Development Project & Program Coord SC241 FTE	TW1.75.015	75	13479
01-JUL-17 CC M			
Step 1 8004.36			
Step 2 8424.65			
Step 3 8868.71			
Step 4 9335.00			
Step 5 9826.64			
Development Specialist III AP252 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7278.00			
Step 3 7660.22			
Step 4 8064.64			
Step 5 8488.09			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Development/Redevelopment Prgm MGR EM233 FTE	UM2.75.019	75	13479
01-JUL-17 CC M			
Min 9728.30			
Max 11945.50			

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Director of Animal Services EM234 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Finance EM103 FTE UK1.75.052 75 13475
 01-JUL-17 CU M
 Min 13613.91
 Max 20420.92

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Human Services EM153 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Info Technology EM238 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Library Services EM155 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Director of Planning & Building EM220 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Public Works EM108 FTE UK1.75.052 75 13475
 01-JUL-17 CU M
 Min 13613.91
 Max 20420.92

Director of Race and Equity EM263 FTE UK1.75.041 75 13475
 01-JUL-17 CU M
 Min 10375.85
 Max 15563.72

Director of Transportation EM264 FTE UK1.75.046 75 13475
 01-JUL-17 CU M
 Min 11739.26
 Max 17608.89

Disabilities Coordinator SC221 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Disability Access Coordinator AP382 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13479
 01-JUL-17 CC M

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Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13482
01-JUL-17 CC H			
Step 1	30.34		
Step 2	31.93		
Step 3	33.61		
Step 4	35.39		
Step 5	37.26		
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13482
01-JUL-17 CC H			
Step 1	36.95		
Step 2	38.86		
Step 3	40.92		
Step 4	43.07		
Step 5	45.33		
Early Childhood Center Director PP113 FTE	SD1.75.042	75	13482
01-JUL-17 CC H			
Step 1	27.08		
Step 2	28.52		
Step 3	30.03		
Step 4	31.60		
Step 5	33.27		
Early Head Start Instructor PP174 FTE	SD1.75.009	75	13482
01-JUL-17 CC H			
Step 1	20.19		
Step 2	21.26		
Step 3	22.39		
Step 4	23.56		
Step 5	24.80		
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13482
01-JUL-17 CC H			
Step 1	20.19		
Step 2	21.26		
Step 3	22.39		
Step 4	23.56		

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Step 5 24.80

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13479
 01-JUL-17 CC M
 Step 1 7258.97
 Step 2 7641.18
 Step 3 8044.02
 Step 4 8467.48
 Step 5 8913.13

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Electrical Engineer II	TR125 FTE	TF1.75.014	75	13479
01-JUL-17	CC M			
Step 1	8079.48			
Step 2	8504.82			
Step 3	8953.67			
Step 4	9424.39			
Step 5	9920.33			

Electrical Engineer III	TR126 FTE	TF1.75.015	75	13479
01-JUL-17	CC M			
Step 1	9353.77			
Step 2	9846.35			
Step 3	10364.13			
Step 4	10910.50			
Step 5	11483.75			

Electrical Painter	TR127 FTE	SC1.80.044	80	13482
01-JUL-17	CC H			
Step 1	32.83			
Step 2	34.56			
Step 3	36.38			
Step 4	38.28			
Step 5	40.31			

Electrical Supervisor	SC135 FTE	UH1.72.001	72	13479
01-JUL-17	CC M			
Step 1	7257.37			
Step 2	7639.60			
Step 3	8040.84			
Step 4	8464.29			
Step 5	8909.96			

Electrician	TR128 FTE	IE1.72.001	72	13471
01-JUL-17	CC H			

Step 1 40.00
 Step 2 40.90
 Step 3 41.98
 Step 4 43.02
 Step 5 44.14

Electrician Helper	TR129	FTE	IE1.80.001	80	13471
01-JUL-17	CC	H			
Step 1	23.31				
Step 2	24.53				
Step 3	25.81				
Step 4	27.17				
Step 5	28.60				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician Leader	TR130	FTE	IE1.72.003	72	13471
01-JUL-17	CC	H			
Step 1	46.42				
Step 2	47.55				
Step 3	48.68				
Step 4	49.90				
Step 5	51.12				

Electrician, PT	TR131	PTS	TV1.72.001	72	13471
01-JUL-17	CU	H			
Step 1	37.52				
Step 2	38.36				
Step 3	39.38				
Step 4	40.37				
Step 5	41.41				

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13482
01-JUL-17	CC	H			
Step 1	34.34				
Step 2	36.15				
Step 3	38.05				
Step 4	40.04				
Step 5	42.17				

Electronics Supervisor	SC136	FTE	UH1.80.040	80	13479
01-JUL-17	CC	M			
Step 1	7303.24				
Step 2	7688.66				
Step 3	8093.42				
Step 4	8968.05				

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Step 5 8982.34

Electronics Technician TC107 FTE	SB1.80.014	80	13482
01-JUL-17	CC	H	
Step 1	35.31		
Step 2	37.15		
Step 3	39.12		
Step 4	41.18		
Step 5	43.34		

Emer Medical Svcs Coordinator AP179 FTE	UM2.75.016	75	13479
01-JUL-17	CC	M	
Step 1	8404.04		
Step 2	8846.51		
Step 3	9312.79		
Step 4	9802.86		
Step 5	10318.30		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emer Serv Manager, Assistant MA120 FTE	UM2.75.016	75	13479
01-JUL-17	CC	M	
Step 1	8404.04		
Step 2	8846.51		
Step 3	9312.79		
Step 4	9802.86		
Step 5	10318.30		

Emergency Food Program Coordinator SC137 FTE	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

Emergency Food Program, PPT PP116 PPT	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032		75	13475
01-JUL-17	CC	M	

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Step 1 6913.22
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.10

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91
 Step 2 6600.79
 Step 3 6948.12
 Step 4 7314.48
 Step 5 7699.87

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13475

01-JUL-17 CU M

Step 1 7258.96
 Step 2 7641.18
 Step 3 8044.01
 Step 4 8467.47
 Step 5 8913.13

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91
 Step 2 6600.79
 Step 3 6948.12
 Step 4 7314.48
 Step 5 7699.87

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13475

01-JUL-17 CU M

Step 1 6270.90
 Step 2 6600.79
 Step 3 6948.11
 Step 4 7314.48

Step 5 7699.87

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13479

01-JUL-17 CC M

Step 1 7258.96

Step 2 7641.18

Step 3 8044.02

Step 4 8467.47

Step 5 8913.13

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13475

01-JUL-17 BE M

Step 1 6915.88

Step 2 7280.79

Step 3 7663.16

Step 4 8067.74

Step 5 8491.35

Employee Assist Counselor AP181 FTE TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91

Step 2 6600.79

Step 3 6948.12

Step 4 7314.48

Step 5 7699.87

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91

Step 2 6600.79

Step 3 6948.12

Step 4 7314.48

Step 5 7699.87

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31

Step 2 9289.00

Step 3 9777.47

Step 4 10292.92

Step 5 10833.73

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13475

01-JUL-17 CU M

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Min 4345.56
 Max 6423.15

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7622.16
 Step 2 8023.41
 Step 3 8446.86
 Step 4 8890.93
 Step 5 9358.79

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13475
 01-JUL-17 BE M
 Step 1 8827.72
 Step 2 9292.58
 Step 3 9781.24
 Step 4 10296.88
 Step 5 10837.91

Employee Relations Director EM259 FTE UK1.75.046 75 13475
 01-JUL-17 BE M
 Min 11739.26
 Max 17608.89

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Employment Services Representative PP117 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Employment Services Supervisor PP118 FTE UH1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Energy Engineer III TR133 FTE TM2.75.001 75 13479
 01-JUL-17 CC M
 Step 1 9821.12
 Step 2 10338.92

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Step 3 10881.91
 Step 4 11455.17
 Step 5 12058.70

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M			
Step 1	9915.88				

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M			
Step 1	9915.88				

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13479
01-JUL-17	CC	M			
Step 1	5916.48				
Step 2	6227.68				
Step 3	6554.64				
Step 4	6899.07				
Step 5	7262.71				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13479
01-JUL-17	CC	M			
Step 1	5916.48				
Step 2	6227.68				
Step 3	6554.64				
Step 4	6899.07				
Step 5	7262.71				

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.018	75	13479
01-JUL-18	CC	M			
Step 1	7001.36				
Step 2	7370.53				
Step 3	7757.51				
Step 4	8165.89				
Step 5	8595.68				

Engineer, Assistant II (Office)	ET113	FTE	TF1.75.018	75	13479
01-JUL-18	CC	M			
Step 1	7001.36				
Step 2	7370.53				
Step 3	7757.51				
Step 4	8165.89				
Step 5	8595.68				

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Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13479
 01-JUL-17 CC M
 Step 1 7990.04
 Step 2 8419.53
 Step 3 8487.61
 Step 4 9318.12
 Step 5 9810.09

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 7990.04
 Step 2 8411.39
 Step 3 8853.74
 Step 4 9318.82
 Step 5 9810.09

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13479
 01-JUL-17 CU M
 Min 12058.48
 Max 14807.23

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13479
 01-JUL-17 CC M
 Step 1 9821.12
 Step 2 10338.92
 Step 3 10881.91
 Step 4 11455.17
 Step 5 12058.70

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13479
 01-JUL-17 CC M
 Step 1 9821.12
 Step 2 10338.92
 Step 3 10881.91
 Step 4 11455.17
 Step 5 12058.70

Engineer, Transportation ET122 FTE TF1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 7990.04
 Step 2 8411.39
 Step 3 8853.74
 Step 4 9318.82
 Step 5 9810.09

Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13479
01-JUL-17	CC				M
Step 1	6864.08				
Step 2	7226.01				
Step 3	7605.40				
Step 4	8005.78				
Step 5	8427.13				

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13479
01-JUL-17	CC				M
Step 1	9821.12				
Step 2	10338.92				
Step 3	10881.91				
Step 4	11455.17				
Step 5	12058.70				

Engineering Intern, PT	SS119	PTS	UG1.80.029	80	13475
01-JUL-17	CU				H
Step 1	23.89				
Step 2	24.45				
Step 3	25.11				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineering Technician I (Field)	ET123	FTE	SC1.80.024	80	13482
01-JUL-17	CC				H
Step 1	25.44				
Step 2	26.78				
Step 3	28.19				
Step 4	29.67				
Step 5	31.24				

Engineering Technician I (Office)	ET124	FTE	SC1.75.005	75	13482
01-JUL-17	CC				H
Step 1	27.15				
Step 2	28.60				
Step 3	30.08				
Step 4	31.65				
Step 5	33.33				

Engineering Technician II (Office)	ET125	FTE	SD1.75.071	75	13482
01-JUL-17	CC				H
Step 1	31.10				
Step 2	32.74				
Step 3	34.45				

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Step 4 36.28
 Step 5 38.19

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13482

01-JUL-17 CC H

Step 1 35.41
 Step 2 37.30
 Step 3 39.24
 Step 4 41.34
 Step 5 43.49

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13482

01-JUL-17 CC H

Step 1 37.86
 Step 2 39.84
 Step 3 41.94
 Step 4 44.15
 Step 5 46.47

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Environmental Education Specialist SC143 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Environmental Program Specialist PP122 FTE TF1.75.009 75 13479

01-JUL-17 CC M

Step 1 6475.56
 Step 2 6816.99
 Step 3 7174.90
 Step 4 7552.62
 Step 5 7950.13

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13479

01-JUL-17 CC M
 Step 1 9265.21
 Step 2 9753.68
 Step 3 10265.96
 Step 4 10806.78
 Step 5 11376.13

Environmental Services Intern PP121 FTE TW1.75.004 75 13479

01-JUL-17 CU M
 Step 1 4680.17
 Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13475

01-JUL-17 CU M
 Min 9732.05
 Max 11950.09

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13479

01-JUL-17 CU M
 Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Equipment Body Repair Worker TR134 FTE	SB1.80.009	80	13482
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01-JUL-17 CC H
 Step 1 31.62
 Step 2 33.30
 Step 3 35.04
 Step 4 36.89
 Step 5 38.83

Equipment Parts Technician SS201 FTE	SC1.80.054	80	13482
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01-JUL-17 CC H
 Step 1 26.98
 Step 2 28.42
 Step 3 29.92
 Step 4 31.48
 Step 5 33.14

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Equipment Services Superintendent MA121 FTE UH1.80.016 80 13479

01-JUL-17 CC M

Step 1 8400.86

Step 2 8843.35

Step 3 9308.03

Step 4 9798.10

Step 5 10313.52

Equipment Supervisor SC146 FTE UH1.80.037 80 13479

01-JUL-17 CC M

Step 1 6896.26

Step 2 7259.12

Step 3 7641.18

Step 4 8042.92

Step 5 8466.36

Equipment Technician TC109 FTE SB1.80.006 80 13482

01-JUL-17 CC H

Step 1 28.32

Step 2 29.81

Step 3 31.38

Step 4 33.04

Step 5 34.77

Ethics Analyst I AP444 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num.

Ethics Analyst II AP445 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74

Step 2 6286.77

Step 3 6618.23

Step 4 6965.57

Step 5 7333.51

Ethics Investigator MA159 FTE UM2.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23

Step 2 7277.99

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Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13470
 01-JUL-17 CU M
 Step 1 5975.04
 Step 2 6289.19
 Step 3 6620.79
 Step 4 6968.24
 Step 5 7336.33

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13479
 01-JUL-17 BU M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.56
 Step 5 7333.52

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13470
 01-JUL-17 CU M
 Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13470
 01-JUL-17 CU M
 Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13470
 01-JUL-17 CU M
 Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

City of Oakland

Exec Asst to the City Council SS125 FTE U31.75.010 75 13470
 01-JUL-17 CU M
 Step 1 6273.32
 Step 2 6603.32
 Step 3 6950.81
 Step 4 7317.28
 Step 5 7702.84

Exec Asst to the Director SS124 FTE UM1.75.008 75 13479
 01-JUL-17 CU M
 Step 1 5687.28
 Step 2 5987.03
 Step 3 6302.63
 Step 4 6634.10
 Step 5 6983.00

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13475
 01-JUL-17 CU M
 Min 10375.85
 Max 15563.72

Executive Director CPRA EM229 FTE UK1.75.041 75 13475
 01-JUL-17 CU M
 Min 10375.85
 Max 15563.72

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13475
 01-JUL-17 CU M
 Min 2240.05
 Max 18695.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facilities Complex Manager MA110 FTE UM2.75.017 75 13479
 01-JUL-17 CC M
 Step 1 8824.31
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.92
 Step 5 10833.73

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13479
 01-JUL-17 CC M
 Step 1 6269.32
 Step 2 6599.21
 Step 3 6946.53

City of Oakland

Step 4 7311.31
 Step 5 7696.69

Facility Manager MA142 FTE	UM2.75.012	75	13479
01-JUL-17 CC M			
Step 1	6913.23		
Step 2	7277.99		
Step 3	7660.21		
Step 4	8064.63		
Step 5	8488.08		

Facility Security Assistant PS120 FTE	SC1.80.013	80	13482
01-JUL-17 CC H			
Step 1	23.54		
Step 2	24.79		
Step 3	26.08		
Step 4	27.47		
Step 5	28.91		

Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13482
01-JUL-17 CC H			
Step 1	23.54		
Step 2	24.79		
Step 3	26.08		
Step 4	27.47		
Step 5	28.91		

Facility Security Assistant, PT PS122 PTS	SI1.80.018	80	13482
01-JUL-17 CU H			
Step 1	23.54		
Step 2	24.80		
Step 3	26.09		
Step 4	27.47		
Step 5	28.92		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Family Advocate PP123 FTE	SD1.75.023	75	13482
01-JUL-17 CC H			
Step 1	22.84		
Step 2	24.03		
Step 3	25.30		
Step 4	26.63		
Step 5	28.03		

Family Child Care Coordinator SC147 FTE	TW1.75.009	75	13479
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01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Film Coordinator AP189 FTE TW1.75.009 75 13479

01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Financial Analyst AF033 FTE UM2.75.016 75 13479

01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13479

01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13479

01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13482

14-JUL-18 CC H
 Step 1 38.27
 Step 2 39.25
 Step 3 40.25
 Step 4 41.26
 Step 5 42.35

Fire Communications Dispatcher, PPT	PSXXX PPT	SC1.80.039	80 XXXXX
CC	H		
Step 1	38.27		
Step 2	39.25		
Step 3	40.25		
Step 4	41.26		
Step 5	42.35		

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13479

01-JUL-17 CC M

- Step 1 6705.48
- Step 2 7059.00
- Step 3 7429.34
- Step 4 7822.13
- Step 5 8233.62

Fire Communications Manager MA162 FTE UM1.75.027 75 13479

01-JUL-17 CU M

- Min 9825.60
- Max 12064.95

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13479

01-JUL-17 CC M

- Step 1 7762.26
- Step 2 8171.87
- Step 3 8602.08
- Step 4 9054.74
- Step 5 9531.69
- Step 6 9344.94

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13470

01-JUL-17 CC M

- Step 1 8827.71
- Step 2 9292.58
- Step 3 9781.23
- Step 4 10296.88
- Step 5 10837.91

Fire Division Manager EM225 FTE UM1.75.039 75 13479

01-JUL-17 CU M

- Min 11376.80
- Max 13969.08

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Fire Divison Chief EM224 FTE	UU1.80.004	80	13243
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01-JUL-16 BE M
 Step 1 14927.42

Fire Equipment Technician TC143 FTE SB1.80.006 80 13482

01-JUL-17 CC H
 Step 1 28.32
 Step 2 29.81
 Step 3 31.38
 Step 4 33.04
 Step 5 34.77

Fire Fighter PS125 FTE FQ1.104.001 104 13243

01-JUL-16 CC M
 Step 1 6920.69
 Step 2 7375.86
 Step 3 7821.06
 Step 4 8251.34
 Step 5 8540.38
 Step 6 8836.09
 Step 7 9106.86

Fire Fighter PS126 FTE FQ1.104.003 104 13243

01-JUL-16 CC M
 Step 1 8251.31
 Step 2 8540.34
 Step 3 8836.06
 Step 4 9106.82

Fire Fighter PS127 FTE FQ1.104.002 104 13243

01-JUL-16 CC M
 Step 1 7427.34
 Step 2 8251.31
 Step 3 8540.34
 Step 4 8836.06
 Step 5 9106.82

Fire Fighter PS128 FTE FQ1.80.001 80 13243

01-JUL-16 CC M
 Step 1 6920.69
 Step 2 7375.86
 Step 3 7821.06
 Step 4 8251.34
 Step 5 8540.38
 Step 6 8836.09
 Step 7 9106.86

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Fire Fighter	PS129	FTE	FQ1.80.002	80 13243
01-JUL-16	CC	M		
Step 1	7500.12			
Step 2	8332.17			
Step 3	8624.04			
Step 4	8922.65			
Step 5	9196.06			
<hr/>				
Fire Fighter	PS130	FTE	FQ1.80.003	80 13243
01-JUL-16	CC	M		
Step 1	8332.17			
Step 2	8624.04			
Step 3	8922.65			
Step 4	9196.06			
<hr/>				
Fire Fighter Paramedic	PS183	FTE	FQ1.80.022	80 13243
01-JUL-16	CC	M		
Step 1	8288.54			
Step 2	8732.84			
Step 3	9163.47			
Step 4	9451.60			
Step 5	9748.91			
Step 6	10016.81			
<hr/>				
Fire Fighter Paramedic	PS184	FTE	FQ1.104.022	104 13243
01-JUL-16	CC	M		
Step 1	8288.54			
Step 2	8732.84			
Step 3	9163.47			
Step 4	9451.61			
Step 5	9748.91			
Step 6	10016.81			
<hr/>				
Fire Fighter Paramedic Trainee	PS199	TPT	US1.80.002	80 13475
01-JUL-17	CU	H		
Step 1	17.84			
<hr/>				
Fire Fighter Trainee	PS131	FTE	US1.104.001	104 13475
01-JUL-17	CC	H		
Step 1	14.29			
<hr/>				
Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Fire Fighter Trainee	PS132	FTE	US1.80.001	80 13475

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01-JUL-17 CU H
Step 1 14.87

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13243
01-JUL-16 CC M
Step 1 9106.86

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243
01-JUL-16 CC M
Step 1 10608.61

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13243
01-JUL-16 CC M
Step 1 10608.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13243
01-JUL-16 CC M
Step 1 11087.06

Fire Investigator PS139 FTE FQ1.80.007 80 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Investigator PS181 FTE FQ1.104.021 104 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13479
01-JUL-17 BE M
Min 11376.80
Max 13969.08

Fire Marshall EM168 FTE UU1.80.005 80 13243
01-JUL-16 CC M
Step 1 14738.45

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Fire Marshall EM169 FTE UU1.104.005 104 13243
 01-JUL-16 CC M
 Step 1 14738.45

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243
 01-JUL-16 CC M
 Step 1 12359.55

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243
 01-JUL-16 CC M
 Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13482
 01-JUL-18 CC H
 Step 1 35.88
 Step 2 37.79
 Step 3 39.76
 Step 4 41.86
 Step 5 44.06

Fire Protection Engineer PS143 FTE TW1.80.013 80 13479
 01-JUL-17 CC M
 Step 1 7258.96
 Step 2 7641.18
 Step 3 8044.02
 Step 4 8467.47
 Step 5 8913.13

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13479
 01-JUL-17 CC M
 Step 1 6270.91
 Step 2 6600.79
 Step 3 6948.12
 Step 4 7314.48
 Step 5 7699.87

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Fire Suppression Dist Inspect PT IS124 PTS	SI1.80.027	80	13482
01-JUL-17	CU	H	
Step 1	29.77		
Step 2	31.33		
Step 3	32.97		
Step 4	34.71		
Step 5	36.55		
Fire Suppression District Inspector IS112 FTE	SC1.80.051	80	13482
01-JUL-17	CC	H	
Step 1	29.77		
Step 2	31.33		
Step 3	32.98		
Step 4	34.72		
Step 5	36.55		
Fireboat Attendant, PT PS200 TPT	SI1.80.059	80	13482
01-JUL-17	CU	H	
Step 1	30.93		
Step 2	32.55		
Step 3	34.27		
Step 4	36.08		
Step 5	37.97		
Fiscal Operations Supervisor SC149 FTE	UH1.75.008	75	13479
01-JUL-17	CC	M	
Step 1	5685.70		
Step 2	5985.46		
Step 3	6299.47		
Step 4	6632.51		
Step 5	6981.43		
Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13479
01-JUL-17	CC	M	
Step 1	7622.16		
Step 2	8023.41		
Step 3	8446.86		
Step 4	8890.93		
Step 5	9358.79		
Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13479
01-JUL-17	CC	M	
Step 1	6269.32		
Step 2	6599.21		

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Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Fleet Specialist AP190 FTE	TW1.80.012	80	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13482
01-JUL-17	CC	H	
Step 1	25.46		
Step 2	26.80		
Step 3	28.22		
Step 4	29.69		
Step 5	31.28		

Food Program Driver, PT TR136 PTS	SI1.80.008	80	13482
01-JUL-17	CU	H	
Step 1	16.20		
Step 2	17.04		
Step 3	17.92		
Step 4	18.86		
Step 5	19.86		

Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13482
01-JUL-17	CU	H	
Step 1	17.95		
Step 2	18.91		
Step 3	19.91		
Step 4	20.97		
Step 5	22.06		

Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13482
01-JUL-17	CU	H	
Step 1	13.93		
Step 2	14.68		
Step 3	15.44		
Step 4	16.26		
Step 5	17.13		

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Food Service Worker TR137 FTE SD1.75.008 75 13482
 01-JUL-17 CC H
 Step 1 20.15
 Step 2 21.20
 Step 3 22.32
 Step 4 23.49
 Step 5 24.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Food Service Worker, PT TR210 TPT SI1.75.024 75 13482
 01-JUL-17 CU H
 Step 1 20.15
 Step 2 21.21
 Step 3 22.33
 Step 4 23.50
 Step 5 24.73

Forensic Technician PS196 FTE SC1.80.028 80 13482
 01-JUL-17 CC H
 Step 1 30.58
 Step 2 32.19
 Step 3 33.87
 Step 4 35.65
 Step 5 37.52

Gardener Crew Leader TR140 FTE SC1.80.029 80 13482
 01-JUL-17 CC H
 Step 1 27.93
 Step 2 29.40
 Step 3 30.96
 Step 4 32.60
 Step 5 34.30

Gardener I TR141 FTE SC1.80.048 80 13482
 01-JUL-17 CC H
 Step 1 22.53

Gardener II TR142 FTE SC1.80.055 80 13482
 01-JUL-17 CC H
 Step 1 23.60
 Step 2 24.83
 Step 3 26.12
 Step 4 27.50
 Step 5 28.91

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Gardner I, PPT TR143 PPT SC1.80.048 80 13482
 01-JUL-17 CC H
 Step 1 22.53

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13479
 01-JUL-17 CC H
 Step 1 23.17
 Step 2 23.71
 Step 3 24.28
 Step 4 24.96
 Step 5 25.54

Graffiti Specialist PP127 FTE TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Grants Coordinator AP405 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Graphic Delineator TC110 FTE SD1.75.041 75 13482
 01-JUL-17 CC H
 Step 1 27.07
 Step 2 28.49
 Step 3 29.99
 Step 4 31.57
 Step 5 33.23

Graphic Design Specialist AP191 FTE TW1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5687.27
 Step 2 5987.02
 Step 3 6302.62
 Step 4 6634.09
 Step 5 6983.00

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Graphics Design Coordinator AP192 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13475
 01-JUL-17 CC M
 Step 1 6211.66
 Step 2 6538.24
 Step 3 6882.96
 Step 4 7244.19
 Step 5 7626.85

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Greenskeeper TR144 FTE SC1.80.018 80 13482
 01-JUL-17 CC H
 Step 1 24.25
 Step 2 25.53
 Step 3 26.87
 Step 4 28.28
 Step 5 29.78

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13482
 01-JUL-17 CC H
 Step 1 40.53
 Step 2 42.67
 Step 3 44.90
 Step 4 47.27
 Step 5 49.77

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13482
 05-MAY-18 CC H
 Step 1 38.34
 Step 2 40.35

Step 3 42.46
 Step 4 44.70
 Step 5 47.04

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7620.58
 Step 2 8020.23
 Step 3 8443.67
 Step 4 8887.76
 Step 5 9355.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heads Start/Early Head Start Assistant Instructor PPXXX PTS	S1.80.001	80	XXXXX
	CU	H	
Step 1	13.79		
Step 2	14.47		
Step 3	15.20		
Step 4	15.95		
Step 5	16.75		

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13467
 18-DEC-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Head Start Driver Courier SS128 FTE SC1.75.004 75 13482
 01-JUL-17 CC H
 Step 1 23.57
 Step 2 24.81
 Step 3 26.12
 Step 4 27.50
 Step 5 28.93

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

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Head Start Education Coord PP108 FTE TW1.75.005 75 13467
 18-DEC-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13467
 18-DEC-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Head Start Fam & Comm Eng Coord PP182 FTE TW1.75.005 75 13467
 18-DEC-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Health & Dis Coord PP183 FTE TW1.75.005 75 13467
 18-DEC-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Head Start Instructor PP114 FTE SD1.75.009 75 13482
 01-JUL-17 CC H
 Step 1 20.19
 Step 2 21.26

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Step 3 22.39
 Step 4 23.56
 Step 5 24.80

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13482
 01-JUL-17 CC H
 Step 1 20.19
 Step 2 21.26
 Step 3 22.39
 Step 4 23.56
 Step 5 24.80

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13482
 01-JUL-17 CU H
 Step 1 20.19
 Step 2 21.26
 Step 3 22.39
 Step 4 23.56
 Step 5 24.80

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13475
 01-JUL-17 CU M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Head Start School Ready Coord PP184 FTE TW1.75.005 75 13467
 18-DEC-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

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Head Start Supervisor SC160 FTE UH1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13482
 01-JUL-17 CC H
 Step 1 16.20
 Step 2 17.04
 Step 3 17.92
 Step 4 18.85
 Step 5 19.85

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13482
 01-JUL-17 CC H
 Step 1 16.20
 Step 2 17.04
 Step 3 17.92
 Step 4 18.85
 Step 5 19.85

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13482
 01-JUL-17 CU H
 Step 1 16.20
 Step 2 17.04
 Step 3 17.92
 Step 4 18.85
 Step 5 19.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7277.99

Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Hearing Officer AP396 FTE TW1.75.017 75 13479
 01-JUL-17 CC M
 Step 1 8824.32
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.93
 Step 5 10833.73

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13479
 01-JUL-17 CC M
 Step 1 8824.32
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.93
 Step 5 10833.73

Hearing Officer, PT AP440 TPT TL1.75.035 75 13475
 01-JUL-17 CU M
 Step 1 8824.32
 Step 2 9289.01
 Step 3 9777.48
 Step 4 10292.92
 Step 5 10833.73

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13482
 01-JUL-17 CC H
 Step 1 33.54
 Step 2 35.30
 Step 3 37.15
 Step 4 39.12
 Step 5 41.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Heavy Equipment Operator TR146 FTE	SB1.80.011	80	13482
01-JUL-17 CC H			
Step 1	30.93		
Step 2	32.55		
Step 3	34.27		
Step 4	36.08		
Step 5	37.97		

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Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13482
 01-JUL-17 CC H
 Step 1 24.55
 Step 2 25.85
 Step 3 27.21
 Step 4 28.63
 Step 5 30.14

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13479
 01-JUL-17 CC M
 Step 1 7602.80
 Step 2 8002.31
 Step 3 8424.50
 Step 4 8867.61
 Step 5 9333.41

Help Desk Specialist AP265 FTE SD1.75.035 75 13482
 01-JUL-17 CC H
 Step 1 26.43
 Step 2 27.81
 Step 3 29.27
 Step 4 30.82
 Step 5 32.44

Help Desk Supervisor SC192 FTE UM2.75.012 75 13477
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Home Management Specialist I AP451 FTE TW1.75.002 75 13479
 01-JUL-17 CC M
 Step 1 4244.05
 Step 2 4467.67
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Home Management Specialist II AP197 FTE TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35

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Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Home Management Specialist III AP198 FTE TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91
 Step 2 6600.79
 Step 3 6948.12
 Step 4 7314.48
 Step 5 7699.87

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Housing Development Coord I AP449 FTE TW1.75.005 75 13479

01-JUL-17 CC M

Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Housing Development Coord II AP450 FTE TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27
 Step 2 5987.02
 Step 3 6302.62
 Step 4 6634.09
 Step 5 6983.00

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36

Step 2 8424.65

Step 3 8868.71

Step 4 9335.00

Step 5 9826.64

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13475

01-JUL-17 CU M

Step 1 5972.50

Step 2 6287.54

Step 3 6617.40

Step 4 6968.74

Step 5 7333.26

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13470

01-JUL-17 CC M

Step 1 8827.71

Step 2 9292.58

Step 3 9781.23

Step 4 10296.88

Step 5 10837.91

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13470

01-JUL-17 CC M

Min 9732.05

Max 11950.09

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

Human Res Operations Technician TC115 FTE TW1.75.019 75 13479

01-JUL-17 CC M

Step 1 4456.57

Step 2 4691.29

Step 3 4938.70

Step 4 5198.80

Step 5 5471.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.37
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.01
 Step 5 9826.64

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13470
 01-JUL-17 CC M
 Step 1 9268.78
 Step 2 9757.43
 Step 3 10269.91
 Step 4 10810.94
 Step 5 11380.50

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6334.36

Human Resource Analyst AP203 FTE TW1.75.024 75 13479
 01-JUL-18 CC M
 Step 1 6214.03
 Step 2 6540.75
 Step 3 6885.61
 Step 4 7246.98
 Step 5 7629.78

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13479
 01-JUL-18 CC M
 Step 1 6214.03
 Step 2 6540.75
 Step 3 6885.61
 Step 4 7246.98
 Step 5 7629.78

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13479
 01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16

Step 5 6334.36

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Human Resource Analyst, PPT AP367 PPT	TA1.75.013	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		
Human Resource Analyst, Principal MA127 FTE	U31.75.017	75	13470
01-JUL-17 CC M			
Step 1	8827.71		
Step 2	9292.58		
Step 3	9781.23		
Step 4	10296.88		
Step 5	10837.91		
Human Resource Analyst, Senior AP206 FTE	UM2.75.030	75	13479
01-JUL-18 CC M			
Step 1	7051.48		
Step 2	7423.55		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.84		
Human Resource Clerk SS129 FTE	TA1.75.001	75	13479
01-JUL-17 CC M			
Step 1	4042.62		
Step 2	4255.14		
Step 3	4478.76		
Step 4	4715.08		
Step 5	4962.48		
Human Resource Oper Supervisor SC167 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		
Human Resource Systems Analyst AP207 FTE	TA1.75.009	75	13479
01-JUL-17 CC M			

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Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Technician TC117 FTE	TW1.75.019	75	13479
01-JUL-17 CC M			
Step 1	4456.57		
Step 2	4691.29		
Step 3	4938.70		
Step 4	5198.80		
Step 5	5471.58		

Human Resource Technician, PPT TC118 PPT	TW1.75.019	75	13479
01-JUL-17 CC M			
Step 1	4456.57		
Step 2	4691.29		
Step 3	4938.70		
Step 4	5198.80		
Step 5	5471.58		

Human Resource Technician, Senior TC119 FTE	TW1.75.006	75	13479
01-JUL-17 CC M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

Human Resource Technician, Supv SC168 FTE	UH1.75.009	75	13479
01-JUL-17 CC M			
Step 1	5969.58		
Step 2	6285.18		
Step 3	6615.05		
Step 4	6963.97		
Step 5	7330.34		

Human Resources Manager EM186 FTE	UK2.75.023	75	13475
01-JUL-17 CU M			
Min	11831.55		
Max	14525.64		

Hunger & Homeless Program Supv SC237 FTE	UH1.75.014	75	13479
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City of Oakland

01-JUL-17 CC M
 Step 1 7620.58
 Step 2 8020.23
 Step 3 8443.67
 Step 4 8887.76
 Step 5 9355.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hydrant Repair Worker TR149 FTE	SB1.80.006	80	13482
01-JUL-17 CC H			
Step 1	28.32		
Step 2	29.81		
Step 3	31.38		
Step 4	33.04		
Step 5	34.77		

Hydrant Repair Worker, Senior TR150 FTE	SB1.80.015	80	13482
01-JUL-17 CC H			
Step 1	32.55		
Step 2	34.27		
Step 3	36.08		
Step 4	37.97		
Step 5	39.98		

Info & Referral Specialist, PPT AP208 PPT	TW1.75.001	75	13479
01-JUL-17 CC M			
Step 1	4042.62		
Step 2	4255.14		
Step 3	4478.76		
Step 4	4715.08		
Step 5	4962.48		

Information Referral Specialist AP404 FTE	TW1.75.001	75	13479
01-JUL-17 CC M			
Step 1	4042.62		
Step 2	4255.14		
Step 3	4478.76		
Step 4	4715.08		
Step 5	4962.48		

Information Representative AP209 FTE	TW1.75.039	75	13479
01-JUL-17 CC M			
Step 1	5073.50		
Step 2	5201.97		
Step 3	5333.61		

City of Oakland

Step 4 5462.08
 Step 5 5604.80

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information System Administrator MA128 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30
 Max 11945.50

Information Systems Manager I SC169 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30
 Max 11945.50

Information Systems Manager II EM187 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95
 Max 13828.04

Information Systems Spec I AP242 FTE TW1.75.007 75 13479

01-JUL-17 CC M

Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Information Systems Spec II AP243 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Information Systems Spec III AP241 FTE TW1.75.015 75 13479

01-JUL-17 CC M

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Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Inspection Services Manager EM188 FTE	UM2.75.021	75	13479
01-JUL-17 CC M			
Min 10725.89			
Max 13169.86			

Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13243
01-JUL-16 CC M			
Step 1 10143.48			

Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13243
01-JUL-16 CC M			
Step 1 10143.47			

Intake Technician AP434 FTE	TW1.75.006	75	13479
01-JUL-17 CC M			
Step 1 5159.15			
Step 2 5430.35			
Step 3 5715.82			
Step 4 6017.16			
Step 5 6334.36			

Investment Officer AF042 FTE	UM2.75.017	75	13479
01-JUL-17 CC M			
Step 1 8824.31			
Step 2 9289.00			
Step 3 9777.47			
Step 4 10292.92			
Step 5 10833.73			

Irrigation Repair Specialist TR151 FTE	SC1.80.057	80	13482
01-JUL-17 CC H			
Step 1 30.05			
Step 2 31.63			
Step 3 33.30			
Step 4 35.04			
Step 5 36.89			

Job Class Title, Code job class	Grade	Normal	Ord
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City of Oakland

Effective Date	Status	Type	Hours	Num
<hr/>				
Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13482				
01-JUL-17	CC	H		
Step 1	30.03			
Step 2	31.61			
Step 3	33.26			
Step 4	35.01			
Step 5	36.87			
<hr/>				
Job Developer AP211 FTE TW1.75.001 75 13479				
01-JUL-17	CC	M		
Step 1	4042.62			
Step 2	4255.14			
Step 3	4478.76			
Step 4	4715.08			
Step 5	4962.48			
<hr/>				
Language Interpreter, PT AP441 TPT TL1.75.009 75 13475				
01-JUL-17	CU	M		
Step 1	4679.36			
Step 2	4926.77			
Step 3	5184.09			
Step 4	5459.53			
Step 5	5746.53			
<hr/>				
Latent Print Examiner I PS186 FTE SD1.75.058 75 13482				
01-JUL-17	CC	H		
Step 1	35.74			
Step 2	37.61			
Step 3	39.58			
Step 4	41.68			
Step 5	43.87			
<hr/>				
Latent Print Examiner II PS187 FTE TW1.75.012 75 13479				
01-JUL-17	CC	M		
Step 1	6913.23			
Step 2	7278.00			
Step 3	7660.22			
Step 4	8064.64			
Step 5	8488.09			
<hr/>				
Latent Print Examiner III PS188 FTE UH1.75.015 75 13479				
01-JUL-17	CC	M		
Step 1	8001.20			
Step 2	8421.49			
Step 3	8865.55			

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Step 4 9331.82

Step 5 9823.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Legal Admin Assistant, Supervising	SS137 FTE	UH1.75.023	75 13479
01-JUL-17	CC	M	
Step 1	6254.25		
Step 2	6583.98		
Step 3	6929.41		
Step 4	7295.75		
Step 5	7679.57		
Legal Admin. Assistant (Conf)	SS135 FTE	TA1.75.005	75 13479
01-JUL-17	CC	M	
Step 1	5404.65		
Step 2	5689.01		
Step 3	5989.08		
Step 4	6303.09		
Step 5	6636.32		
Legal Administrative Assistant	SS133 FTE	TW1.75.041	75 13479
01-JUL-17	CC	M	
Step 1	5404.69		
Step 2	5689.02		
Step 3	5989.09		
Step 4	6303.10		
Step 5	6636.32		
Legal Communications Officer	MA146 FTE	UM1.75.015	75 13479
01-JUL-17	CU	M	
Step 1	8004.38		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9334.99		
Step 5	9826.65		
Legal Support Supervisor	SC170 FTE	UH1.75.013	75 13479
01-JUL-17	CC	M	
Step 1	7329.94		
Step 2	7715.99		
Step 3	8121.26		
Step 4	8548.93		
Step 5	8999.07		
Legislative Recorder	AP213 FTE	TA1.75.006	75 13479

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01-JUL-17 CC M
 Step 1 5159.15
 Step 2 5430.35
 Step 3 5715.82
 Step 4 6017.16
 Step 5 6298.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian I AP214 FTE	SD1.75.046	75	13482
01-JUL-17 CC H			
Step 1	33.55		
Step 2	35.31		
Step 3	37.18		
Step 4	39.13		
Step 5	41.21		

Librarian I, PPT AP215 PPT	SD1.75.046	75	13482
01-JUL-17 CC H			
Step 1	33.55		
Step 2	35.31		
Step 3	37.18		
Step 4	39.13		
Step 5	41.21		

Librarian I, PT AP216 PTS	SI1.75.016	75	13482
01-JUL-17 CU H			
Step 1	33.55		
Step 2	35.31		
Step 3	37.18		
Step 4	39.13		
Step 5	41.21		

Librarian II AP217 FTE	SD1.75.053	75	13482
01-JUL-17 CC H			
Step 1	36.19		
Step 2	38.09		
Step 3	40.10		
Step 4	42.22		
Step 5	44.44		

Librarian II, PPT AP218 PPT	SD1.75.053	75	13482
01-JUL-17 CC H			
Step 1	36.19		
Step 2	38.09		
Step 3	40.10		

City of Oakland

Step 4 42.22
 Step 5 44.44

Librarian II, PT AP219 PTS SI1.75.019 75 13482
 01-JUL-17 CU H
 Step 1 36.19
 Step 2 38.09
 Step 3 40.10
 Step 4 42.22
 Step 5 44.43

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Librarian, Administrative MA129 FTE	UM2.75.021	75	13479
01-JUL-17 CC M			
Min 10725.89			
Max 13169.86			

Librarian, Senior AP220 FTE SD1.75.057 75 13482
 01-JUL-17 CC H
 Step 1 41.20
 Step 2 43.36
 Step 3 45.65
 Step 4 48.04
 Step 5 50.58

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13482
 01-JUL-17 CC H
 Step 1 41.20
 Step 2 43.36
 Step 3 45.65
 Step 4 48.04
 Step 5 50.58

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13482
 01-JUL-17 CU H
 Step 1 41.20
 Step 2 43.36
 Step 3 45.68
 Step 4 48.03
 Step 5 50.57

Librarian, Supervising SC172 FTE UH1.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7620.58
 Step 2 8020.23

City of Oakland

Step 3 8443.67
 Step 4 8887.76
 Step 5 9355.61

Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13479
01-JUL-17	CC	M	
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Library Aide AP221 FTE	SD1.75.002	75	13482
01-JUL-17	CC	H	
Step 1	17.47		
Step 2	18.38		
Step 3	19.36		
Step 4	20.37		
Step 5	21.45		

Library Aide, PPT AP222 PPT	SD1.75.001	75	13482
01-JUL-17	CC	H	
Step 1	17.47		
Step 2	18.39		
Step 3	19.37		
Step 4	20.41		
Step 5	21.46		

Library Aide, PT SS138 PTS	SI1.75.001	75	13482
01-JUL-17	CU	H	
Step 1	17.47		
Step 2	18.39		
Step 3	19.36		
Step 4	20.37		
Step 5	21.45		

Library Assistant AP223 FTE	SD1.75.031	75	13482
01-JUL-17	CC	H	
Step 1	28.13		
Step 2	29.62		
Step 3	31.16		
Step 4	32.80		
Step 5	34.54		

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Library Assistant, PT SS139 PTS SI1.75.012 75 13482
 01-JUL-17 CU H
 Step 1 28.13
 Step 2 29.61
 Step 3 31.15
 Step 4 32.80
 Step 5 34.55

Library Assistant, Senior AP224 FTE SD1.75.049 75 13482
 01-JUL-17 CC H
 Step 1 34.20
 Step 2 36.02
 Step 3 37.91
 Step 4 39.90
 Step 5 42.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13482
 01-JUL-17 CC H
 Step 1 33.69
 Step 2 35.46
 Step 3 37.30
 Step 4 39.27
 Step 5 41.35

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13482
 01-JUL-17 CU H
 Step 1 34.21
 Step 2 36.00
 Step 3 37.92
 Step 4 39.89
 Step 5 42.00

Library Asst, PPT AP227 PPT SD1.75.030 75 13482
 01-JUL-17 CC H
 Step 1 28.13
 Step 2 29.62
 Step 3 31.16
 Step 4 32.80
 Step 5 34.54

Library Automation Supervisor SC174 FTE UM2.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.37
 Step 2 8424.65

City of Oakland

Step 3 8868.71
 Step 4 9334.99
 Step 5 9826.64

Library Program Leader, PT PP159 PTS SI1.80.056 80 13482
 01-JUL-17 CC H
 Step 1 25.45
 Step 2 26.77
 Step 3 28.22
 Step 4 29.69
 Step 5 31.25

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
 01-JUL-16 CC M
 Step 1 10608.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
 01-JUL-16 CC M
 Step 1 10608.62

Lieutenant of Police PS151 FTE PP1.80.007 80 13341
 01-JUL-18 CC M
 Step 1 14065.01

Lieutenant of Police PS193 FTE PP1.84.005 84 13341
 01-JUL-18 CC M
 Step 1 14768.27

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341
 01-JUL-18 CC M
 Step 1 13419.61

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341
 01-JUL-18 CC M
 Step 1 14090.58

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
 01-JUL-16 CC M
 Step 1 11087.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243

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01-JUL-16 CC M
Step 1 11087.06

Lifeguard, PT AP230 PTS SI1.80.004 80 13482

01-JUL-17 CU H
Step 1 14.03
Step 2 14.74
Step 3 15.54
Step 4 16.36
Step 5 17.21

Literacy Assistant SS140 FTE SD1.75.031 75 13482

01-JUL-17 CC H
Step 1 28.13
Step 2 29.62
Step 3 31.16
Step 4 32.80
Step 5 34.54

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13482

01-JUL-17 CC H
Step 1 28.13
Step 2 29.62
Step 3 31.16
Step 4 32.80
Step 5 34.54

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13482

01-JUL-17 CU H
Step 1 28.13
Step 2 29.61
Step 3 31.15
Step 4 32.80
Step 5 34.55

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13482

01-JUL-17 CC H
Step 1 34.20
Step 2 36.02
Step 3 37.91
Step 4 39.90
Step 5 42.00

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Environmental Enforcement Officer

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Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13482

01-JUL-17 CC H

Step 1 29.77

Step 2 31.33

Step 3 32.98

Step 4 34.72

Step 5 36.55

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.15

Step 2 8023.41

Step 3 8446.85

Step 4 8890.93

Step 5 9358.78

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27

Step 2 5987.02

Step 3 6302.62

Step 4 6634.09

Step 5 6983.00

Maintenance Mechanic TR156 FTE SB1.80.007 80 13482

01-JUL-17 CC H

Step 1 28.53

Step 2 30.04

Step 3 31.62

Step 4 33.28

Step 5 35.03

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13482

01-JUL-17 CC H

Step 1 28.53

Step 2 30.04

Step 3 31.62

Step 4 33.28

Step 5 35.03

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13482

01-JUL-17 CU H

Step 1 28.53

Step 2 30.04

Step 3 31.62

Step 4 33.28

Step 5 35.03

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Management Assistant AP235 FTE	UM2.75.030	75	13479
01-JUL-18 CC M			
Step 1	7051.48		
Step 2	7423.55		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.84		
Management Assistant, PPT MA130 PPT	UM2.75.030	75	13479
01-JUL-17 CC M			
Step 1	7051.48		
Step 2	7423.55		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.84		
Management Assistant, PT MA131 PTS	TL1.75.032	75	13475
01-JUL-17 CC M			
Step 1	6913.22		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.10		
Management Intern SS142 FTE	TA1.75.004	75	13479
01-JUL-17 CU M			
Step 1	4680.17		
Step 2	4926.01		
Step 3	5184.52		
Step 4	5457.31		
Step 5	5745.96		
Management Intern, PPT MA132 PPT	TW1.75.004	75	13479
01-JUL-17 CU M			
Step 1	4680.17		
Step 2	4926.01		
Step 3	5184.52		
Step 4	5457.31		
Step 5	5745.96		
Management Intern, PT MA133 PTS	UG1.75.019	75	13475
01-JUL-17 CU M			
Step 1	4590.18		

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Step 2 4831.29
 Step 3 5084.82
 Step 4 5352.36
 Step 5 5635.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Agency Administrative EM171 FTE	UM1.75.022	75	13479
01-JUL-17 CU M			
Min 11261.95			
Max 13828.04			

Manager, Building Services EM173 FTE	UM1.75.022	75	13479
01-JUL-17 CU M			
Min 11261.95			
Max 13828.04			

Manager, Capital Improvement Pgrm MA107 FTE	UM1.75.022	75	13479
01-JUL-17 CU M			
Min 11261.95			
Max 13828.04			

Manager, Contact & Employ Svcs EM177 FTE	UM1.75.022	75	13479
01-JUL-17 CU M			
Min 11261.95			
Max 13828.04			

Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13479
01-JUL-17 CU M			
Min 10725.89			
Max 13169.86			

Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13479
01-JUL-17 CC M			
Min 9728.30			
Max 11945.50			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Electrical Services EM180 FTE	UM1.75.023	75	13479
01-JUL-17 CU M			
Min 11826.54			
Max 14519.52			

Manager, Emergency Services EM181 FTE	UM1.75.023	75	13479
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01-JUL-17 CU M
 Min 11826.54
 Max 14519.52

Manager, Environmental Services EM182 FTE UM1.75.022 75 13479

01-JUL-17 CU M
 Min 11261.95
 Max 13828.04

Manager, Equipment Services EM183 FTE UM1.75.022 75 13479

01-JUL-17 CU M
 Min 11261.95
 Max 13828.04

Manager, Finance EM268 FTE UK2.75.022 75 13490

05-JUN-18 BE M
 Min 11266.28
 Max 13833.36

Manager, Human Services EM254 FTE UM1.75.021 75 13479

01-JUL-17 BE M
 Min 10725.89
 Max 13169.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13479

01-JUL-17 CU M
 Min 10215.20
 Max 12541.82

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13479

01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13479

01-JUL-17 CC M
 Min 11261.94
 Max 13828.04

Manager, Park Services EM196 FTE UM1.75.022 75 13479

01-JUL-17 CU M
 Min 11261.95
 Max 13828.04

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Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13479
 01-JUL-17 CU M
 Min 11261.95
 Max 13828.04

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13479
 01-JUL-17 CU M
 Min 10725.89
 Max 13169.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Recreation Services EM202 FTE UM1.75.021 75 13479
 01-JUL-17 CU M
 Min 10725.89
 Max 13169.86

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13479
 01-JUL-17 CC M
 Min 11261.94
 Max 13828.04

Manager, Senior Services EM205 FTE UM1.75.019 75 13479
 01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Manager, Support Services MA140 FTE UM1.75.019 75 13479
 01-JUL-17 BE M
 Min 9728.31
 Max 11945.49

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13479
 01-JUL-17 CC M
 Min 11261.94
 Max 13828.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Youth Services EM207 FTE UM1.75.021 75 13479

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01-JUL-17 CU M
 Min 10725.89
 Max 13169.86

Manager, Zoning EM208 FTE UM2.75.021 75 13479
 01-JUL-17 CC M
 Min 10725.89
 Max 13169.86

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13479
 01-JUL-17 CC M
 Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13477
 20-MAR-18 CC M
 Step 1 8824.31
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.92
 Step 5 10833.73

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mayor's PSE 14 SS143 FTE	TW1.75.035	75	13479
01-JUL-17 CU M			
Min 2239.19			
Max 7542.85			

Mayor's PSE 14, PPT SS194 PPT	TA1.75.034	75	13479
01-JUL-17 CU M			

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Min 2239.19
 Max 6558.90

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13475
 01-JUL-17 CU M
 Min 2153.09
 Max 6307.27

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13479
 01-JUL-17 CC M
 Step 1 7329.94
 Step 2 7715.99
 Step 3 8121.26
 Step 4 8548.93
 Step 5 8999.07

Mechanical Inspector IS116 FTE SD1.75.059 75 13482
 01-JUL-17 CC H
 Step 1 36.52
 Step 2 38.45
 Step 3 40.47
 Step 4 42.59
 Step 5 44.84

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51
 Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Mortgage Advisor AP244 FTE	TW1.75.007	75	13479
01-JUL-17 CC M			
Step 1	5417.66		
Step 2	5701.55		
Step 3	6002.88		
Step 4	6318.49		
Step 5	6651.54		

Mortgage Loan Supervisor SC180 FTE	UH1.75.012	75	13479
01-JUL-17 CC M			
Step 1	6911.64		
Step 2	7274.82		

Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13482

01-JUL-17 CC H

Step 1 35.74
 Step 2 37.61
 Step 3 39.58
 Step 4 41.68
 Step 5 43.87

Museum Guard PS155 FTE SC1.80.007 80 13482

01-JUL-17 CC H

Step 1 20.98
 Step 2 22.08
 Step 3 23.25
 Step 4 24.46
 Step 5 25.74

Museum Guard, PPT PS157 PPT SC1.80.007 80 13482

01-JUL-17 CC H

Step 1 20.98
 Step 2 22.08
 Step 3 23.25
 Step 4 24.46
 Step 5 25.74

Museum Guard, PT PS158 PTS SI1.80.015 80 13482

01-JUL-17 CU H

Step 1 20.98
 Step 2 22.07
 Step 3 23.25
 Step 4 24.46
 Step 5 25.74

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Museum Project Coordinator SC186 FTE	TW1.75.009	75	13479

01-JUL-17 CC M

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

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Museum Security Guard IV PS160 FTE UH1.80.008 80 13479
 01-JUL-17 CC M
 Step 1 5685.70
 Step 2 5985.46
 Step 3 6299.47
 Step 4 6632.51
 Step 5 6981.43

Naturalist, Supervising SC189 FTE UH1.80.007 80 13479
 01-JUL-17 CC M
 Step 1 5414.48
 Step 2 5699.95
 Step 3 5999.70
 Step 4 6315.30
 Step 5 6648.38

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13479
 01-JUL-17 BE M
 Min 4055.93
 Max 5633.33

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13479
 01-JUL-18 BU M
 Step 1 5367.57
 Step 2 5649.73
 Step 3 5946.74
 Step 4 6260.25
 Step 5 6590.27

Network Architect AP383 FTE UM2.75.021 75 13479
 01-JUL-17 CC M
 Min 10725.89
 Max 13169.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Nurse Case Manager AP263 FTE TW1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5687.27
 Step 2 5987.02
 Step 3 6302.62
 Step 4 6634.09
 Step 5 6983.00

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13479
 01-JUL-17 CC M

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Step 1 5687.27
 Step 2 5987.02
 Step 3 6302.62
 Step 4 6634.09
 Step 5 6983.00

Office Assistant I SS150 FTE SD1.75.003 75 13482
 01-JUL-17 CC H
 Step 1 18.44
 Step 2 19.39
 Step 3 20.42
 Step 4 21.49
 Step 5 22.61

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13482
 01-JUL-17 CC H
 Step 1 18.44
 Step 2 19.39
 Step 3 20.42
 Step 4 21.49
 Step 5 22.61

Office Assistant I, PT SS152 PTS SI1.75.002 75 13482
 01-JUL-17 CU H
 Step 1 18.44
 Step 2 19.39
 Step 3 20.42
 Step 4 21.49
 Step 5 22.61

Office Assistant II SS153 FTE SD1.75.070 75 13482
 01-JUL-17 CC H
 Step 1 21.17
 Step 2 22.27
 Step 3 23.44
 Step 4 24.73
 Step 5 25.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13482
 01-JUL-17 CC H
 Step 1 21.17
 Step 2 22.27
 Step 3 23.44
 Step 4 24.73

Step 5 25.98

Office Assistant II, PT SS155 PTS SI1.75.007 75 13482

01-JUL-17 CU H

Step 1 21.17

Step 2 22.27

Step 3 23.45

Step 4 24.69

Step 5 25.98

Office Manager SS156 FTE UM2.75.007 75 13479

01-JUL-17 CC M

Step 1 5417.67

Step 2 5701.55

Step 3 6002.87

Step 4 6318.49

Step 5 6651.54

Open Government & Legal Services Coordinator

~~Open Government Coordinator~~ SC246 FTE UM2.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23

Step 2 7277.99

Step 3 7660.21

Step 4 8064.63

Step 5 8488.08

Outreach Developer PP165 FTE TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27

Step 2 5987.02

Step 3 6302.62

Step 4 6634.09

Step 5 6983.00

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27

Step 2 5987.02

Step 3 6302.62

Step 4 6634.09

Step 5 6983.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Outreach Worker, PT PP130 PTS UG1.75.003 75 13475

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01-JUL-17 CU H
Step 1 17.42

Painter TR159 FTE SB1.80.012 80 13482

01-JUL-17 CC H
Step 1 32.83
Step 2 34.55
Step 3 36.38
Step 4 38.28
Step 5 40.31

Paralegal AP212 FTE TW1.75.008 75 13479

01-JUL-17 CC M
Step 1 5687.27
Step 2 5987.02
Step 3 6302.62
Step 4 6634.09
Step 5 6983.00

Paralegal, PPT AL012 PPT TW1.75.005 75 13479

01-JUL-17 CC M
Step 1 4913.32
Step 2 5171.83
Step 3 5444.62
Step 4 5730.09
Step 5 6033.01

Paralegal, PT AL013 PTS TL1.75.010 75 13475

01-JUL-17 CU M
Step 1 4915.23
Step 2 5175.82
Step 3 5443.03
Step 4 5730.02
Step 5 6030.23

Park Attendant SS202 FTE SC1.80.003 80 13482

01-JUL-18 CC H
Step 1 18.37
Step 2 19.33
Step 3 20.35
Step 4 21.42
Step 5 22.54

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant, PPT	SS157	PPT	SC1.80.003	80 13482
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City of Oakland

01-JUL-18 CC H
 Step 1 18.37
 Step 2 19.33
 Step 3 20.35
 Step 4 21.42
 Step 5 22.54

Park Attendant, PT TR161 PTS SI1.80.011 80 13482

01-JUL-18 CU H
 Step 1 18.37
 Step 2 19.33
 Step 3 20.35
 Step 4 21.42
 Step 5 22.54

Park Equipment Operator TR162 FTE SC1.80.041 80 13482

01-JUL-17 CC H
 Step 1 28.62
 Step 2 30.12
 Step 3 31.72
 Step 4 33.39
 Step 5 35.14

Park Supervisor I SC193 FTE UH1.80.010 80 13479

01-JUL-17 CC M
 Step 1 6269.32
 Step 2 6599.21
 Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Park Supervisor II SC194 FTE UH1.80.013 80 13479

01-JUL-17 CC M
 Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Parking Control Technician TR164 FTE SC1.80.009 80 13482

01-JUL-17 CC H
 Step 1 22.88
 Step 2 24.09
 Step 3 25.36
 Step 4 26.68
 Step 5 28.08

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Parking Control Technician, PPT TC134 PPT	SC1.80.009	80	13482
01-JUL-17	CC	H	
Step 1	22.88		
Step 2	24.09		
Step 3	25.36		
Step 4	26.68		
Step 5	28.08		

Parking Control Technician, PT TC135 PTS	SI1.80.017	80	13482
01-JUL-17	CU	H	
Step 1	22.88		
Step 2	24.09		
Step 3	25.36		
Step 4	26.68		
Step 5	28.09		

Parking Enforcement Supervisor I TR165 FTE	UH1.80.006	80	13479
01-JUL-17	CC	M	
Step 1	5157.56		
Step 2	5428.76		
Step 3	5714.22		
Step 4	6015.58		
Step 5	6331.18		

Parking Enforcement Supervisor II TR166 FTE	UH1.80.012	80	13479
01-JUL-17	CC	M	
Step 1	6911.64		
Step 2	7274.82		
Step 3	7658.63		
Step 4	8061.47		
Step 5	8484.90		

Parking Meter Collector AF025 FTE	SD1.75.024	75	13482
01-JUL-17	CC	H	
Step 1	22.85		
Step 2	24.06		
Step 3	25.34		
Step 4	26.66		
Step 5	28.07		

Parking Meter Collector Supervisor SC195 FTE	UH1.75.009	75	13479
01-JUL-17	CC	M	
Step 1	5969.58		
Step 2	6285.18		

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Step 3 6615.05
 Step 4 6963.97
 Step 5 7330.34

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Parking Meter Collector, PPT TR167 PPT	SD1.75.024	75	13482
01-JUL-17	CC	H	
Step 1	22.85		
Step 2	24.06		
Step 3	25.34		
Step 4	26.66		
Step 5	28.07		

Parking Meter Repair Worker TR168 FTE	SB1.80.005	80	13482
01-JUL-17	CC	H	
Step 1	25.71		
Step 2	27.07		
Step 3	28.49		
Step 4	30.00		
Step 5	31.59		

Parking Supervisor SC196 FTE	UM2.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7277.99		
Step 3	7660.21		
Step 4	8064.63		
Step 5	8488.08		

Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13479
01-JUL-17	CC	M	
Step 1	6269.32		
Step 2	6599.21		
Step 3	6946.53		
Step 4	7311.31		
Step 5	7696.69		

Parklands Maintenance Worker TR169 FTE	SC1.80.023	80	13482
01-JUL-17	CC	H	
Step 1	24.76		
Step 2	26.06		
Step 3	27.42		
Step 4	28.88		
Step 5	30.39		

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Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Payroll Control Specialist SS158 FTE UH1.75.024 75 13479
 01-JUL-17 CC M
 Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13482
 01-JUL-17 CC H
 Step 1 19.45
 Step 2 20.48
 Step 3 21.56
 Step 4 22.72
 Step 5 23.89

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13482
 01-JUL-17 CU H
 Step 1 19.45
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.87

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13482
 01-JUL-17 CC H
 Step 1 22.76
 Step 2 23.96

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Step 3 25.22
 Step 4 26.54
 Step 5 27.94

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13482
01-JUL-17	CU	H			
Step 1	22.77				
Step 2	23.95				
Step 3	24.14				
Step 4	26.54				
Step 5	27.94				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13479
01-JUL-17	CC	M			
Step 1	4454.58				
Step 2	4689.37				
Step 3	4935.85				
Step 4	5195.63				
Step 5	5468.74				

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13479
01-JUL-17	CC	M			
Step 1	8824.32				
Step 2	9289.00				
Step 3	9777.48				
Step 4	10292.92				
Step 5	10833.73				

Performance Auditor	AP391	FTE	TW1.75.007	75	13479
01-JUL-17	CC	M			
Step 1	5417.66				
Step 2	5701.55				
Step 3	6002.88				
Step 4	6318.49				
Step 5	6651.54				

Performance Auditor, Sr.	AP392	FTE	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

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Permit Technician I ET130 FTE SD1.75.045 75 13482
 01-JUL-17 CC H
 Step 1 28.41
 Step 2 29.91
 Step 3 31.47
 Step 4 33.13
 Step 5 34.87

Permit Technician II ET131 FTE SD1.75.051 75 13482
 01-JUL-17 CC H
 Step 1 30.34
 Step 2 31.93
 Step 3 33.61
 Step 4 35.39
 Step 5 37.26

Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Planner I AP269 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Planner II AP272 FTE TW1.75.021 75 13479
 01-JUL-18 CC M
 Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Planner II, Design Review AP273 FTE TW1.75.021 75 13479
 01-JUL-18 CC M
 Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Planner III AP274 FTE TW1.75.011 75 13479
 01-JUL-17 CC M
 Step 1 6584.93
 Step 2 6930.68

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Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Planner III, Design Review AP275 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Planner III, PPT AP370 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Planner IV AP277 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

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Planner IV PPT AP403 PPT TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Planner IV, Design Review AP278 FTE TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Planner V AP279 FTE TW1.75.018 75 13479
 01-JUL-17 CC M
 Step 1 9265.21
 Step 2 9753.68
 Step 3 10265.96
 Step 4 10806.76
 Step 5 11376.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planning Intern, PT SS164 PTS UG1.75.004 75 13475
 01-JUL-17 CU H
 Step 1 18.86

Planning Investigator AP282 FTE SD1.75.063 75 13482
 01-JUL-17 CC H
 Step 1 37.79
 Step 2 39.77
 Step 3 41.86
 Step 4 44.07
 Step 5 46.39

Plumber TR172 FTE SB1.80.018 80 13482
 01-JUL-17 CC H
 Step 1 35.04
 Step 2 36.88
 Step 3 38.82
 Step 4 40.88
 Step 5 43.03

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Police Cadet, PT PS161 PTS UG1.80.019 80 13475
 01-JUL-17 CU H
 Step 1 15.60
 Step 2 15.95
 Step 3 16.34
 Step 4 16.81
 Step 5 17.20

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13482
 14-JUL-18 CC H
 Step 1 39.13
 Step 2 40.11
 Step 3 41.15
 Step 4 42.21
 Step 5 43.29

Police Communications Dispatcher, Sr PSXXX FTE UH1.80.023 80 XXXXX
 CC M
 Step 1 6705.48
 Step 2 7059.00
 Step 3 7429.34
 Step 4 7822.13
 Step 5 8233.62

Police Communications Manager MA160 FTE UM1.75.027 75 13479
 01-JUL-17 CU M
 Min 9825.60
 Max 12064.95

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Police Communications Operator PS163 FTE	SC1.80.049	80	13482
01-JUL-17 CC H			
Step 1	35.17		

Police Communications Supervisor PS164 FTE	UH1.80.038	80	13479
01-JUL-17 CC M			
Step 1	7595.37		
Step 2	7996.20		
Step 3	8417.15		
Step 4	8860.06		
Step 5	9326.77		
Step 6	8982.34		

Police Drug Abatement Prg Coor SC200 FTE	TA1.75.009	75	13479
01-JUL-17 CC M			

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Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Police Evidence Technician PS165 FTE SC1.80.028 80 13482
 01-JUL-17 CC H
 Step 1 30.58
 Step 2 32.19
 Step 3 33.87
 Step 4 35.65
 Step 5 37.52

Police Identification Section Sup PS166 FTE UH1.80.011 80 13479
 01-JUL-17 CC M
 Step 1 6700.23
 Step 2 7053.80
 Step 3 7425.15
 Step 4 7815.86
 Step 5 8227.57
 Step 6 8240.69

Police Officer PS167 FTE PP1.80.002 80 13341
 01-JUL-18 CC M
 Step 1 7913.23
 Step 2 9135.57
 Step 3 9441.58
 Step 4 9775.42
 Step 5 10538.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Officer PS189 FTE PP1.84.001 84 13341
 01-JUL-18 CC M
 Step 1 8308.89
 Step 2 9592.34
 Step 3 9913.66
 Step 4 10264.17
 Step 5 11065.39

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341
 01-JUL-18 CC M
 Step 1 7180.50
 Step 2 8378.91
 Step 3 8699.75

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Step 4 8987.20
 Step 5 9308.05
 Step 6 10055.91

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341
 01-JUL-18 CC M
 Step 1 7539.53
 Step 2 8797.84
 Step 3 9134.73
 Step 4 9436.56
 Step 5 9773.31
 Step 6 10558.70

Police Officer Trainee PS169 FTE PT1.80.001 80 13341
 01-JUL-18 CU M
 Step 1 6100.57

Police Performance Auditor AP210 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Police Pgrm & Perf Audit Sup AP291 FTE	UM2.75.017	75	13479
01-JUL-17 CC M			
Step 1 8824.31			
Step 2 9289.00			
Step 3 9777.47			
Step 4 10292.92			
Step 5 10833.73			

Police Property Specialist PS170 FTE	SC1.80.017	80	13482
01-JUL-17 CC H			
Step 1 25.25			

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Step 2 26.57
 Step 3 27.97
 Step 4 29.44
 Step 5 30.99

Police Property Supervisor PS182 FTE UH1.80.008 80 13479
 01-JUL-17 cc M
 Step 1 5685.70
 Step 2 5985.46
 Step 3 6299.47
 Step 4 6632.51
 Step 5 6981.43

Police Records Specialist SS165 FTE SD1.75.029 75 13482
 01-JUL-17 CC H
 Step 1 24.56
 Step 2 25.87
 Step 3 27.23
 Step 4 28.67
 Step 5 30.18

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13482
 01-JUL-17 CC H
 Step 1 24.56
 Step 2 25.87
 Step 3 27.23
 Step 4 28.67
 Step 5 30.18

Police Records Supervisor PS171 FTE UH1.75.022 75 13479
 01-JUL-17 CC M
 Step 1 5856.26
 Step 2 6165.00
 Step 3 6488.44
 Step 4 6831.49
 Step 5 7190.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Services Manager I MA152 FTE UM1.75.019 75 13479
 01-JUL-17 CU M
 Min 9728.31
 Max 11945.49

Police Services Manager II MA151 FTE UM1.75.023 75 13479
 01-JUL-17 CU M

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Min 11826.54

Max 14519.52

Police Services Technician II	PS173	FTE	SC1.80.016	80	13482
01-JUL-18	CC	H			
Step 1	26.04				
Step 2	27.43				
Step 3	28.85				
Step 4	30.38				
Step 5	31.99				

Police Technical Writer	AP285	FTE	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

Pool Manager, PPT	AP366	PPT	SC1.80.050	80	13482
01-JUL-17	CC	H			
Step 1	17.04				
Step 2	17.94				
Step 3	18.89				
Step 4	19.88				
Step 5	20.92				

Pool Manager, PT	AP286	PTS	SI1.80.009	80	13482
01-JUL-17	CU	H			
Step 1	17.04				
Step 2	17.94				
Step 3	18.89				
Step 4	19.87				
Step 5	20.92				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pool Technician	TR207	FTE	SC1.80.005	80	13482
01-JUL-17	CC	H			
Step 1	19.36				
Step 2	20.37				
Step 3	21.45				
Step 4	22.58				
Step 5	23.76				

Pool Technician, PPT	TR208	PPT	SC1.80.005	80	13482
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01-JUL-17 CC H
 Step 1 19.36
 Step 2 20.37
 Step 3 21.45
 Step 4 22.58
 Step 5 23.76

Pool Technician, PT TR209 TPT SI1.80.014 80 13482

01-JUL-17 CC H
 Step 1 19.36
 Step 2 20.37
 Step 3 21.45
 Step 4 22.58
 Step 5 23.76

Principal Inspection Supv IS122 FTE UH1.75.016 75 13479

01-JUL-17 CC M
 Step 1 8400.86
 Step 2 8843.35
 Step 3 9308.03
 Step 4 9798.10
 Step 5 10313.52

Process Coordinator II AP290 FTE SD1.75.059 75 13482

01-JUL-17 CC H
 Step 1 36.52
 Step 2 38.45
 Step 3 40.47
 Step 4 42.59
 Step 5 44.84

Process Coordinator III SC202 FTE TW1.75.012 75 13479

01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Production Control Supervisor SC203 FTE UM2.75.010 75 13479

01-JUL-17 CC M
 Step 1 6270.92
 Step 2 6600.78
 Step 3 6948.12

Step 4 7314.47
 Step 5 7699.88

Program Analyst I AP292 FTE	TW1.75.006	75	13479
01-JUL-17 CC M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

Program Analyst I, PPT AP357 PPT	TW1.75.006	75	13479
01-JUL-17 CC M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

Program Analyst I, PT AP361 PTS	TL1.75.030	75	13475
01-JUL-17 CC M			
Step 1	5159.15		
Step 2	5430.35		
Step 3	5715.82		
Step 4	6017.16		
Step 5	6334.36		

Program Analyst II AP293 FTE	TW1.75.009	75	13479
01-JUL-17 CC M			
Step 1	5972.74		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		

Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13479
01-JUL-17 CC M			
Step 1	5972.74		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Program Analyst II, PT AP362 PTS	UG1.75.012	75	13475

City of Oakland

01-JUL-17 CC H
 Step 1 36.76
 Step 2 38.68
 Step 3 40.74
 Step 4 42.88
 Step 5 45.14

Program Analyst III SC204 FTE UM2.75.012 75 13479

01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7277.99
 Step 3 7660.21
 Step 4 8064.63
 Step 5 8488.08

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13479

01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13479

01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Project Manager EM216 FTE UM2.75.019 75 13479

01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Project Manager (PPT) EM226 PPT UM2.75.019 75 13479

01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager II EM211 FTE UM2.75.022 75 13479

01-JUL-17 CC M
 Min 11261.94

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Max 13828.04

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13479
 01-JUL-17 CC M
 Min 11261.95
 Max 13828.04

Project Manager III EM212 FTE UM1.75.025 75 13479
 01-JUL-17 CU M
 Min 13038.23
 Max 16007.15

Project Manager III, PPT EM213 PPT UM1.75.025 75 13479
 01-JUL-17 CU M
 Min 13038.23
 Max 16007.15

Project Manager III, PT EM214 PTS TL1.75.020 75 13475
 01-JUL-17 CU M
 Min 12536.75
 Max 15391.49

Public Information Officer I AP298 FTE TW1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5687.27
 Step 2 5987.02
 Step 3 6302.62
 Step 4 6634.09
 Step 5 6983.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Information Officer II AP299 FTE TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13479
 01-JUL-17 CC M
 Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64

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Step 5 8488.09

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13475
 01-JUL-17 CU M
 Step 1 7191.41
 Step 2 7565.82
 Step 3 7968.28
 Step 4 8387.21
 Step 5 8829.25

Public Information Officer III AP302 FTE TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13482
 01-JUL-17 CC H
 Step 1 24.56
 Step 2 25.87
 Step 3 27.23
 Step 4 28.67
 Step 5 30.18

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13479
 01-JUL-17 CC M
 Step 1 4680.17
 Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Representative SS169 FTE	SD1.75.029	75	13482
01-JUL-17 CC H			
Step 1	24.56		
Step 2	25.87		
Step 3	27.23		
Step 4	28.67		
Step 5	30.18		

Public Service Representative, PT SS198 PTS	SI1.75.011	75	13482
01-JUL-17 CU H			

City of Oakland

Step 1 24.55
 Step 2 25.87
 Step 3 27.22
 Step 4 28.65
 Step 5 30.16

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13482

01-JUL-17 CC H

Step 1 23.30
 Step 2 24.52
 Step 3 25.82
 Step 4 27.17
 Step 5 28.61

Public Works Operations Manager MA137 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95
 Max 13828.04

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.16
 Step 2 8023.41
 Step 3 8446.86
 Step 4 8890.93
 Step 5 9358.79

Public Works Supervisor I SC206 FTE UH1.80.026 80 13479

01-JAN-18 CC M

Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54
 Step 5 7850.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Supervisor II SC207 FTE UH1.80.027 80 13479

01-JAN-18 CC M

Step 1 7402.52
 Step 2 7792.39
 Step 3 8201.66
 Step 4 8633.57
 Step 5 9088.16

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13482

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01-JUL-17 CC H
 Step 1 24.03
 Step 2 25.28
 Step 3 26.62
 Step 4 28.03
 Step 5 29.47

Purchasing Supervisor AF053 FTE UH1.75.014 75 13479

01-JUL-17 cc M
 Step 1 7620.58
 Step 2 8020.23
 Step 3 8443.67
 Step 4 8887.76
 Step 5 9355.61

Ranger PS174 FTE RO1.80.001 80 12863

30-JUN-07 CC H
 Step 1 28.62
 Step 2 30.11
 Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13479

01-JUL-17 CC M
 Step 1 7086.32
 Step 2 7458.76
 Step 3 7850.80
 Step 4 8264.12
 Step 5 8698.62

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13479

01-JUL-17 CC M
 Step 1 8824.31
 Step 2 9289.00
 Step 3 9777.47
 Step 4 10292.92
 Step 5 10833.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13482

01-JUL-17 CC H
 Step 1 26.78
 Step 2 28.19

Step 3 29.67
 Step 4 31.24
 Step 5 32.85

Real Estate Services Manager EM201 FTE UM2.75.022 75 13479
 01-JUL-17 CC M
 Min 11261.94
 Max 13828.04

Receptionist SS170 FTE SD1.75.011 75 13482
 01-JUL-17 CC H
 Step 1 20.55
 Step 2 21.63
 Step 3 22.76
 Step 4 23.97
 Step 5 25.23

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13479
 01-JUL-17 BU M
 Step 1 4244.05
 Step 2 4467.67
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13479
 01-JUL-17 BU M
 Step 1 4244.05
 Step 2 4467.67
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13479
 01-JUL-17 CC M
 Step 1 4244.05
 Step 2 4467.67
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13475
 01-JUL-17 CU M
 Step 1 4244.05

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Step 2 4467.66
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13479

01-JUL-17 CC M

Step 1 4244.05
 Step 2 4467.67
 Step 3 4702.39
 Step 4 4949.80
 Step 5 5211.48

Receptionist to the City Council SS173 FTE SD1.75.011 75 13482

01-JUL-17 CC H

Step 1 20.55
 Step 2 21.63
 Step 3 22.76
 Step 4 23.97
 Step 5 25.23

Receptionist, PPT SS174 PPT SD1.75.011 75 13482

01-JUL-17 CC H

Step 1 20.55
 Step 2 21.63
 Step 3 22.76
 Step 4 23.97
 Step 5 25.23

Receptionist, PT SS175 PTS SI1.75.022 75 13482

01-JUL-17 CU H

Step 1 20.56
 Step 2 21.63
 Step 3 22.76
 Step 4 23.97
 Step 5 25.23

Recreation Aide, PT SS177 PTS SI1.80.001 80 13482

01-JUL-17 CU H

Step 1 13.79
 Step 2 14.47
 Step 3 15.20
 Step 4 15.95
 Step 5 16.75

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13482
01-JUL-17	CU	H			
Step 1	14.12				
Step 2	14.83				
Step 3	15.58				
Step 4	16.35				
Step 5	17.16				

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13482
01-JUL-17	CC	H			
Step 1	16.25				
Step 2	17.05				
Step 3	17.91				
Step 4	18.81				
Step 5	19.74				

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13482
01-JUL-17	CU	H			
Step 1	16.25				
Step 2	17.05				
Step 3	17.91				
Step 4	18.81				
Step 5	19.74				

Recreation Center Director	PP131	FTE	SC1.80.043	80	13482
01-JUL-17	CC	H			
Step 1	28.93				
Step 2	30.46				
Step 3	32.06				
Step 4	33.74				
Step 5	35.52				

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7277.99				
Step 3	7660.21				
Step 4	8064.63				
Step 5	8488.08				

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80	13482
01-JUL-17	CU	H			
Step 1	15.69				
Step 2	16.49				
Step 3	17.31				
Step 4	18.17				

City of Oakland

Step 5 19.08

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Recreation Leader II, PPT PP133 PPT	SC1.80.002	80	13482
01-JUL-17 CC H			
Step 1	18.05		
Step 2	18.95		
Step 3	19.89		
Step 4	20.90		
Step 5	21.94		
Recreation Leader II, PT PP134 PTS	SI1.80.010	80	13482
01-JUL-17 CU H			
Step 1	18.05		
Step 2	18.95		
Step 3	19.89		
Step 4	20.90		
Step 5	21.94		
Recreation Program Director PP135 FTE	SC1.80.025	80	13482
01-JUL-17 CC H			
Step 1	25.46		
Step 2	26.80		
Step 3	28.22		
Step 4	29.69		
Step 5	31.25		
Recreation Specialist I, PPT PP136 PPT	SC1.80.004	80	13482
01-JUL-17 CC H			
Step 1	18.38		
Step 2	19.36		
Step 3	20.37		
Step 4	21.45		
Step 5	22.58		
Recreation Specialist I, PT PP137 PTS	SI1.80.013	80	13482
01-JUL-17 CU H			
Step 1	18.39		
Step 2	19.36		
Step 3	20.37		
Step 4	21.45		
Step 5	22.58		
Recreation Specialist II, PPT PP138 PPT	SC1.80.015	80	13482
01-JUL-17 CC H			

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Step 1 23.72
 Step 2 24.97
 Step 3 26.29
 Step 4 27.67
 Step 5 29.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13482
01-JUL-17	CU	H			
Step 1	23.73				
Step 2	24.98				
Step 3	26.29				
Step 4	27.67				
Step 5	29.13				

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13482
01-JUL-17	CC	H			
Step 1	28.93				
Step 2	30.46				
Step 3	32.06				
Step 4	33.74				
Step 5	35.52				

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13482
01-JUL-17	CU	H			
Step 1	28.93				
Step 2	30.46				
Step 3	32.06				
Step 4	33.74				
Step 5	35.52				

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5969.58				
Step 2	6285.18				
Step 3	6615.05				
Step 4	6963.97				
Step 5	7330.34				

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13479
01-JUL-17	CC	M			
Step 1	8004.37				
Step 2	8424.65				
Step 3	8868.71				
Step 4	9334.99				

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Step 5 9826.64

Recycling Specialist	PP140	FTE	TW1.75.009	75	13479
01-JUL-17	CC	M			

Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13479
01-JUL-17	CC	M			

Step 1 6911.64
 Step 2 7274.82
 Step 3 7658.63
 Step 4 8061.47
 Step 5 8484.90

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13479
01-JUL-17	CC	M			

Step 1 8004.37
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9334.99
 Step 5 9826.64

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13482
01-JUL-17	CC	H			

Step 1 22.08
 Step 2 23.25
 Step 3 24.46
 Step 4 25.74
 Step 5 27.10

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13479
01-JUL-17	CC	M			

Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13479
01-JUL-17	CC	M			

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Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Rehabilitation Advisor.III AP314 FTE TW1.75.010 75 13479
 01-JUL-17 CC M
 Step 1 6270.91
 Step 2 6600.79
 Step 3 6948.12
 Step 4 7314.48
 Step 5 7699.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13482
 01-JUL-17 CC H
 Step 1 25.83
 Step 2 27.20
 Step 3 28.62
 Step 4 30.12
 Step 5 31.72

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13479
 01-JUL-17 CC M
 Step 1 7329.94
 Step 2 7715.99
 Step 3 8121.26
 Step 4 8548.93
 Step 5 8999.07

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8400.86
 Step 2 8843.35
 Step 3 9308.03
 Step 4 9798.10
 Step 5 10313.52

Reproduction Assistant SS180 FTE SD1.75.013 75 13482
 01-JUL-17 CC H
 Step 1 20.71
 Step 2 21.79
 Step 3 22.95
 Step 4 24.14

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Step 5 25.41

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13482
 01-JUL-17 CC H
 Step 1 21.96
 Step 2 23.12
 Step 3 24.34
 Step 4 25.61
 Step 5 26.97

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5685.70
 Step 2 5985.46
 Step 3 6299.47
 Step 4 6632.51
 Step 5 6981.43

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13479
 01-JUL-17 CC M
 Step 1 4590.25
 Step 2 4832.02
 Step 3 5086.87
 Step 4 5354.76
 Step 5 5635.74

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7622.16
 Step 2 8023.41
 Step 3 8446.86
 Step 4 8890.93
 Step 5 9358.79

Revenue & Tax Admin, Asst AF062 FTE UM2.75.021 75 13477
 20-MAR-18 CC M

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Min 10725.89

Max 13169.86

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13475

01-JUL-17 CU M

Min 13695.38

Max 16814.62

Revenue Analyst AP320 FTE UM2.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23

Step 2 7277.99

Step 3 7660.21

Step 4 8064.63

Step 5 8488.08

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30

Max 11945.50

Revenue Assistant AP321 FTE SD1.75.043 75 13482

01-JUL-17 CC H

Step 1 27.41

Step 2 28.86

Step 3 30.38

Step 4 31.99

Step 5 33.66

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13479

01-JUL-17 CC M

Step 1 7620.58

Step 2 8020.23

Step 3 8443.67

Step 4 8887.76

Step 5 9355.61

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

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Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Senior Aide, PT PP142 PTS UJ1.75.001 75 010118
 01-JAN-18 CU H
 Min 13.23
 Max 13.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Center Director PP143 FTE UH1.80.005 80 13479
 01-JUL-17 CC M
 Step 1 4911.73
 Step 2 5170.24
 Step 3 5441.44
 Step 4 5728.51
 Step 5 6029.83

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4911.73
 Step 2 5170.24
 Step 3 5441.44
 Step 4 5728.51
 Step 5 6029.83

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7622.15
 Step 2 8023.41
 Step 3 8446.85
 Step 4 8890.93
 Step 5 9358.78

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13479
 01-JUL-17 CC M
 Step 1 7622.15
 Step 2 8023.41
 Step 3 8446.85
 Step 4 8890.93

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Step 5 9358.78

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13475
 01-JUL-17 CC H
 Step 1 46.93
 Step 2 49.39
 Step 3 52.00
 Step 4 54.74
 Step 5 57.62

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13479
 01-JUL-17 CC M
 Step 1 5972.74
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Hearing Officer SC248 FTE UH1.75.019 75 13479
 01-JUL-17 CC M
 Min 9725.15
 Max 11940.73

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Senior Services Administrator MA141 FTE UM2.75.019 75 13479
 01-JUL-17 CC M
 Min 9728.30
 Max 11945.50

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13479
 01-JUL-17 CC M
 Step 1 4680.17
 Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13479
 01-JUL-17 CC M
 Step 1 4680.17

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Step 2 4926.01
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13475

01-JUL-17 CU M

Step 1 4680.18
 Step 2 4926.02
 Step 3 5184.52
 Step 4 5457.31
 Step 5 5745.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Senior Services Supervisor SC220 FTE	UH1.75.011	75	13479

01-JUL-17 CC M

Step 1 6700.23
 Step 2 7053.81
 Step 3 7425.15
 Step 4 7815.86
 Step 5 8227.57

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Sergeant Of Police PS178 FTE	PP1.80.004	80	13341

01-JUL-18 CC M

Step 1 12167.80

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Sergeant of Police PS191 FTE	PP1.84.003	84	13341

01-JUL-18 CC M

Step 1 12776.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Sergeant of Police (PERS) PS179 FTE	PP1.80.003	80	13341

01-JUL-18 CC M

Step 1 11602.14

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Sergeant of Police (PERS) PS192 FTE	PP1.84.004	84	13341

01-JUL-18 CC M

Step 1 12182.25

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Sewer Maintenance Leader TR175 FTE	SC1.80.045	80	13482

01-JUL-17 CC H

Step 1 31.93
 Step 2 33.61
 Step 3 35.39
 Step 4 37.26
 Step 5 39.22

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Sewer Maintenance Planner TR206 FTE	TW1.75.013	75	13479
01-JUL-17 CC M			
Step 1	7258.96		
Step 2	7641.18		
Step 3	8044.02		
Step 4	8467.47		
Step 5	8913.13		
Sewer Maintenance Worker TR176 FTE	SC1.80.021	80	13482
01-JUL-18 CC H			
Step 1	25.33		
Step 2	26.67		
Step 3	28.07		
Step 4	29.54		
Step 5	31.10		
Sign Maintenance Worker TR177 FTE	SC1.80.026	80	13482
01-JUL-17 CC H			
Step 1	25.59		
Step 2	26.93		
Step 3	28.35		
Step 4	29.83		
Step 5	31.42		
Solid Waste/Recycling Prog Sup PP146 FTE	UM2.75.017	75	13479
01-JUL-17 CC M			
Step 1	8824.31		
Step 2	9289.00		
Step 3	9777.47		
Step 4	10292.92		
Step 5	10833.73		
Spatial Data Administrator AP326 FTE	UM2.75.019	75	13479
01-JUL-17 CC M			
Min	9728.30		
Max	11945.50		
Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13479
01-JUL-17 CC M			
Step 1	8404.03		
Step 2	8846.51		
Step 3	9312.79		
Step 4	9802.87		

City of Oakland

Step 5 10318.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13479
01-JUL-17 CC M			
Step 1 8404.03			
Step 2 8846.51			
Step 3 9312.79			
Step 4 9802.87			
Step 5 10318.29			
Special Assistant to the Mayor I MA102 FTE	TA1.75.038	75	13479
01-JUL-17 CU M			
Min 5934.09			
Max 10276.04			
Special Assistant to the Mayor I, PPT MA154 PPT	TA1.75.038	75	13479
01-JUL-17 CU M			
Min 5934.09			
Max 10276.04			
Special Assistant to the Mayor I, PT MA155 PTS	TL1.75.027	75	13475
01-JUL-17 CU M			
Min 5706.43			
Max 9881.80			
Special Assistant to the Mayor II EM215 FTE	UM1.75.037	75	13479
01-JUL-17 CU M			
Min 7263.73			
Max 11834.47			
Special Assistant to the Mayor II, PPT EM251 PPT	UM1.75.037	75	13479
01-JUL-17 CU M			
Min 7263.73			
Max 11834.47			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Special Assistant to the Mayor II, PT EM252 PTS	TL1.75.028	75	13475
01-JUL-17 CU M			
Min 6984.35			
Max 11379.31			
Special Assistant to the Mayor III EM250 FTE	UK2.75.029	75	13475

City of Oakland

01-JUL-17 CU M
 Min 9732.06
 Max 16013.31

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13479

01-JUL-17 CC M

Step 1 3492.30
 Step 2 3674.68
 Step 3 3868.17
 Step 4 4072.76
 Step 5 4285.28

Special Clerkship, PT AP329 PTS UG1.75.002 75 13475

01-JUL-17 CU H

Step 1 16.58
 Step 2 18.19
 Step 3 20.02
 Step 4 22.02
 Step 5 24.17

Special Counsel MA147 FTE U41.75.026 75 13479

01-JUL-17 CU M

Min 13690.11
 Max 16807.87

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13475

01-JUL-17 CU M

Min 13690.11
 Max 16807.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Events Coordinator AP330 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13475

01-JUL-17 CU M

Step 1 6913.22
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64

City of Oakland

Step 5 8488.10

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13482
 01-JUL-17 CC H
 Step 1 47.51
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13482
 01-JUL-17 CC H
 Step 1 44.66
 Step 2 47.01
 Step 3 49.47
 Step 4 52.08
 Step 5 54.82

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13482
 01-JUL-17 CC H
 Step 1 39.85
 Step 2 41.94
 Step 3 43.37
 Step 4 46.47
 Step 5 48.92

Sports Official, PT PP160 PTS SI1.80.057 80 13482
 01-JUL-17 CC H
 Step 1 20.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sports Program Coordinator SC236 FTE TW1.75.007 75 13479
 01-JUL-17 CC M
 Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13479
 01-JUL-17 CC M
 Min 9725.15
 Max 11940.73

Stagehand, PPT TC139 PPT SB1.80.019 80 13482

City of Oakland

01-JUL-17 CC H
 Step 1 23.71
 Step 2 24.97
 Step 3 26.29
 Step 4 27.66
 Step 5 29.13

Stagehand, PT TC138 PTS SI1.80.019 80 13482

01-JUL-17 CU H
 Step 1 23.73
 Step 2 24.98
 Step 3 26.29
 Step 4 27.67
 Step 5 29.13

Stationary Engineer TR178 FTE SB1.80.012 80 13482

01-JUL-17 CC H
 Step 1 32.83
 Step 2 34.55
 Step 3 36.38
 Step 4 38.28
 Step 5 40.31

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13479

01-JUL-17 CC M
 Step 1 7620.58
 Step 2 8020.23
 Step 3 8443.67
 Step 4 8887.76
 Step 5 9355.61

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Storekeeper SS186 FTE	SC1.80.056	80	13482
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01-JUL-17 CC H
 Step 1 23.60
 Step 2 24.83
 Step 3 26.12
 Step 4 27.50
 Step 5 28.91

Storekeeper II SS187 FTE	UH1.80.004	80	13479
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01-JUL-17 CC M
 Step 1 4677.01
 Step 2 4924.43
 Step 3 5182.94

City of Oakland

Step 4 5455.71
 Step 5 5742.78

Storekeeper III SS188 FTE UH1.80.007 80 13479
 01-JUL-17 CC M
 Step 1 5414.48
 Step 2 5699.95
 Step 3 5999.70
 Step 4 6315.30
 Step 5 6648.38

Street Maintenance Leader TR180 FTE SC1.80.035 80 13482
 01-JUL-17 CC H
 Step 1 29.60
 Step 2 31.16
 Step 3 32.81
 Step 4 34.54
 Step 5 36.36

Street Sweeper Operator TR181 FTE SC1.80.034 80 13482
 01-JUL-17 CC H
 Step 1 27.92
 Step 2 29.37
 Step 3 30.93
 Step 4 32.55
 Step 5 34.27

Student Trainee, PT SS195 PTS UG1.80.004 80 13475
 01-JUL-17 CU H
 Min 13.78
 Max 26.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Subpoena Server AP331 FTE SC1.80.032 80 13482
 01-JUL-17 CC H
 Step 1 26.62
 Step 2 28.01
 Step 3 29.49
 Step 4 31.04
 Step 5 32.68

Support Services Supervisor SC225 FTE UM2.75.016 75 13479
 01-JUL-17 CC M
 Step 1 8404.04
 Step 2 8846.51

City of Oakland

Step 3 9312.79
 Step 4 9802.86
 Step 5 10318.30

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13482
 01-JUL-17 CC H
 Step 1 25.44
 Step 2 26.78
 Step 3 28.19
 Step 4 29.67
 Step 5 31.24

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13482
 01-JUL-17 CC H
 Step 1 29.27
 Step 2 30.80
 Step 3 32.43
 Step 4 34.13
 Step 5 35.92

Systems Accountant III AF045 FTE TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Systems Analyst I AP332 FTE TW1.75.007 75 13479
 01-JUL-17 CC M
 Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Analyst II AP333 FTE	TW1.75.011	75	13479
01-JUL-17 CC M			
Step 1	6584.93		
Step 2	6930.68		
Step 3	7295.44		
Step 4	7680.84		
Step 5	8085.26		

City of Oakland

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13479
 01-JUL-17 CC M
 Step 1 6584.93
 Step 2 6930.68
 Step 3 7295.44
 Step 4 7680.84
 Step 5 8085.26

Systems Analyst III AP334 FTE TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Tax Auditor I AF004 FTE SD1.75.052 75 13482
 01-JUL-17 CC H
 Step 1 31.08
 Step 2 32.71
 Step 3 34.44
 Step 4 36.27
 Step 5 38.17

Tax Auditor II AF022 FTE SD1.75.058 75 13482
 01-JUL-17 CC H
 Step 1 35.74
 Step 2 37.61
 Step 3 39.58
 Step 4 41.68
 Step 5 43.87

Tax Auditor III AF051 FTE UH1.75.011 75 13479
 01-JUL-17 CC M
 Step 1 6700.23
 Step 2 7053.81
 Step 3 7425.15
 Step 4 7815.86
 Step 5 8227.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Enforcement Officer II AF050 FTE	SD1.75.058	75	13482
01-JUL-17 CC H			
Step 1 35.74			
Step 2 37.61			

Step 3 39.58
 Step 4 41.68
 Step 5 43.87

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13479

01-JUL-17 CC M

Step 1 6700.23
 Step 2 7053.81
 Step 3 7425.15
 Step 4 7815.86
 Step 5 8227.57

Tax Representative I AF005 FTE SD1.75.020 75 13482

01-JUL-17 CC H

Step 1 22.30
 Step 2 23.48
 Step 3 24.71
 Step 4 26.01
 Step 5 27.38

Tax Representative II AF024 FTE SD1.75.058 75 13482

01-JUL-17 CC H

Step 1 35.74
 Step 2 37.61
 Step 3 39.58
 Step 4 41.68
 Step 5 43.87

Technical Communications Specialist AP338 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23
 Step 2 7278.00
 Step 3 7660.22
 Step 4 8064.64
 Step 5 8488.09

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City of Oakland

Telecommunications Electrician TR182 FTE IE1.75.001 75 13471
 01-JUL-17 CC H
 Step 1 40.00
 Step 2 40.90
 Step 3 41.98
 Step 4 43.02
 Step 5 44.14

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13471
 01-JUL-17 CC H
 Step 1 46.42
 Step 2 47.55
 Step 3 48.68
 Step 4 49.90
 Step 5 51.12

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13479
 01-JUL-17 CC M
 Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Telecommunications Technician TC140 FTE IE1.80.002 80 13471
 01-JUL-17 CC H
 Step 1 32.40
 Step 2 34.09
 Step 3 35.89
 Step 4 37.78
 Step 5 39.76

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13471
 01-JUL-17 CC H
 Step 1 32.40
 Step 2 34.09
 Step 3 35.89
 Step 4 37.78
 Step 5 39.76

Telephone Services Specialist AP340 FTE IE1.75.002 75 13471
 01-JUL-17 CC H
 Step 1 44.63
 Step 2 45.68
 Step 3 46.78
 Step 4 47.97
 Step 5 49.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Temp Contract Svcs Employee, PT AP341	PTS	CON.75.001	75 13475
01-JUL-17 CU M			
Min 2070.26			
Max 18919.90			
Traffic Engineering Tech, Senior (O) ET134	FTE	SD1.75.062	75 13482
01-JUL-17 CC H			
Step 1 36.95			
Step 2 38.86			
Step 3 40.92			
Step 4 43.07			
Step 5 45.33			
Traffic Painter TR185	FTE	SB1.80.012	80 13482
01-JUL-17 CC H			
Step 1 32.83			
Step 2 34.55			
Step 3 36.38			
Step 4 38.28			
Step 5 40.31			
Traffic Sign Maker TR186	FTE	SC1.80.019	80 13482
01-JUL-17 CC H			
Step 1 27.41			
Step 2 28.85			
Step 3 30.37			
Step 4 31.96			
Step 5 33.65			
Training & Public Svcs Admin AP343	FTE	UM2.75.012	75 13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7277.99			
Step 3 7660.21			
Step 4 8064.63			
Step 5 8488.08			
Training Coordinator AP435	FTE	UM2.75.012	75 13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7277.99			
Step 3 7660.21			
Step 4 8064.63			

Step 5 8488.08

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Transportation Planner I	APXXX FTE	TW1.75.007	75 XXXXX
CC	M		

Step 1 5417.66
 Step 2 5701.55
 Step 3 6002.88
 Step 4 6318.49
 Step 5 6651.54

Transportation Planner II	APXXX FTE	TW1.75.010	75 XXXXX
CC	M		

Step 1 6270.91
 Step 2 6600.79
 Step 3 6948.12
 Step 4 7314.48
 Step 5 7699.87

Transportation Planner III	APXXX FTE	TW1.75.013	75 XXXXX
CC	M		

Step 1 7258.96
 Step 2 7641.18
 Step 3 8044.02
 Step 4 8467.47
 Step 5 8913.13

Transportation Planner, Senior	TR187 FTE	UM2.75.018	75 13479
01-JUL-17	CC	M	

Step 1 9265.21
 Step 2 9753.68
 Step 3 10265.96
 Step 4 10806.78
 Step 5 11376.13

Transportation Planner, Senior, PPT	AP344 PPT	UM1.75.018	75 13479
01-JUL-17	CC	M	

Step 1 9265.21
 Step 2 9753.69
 Step 3 10265.96
 Step 4 10806.76
 Step 5 11376.13

Treasury Administrator	EM206 FTE	UK2.75.026	75 13477
20-MAR-18	BU	M	

City of Oakland

Min 13695.38

Max 16814.62

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13477

20-MAR-18 CC M

Min 10725.89

Max 13169.86

Treasury Analyst I AF057 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

Treasury Analyst II AF058 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74

Step 2 6286.77

Step 3 6618.23

Step 4 6965.57

Step 5 7333.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Treasury Analyst III AF035 FTE UH1.75.013 75 13479

01-JUL-17 CC M

Step 1 7329.94

Step 2 7715.99

Step 3 8121.26

Step 4 8548.93

Step 5 8999.07

Tree High Climber TR188 FTE SC1.80.037 80 13482

01-JUL-17 CC H

Step 1 31.53

Step 2 33.18

Step 3 34.91

Step 4 36.75

Step 5 38.68

Tree Supervisor I SC229 FTE UH1.80.010 80 13479

01-JUL-17 CC M

Step 1 6269.32

Step 2 6599.21

City of Oakland

Step 3 6946.53
 Step 4 7311.31
 Step 5 7696.69

Tree Supervisor II SC230 FTE UH1.80.013 80 13479
 01-JUL-17 CC M
 Step 1 7257.37
 Step 2 7639.60
 Step 3 8040.84
 Step 4 8464.29
 Step 5 8909.96

Tree Trimmer TR189 FTE SC1.80.031 80 13482
 01-JUL-17 CC H
 Step 1 29.32
 Step 2 30.87
 Step 3 32.50
 Step 4 34.19
 Step 5 35.99

Tree Worker Driver TR190 FTE SC1.80.014 80 13482
 01-JUL-17 CC H
 Step 1 25.40
 Step 2 26.67
 Step 3 28.00
 Step 4 29.42
 Step 5 30.93

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Truck Driver TR191 FTE SC1.80.030 80 13482
 01-JUL-17 CC H
 Step 1 26.34
 Step 2 27.71
 Step 3 29.18
 Step 4 30.72
 Step 5 32.33

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13482
 01-JUL-17 CC H
 Step 1 30.93
 Step 2 32.55
 Step 3 34.27
 Step 4 36.08
 Step 5 37.97

City of Oakland

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 13482
 01-JUL-17 CC H
 Step 1 30.93
 Step 2 32.55
 Step 3 34.27
 Step 4 36.08
 Step 5 37.97

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13479
 01-JUL-17 CC M
 Step 1 8004.36
 Step 2 8424.65
 Step 3 8868.71
 Step 4 9335.00
 Step 5 9826.64

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13479
 01-JUL-17 CC M
 Step 1 4913.32
 Step 2 5171.83
 Step 3 5444.62
 Step 4 5730.09
 Step 5 6033.01

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13479
 01-JUL-17 CC M
 Step 1 5687.27
 Step 2 5987.02
 Step 3 6302.62
 Step 4 6634.09
 Step 5 6983.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Urban Economic Analyst II, PPT AP347 PPT	TW1.75.008	75	13479
01-JUL-17 CC M			
Step 1	5687.27		
Step 2	5987.02		
Step 3	6302.62		
Step 4	6634.09		
Step 5	6983.00		

Urban Economic Analyst III AP348 FTE	TW1.75.011	75	13479
01-JUL-17 CC M			
Step 1	6584.93		
Step 2	6930.68		

Section 15. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____ 2018

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,
AND PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

AN ORDINANCE E AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATIONS OF TRANSPORTATION PLANNER I, TRANSPORTATION PLANNER II, TRANSPORTATION PLANNER III, AND POLICE COMMUNICATIONS DISPATCHER, SENIOR; TO ADD THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START ASSISTANT INSTRUCTOR, PT; TO ADD THE PERMANENT PART-TIME EQUIVALENT CLASSIFICATION OF FIRE COMMUNICATIONS DISPATCHER, PPT; TO AMEND THE TITLE OF OPEN GOVERNMENT COORDINATOR TO OPEN GOVERNMENT & LEGAL SERVICES COORDINATOR; TO AMEND THE TITLE OF COOK III TO COOK, SUPERVISING; TO AMEND THE TITLE OF LITTER/NUISANCE ENFORCEMENT OFFICER TO ENVIRONMENTAL ENFORCEMENT OFFICER; TO AMEND THE TITLE OF ASSISTANT DIRECTOR, PUBLIC WORKS AGENCY TO ASSISTANT DIRECTOR, PUBLIC WORKS; TO AMEND THE REPRESENTATION UNIT OF THE CLASSIFICATION OF BUDGET ADMINISTRATOR, ASSISTANT FROM U31 TO UP1; AND TO DELETE THE TITLE OF ENGINEER, TRANSPORTATION ASSISTANT.

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Full-time Classifications of Transportation Planner I, Transportation Planner II, Transportation Planner III, and Police Communications Dispatcher, Senior; to Add the Part-time Classification of Head Start/Early Head Start Assistant Instructor, PT; to Add the Permanent Part-time Equivalent Classification of Fire Communications Dispatcher, PPT; to Amend the Title of Open Government Coordinator to Open Government & Legal Services Coordinator; to Amend the Title of Cook III to Cook, Supervising; to Amend the Title of Litter/Nuisance Enforcement Officer to Environmental Enforcement Officer; to Amend the Title of Assistant Director, Public Works Agency to Assistant Director, Public Works; to Amend the Representation Unit of the Classification of Budget Administrator, Assistant from U31 to UP1; and to Delete the Title of Engineer, Transportation Assistant.
