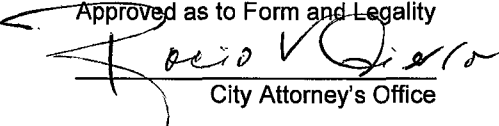


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Approved as to Form and Legality  
  
City Attorney's Office

## OAKLAND CITY COUNCIL

### RESOLUTION NO. 86667 C.M.S.

INTRODUCED BY COUNCILMEMBERS KALB AND GUILLEN

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**RESOLUTION TO COMMEMORATE THE TEN-YEAR ANNIVERSARY OF THE WOODFIN I.C.E. RAIDS, HONOR THE WORKERS AND THEIR COMMUNITY ALLIES WHO ORGANIZED TO DEFEND IMMIGRANT WORKERS' RIGHTS, AND CALL UPON OAKLAND EMPLOYERS TO ESTABLISH SANCTUARY WORKPLACES**

**WHEREAS**, April 2017 is the ten-year anniversary of the Immigration and Customs Enforcement (ICE) raids against Woodfin Suites hotel workers who organized for their right to earn a living wage; and

**WHEREAS**, many of the Woodfin Suites hotel workers affected by the immigration raids of 2007 live or had lived in Oakland, and many people who immigrated to the United States living in the East Bay continue to be subject to ICE raids and tactics; and

**WHEREAS**, during the 2007 Woodfin Suites incident, management responded by placing 21 workers on unpaid leave, citing their immigration status, and hired replacement workers; and

**WHEREAS**, the court ordered Woodfin Suites to put the workers back to work while the City of Emeryville investigated whether the hotel had discriminated against them for exercising the right to organize and demand living wages; and

**WHEREAS**, news media reported that Woodfin's CEO contacted Republican congressman Brian Bilbray of San Diego to request intervention by the federal government. In April 2007, ICE conducted an immigration audit/raid of Woodfin Suites workers that resulted in the firing of 12 workers. The San Diego Union Tribune reported the ICE audit had been requested by Rep. Bilbray on behalf of the hotel owner; and

**WHEREAS**, Congressperson Barbara Lee issued the following statement: "I am deeply concerned by the allegations that another member of Congress — acting on behalf of a campaign contributor — may have gotten a federal agency to intervene in that [labor] dispute in a way that hurts workers in my district"; and

**WHEREAS**, Monica Guizar, an attorney with the National Immigration Law Center, said in an interview at the time that, "[e]mployers often contact immigration authorities... in order to avoid liability. It is a well-known and documented tactic that employers use to stymie union organizing campaigns [and] escape liability for violating workers' rights"; and

**WHEREAS**, President Donald Trump, an anti-immigrant hotel developer, sits in the Oval Office, and according to news reports Trump's hotel company has been the subject of a complaint filed by the General Counsel of the National Labor Relations Board (NLRB) alleging interference with workers exercising federally protected rights, including imposing rules suppressing employee free speech. The Trump Las Vegas Hotel settled the complaint and was required to rescind rules and illegal practices; and

**WHEREAS**, President Trump's 2017 Executive Order No. 13768 authorized removal and deportation of a higher number of undocumented people who immigrated to the United States, approved hiring of 10,000 additional ICE officers, and ramped up enforcement activity and deportations. These activities have led to numerous ICE raids across the country and about 600 arrests many of which occurred in California in February 2017; and

**WHEREAS**, ICE raids separate families, create panic in local communities, stifle the courage of immigrant workers organizing for their rights, and ultimately lead to imprisonment of people who immigrated to United States in ICE detention centers with horrendous living conditions; and

**WHEREAS**, the threat and presence of ICE agents intimidate *all* workers regardless of their immigration status, and is intended to send a message to workers that they should not attempt to organize or stand up for their rights; and

**WHEREAS**, Oakland has been a "City of Refuge" since 1986 with the passage of Resolution No. 63950 C.M.S. and the City Council has continued to reaffirm its sanctuary city policy pursuant to resolutions nos. 80584 C.M.S., 81310 C.M.S. and 86498 C.M.S. which was approved by Council on November 29, 2016 ; and

**WHEREAS**, since Trump's inauguration community organizing and solidarity actions continue to resist Trump's Muslim travel ban; community solidarity was similarly crucial in enabling Woodfin hotel workers to win a settlement of their living wage case three years after the 2007 raids; now, therefore, be it

**RESOLVED:** That the City of Oakland commemorates the ten-year anniversary of the Woodfin ICE raids in order to remind ourselves of the unfairness, distress and fear that ICE raids inflict on people who immigrated to United States and their families; and, be it

**FURTHER RESOLVED:** That the City of Oakland honors all workers and their community allies for fighting back against injustice, and celebrates the ongoing organizing efforts of workers, regardless of where they are from, to win respect and dignity in the workplace; and, be it

**FURTHER RESOLVED:** That the City Council reaffirms its sanctuary city policy for people who immigrated to the United States, and calls upon all employers to establish safe/sanctuary workplaces where workers are respected and not threatened or discriminated against based on their immigration status.

IN COUNCIL, OAKLAND, CALIFORNIA,

APR 18 2017

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN, ~~MAYOR PRESIDENT~~ - 7

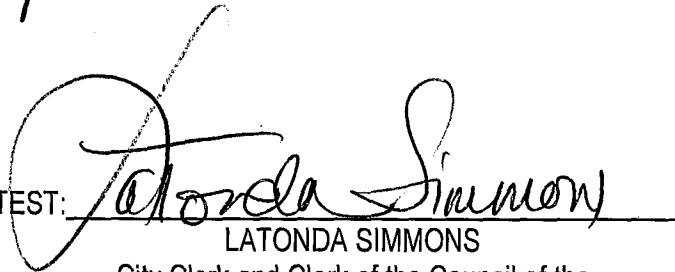
NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - 1 Resd

ATTEST:



LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California