OFFICE OF THE CITY CLERK

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APPROVED AS TO FORM AND LEGALITY:

Deputy City Attorney

## OAKLAND CITY COUNCIL

RESOLUTION No. 85681 C.M.S.

A RESOLUTION (1) ADOPTING THE FISCAL YEAR 2015-2016 WORKFORCE INVESTMENT BUDGET; (2) ACCEPTING APPROPRIATING WORKFORCE INVESTMENT ACT (WIA) TITLE I FORMULA FUNDS FOR ADULT, DISLOCATED WORKER, RAPID RESPONSE AND YOUTH PROGRAMS IN THE AMOUNT OF \$4,567,188; (3) AUTHORIZING CONTRACTS WITH SERVICE PROVIDERS COMPETITIVELY SELECTED BY THE OAKLAND WORKFORCE INVESTMENT BOARD TO PROVIDE ADULT, DISLOCATED WORKER, RAPID RESPONSE AND YOUTH SERVICES FROM WIA TITLE I FORMULA FUNDS, FOR FISCAL YEAR 2015-2016, AND (4) WAIVING THE COMPETITIVE PROCESS FOR TRAINING SERVICES PROCURED BY THE CITY

WHEREAS, the Oakland Workforce Investment Board ("WIB") is mandated by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014 (together, "WIA") to oversee the expenditure of WIA funding in partnership with the Mayor as chief elected official in a designated Workforce Investment Area such as the City of Oakland; and

WHEREAS, the City of Oakland's allotment of WIA Title I Formula funds for Fiscal Year 2015-2016 is \$4,567,188; and

WHEREAS, the Oakland WIB has approved a budget for all said funds; and

WHEREAS, WIA Formula fund allocations may be expended over a two-year timeframe, which means that Fiscal Year 2015-2016 allocations may be expended up to June 30, 2017; and

WHEREAS, the Oakland WIB has selected through a competitive request for proposals process service providers specified below to provide employment and training services to adults, dislocated workers, and youth, as well as rapid response and lay-off aversion services, with WIA Formula funds; and

WHEREAS, WIA-funded service providers enter into individual training account ("ITA") agreements with pre-screened eligible training providers per state and federal guidelines under WIA; and

WHEREAS, City of Oakland competitive contracting processes can slow the issuance of ITAs; and

WHEREAS, WIA requires that service providers research at least three training programs before issuing an ITA to a client and also mandates the regular review of program quality and annual monitoring of eligible training providers that can receive ITA funds; now, therefore, be it

**RESOLVED:** That the City hereby accepts WIA Title I Formula funds for Fiscal Year 2015-2016 in the amount of \$4,567,188; and be it

**FURTHER RESOLVED:** That given variances in WIA allocations from the US Department of Labor and the State Employment Development Department, the City is authorized to accept and appropriate additional WIA funding allocations above the \$4,567,188 anticipated amount up to a total not-to-exceed \$50,000 without returning to the City Council; and be it

**FURTHER RESOLVED:** That the City Council hereby adopts the following Fiscal Year 2015-2016 workforce investment budget, and appropriates funds in Fund 2195, Organization 85311, as set forth in **Table 1**, below:

TABLE 1

		WIA FY 15-1	6 WIB BUDGE	T		
Line Items	ADULT FORMULA	DISLOCATED WORKER FORMULA	RAPID RESPONSE FORMULA	YOUTH FORMULA	EMPLOY DEVELOP DEPT GRANT	TOTAL
		REV	ENUE.			
WIA Formula Allocations	\$1,542,588	\$1,211,036	\$246,250	\$1,567,314		\$4,567,188
Employment Development Dept. Grant Carryforward		\dag{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\texi}\text{\text{\texi}\text{\text{\text{\text{\texi}\text{\text{\texi}\text{\text{\texi}\text{\text{\text{\teti}\tittt{\texi}\text{\texi}\text{\texit{\texi}\text{\texi}			\$20,000	\$20,000
TOTAL REVENUE	\$1,542,588	\$1,211,036	\$246,250	\$1,567,314	\$20,000	\$4,587,188
•		PROGRAM E	XPENDITURE	ES		
ASSETS		·				
Program Expenditures	\$100,000					\$100,000
Training Services	\$8,000					\$8,000
Support Services	\$3,000					\$3,000
Subtotal of Assets	\$111,000					\$111,000
OPIC: Comprehensive Career Center						
Program Expenditures	\$492,334	\$424,402	\$233,937			\$1,150,673
Training Services	\$180,000	\$135,000				\$315,000
Support Services	\$22,550	\$17,750				\$40,300
Subtotal of OPIC: Comprehensive Career Center	\$694,884	\$577,152	\$233,937			\$1,505,973
Neighborhood Career Centers				·	111111111111111111111111111111111111111	-
OPIC: Career Center East						
Program Expenditures	\$98,000	\$41,000			·	\$139,000
Training Services	\$15,000	\$5,000				\$20,000
Support Services	\$5,040	\$2,000	,			\$7,040
Subtotal of OPIC: Career Center East	\$118,040	\$48,000				\$166,040

Line Items	ADULT FORMULA	DISLOCATED WORKER FORMULA	RAPID RESPONSE FORMULA	YOUTH FORMULA	EMPLOY DEVELOP DEPT GRANT	TOTAL
OPIC: Career Center West						····
Program Expenditures	\$148,000	\$62,000				\$210,000
Training Services	\$26,000	\$10,000				\$36,000
Support Services	\$10,080	\$5,000				\$15,080
Subtotal of OPIC: Career Center West	\$184,080	\$77,000				\$261,080
Unity Council						
Program Expenditures	\$148,000	\$62,000				\$210,000
Training Services	\$26,000	\$10,000				\$36,000
Support Services	\$10,080	\$4,500				\$14,580
Subtotal of Unity Council	\$184,080	\$76,500		) 1		\$260,580
Year-Round Youth Programs						
Civicorps				\$191,250		\$191,250
Lao Family				\$212,500		\$212,500
Youth Employment Partnership				\$255,000		\$255,000
Youth Radio				\$177,633		\$177,633
Youth Uprising				\$212,500		\$212,500
EASTBAY Works	\$25,000	\$25,000		\$10,000		\$60,000
Summer Youth Program				\$117,945		\$117,945
Subtotal of Program Expenditures	\$1,317,084	\$803,652	\$233,937	\$1,176,828		\$3,531,501
	<b>图 内部 语性</b> 基本	CITY OP	ERATIONS			
Professional Services	\$5,000	\$10,000		\$10,000		\$25,000
Operation & Maintenance	\$6,000	\$7,500	•	\$16,500		\$30,000
Internal Services Fees	\$7,000	\$7,500		\$3,094		\$17,594
City Personnel	\$207,504	\$382,384	\$12,313	\$360,892	\$20,000	\$983,093
Subtotal of City Operations	\$225,504	\$407,384	\$12,313	\$390,486	\$20,000	\$1,055,687
TOTAL EXPENDITURES	\$1,542,588	\$1,211,036	\$246,250	\$1,567,314	\$20,000	\$4,587,188

and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator to negotiate and enter into contracts or contract amendments for Fiscal Year 2015-2016 WIA funds through June 30, 2017, to provide adult and dislocated worker employment and training and rapid response services with the following service providers in not-to-exceed-amounts set forth in **Table 2 below:** 

TABLE 2

AGENCY	Formula Program	Formula Adult Training	Formula Dislocated Worker Training	Formula Adult Support Services	Formula Dislocated Worker Support Services	Total Award
Dept. of Human Services: ASSETS	\$100,000	\$8,000		\$3,000		\$111,000
OPIC: Comprehensive Career Center	\$1,150,673	\$180,000	\$135,000	\$22,550	\$17,750	\$1,505,973
OPIC: Career Center West	\$210,000	\$26,000	\$10,000	\$10,080	\$5,000	\$261,080
OPIC: Career Center East	\$139,000	\$15,000	\$5,000	\$5,040	\$2,000	\$166,040
OPIC: EastBay WORKS	\$60,000					\$60,000
Unity Council	\$210,000	\$26,000	\$10,000	\$10,080	\$4,500	\$260,580
TOTALS:	<u>\$1,869,673</u>	\$255,000	\$160,000	<u>\$50,750</u>	\$29,250	<u>\$2,364,673</u>

and be it

**FURTHER RESOLVED:** That the City Council hereby authorizes the City Administrator to negotiate and enter into contracts or contract amendments for Fiscal Year 2015-2016 WIA funds through June 30, 2017, to provide youth employment and training services with the following service providers in not-exceed-amounts set forth in **Table 3**, below:

**TABLE 3** 

Service Provider	Total Award
Civicorps	\$191,250
Lao Family Community Development	\$212,500
Youth Employment Partnership	\$255,000
Youth Radio	\$177,633
Youth UpRising	\$212,500
TOTALS:	\$1,048,883

**FURTHER RESOLVED:** That FY 2015-2016 contract funding for Youth Radio and Youth UpRising will be deferred for three months pending the successful completion of their respective Corrective Action Plans to improve program performance as directed by the Oakland WIB; and be it

**FURTHER RESOLVED:** That the City Council hereby waives the informal RFP/RFQ process for professional services contracts involving expenditures of \$25,000 or less, as described in Section 2.04.040.B. 4. of the Oakland Municipal Code, for training services procured through WIA-funded programs housed within the City of Oakland (including but not limited to the ASSETS Senior Employment Program); and be it

**FURTHER RESOLVED:** That each contract for workforce development activities funded with WIA Title I funds shall have specific performance benchmarks consistent with WIA regulations, and that the City shall terminate the contract of a service provider that materially fails to meet 50-75% of contract performance benchmarks and reallocate funds to other providers that meet their benchmarks; and be it

**FURTHER RESOLVED:** That the City Council authorizes the allocation of \$1,055,687 in WIA funding to support City staff positions and operations and maintenance costs from FY 2015-2016 WIA Formula funds; and be it

**FURTHER RESOLVED:** That the City Administrator or her designee is hereby authorized to spend funds and take other action with respect to the adopted budget and authorized contracts consistent with this Resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,	JUL 07 2015
PASSED BY THE FOLLOWING VOTE:	
AYES - BROOKS, CAMPBELL WASHINGTON, Gand PRESIDENT GIBSON MCELHANEY	
NOES-	
ABSENT-	
ABSTENTION-Ø	
Excused-Reid-1	ATTEST: / ahonda Trumon
Character Lead	LaTonda Simmons City Clerk and Clerk of the Council of the City of Oakland, California