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City Attorney's Office

## OAKLAND CITY COUNCIL

RESOLUTION No. 84801 C.M.S.

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**RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD  
THE EXEMPTION OF THE FOLLOWING CLASSIFICATION FROM  
THE OPERATION OF THE CIVIL SERVICE: EMPLOYEE RELATIONS  
DIRECTOR**

WHEREAS, the Oakland City Charter Section 902(f) requires that the City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption, and

WHEREAS, the Employee Relations Director classification is a confidential management position responsible for labor negotiations and related activities, directing and coordinating major projects in the Employee Relations Division and may serve as the City's Employee Relations Officer as designated by the City Administrator, and

WHEREAS, the Employee Relations Director is required to utilize a high degree of independence in carrying out the City Administrator's, City Council and Civil Service Board goals and objectives, the scope of responsibilities are broad and complex, the individuals in this position must deal with the most challenging, sensitive and confidential matters, and represents management in difficult and complex labor negotiations. and

WHEREAS, the classification is a "Management Employee" within the meaning set out in Section 1b of Resolution No 55881 C M S , the City of Oakland Employer-Employee Relations Resolution and incumbents are expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error, and

WHEREAS, the Employee Relations Director classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, and reporting relationships, now, therefore be it

RESOLVED The City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Employee Relations Director be exempted from the requirements of civil service, and be it

FURTHER RESOLVED That the Civil Service Board is hereby requested to approve such exemption

**JAN 21 2014**

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2014

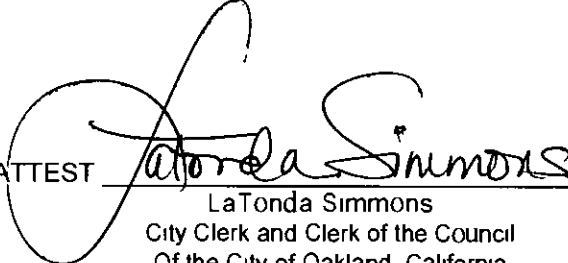
PASSED BY THE FOLLOWING VOTE

AYES- BROOKS, GALLO, GIBSON-MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST   
LaTonda Simmons  
City Clerk and Clerk of the Council  
Of the City of Oakland, California