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2011 JUN 30 PM 3:48

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN EMPLOYMENT AGREEMENT ON BEHALF OF THE CITY WITH DEANNA SANTANA, CITY ADMINISTRATOR, EFFECTIVE AUGUST 1, 2011

WHEREAS, on Tuesday, June 21, 2011, the City Council voted to confirm Mayor Jean Quan's appointment of Deanna Santana as City Administrator for the City of Oakland; and

WHEREAS, Deanna Santana's extensive experience as Deputy City Manager in San Jose, her prior experience in the City Manager's office in Oakland and her stellar academic credentials exceed all of the qualifications necessary to fulfill the duties and responsibilities of City Administrator as set forth in the Charter of the City of Oakland; and

WHEREAS, the City desires to compensate Deanna Santana at a level commensurate with her expertise, education and qualifications; and

WHEREAS, the mid-point of the salary range for the position of City Administrator is \$228,789, and

WHEREAS, pursuant to Article IV, Section 400 of the Charter of the City of Oakland, the Council desires to enter into a contract setting forth the terms and conditions of employment of Deanna Santana as City Administrator of the City of Oakland; now, therefore be it

RESOLVED: That the Mayor is hereby authorized and directed to enter into an Employment Agreement with Deanna Santana that has an annual salary of \$273,000, and the following additional benefits that exceed those previously authorized by the City Council: a relocation assistance allowance of \$10,000 to be repaid should Santana voluntarily depart during the first year of employment; a severance provision entitling Santana to six months of severance pay and the ability to receive compensation for all leave balances; a sick leave bank of 100 hours, vacation leave bank of 120 hours and executive leave bank of 160 hours, to be awarded at the time of hire, and a leave accrual rate commensurate with the beginning of the fifth year of employment;

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2011

PASSED BY THE FOLLOWING VOTE:

BROOKS, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, BRUNNER, SCHAAF,
AND PRESIDENT REID

AYES-

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LATONDA SIMMONS,
Clerk of the Council
of the City of Oakland, California