

**Oakland Tribune**

600 Grand Ave., #308  
Oakland, CA 94610  
510-723-2850

2050974

OAKLAND, CITY OF  
KRISTAL SAMS, CITY CLERK'S OFC.  
1 FRANK H. OGAWA PLZ., 2ND FL.  
OAKLAND, CA 94612-1923

**PROOF OF PUBLICATION**

**FILE NO. Parker-Trigg IFPTE Local 21 MOU**

In the matter of

**Oakland Tribune**

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

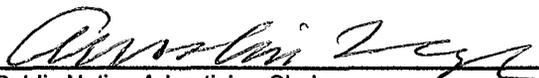
I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

**11/15/2019**

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: November 15, 2019

  
Public Notice Advertising Clerk

Legal No.

**0006425670**

**NOTICE AND DIGEST**

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JULY 1, 2019; 2) PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER NOVEMBER 1, 2019; 3) PROVIDE A 2% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JULY 1, 2020; 5) PROVIDE A 1% WAGE INCREASE TO THE SALARY SCHEDULE OF REPRESENTED UNITS IN TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, AND U41 EFFECTIVE THE FIRST FULL PAY PERIOD AFTER JANUARY 1, 2021.

This Ordinance will provide wage increases to the classifications listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Technical and Professional Engineers (IFPTE), Local 21 as follows: an increase of one percent (1%) effective the first full pay period following July 1, 2019; an increase of one percent (1%) effective the first full pay period following November 1, 2019; increase of one percent (1%) effective the first full pay period following January 1, 2020; increase of two percent (2%) effective the first full pay period following July 1, 2020; and an increase of one percent (1%) effective the first full pay period following January 1, 2021.

**Notice of Publication**

This Ordinance was introduced at the City Council meeting, Tuesday evening **November 5, 2019**, and passed to print **8 Ayes**. Final adoption has been scheduled for the City Council meeting Tuesday evening **November 19, 2019, 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk  
OT #6425670; Nov. 15, 2019

*Proof of Publication  
13567 CMS*