



City of Oakland

Office of the City Clerk
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1 Frank H. Ogawa Plaza
Oakland, California 94612
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Meeting Minutes - FINAL *Public Safety Committee

*Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612*

City of Oakland Website: <http://www.oaklandnet.com>

Tuesday, October 25, 2016

6:00 PM

Sgt. Mark Dunakin Room - 1st Floor

The Oakland City Council Public Safety Committee convened at 6:04 P.M., with Councilmember Brooks presiding as Chairperson.

Roll Call / Call To Order

Present 4 - Noel Gallo, Abel J. Guillén, Dan Kalb, and Desley Brooks

- 1 Approval Of The Draft Minutes From The Committee Meeting Held On September 27, 2016
[16-0306](#)

Attachments: [View Report](#)

A motion was made by Abel J. Guillén, seconded by Noel Gallo, that this matter be Approved. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 2 Determination Of Schedule Of Outstanding Committee Items
[16-0307](#)

Attachments: [View Report](#)

A motion was made by Abel J. Guillén, seconded by Noel Gallo, that this matter be Received and Filed. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 3 Subject: Amendments To The Oakland Fire Code
From: Oakland Fire Department
Recommendation: Adopt An Ordinance Repealing Current Oakland Municipal Code Chapter 15.12, The Oakland Fire Code, Making Findings To Substantiate Modifications To California Building Codes And Standards Due To Local Climatic, Geological Or Topographical Conditions, And Adopting And Making Local Amendments To The 2016 Edition Of The California Model Building Code, California Code Of Regulations Title 24, Part 9, Including, But Not Limited To, National Fire Protection Association And Other Referenced Standards As Adopted By The California State Fire Marshal, And Recodifying Said Code As Oakland Municipal Code Chapter 15.12, The Oakland Fire Code

[16-0283](#)

Attachments: [View Report](#)
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One Speaker Spoke To This Item.

A motion was made by Noel Gallo, seconded by Dan Kalb, that this matter be Approve the Recommendation of Staff, and Forward to go before the Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 11/1/2016. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

- 4 Subject: Police Chief Recruitment Input
From: Office Of The City Administrator
Recommendation: Receive An Informational Report To Provide An Update On The Police Chief Recruitment And To Gather Feedback From The Public Safety Committee (PSC) About Desired Qualities In A New Police Chief

[16-0084](#)

Attachments: [View Report](#)
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Two Speakers Spoke To This Item.

A motion was made by Dan Kalb, seconded by Noel Gallo, that this matter be Received and Filed. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

5 The Item Regarding The "Bike Registration" Was Moved To The Public Safety Committee Meeting Of November 15, 2016

- 6** Subject: Ad Hoc Working Group Final Report
From: Office Of The City Administrator
Recommendation: Receive An Informational Report Presenting The Full And Final Report Of The Ad hoc Working Group On Police Recruitment

[16-0081](#)

Attachments: [View Report](#)

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One Speaker Spoke To This Item.

A motion was made by Noel Gallo, seconded by Dan Kalb, that this matter be Received and Filed. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

7 The Item Regarding The "Police Training" Was Moved To The Public Safety Committee Meeting Of November 15, 2016

8 Subject: Police Recruitment And Hiring Policy Supplemental Report
From: Councilmember Kaplan
Recommendation: Adopt New Police Recruitment And Hiring Policies To: (1) Prohibit The Use Of Past Marijuana Use As Grounds For Rejection; (2) Prohibit The Use Of Having Student Loans As Grounds For Rejection; (3) Restrict The Use Of Debt As Grounds For Rejection To Those Situations Where Lack Of Income Would Be Solved By Obtaining A Job As A Police Officer; (4) To Seek A Goal Of Not Less Than 50% Of New Hires Will Be Among Those Who Do Have Some Connection Or History With Oakland Or Live Or Have Lived In Oakland; (5) Evaluate The Use Of And Impact Of Rejecting Applicants With An "Association" To People With Criminal Records, And Determine How This Is Being Used And Decide Whether It Genuinely Measures The Potential Of The Applicants, And Whether It Is Disproportionately Excluding Oakland Residents And/Or People Of Color; (6) Weigh Out-Of-School Suspensions, Dismissal From School Or Poor Academic Performance Within Reasonable Contexts; (7) Request A Review Of Recent Applicants Who Were Rejected At The Background Check Stage To Determine If Any Of Them, Especially Oakland Residents, Were Rejected For Reasons That Might Warrant Reconsideration; (8) Expand Outreach And Explore Additional Strategies To Mitigate The Under Representation Of Women, LGBT People, And People Of Color In The Department; (9) Explore And Report Back To Council On Additional Strategies To Improve Recruitment Screening For Attitude Issues, Including Attitudes About Appropriate Conduct Toward Women And Understanding Of Respecting The Community [TITLE CHANGE]
[15-1214](#)

- Attachments:** [View Report](#)
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At 7:15 P.M. The Meeting Of The Public Safety Committee Was Adjourned And Reconvened As A Special City Council Meeting With Councilmember Brooks Serving As Chair.

Two Speakers Spoke To This Item.

A motion was made by Dan Kalb, seconded by Noel Gallo, that this matter be Received and Filed. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

9 Subject: 30 Day Monthly Police Staffing Report
From: Oakland Police Department
Recommendation: Accept The Oakland Police Department's (OPD) Monthly Informational Report On Recruiting And Sworn Staffing Levels As Of August 31, 2016.

[16-0323](#)

Attachments: [View Report](#)

One Speaker Spoke To This Item.

A motion was made by Dan Kalb, seconded by Noel Gallo, that this matter be Accepted. The motion carried by the following vote:

Aye: 4 - Gallo, Guillén, Kalb, and Brooks

Open Forum (TOTAL TIME AVAILABLE: 15 MINUTES)

Two speakers spoke during Open Forum.

Adjournment

There being no further business, and upon the motion duly made, the Council adjourned the meeting at 7:52 P.M.

* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

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