



City of Oakland

Office of the City Clerk
Oakland City Hall
1 Frank H. Ogawa Plaza
Oakland, California 94612
LaTonda Simmons, City
Clerk

Meeting Agenda - SUPPLEMENTAL

*Public Safety Committee

Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612

City of Oakland Website: <http://www.oaklandnet.com>

Tuesday, October 25, 2016

6:00 PM

Sgt. Mark Dunakin Room - 1st Floor

DEFINITION OF TERMS:

Consent Item: any action item that a subject matter Committee has forwarded to the full Council with unanimous recommendation for approval and is not controversial, and does not have a high level of public interest as determined by the Rules Committee.

Non-Consent Item: any action that a subject-matter Committee has forwarded to the full Council without unanimous recommendation for approval, or having a high level of public interest, or is controversial as determined by the Rules Committee.

Action Item: any resolution, ordinance, public hearing, motion, or recommendation requiring official vote and approval of the City Council to be effective.

Informational Item: an item of the agenda consisting only of an informational report that does not require or permit Council action.

Roll Call / Call To Order

COMMITTEE MEMBERSHIP:

- 1 Approval Of The Draft Minutes From The Committee Meeting Held On September 27, 2016
[16-0306](#)

Attachments: [View Report](#)

- 2 Determination Of Schedule Of Outstanding Committee Items

[16-0307](#)

Attachments: [View Report](#)

- 3** Subject: Amendments To The Oakland Fire Code
From: Oakland Fire Department
Recommendation: Adopt An Ordinance 1) Repealing Current Oakland Municipal Code Chapter 15.12, The Oakland Fire Code, Making Findings To Substantiate Modifications To California Building Codes And Standards Due To Local Climatic, Geological Or Topographical Conditions, And Adopting And Making Local Amendments To The 2016 Edition Of The California Model Building Code, California Code Of Regulations Title 24, Part 9, Including, But Not Limited To, National Fire Protection Association And Other Referenced Standards As Adopted By The California State Fire Marshal, And Recodifying Said Code At Oakland Municipal Code Chapter 15.12 As The Oakland Fire Code

[16-0283](#)

Attachments: [View Report](#)
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- 4** Subject: Police Chief Recruitment Input
From: Office Of The City Administrator
Recommendation: Receive An Informational Report To Provide An Update On The Police Chief Recruitment And To Gather Feedback From The Public Safety Committee (PSC) About Desired Qualities In A New Police Chief

[16-0084](#)

Attachments: [View Report](#)
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Legislative History

9/15/16 *Rules & Legislation Scheduled to the *Public Safety Committee
Committee

5 The Item Regarding The "Bike Registration" Was Moved To The Public Safety Committee Meeting Of November 15, 2016

- 6** Subject: Ad Hoc Working Group Final Report
From: Office Of The City Administrator
Recommendation: Receive An Informational Report Presenting The Full And Final Report Of The Ad hoc Working Group On Police Recruitment

[16-0081](#)

Attachments: [View Report](#)
[View Supplemental Report](#)

Legislative History

9/13/16 *Public Safety Committee Continued to the *Public Safety Committee
The committee requested that an update to this report come to the October 25, 2016 meeting that includes the timeline and budget to implement each item.

7 The Item Regarding The "Police Training" Was Moved To The Public Safety Committee Meeting Of November 15, 2016

8 Subject: Police Recruitment And Hiring Policy Supplemental Report
 From: Councilmember Kaplan
 Recommendation: Adopt New Police Recruitment And Hiring Policies To: (1) Prohibit The Use Of Past Marijuana Use As Grounds For Rejection; (2) Prohibit The Use Of Having Student Loans As Grounds For Rejection; (3) Restrict The Use Of Debt As Grounds For Rejection To Those Situations Where Lack Of Income Would Be Solved By Obtaining A Job As A Police Officer; (4) To Seek A Goal Of Not Less Than 50% Of New Hires Will Be Among Those Who Do Have Some Connection Or History With Oakland Or Live Or Have Lived In Oakland; (5) Evaluate The Use Of And Impact Of Rejecting Applicants With An "Association" To People With Criminal Records, And Determine How This Is Being Used And Decide Whether It Genuinely Measures The Potential Of The Applicants, And Whether It Is Disproportionately Excluding Oakland Residents And/Or People Of Color; (6) Weigh Out-Of-School Suspensions, Dismissal From School Or Poor Academic Performance Within Reasonable Contexts; (7) Request A Review Of Recent Applicants Who Were Rejected At The Background Check Stage To Determine If Any Of Them, Especially Oakland Residents, Were Rejected For Reasons That Might Warrant Reconsideration; (8) Expand Outreach And Explore Additional Strategies To Mitigate The Under Representation Of Women, LGBT People, And People Of Color In The Department; (9) Explore And Report Back To Council On Additional Strategies To Improve Recruitment Screening For Attitude Issues, Including Attitudes About Appropriate Conduct Toward Women And Understanding Of Respecting The Community [TITLE CHANGE]

[15-1214](#)

- Attachments:** [View Report](#)
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Legislative History

6/16/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
7/12/16	*Public Safety Committee	Approve as Amended the Recommendation of Staff, and Forward to the *Public Safety Committee

The committee amended recommendations to strike items 1 and 9; refer items 2, 3, 4, 5, 6, and 7 to the author to provide more information; refer to the OPD items 8 and 10 in addition to the following 2 new items: 11 – consideration of changing the required education level, and 12 - (as a friendly amendment) a report back on military service and the number of times of deployment.

There were 3 speakers on this item

9/13/16 *Public Safety Committee Continued to the *Public Safety Committee
The committee requested detailed information per Kaplan's report, Item #6: 1) What is OPD's total budget for recruitment, advertising and outreach 2) How is this money being spent currently 3) Who decides what expenditures to make for recruitment and outreach purposes. 4) What outreach was made to the LGBT community, women and people of color. 5) Please provide a comprehensive list of where OPD recruits and advertisements and of what this looks like and also with more analysis of education levels of officers broken down by race, outcomes and retention rates for officers with different education levels These Items to be received in conjunction with the AD Hoc report on October 25. And the education and recruit success rate to be included in October 25th meeting.

There was 1 speaker on this item

9 Subject: 30 Day Monthly Police Staffing Report
From: Oakland Police Department
Recommendation: Accept The Oakland Police Department's (OPD) Monthly Informational Report On Recruiting And Sworn Staffing Levels As Of August 31, 2016.

[16-0323](#)

Attachments: [View Report](#)

Open Forum (TOTAL TIME AVAILABLE: 15 MINUTES)

Adjournment

* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.