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AGENDA REPORT

TO: The Honorable City Council

FROM: Regina Jackson
Chair, Oakland Police
Commission

SUBJECT: Police Commission Quarterly Report

DATE: March 4, 2019

RECOMMENDATION

Staff Recommends That The City Council Receive A Quarterly Progress Report From The Oakland Police Commission.

EXECUTIVE SUMMARY

At the January 31, 2019 Rules and Legislation Committee, the Committee approved a request from Councilmember Noel Gallo to schedule a quarterly informational progress report from the Oakland Police Commission. This is the first quarterly report submitted to the Public Safety Committee.

The Police Commission, authorized by Measure LL in the November 2016 election, is a seven Commissioner, and two alternate Commissioners, civilian oversight board that oversees the policies, practices and customs of the Oakland Police Department (OPD) to meet national standards of constitutional policing and oversees the Community Police Review Agency (CPRA) that investigates complaints of police misconduct and makes recommendations for discipline. The Police Commission is also charged with conducting an annual performance review of the CPRA Executive Director and OPD Chief of Police.

BACKGROUND / LEGISLATIVE HISTORY

On November 8, 2016, voters approved Measure LL, which created the Oakland Police Commission run by civilian commissioners to oversee OPD's policies and practices, and CPRA's investigations of police misconduct complaints. Measure LL granted the Mayor authority to appoint three regular members and one alternate member to the Police Commission. Additionally, a selection panel comprised of members of the public, appoint four regular members and one alternate member.

At its meeting of October 17, 2017, the City Council approved the Mayor and Selection Panel appointments to serve on the Police Commission. The Police Commission held its first meeting on December 13, 2017 and currently meets on the second and fourth Thursday of each month at 6:30 pm.

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Public Safety Committee
March 19, 2019

ANALYSIS AND POLICY ALTERNATIVES

At the time of consideration by the City Council of this Progress Report, the Police Commission will have been in existence for approximately 15 months. During that time, the Commission has met many tasks and includes several highlights:

- Completed elections for the positions of Chair (three elections – 2017, 2018, 2019) and Vice Chair (two elections – 2017, 2018);
 - Drafted and adopted a Rules of Procedure;
 - Trained individual Commissioners on various topics relevant to the Police Commission's operation and as required by the Enabling Ordinance (trainings were completed by Commissioners Dorado and Jackson);
 - Held a special presentation by Jim Chanin entitled "History of the Negotiated Settlement Agreement";
 - Created a full-time Administrative Analyst II position, previously not assigned to the Commission, and filled such position to provide administrative staff support;
 - Created a Police Commission website;
 - Considered, reviewed and provided feedback on the Police Department's Policy on Probation and Parole Searches;
 - Analyzed and edited the Police Commission's Enabling Ordinance for submission to the City Council;
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- Developed and approved a social media policy, and created a Twitter account @OakPoliceComm;
 - Held two Police Commission planning and training retreats;
 - Conducted a special meeting at the East Oakland Youth Development Center, which centered on a presentation from attorney John Burris on the "Legal Rights of Citizens When Dealing with Police"; and
 - Held a public hearing on the Police Department's practices of policing the homeless community;

The Commission has currently identified other pressing issues currently underway which include:

- Posting the job requirements for, and working with the City Attorney's Office, to hire a General Counsel to the Police Commission;

- Creating the job requirements for, and working with the City Administrator to hire, an Inspector General to the Police Commission;
- Planning for the conducting of a performance review for the Chief of Police;
- Any relevant disciplinary issues;
- Submission of a proposed budget to the Mayor regarding training and education for Department sworn employees regarding management of job-related stress;
- Drafting an annual report for the Mayor, City Council and the public; and
- Further review of issues regarding the Police Department raised by the Public.

FISCAL IMPACT

There are no direct fiscal costs associated with this report.

PUBLIC OUTREACH / INTEREST

No additional public outreach was done for this report other than the standard posting of the City Council Agenda.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Receive A Quarterly Progress Report From The Oakland Police Commission.

For questions regarding this report, please contact Regina Jackson, Chair of the Oakland Police Commission, at 510-238-2187.

Respectfully submitted,



REGINA JACKSON
Chair, Oakland Police Commission