

INTRODUCED BY COUNCILMEMBER \_\_\_\_\_

  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE No. \_\_\_\_\_ C.M.S.**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF  
ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”)  
EFFECTIVE JULY 1, 2016**

**WHEREAS**, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

**WHEREAS**, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

**WHEREAS**, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees’ Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

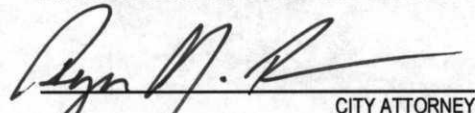
**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Between July 1, 2015 and July 1, 2016, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13321 C.M.S.
- 1.03 Ordinance No. 13329 C.M.S.
- 1.04 Ordinance No. 13330 C.M.S.
- 1.05 Ordinance No. 13333 C.M.S.
- 1.06 Ordinance No. 13336 C.M.S.
- 1.07 Ordinance No. 13338 C.M.S.
- 1.08 Ordinance No. 13342 C.M.S.
- 1.09 Ordinance No. 13343 C.M.S.
- 1.10 Ordinance No. 13344 C.M.S.
- 1.11 Ordinance No. 13347 C.M.S.
- 1.12 Ordinance No. 13356 C.M.S.
- ~~1.13 Ordinance No. 13359 C.M.S.~~
- ~~1.14 Ordinance No. 13361 C.M.S.~~

**Section 2.** As amended, the Salary Schedule of the Salary Ordinance is set forth below:

FILED  
OFFICE OF THE CITY CLERK  
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CITY ATTORNEY

2014 JUN 19 PM 3:51

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13243 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

**Section 3.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

**Section 4.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Captain of Fire Department	PS103	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

**Section 5.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Captain of Fire Department	PS104	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

**Section 6.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Engineer of Fire Department	PS118	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

**Section 7.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Engineer of Fire Department	PS119	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

**Section 8.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

**Classification Title**  
Fire Fighter

**Class No.**  
PS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

**Section 9.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

**Classification Title**  
Fire Fighter

**Class No.**  
PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

**Section 10.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
		Step 1	8841.60	Nov. 1, 2015
		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

**Section 11.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Engineer	PS134	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

**Section 12.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Fire Fighter/Fire	PS135	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

**Section 13.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

**Section 14.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

**Section 15.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

**Section 16.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Fire Marshall, Assistant	PS140	Step 1	11764.28	July 1, 2014
		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

**Section 17.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Inspector, Fire Prevention Bureau	PS146	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

**Section 18.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Inspector, Fire Prevention Bureau	PS147	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

**Section 19.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Lieutenant of Fire Department	PS149	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

**Section 20.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS150	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

**Section 21.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS153	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

**Section 22.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS154	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

**Section 23.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

**Classification Title**  
Firefighter Paramedic

**Class No.**  
PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

**Section 24.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

**Classification Title**  
Firefighter Paramedic

**Class No.**  
PS184

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

**Section 25.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS136	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

**Section 26.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS137	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

**Section 27.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.005~~FQ1.80.018~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM168	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016



**Section 28.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.104.005~~<sup>FQ1.104.018</sup> Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

**Section 29.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Assistant Chief of Fire Department	EM113	Step 1	15601.34	July 1, 2014
		Step 1	15757.35	July 1, 2015
		Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

**Section 30.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Deputy Chief of Fire Department	PS117	Step 1	16546.24	July 1, 2014
		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

**Section 31.** Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Dates</b>
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016

**JUL 15 2014**

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2014  
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES-  $\emptyset$   
ABSENT-  $\emptyset$   
ABSTENTION-  $\emptyset$

ATTEST: \_\_\_\_\_ *for*  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
**JUL 1 2014**

DATE OF ATTESTATION: \_\_\_\_\_ *[Signature]*

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS**

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2014 JUN 19 PM 3:51

**DIGEST**

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

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*[Signature]*  
6/2/2015  
CITY ATTORNEY

**FILED**  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER

2015 JUN 10 PM 4:00

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13821 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REPRESENTATION UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION; ETHICS INVESTIGATOR; ETHICS ANALYST I; AND ETHICS ANALYST II.**

**WHEREAS**, on November 5, 2014 the voters approved Measure CC which created Oakland City Charter Section 603 to provide the Public Ethics Commission with greater independence, enforcement authority, responsibility and staffing; and

**WHEREAS**, the newly approved Charter amendment provided for specific staffing positions and requirements; and

**WHEREAS**, pursuant to Oakland City Charter Section 603, the Executive Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Public Ethics Commission, and the Deputy Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Executive Director, Public Ethics Commission; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
		Min	Max
<u>Executive Director, Public Ethics Commission</u>	<u>EM261</u>	<u>9220.55</u>	<u>13830.77</u>

**Section 3.** Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit U31.75.018 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<del>Executive Director to the Public Ethics Commission</del>	<del>AP365</del>	<del>Step 1</del>	<del>8236.74</del>
		<del>Step 2</del>	<del>8670.99</del>
		<del>Step 3</del>	<del>9126.41</del>
		<del>Step 4</del>	<del>9607.19</del>
		<del>Step 5</del>	<del>10113.34</del>

**Section 4.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Deputy Director, Public Ethics Commission</u>	<u>EM262</u>	<u>Step 1</u>	<u>7471.15</u>
		<u>Step 2</u>	<u>7864.52</u>
		<u>Step 3</u>	<u>8279.04</u>
		<u>Step 4</u>	<u>8714.70</u>
		<u>Step 5</u>	<u>9172.92</u>

**Section 5.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Ethics Investigator</u>	<u>MA159</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

**Section 6.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Ethics Analyst I</u>	<u>AP444</u>	<u>Step 1</u>	<u>4586.46</u>
		<u>Step 2</u>	<u>4827.56</u>
		<u>Step 3</u>	<u>5081.35</u>
		<u>Step 4</u>	<u>5349.23</u>
		<u>Step 5</u>	<u>5631.22</u>

**Section 7.** Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Ethics Analyst II</u>	<u>AP445</u>	<u>Step 1</u>	<u>5309.74</u>
		<u>Step 2</u>	<u>5588.92</u>
		<u>Step 3</u>	<u>5883.59</u>
		<u>Step 4</u>	<u>6192.37</u>
		<u>Step 5</u>	<u>6519.47</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 21 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY -7

NOES- ~~0~~

ABSENT- ~~0~~

ABSTENTION- ~~0~~

Excused- Brooks-1

ATTEST: \_\_\_\_\_

LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_

July 24, 2015

Introduction Date

JUL 07 2015

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II.**

**NOTICE AND DIGEST**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II

**Notice of Publication**

This Ordinance was introduced at the City Council meeting, Tuesday evening **July 7, 2015**, and passed to print **7 Ayes, 1 Excused - Reid**. Final adoption has been scheduled for the City Council meeting Tuesday evening **July 21, 2015, 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk  
**OT #5527529; Jul. 18, 2015**

**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II.

INTRODUCED BY COUNCIL MEMBER  
 OFFICE OF THE CITY CLERK  
 OAKLAND

  
 CITY ATTORNEY

FILED  
 2015 SEP 17 PM 1:01

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13329 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

**Section 2.** Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

**Section 3.** Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.



**Section 4. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 3. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

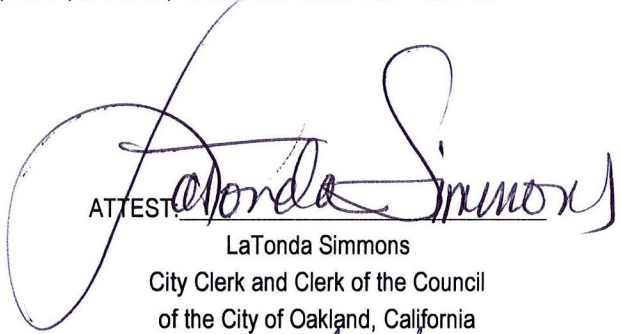
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and. PRESIDENT GIBSON  
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

**FILED**  
**OFFICE OF THE CITY CLERK**  
**OAKLAND**  
**2015 SEP 28 PM 12:30**

*[Faint, illegible text, likely bleed-through from the reverse side of the page]*

**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

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FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER

  
CITY ATTORNEY

2015 SEP 18 PM 12:17

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13330 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

**Section 2.** Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

**Section 3.** Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

**Section 4. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 3. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

PASSED BY THE FOLLOWING VOTE:

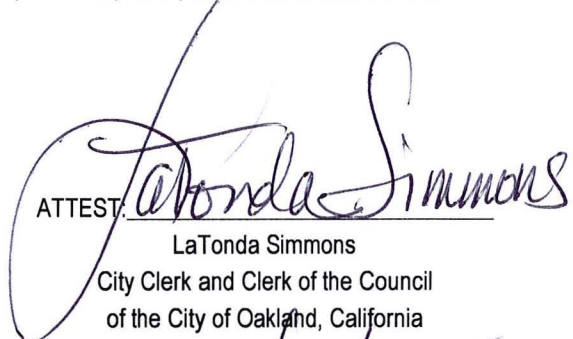
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON  
MCELHANEY -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:

  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION:

10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

**FILED**  
**OFFICE OF THE CITY CLERK**  
**OAKLAND**  
**2015 SEP 28 PM 12:38**

**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

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**FILED**  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCILMEMBER  
**2015 SEP 25 AM 9:00**

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. ~~13333~~ 13333 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

**Section 2.** Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

**Section 3.** Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

**Section 4. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 3. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 20 2015, 2015

PASSED BY THE FOLLOWING VOTE:

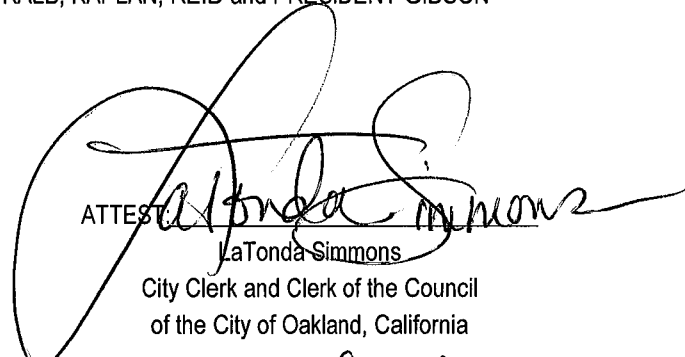
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON  
MCELHANEY 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date

OCT 06 2015

DATE OF ATTESTATION:

10/22/15

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017**

**FILED**  
**OFFICE OF THE CITY CLERK**  
**OAKLAND**  
**2015 OCT 14 PM 3:42**


**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

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INTRODUCED BY COUNCILMEMBER \_\_\_\_\_

OFFICE OF THE CLERK  
OAKLAND

  
CITY ATTORNEY

2015 OCT 28 AM 9:05

# OAKLAND CITY COUNCIL

## ORDINANCE NO. 13336 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Environmental Services Analyst, Assistant</u>	AP447	Step 1	4586.46
		Step 2	4827.56
		Step 3	5081.35
		Step 4	5349.23
		Step 5	5631.22

**Section 3.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Capital Improvement Project Coordinator, Assistant</u>	AP448	Step 1	6145.83
		Step 2	6470.12
		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

**Section 4.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Police Performance Auditor</u>	AP210	Step 1	6145.83
		Step 2	6470.12
<del>Internal Auditor III</del>		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

**Section 5.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Correctional Officer</del>	PS111	Step 1	27.14
		Step 2	28.57
		Step 3	30.08
		Step 4	31.66
		Step 5	33.32

**Section 6.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Correctional Officer Supervisor</del>	PS148	Step 1	5610.55
		Step 2	5906.35
		Step 3	6216.22
		Step 4	6544.87
		Step 5	6889.18

**Section 7.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Jail Utility Worker</del>	TR155	Step 1	19.18
		Step 2	20.19
		Step 3	21.26
		Step 4	22.38
		Step 5	23.63

**Section 8.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook	TR153	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

**Section 9.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook, PPT	TR198	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

**Section 10.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook, PT	TR199	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.82

**Section 11.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook's Assistant	TR154	Step 1	17.08
		Step 2	17.99
		Step 3	18.92
		Step 4	19.91
		Step 5	20.96

**Section 12.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-  
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST: LaTonda Simmons for

LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date

OCT 20 2015

DATE OF ATTESTATION 11/4/15

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

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FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER

*Barbara J. Parker*

CITY ATTORNEY

2015 OCT -8 PM 4:11

# OAKLAND CITY COUNCIL

ORDINANCE NO. 13338 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

## **THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

**Section 2.** Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

**Section 3.** Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 4. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015, 2015

PASSED BY THE FOLLOWING VOTE:

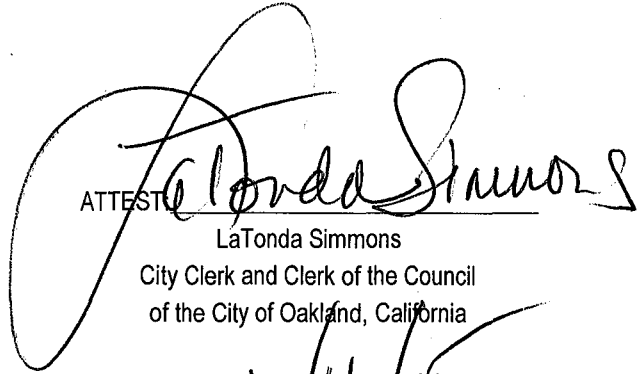
AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON  
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST



LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
OCT 20 2015

DATE OF ATTESTATION:

11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND  
2015 OCT 14 PM 1:16

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

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FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER \_\_\_\_\_

2015 NOV -5 PM 4:30

  
CITY ATTORNEY

## OAKLAND CITY COUNCIL

ORDINANCE No. 13340 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED ASSISTANT CHIEF OF POLICE, AND THE UNREPRESENTED SALARY RANGE OF THE CLASSIFICATION CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Management Association and the unrepresented Assistant Chief of Police, and the salary range of the unrepresented classification of Chief of Police; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

### **THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 4%;

**Section 2.** Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police

Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.5%;

**Section 3.** Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 1.0%.

**Section 4.** Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 4%.

**Section 5.** Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

**Section 6.** Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.0%.

**Section 7.** Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%.

**Section 8.** Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 9.** Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON  
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *LaTonda Simmons*

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date

NOV 17 2015

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND ASSISTANT CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018**

**DIGEST**

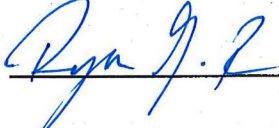
Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Management Association and Assistant Chief of Police; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

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FILED  
OFFICE OF THE CITY CLERK  
OAKLAND  
INTRODUCED BY COUNCIL MEMBER  
2015 NOV -5 PM 4:33

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY

  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE No. 13341 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Officers Association; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

**Section 2.** Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.5%.

**Section 3.** Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 1.0%.

**Section 4.** Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

**Section 5.** Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

**Section 6.** Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.0%.

**Section 7.** Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%.

**Section 8.** Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 9.** Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.


DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON  
MCELHANEY - 8

NOES- 0  
ABSENT- 0  
ABSTENTION- 0

ATTEST:   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
NOV 17 2015

DATE OF ATTESTATION: 12/11/15

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018**

**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Officers' Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

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INTRODUCED BY FILED MEMBER  
OFFICE OF THE CITY CLERK  
OAKLAND

  
CITY ATTORNEY

2015 NOV -5 PM 4:32

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. ~~13342~~ 13342 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.049 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Communications Operator	PS163	Step 1	<u>32.50</u>

**Section 3.** Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Communications Dispatcher	PS162	Step 1	<u>35.11</u>
		Step 2	<u>35.99</u>
		Step 3	<u>36.92</u>
		Step 4	<u>37.87</u>
		Step 5	<u>38.84</u>

**Section 4.** Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Fire Communications Dispatcher	PS123	Step 1	<u>34.34</u>
		Step 2	<u>35.22</u>
		Step 3	<u>36.11</u>
		Step 4	<u>37.02</u>
		Step 5	<u>38.00</u>



**Section 5.** Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.038 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>		<b>Salary</b>
Police Communications Supervisor	PS164	Step 1	<del>6752.26</del>	<u>7022.35</u>
		Step 2	<del>7108.60</del>	<u>7392.94</u>
		Step 3	<del>7482.82</del>	<u>7782.13</u>
		Step 4	<del>7876.55</del>	<u>8191.62</u>
		Step 5	<del>8291.46</del>	<u>8623.12</u>
		*Step 6	<del>8304.68</del>	

*\*Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.*

**Section 7.** Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.023 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>		<b>Salary</b>
Fire Communications Dispatcher, Senior	PS124	Step 1	<del>5961.14</del>	<u>6199.59</u>
		Step 2	<del>6275.42</del>	<u>6526.44</u>
		Step 3	<del>6604.66</del>	<u>6868.84</u>
		Step 4	<del>6953.85</del>	<u>7232.00</u>
		Step 5	<del>7319.66</del>	<u>7612.44</u>

**Section 8.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.021 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>		<b>Salary</b>
Fire Communications Supervisor	SC148	Step 1	<del>6900.63</del>	<u>7176.65</u>
		Step 2	<del>7264.76</del>	<u>7555.35</u>
		Step 3	<del>7647.22</del>	<u>7953.11</u>
		Step 4	<del>8049.63</del>	<u>8371.62</u>
		Step 5	<del>8473.64</del>	<u>8812.58</u>
		*Step 6	<del>8639.92</del>	

*\*Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.*

**Section 2.** Effective October 24, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM1.075.027 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Police Communications Manager</u>	<u>MAXXX</u>	<u>Min</u>	<u>9084.32</u>
		<u>Max</u>	<u>11154.72</u>

**Section 9.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY

NOES-

ABSENT-

ABSTENTION-

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION

12/11/15

Introduction Date

NOV 17 2015

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER**

**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Salary Rates Of The Classifications Of Police Communications Operator; Police Communications Dispatcher; Fire Communications Dispatcher; Police Communications Supervisor; Fire Communications Dispatcher, Senior; And Fire Communications Supervisor; And To Add The Classification Of Police Communications Manager

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FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2015 NOV -6 AM 8:48

  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE No. 13343 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017**

**WHEREAS**, Pursuant to City Ordinance No. 12903, the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

**WHEREAS**, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Units UK1, UK2, and UP1 the same salary increases, benefits, and other terms and conditions of employment that are provided to represented employees in the Confidential Management Employees Association (CMEA) as presented and approved by City Council on October 6, 2015 and October 20, 2015; and the same salary increases as CMEA to all unrepresented employees in classifications in Units U51, TL1, UG1, and US1; and

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 4%.

**Section 2.** Effective November 1, 2016, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 2%.

**Section 3.** Effective May 1, 2017, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 2%.

**Section 4.** Units UK1, UK2, and UP1 shall receive the benefits that are provided to represented employees in CMEA.

**Section 5.** Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section,

subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**Section 6. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON  
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *LaTonda Simmons*  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date

NOV 17 2015

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017**

**DIGEST**

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Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Provide Cost Of Living Adjustments To The Salaries Of Certain Unrepresented Employees In Units UK1, UK2, UP1, U51, TL1, UG1, and US1 As Follows: Increase Of 4% Effective July 1, 2015; Increase Of 2% Effective November 1, 2016, And Increase Of 2.0% Effective May 1, 2017.

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*[Signature]*  
CITY ATTORNEY

INTRODUCED BY FOUEN MEMBER  
OFFICE OF THE CITY CLERK  
OAKLAND

2015 OCT 29 PM 2:08

**OAKLAND CITY COUNCIL**  
ORDINANCE No. 13344 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary *
<u>Crime Analyst</u>	AP446	Step 1	5522.13
		Step 2	5812.48
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.25

\*Salary rates reflect the 4% cost of living increase that will be adopted in November 2015 (retroactive to July 1, 2015, for Local 21 classifications).

**Section 3.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

**DEC - 8 2015**

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

MCELHANEY -8

NOES- Ø

ABSENT- Ø

ABSTENTION- Ø

ATTEST: *[Signature]*  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
**NOV 17 2015**

DATE OF ATTESTATION 12/11/15

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Crime Analyst

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*[Signature]*  
CITY ATTORNEY

INTRODUCED BY COUNCIL MEMBER \_\_\_\_\_  
OFFICE OF THE CITY CLERK  
OAKLAND

2015 OCT 29 PM 2:08

**OAKLAND CITY COUNCIL**  
**ORDINANCE No. 13347 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Director of Race and Equity</u>	EMXXX	Min	9220.55
		Max	13830.77

**Section 4.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *[Signature]*  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
**NOV 17 2015**

DATE OF ATTESTATION 12/11/15

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Director of Race and Equity

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*[Signature]*  
City Attorney

# OAKLAND CITY COUNCIL

## ORDINANCE No. 13356 C.M.S.

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND  
2016 JAN 28 PM 5:09

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF TRANSPORTATION AND INFRASTRUCTURE**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. is here by amended as set forth below. Additional are indicated by underscoring and deletions are indicated by strikethrough type; portions of ordinances not cited or not shown in underscoring or strikethrough type are not changed.

**Section 2.** Effective as set forth below, the following classifications are added in Ordinance No. 12187 C.M.S. in Unit UK1. Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Director of Transportation</u> <u>And Infrastructure</u>	EM <u>264159</u>		10,849.43 Min 16,274.15 Max

**Section 3.** Pursuant to the City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

**FEB 16 2016**

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, AND PRESIDENT GIBSON MCELHANEY -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *[Signature]*  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
**FEB 02 2016**

DATE OF ATTESTATION: \_\_\_\_\_

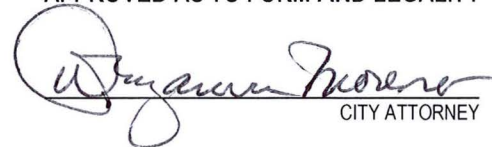
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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE  
NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE  
CLASSIFICATION OF DIRECTOR OF TRANSPORTATION AND  
INFRASTRUCTURE**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance) to Add  
the Classification of Director of Transportation and Infrastructure

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CITY ATTORNEY

 INTRODUCED BY COUNCIL MEMBER  
 OFFICE OF THE CITY CLERK  
 OAKLAND

2016 FEB 10 PM 12:14

# OAKLAND CITY COUNCIL

## ORDINANCE NO. 13359 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I, HOUSING DEVELOPMENT COORDINATOR II, AND HOME MANAGEMENT SPECIALIST I; ADJUST THE TITLE OF HOME MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT SPECIALIST II AND III, ADJUST THE TITLE OF MANAGER, CULTURAL ARTS, TO MANAGER, CULTURAL AFFAIRS, AND MODIFY VARIOUS INFORMATION TECHNOLOGY CLASSIFICATION TITLES; ADJUST THE TITLE AND SALARY RATE OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABLE TELEVISION PRODUCTION AND OPERATIONS MANAGER; CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM CLASSIFICATIONS**

### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Housing Development Coordinator I</u>	AP449	Step 1	4542.64
		Step 2	4781.65
		Step 3	5033.86
		Step 4	5297.79
		Step 5	5577.86

**Section 3.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Housing Development Coordinator II</u>	AP450	Step 1	5258.20
		Step 2	5535.34
		Step 3	5827.13
		Step 4	6133.59
		Step 5	6456.18

**Section 4.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.002 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Home Management Specialist I</u>	AP447	Step 1	3923.86
		Step 2	4130.61
		Step 3	4347.62
		Step 4	4576.37
		Step 5	4818.31

**Section 5.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Home Management Specialist II</u>	AP197	Step 1	4769.92
<del>Home Management Counselor II</del>		Step 2	5020.66
		Step 3	5284.60
		Step 4	5563.20
		Step 5	5856.47

**Section 6.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.010 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Home Management Specialist III</u>	AP198	Step 1	5797.81
<del>Home Management Counselor III</del>		Step 2	6102.80
		Step 3	6423.93
		Step 4	6762.65
		Step 5	7118.96

**Section 7.** Effective upon passage, the following classification is to be amended in Ordinance No. 12187 C.M.S. in the Unit ~~UM1.75.019~~ UM2.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
<u>Manager, Cultural Affairs</u>	EM179	Min	8994.36
<del>Manager, Cultural Arts</del>		Max	11044.29

**Section 8.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.007 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Information Systems Specialist I</u>	AP242	Step 1	5008.93
<del>Microcomputer Systems Specialist I</del>		Step 2	5271.40
		Step 3	5550.00
		Step 4	5841.80
		Step 5	6149.72

**Section 9.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Information Systems Specialist II</u>	AP243	Step 1	6088.14
<del>Microcomputer Systems Specialist II</del>		Step 2	6407.80
		Step 3	6745.04
		Step 4	7101.37
		Step 5	7475.28

**Section 10.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Information Systems Specialist II, PPT</u>	AP390	Step 1	6088.14
<del>Microcomputer Systems Specialist II,</del>		Step 2	6407.80
<del>PPT</del>		Step 3	6745.04
		Step 4	7101.37
		Step 5	7475.28

**Section 11.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.015 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Information Systems Specialist III</u>	AP241	Step 1	7400.48
<del>Microcomputer Systems Specialist III</del>		Step 2	7789.06
		Step 3	8199.62
		Step 4	8630.73
		Step 5	9085.28

**Section 12.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Application Developer II</u>	AP335	Step 1	6391.67
<del>Systems Programmer II</del>		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

**Section 13.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Application Developer III</u>	AP336	Step 1	7770.00
Systems Programmer III		Step 2	8179.10
		Step 3	8610.20
		Step 4	9063.30
		Step 5	9539.84

**Section 14.** Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TW1.75.008~~ TW1.75.016 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Cable TV Production &amp; Operations</u>	TC136	Step 1	<del>5258.20</del> 7770.00
<u>Manager</u> Cable TV Operations Coordinator		Step 2	<del>5535.34</del> 8179.10
		Step 3	<del>5827.13</del> 8610.20
		Step 4	<del>6133.59</del> 9063.30
		Step 5	<del>6456.18</del> 9539.84

**Section 15.** Effective as of April 25, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Environmental Services</u>	AP447	Step 1	4769.92
<u>Analyst, Assistant</u>		Step 2	5020.66
		Step 3	5284.60
		Step 4	5563.20
		Step 5	5856.47

**Section 16.** Effective as of April 25, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Capital Improvement Project</u>	AP448	Step 1	6391.67
<u>Coordinator, Assistant</u>		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

**Section 17.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
Chief Conservator	EM235	Min	8994.36
		Max	11044.29



**Section 18.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.010 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
<del>Conservator, Senior</del>	AP151	Min	5813.94
		Max	6120.40
		Step 3	6442.99
		Step 4	6781.71
		Step 5	7138.02

**Section 19.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Curator of Aquatic Biology, Assoc</del>	AP156	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

**Section 20.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Curator of Art, Associate</del>	AP157	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

**Section 21.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
<del>Curator of Art, Chief</del>	EM129	Min	8994.37
		Max	11044.28

**Section 22.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Curator of Art, Senior</del>	AP159	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

**Section 23.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of Art, Senior, PPT	AP160	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

**Section 24.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
Curator of Education, Chief	EM130	Min	8994.37
		Max	11044.28

**Section 25.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of History, Associate	AP161	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

**Section 26.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
Curator of History, Chief	EM131	Min	8994.37
		Max	11044.28

**Section 27.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of History, Senior	AP162	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

**Section 28.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of Natural Sci, Assoe	AP163	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

**Section 29.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
Curator of Natural Science, Chief	EM132	Min	8994.37
		Max	11044.28

**Section 30.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of Natural Science, Senior	AP164	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

**Section 31.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of Photography, Associate	AP166	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

**Section 32.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of Special Projects	AP394	Step 1	7400.49
		Step 2	7789.06
		Step 3	8199.64
		Step 4	8630.73
		Step 5	9085.28

**Section 33.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Curator of Special Projects, PPT	AP395	Step 1	7400.49
		Step 2	7789.06
		Step 3	8199.64
		Step 4	8630.73
		Step 5	9085.28

**Section 34.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.020 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
Manager Museum Operations	EM193	Min	9444.53
		Max	11595.61

**Section 35.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Rate</b>	<b>Salary</b>
Manager, Museum Services	EM194	Min	8994.37
		Max	11044.28

**Section 36.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Collections Coordinator	SC181	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

**Section 37.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Curatorial Specialist	AP245	Step 1	23.15
		Step 2	24.36
		Step 3	25.65
		Step 4	27.00
		Step 5	28.41

**Section 38.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Curatorial Specialist, PPT	AP246	Step 1	23.15
		Step 2	24.36
		Step 3	25.65
		Step 4	27.00
		Step 5	28.41

**Section 39.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.75.001 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Design & Prod Specialist	TC120	Step 1	30.34
		Step 2	31.94
		Step 3	33.62
		Step 4	35.40
		Step 5	37.26

**Section 40.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Docent Coordinator	SC182	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

**Section 41.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Education Coordinator, PPT	SC184	Step 1	6391.67
		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

**Section 42.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Interp Spec, Nat Se	AP258	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

**Section 43.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Interpretive Spec, History	AP257	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

**Section 44.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Interpretive Specialist, Art	AP256	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

**Section 45.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Tech Spec Exhibits, PPT	TC121	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

**Section 46.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Museum Tech Spec Exhibits</del>	TC133	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

**Section 47.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Museum Tech Spec, Nat Sei</del>	ET129	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

**Section 48.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Museum Tech Specialist Conserv, PPT</del>	TC125	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

**Section 49.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Museum Tech Specialist Conserv, PT</del>	TC126	Step 1	23.05
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30

**Section 50.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Tech	TC122	Step 1	23.05
Specialist EV/AV, PT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30

**Section 51.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Tech	TC127	Step 1	23.05
Specialist Exhibits, PT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30

**Section 52.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Tech	TC124	Step 1	23.04
Specialist Nat Se, PPT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

**Section 53.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Museum Tech	TC128	Step 1	23.05
Specialist Nat Se, PT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30



**Section 54.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Museum Technical Aide, PT</del>	TC131	Step 1	18.31
		Step 2	19.29
		Step 3	20.29
		Step 4	21.37
		Step 5	22.50

**Section 55.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Museum Technical Specialist, EV/AV</del>	TC132	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

**Section 56.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Preparator</del>	AP287	Step 1	24.99
		Step 2	26.30
		Step 3	27.69
		Step 4	29.14
		Step 5	30.67

**Section 57.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<del>Preparator, PPT</del>	AP288	Step 1	24.99
		Step 2	26.30
		Step 3	27.69
		Step 4	29.14
		Step 5	30.67

**Section 58.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Registrar	AP310	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

**Section 59.** Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Registrar, PPT	AP311	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

**Section 60.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 15 2016 2016

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-  
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST

*LaTonda Simmons*  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION

March 16, 2016

**MAR 1 2016**

Introduction Date

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I, HOUSING DEVELOPMENT COORDINATOR II, AND HOME MANAGEMENT SPECIALIST I; ADJUST THE TITLE OF HOME MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT SPECIALIST II AND III. ADJUST THE TITLE OF MANAGER, CULTURAL ARTS TO MANAGER, CULTURAL AFFAIRS, AND MODIFY VARIOUS INFORMATION TECHNOLOGY CLASSIFICATION TITLES; ADJUST THE TITLE AND SALARY RATE OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABLE TELEVISION PRODUCTION AND OPERATIONS MANAGER; CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM CLASSIFICATIONS**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add the Classifications of Housing Development Coordinator I, Housing Development Coordinator II, and Home Management Specialist I; Adjust The Title Of Home Management Counselor II And III to Home Management Specialist II And III, Adjust the Title of Manager, Cultural Arts to Manager, Cultural Affairs, And Modify Various Information Technology Classification Titles; Adjust The Title And Salary Rate Of Cable Television Operations Coordinator to Cable Television Production and Operations Manager; Correct The Effective Date of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; And Delete All The Museum Classifications

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INTRODUCED BY COUNCILMEMBER

**FILED**  
OFFICE OF THE CITY CLERK  
OAKLAND



CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
2016 MAR 10 PM 6:01  
ORDINANCE NO. 13361 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Early Head Start Instructor</u>	PP174	Step 1	18.66
		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

**Section 3.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start/Early Head Start Substitute Associate Instructor</u>	PP175	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

**Section 4.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start/Early Head Start Substitute Associate Instructor, PPT</u>	PP176	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

**Section 5.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start/Early Head Start Substitute Associate Instructor, PT</u>	PP177	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

**Section 6.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Food Service Worker, PT</u>	TR210	Step 1	18.62
		Step 2	19.60
		Step 3	20.64
		Step 4	21.72
		Step 5	22.86

**Section 7.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start Instructor</u> <del>Early Childhood Instructor</del>	PP114	Step 1	18.66
		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

**Section 8** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~SII.75.XXX SD1.75.009~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start Instructor, PT</u>	PP157	Step 1	18.66
<del>Early Childhood Instructor, PT</del>		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

**Section 9.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, APR 19 2016, 2016

PASSED BY THE FOLLOWING VOTE:

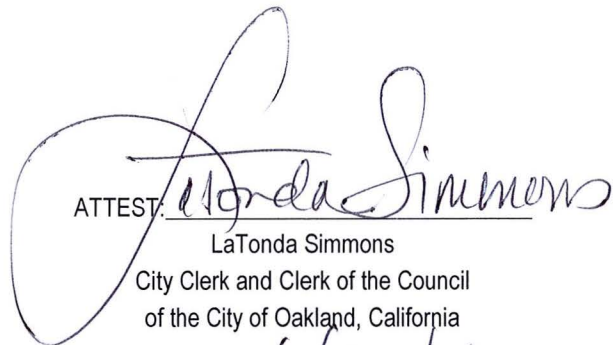
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-  
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION

4/20/16

Introduction Date  
APR 05 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2016 MAR 10 PM 6:01

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Early Head Start Instructor; Add the Full-time, Permanent Part-time, and Part-time Equivalents of the New Head Start/Early Head Start Substitute Associate Instructor Classification; Add the Part-time Equivalent Food Service Worker, PT Classification; and Adjust the Title of Early Childhood Instructor to Head Start Instructor

CITY OF OAKLAND  
SALARY SCHEDULE REPORT

AS OF JULY 1 2016  
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
ADA Projects Coordinator	AP382 FTE	TW1.75.016	75	13338
01-JUL-15	CC	M		
Step 1	7770.00			
Step 2	8179.10			
Step 3	8610.20			
Step 4	9063.30			
Step 5	9539.84			
Account Clerk I	AF001 FTE	SD1.75.005	75	13330
01-JUL-15	CC	H		
Step 1	17.92			
Step 2	18.88			
Step 3	19.86			
Step 4	20.91			
Step 5	22.01			
Account Clerk I, PPT	AF048 PPT	SD1.75.005	75	13330
01-JUL-15	CC	H		
Step 1	17.92			
Step 2	18.88			
Step 3	19.86			
Step 4	20.91			
Step 5	22.01			
Account Clerk II	AF020 FTE	SD1.75.022	75	13330
01-JUL-15	CC	H		
Step 1	21.04			
Step 2	22.15			
Step 3	23.30			
Step 4	24.54			
Step 5	25.82			
Account Clerk III	AF030 FTE	UH1.75.002	75	13338
01-JUL-15	CC	M		
Step 1	4118.51			
Step 2	4335.59			
Step 3	4563.47			
Step 4	4803.65			
Step 5	5056.16			
Accountant I	AF002 FTE	SD1.75.052	75	13330
01-JUL-15	CC	H		
Step 1	28.72			
Step 2	30.24			
Step 3	31.83			
Step 4	33.52			



CITY OF OAKLAND  
SALARY SCHEDULE REPORT

AS OF JULY 1 2016  
Revised Date: 03/28/2017

Step 5 35.28

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Accountant II	AF021	FTE	SD1.75.058	75 13330
01-JUL-15	CC	H		

Step 1 33.03  
Step 2 34.77  
Step 3 36.59  
Step 4 38.53  
Step 5 40.54

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Accountant III	AF031	FTE	UH1.75.021	75 13338
01-JUL-15	CC	M		

Step 1 6194.74  
Step 2 6521.64  
Step 3 6864.97  
Step 4 7226.20  
Step 5 7606.85

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Accounting Supervisor	SC101	FTE	UH1.75.014	75 13338
01-JUL-15	CC	M		

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

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Accounting Technician	AF049	FTE	SD1.75.050	75 13330
01-JUL-15	CC	H		

Step 1 27.96  
Step 2 29.43  
Step 3 30.99  
Step 4 32.61  
Step 5 34.33

---

Admin Analyst II, PPT	AP102	PPT	TW1.75.009	75 13338
01-JUL-15	CC	M		

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

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Admin Analyst II, PPT (CONF)	AP107	PPT	TA1.75.009	75 13338
01-JUL-15	CC	M		

Step 1 5522.13  
Step 2 5812.47

CITY OF OAKLAND  
SALARY SCHEDULE REPORT

AS OF JULY 1 2016  
Revised Date: 03/28/2017

Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Admin Asst to City Administrator	SS176	FTE	TW1.75.002	75 13338
01-JUL-15	BU	M		

Step 1 3923.86  
Step 2 4130.61  
Step 3 4347.62  
Step 4 4576.37  
Step 5 4818.31

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Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75 13330
01-JUL-15	CU	H		

Step 1 22.69  
Step 2 23.91  
Step 3 25.16  
Step 4 26.49  
Step 5 27.88

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Administrative Analyst I	AP103	FTE	TW1.75.006	75 13338
01-JUL-15	CC	M		

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

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Administrative Analyst I, PPT	AP104	PPT	TW1.75.006	75 13338
01-JUL-15	CC	M		

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

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Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75 13343
01-JUL-15	CU	M		

Step 1 4770.10  
Step 2 5023.23  
Step 3 5285.53  
Step 4 5563.08  
Step 5 5858.93

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Administrative Analyst II	AP106	FTE	TW1.75.009	75 13338
01-JUL-15	CC	M		

CITY OF OAKLAND  
SALARY SCHEDULE REPORT

AS OF JULY 1 2016  
Revised Date: 03/28/2017

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Assistant I	SS102 FTE	SD1.75.029	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 22.70  
Step 2 23.91  
Step 3 25.17  
Step 4 26.50  
Step 5 27.89

---

Administrative Assistant I, PPT	SS103 PPT	SD1.75.028	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 22.70  
Step 2 23.91  
Step 3 25.17  
Step 4 26.50  
Step 5 27.89

---

Administrative Assistant II	SS104 FTE	TW1.75.003	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4243.94  
Step 2 4467.47  
Step 3 4703.10  
Step 4 4950.78  
Step 5 5210.56

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Administrative Assistant II (CONF)	SS106 FTE	TA1.75.014	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4285.15  
Step 2 4510.85  
Step 3 4748.75  
Step 4 4998.85  
Step 5 5261.14

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Administrative Assistant II, PPT	SS105 PPT	TW1.75.003	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4243.94  
Step 2 4467.47  
Step 3 4703.10  
Step 4 4950.78  
Step 5 5210.56

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Administrative Services Manager I	MA103 FTE	UM2.75.016	75	13338
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CITY OF OAKLAND  
SALARY SCHEDULE REPORT

AS OF JULY 1 2016  
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.85

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Services Manager II	EM100	FTE UM2.75.019	75	13338
01-JUL-15	CC	M		

Min 8994.36  
Max 11044.29

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Affirmative Action Manager	EM170	FTE UK2.75.022	75	13343
01-JUL-15	CU	M		

Min 10412.31  
Max 12784.80

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Afr Amer Museum Curat Specialist PPT	AP108	PPT SD1.75.033	75	13330
01-JUL-15	CU	H		

Step 1 23.15  
Step 2 24.36  
Step 3 25.65  
Step 4 27.00  
Step 5 28.41

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Agency Director, Admin Services	EM102	FTE UK1.75.029	75	13343
01-JUL-15	CU	M		

Min 13026.36  
Max 15991.93

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Agency Director, Econ & Comm Dev	EM104	FTE UK1.75.030	75	13343
01-JUL-15	CU	M		

Min 13676.83  
Max 16792.31

CITY OF OAKLAND  
SALARY SCHEDULE REPORT

AS OF JULY 1 2016  
Revised Date: 03/28/2017

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Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343  
01-JUL-15 CU M

Min 13676.83  
Max 16792.31

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Animal Care Attendant	TR203 FTE	SC1.80.005	80	13330
01-JUL-15	CC H			

Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

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Animal Care Attendant, PPT	TR202 PPT	SC1.80.005	80	13330
01-JUL-15	CC H			

Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

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Animal Care Attendant, PT	TR201 PTS	SI1.80.014	80	13330
01-JUL-15	CU H			

Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

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Animal Control & Shelter Manager	SC102 FTE	UH1.75.013	75	13338
01-JUL-15	CC M			

Step 1 6776.94  
Step 2 7133.87  
Step 3 7508.56  
Step 4 7903.97  
Step 5 8320.15

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Animal Control Officer	PS100 FTE	SC1.80.012	80	13330
01-JUL-15	CC H			

Step 1 22.82  
Step 2 24.04  
Step 3 25.30

CITY OF OAKLAND  
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Step 4 26.64  
Step 5 28.03

---

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13330
01-JUL-15	CC	H			

Step 1 22.82  
Step 2 24.04  
Step 3 25.30  
Step 4 26.64  
Step 5 28.03

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Animal Control Supervisor	SC103	FTE	UH1.80.022	80	13338
01-JUL-15	CC	M			

Step 1 4839.98  
Step 2 5094.06  
Step 3 5362.39  
Step 4 5645.16  
Step 5 5941.33

---

Application Developer II	AP335	FTE	TW1.75.012	75	13359
15-MAR-16	CC	M			

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Application Developer III	AP336	FTE	TW1.75.016	75	13359
15-MAR-16	CC	M			

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.84

---

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
01-JUL-15	CC	M			

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80  
Step 5 6149.72

---

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
01-JUL-15	CC	M			

Step 1 6086.17

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Step 2 6406.41  
Step 3 6743.58  
Step 4 7097.68  
Step 5 7471.83

---

Architect ET100 FTE TF1.75.012 75 13338  
01-JUL-15 CC M

Step 1 7387.24  
Step 2 7776.80  
Step 3 8185.78  
Step 4 8615.77  
Step 5 9069.98

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338  
01-JUL-15 CC M

Step 1 5470.12  
Step 2 5757.84  
Step 3 6060.13  
Step 4 6378.58  
Step 5 6714.78

---

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338  
01-JUL-15 CC M

Step 1 5470.12  
Step 2 5757.84  
Step 3 6060.13  
Step 4 6378.58  
Step 5 6714.78

---

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338  
01-JUL-15 CC M

Step 1 5470.12  
Step 2 5757.84  
Step 3 6060.13  
Step 4 6378.58  
Step 5 6714.78

---

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338  
01-JUL-15 CC M

Step 1 6346.23  
Step 2 6680.85  
Step 3 7031.62  
Step 4 7401.79  
Step 5 7791.36

---

Archivist SC256 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

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Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Assist Director, Parks & Rec	EM109	FTE	U31.75.024	75	13333
01-JUL-15	CU	M			

Min 11479.76  
Max 14095.69

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75 13333
01-JUL-15	CU	M		

Min 12054.58  
Max 14799.51

---

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13333
01-JUL-15	CU	M			

Min 8994.37  
Max 11044.29

---

Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-16	CU	M			

Step 1 16390.77

---

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13343
01-JUL-15	CU	M			



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Min 12896.54  
Max 19344.89

---

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13338
01-JUL-15	CC	M			

Min 8994.36  
Max 11044.29

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assistant to the Director	EM118	FTE	UM1.75.019	75 13338
01-JUL-15	CU	M		

Min 8994.37  
Max 11044.28

---

Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13338
01-JUL-15	CU	M			

Min 8994.37  
Max 11044.28

---

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
01-JUL-15	CU	M			

Min 11479.77  
Max 14095.69

---

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
01-JUL-15	CC	M			

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-JUL-15	CC	H			

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Step 1 29.23  
Step 2 30.78  
Step 3 32.39  
Step 4 34.10  
Step 5 35.89

---

Auto Equipment Painter TR101 FTE SB1.80.009 80 13330  
01-JUL-15 CC H

Step 1 29.23  
Step 2 30.78  
Step 3 32.39  
Step 4 34.10  
Step 5 35.89

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13330  
01-JUL-15 CC H

Step 1 22.30  
Step 2 23.47  
Step 3 24.70  
Step 4 26.00  
Step 5 27.37

---

Battalion Chief PS102 FTE FQ1.104.017 104 13243  
01-JUL-16 CC M

Step 1 13794.86

---

Battalion Chief PS180 FTE FQ1.80.017 80 13243  
01-JUL-16 CC M

Step 1 13794.86

---

Benefits Analyst AP111 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Benefits Coordinator SC258 FTE UM2.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

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Benefits Representative	AP112	FTE	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13343
01-JUL-15	CU	M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.72

---

Benefits Technician	AP115	FTE	TW1.75.002	75	13338
01-JUL-15	CC	M			

Step 1 3923.86  
Step 2 4130.61  
Step 3 4347.62  
Step 4 4576.37  
Step 5 4818.31

---

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13330
01-JUL-15	CC	H			

Step 1 29.75  
Step 2 31.32  
Step 3 32.96  
Step 4 34.71  
Step 5 36.52

---

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13338
01-JUL-15	CU	M			

Step 1 7047.11  
Step 2 7418.09  
Step 3 7809.59

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Step 4 8220.16  
Step 5 8652.72

---

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338  
01-JUL-15 BE M

Step 1 7047.11  
Step 2 7418.09  
Step 3 7809.59  
Step 4 8220.16  
Step 5 8652.72

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Budget & Operations Analyst III	AF047 FTE	UM2.75.014	75	13338
01-JUL-15	CC	M		

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.72

---

Budget Director	EM172 FTE	UK1.75.029	75	13343
01-JUL-15	CU	M		

Min 13026.36  
Max 15991.93

---

Business Analyst I	AP116 FTE	TW1.75.007	75	13338
01-JUL-15	CC	M		

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80  
Step 5 6149.72

---

Business Analyst II	AP117 FTE	TW1.75.011	75	13338
01-JUL-15	CC	M		

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Business Analyst III	AP118 FTE	TW1.75.015	75	13338
01-JUL-15	CC	M		

Step 1 7400.48

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Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Business Analyst IV	AP433	FTE	UM2.75.019	75	13338
01-JUL-15	CC	M			

Min 8994.36  
Max 11044.29

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Buyer	SS193	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

CPRB Executive Director	EM229	FTE	UK1.75.041	75	13343
01-JUL-15	CU	M			

Min 9589.37  
Max 14384.01

---

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13338
01-JUL-15	CC	M			

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Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13343  
01-JUL-15 CC M

Step 1 4326.33  
Step 2 4555.08  
Step 3 4792.98  
Step 4 5047.64  
Step 5 5312.99

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338  
01-JUL-15 M

Step 1 7047.11  
Step 2 7418.09  
Step 3 7809.59  
Step 4 8220.16  
Step 5 8652.72

---

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.84

---

Cable TV Producer TC102 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330  
01-JUL-15 CC H

Step 1 19.84  
Step 2 20.88  
Step 3 21.99  
Step 4 23.15  
Step 5 24.35

---

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Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330  
01-JUL-15 CC H

Step 1 19.84  
Step 2 20.88  
Step 3 21.99  
Step 4 23.15  
Step 5 24.35

---

Cable TV Production Assistant, PT AP123 PTS S11.75.004 75 13330  
01-JUL-15 CU H

Step 1 18.03  
Step 2 19.00  
Step 3 19.99  
Step 4 21.05  
Step 5 22.14

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13343  
01-JUL-15 CU M

Step 1 5738.45  
Step 2 6041.93  
Step 3 6359.12  
Step 4 6694.60  
Step 5 7046.88

---

Cable TV Station Manager MA106 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Camp Caretaker TR105 FTE SC1.80.042 80 13330  
01-JUL-15 CC H

Step 1 26.59  
Step 2 27.99  
Step 3 29.46  
Step 4 31.02  
Step 5 32.64

---

Camp Director, PT PP105 PTS UG1.80.018 80 13343  
01-JUL-15 CU H

Step 1 14.21  
Step 2 14.75  
Step 3 15.36  
Step 4 15.92

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Step 5 16.48

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Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13343
01-JUL-15	CU	H			

Step 1 14.55  
Step 2 15.13  
Step 3 15.70  
Step 4 16.29  
Step 5 16.83

---

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13343
01-JUL-15	CU	H			

Step 1 14.21  
Step 2 14.75  
Step 3 15.36  
Step 4 15.92  
Step 5 16.48

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13343
01-JUL-15	CU	H			

Step 1 18.95  
Step 2 19.68  
Step 3 20.51  
Step 4 21.22  
Step 5 22.00

---

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13338
01-JUL-15	CC	M			

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13336
01-JUL-15	CC	M			

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.57  
Step 2 8588.20



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Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Captain of Fire Department PS103 FTE FQ1.104.014 104 13243  
01-JUL-16 CC M

Step 1 11469.15

---

Captain of Fire Department PS104 FTE FQ1.80.014 80 13243  
01-JUL-16 CC M

Step 1 11469.15

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Captain of Police PS106 FTE UN2.80.009 80 13341  
01-JAN-16 CC M

Step 1 15449.45

---

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341  
01-JAN-16 CC M

Step 1 14741.93

---

Carpenter TR112 FTE SB1.80.017 80 13330  
01-JUL-15 CC H

Step 1 30.34  
Step 2 31.94  
Step 3 33.62  
Step 4 35.40  
Step 5 37.26

---

Case Manager I AP126 FTE TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Case Manager I, PT AP413 PTS TL1.75.023 75 13343

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01-JUL-15 CU M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Case Manager II	AP127	FTE	TW1.75.008	75 13338
01-JUL-15	CC	M		

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Case Manager II, PPT	AP411	PPT	TW1.75.008	75 13338
01-JUL-15	CC	M		

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Case Manager II, PT	AP412	PTS	TL1.75.026	75 13343
01-JUL-15	CU	M		

Step 1 5258.20  
Step 2 5535.35  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Case Manager, Supervising	SC113	FTE	UH1.75.010	75 13338
01-JUL-15	CC	M		

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75 13338
01-JUL-15	CC	M		

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

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Cashier AF003 FTE	SD1.75.017	75	13330
01-JUL-15 CC H			

Step 1 20.08  
Step 2 21.13  
Step 3 22.24  
Step 4 23.42  
Step 5 24.64

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Chief Conservator EM235 FTE	UM2.75.019	75	13338
01-JUL-15 BE M			

Min 8994.36  
Max 11044.29

---

Chief of Fire EM105 FTE	UR1.80.052	80	13243
01-JUL-16 CU M			

Min 12959.42  
Max 19439.16

---

Chief of Party TR114 FTE	UH1.80.011	80	13338
01-JUL-15 CC M			

Step 1 6194.74  
Step 2 6521.63  
Step 3 6864.97  
Step 4 7226.20  
Step 5 7606.85  
Step 6 7618.98

---

Chief of Police EM122 FTE	UN1.80.002	80	13341
01-JAN-16 CU M			

Min 17041.23  
Max 20927.94

---

Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JAN-16 CU M			

Min 15716.13

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Max 19300.58

---

Child Education Coordinator	PP108	FTE	UH1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4541.17  
Step 2 4780.18  
Step 3 5030.92  
Step 4 5296.33  
Step 5 5574.92

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Administrator	ET108	FTE	UK1.75.061	75	13343
01-JUL-15	CU	M			

Min 16249.69  
Max 24374.53

---

City Administrator Analyst	MA109	FTE	U31.75.035	75	13333
01-JUL-15	CU	M			

Min 5398.97  
Max 8098.46

---

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13338
01-JUL-15	CC	M			

Step 1 9080.18  
Step 2 9558.92  
Step 3 10060.94  
Step 4 10590.95  
Step 5 11148.94

---

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

---

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13343
01-JUL-15	CU	M			

Min 13954.92  
Max 17132.42

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City Auditor	EM125	FTE		UX1.75.003	75	84763
10-DEC-13	CU		M			

Step 3 12095.04

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Auditor, Assistant	EM115	FTE		UM1.75.020	75	13338
01-JUL-15	CU		M			

Min 9444.53  
Max 11595.61

---

City Clerk	EM126	FTE		UK1.75.038	75	13343
01-JUL-15	CU		M			

Min 8904.65  
Max 13356.98

---

City Clerk, Assistant	EM127	FTE		UM1.75.016	75	13338
01-JUL-15	CU		M			

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.29  
Step 5 9539.84

---

City Cncl Constituent Liaison	PPT AP132	PPT		TW1.75.006	75	13338
01-JUL-15	CU		M			

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

City Cncl Constituent Liaison	PT AP133	PTS		UG1.80.032	80	13343
01-JUL-15	CU		H			

Step 1 27.52  
Step 2 28.97  
Step 3 28.75  
Step 4 32.10  
Step 5 33.78

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City Council Admin Assistant SS110 FTE TA1.75.003 75 13338  
01-JUL-15 CU M

Step 1 4120.35  
Step 2 4337.36  
Step 3 4566.09  
Step 4 4806.58  
Step 5 5058.78

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338  
01-JUL-15 CU M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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City Council Intern AP134 FTE TW1.75.004 75 13338  
01-JUL-15 CU M

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338  
01-JUL-15 CU M

Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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City Council Intern, PT SS111 PTS UG1.80.031 80 13343  
01-JUL-15 CU H

City Council Office Administrator MA108 FTE UM2.75.010 75 13338  
01-JUL-15 CC M

Step 1 5797.82  
Step 2 6102.79  
Step 3 6423.93  
Step 4 6762.64

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Step 5 7118.97

---

City Council PSE 14	SS114	FTE	TA1.75.035	75	13338
01-JUL-15	CU	M			

Min 2070.26  
Max 6973.10

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75 13338
01-JUL-15	CU	M		

Min 2070.26  
Max 6064.07

---

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13343
01-JUL-15	CU	M			

Min 2070.26  
Max 6064.68

---

City Council PSE-51	AP138	FTE	TA1.75.037	75	13338
01-JUL-15	CU	M			

Min 3441.09  
Max 7848.39

---

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13338
01-JUL-15	CU	M			

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13338
01-JUL-15	CU	M			

Step 1 6391.67  
Step 2 6728.92

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Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343  
01-JUL-15 CU H

Step 1 36.86  
Step 2 38.83  
Step 3 40.88  
Step 4 43.00  
Step 5 45.28

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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City Councilmember's Assistant	AP139 FTE	TA1.75.012	75	13338
01-JUL-15	CU	M		

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

City Councilmember's Assistant, PPT	AP140 PPT	TA1.75.012	75	13338
01-JUL-15	CU	M		

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

City Councilmember's Assistant, PT	AP141 PTS	TL1.75.006	75	13343
01-JUL-15	CU	M		

Min 3529.42  
Max 6095.48

---

City Land Surveyor	TR115 FTE	UM2.80.017	80	13338
01-JUL-15	CC	M		

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Citywide Records Manager	SC239 FTE	UM1.75.014	75	13338
01-JUL-15	CC	M		



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Step 1 7047.11  
Step 2 7418.08  
Step 3 7809.60  
Step 4 8220.17  
Step 5 8652.72

---

Claims & Risk Manager	EM209	FTE	UK2.75.022	75	13343
01-JUL-15	CU	M			

Min 10412.31  
Max 12784.80

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

---

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
01-JUL-15	CC	M			

Step 1 5797.81  
Step 2 6102.80  
Step 3 6423.93  
Step 4 6762.65  
Step 5 7118.96

---

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
01-JUL-15	CC	M			

Step 1 6776.94  
Step 2 7133.87  
Step 3 7508.56  
Step 4 7903.97  
Step 5 8320.15

---

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
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01-JUL-15 CC M

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330  
01-JUL-15 CC H

Step 1 27.96  
Step 2 29.43  
Step 3 30.99  
Step 4 32.61  
Step 5 34.33

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Collections Officer	AF032	FTE	SD1.75.056	75 13330
01-JUL-15	CC	H		

Step 1 30.76  
Step 2 32.47  
Step 3 34.17  
Step 4 35.97  
Step 5 37.86

---

Comm Rest Emer Planning Coor	SC118	FTE	UM2.75.013	75 13338
01-JUL-15	CC	M		

Step 1 6711.32  
Step 2 7064.71  
Step 3 7437.15  
Step 4 7828.64  
Step 5 8240.70

---

Community Action Agency Manager	MA145	FTE	UM2.75.019	75 13338
01-JUL-15	CC	M		

Min 8994.36  
Max 11044.29

---

Community Dev District Coordinator	SC119	FTE	TW1.75.011	75 13338
01-JUL-15	CC	M		

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

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Community Dev Prg Supervisor SC120 FTE      UH1.75.009      75 13338  
01-JUL-15      CC      M

Step 1    5519.21  
Step 2    5811.00  
Step 3    6115.99  
Step 4    6438.58  
Step 5    6777.31

---

Community Dev Prgm Coordinator SC121 FTE      TW1.75.014      75 13338  
01-JUL-15      CC      M

Step 1    7047.11  
Step 2    7418.09  
Step 3    7809.59  
Step 4    8220.16  
Step 5    8652.72

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Community Housing Services Manager EM232 FTE      UM2.75.019      75 13338  
01-JUL-15      CC      M

Min 8994.36  
Max 11044.29

---

Community Liaison AP143 FTE      TW1.75.012      75 13338  
01-JUL-15      CC      M

Step 1    6391.67  
Step 2    6728.92  
Step 3    7082.30  
Step 4    7456.21  
Step 5    7847.72

---

Complaint Investigator II AP146 FTE      TW1.75.012      75 13338  
01-JUL-15      CC      M

Step 1    6391.67  
Step 2    6728.92  
Step 3    7082.30  
Step 4    7456.21  
Step 5    7847.72

---

Complaint Investigator III AP144 FTE      TW1.75.015      75 13338  
01-JUL-15      CC      M

Step 1    7400.48  
Step 2    7789.06  
Step 3    8199.62

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Step 4 8630.73  
Step 5 9085.28

---

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338  
01-JUL-15 CC M

Step 1 6711.32  
Step 2 7064.71  
Step 3 7437.15  
Step 4 7828.64  
Step 5 8240.70

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Computer Operator	SS115	FTE	SD1.75.027	75 13330
01-JUL-15	CC	H		

Step 1 22.00  
Step 2 23.15  
Step 3 24.36  
Step 4 25.65  
Step 5 27.00

---

Computer Operator, Senior	SS116	FTE	SD1.75.039	75 13330
01-JUL-15	CC	H		

Step 1 24.78  
Step 2 26.09  
Step 3 27.47  
Step 4 28.92  
Step 5 30.44

---

Concrete Finisher	TR116	FTE	SB1.80.009	80 13330
01-JUL-15	CC	H		

Step 1 29.23  
Step 2 30.78  
Step 3 32.39  
Step 4 34.10  
Step 5 35.89

---

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80 13338
01-JUL-15	CC	M		

Step 1 8563.28

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Step 2 9013.44  
Step 3 9488.52  
Step 4 9988.53  
Step 5 10513.47

---

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330  
01-JUL-15 CC H

Step 1 30.34  
Step 2 31.94  
Step 3 33.62  
Step 4 35.40  
Step 5 37.26

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330  
01-JUL-15 CC H

Step 1 34.54  
Step 2 36.32  
Step 3 38.27  
Step 4 40.31  
Step 5 42.41

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330  
01-JUL-15 CC H

Step 1 30.34  
Step 2 31.94  
Step 3 33.62  
Step 4 35.40  
Step 5 37.26

---

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338  
01-JUL-15 CC M

Step 1 6709.85  
Step 2 7063.24  
Step 3 7434.21  
Step 4 7825.71  
Step 5 8237.76

---

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338  
01-JUL-15 CC M

Step 1 8155.63  
Step 2 8585.28  
Step 3 9036.90  
Step 4 9511.98  
Step 5 10013.45

---

Construction Coordinator SC251 FTE TF1.80.002 80 13338  
01-JUL-15 CC M

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Step 1 6346.23  
Step 2 6680.85  
Step 3 7031.62  
Step 4 7401.79  
Step 5 7791.36

---

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338  
01-JUL-15 CC M

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Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330  
01-JUL-15 CC H

Step 1 27.05  
Step 2 28.47  
Step 3 29.97  
Step 4 31.54  
Step 5 33.20

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330  
01-JUL-15 CC H

Step 1 28.84  
Step 2 30.37  
Step 3 31.96  
Step 4 33.66  
Step 5 35.41

---

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338  
01-JUL-15 CC M

Step 1 6776.94  
Step 2 7133.87  
Step 3 7508.56  
Step 4 7903.97  
Step 5 8320.15

---

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330  
01-JUL-15 CC H

Step 1 32.88  
Step 2 34.64  
Step 3 36.46  
Step 4 38.38  
Step 5 40.33

---

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330  
01-JUL-15 CC H

Step 1 35.13  
Step 2 36.97

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Step 3 38.92  
Step 4 40.97  
Step 5 43.13

---

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338  
01-JUL-15 cc M

Step 1 8155.63  
Step 2 8585.28  
Step 3 9036.90  
Step 4 9511.98  
Step 5 10013.45

---

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330  
01-JUL-15 CC H

Step 1 24.02  
Step 2 25.29  
Step 3 26.61  
Step 4 28.01  
Step 5 29.49

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338  
01-JUL-15 CC M

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80  
Step 5 6149.72

---

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338  
01-JUL-15 CC M

Step 1 6270.78  
Step 2 6600.03  
Step 3 6947.41  
Step 4 7314.41  
Step 5 7699.53

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338  
01-JUL-15 M

Step 1 6270.78  
Step 2 6600.03  
Step 3 6947.41  
Step 4 7314.41  
Step 5 7699.53

---

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338  
01-JUL-15 M

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Step 1 7047.11  
Step 2 7418.09  
Step 3 7809.59  
Step 4 8220.16  
Step 5 8652.72

---

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7397.56  
Step 2 7786.14  
Step 3 8196.70  
Step 4 8627.79  
Step 5 9082.36

---

Controller MA113 FTE UK2.75.026 75 13343  
01-JUL-15 CU M

Min 12657.28  
Max 15540.09

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Controller, Assistant	EM217 FTE	UM2.75.021	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Min 9916.68  
Max 12176.27

---

Cook III SC129 FTE UH1.80.003 80 13338  
01-JUL-15 CC M

Step 1 4118.88  
Step 2 4335.89  
Step 3 4563.17  
Step 4 4803.65  
Step 5 5057.32

---

Council Member EO100 FTE UX1.75.001 75 1601  
01-JUL-16 CU M

Step 1 7115.25

---

Crime Analyst AP446 FTE TW1.75.009 75 13344  
08-DEC-15 CC M

Step 1 5522.13  
Step 2 5812.47



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Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Criminalist I	PS114	FTE		SD1.75.064	75	13330
01-JUL-15	CC		H			

Step 1 34.94  
Step 2 36.77  
Step 3 38.71  
Step 4 40.75  
Step 5 42.89

---

Criminalist II	PS112	FTE		TW1.75.013	75	13338
01-JUL-15	CC		M			

Step 1 6711.32  
Step 2 7064.70  
Step 3 7437.15  
Step 4 7828.65  
Step 5 8240.69

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Job Class Title, Code	job_class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	

---

Criminalist III	PS113	FTE		UH1.75.016	75	13338
01-JUL-15	CC		M			

Step 1 7767.07  
Step 2 8176.17  
Step 3 8605.80  
Step 4 9058.89  
Step 5 9535.43

---

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13330
01-JUL-15	CC		H			

Step 1 15.54  
Step 2 16.36  
Step 3 17.23  
Step 4 18.12  
Step 5 19.06

---

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13330
01-JUL-15	CU		H			

Step 1 15.54  
Step 2 16.36  
Step 3 17.23  
Step 4 18.12  
Step 5 19.06

---

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13338
01-JUL-15	CC		M			

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Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13343  
01-JUL-15 CC M

Step 1 5738.45  
Step 2 6041.93  
Step 3 6359.12  
Step 4 6694.60  
Step 5 7046.88

---

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338  
01-JUL-15 CC M

Step 1 4768.45  
Step 2 5019.19  
Step 3 5283.12  
Step 4 5561.74  
Step 5 5853.53

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338  
01-JUL-15 CC M

Step 1 5519.21  
Step 2 5811.00  
Step 3 6115.99  
Step 4 6438.58  
Step 5 6777.31

---

Custodian TR120 FTE SC1.80.005 80 13330  
01-JUL-15 CC H

Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

---

Custodian Supervisor SC132 FTE UH1.80.002 80 13338  
01-JUL-15 CC M

Step 1 3922.39  
Step 2 4129.14  
Step 3 4346.16  
Step 4 4574.90  
Step 5 4815.37

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Custodian, PPT TR121 PPT SC1.80.005 80 13330

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Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

---

Custodian, PT TR122 PTS S11.80.014 80 13330  
01-JUL-15 CU H

Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

---

Data Analyst II AP171 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Data Analyst III AP172 FTE TW1.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.84

---

Data Entry Operator SS117 FTE SD1.75.012 75 13330  
01-JUL-15 CC H

Step 1 19.09  
Step 2 20.09  
Step 3 21.15  
Step 4 22.26  
Step 5 23.43

---

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330  
01-JUL-15 CC H

Step 1 21.16  
Step 2 22.27  
Step 3 23.44  
Step 4 24.69  
Step 5 25.98

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Database Administrator AP174 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

---

Database Analyst II AP175 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Database Analyst III AP176 FTE TW1.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.84

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Deputy Chief of Fire Department	PS117 FTE	UU1.80.003	80	13243
01-JUL-16	CU	M		

Step 1 17383.48

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Deputy Chief of Police	EM134 FTE	UN2.80.011	80	13341
01-JAN-16	CU	M		

Step 1 18146.44

---

Deputy Chief of Police (PERS)	EM135 FTE	UN2.80.010	80	13341
01-JAN-16	CU	M		

Step 1 17315.43

---

Deputy City Administrator	EM138 FTE	UK1.75.045	75	13343
01-JUL-15	CU	M		

Min 10584.79  
Max 15877.20

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Deputy City Attorney I AL010 FTE TM1.75.001 75 13338  
01-JUL-15 CU M

Step 1 6711.32  
Step 2 7064.70  
Step 3 7437.15  
Step 4 7828.65  
Step 5 8240.69

---

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338  
01-JUL-15 CU M

Min 8994.37  
Max 11044.28

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75 13338
01-JUL-15	CU	M		

Min 8994.37  
Max 11044.28

---

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338  
01-JUL-15 CU M

Min 9916.68  
Max 12176.27

---

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338  
01-JUL-15 BU M

Min 9916.68  
Max 12176.27

---

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338  
01-JUL-15 CU M

Min 10934.30  
Max 13424.11

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Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338  
01-JUL-15 CU M

Min 10934.30  
Max 13424.11

---

Deputy City Attorney V EM136 FTE U41.75.025 75 13338  
01-JUL-15 CU M

Min 12054.58  
Max 14799.51

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Deputy City Clerk MA118 FTE	UM2.75.012	75	13338
01-JUL-15 CC M			

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333  
01-JUL-15 CU M

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.29  
Step 5 9539.84

---

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338  
01-JUL-15 CU M

Min 11479.77

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Max 14095.69

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Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338  
01-JUL-15 CU M

Min 11479.77  
Max 14095.69

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy Director/City Planner	EM144	FTE	UM1.75.024	75 13338
01-JUL-15	CU	M		

Min 11479.77  
Max 14095.69

---

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Development Specialist III AP252 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

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Min 8994.36  
Max 11044.29

---

Director of Animal Services	EM234	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43  
Max 16274.15

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Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43  
Max 16274.15

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43  
Max 16274.15

---

Director of Finance	EM103	FTE	UK1.75.052	75	13343
01-JUL-15	CU	M			

Min 12581.99  
Max 18873.03

---

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43  
Max 16274.15

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Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13343
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01-JUL-15 CU M

Min 10849.43  
Max 16274.15

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Director of Human Services EM153 FTE UK1.75.046 75 13343  
01-JUL-15 CU M

Min 10849.43  
Max 16274.15

---

Director of Info Technology EM238 FTE UK1.75.046 75 13343  
01-JUL-15 CU M

Min 10849.43  
Max 16274.15

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Director of Library Services	EM155	FTE	UK1.75.046	75 13343
01-JUL-15	CU	M		

Min 10849.43  
Max 16274.15

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Director of Parks & Recreation	EM158	FTE	UK1.75.046	75 13343
01-JUL-15	CU	M		

Min 10849.43  
Max 16274.15

---

Director of Planning & Building	EM220	FTE	UK1.75.046	75 13343
01-JUL-15	CU	M		

Min 10849.43  
Max 16274.15

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Director of Public Works EM108 FTE UK1.75.052 75 13343  
01-JUL-15 CU M

Min 12581.99  
Max 18873.03

---

Director of Race and Equity EM263 FTE UK1.75.041 75 13347  
08-DEC-15 CU M

Min 9589.37  
Max 14384.01

---

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330  
01-JUL-15 CC H

Step 1 28.04  
Step 2 29.52  
Step 3 31.07  
Step 4 32.71  
Step 5 34.44

---

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330  
01-JUL-15 CC H

Step 1 34.15  
Step 2 35.92  
Step 3 37.82

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Step 4 39.81  
Step 5 41.90

---

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330  
01-JUL-15 CC H

Step 1 25.03  
Step 2 26.36  
Step 3 27.75  
Step 4 29.21  
Step 5 30.75

---

Early Head Start Instructor PP174 FTE SD1.75.009 75 13361  
19-APR-16 CC H

Step 1 18.66  
Step 2 19.65  
Step 3 20.69  
Step 4 21.77  
Step 5 22.92

---

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338  
01-JUL-15 CC M

Step 1 6711.33  
Step 2 7064.70  
Step 3 7437.15  
Step 4 7828.66  
Step 5 8240.69

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Electrical Engineer II	TR125	FTE	TF1.75.014	75 13338
01-JUL-15	CC	M		

Step 1 7469.93  
Step 2 7863.18  
Step 3 8278.17  
Step 4 8713.38  
Step 5 9171.90

---

Electrical Engineer III	TR126	FTE	TF1.75.015	75 13338
01-JUL-15	CC	M		

Step 1 8648.09  
Step 2 9103.50  
Step 3 9582.22  
Step 4 10087.37  
Step 5 10617.37

---

Electrical Painter	TR127	FTE	SC1.80.044	80 13330
01-JUL-15	CC	H		

Step 1 30.34

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Step 2 31.94  
Step 3 33.62  
Step 4 35.39  
Step 5 37.25

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Electrical Supervisor SC135 FTE UH1.72.001 72 13338  
01-JUL-15 CC M

Step 1 6709.85  
Step 2 7063.24  
Step 3 7434.21  
Step 4 7825.71  
Step 5 8237.76

---

Electrician TR128 FTE IE1.72.001 72 13329  
01-JUL-15 CC H

Step 1 36.97  
Step 2 37.80  
Step 3 38.80  
Step 4 39.76  
Step 5 40.80

---

Electrician Helper TR129 FTE IE1.80.001 80 13329  
01-JUL-15 CC H

Step 1 21.55  
Step 2 22.67  
Step 3 23.86  
Step 4 25.11  
Step 5 26.43

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Electrician Leader TR130 FTE IE1.72.003 72 13329  
01-JUL-15 CC H

Step 1 42.91  
Step 2 43.95  
Step 3 44.99  
Step 4 46.12  
Step 5 47.25

---

Electrician, PT TR131 PTS TV1.72.001 72 13329  
01-JUL-15 CU H

Step 1 36.43  
Step 2 37.24  
Step 3 38.23  
Step 4 39.19  
Step 5 40.20

---

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330  
01-JUL-15 CC H

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Step 1 31.75  
Step 2 33.42  
Step 3 35.16  
Step 4 37.01  
Step 5 38.98

---

Electronics Supervisor SC136 FTE UH1.80.040 80 13342  
01-JUL-15 CC M

Step 1 6752.26  
Step 2 7108.60  
Step 3 7482.82  
Step 4 8291.47  
Step 5 8304.68

---

Electronics Technician TC107 FTE SB1.80.014 80 13330  
01-JUL-15 CC H

Step 1 32.64  
Step 2 34.34  
Step 3 36.16  
Step 4 38.06  
Step 5 40.06

---

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.85

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.85

---

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

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Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Emergency Medical Srvcs Instructor, PT AP386 PTS TL1.75.032 75 13343  
01-JUL-15 CC M

Step 1 6391.66  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.73

---

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338  
01-JUL-15 CC M

Step 1 5797.81  
Step 2 6102.80  
Step 3 6423.93  
Step 4 6762.65  
Step 5 7118.96

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343  
01-JUL-15 CU M

Step 1 6711.32  
Step 2 7064.70  
Step 3 7437.14  
Step 4 7828.65  
Step 5 8240.69

---

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338  
01-JUL-15 CC M

Step 1 5797.81  
Step 2 6102.80  
Step 3 6423.93  
Step 4 6762.65

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Step 5 7118.96

---

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343  
01-JUL-15 CU M

Step 1 5797.80  
Step 2 6102.80  
Step 3 6423.92  
Step 4 6762.65  
Step 5 7118.96

---

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338  
01-JUL-15 CC M

Step 1 6711.32  
Step 2 7064.70  
Step 3 7437.15  
Step 4 7828.65  
Step 5 8240.69

---

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343  
01-JUL-15 M

Step 1 6391.66  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338  
01-JUL-15 CC M

Step 1 5797.81  
Step 2 6102.80  
Step 3 6423.93  
Step 4 6762.65  
Step 5 7118.96

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338  
01-JUL-15 CC M

Step 1 5797.81  
Step 2 6102.80  
Step 3 6423.93  
Step 4 6762.65  
Step 5 7118.96

---

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338  
01-JUL-15 CC M

Step 1 8158.57  
Step 2 8588.20

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Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343  
01-JUL-15 CU M

Min 4178.42  
Max 6176.11

---

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338  
01-JUL-15 M

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.72

---

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343  
01-JUL-15 BE M

Step 1 8158.58  
Step 2 8588.21  
Step 3 9039.83  
Step 4 9516.38  
Step 5 10016.40

---

Employee Relations Director EM259 FTE UK1.75.046 75 13343  
01-JUL-15 M

Min 10849.43  
Max 16274.15

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Employment Services Representative PP117 FTE TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338  
01-JUL-15 CC M



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Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Energy Engineer III	TR133	FTE	TF1.75.013	75	13338
01-JUL-15	CC	M			

Step 1 9080.16  
Step 2 9558.91  
Step 3 10060.95  
Step 4 10590.96  
Step 5 11148.95

---

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M			

Step 1 9915.88

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Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M			

Step 1 9915.88

---

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 5470.12  
Step 2 5757.84  
Step 3 6060.13  
Step 4 6378.58  
Step 5 6714.78

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 5470.12  
Step 2 5757.84  
Step 3 6060.13  
Step 4 6378.58  
Step 5 6714.78

---

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.016	75	13338
01-JUL-15	CC	M			

Step 1 6346.23  
Step 2 6680.85  
Step 3 7031.62  
Step 4 7401.79  
Step 5 7791.36

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Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338  
01-JUL-15 CC M

Step 1 6346.23  
Step 2 6680.85  
Step 3 7031.62  
Step 4 7401.79  
Step 5 7791.36

---

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338  
01-JUL-15 CC M

Step 1 7387.24  
Step 2 7784.33  
Step 3 7847.27  
Step 4 8615.13  
Step 5 9069.98

---

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338  
01-JUL-15 CC M

Step 1 7387.24  
Step 2 7776.80  
Step 3 8185.78  
Step 4 8615.77  
Step 5 9069.98

---

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338  
01-JUL-15 CU M

Min 11148.74  
Max 13690.12

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338  
24-OCT-15 CC M

Step 1 9080.18  
Step 2 9558.91  
Step 3 10060.94  
Step 4 10590.95  
Step 5 11148.95

---

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338  
01-JUL-15 CC M

Step 1 9080.18  
Step 2 9558.91  
Step 3 10060.94  
Step 4 10590.95

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Step 5 11148.95

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Engineer, Transportation	ET122	FTE	TF1.75.012	75	13338
01-JUL-15	CC	M			

Step 1 7387.24  
Step 2 7776.80  
Step 3 8185.78  
Step 4 8615.77  
Step 5 9069.98

---

Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13338
01-JUL-15	CC	M			

Step 1 6346.23  
Step 2 6680.85  
Step 3 7031.62  
Step 4 7401.79  
Step 5 7791.36

---

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13338
01-JUL-15	CC	M			

Step 1 9080.18  
Step 2 9558.91  
Step 3 10060.94  
Step 4 10590.95  
Step 5 11148.95

---

Engineering Intern, PT	SS119	PTS	UG1.80.029	80	13343
01-JUL-15	CU	H			

Step 1 22.08  
Step 2 22.60  
Step 3 23.21

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Engineering Technician I (Field)	ET123	FTE	SC1.80.024	80	13330
01-JUL-15	CC	H			

Step 1 23.52  
Step 2 24.75  
Step 3 26.06  
Step 4 27.43  
Step 5 28.87

---

Engineering Technician I (Office)	ET124	FTE	SC1.75.005	75	13330
01-JUL-15	CC	H			

Step 1 25.10  
Step 2 26.43  
Step 3 27.80  
Step 4 29.26

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Step 5 30.80

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Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330  
01-JUL-15 CC H

Step 1 28.75  
Step 2 30.26  
Step 3 31.84  
Step 4 33.54  
Step 5 35.29

---

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330  
01-JUL-15 CC H

Step 1 32.73  
Step 2 34.47  
Step 3 36.27  
Step 4 38.21  
Step 5 40.20

---

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330  
01-JUL-15 CC H

Step 1 34.99  
Step 2 36.82  
Step 3 38.76  
Step 4 40.81  
Step 5 42.95

---

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13336  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5987.02  
Step 2 6302.69

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Step 3 6633.60  
Step 4 6982.82  
Step 5 7350.34

---

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338  
01-JUL-15 CC M

Step 1 8566.21  
Step 2 9017.83  
Step 3 9491.45  
Step 4 9991.48  
Step 5 10517.87

---

Environmental Services Intern PP121 FTE TW1.75.004 75 13338  
01-JUL-15 CU M

Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

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Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343  
01-JUL-15 CU M

Min 8994.37  
Max 11044.28

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Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338  
01-JUL-15 CU M

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330  
01-JUL-15 CC H

Step 1 29.23  
Step 2 30.78  
Step 3 32.39  
Step 4 34.10  
Step 5 35.89

---

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330  
01-JUL-15 CC H

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Step 1 24.94  
Step 2 26.27  
Step 3 27.65  
Step 4 29.10  
Step 5 30.63

---

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338  
01-JUL-15 CC M

Step 1 7767.07  
Step 2 8176.17  
Step 3 8605.80  
Step 4 9058.89  
Step 5 9535.43

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Equipment Supervisor SC146 FTE UH1.80.037 80 13338  
01-JUL-15 CC M

Step 1 6375.98  
Step 2 6711.46  
Step 3 7064.70  
Step 4 7436.13  
Step 5 7827.63

---

Equipment Technician TC109 FTE SB1.80.006 80 13330  
01-JUL-15 CC H

Step 1 26.17  
Step 2 27.56  
Step 3 29.00  
Step 4 30.54  
Step 5 32.14

---

Ethics Analyst I AP444 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Ethics Analyst II	AP445 FTE	TW1.75.009	75	13338
01-JUL-15	CC	M		

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Ethics Investigator MA159 FTE UM2.75.012 75 13338

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01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333  
01-JUL-15 CU M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.94  
Step 4 6440.05  
Step 5 6780.24

---

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338  
01-JUL-15 BU M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.05  
Step 5 6780.25

---

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333  
01-JUL-15 CU M

Step 1 5797.81  
Step 2 6102.79  
Step 3 6423.94  
Step 4 6762.64  
Step 5 7118.97

---

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333  
01-JUL-15 CU M

Step 1 5797.81  
Step 2 6102.79  
Step 3 6423.94  
Step 4 6762.64  
Step 5 7118.97

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333  
01-JUL-15 CU M

Step 1 5797.81  
Step 2 6102.79  
Step 3 6423.94  
Step 4 6762.64  
Step 5 7118.97

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Exec Asst to the City Council SS125 FTE U31.75.010 75 13333  
01-JUL-15 CU M

Step 1 5797.81  
Step 2 6102.79  
Step 3 6423.94  
Step 4 6762.64  
Step 5 7118.97

---

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338  
01-JUL-15 CU M

Step 1 5258.21  
Step 2 5535.35  
Step 3 5827.14  
Step 4 6133.60  
Step 5 6456.18

---

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343  
01-JUL-15 CU M

Min 9589.37  
Max 14384.01

---

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343  
01-JUL-15 CU M

Min 2070.26  
Max 17278.31

---

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338  
01-JUL-15 CC M

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338  
01-JUL-15 CC M

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46



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Step 4 6759.72  
Step 5 7116.02

---

Facility Manager	MA142	FTE	UM2.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13330
01-JUL-15	CC	H			

Step 1 21.76  
Step 2 22.91  
Step 3 24.11  
Step 4 25.38  
Step 5 26.72

---

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13330
01-JUL-15	CC	H			

Step 1 21.76  
Step 2 22.91  
Step 3 24.11  
Step 4 25.38  
Step 5 26.72

---

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13330
01-JUL-15	CU	H			

Step 1 21.76  
Step 2 22.92  
Step 3 24.12  
Step 4 25.38  
Step 5 26.73

---

Family Advocate	PP123	FTE	SD1.75.023	75	13330
01-JUL-15	CC	H			

Step 1 21.11  
Step 2 22.21  
Step 3 23.39  
Step 4 24.61  
Step 5 25.91

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13

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Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Film Coordinator AP189 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Financial Analyst AF033 FTE UM2.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.85

---

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.85

---

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

---

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13342  
26-SEP-15 CC H

Step 1 34.34  
Step 2 35.22  
Step 3 36.11  
Step 4 37.02  
Step 5 38.00

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80 13342
24-OCT-15	CC	M		

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Step 1 6199.59  
Step 2 6526.44  
Step 3 6868.84  
Step 4 7232.00  
Step 5 7612.44

---

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13342  
24-OCT-15 CC M

Step 1 7176.65  
Step 2 7555.35  
Step 3 7953.11  
Step 4 8371.62  
Step 5 8812.58  
Step 6 8639.92

---

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333  
01-JUL-15 CC M

Step 1 8158.58  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.40

---

Fire Division Manager EM225 FTE UM1.75.039 75 13338  
01-JUL-15 CU M

Min 10518.49  
Max 12915.20

---

Fire Divison Chief EM224 FTE UU1.80.004 80 13243  
01-JUL-16 BE M

Step 1 14927.42

---

Fire Equipment Technician TC143 FTE SB1.80.006 80 13330  
01-JUL-15 H

Step 1 26.17  
Step 2 27.56  
Step 3 29.00  
Step 4 30.54  
Step 5 32.14

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

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Fire Fighter	PS125	FTE	FQ1.104.001	104 13243
01-JUL-16	CC	M		

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Step 1 6920.69  
Step 2 7375.86  
Step 3 7821.06  
Step 4 8251.34  
Step 5 8540.38  
Step 6 8836.09  
Step 7 9106.86  
Step 8 0.00

---

Fire Fighter PS126 FTE FQ1.104.003 104 13243  
01-JUL-16 CC M

Step 1 8251.31  
Step 2 8540.34  
Step 3 8836.06  
Step 4 9106.82

---

Fire Fighter PS127 FTE FQ1.104.002 104 13243  
01-JUL-16 CC M

Step 1 7427.34  
Step 2 8251.31  
Step 3 8540.34  
Step 4 8836.06  
Step 5 9106.82

---

Fire Fighter PS128 FTE FQ1.80.001 80 13243  
01-JUL-16 CC M

Step 1 6920.69  
Step 2 7375.86  
Step 3 7821.06  
Step 4 8251.34  
Step 5 8540.38  
Step 6 8836.09  
Step 7 9106.86  
Step 8 0.00

---

Fire Fighter PS129 FTE FQ1.80.002 80 13243  
01-JUL-16 CC M

Step 1 7500.12  
Step 2 8332.17  
Step 3 8624.04  
Step 4 8922.65  
Step 5 9196.06

---

Fire Fighter PS130 FTE FQ1.80.003 80 13243  
01-JUL-16 CC M

Step 1 8332.17  
Step 2 8624.04  
Step 3 8922.65  
Step 4 9196.06

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Fighter Paramedic	PS183 FTE	FQ1.80.022	80	13243
01-JUL-16	M			
Step 1	8288.54			
Step 2	8732.84			
Step 3	9163.47			
Step 4	9451.61			
Step 5	9748.91			
Step 6	10016.81			
Fire Fighter Paramedic	PS184 FTE	FQ1.104.022	104	13243
01-JUL-16	M			
Step 1	8288.54			
Step 2	8732.84			
Step 3	9163.47			
Step 4	9451.61			
Step 5	9748.91			
Step 6	10016.81			
Fire Fighter Paramedic Trainee	PS199 TPT	US1.80.002	80	13343
01-JUL-15	CU H			
Step 1	16.48			
Fire Fighter Trainee	PS131 FTE	US1.104.001	104	13343
01-JUL-15	CC H			
Step 1	13.21			
Fire Fighter Trainee	PS132 FTE	US1.80.001	80	13343
01-JUL-15	CU H			
Step 1	13.74			
Fire Fighter, Relief	PS133 FTE	FQ1.104.004	104	13243
01-JUL-16	CC M			
Step 1	9106.86			
Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Fighter/Fire Boat Engineer	PS134 FTE	FQ1.104.008	104	13243
01-JUL-16	CC M			
Step 1	10608.61			
Fire Fighter/Fire Boat Engineer	PS135 FTE	FQ1.80.008	80	13243
01-JUL-16	CC M			
Step 1	10608.61			

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Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.61

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Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

---

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

---

Fire Investigator	PS139	FTE	FQ1.80.007	80	13243
01-JUL-16	CC	M			

Step 1 10445.80

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Investigator	PS181	FTE	FQ1.104.021	104	13243
01-JUL-16	CC	M			

Step 1 10445.80

---

Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13338
01-JUL-15		M			

Min 10518.49  
Max 12915.20

---

Fire Marshall	EM168	FTE	UU1.80.005	80	13243
01-JUL-16	CC	M			

Step 1 14738.45

---

Fire Marshall	EM169	FTE	UU1.104.005	104	13243
01-JUL-16	CC	M			

Step 1 14738.45

---

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

Step 1 12359.55

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Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

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Step 1 12359.55

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fire Personnel Operations Spec	SC245 FTE	UH1.75.012	75	13338
Effective Date	Status	Type		
01-JUL-15		M		

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Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Fire Prevent Bureau Inspect, Civil	PS142 FTE	SC1.80.046	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

---

Step 1 32.19  
Step 2 33.90  
Step 3 35.68  
Step 4 37.55  
Step 5 39.53

---

Fire Protection Engineer	PS143 FTE	TW1.80.013	80	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

---

Step 1 6711.32  
Step 2 7064.70  
Step 3 7437.15  
Step 4 7828.65  
Step 5 8240.69

---

Fire Safety Education Coordinator	PS144 FTE	TW1.75.010	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

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Step 1 5797.81  
Step 2 6102.80  
Step 3 6423.93  
Step 4 6762.65  
Step 5 7118.96

---

Fire Suppression Dist Inspect	PT IS124 PTS	SI1.80.027	80	13330
Effective Date	Status	Type		
01-JUL-15	CU	H		

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Step 1 27.51  
Step 2 28.96  
Step 3 30.47  
Step 4 32.08  
Step 5 33.78

---

Fire Suppression District Inspector	IS112 FTE	SC1.80.051	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

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Step 1 27.51

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Step 2 28.96  
Step 3 30.48  
Step 4 32.09  
Step 5 33.78

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fiscal Operations Supervisor	SC149 FTE	UH1.75.008	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5256.75  
Step 2 5533.89  
Step 3 5824.21  
Step 4 6132.13  
Step 5 6454.72

---

Fleet Compliance Coordinator	SC257 FTE	UM2.75.014	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.72

---

Fleet Maintenance Supervisor	SC150 FTE	UH1.80.010	80	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Fleet Specialist	AP190 FTE	TW1.80.012	80	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Food Program Coordinator, PPT	SC152 PPT	SD1.80.004	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 23.54  
Step 2 24.77  
Step 3 26.08  
Step 4 27.45  
Step 5 28.91

---

Food Program Driver, PT	TR136 PTS	SI1.80.008	80	13330
Effective Date	Status	Type		
01-JUL-15	CU	H		



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Step 1 14.97  
Step 2 15.75  
Step 3 16.56  
Step 4 17.43  
Step 5 18.35

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Food Program Monitor, PT	PP124	PTS	SI1.80.012	80 13330
01-JUL-15	CU	H		

Step 1 16.60  
Step 2 17.47  
Step 3 18.41  
Step 4 19.38  
Step 5 20.39

---

Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80 13330
01-JUL-15	CU	H		

Step 1 12.88  
Step 2 13.56  
Step 3 14.27  
Step 4 15.03  
Step 5 15.83

---

Food Service Worker	TR137	FTE	SD1.75.008	75 13330
01-JUL-15	CC	H		

Step 1 18.62  
Step 2 19.60  
Step 3 20.64  
Step 4 21.72  
Step 5 22.86

---

Food Service Worker, PT	TR210	TPT	SI1.75.024	75 13361
19-APR-16	CU	H		

Step 1 18.62  
Step 2 19.60  
Step 3 20.64  
Step 4 21.72  
Step 5 22.86

---

Forensic Technician	PS196	FTE	SC1.80.028	80 13330
01-JUL-15	CC	H		

Step 1 28.26  
Step 2 29.75  
Step 3 31.31  
Step 4 32.95  
Step 5 34.68

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Gardener Crew Leader TR140 FTE SC1.80.029 80 13330  
01-JUL-15 CC H

Step 1 25.81  
Step 2 27.18  
Step 3 28.62  
Step 4 30.13  
Step 5 31.70

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Gardener I TR141 FTE SC1.80.048 80 13330  
01-JUL-15 CC H

Step 1 20.82

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Gardener II TR142 FTE SC1.80.055 80 13330  
01-JUL-15 CC H

Step 1 21.81  
Step 2 22.95  
Step 3 24.14  
Step 4 25.41  
Step 5 26.72

---

Gardner I, PPT TR143 PPT SC1.80.048 80 13330  
01-JUL-15 CC H

Step 1 20.82

---

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 13338  
01-JUL-15 CC M

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Graffiti Specialist PP127 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Grants Coordinator AP405 FTE UM2.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20

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Step 4 9063.30  
Step 5 9539.85

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Graphic Delineator	TC110 FTE	SD1.75.041	75	13330
Effective Date	Status Type			
01-JUL-15	CC H			

Step 1 25.02  
Step 2 26.34  
Step 3 27.73  
Step 4 29.17  
Step 5 30.72

---

Graphic Design Specialist	AP191 FTE	TW1.75.008	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Graphics Design Coordinator	AP192 FTE	TW1.75.009	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Graphics Design Coordinator, PT	AP193 PTS	TL1.75.015	75	13343
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5743.03  
Step 2 6044.97  
Step 3 6363.68  
Step 4 6697.66  
Step 5 7051.45

---

Graphics Design Coordinator, PPT	AP194 PPT	TW1.75.009	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Greenskeeper	TR144 FTE	SC1.80.018	80	13330
Effective Date	Status Type			
01-JUL-15	CC H			

Step 1 22.41

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Step 2 23.59  
Step 3 24.84  
Step 4 26.14  
Step 5 27.52

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Hazardous Materials Inspect, Senior	IS113 FTE	SD1.75.066	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 37.47  
Step 2 39.44  
Step 3 41.51  
Step 4 43.69  
Step 5 46.00  
Step 6 43.70

---

Hazardous Materials Inspector II	IS115 FTE	SD1.75.060	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 35.43  
Step 2 37.30  
Step 3 39.25  
Step 4 41.31  
Step 5 43.48

---

Hazardous Materials Prg Supervisor	SC158 FTE	UH1.75.014	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Head Start Driver Courier	SS128 FTE	SC1.75.004	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 21.78  
Step 2 22.93  
Step 3 24.14  
Step 4 25.41  
Step 5 26.74

---

Head Start Facilities Coordinator	SC250 FTE	TW1.75.002	75	13338
Effective Date	Status	Type		
01-JUL-15		M		

Step 1 3923.86  
Step 2 4130.61  
Step 3 4347.62  
Step 4 4576.37  
Step 5 4818.31

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Head Start Instructor	PP114 FTE	SD1.75.009	75	13361
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19-APR-16 CC H

Step 1 18.66  
Step 2 19.65  
Step 3 20.69  
Step 4 21.77  
Step 5 22.92

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Head Start Instructor, PT	PP157 TPT	SI1.75.023	75	13361
Effective Date	Status	Type		
19-APR-16	CU	H		

Step 1 18.66  
Step 2 19.65  
Step 3 20.69  
Step 4 21.77  
Step 5 22.92

---

Head Start Nutrition Coordinator	SC159 FTE	TW1.75.005	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Head Start Prgm Planner Monitor	AP195 FTE	TW1.75.012	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Head Start Program Coordinator, PT	PP172 TPT	TL1.75.023	75	13343
Effective Date	Status	Type		
01-JUL-15	CU	M		

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Head Start Supervisor	SC160 FTE	UH1.75.012	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

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Head Start/EHS Sub Assc Inst PP175 FTE	SD1.75.073	75	13361
19-APR-16 CC H			

Step 1 14.97  
Step 2 15.75  
Step 3 16.56  
Step 4 17.43  
Step 5 18.35

---

Job Class Title, Code job_class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Head Start/EHS Sub Inst, PPT PP176 PPT	SD1.75.073	75	13361
19-APR-16 CC H			

Step 1 14.97  
Step 2 15.75  
Step 3 16.56  
Step 4 17.43  
Step 5 18.35

---

Head Start/EHS Sub Inst, PT PP177 TPT	SI1.75.025	75	13361
19-APR-16 CU H			

Step 1 14.97  
Step 2 15.75  
Step 3 16.56  
Step 4 17.43  
Step 5 18.35

---

Headstart Program Coordinator PP128 FTE	TW1.75.005	75	13338
01-JUL-15 CC M			

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Health & Human Svcs Prgm Planner AP196 FTE	UM2.75.012	75	13338
01-JUL-15 CC M			

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Hearing Officer AP396 FTE	TW1.75.017	75	13338
01-JUL-15 M			

Step 1 8158.58  
Step 2 8588.20  
Step 3 9039.82

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Step 4 9516.39  
Step 5 10016.39

---

Hearing Officer, PPT	AP397	PPT	TW1.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.58  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Hearing Officer, PT	AP440	TPT	TL1.75.035	75	13343
01-JUL-15	CU	M			

Step 1 8158.58  
Step 2 8588.21  
Step 3 9039.83  
Step 4 9516.38  
Step 5 10016.39

---

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13330
01-JUL-15	CC	H			

Step 1 31.00  
Step 2 32.62  
Step 3 34.34  
Step 4 36.16  
Step 5 38.07

---

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13330
01-JUL-15	CC	H			

Step 1 28.59  
Step 2 30.09  
Step 3 31.67  
Step 4 33.34  
Step 5 35.10

---

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13330
01-JUL-15	CC	H			

Step 1 22.69  
Step 2 23.89  
Step 3 25.15  
Step 4 26.46  
Step 5 27.86

---

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13338
01-JUL-15	CC	M			

Step 1 7029.22

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Step 2 7398.59  
Step 3 7788.92  
Step 4 8198.60  
Step 5 8629.26

---

Help Desk Specialist AP265 FTE SD1.75.035 75 13330  
01-JUL-15 CC H

Step 1 24.43  
Step 2 25.70  
Step 3 27.05  
Step 4 28.49  
Step 5 29.98

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Home Management Specialist I	AP451 FTE	TW1.75.002	75	13359
15-MAR-16	CC	M		

Step 1 3923.86  
Step 2 4130.61  
Step 3 4347.62  
Step 4 4576.37  
Step 5 4818.31

---

Home Management Specialist II	AP197 FTE	TW1.75.006	75	13359
15-MAR-16	CC	M		

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Home Management Specialist III	AP198 FTE	TW1.75.010	75	13359
15-MAR-16	CC	M		

Step 1 5797.81  
Step 2 6102.80  
Step 3 6423.93  
Step 4 6762.65  
Step 5 7118.96

---

Homeless Program Supervisor	SC165 FTE	TW1.75.012	75	13338
01-JUL-15	CC	M		

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Housing Development Coord I	AP449 FTE	TW1.75.005	75	13359
15-MAR-16	CC	M		



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Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Housing Development Coord II AP450 FTE TW1.75.008 75 13359  
15-MAR-16 CC M

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13343  
01-JUL-15 CU M

Step 1 5521.91  
Step 2 5813.18  
Step 3 6118.16  
Step 4 6442.99  
Step 5 6780.01

---

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333  
01-JUL-15 S M

Step 1 8158.58  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.40

---

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Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333  
01-JUL-15 CC M

Min 8994.37  
Max 11044.29

---

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338  
01-JUL-15 CC M

Step 1 4120.35  
Step 2 4337.36  
Step 3 4566.11  
Step 4 4806.58  
Step 5 5058.78

---

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.49  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.74  
Step 5 9085.28

---

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333  
01-JUL-15 CC M

Step 1 8566.21  
Step 2 9017.83  
Step 3 9491.46  
Step 4 9991.48  
Step 5 10517.87

---

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20

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Step 5 5856.47

---

Human Resource Analyst	AP203	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Resource Analyst, Assistant	AP205	FTE	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Human Resource Analyst, PPT	AP367	PPT	TA1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75	13333
01-JUL-15	CC	M			

Step 1 8158.58  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.40

---

Human Resource Analyst, Senior	AP206	FTE	UM2.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67  
Step 2 6728.91

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Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Human Resource Clerk SS129 FTE TA1.75.001 75 13338  
01-JUL-15 CC M

Step 1 3737.63  
Step 2 3934.12  
Step 3 4140.87  
Step 4 4359.36  
Step 5 4588.09

---

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338  
01-JUL-15 CC M

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Human Resource Technician TC117 FTE TW1.75.019 75 13338  
01-JUL-15 CC M

Step 1 4120.35  
Step 2 4337.36  
Step 3 4566.11  
Step 4 4806.58  
Step 5 5058.78

---

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338  
01-JUL-15 CC M

Step 1 4120.35  
Step 2 4337.36  
Step 3 4566.11  
Step 4 4806.58  
Step 5 5058.78

---

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

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Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5519.21  
Step 2 5811.00  
Step 3 6115.99  
Step 4 6438.58  
Step 5 6777.31

---

Human Resources Manager EM186 FTE UK2.75.023 75 13343  
01-JUL-15 CU M

Min 10934.73  
Max 13424.60

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338  
01-JUL-15 CC M

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330  
01-JUL-15 CC H

Step 1 26.17  
Step 2 27.56  
Step 3 29.00  
Step 4 30.54  
Step 5 32.14

---

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330  
01-JUL-15 CC H

Step 1 30.09  
Step 2 31.67  
Step 3 33.34  
Step 4 35.10  
Step 5 36.95

---

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338

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01-JUL-15 CC M

Step 1 3737.63  
Step 2 3934.12  
Step 3 4140.87  
Step 4 4359.36  
Step 5 4588.09

---

Information Referral Specialist AP404 FTE TW1.75.001 75 13338  
01-JUL-15 CC M

Step 1 3737.63  
Step 2 3934.12  
Step 3 4140.87  
Step 4 4359.36  
Step 5 4588.09

---

Information Representative AP209 FTE TW1.75.039 75 13338  
01-JUL-15 CC M

Step 1 4690.74  
Step 2 4809.51  
Step 3 4931.22  
Step 4 5050.00  
Step 5 5181.95

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13359  
15-MAR-16 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Information System Administrator MA128 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

---

Information Systems Spec I AP242 FTE TW1.75.007 75 13359  
15-MAR-16 CC M

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80  
Step 5 6149.72

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Information Systems Spec II AP243 FTE TW1.75.011 75 13359  
15-MAR-16 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Information Systems Spec III AP241 FTE TW1.75.015 75 13359  
15-MAR-16 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Information Systems Supervisor SC169 FTE UM2.75.018 75 13338  
01-JUL-15 CC M

Step 1 8566.21  
Step 2 9017.83  
Step 3 9491.45  
Step 4 9991.48  
Step 5 10517.87

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Inspection Services Manager EM188 FTE UM2.75.021 75 13338  
01-JUL-15 CC M

Min 9916.68  
Max 12176.27

---

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243  
01-JUL-16 CC M

Step 1 10143.47

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243  
01-JUL-16 CC M

Step 1 10143.47

---

Intake Technician AP434 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66

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Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Investment Officer	AF042	FTE	UM2.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13330
01-JUL-15	CC	H			

Step 1 27.77  
Step 2 29.24  
Step 3 30.78  
Step 4 32.39  
Step 5 34.10

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13330
01-JUL-15	CC	H			

Step 1 27.75  
Step 2 29.22  
Step 3 30.74  
Step 4 32.36  
Step 5 34.08

---

Job Developer	AP211	FTE	TW1.75.001	75	13338
01-JUL-15	CC	M			

Step 1 3737.63  
Step 2 3934.12  
Step 3 4140.87  
Step 4 4359.36  
Step 5 4588.09

---

Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13343
01-JUL-15	CU	M			

Step 1 4326.33  
Step 2 4555.08  
Step 3 4792.98  
Step 4 5047.64  
Step 5 5312.99

---

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13330
01-JUL-15	CC	H			



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Step 1 33.03  
Step 2 34.77  
Step 3 36.59  
Step 4 38.53  
Step 5 40.54

---

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7397.56  
Step 2 7786.14  
Step 3 8196.70  
Step 4 8627.79  
Step 5 9082.36

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338  
01-JUL-15 CC M

Step 1 5782.41  
Step 2 6087.26  
Step 3 6406.63  
Step 4 6745.33  
Step 5 7100.19

---

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4996.90  
Step 2 5259.81  
Step 3 5537.24  
Step 4 5827.56  
Step 5 6135.65

---

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338  
01-JUL-15 CC M

Step 1 4996.94  
Step 2 5259.82  
Step 3 5537.25  
Step 4 5827.57  
Step 5 6135.65

---

Legal Communications Officer MA146 FTE UM1.75.015 75 13338

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01-JUL-15 CU M

Step 1 7400.50  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.29

---

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338  
01-JUL-15 CC M

Step 1 6776.94  
Step 2 7133.87  
Step 3 7508.56  
Step 4 7903.97  
Step 5 8320.15

---

Legislative Recorder AP213 FTE TA1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5823.04

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Librarian I	AP214	FTE	SD1.75.046	75 13330
01-JUL-15	CC	H		

Step 1 31.01  
Step 2 32.64  
Step 3 34.37  
Step 4 36.17  
Step 5 38.09

---

Librarian I, PPT	AP215	PPT	SD1.75.046	75 13330
01-JUL-15	CC	H		

Step 1 31.01  
Step 2 32.64  
Step 3 34.37  
Step 4 36.17  
Step 5 38.09

---

Librarian I, PT	AP216	PTS	SI1.75.016	75 13330
01-JUL-15	CU	H		

Step 1 31.01  
Step 2 32.64  
Step 3 34.37  
Step 4 36.17  
Step 5 38.09

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Librarian II AP217 FTE SD1.75.053 75 13330  
01-JUL-15 CC H

Step 1 33.45  
Step 2 35.21  
Step 3 37.06  
Step 4 39.02  
Step 5 41.08

---

Librarian II, PPT AP218 PPT SD1.75.053 75 13330  
01-JUL-15 CC H

Step 1 33.45  
Step 2 35.21  
Step 3 37.06  
Step 4 39.02  
Step 5 41.08

---

Librarian II, PT AP219 PTS SI1.75.019 75 13330  
01-JUL-15 CU H

Step 1 33.45  
Step 2 35.21  
Step 3 37.06  
Step 4 39.02  
Step 5 41.07

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Librarian, Administrative	MA129	FTE	UM2.75.021	75 13338
01-JUL-15	CC	M		

Min 9916.68  
Max 12176.27

---

Librarian, Senior AP220 FTE SD1.75.057 75 13330  
01-JUL-15 CC H

Step 1 38.08  
Step 2 40.08  
Step 3 42.20  
Step 4 44.41  
Step 5 46.76

---

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330  
01-JUL-15 CC H

Step 1 38.08  
Step 2 40.08  
Step 3 42.20

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Step 4 44.41  
Step 5 46.76

---

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330  
01-JUL-15 CU H

Step 1 38.08  
Step 2 40.08  
Step 3 42.21  
Step 4 44.40  
Step 5 46.75

---

Librarian, Supervising SC172 FTE UH1.75.014 75 13338  
01-JUL-15 CC M

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338  
01-JUL-15 CC M

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Library Aide AP221 FTE	SD1.75.002	75	13330	
01-JUL-15	CC	H		

Step 1 16.15  
Step 2 16.99  
Step 3 17.89  
Step 4 18.84  
Step 5 19.82

---

Library Aide, PPT AP222 PPT	SD1.75.001	75	13330	
01-JUL-15	CC	H		

Step 1 16.15  
Step 2 17.00  
Step 3 17.90  
Step 4 18.86  
Step 5 19.83

---

Library Aide, PT SS138 PTS	SI1.75.001	75	13330	
01-JUL-15	CU	H		

Step 1 16.15

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Step 2 17.00  
Step 3 17.89  
Step 4 18.84  
Step 5 19.82

---

Library Assistant AP223 FTE SD1.75.031 75 13330  
01-JUL-15 CC H

Step 1 26.00  
Step 2 27.37  
Step 3 28.80  
Step 4 30.32  
Step 5 31.92

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Library Assistant, PT SS139 PTS SI1.75.012 75 13330  
01-JUL-15 CU H

Step 1 26.00  
Step 2 27.36  
Step 3 28.79  
Step 4 30.32  
Step 5 31.93

---

Library Assistant, Senior AP224 FTE SD1.75.049 75 13330  
01-JUL-15 CC H

Step 1 31.62  
Step 2 33.29  
Step 3 35.05  
Step 4 36.88  
Step 5 38.82

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13330  
01-JUL-15 CC H

Step 1 31.14  
Step 2 32.77  
Step 3 34.48  
Step 4 36.30  
Step 5 38.22

---

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330  
01-JUL-15 CU H

Step 1 31.63  
Step 2 33.28  
Step 3 35.05  
Step 4 36.87  
Step 5 38.82

---

Library Asst, PPT AP227 PPT SD1.75.030 75 13330  
01-JUL-15 CC H

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Step 1 26.00  
Step 2 27.37  
Step 3 28.80  
Step 4 30.32  
Step 5 31.92

---

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.49  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330  
01-JUL-15 CC H

Step 1 23.53  
Step 2 24.74  
Step 3 26.08  
Step 4 27.45  
Step 5 28.89

---

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243  
01-JUL-16 CC M

Step 1 10608.61

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243  
01-JUL-16 CC M

Step 1 10608.61

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Lieutenant of Police PS151 FTE PP1.80.007 80 13341  
01-JAN-16 CC M

Step 1 12680.60

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Lieutenant of Police PS193 FTE PP1.84.005 84 13341  
01-JAN-16 CC M

Step 1 13314.64

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Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341  
01-JAN-16 CC M

Step 1 12098.73

---

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341  
01-JAN-16 CC M

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Step 1 12703.66

---

Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13243
01-JUL-16	CC				M

Step 1 11087.06

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80 13243
01-JUL-16	CC			M

Step 1 11087.06

---

Lifeguard, PT	AP230	PTS	SI1.80.004	80	13330
01-JUL-15	CU				H

Step 1 12.97  
Step 2 13.64  
Step 3 14.37  
Step 4 15.12  
Step 5 15.91

---

Literacy Assistant	SS140	FTE	SD1.75.031	75	13330
01-JUL-15	CC				H

Step 1 26.00  
Step 2 27.37  
Step 3 28.80  
Step 4 30.32  
Step 5 31.92

---

Literacy Assistant, PPT	AP231	PPT	SD1.75.031	75	13330
01-JUL-15	CC				H

Step 1 26.00  
Step 2 27.37  
Step 3 28.80  
Step 4 30.32  
Step 5 31.92

---

Literacy Assistant, PT	AP232	PTS	SI1.75.012	75	13330
01-JUL-15	CU				H

Step 1 26.00  
Step 2 27.36  
Step 3 28.79  
Step 4 30.32  
Step 5 31.93

---

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13330
01-JUL-15	CC				H

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Step 1 31.62  
Step 2 33.29  
Step 3 35.05  
Step 4 36.88  
Step 5 38.82

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Litter/Nuisance Enforcement Officer	PP158	FTE	SC1.80.051	80 13330
01-JUL-15	CC	H		

Step 1 27.51  
Step 2 28.96  
Step 3 30.48  
Step 4 32.09  
Step 5 33.78

---

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75 13338
01-JUL-15	CC	M		

Step 1 7047.11  
Step 2 7418.09  
Step 3 7809.59  
Step 4 8220.16  
Step 5 8652.72

---

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75 13338
01-JUL-15	CC	M		

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Maintenance Mechanic	TR156	FTE	SB1.80.007	80 13330
01-JUL-15	CC	H		

Step 1 26.37  
Step 2 27.76  
Step 3 29.23  
Step 4 30.76  
Step 5 32.38

---

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80 13330
01-JUL-15	CC	H		

Step 1 26.37  
Step 2 27.76  
Step 3 29.23  
Step 4 30.76  
Step 5 32.38

---

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80 13330
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Step 1 26.37  
Step 2 27.76  
Step 3 29.23  
Step 4 30.76  
Step 5 32.38

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Management Assistant	AP235 FTE	UM2.75.012	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Management Assistant, PPT	MA130 PPT	UM2.75.012	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Management Assistant, PT	MA131 PTS	TL1.75.032	75	13343
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 6391.66  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.73

---

Management Intern	SS142 FTE	TA1.75.004	75	13338
Effective Date	Status Type			
01-JUL-15	CU M			

Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Management Intern, PPT	MA132 PPT	TW1.75.004	75	13338
Effective Date	Status Type			
01-JUL-15	CU M			

Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

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Management Intern, PT MA133 PTS UG1.75.019 75 13343  
01-JUL-15 CU M

Step 1 4327.09  
Step 2 4554.38  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Manager, Building Services EM173 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338  
01-JUL-15 CU M

Min 9916.68  
Max 12176.27

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Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75	13359
15-MAR-16	CC	M			

Min 8994.36  
Max 11044.29

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Electrical Services	EM180	FTE	UM1.75.023	75 13338
01-JUL-15	CU	M		

Min 10934.30  
Max 13424.11

---

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
01-JUL-15	CU	M			

Min 10934.30  
Max 13424.11

---

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31  
Max 12784.80

---

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31  
Max 12784.80

---

Manager, Human Services	EM254	FTE	UM1.75.021	75	13338
01-JUL-15	BE	M			

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Min 9916.68  
Max 12176.27

---

Manager, Information Systems	EM187	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31  
Max 12784.80

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75 13338
01-JUL-15	CU	M		

Min 9444.53  
Max 11595.61

---

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13338
01-JUL-15	CC	M			

Min 8994.36  
Max 11044.29

---

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13338
01-JUL-15	CC	M			

Min 10412.30  
Max 12784.80

---

Manager, Park Services	EM196	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31  
Max 12784.80

---

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

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Min 10412.31  
Max 12784.80

---

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13338
01-JUL-15	CU	M			

Min 9916.68  
Max 12176.27

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Recreation Services	EM202	FTE	UM1.75.021	75 13338
01-JUL-15	CU	M		

Min 9916.68  
Max 12176.27

---

Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13338
01-JUL-15	CC	M			

Min 10412.30  
Max 12784.80

---

Manager, Senior Services	EM205	FTE	UM1.75.019	75	13338
01-JUL-15	CU	M			

Min 8994.37  
Max 11044.28

---

Manager, Support Services	MA140	FTE	UM1.75.019	75	13338
01-JUL-15	BE	M			

Min 8994.37  
Max 11044.28

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Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

---

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338  
01-JUL-15 CC M

Min 10412.30  
Max 12784.80

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Manager, Youth Services	EM207 FTE	UM1.75.021	75	13338
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 9916.68  
Max 12176.27

---

Manager, Zoning EM208 FTE UM2.75.021 75 13338  
01-JUL-15 CC M

Min 9916.68  
Max 12176.27

---

Marine & Aquatics Prgm Supervisor SC247 FTE UH1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338  
01-JUL-15 CC M

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80

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Step 5 6149.72

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Marketing Specialist	AP237	FTE	TW1.75.015	75	13338
01-JUL-15	CC	M			

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Mayor	EO200	FTE	UX1.75.002	75	84763
10-DEC-13	CU	M			

Step 1 16916.66

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Mayor's PSE 14	SS143	FTE	TW1.75.035	75	13338
01-JUL-15	CU	M			

Min 2070.26  
Max 6973.79

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Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75	13338
01-JUL-15	CU	M			

Min 2070.26  
Max 6064.07

---

Mayor's PSE 14, PT	SS145	PTS	TL1.75.001	75	13343
01-JUL-15	CU	M			

Min 2070.26  
Max 6064.68

---

Mechanical Inspection Supervisor	SC178	FTE	UH1.75.013	75	13338
01-JUL-15	CC	M			

Step 1 6776.94  
Step 2 7133.87  
Step 3 7508.56  
Step 4 7903.97  
Step 5 8320.15

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Mechanical Inspector IS116 FTE SD1.75.059 75 13330  
01-JUL-15 CC H

Step 1 33.75  
Step 2 35.54  
Step 3 37.40  
Step 4 39.36  
Step 5 41.44

---

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.85

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Mortgage Advisor AP244 FTE TW1.75.007 75 13338  
01-JUL-15 CC M

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80  
Step 5 6149.72

---

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Museum Guard PS155 FTE SC1.80.007 80 13330  
01-JUL-15 CC H

Step 1 19.39  
Step 2 20.41  
Step 3 21.48  
Step 4 22.61  
Step 5 23.80

---

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330  
01-JUL-15 CC H

Step 1 19.39  
Step 2 20.41  
Step 3 21.48  
Step 4 22.61



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Step 5 23.80

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Museum Guard, PT	PS158	PTS	SI1.80.015	80	13330
01-JUL-15	CU	H			

Step 1 19.39  
Step 2 20.40  
Step 3 21.48  
Step 4 22.61  
Step 5 23.80

---

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13338
01-JUL-15	CC	M			

Step 1 5256.75  
Step 2 5533.89  
Step 3 5824.21  
Step 4 6132.13  
Step 5 6454.72

---

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13338
01-JUL-15	CC	M			

Step 1 5005.99  
Step 2 5269.92  
Step 3 5547.06  
Step 4 5838.85  
Step 5 6146.80

---

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.002	75	13338
01-JUL-15	BE	M			

Step 1 3749.93

---

Neighborhood Services Coordinator	SC190	FTE	TW1.75.006	75	13338
01-JUL-15	BU	M			

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

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Network Architect AP383 FTE UM2.75.021 75 13338  
01-JUL-15 CC M

Min 9916.68  
Max 12176.27

---

Nurse Case Manager AP263 FTE TW1.75.008 75 13338  
01-JUL-15 CC M

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Nurse Case Manager, PPT	AP264 PPT	TW1.75.008	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Office Assistant I	SS150 FTE	SD1.75.003	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 17.04  
Step 2 17.92  
Step 3 18.87  
Step 4 19.86  
Step 5 20.90

---

Office Assistant I, PPT	SS151 PPT	SD1.75.003	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 17.04  
Step 2 17.92  
Step 3 18.87  
Step 4 19.86  
Step 5 20.90

---

Office Assistant I, PT	SS152 PTS	SI1.75.002	75	13330
Effective Date	Status	Type		
01-JUL-15	CU	H		

Step 1 17.04  
Step 2 17.92  
Step 3 18.87  
Step 4 19.86

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Step 5 20.90

---

Office Assistant II	SS153	FTE	SD1.75.070	75	13330
01-JUL-15	CC	H			

Step 1 19.56  
Step 2 20.58  
Step 3 21.66  
Step 4 22.82  
Step 5 24.01

---

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13330
01-JUL-15	CC	H			

Step 1 19.56  
Step 2 20.58  
Step 3 21.66  
Step 4 22.82  
Step 5 24.01

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13330
01-JUL-15	CU	H			

Step 1 19.56  
Step 2 20.58  
Step 3 21.67  
Step 4 22.82  
Step 5 24.01

---

Office Manager	SS156	FTE	UM2.75.007	75	13338
01-JUL-15	CC	M			

Step 1 5008.94  
Step 2 5271.40  
Step 3 5549.99  
Step 4 5841.80  
Step 5 6149.72

---

Open Government Coordinator	SC246	FTE	UM2.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Operations Shift Supervisor	SC192	FTE	UH1.75.007	75	13338
01-JUL-15	CC	M			

Step 1 5005.99  
Step 2 5269.92

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Step 3 5547.06  
Step 4 5838.85  
Step 5 6146.80

---

Outreach Developer	PP165	FTE	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Outreach Developer, Ppt	PP129	PPT	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Outreach Worker, PT	PP130	PTS	UG1.75.003	75	13343
01-JUL-15	CU	H			

Step 1 16.10

---

Painter	TR159	FTE	SB1.80.012	80	13330
01-JUL-15	CC	H			

Step 1 30.34  
Step 2 31.93  
Step 3 33.62  
Step 4 35.39  
Step 5 37.25

---

Paralegal	AP212	FTE	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Paralegal, PPT	AL012	PPT	TW1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79

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Step 5 5577.86

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Paralegal, PT	AL013	PTS		TL1.75.010	75	13343
01-JUL-15	CU		M			

Step 1 4544.41  
Step 2 4785.34  
Step 3 5032.39  
Step 4 5297.73  
Step 5 5575.29

---

Park Attendant	SS202	FTE		SC1.80.003	80	13330
01-JUL-15	CC		H			

Step 1 16.16  
Step 2 17.01  
Step 3 17.90  
Step 4 18.85  
Step 5 19.83

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Park Attendant, PPT	SS157	PPT		SC1.80.003	80	13330
01-JUL-15	CC		H			

Step 1 16.16  
Step 2 17.01  
Step 3 17.90  
Step 4 18.85  
Step 5 19.83

---

Park Attendant, PT	TR161	PTS		SI1.80.011	80	13330
01-JUL-15	CU		H			

Step 1 16.16  
Step 2 17.01  
Step 3 17.90  
Step 4 18.85  
Step 5 19.83

---

Park Equipment Operator	TR162	FTE		SC1.80.041	80	13330
01-JUL-15	CC		H			

Step 1 26.45  
Step 2 27.85  
Step 3 29.31  
Step 4 30.86  
Step 5 32.47

---

Park Supervisor I	SC193	FTE		UH1.80.010	80	13338
01-JUL-15	CC		M			

Step 1 5796.34  
Step 2 6101.34

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Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Park Supervisor II SC194 FTE UH1.80.013 80 13338  
01-JUL-15 CC M

Step 1 6709.85  
Step 2 7063.24  
Step 3 7434.21  
Step 4 7825.71  
Step 5 8237.76

---

Parking Control Technician TR164 FTE SC1.80.009 80 13330  
01-JUL-15 CC H

Step 1 21.15  
Step 2 22.26  
Step 3 23.43  
Step 4 24.66  
Step 5 25.95

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330  
01-JUL-15 CC H

Step 1 21.15  
Step 2 22.26  
Step 3 23.43  
Step 4 24.66  
Step 5 25.95

---

Parking Control Technician, PT TC135 PTS S11.80.017 80 13330  
01-JUL-15 CU H

Step 1 21.15  
Step 2 22.26  
Step 3 23.43  
Step 4 24.66  
Step 5 25.96

---

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338  
01-JUL-15 CC M

Step 1 4768.45  
Step 2 5019.19  
Step 3 5283.12  
Step 4 5561.74  
Step 5 5853.53

---

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338  
01-JUL-15 CC M

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Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Parking Meter Collector AF025 FTE SD1.75.024 75 13330  
01-JUL-15 CC H

Step 1 21.13  
Step 2 22.24  
Step 3 23.42  
Step 4 24.64  
Step 5 25.94

---

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5519.21  
Step 2 5811.00  
Step 3 6115.99  
Step 4 6438.58  
Step 5 6777.31

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330  
01-JUL-15 CC H

Step 1 21.13  
Step 2 22.24  
Step 3 23.42  
Step 4 24.64  
Step 5 25.94

---

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330  
01-JUL-15 CC H

Step 1 23.76  
Step 2 25.02  
Step 3 26.34  
Step 4 27.73  
Step 5 29.20

---

Parking Supervisor SC196 FTE UM2.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338

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01-JUL-15 CC M

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330  
01-JUL-15 CC H

Step 1 22.89  
Step 2 24.09  
Step 3 25.35  
Step 4 26.69  
Step 5 28.09

---

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330  
01-JUL-15 CC H

Step 1 17.98  
Step 2 18.93  
Step 3 19.93  
Step 4 21.00  
Step 5 22.08



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Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13330
01-JUL-15	CU	H			

Step 1	17.98
Step 2	18.93
Step 3	19.94
Step 4	20.96
Step 5	22.06

---

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13330
01-JUL-15	CC	H			

Step 1	21.04
Step 2	22.15
Step 3	23.30
Step 4	24.54
Step 5	25.82

---

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13330
01-JUL-15	CU	H			

Step 1	21.05
Step 2	22.14
Step 3	23.30
Step 4	24.54
Step 5	25.82

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13338
01-JUL-15	CC	M			

Step 1	4118.51
Step 2	4335.59
Step 3	4563.47
Step 4	4803.65
Step 5	5056.16

---

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13338
01-JUL-15	CC	M			

Step 1	8158.58
Step 2	8588.21
Step 3	9039.83
Step 4	9516.38
Step 5	10016.39

---

Performance Auditor	AP391	FTE	TW1.75.007	75	13338
01-JUL-15	CC	M			

Step 1	5008.93
Step 2	5271.40
Step 3	5550.00

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Step 4 5841.80  
Step 5 6149.72

---

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Permit Technician I ET130 FTE SD1.75.045 75 13330  
01-JUL-15 CC H

Step 1 26.26  
Step 2 27.64  
Step 3 29.09  
Step 4 30.62  
Step 5 32.23

---

Permit Technician II ET131 FTE SD1.75.051 75 13330  
01-JUL-15 CC H

Step 1 28.04  
Step 2 29.52  
Step 3 31.07  
Step 4 32.71  
Step 5 34.44

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Planner I AP269 FTE TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Planner II AP272 FTE TW1.75.008 75 13338  
01-JUL-15 CC M

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Planner II, Design Review AP273 FTE TW1.75.008 75 13338  
01-JUL-15 CC M

Step 1 5258.20

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Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Planner III AP274 FTE TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Planner III, Design Review AP275 FTE TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Planner III, PPT AP370 PPT TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Planner IV AP277 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

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Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Planner IV AP403 PPT TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Planner V AP279 FTE TW1.75.018 75 13338  
01-JUL-15 CC M

Step 1 8566.21  
Step 2 9017.83  
Step 3 9491.46  
Step 4 9991.46  
Step 5 10517.87

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Planning Intern, PT	SS164	PTS	UG1.75.004	75 13343
01-JUL-15	CU	H		

Step 1 17.43

---

Planning Investigator AP282 FTE SD1.75.063 75 13330  
01-JUL-15 CC H

Step 1 34.93  
Step 2 36.76  
Step 3 38.70  
Step 4 40.73  
Step 5 42.88

---

Plumber TR172 FTE SB1.80.018 80 13330  
01-JUL-15 CC H

Step 1 32.39

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Step 2 34.09  
Step 3 35.88  
Step 4 37.78  
Step 5 39.77

---

Police Cadet, PT PS161 PTS UG1.80.019 80 13343  
01-JUL-15 CU H

Step 1 14.42  
Step 2 14.74  
Step 3 15.10  
Step 4 15.54  
Step 5 15.90

---

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13342  
26-SEP-15 CC H

Step 1 35.11  
Step 2 35.99  
Step 3 36.92  
Step 4 37.87  
Step 5 38.84

---

Police Communications Manager MA160 FTE UM1.75.027 75 13342  
24-OCT-15 CU M

Min 9084.32  
Max 11154.72

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Police Communications Operator PS163 FTE SC1.80.049 80 13342  
26-SEP-15 CC H

Step 1 32.50  
Step 2 0.00  
Step 3 0.00

---

Police Communications Supervisor PS164 FTE UH1.80.038 80 13342  
24-OCT-15 CC M

Step 1 7022.35  
Step 2 7392.94  
Step 3 7782.13  
Step 4 8191.62  
Step 5 8623.12  
Step 6 8304.68

---

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338  
01-JUL-15 CC M

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Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Police Evidence Technician PS165 FTE SC1.80.028 80 13330  
01-JUL-15 CC H

Step 1 28.26  
Step 2 29.75  
Step 3 31.31  
Step 4 32.95  
Step 5 34.68

---

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338  
01-JUL-15 CC M

Step 1 6194.74  
Step 2 6521.63  
Step 3 6864.97  
Step 4 7226.20  
Step 5 7606.85  
Step 6 7618.98

---

Police Officer PS167 FTE PP1.80.002 80 13341  
01-JAN-16 CC M

Step 1 7134.34  
Step 2 8236.36  
Step 3 8512.25  
Step 4 8813.23  
Step 5 9501.16

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Police Officer PS189 FTE PP1.84.001 84 13341  
01-JAN-16 CC M

Step 1 7491.06  
Step 2 8648.18  
Step 3 8937.88  
Step 4 9253.88  
Step 5 9976.23

---

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341  
01-JAN-16 CC M

Step 1 6473.73  
Step 2 7554.18  
Step 3 7843.44  
Step 4 8102.60  
Step 5 8391.87  
Step 6 9066.12

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Police Officer (PERS) PS190 FTE PP1.84.002 84 13341  
01-JAN-16 CC M

Step 1 6797.42  
Step 2 7931.89  
Step 3 8235.62  
Step 4 8507.74  
Step 5 8811.33  
Step 6 9519.43

---

Police Officer Trainee PS169 FTE PT1.80.001 80 13341  
01-JAN-16 CU M

Step 1 5500.10

---

Police Performance Auditor AP210 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338  
01-JUL-15 CC M

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Police Property Specialist PS170 FTE SC1.80.017 80 13330  
01-JUL-15 CC H

Step 1 23.34  
Step 2 24.56  
Step 3 25.85  
Step 4 27.20  
Step 5 28.64

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Police Property Supervisor PS182 FTE UH1.80.008 80 13338  
01-JUL-15 cc M

Step 1 5256.75  
Step 2 5533.89  
Step 3 5824.21  
Step 4 6132.13  
Step 5 6454.72

---

Police Records Specialist SS165 FTE SD1.75.029 75 13330  
01-JUL-15 CC H

Step 1 22.70  
Step 2 23.91  
Step 3 25.17  
Step 4 26.50  
Step 5 27.89

---

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330  
01-JUL-15 H

Step 1 22.70  
Step 2 23.91  
Step 3 25.17  
Step 4 26.50  
Step 5 27.89

---

Police Records Supervisor PS171 FTE UH1.75.022 75 13338  
01-JUL-15 CC M

Step 1 5414.44  
Step 2 5699.89  
Step 3 5998.93  
Step 4 6316.10  
Step 5 6648.35

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Police Services Manager I MA152 FTE UM1.75.019 75 13338  
01-JUL-15 CU M

Min 8994.37  
Max 11044.28

---

Police Services Manager II MA151 FTE UM1.75.023 75 13338  
01-JUL-15 CU M

Min 10934.30  
Max 13424.11



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Police Services Technician II PS173 FTE SC1.80.016 80 13330  
01-JUL-15 CC H

Step 1 23.37  
Step 2 24.61  
Step 3 25.89  
Step 4 27.26  
Step 5 28.70

---

Police Technical Writer AP285 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330  
01-JUL-15 CC H

Step 1 15.75  
Step 2 16.59  
Step 3 17.45  
Step 4 18.37  
Step 5 19.34

---

Pool Manager, PT AP286 PTS SI1.80.009 80 13330  
01-JUL-15 CU H

Step 1 15.75  
Step 2 16.59  
Step 3 17.45  
Step 4 18.36  
Step 5 19.34

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Pool Technician TR207 FTE SC1.80.005 80 13330  
01-JUL-15 CC H

Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

---

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330  
01-JUL-15 CC H

Step 1 17.89  
Step 2 18.84

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Step 3 19.82  
Step 4 20.87  
Step 5 21.96

---

Pool Technician, PT TR209 TPT SI1.80.014 80 13330  
01-JUL-15 CC H

Step 1 17.89  
Step 2 18.84  
Step 3 19.82  
Step 4 20.87  
Step 5 21.96

---

Principal Inspection Supv IS122 FTE UH1.75.016 75 13338  
01-JUL-15 CC M

Step 1 7767.07  
Step 2 8176.17  
Step 3 8605.80  
Step 4 9058.89  
Step 5 9535.43

---

Process Coordinator II AP290 FTE SD1.75.059 75 13330  
01-JUL-15 CC H

Step 1 33.75  
Step 2 35.54  
Step 3 37.40  
Step 4 39.36  
Step 5 41.44

---

Process Coordinator III SC202 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Production Control Supervisor SC203 FTE UM2.75.010 75 13338  
01-JUL-15 CC M

Step 1 5797.82  
Step 2 6102.79  
Step 3 6423.93  
Step 4 6762.64  
Step 5 7118.97

---

Program Analyst I AP292 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

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Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Program Analyst I, PT AP361 PTS TL1.75.030 75 13343  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Program Analyst II AP293 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

---

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343  
01-JUL-15 CC H

Step 1 33.97  
Step 2 35.75  
Step 3 37.65  
Step 4 39.63  
Step 5 41.72

---

Program Analyst III SC204 FTE UM2.75.012 75 13338

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01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

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Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Project Manager EM216 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

---

Project Manager (PPT) EM226 PPT UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Project Manager II	EM211	FTE	UM2.75.022	75 13338
01-JUL-15	CC	M		

Min 10412.30  
Max 12784.80

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Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13338
01-JUL-15	CC	M			

Min 10412.31  
Max 12784.80

---

Project Manager III	EM212	FTE	UM1.75.025	75	13338
01-JUL-15	CU	M			

Min 12054.57  
Max 14799.51

---

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13338
01-JUL-15	CU	M			

Min 12054.57  
Max 14799.51

---

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13343
01-JUL-15	CU	M			

Min 12054.57  
Max 14799.51

---

Public Information Officer I	AP298	FTE	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Public Information Officer II	AP299	FTE	TW1.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30

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Step 4 7456.21  
Step 5 7847.72

---

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.72

---

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13343  
01-JUL-15 CU M

Step 1 6648.86  
Step 2 6995.03  
Step 3 7367.12  
Step 4 7754.45  
Step 5 8163.14

---

Public Information Officer III AP302 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330  
01-JUL-15 CC H

Step 1 22.70  
Step 2 23.91  
Step 3 25.17  
Step 4 26.50  
Step 5 27.89

---

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338  
01-JUL-15 CC M

Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Public Service Representative	SS169	FTE	SD1.75.029	75 13330
01-JUL-15	CC	H		

Step 1 22.70

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Step 2 23.91  
Step 3 25.17  
Step 4 26.50  
Step 5 27.89

---

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330  
01-JUL-15 CU H

Step 1 22.69  
Step 2 23.91  
Step 3 25.16  
Step 4 26.49  
Step 5 27.88

---

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330  
01-JUL-15 CC H

Step 1 21.54  
Step 2 22.66  
Step 3 23.86  
Step 4 25.11  
Step 5 26.44

---

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338  
01-JUL-15 CU M

Min 10412.31  
Max 12784.80

---

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338  
01-JUL-15 CC M

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.72

---

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338  
01-JUL-15 CC M

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Public Works Supervisor II	SC207	FTE	UH1.80.013	80 13338
01-JUL-15	CC	M		

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Step 1 6709.85  
Step 2 7063.24  
Step 3 7434.21  
Step 4 7825.71  
Step 5 8237.76

---

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330  
01-JUL-15 CC H

Step 1 22.21  
Step 2 23.37  
Step 3 24.60  
Step 4 25.91  
Step 5 27.24

---

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338  
01-JUL-15 cc M

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Ranger PS174 FTE RO1.80.001 80 12863  
30-JUN-07 CC H

Step 1 28.62  
Step 2 30.11  
Step 3 31.70  
Step 4 33.37  
Step 5 35.13  
Step 6 36.97

---

Real Estate Agent AP308 FTE TF1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6551.70  
Step 2 6896.04  
Step 3 7258.51  
Step 4 7640.64  
Step 5 8042.36

---

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338  
01-JUL-15 CC M

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num



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Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330  
01-JUL-15 CC H

Step 1 24.75  
Step 2 26.06  
Step 3 27.43  
Step 4 28.87  
Step 5 30.36

---

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338  
01-JUL-15 CC M

Min 10412.30  
Max 12784.80

---

Receptionist SS170 FTE SD1.75.011 75 13330  
01-JUL-15 CC H

Step 1 18.99  
Step 2 19.99  
Step 3 21.04  
Step 4 22.16  
Step 5 23.31

---

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338  
01-JUL-15 BU M

Step 1 3923.86  
Step 2 4130.61  
Step 3 4347.62  
Step 4 4576.37  
Step 5 4818.31

---

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338  
01-JUL-15 BU M

Step 1 3923.86  
Step 2 4130.61  
Step 3 4347.62  
Step 4 4576.37  
Step 5 4818.31

---

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338  
01-JUL-15 CC M

Step 1 3923.86  
Step 2 4130.61  
Step 3 4347.62  
Step 4 4576.37  
Step 5 4818.31

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75 13343
01-JUL-15	CU	M		
Step 1	3923.86			
Step 2	4130.61			
Step 3	4347.62			
Step 4	4576.37			
Step 5	4818.31			
Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75 13338
01-JUL-15	CC	M		
Step 1	3923.86			
Step 2	4130.61			
Step 3	4347.62			
Step 4	4576.37			
Step 5	4818.31			
Receptionist to the City Council	SS173	FTE	SD1.75.011	75 13330
01-JUL-15	CC	H		
Step 1	18.99			
Step 2	19.99			
Step 3	21.04			
Step 4	22.16			
Step 5	23.31			
Receptionist, PPT	SS174	PPT	SD1.75.011	75 13330
01-JUL-15	CC	H		
Step 1	18.99			
Step 2	19.99			
Step 3	21.04			
Step 4	22.16			
Step 5	23.31			
Receptionist, PT	SS175	PTS	SI1.75.022	75 13330
01-JUL-15	CU	H		
Step 1	19.00			
Step 2	19.99			
Step 3	21.04			
Step 4	22.16			
Step 5	23.31			
Recreation Aide, PT	SS177	PTS	SI1.80.001	80 13330
01-JUL-15	CU	H		
Step 1	12.74			
Step 2	13.37			
Step 3	14.05			
Step 4	14.75			

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Step 5 15.49

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80 13330
01-JUL-15	CU	H		

Step 1 13.05  
Step 2 13.71  
Step 3 14.39  
Step 4 15.11  
Step 5 15.86

---

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80 13330
01-JUL-15	CC	H		

Step 1 15.02  
Step 2 15.77  
Step 3 16.56  
Step 4 17.39  
Step 5 18.25

---

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80 13330
01-JUL-15	CU	H		

Step 1 15.02  
Step 2 15.77  
Step 3 16.56  
Step 4 17.39  
Step 5 18.25

---

Recreation Center Director	PP131	FTE	SC1.80.043	80 13330
01-JUL-15	CC	H		

Step 1 26.74  
Step 2 28.16  
Step 3 29.64  
Step 4 31.19  
Step 5 32.83

---

Recreation General Supervisor	MA139	FTE	UM2.75.012	75 13338
01-JUL-15	CC	M		

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80 13330
01-JUL-15	CU	H		

Step 1 14.51  
Step 2 15.24

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Step 3 16.00  
Step 4 16.80  
Step 5 17.64

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80 13330
01-JUL-15	CC	H		

Step 1 16.68  
Step 2 17.51  
Step 3 18.39  
Step 4 19.31  
Step 5 20.28

---

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80 13330
01-JUL-15	CU	H		

Step 1 16.68  
Step 2 17.51  
Step 3 18.39  
Step 4 19.31  
Step 5 20.28

---

Recreation Program Director	PP135	FTE	SC1.80.025	80 13330
01-JUL-15	CC	H		

Step 1 23.54  
Step 2 24.77  
Step 3 26.08  
Step 4 27.45  
Step 5 28.89

---

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80 13330
01-JUL-15	CC	H		

Step 1 16.99  
Step 2 17.89  
Step 3 18.84  
Step 4 19.82  
Step 5 20.87

---

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80 13330
01-JUL-15	CU	H		

Step 1 17.00  
Step 2 17.89  
Step 3 18.84  
Step 4 19.82  
Step 5 20.87

---

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80 13330
01-JUL-15	CC	H		

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Step 1 21.92  
Step 2 23.08  
Step 3 24.30  
Step 4 25.57  
Step 5 26.92

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80 13330
01-JUL-15	CU	H		

Step 1 21.93  
Step 2 23.09  
Step 3 24.30  
Step 4 25.57  
Step 5 26.92

---

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80 13330
01-JUL-15	CC	H		

Step 1 26.74  
Step 2 28.16  
Step 3 29.64  
Step 4 31.19  
Step 5 32.83

---

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80 13330
01-JUL-15	CU	H		

Step 1 26.74  
Step 2 28.16  
Step 3 29.64  
Step 4 31.19  
Step 5 32.83

---

Recreation Supervisor	SC209	FTE	UH1.75.009	75 13338
01-JUL-15	CC	M		

Step 1 5519.21  
Step 2 5811.00  
Step 3 6115.99  
Step 4 6438.58  
Step 5 6777.31

---

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75 13338
01-JUL-15	CC	M		

Step 1 7400.49  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

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Recycling Specialist	PP140	FTE	TW1.75.009	75 13338
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01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75 13338
01-JUL-15	CC	M		

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Recycling Supervisor	SC210	FTE	UM2.75.015	75 13338
01-JUL-15	CC	M		

Step 1 7400.49  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Refuge Naturalist	TR196	FTE	SC1.80.008	80 13330
01-JUL-15	CC	H		

Step 1 20.41  
Step 2 21.48  
Step 3 22.61  
Step 4 23.80  
Step 5 25.05

---

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75 13338
01-JUL-15	CC	M		

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75 13338
01-JUL-15	CC	M		

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80  
Step 5 6149.72

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Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13338
01-JUL-15	CC	M			

Step 1	5797.81
Step 2	6102.80
Step 3	6423.93
Step 4	6762.65
Step 5	7118.96

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13330
01-JUL-15	CC	H			

Step 1	23.87
Step 2	25.14
Step 3	26.45
Step 4	27.85
Step 5	29.31

---

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13338
01-JUL-15	CC	M			

Step 1	6776.94
Step 2	7133.87
Step 3	7508.56
Step 4	7903.97
Step 5	8320.15

---

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13338
01-JUL-15	CC	M			

Step 1	7767.07
Step 2	8176.17
Step 3	8605.80
Step 4	9058.89
Step 5	9535.43

---

Reproduction Assistant	SS180	FTE	SD1.75.013	75	13330
01-JUL-15	CC	H			

Step 1	19.14
Step 2	20.14
Step 3	21.20
Step 4	22.32
Step 5	23.49

---

Reproduction Offset Operator	SS182	FTE	SD1.75.018	75	13330
01-JUL-15	CC	H			

Step 1	20.29
Step 2	21.36
Step 3	22.50

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Step 4 23.68  
Step 5 24.93

---

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338  
01-JUL-15 CC M

Step 1 5256.75  
Step 2 5533.89  
Step 3 5824.21  
Step 4 6132.13  
Step 5 6454.72

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338  
01-JUL-15 CC M

Step 1 4243.94  
Step 2 4467.47  
Step 3 4703.10  
Step 4 4950.78  
Step 5 5210.56

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338  
01-JUL-15 CC M

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.72

---

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343  
01-JUL-15 CU M

Min 12657.28  
Max 15540.09

---

Revenue Analyst AP320 FTE UM2.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67



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Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Revenue Assistant	AP321 FTE	SD1.75.043	75	13330
01-JUL-15	CC	H		

Step 1 25.34  
Step 2 26.68  
Step 3 28.08  
Step 4 29.56  
Step 5 31.11

---

Revenue Operations Supervisor	SC213 FTE	UH1.75.014	75	13338
01-JUL-15	CC	M		

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Safety & Loss Control Spec, Asst	AP323 FTE	TW1.75.006	75	13338
01-JUL-15	CC	M		

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Safety & Loss Control Specialist	AP322 FTE	TW1.75.009	75	13338
01-JUL-15	CC	M		

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Senior Aide, PT	PP142 PTS	UJ1.75.001	75	13291
01-JAN-16	CU	H		

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Min 12.55  
Max 12.86

---

Senior Center Director	PP143	FTE	UH1.80.005	80	13338
01-JUL-15	CC	M			

Step 1 4541.17  
Step 2 4780.18  
Step 3 5030.92  
Step 4 5296.33  
Step 5 5574.92

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4541.17  
Step 2 4780.18  
Step 3 5030.92  
Step 4 5296.33  
Step 5 5574.92

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Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13338
01-JUL-15	CC	M			

Step 1 7047.11  
Step 2 7418.09  
Step 3 7809.59  
Step 4 8220.16  
Step 5 8652.72

---

Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75	13338
01-JUL-15	CC	M			

Step 1 7047.11  
Step 2 7418.09  
Step 3 7809.59  
Step 4 8220.16  
Step 5 8652.72

---

Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75	13343
01-JUL-15	CC	H			

Step 1 43.37  
Step 2 45.65  
Step 3 48.06  
Step 4 50.59  
Step 5 53.25

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Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338  
01-JUL-15 CC M

Min 8991.45  
Max 11039.88

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Senior Services Admin PPT	MA150	PPT	UM2.75.019	75 13338
01-JUL-15	CC	M		

Min 8994.36  
Max 11044.29

---

Senior Services Administrator MA141 FTE UM2.75.019 75 13338  
01-JUL-15 CC M

Min 8994.36  
Max 11044.29

---

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338  
01-JUL-15 CC M

Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338  
01-JUL-15 CC M

Step 1 4327.08  
Step 2 4554.37  
Step 3 4793.38  
Step 4 5045.59

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Step 5 5312.46

---

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343  
01-JUL-15 CU M

Step 1 4327.09  
Step 2 4554.38  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6194.74  
Step 2 6521.64  
Step 3 6864.97  
Step 4 7226.20  
Step 5 7606.85

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Sergeant Of Police	PS178	FTE	PP1.80.004	80 13341
01-JAN-16	CC	M		

Step 1 10970.13

---

Sergeant of Police	PS191	FTE	PP1.84.003	84 13341
01-JAN-16	CC	M		

Step 1 11518.63

---

Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80 13341
01-JAN-16	CC	M		

Step 1 10460.15

---

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84 13341
01-JAN-16	CC	M		

Step 1 10983.16

---

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80 13330
01-JUL-15	CC	H		

Step 1 29.52  
Step 2 31.07  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

---

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75 13338
01-JUL-15	CC	M		

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Step 1 6711.32  
Step 2 7064.70  
Step 3 7437.15  
Step 4 7828.65  
Step 5 8240.69

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Sewer Maintenance Worker	TR176 FTE	SC1.80.021	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 22.72  
Step 2 23.94  
Step 3 25.19  
Step 4 26.51  
Step 5 27.90

---

Sign Maintenance Worker	TR177 FTE	SC1.80.026	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 23.66  
Step 2 24.89  
Step 3 26.21  
Step 4 27.58  
Step 5 29.04

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Solid Waste/Recycling Prog Sup	PP146 FTE	UM2.75.017	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Spatial Data Administrator	AP326 FTE	UM2.75.019	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Min 8994.36  
Max 11044.29

---

Spatial Data Analyst III	AP327 FTE	TW1.75.016	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.84

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Spatial Database Analyst III	AP325 FTE	TW1.75.016	75	13338
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01-JUL-15 CC M

Step 1 7770.00  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.84

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Special Assistant to the Mayor I	MA102 FTE	TA1.75.038	75	13338
01-JUL-15	CU M			

Min 5486.40  
Max 9500.78

---

Special Assistant to the Mayor I, PPT	MA154 PPT	TA1.75.038	75	13338
01-JUL-15	CU M			

Min 5486.40  
Max 9500.78

---

Special Assistant to the Mayor I, PT	MA155 PTS	TL1.75.027	75	13343
01-JUL-15	CU M			

Min 5486.95  
Max 9501.73

---

Special Assistant to the Mayor II	EM215 FTE	UM1.75.037	75	13338
01-JUL-15	CU M			

Min 6715.72  
Max 10941.64

---

Special Assistant to the Mayor II, PPT	EM251 PPT	UM1.75.037	75	13338
01-JUL-15	CU M			

Min 6715.72  
Max 10941.64

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---

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343  
01-JUL-15 CU M

Min 6715.72  
Max 10941.64

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Special Assistant to the Mayor III	EM250 FTE	UK2.75.029	75	13343
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 8994.37  
Max 14799.51

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338  
01-JUL-15 CC M

Step 1 3228.83  
Step 2 3397.45  
Step 3 3576.34  
Step 4 3765.50  
Step 5 3961.98

---

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343  
01-JUL-15 CU H

Step 1 15.32  
Step 2 16.81  
Step 3 18.50  
Step 4 20.35  
Step 5 22.34

---

Special Counsel MA147 FTE U41.75.026 75 13338  
01-JUL-15 CU M

Min 12657.28  
Max 15539.82

---

Special Events Coordinator AP330 FTE TW1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6391.67  
Step 2 6728.92  
Step 3 7082.30

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Step 4 7456.21  
Step 5 7847.72

---

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13343  
01-JUL-15 CU M

Step 1 6391.66  
Step 2 6728.92  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.73

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Specialty Combination Insp Tech	IS121 FTE	SD1.75.069	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 43.91  
Step 2 0.00  
Step 3 0.00  
Step 4 0.00  
Step 5 0.00

---

Specialty Combination Insp, Senior	IS120 FTE	SD1.75.068	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 41.28  
Step 2 43.46  
Step 3 45.73  
Step 4 48.14  
Step 5 50.68  
Step 6 46.75

---

Specialty Combination Inspector	IS119 FTE	SD1.75.065	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 36.84  
Step 2 38.76  
Step 3 40.09  
Step 4 42.95  
Step 5 45.21

---

Sports Official, PT	PP160 PTS	SI1.80.057	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 19.35

---

Sports Program Coordinator	SC236 FTE	TW1.75.007	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80



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Step 5 6149.72

---

Sr. Hearing Officer, PPT	SC249	PPT	UH1.75.019	75	13338
01-JUL-15	CC	M			

Min 8991.45  
Max 11039.88

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Stagehand, PPT	TC139	PPT	SB1.80.019	80	13330
01-JUL-15		H			

Step 1 21.91  
Step 2 23.08  
Step 3 24.30  
Step 4 25.56  
Step 5 26.92

---

Stagehand, PT	TC138	PTS	SI1.80.019	80	13330
01-JUL-15	CU	H			

Step 1 21.93  
Step 2 23.09  
Step 3 24.30  
Step 4 25.57  
Step 5 26.92

---

Stationary Engineer	TR178	FTE	SB1.80.012	80	13330
01-JUL-15	CC	H			

Step 1 30.34  
Step 2 31.93  
Step 3 33.62  
Step 4 35.39  
Step 5 37.25

---

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80	13338
01-JUL-15	CC	M			

Step 1 7045.65  
Step 2 7415.15  
Step 3 7806.65  
Step 4 8217.23  
Step 5 8649.79

---

Storekeeper	SS186	FTE	SC1.80.056	80	13330
01-JUL-15	CC	H			

Step 1 21.81  
Step 2 22.95

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Step 3 24.14  
Step 4 25.41  
Step 5 26.72

---

Storekeeper II	SS187	FTE		UH1.80.004	80	13338
01-JUL-15	CC		M			

Step 1 4324.16  
Step 2 4552.91  
Step 3 4791.92  
Step 4 5044.11  
Step 5 5309.52

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Storekeeper III	SS188	FTE		UH1.80.007	80	13338
01-JUL-15	CC		M			

Step 1 5005.99  
Step 2 5269.92  
Step 3 5547.06  
Step 4 5838.85  
Step 5 6146.80

---

Street Maintenance Leader	TR180	FTE		SC1.80.035	80	13330
01-JUL-15	CC		H			

Step 1 27.35  
Step 2 28.80  
Step 3 30.33  
Step 4 31.92  
Step 5 33.60

---

Street Sweeper Operator	TR181	FTE		SC1.80.034	80	13330
01-JUL-15	CC		H			

Step 1 25.80  
Step 2 27.15  
Step 3 28.59  
Step 4 30.09  
Step 5 31.67

---

Student Trainee, PT	SS195	PTS		UG1.80.004	80	13343
01-JUL-15	CU		H			

Min 12.74  
Max 24.08

---

Subpoena Server	AP331	FTE		SC1.80.032	80	13330
01-JUL-15	CC		H			

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Step 1 24.60  
Step 2 25.90  
Step 3 27.26  
Step 4 28.69  
Step 5 30.20

---

Support Services Supervisor SC225 FTE UM2.75.016 75 13338  
01-JUL-15 CC M

Step 1 7770.01  
Step 2 8179.10  
Step 3 8610.20  
Step 4 9063.30  
Step 5 9539.85

---

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Surveying Technician (Field)	ET132 FTE	SC1.80.024	80	13330
01-JUL-15	CC	H		

Step 1 23.52  
Step 2 24.75  
Step 3 26.06  
Step 4 27.43  
Step 5 28.87

---

Surveying Technician, Sr (Field)	ET133 FTE	SC1.80.038	80	13330
01-JUL-15	CC	H		

Step 1 27.05  
Step 2 28.47  
Step 3 29.97  
Step 4 31.54  
Step 5 33.20

---

Systems Accountant III	AF045 FTE	TW1.75.015	75	13338
01-JUL-15	CC	M		

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Systems Analyst I	AP332 FTE	TW1.75.007	75	13338
01-JUL-15	CC	M		

Step 1 5008.93  
Step 2 5271.40  
Step 3 5550.00  
Step 4 5841.80  
Step 5 6149.72

---

Systems Analyst II	AP333 FTE	TW1.75.011	75	13338
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01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Systems Analyst III AP334 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Tax Auditor I AF004 FTE SD1.75.052 75 13330  
01-JUL-15 CC H

Step 1 28.72  
Step 2 30.24  
Step 3 31.83  
Step 4 33.52  
Step 5 35.28

---

Tax Auditor II AF022 FTE SD1.75.058 75 13330  
01-JUL-15 CC H

Step 1 33.03  
Step 2 34.77  
Step 3 36.59  
Step 4 38.53  
Step 5 40.54

---

Tax Auditor III AF051 FTE UH1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6194.74  
Step 2 6521.64  
Step 3 6864.97  
Step 4 7226.20  
Step 5 7606.85

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Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13330
01-JUL-15	CC	H			

Step 1	33.03
Step 2	34.77
Step 3	36.59
Step 4	38.53
Step 5	40.54

---

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13338
01-JUL-15	CC	M			

Step 1	6194.74
Step 2	6521.64
Step 3	6864.97
Step 4	7226.20
Step 5	7606.85

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Tax Representative I	AF005	FTE	SD1.75.020	75	13330
01-JUL-15	CC	H			

Step 1	20.61
Step 2	21.71
Step 3	22.84
Step 4	24.04
Step 5	25.31

---

Tax Representative II	AF024	FTE	SD1.75.058	75	13330
01-JUL-15	CC	H			

Step 1	33.03
Step 2	34.77
Step 3	36.59
Step 4	38.53
Step 5	40.54

---

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13338
01-JUL-15	CC	M			

Step 1	6391.67
Step 2	6728.92
Step 3	7082.30
Step 4	7456.21
Step 5	7847.72

---

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13338
01-JUL-15	CC	M			

Step 1	7400.48
Step 2	7789.06
Step 3	8199.62

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Step 4 8630.73  
Step 5 9085.28

---

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13329
01-JUL-15	CC	H			

Step 1 36.97  
Step 2 37.80  
Step 3 38.80  
Step 4 39.76  
Step 5 40.80

---

Telecommunications Electrician, Sr	TR183	FTE	IE1.72.003	72	13329
01-JUL-15	CC	H			

Step 1 42.91  
Step 2 43.95  
Step 3 44.99  
Step 4 46.12  
Step 5 47.25

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13338
01-JUL-15	CC	M			

Step 1 6709.85  
Step 2 7063.24  
Step 3 7434.21  
Step 4 7825.71  
Step 5 8237.76

---

Telecommunications Technician	TC140	FTE	IE1.80.002	80	13329
01-JUL-15	CC	H			

Step 1 29.95  
Step 2 31.51  
Step 3 33.17  
Step 4 34.92  
Step 5 36.75

---

Telecommunications Technician, PT	TC142	PTS	IE1.80.002	80	13329
01-JUL-15	CC	H			

Step 1 29.95  
Step 2 31.51  
Step 3 33.17  
Step 4 34.92  
Step 5 36.75

---

Telephone Services Specialist	AP340	FTE	IE1.75.002	75	13329
01-JUL-15	CC	H			

Step 1 41.25

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Step 2 42.22  
Step 3 43.24  
Step 4 44.34  
Step 5 45.41

---

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307  
19-MAY-15 CU M

Min 1990.63  
Max 18192.21

---

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343  
01-JUL-15 CU H

Step 1 12.94  
Step 2 13.29  
Step 3 13.65  
Step 4 13.97  
Step 5 14.29

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343  
01-JUL-15 CU H

Step 1 21.41  
Step 2 21.91  
Step 3 22.44  
Step 4 23.07  
Step 5 23.60

---

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343  
01-JUL-15 CU H

Step 1 12.94  
Step 2 13.29  
Step 3 13.65  
Step 4 13.97  
Step 5 14.29

---

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343  
01-JUL-15 CU H

Step 1 14.89  
Step 2 15.32  
Step 3 15.67  
Step 4 16.03  
Step 5 16.47

---

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343  
01-JUL-15 CU H

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Step 1 18.86  
Step 2 19.30  
Step 3 19.78  
Step 4 20.25  
Step 5 20.74

---

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343  
01-JUL-15 CU H

Step 1 16.50  
Step 2 17.01  
Step 3 17.45  
Step 4 17.85  
Step 5 18.29

---

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330  
01-JUL-15 CC H

Step 1 34.15  
Step 2 35.92  
Step 3 37.82  
Step 4 39.81  
Step 5 41.90

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Traffic Painter	TR185	FTE	SB1.80.012	80 13330
01-JUL-15	CC	H		

Step 1 30.34  
Step 2 31.93  
Step 3 33.62  
Step 4 35.39  
Step 5 37.25

---

Traffic Sign Maker	TR186	FTE	SC1.80.019	80 13330
01-JUL-15	CC	H		

Step 1 25.34  
Step 2 26.67  
Step 3 28.07  
Step 4 29.55  
Step 5 31.10

---

Training & Public Svcs Admin	AP343	FTE	UM2.75.012	75 13338
01-JUL-15	CC	M		

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71



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Training Coordinator AP435 FTE UM2.75.012 75 13338  
01-JUL-15 M

Step 1 6391.67  
Step 2 6728.91  
Step 3 7082.30  
Step 4 7456.21  
Step 5 7847.71

---

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338  
01-JUL-15 CC M

Step 1 8566.21  
Step 2 9017.83  
Step 3 9491.45  
Step 4 9991.48  
Step 5 10517.87

---

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338  
01-JUL-15 CC M

Step 1 8566.21  
Step 2 9017.83  
Step 3 9491.46  
Step 4 9991.46  
Step 5 10517.88

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Treasury Analyst I AF057 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

---

Treasury Analyst II AF058 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

---

Treasury Analyst III AF035 FTE UH1.75.013 75 13338  
01-JUL-15 CC M

Step 1 6776.94  
Step 2 7133.87  
Step 3 7508.56  
Step 4 7903.97

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Step 5 8320.15

---

Treasury Manager	EM206	FTE	UK2.75.026	75	13343
01-JUL-15	CU	M			

Min 12657.28  
Max 15540.09

---

Tree High Climber	TR188	FTE	SC1.80.037	80	13330
01-JUL-15	CC	H			

Step 1 29.14  
Step 2 30.66  
Step 3 32.27  
Step 4 33.97  
Step 5 35.75

---

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13338
01-JUL-15	CC	M			

Step 1 5796.34  
Step 2 6101.34  
Step 3 6422.46  
Step 4 6759.72  
Step 5 7116.02

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13338
01-JUL-15	CC	M			

Step 1 6709.85  
Step 2 7063.24  
Step 3 7434.21  
Step 4 7825.71  
Step 5 8237.76

---

Tree Trimmer	TR189	FTE	SC1.80.031	80	13330
01-JUL-15	CC	H			

Step 1 27.10  
Step 2 28.53  
Step 3 30.04  
Step 4 31.61  
Step 5 33.27

---

Tree Worker Driver	TR190	FTE	SC1.80.014	80	13330
01-JUL-15	CC	H			

Step 1 23.47  
Step 2 24.65

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Step 3 25.89  
Step 4 27.19  
Step 5 28.59

---

Truck Driver TR191 FTE SC1.80.030 80 13330  
01-JUL-15 CC H

Step 1 24.34  
Step 2 25.62  
Step 3 26.97  
Step 4 28.39  
Step 5 29.88

---

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

---

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338  
01-JUL-15 CC M

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338  
01-JUL-15 CC M

Step 1 5258.20  
Step 2 5535.34  
Step 3 5827.13  
Step 4 6133.59  
Step 5 6456.18

---

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338  
01-JUL-15 CC M

Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338  
01-JUL-15 CC M

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Step 1 6088.14  
Step 2 6407.80  
Step 3 6745.04  
Step 4 7101.37  
Step 5 7475.28

---

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

---

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338  
01-JUL-15 CC M

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

---

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Van Driver, PT	TR192	PTS	SI1.80.008	80 13330
01-JUL-15	CU	H		

Step 1 14.97  
Step 2 15.75  
Step 3 16.56  
Step 4 17.43  
Step 5 18.35

---

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338  
01-JUL-15 CC M

Step 1 6390.20  
Step 2 6725.98  
Step 3 7080.83  
Step 4 7453.28  
Step 5 7844.77

---

Veterinarian AP401 FTE UM2.75.014 75 13338

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01-JUL-15 CC M

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.72

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Veterinarian AP402 PPT UM2.75.014 75 13338  
01-JUL-15 CC M

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.72

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Veterinarian, PT AP443 TPT TL1.75.034 75 13343  
01-JUL-15 CU M

Step 1 7047.11  
Step 2 7418.10  
Step 3 7809.60  
Step 4 8220.16  
Step 5 8652.73

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Veterinary Technician TC144 FTE SD1.80.005 80 13330  
01-JUL-15 H

Step 1 18.62  
Step 2 19.68  
Step 3 20.73  
Step 4 21.80  
Step 5 22.85

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Veterinary Technician TC145 PPT SD1.80.005 80 13330  
01-JUL-15 CC H

Step 1 18.62  
Step 2 19.68  
Step 3 20.73  
Step 4 21.80  
Step 5 22.85

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Veterinary Technician TC146 TPT SD1.80.005 80 13330  
01-JUL-15 CC H

Step 1 18.62  
Step 2 19.68  
Step 3 20.73  
Step 4 21.80  
Step 5 22.85

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Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338  
01-JUL-15 CC M

Step 1 8158.57  
Step 2 8588.20  
Step 3 9039.82  
Step 4 9516.39  
Step 5 10016.39

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Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

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Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338  
01-JUL-15 CC M

Step 1 4542.64  
Step 2 4781.65  
Step 3 5033.86  
Step 4 5297.79  
Step 5 5577.86

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338  
01-JUL-15 CC M

Step 1 5522.13  
Step 2 5812.47  
Step 3 6118.93  
Step 4 6440.06  
Step 5 6780.24

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Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330  
01-JUL-15 CU H

Step 1 14.37  
Step 2 15.12  
Step 3 15.91  
Step 4 16.75  
Step 5 17.62

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Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.49  
Step 2 7789.06  
Step 3 8199.62

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Step 4 8630.73  
Step 5 9085.28

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Web Master AP364 FTE TW1.75.015 75 13338  
01-JUL-15 CC M

Step 1 7400.48  
Step 2 7789.06  
Step 3 8199.62  
Step 4 8630.73  
Step 5 9085.28

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Web Specialist AP398 FTE TW1.75.006 75 13338  
01-JUL-15 CC M

Step 1 4769.92  
Step 2 5020.66  
Step 3 5284.60  
Step 4 5563.20  
Step 5 5856.47

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Zoo Keeper TR193 FTE SC1.80.008 80 13330  
01-JUL-15 CC H

Step 1 20.41  
Step 2 21.48  
Step 3 22.61  
Step 4 23.80  
Step 5 25.05

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Zoo Keeper III TR194 FTE UH1.80.003 80 13338  
01-JUL-15 CC M

Step 1 4118.88  
Step 2 4335.89  
Step 3 4563.17  
Step 4 4803.65  
Step 5 5057.32

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**Section 3.** The provisions of this ordinance are effective as of July 1, 2016.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION \_\_\_\_\_



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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.  
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2016**

**Digest**

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2016

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