

INTRODUCED BY COUNCILMEMBER

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

CITY ATTORNEY

2016 MAR 10 PM 6:01  
**OAKLAND CITY COUNCIL**  
ORDINANCE NO. 13361 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Early Head Start Instructor</u>	PP174	Step 1	18.66
		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

**Section 3.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start/Early Head Start Substitute Associate Instructor</u>	PP175	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

**Section 4.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start/Early Head Start Substitute Associate Instructor, PPT</u>	PP176	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

**Section 5.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start/Early Head Start Substitute Associate Instructor, PT</u>	PP177	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

**Section 6.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Food Service Worker, PT</u>	TR210	Step 1	18.62
		Step 2	19.60
		Step 3	20.64
		Step 4	21.72
		Step 5	22.86

**Section 7.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start Instructor</u> <del>Early Childhood Instructor</del>	PP114	Step 1	18.66
		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

**Section 8** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~SII.75.XXX SD1.75.009~~ Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Head Start Instructor, PT</u>	PP157	Step 1	18.66
<del>Early Childhood Instructor, PT</del>		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

**Section 9.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, APR 19 2016, 2016

PASSED BY THE FOLLOWING VOTE:

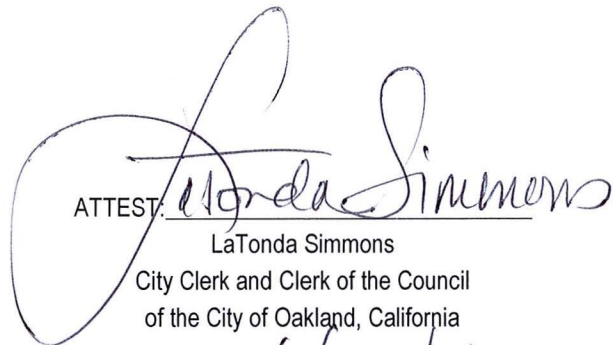
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-  
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION

4/20/16

Introduction Date  
APR 05 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2016 MAR 10 PM 6:01

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Early Head Start Instructor; Add the Full-time, Permanent Part-time, and Part-time Equivalents of the New Head Start/Early Head Start Substitute Associate Instructor Classification; Add the Part-time Equivalent Food Service Worker, PT Classification; and Adjust the Title of Early Childhood Instructor to Head Start Instructor