

OAKLAND CITY COUNCIL  
RESOLUTION NO. **77606** C.M.S.

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND  
03 JAN 9 AM 11:24  
*Moreno*

**RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES CONTRACT WITH SANDRA H. SMITH, PHD. TO PERFORM PERFORMANCE TRAIT ASSESSMENT EVALUATION TESTING OF FIREFIGHTER/PARAMEDIC APPLICANTS IN AN AMOUNT NOT TO EXCEED FORTY EIGHT THOUSAND SIX HUNDRED FIFTY DOLLARS (\$48, 650)**

**WHEREAS**, the City of Oakland Fire Department desires to provide pre-employment performance trait assessment evaluation testing on applicants for firefighter/paramedic positions; and

**WHEREAS**, the Fire Department desires to conduct performance trait assessment evaluation testing of all applicants prior to selection; and

**WHEREAS**, the process is performed to ensure that the City obtains the most desirable qualified applicants for employment with the City; and

**WHEREAS**, Sandra H. Smith, PhD. is experienced in such evaluations; and

**WHEREAS**, the City Council finds that services under this contract will be temporary; and

**WHEREAS**, the City Council finds and determines that the performance of this contract shall not result in the loss of employment or salary by any person having permanent status in the competitive services; and

**WHEREAS**, the City Council finds and determines that the performance of this contract is in the public interest because of economy; now, therefore, be it

**RESOLVED**, that the City Council authorize the City Manager or his designee to execute for and on behalf of the City of Oakland, an agreement with Sandra H. Smith, PhD., to provide 139 pre-employment performance trait assessment testings and evaluations of firefighter applicants for the period January 13, 2003 and ending January 12, 2005, in an amount not to exceed \$48,650; and, be it

**FURTHER RESOLVED**, that the Office of the City Attorney shall review and approve said agreement as to form and legality prior to execution and copies will be filed in the Office of the City Clerk.

**JAN 21 2003**

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, \_\_\_\_\_

PASSED BY THE FOLLOWING VOTE:

AYES -- BRUNNER, CHANG, BROOKS, ~~NADAL, REID~~, QUAN, WAN AND CHAIRPERSON DE LA FUENTE - 6

NOES -- *Nadel - 1*

~~Excused - Reid - 1~~

ABSENT --

ABSTENTION -- *0*

ATTEST:

*Ceda Floyd*  
CEDA FLOYD  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Item #: 14  
City Council  
January 21, 2003