



# City of Oakland

Office of the City Clerk  
Oakland City Hall  
1 Frank H. Ogawa Plaza  
Oakland, California 94612  
LaTonda Simmons, City  
Clerk

## Meeting Minutes - DRAFT \*Public Safety Committee

*Oakland City Hall, 1 Frank H. Ogawa Plaza,  
Oakland, California 94612*

*City of Oakland Website: <http://www.oaklandnet.com>*

---

Tuesday, September 13, 2016

6:00 PM

Sgt. Mark Dunakin Room - 1st Floor

---

### Roll Call / Call To Order

*The Oakland City Council Public Safety Committee convened at 6:04 p.m, with  
Councilmember Brooks presiding as Chairperson.*

**Present** 4 - Noel Gallo, Abel J. Guillén, Dan Kalb, and Desley Brooks

### COMMITTEE MEMBERSHIP:

- 1 Approval Of The Draft Minutes From The Committee Meeting Held On July 12, 2016  
[16-0069](#)

**This Report and Recommendation be Accepted.**

**Aye:** 3 - Guillén, Kalb, and Brooks

**Absent:** 1 - Gallo

- 2 Determination Of Schedule Of Outstanding Committee Items  
[16-0070](#)

**A motion was made by Abel J. Guillén, seconded by Dan Kalb, that this matter be  
Accepted. The motion carried by the following vote:**

**Aye:** 3 - Guillén, Kalb, and Brooks

**Absent:** 1 - Gallo

- 7 Subject: Ad Hoc Working Group Final Report  
From: Office Of The City Administrator  
Recommendation: Receive An Informational Report Presenting The Full And Final  
Report Of The Ad hoc Working Group On Police Recruitment  
[16-0081](#)

*The committee requested that an update to this report come to the October 25,  
2016 meeting that includes the timeline and budget to implement each item.*

**This Report and Recommendation be Accepted as Amended.**

- 3** Subject: 2nd Quarter Report On Crime  
From: Oakland Police Department  
Recommendation: Receive The Quarterly Informational Report From The Oakland Police Department (OPD) On Crime, Crime Trends, And Crime Reduction Activities In The City Of Oakland.  
[16-48](#)

*The committee requested more information on correlation between crime reduction and ceasefire and explanation of UCR numbers and year to date numbers.*

**A motion was made that this matter be . The motion carried by the following vote:**

**Aye:** 4 - Gallo, Guillén, Kalb, and Brooks

- 4** Subject: 30 Day Monthly Police Staffing Report  
From: Oakland Police Department  
Recommendation: Receive The Oakland Police Department's (OPD) Monthly Informational Report On Recruiting And Sworn Staffing Levels As Of July 31, 2016  
[16-49](#)

*The committee would like more information about resignations (FTO and Non FTO) to be included in the next report*

**A motion was made by Dan Kalb, seconded by Noel Gallo, that this matter be Received and Filed. The motion carried by the following vote:**

**Aye:** 4 - Gallo, Guillén, Kalb, and Brooks

5 Subject: Police Recruitment And Hiring Policy Supplemental Report  
 From: Councilmember Kaplan  
 Recommendation: Adopt New Police Recruitment And Hiring Policies To: (1) Prohibit The Use Of Past Marijuana Use As Grounds For Rejection; (2) Prohibit The Use Of Having Student Loans As Grounds For Rejection; (3) Restrict The Use Of Debt As Grounds For Rejection To Those Situations Where Lack Of Income Would Be Solved By Obtaining A Job As A Police Officer; (4) To Seek A Goal Of Not Less Than 50% Of New Hires Will Be Among Those Who Do Have Some Connection Or History With Oakland Or Live Or Have Lived In Oakland; (5) Evaluate The Use Of And Impact Of Rejecting Applicants With An "Association" To People With Criminal Records, And Determine How This Is Being Used And Decide Whether It Genuinely Measures The Potential Of The Applicants, And Whether It Is Disproportionately Excluding Oakland Residents And/Or People Of Color; (6) Weigh Out-Of-School Suspensions, Dismissal From School Or Poor Academic Performance Within Reasonable Contexts; (7) Request A Review Of Recent Applicants Who Were Rejected At The Background Check Stage To Determine If Any Of Them, Especially Oakland Residents, Were Rejected For Reasons That Might Warrant Reconsideration; (8) Expand Outreach And Explore Additional Strategies To Mitigate The Under Representation Of Women, LGBT People, And People Of Color In The Department; (9) Explore And Report Back To Council On Additional Strategies To Improve Recruitment Screening For Attitude Issues, Including Attitudes About Appropriate Conduct Toward Women And Understanding Of Respecting The Community [TITLE CHANGE]  
[15-1214](#)

*The committee requested detailed information per Kaplan's report, Item #6: 1) What is OPD's total budget for recruitment, advertising and outreach 2) How is this money being spent currently 3) Who decides what expenditures to make for recruitment and outreach purposes. 4) What outreach was made to the LGBT community, women and people of color. 5) Please provide a comprehensive list of where OPD recruits and advertisements and of what this looks like and also with more analysis of education levels of officers broken down by race, outcomes and retention rates for officers with different education levels These Items to be received in conjunction with the AD Hoc report on October 25. And the education and recruit success rate to be included in October 25th meeting.*

*There was 1 speaker on this item*

**This Report and Recommendation be Continued.to go before the \*Public Safety Committee to be heard 10/25/2016**

6 Subject: Independence Day 2016  
 From: Oakland Police Department  
 Recommendation: Receive An Informational Report Concerning Illegal Independence Day 2016 Activity In The City Of Oakland And The Oakland Police Department (OPD) Deployment  
[16-52](#)

**A motion was made by Noel Gallo, seconded by Abel J. Guillén, that this matter be Received and Filed. The motion carried by the following vote:**

**Aye:** 4 - Gallo, Guillén, Kalb, and Brooks

**Open Forum (TOTAL TIME AVAILABLE: 15 MINUTES)**

**Adjournment**

\* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

**Americans With Disabilities Act**

If you need special assistance to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.

**Office of the City Clerk - Agenda Management Unit**

**Phone: (510) 238-6406**

**Fax: (510) 238-6699**

**Recorded Agenda: (510) 238-2386**

**Telecommunications Display Device: (510) 238-3254**

**MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.**