

**CITY OF OAKLAND** FILED  
OFFICE OF THE CITY CLERK  
 OAKLAND  
**AGENDA REPORT** 2008 MAY 29 PM 5:43

TO: Office of the City Administrator  
 ATTN: Deborah A. Edgerly  
 FROM: Department of Human Services  
 DATE: June 10, 2008

**RE: Report on Progress of Fiscal Year 2007-08 Measure Y Grantee Programs, a Motion to Approve Allocations of \$385,380 to City Agencies to Administer Violence Prevention Programs in Fiscal Year 2008-09, and A Resolution Authorizing The City Administrator To Execute Agreements Between The City Of Oakland And Various Agencies To Provide Violence Prevention Programs For A Total Amount Not To Exceed \$6,428,189 (\$6,058,189 Measure Y Funding And \$370,000 Matched Sources) For The Period Of July 1, 2008 To June 30, 2009 And To Execute A No-Cost Amendment To The Agreement With Youth Employment Partnership, Inc. Extending The Agreement Until June 30, 2009**

**SUMMARY**

This is the Department of Human Services (DHS) update on violence prevention services funded through Measure Y and coordinated funding sources in Fiscal Year 2007-08. DHS seeks City Council approval to renew for one year grant agreements with 18 non-profit and public agencies for a total of \$6,428,189 during Fiscal Year 2008-09. Of this amount, \$6,058,189 is from Measure Y and \$370,000 is from other funding sources. DHS also seeks a no-cost extension for the current agreement with Youth Employment Partnership, Inc. until the end of FY 08-09. This report also details recommendations regarding changes to several current Measure Y agreements; and recommendations to renew allocations of \$385,380 to several city departments that run violence prevention programs: the Office of Parks and Recreation, the Office of the Mayor, and the Neighborhood Services Division of the City Administrator's Office.

**FISCAL IMPACT**

The sources of funding for all of the recommended Measure Y funded grant agreements are summarized in the following table:

Agency	Amount	Project Name	Fund	Project Code
Ala. County Health Care Services Agency	\$231,750	Sexually Exploited Youth Outreach	2251	G310457
Ala. County Health Care Services Agency	\$247,200	OUR KIDS	2251	G310466
Allen Temple Housing & Econ. Dev. Corp.	\$288,400	Intensive Reentry Employment	2251	G310455

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Agency	Amount	Project Name	Fund	Project Code
Allen Temple Housing & Econ. Dev. Corp.	\$168,650	Project Choice	2251	G310465
Attitudinal Healing Connection	\$25,750	Restorative Justice	2251	G310459
Attitudinal Healing Connection*	\$135,000	RJOY at Cole	2251	G261276
Bay Area Video Coalition	\$77,250	After School Jobs	2251	G310451
Cityspan Technologies	\$46,350	Database	2251	G310440
East Bay Agency for Children (EBAC)	\$154,500	Youth Outreach	2251	G310461
East Bay Asian Youth Center (EBAYC)	\$206,000	Youth Outreach	2251	G310461
Family Justice Center	\$151,785	Youth Support Groups	2251	G310468
Family Violence Law Center	\$505,950	Family Violence Advocacy	2251	G310454
Family Violence Law Center	\$303,570	Mental Health for 0-5	2251	G310456
Leadership Excellence	\$252,865	Youth Outreach	2251	G310461
Oakland Unified School District	\$242,855	Peer Conflict Mediation	2251	G310458
Oakland Unified School District	\$283,332	Second Step Curriculum	2251	G310460
The Mentoring Center	\$505,950	Pathways to Change	2251	G310464
The Mentoring Center	\$168,650	Project Choice	2251	G310465
The Mentoring Center	\$100,000	Safe Passages Pathways	1010	P289610
Volunteers of America Bay Area	\$281,954	Crew Based Sheltered Employment	2251	G310453
Volunteers of America Bay Area	\$168,650	Project Choice	2251	G310465
Volunteers of America Bay Area	\$270,000	CDCR Project Choice	2159	G318810
Work First Foundation	\$401,700	Transitional Jobs	2251	G310463
Youth ALIVE!	\$180,250	Youth Outreach	2251	G310461
Youth Employment Partnership, Inc.	\$195,700	After School Jobs	2251	G310451
Youth Employment Partnership, Inc.	\$288,400	Intensive Reentry Employment	2251	G310455
Youth Employment Partnership, Inc.**	\$150,000	Int. Reentry Employment addition	2251	G261263
Youth Employment Partnership, Inc.	\$212,023	Summer Jobs	2251	G310462
Youth Radio	\$77,250	After School Jobs	2251	G310451
Youth Radio*	\$75,000	Youth Radio Additional Funding	2251	G261278
Youth UpRising	\$134,590	Youth Outreach	2251	G310461
Youth UpRising	\$46,865	Sports & Recreation	2251	G310467
<b>Total</b>	<b>\$6,578,189</b>			
<b>Total Measure Y Dollars</b>	<b>\$6,208,189</b>			

Agency	Amount	Project Name	Fund	Project Code
<b>Total FY 08-09 Measure Y Revenue</b>	<b>\$5,848,189</b>			

\* These amounts do not have 3% cost of living adjustments for FY 08-09 because the amounts were set aside from carry-forward funding a year ago.

\*\* This amount is an addition to the current Intensive Reentry Employment contract.

The recommended renewal of all but two current agreements shall be funded by restricted funds collected in FY 08-09 for violence prevention programs as authorized by the voter initiative Measure Y, enacted as the Violence Prevention and Public Safety Act (VPPSA) of 2004. The funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), DHS Administration Organization (78111), DHS Measure Y Projects (G310451, G310453 through G310468, G261276, and G261278) and Public Safety Act / 2004 Measure Y Fund (2251), City Administrator: Administration (02111), and DHS Measure Y Evaluation Project (G310440). The Act authorizes a term of tax imposition effective January 1, 2005 that shall continue in effect for ten (10) years. These agreements will not impact the General Fund.

In addition to the Measure Y revenues, there are two additional sources of funding for two agreements. The Volunteers of America, Bay Area agreement for CDCR Project Choice is funded by \$270,000 from a grant from the California Department of Corrections and Rehabilitation. These funds are allocated from State of California Fund (2159), DHS Administration Unit Organization (78111), and CDCR Project Choice Feb 2007 to June 2009 Project (G318810). This grant agreement will not impact the General Fund.

Secondly, The Mentoring Center will receive an additional \$100,000 from the General Fund for the Pathways to Change program. \$200,000 per year was allocated by the Oakland Police Department as annual baseline funding in previous years, and is currently in DHS's Adopted Budget for FY 2007-2009. However, as part of the City's deficit reduction actions for FY 08-09, \$100,000 of this General Fund allocation for FY 08-09 is slated for elimination. These funds are allocated from General Fund (1010), DHS Administration Unit Organization (78111), and Safe Passages Pathways Project (P289610).

Finally, acceptance of this report by City Council would allocate funding to three (3) City of Oakland departments. These allocations, which will not impact the General Fund, are listed below:

1. \$202,380 allocated to the City Administrator's Office to manage the City County Neighborhood Initiative. These funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), City Administrator: Administration (02111), and DHS Measure Y City-County Neighborhood Initiative Project (G310452). This amount is from Measure Y FY 08-09 revenues.

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2. \$118,000 allocated to the Office of the Mayor for a Reentry Employment Specialist. These funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), DHS Administration Organization (78111), and DHS Measure Y – Mayor’s Re-Entry Specialist Project (G310369).
3. \$65,000 allocated to the Office of Parks and Recreation for the Radical Roving Program. This is a planned decrease from the \$85,000 allocated last year for start-up costs. These funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), DHS Administration Organization (78111), and DHS Measure Y VPPSA Sports & Recreation Project (G261267). This amount is from Measure Y funds carried forward from previous years.

Per Council motion, any unexpended balances from the current fiscal year allocations and future allocations of DHS Measure Y funds are rolled into the Measure Y Reserve Fund, Public Safety Act / 2004 Measure Y Fund (2251), DHS Administration Organization (78111), and DHS Measure Y Reserve Fund Project (G261273).

## **BACKGROUND**

On November 2, 2004, Oakland voters demonstrated their generosity and their commitment to public safety by passing Measure Y, approving a new parcel tax along with a surcharge on parking in commercial lots in order to support fire safety, police services and targeted violence prevention programs. The goal of Measure Y is to increase public safety and to dramatically reduce violence among young people. Measure Y is a comprehensive effort to address the root causes of violence including poverty, unemployment, discrimination, substance abuse, educational failure, fragmented families, and domestic abuse. Measure Y creates a well integrated violence prevention system, where strong links among the social services, school district, police, workforce development, and criminal justice agencies result in a greater leveraging of scarce resources, better coordination of services and better outcomes for participants. Prevention programs are designed to work together with community policing to provide a continuum of support for high risk youth and young adults. Interventions reach out to those youth and young adults most at risk for committing acts and/or becoming victims of violence.

The Department of Human Services implements approximately \$6.1 million annually in violence prevention programs focused on five broad areas: Youth Outreach and Comprehensive Services, Special Services to Children and Youth Exposed to Violence, Diversion and Reentry Services, Employment and Training, and School-Based Services. These grant agreements were renewed for the 2007-08 fiscal year by Council on June 19, 2007.

During the previous three fiscal years, approximately \$2.3 million was contracted directly to public agencies and non-profits for existing programs such as the Second Step Curriculum in the Oakland Unified School District. The majority of the funds - \$3.7 million – were allocated through a single, multi-strategy Request for Proposals (RFP) process, with Council approving the grant agreements with fifteen (15) agencies on May 2, 2006. A supplementary bidding process was held to determine the contractors for the Transitional Jobs/Direct Placement strategy, a unique pay-for-performance strategy, in June 2006. Then, because Centerforce, Inc. withdrew their proposal to operate the Project Choice program after receiving funding through the first RFP process, Volunteers of America Bay Area, Inc. was awarded funds after another RFP process and was approved by City Council to provide services in January 2007.

In addition to the above listed programs, there was \$4.4 million in carry forward funds from FY 05-06 re-allocated by City Council to support strategic investments in violence prevention efforts, particularly one-time investments, which responded to current issues or crises. These programs include Gang Prevention and Intervention programs, support for Youth ALIVE!'s Caught in the Crossfire program, and the implementation of an Oakland Community Response and Support Network for families and friends of homicide victims. These grant agreements were recently renewed through the end of June 2009 by Council on April 15, 2008.

Brief program descriptions of all programs can be found in Attachment A. Comprehensive information on all Measure Y programs recommended for renewal in this report including deliverables and summary of evaluation information can be found in Attachment F and in Attachment F1 similar information can be found on programs that have already been executed for Fiscal Year 08-09.

This report outlines the performance of the programs through the third quarter of the 2007-08 fiscal year for which data are available and includes staff recommendations for the continuation of funding for the 2008-09 fiscal year. Most of these programs will continue as originally designed, with a 3% cost of living adjustment based on the Budget Office's projection of increased revenues in FY 08-09. There are some changes that are highlighted in this report. This report also includes a summary of the interim analysis of service and outcome data from the Measure Y evaluator, Berkeley Policy Associates; the full evaluation report is not scheduled to be released until September 2008.

## **KEY ISSUES AND IMPACTS**

### ***I. Accomplishments from FY 07-08***

While the essential work of Measure Y prevention programs is carried out by grantees, the investments have also allowed the Department of Human Services (DHS) to leverage additional funds, participate in violence prevention networks, and to support the development and increase the capacity of agencies and programs.

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### ***Leveraged Dollars***

The City leveraged almost \$1 million annually in additional program dollars as a direct result of its Measure Y investments. This amount is in addition to over \$11 million leveraged by the Measure Y grantees as shown in Attachment B.

1. Oakland Police Department, Mayor's Office and DHS collaborated on an application to the California Office of Emergency Services, Governor's gang funding under the CalGRIP program. Oakland was awarded \$400,000 to expand OPD's gang unit, hire a gang specific probation officer and to expand the current gang awareness parenting classes offered through Project ReConnect.
2. DHS and Oakland Police Department applied for and received \$95,000 for support of the Family Violence Intervention Unit from the State of California's Office of Emergency Services. This funding is renewable annually and will support the baseline work of the unit thus freeing up Measure Y dollars in the next RFP cycle to expand other support services.
3. The California Department of Corrections, Intergovernmental Partnership Grant continues for its final year in FY 08-09 and supports expansion of Project Choice and reentry employment (\$1.2 million over 2.5 years). As part of this grant, DHS issued a \$210,000 reentry employment RFP and awarded the grant to Goodwill Industries to supplement Measure Y employment services for Project Choice participants.
4. Evelyn and Walter Haas Jr. Foundation has renewed for a second year (\$100,000) to support for street outreach work -- funding a pilot team of outreach workers and the Violence Prevention Network Coordinator who works with community agencies and OPD to deploy outreach efforts in targeted hot spots.

### ***Communication and Capacity Building***

1. DHS launched the Measure Y website and monthly e-newsletter at [www.MeasureY.org](http://www.MeasureY.org). The website provides information about Measure Y that is accessible to community members and providers. Information ranges from who is the community policing officer in your neighborhood to the text of the legislation and evaluation results. Community members can sign up for the monthly newsletter which announces events, provides notification of critical dates, such as RFP releases, and shares real stories about the clients served and the men and women doing the important work of violence prevention.
2. DHS has also made a point of trying to share the unique work of Measure Y. Staff have presented at the National League of Cities Summit on Your City's Families, the Centerforce Inside/Out Conference and the National Transitional Jobs Conference. Staff have also been contacted by various municipalities and counties to share information on this unique measure.

3. DHS hosted a professional development series open to grantee staff and public partners on topics ranging from Post Traumatic Stress Disorder to Navigating the Juvenile Justice System. The series is a way of supporting and disseminating best practices and building partnerships across agencies and with public partners. Sixteen (16) training sessions were held, attended by over 100 individuals. A full list of the trainings can be found in Attachment C.
4. DHS hosts quarterly grantee meetings to provide a forum for networking, sharing contract and program information, and in January the meeting celebrates and acknowledges the success and commitment of both clients and staff. In January 2008, the celebration honored case management staff, clients, police officers, retiring partners Shirley Poe and Paul Berlin, and one of our key reentry employers, Aramark.
5. DHS supported the Mayor's Office in launching the street outreach program aimed at intervening in street level violence. An RFP was issued and three contracts were awarded. Street outreach teams in East, Central and West Oakland will be trained for one week in May and be deployed on the ground in June 2008.
6. DHS has also launched Y team meetings in both West and Central Oakland, with East to follow shortly. Y team meetings bring together Measure Y service providers and other City staff such as OPD and NSCs who are on-the-ground working in specific high crime neighborhoods and provides them with a safe and confidential table at which to address the specific needs of specific individuals and families in those neighborhoods. It will be an important tool for coordination for the newly funded street outreach workers.
7. As an adjunct to the street outreach program, Oakland is partnering with the cities of Richmond and San Francisco to hold the first ever Bay Area Regional Summit for Street Outreach Workers on May 23, 2008 at UC Berkeley campus. With support from Evelyn and Walter Haas Jr. Foundation, and the Berkeley Center on Criminal Justice, the goal is to disseminate best practices, help build the professional standing of this important work, and to build a peer support network throughout the Bay Area. If well received, it would be the first in a continuing series of training events.
8. Oakland has continued its active participation in the California Cities Gang Prevention Network. This work led to the Regional Summit in May and has been a valuable forum for developing new ideas, sharing information, and disseminating program specifics.
9. All Measure Y grantees are contractually obligated to attend a minimum number of NCPC meetings in their neighborhood and to make themselves available to address specific issues as they arise. To assist in this process, Neighborhood Service Coordinators joined Measure Y grantees at a training and networking session on October 18, 2007. In FY 07-08, grantees attended over 85 NCPC meetings. A complete list can be found in Attachment D.
10. DHS staff has participated as a facilitator and/or member of a number of coordinating bodies that meet regularly to coordinate investments across public and private systems. A list of these coordinating groups is listed in Attachment E.

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### ***Tracking Data and Outcomes***

DHS has refined the Cityspan database now used by all grantees which allows for the consistent collection of numbers served, levels of service, and demographic information. DHS has also successfully negotiated the ability to share and match, anonymously, school and probation outcome data for all juvenile clients who participate in a Measure Y program and have signed consent forms. This is a huge step forward in allowing staff to assess who is being served and what kind of changes in outcomes can be observed (i.e., decrease in days absent, reduction in suspensions for violence, fewer probation violations). DHS is also in the process of negotiating with both adult probation and adult parole to be able to do similar data matching for its adult participants.

## ***II. Summary of FY 2007-08 Aggregate Performance by Measure Y Grantees***

This is an overview of the major areas that Measure Y funds, with information on outcomes and recommendations for next year.

Detailed program-by-program descriptions of individual grantees are included in Attachment F. Attachment F contains a description of each Measure Y grantee in this report being recommended for further funding in Fiscal Year 2008-09. The attachment includes:

- a) a short description of the organization's Measure Y program;
- b) the progress they have made on meeting their deliverables;
- c) a recommendation regarding FY 08-09 funding;
- d) evaluation results from the evaluator's report;
- e) successes and challenges experienced throughout the year;
- f) reporting compliance;
- g) site visit results and findings, if any;
- h) a success story; and
- i) dollars leveraged in FY 07-08

Attachment F1 contains similar information, where available, for several Measure Y programs that were funded as one-time pilot programs and were previously authorized for FY 08-09 (this includes: Catholic Charities of the East Bay's and Alameda County Health Care Services Agency's homicide response programs, OUSD Alternative Education's Gang Intervention program, Project ReConnect's Gang Awareness and Parenting program). These summaries do not have recommendations associated with them.

### ***Client Profiles***

Because the numbers detailed below cannot adequately describe the challenges and the success experienced by Measure Y programs, staff gathered a sampling of stories from the providers that are shared in the summaries of program data in Attachment F. The following client profile tells the story of just one of the young people touched by Oakland's investment in violence prevention. Client names have been omitted or changed to protect confidentiality.

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*In early January, we were able to impact a potentially very violent and explosive situation, and helped to avoid further violence in the San Antonio neighborhood. Through his work with students in the neighborhood, Case Manager Kentrell Killens learned of a feud between two gangs that has resulted in the deaths of five young men over the last two years and threatened to result in further violence. Over December of 2007 and January of 2008, Kentrell contacted prominent adults (parents, relatives, and neighbors) from both sides and got them to agree on a plan of action. He gathered over forty key youth from both gangs on a neutral and "safe" block in late January of 2008. As adults expressed their concern over further bloodshed and shared personal stories of loss and grief, the youth were given the opportunity to express their grievances with the opposing sides. After 90 minutes, both sides agreed to "squash" the conflict and not "shoot on sight" anymore. Even more critical was the agreement that the youth present at that meeting would go back to their own gangs and relay the message that this conflict resolution applied to everyone, and not just to those at the meeting. There are some youth on both sides who are not entirely on board with this agreement and there is still the threat of possible violence. However, as of the end of March there were no further shootings or violence between the two groups and the level of aggression has decreased.*

#### **Demographic Information for Individuals Served in FY 07-08**

Department of Human Services Measure Y staff analyzed data from the Cityspan database to provide a demographic analysis of the clients served by Measure Y and a services rendered analysis. This data is summarized in the following charts. Berkeley Policy Associates, in partnership with RAND Corporation, is evaluating both the police and violence prevention services and will submit a final evaluation report in addition to, and separate from, this analysis.

Overall, Measure Y clients served during the period of July 1, 2007 through March 31, 2008 have the following characteristics:

- Not including the middle school violence prevention curriculum, 10% of clients are under 13 years of age, 37% are 14 to 18 years of age, and 54% are 19 or older.
- Females account for 59% of Measure Y clients, with males at 41%. This high proportion of females is attributable to the large number of clients served by the Family Violence Law Center and SEM Network. When these agencies are excluded clients were 64% male and 36% female.
- The majority of Measure Y clients are 65% African American, 20% are Latino, 6% are Caucasian (primarily from the Family Violence Law Center caseload), and 5% are Asian/Pacific Islanders. See Figure 1.
- Clients served under Measure Y are concentrated in the zip codes in West, Central and East Oakland with the highest levels of violence, as intended. See Figure 2.

Figure 1

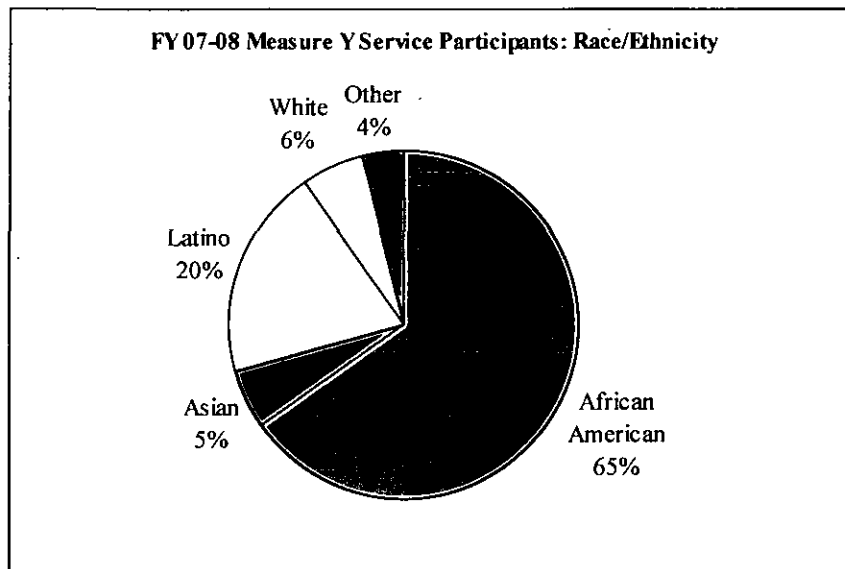
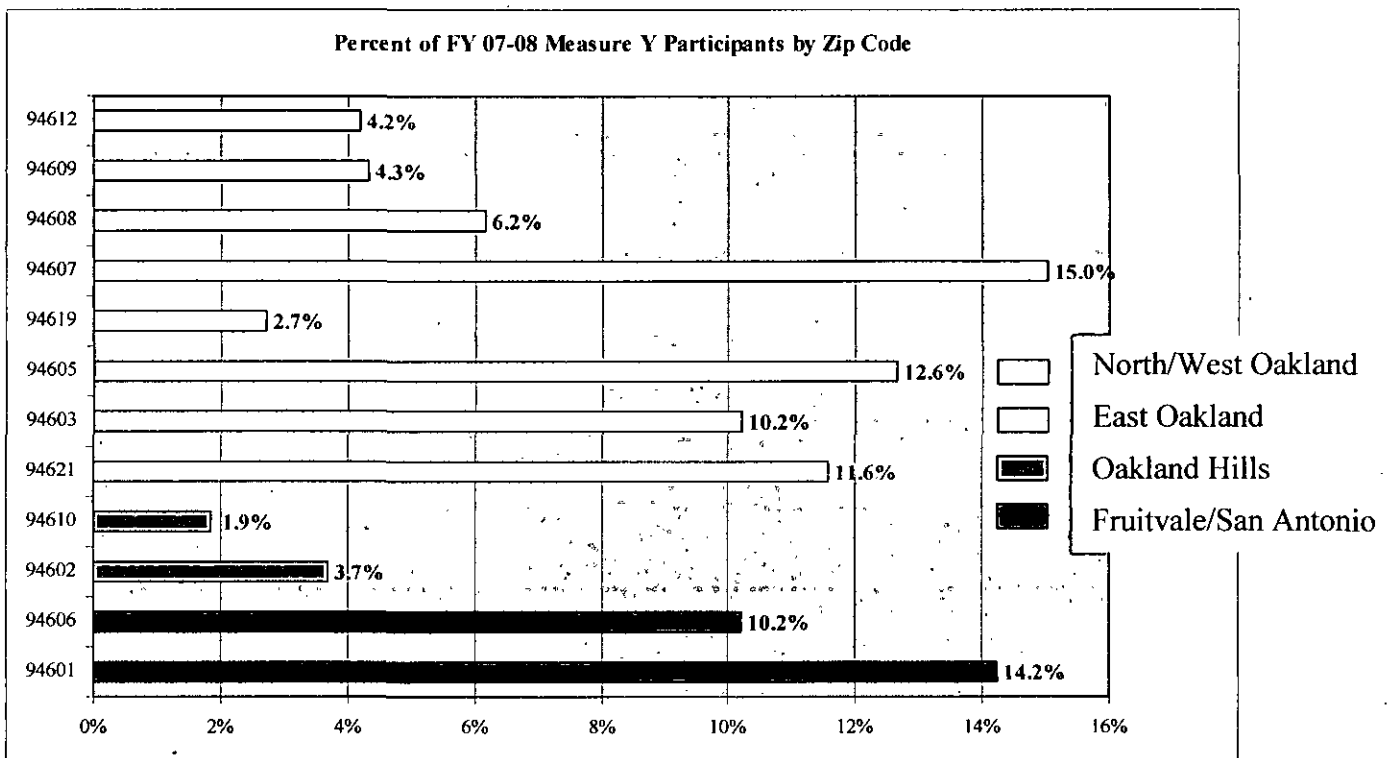
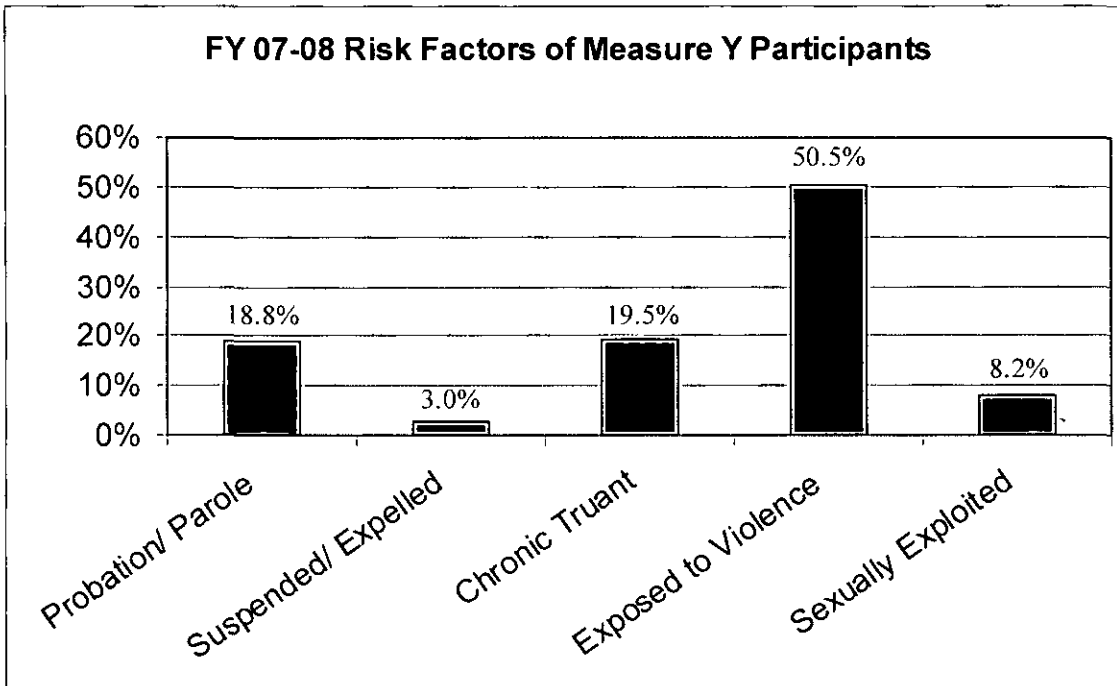


Figure 2 Zip codes for Measure Y clients' residence are presented below. A map of this zip code data is appended to this report in Attachment G.



**Figure 3** The chart below presents the risk factor distribution for those Measure Y participants who received case management or another individualized or group service that allowed for a complete intake to take place. This chart therefore does not include the risk factors of the over 64,000 Measure Y service recipients who have received outreach services or violence prevention curriculum.



***Aggregate Service Levels in FY 06-07 and FY 07-08***

Aggregate numbers portray a violence prevention effort that is impressive in both its size – reaching thousands of Oakland residents at highest risk for violence – and also in its substantial increase over the previous year’s totals. First, if one looks solely at the Youth Outreach, Reentry, Employment, and Family Violence programs, the numbers are substantial. Over 4,100 clients received case management and other individual services in the first 9 months of FY 07-08, while over 1,800 clients received group services such as employment training and peer support. These numbers are 81% and 101% higher, respectively, than where programs stood a year ago, indicating that now that start-up issues have been resolved, programs are running at full speed and reaching a sizable number of clients.

The total hours of service in the first nine months of FY 07-08 are striking: almost 33,000 hours of individual services; almost 80,000 client hours of group services; and nearly 180,000 client hours of services delivered at events such as job fairs, street outreach sessions, dance battles, and other activities. These numbers do not include the thousands of hours of curriculum taught to over 18,000 pre-Kindergarten through 8<sup>th</sup> grade students throughout OUSD with Measure Y support. Nor do these figures account for the OUR KIDS program that has provided mental health and case management services to over 500 middle school youth and their families. The following tables (Figures 4-5) provide more details on aggregate service levels. Charts (Figures 6-10) presenting service comparisons across years also follow.

Figures 4 and 5 provide a breakdown of Measure Y services provided through third quarter of FY 2006-07, and through third quarter of FY 2007-08. Both charts are presented for comparison purposes. Please note that School-based Services numbers are presented in separate charts (Figures 6 - 8). The Alameda County OUR KIDS/Safe Passages Middle school model and Oakland Unified School District violence prevention curriculum uses separate databases to report services rendered.

Figure 4

**Summary of Measure Y Violence Prevention Services, <sup>1</sup>7/1/06-3/31/07**

	Individual Services		Group Services			Events		
	undup clients	client hours	undup clients	hours	client hours	clients	hours	client hours
Youth Outreach & Comprehensive Services	474	5,517	336	1,989	13,577	11,084	536	30,050
Services to Children & Youth Exposed to Violence	1,142	1,966	32	132	377	379	9	1,247
Reentry & Diversion Programs	248	2,429	103	332	1,764	3,724	142	7,411
Employment and Training Programs	135	307	428	5,246	30,775	1,590	48	2,618
<b>Totals</b>	<b>2,302</b>	<b>17,073</b>	<b>899</b>	<b>7,699</b>	<b>46,493</b>	<b>16,777</b>	<b>735</b>	<b>41,326</b>

Data are for 9 MONTHS ONLY, from 7/1/06 to 3/31/07

Figure 5

**Summary of Measure Y Violence Prevention Services, <sup>2</sup>7/1/07-3/31/08**

	Individual Services			Group Services			Events		
	undup clients	client hours	work exp hrs	undup clients	hours	client hours	clients	hours	client hours
Youth Outreach & Comprehensive Services	1169	13567		930	4483	30981	27417	1264	105910
Services to Children & Youth Exposed to Violence	1826	2876		38	134	1621	17835	1253	71193
Reentry & Diversion Programs	794	13039	4029	422	3272	25240	191	75	887
Employment and Training Programs	376	3497	41780	417	3349	21197	240	84	998
<b>Totals</b>	<b>4,165</b>	<b>32,979</b>	<b>45,809</b>	<b>1,807</b>	<b>11,238</b>	<b>79,039</b>	<b>45,683</b>	<b>2,676</b>	<b>178,988</b>

Data are for 9 MONTHS ONLY, from 7/1/07 to 3/31/08

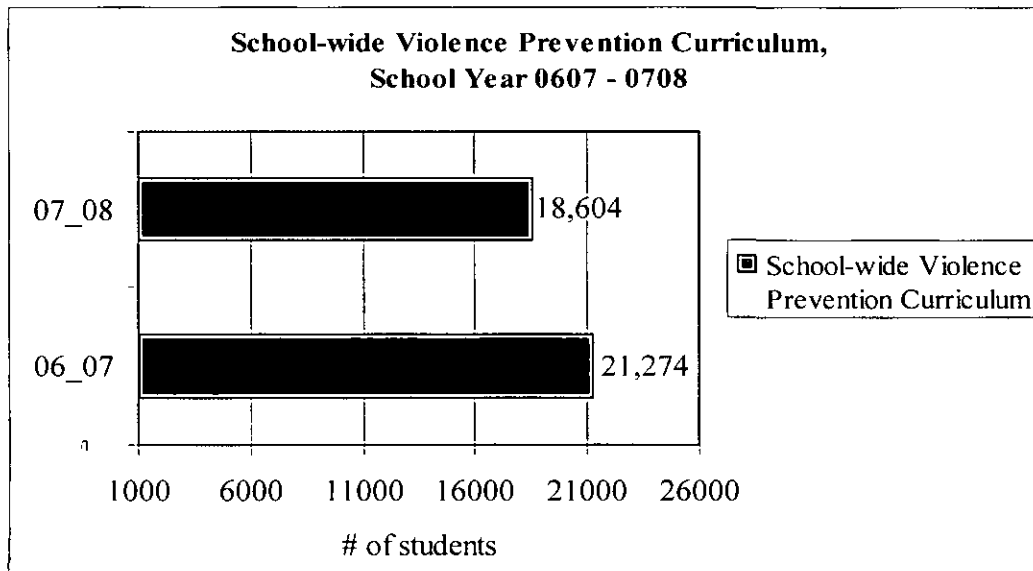
The total number of students, pre-school through middle school, having received violence prevention curriculum instruction is down by 14% . See Figure 6 below. This may be attributed

<sup>1</sup> Does not include OUR KIDS Middle School program, nor OUSD's Second Step curriculum or conflict resolution programs.

<sup>2</sup> Does not include OUR KIDS Middle School program, nor OUSD's Second Step curriculum or conflict resolution programs.

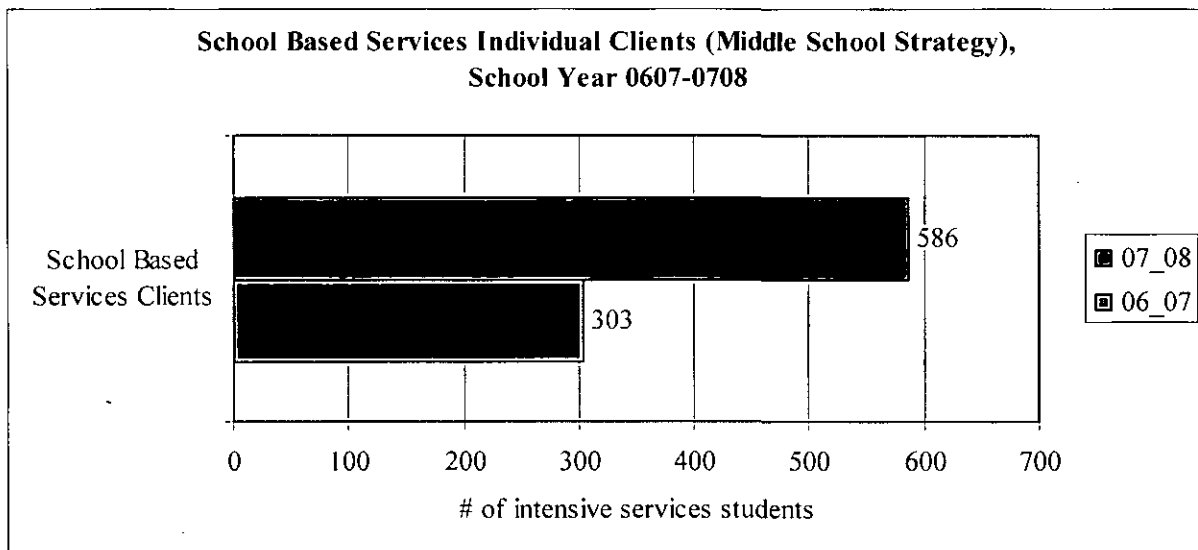
to declining OUSD enrollment. It may also be attributed to increased barriers to prioritizing time to teach the curriculum at the classroom level, a finding indicated by DHS staff's site monitoring of the program.

**Figure 6**

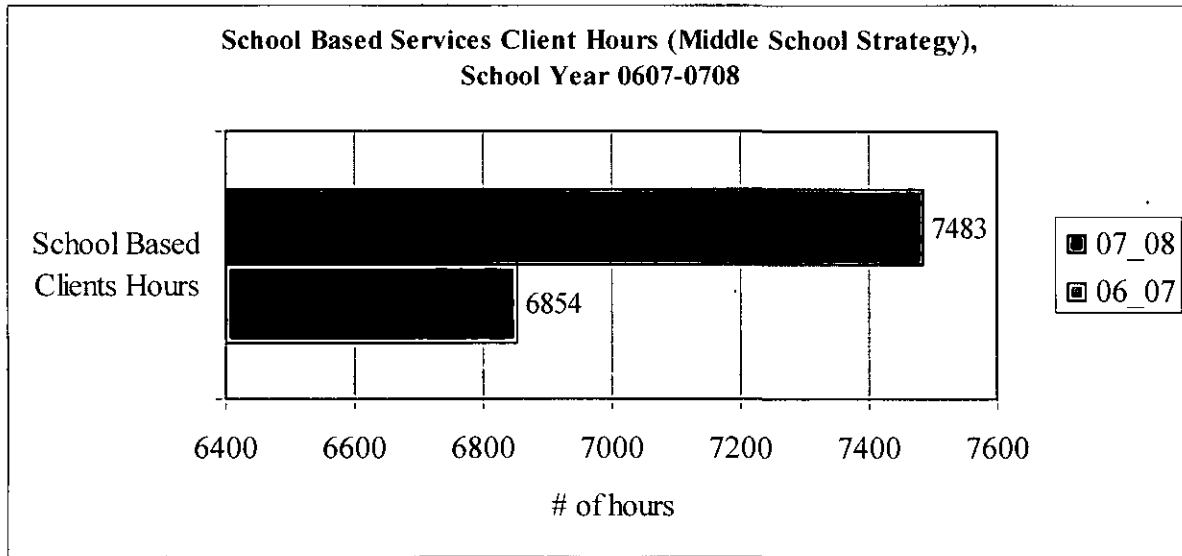


As evidenced by Figures 7 and 8, Safe Passages/OUR KIDS middle school strategy is reaching an increased number of students for case management and mental health services. With the increase in the number of students receiving case management and mental health services, client service hours are also up by 9%.

**Figure 7**

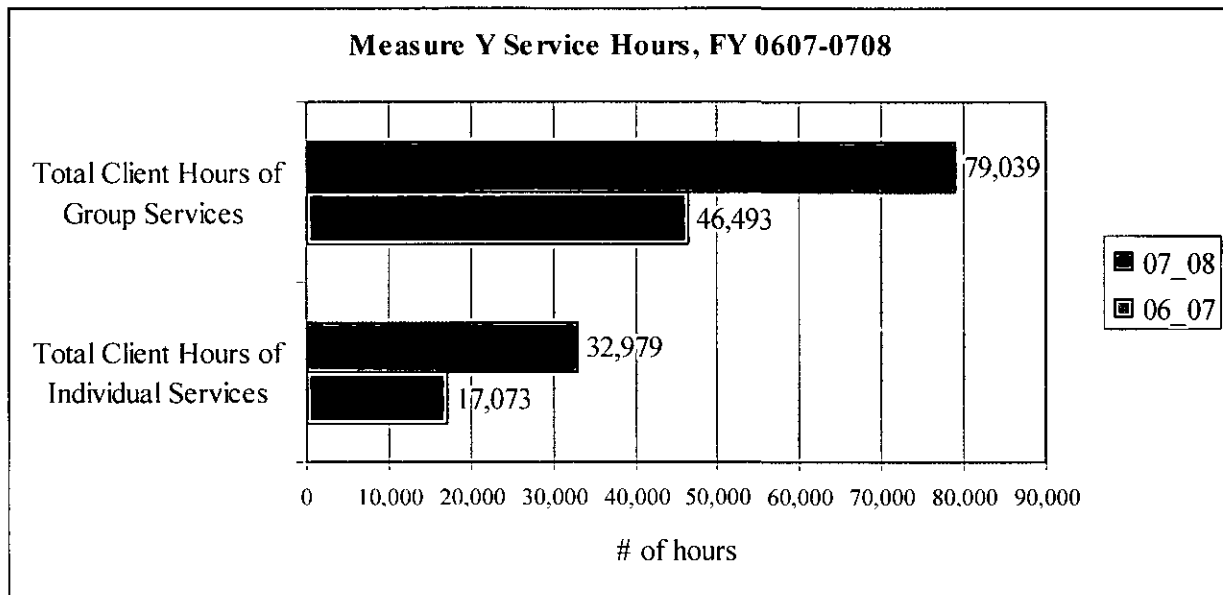


**Figure 8**

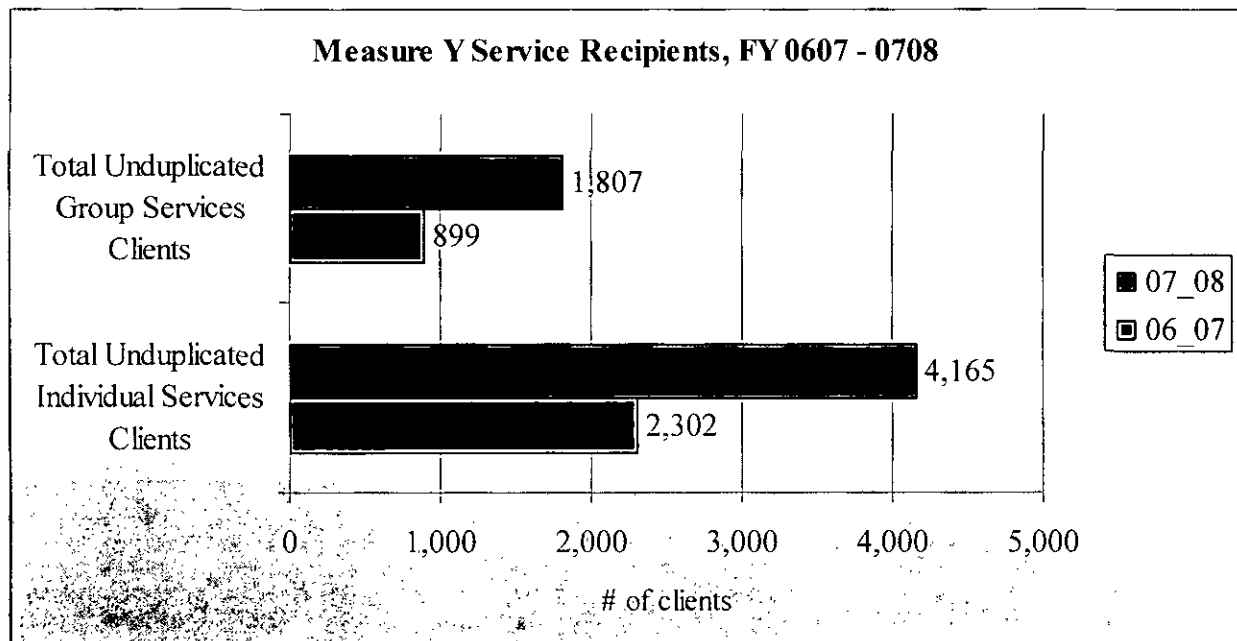


As noted above and displayed below in Figures 9 and 10, clients and service hours have increased dramatically in comparison to this time last year. Group services clients and service hours have increased dramatically in comparison to this time last year.

**Figure 9**



**Figure 10**



### III. Summary of Key Evaluation Findings

Berkeley Policy Associates (BPA) recently completed an interim evaluation of Measure Y programs. This interim evaluation is being submitted to the Public Safety Committee in an accompanying report from the City Administrators Office. A summary of the findings in the interim evaluation are also appended here in Attachment H and grantee by grantee results are provided in Attachment F. Major findings include:

- Measure Y services are targeted successfully at students most at risk of being suspended for violent offenses. On average, students participating in Measure Y-funded programs were more likely to have been suspended for violent offenses in 2005/06 and were more likely to have been suspended repeatedly.
- <sup>[1]</sup> OUSD students who were suspended in the 2005/06 school year had statistically significantly lower rates of re-suspension in the following year if they participated in

<sup>[1]</sup> The analysis pertains to students who had been suspended in the 2005/06 school year, which includes 288 Measure Y participants and 2,762 OUSD students who did not participate in Measure Y-funded programs. By starting with a common sample of students who had been suspended in 2005/06, all of these students share a common (and highly relevant) risk factor in that they were suspended in 2005/06, before Measure Y programs in 2006/07.



Measure Y-funded programs; statistically significantly lower than those who were not in Measure Y-funded programs.

- The number of hours of service received in Measure Y-funded programs was related to lower rates of suspension overall and fewer violent suspensions. For every unit of service hours received, either at the group or individual level, suspensions and suspensions for violence decrease.
- <sup>[2]</sup>OUSD students in Measure Y-funded programs who were truant during the 2005/06 school year were statistically significantly less likely to be truant again in 2006/07 compared to those who were not in Measure Y-funded programs; and, statistically significantly less likely to be absent for any reason.
- The number of hours of service received in Measure Y-funded programs was related to lower rates of absence overall and fewer truant absences. For every unit of service hour received, either at the group or individual level, there were decreases in overall absence rates, the number of overall absences, truancy rates, and the number of truant absences.
- Measure Y youth with a probation offense record in 2006 were less likely to offend again in 2007.
- Grantee staff across adult employment and re-entry programs reported that 73 percent of clients have been employed at any time since program enrollment.

## SUSTAINABLE OPPORTUNITIES

**Economic:** Providing at-risk youth with these violence prevention programs will further the City's violence prevention efforts and assist young people in becoming law-abiding, responsible and stable contributing tax paying residents of the City of Oakland. These programs also reduce the costs (including police and court costs as well as direct damage costs) of crimes prevented.

**Environmental:** No known impact.

**Social Equity:** By working with at-risk youth to prevent violence, these Measure Y programs help this population to complete school and avoid arrest and incarceration. These programs assist young people in obtaining social equity.

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<sup>[2]</sup> Truancy, as defined by OUSD, is when a student has three or more unexcused absences per school year. The analyses pertains to students who meet this condition, which includes 100 Measure Y participants and 9,627 OUSD students who did not participate in Measure Y programs. All of these students share a common (and highly relevant) risk factor in that they were truant in 2005-06 before Measure Y programs in 2006/07.

## **DISABILITY AND SENIOR CITIZEN ACCESS**

All programs funded through Measure Y will be accessible to persons with disabilities and mobility impaired seniors, although Measure Y programs focus on interventions with young people under 30. All Measure Y programs contribute to increasing the safety of Oakland communities which is particularly beneficial to residents with disabilities and to seniors.

## **RECOMMENDATION(S) AND RATIONALE**

### ***I. Measure Y Contract Management in Fiscal Year 2007-08***

#### ***Contract Management***

All Measure Y grantees are well underway in providing a variety of violence prevention services to eligible Oakland residents. All programs have contracts with benchmark deliverables to be met every quarter, upon which payment is predicated. Contract management occurs through a web-based data system that was developed by DHS with Cityspan Technologies, who host the data, provide blind data exports to evaluators, and provide ongoing technical support for DHS staff and every Measure Y grantee. Because this service is invaluable to both the Measure Y evaluators and to DHS program monitors, staff recommends the continuance of this contract.

#### ***Program Monitoring***

Measure Y staff completed monitoring site visits for all grantees within the last year. For each site visit, staff reviews the grantee's performance in the following areas: fiscal management, operations management, and program delivery and documentation. The site visit also includes a program observation of at least one of the activities or services provided. The results of the site visits are used to identify and correct whatever problem areas might exist. For areas of concern, follow-up corrective action is required by a specific date. Site visits have been a successful tool in helping Measure Y staff determine if service providers are serving the appropriate target population of participants as well as to gauge overall program implementation. Summaries of key points from the site visits are included in the agency-by-agency program summaries in Attachment F.

**Renewals of Current Agreements**

In order to renew current grantee programs and the database contract for another year, with a 3% cost of living adjustment for ongoing Measure Y program strategies, staff recommends that City Council approve a resolution to execute agreements with the following agencies in the following amounts:

<b>Agency</b>	<b>Amount</b>	<b>Program Strategy</b>
Ala. County Health Care Services Agency	\$231,750	Sexually Exploited Youth Outreach
Ala. County Health Care Services Agency	\$247,200	OUR KIDS
Allen Temple Housing & Econ. Dev. Corp.	\$288,400	Intensive Reentry Employment
Allen Temple Housing & Econ. Dev. Corp.	\$168,650	Project Choice
Attitudinal Healing Connection	\$25,750	Restorative Justice
Attitudinal Healing Connection*	\$135,000	Restorative Justice at Cole
Bay Area Video Coalition	\$77,250	After School Jobs
Cityspan Technologies	\$46,350	Database
East Bay Agency for Children (EBAC)	\$154,500	Youth Outreach
East Bay Asian Youth Center (EBAYC)	\$206,000	Youth Outreach
Family Justice Center	\$151,785	Youth Support Groups
Family Violence Law Center	\$505,950	Family Violence Advocacy
Family Violence Law Center	\$303,570	Mental Health for 0-5
Leadership Excellence	\$252,865	Youth Outreach
Oakland Unified School District	\$242,855	Peer Conflict Mediation
Oakland Unified School District	\$283,332	Second Step Curriculum
The Mentoring Center	\$505,950	Pathways to Change
The Mentoring Center	\$168,650	Project Choice
The Mentoring Center	\$100,000	Safe Passages Pathways
Volunteers of America Bay Area	\$281,954	Crew Based Sheltered Employment
Volunteers of America Bay Area	\$168,650	Project Choice
Volunteers of America Bay Area	\$270,000	CDCR Project Choice
Work First Foundation	\$401,700	Transitional Jobs
Youth ALIVE!	\$180,250	Youth Outreach
Youth Employment Partnership, Inc.	\$195,700	After School Jobs

Agency	Amount	Program Strategy
Youth Employment Partnership, Inc.	\$288,400	Intensive Reentry Employment
Youth Employment Partnership, Inc. **	\$150,000	Intensive Reentry Employment addition
Youth Employment Partnership, Inc.	\$212,023	Summer Jobs
Youth Radio	\$77,250	After School Jobs
Youth Radio*	\$75,000	Youth Radio Additional Funding
Youth UpRising	\$134,590	Youth Outreach
Youth UpRising	\$46,865	Sports & Recreation
<b>Total</b>	<b>\$6,578,189</b>	

\*These amounts do not have 3% cost of living adjustments for FY 08-09 because the amounts were set aside from carry-forward funding a year ago

\*\*This amount is in *addition* to the current Reentry Employment contract. It is for a contract extension and involves monies allocated previously in FY 06-07.

***Changes to Renewed Contracts***

- The agreement for **Allen Temple Housing and Economic Development Corporation (ATHEDCO)** to conduct Intensive Reentry Employment (IRE) services is recommended for renewal, with a 3% COLA, for \$288,400. ATHEDCO also has a contract for \$163,738 to provide Project Choice model intensive case management/coaching in both FY 06-07 and FY 07-08. However, issues raised in the first year of the agreement regarding service intensity and adherence to the model – specifically, a model that requires small caseloads with high frequency of contact both in and out of the office as well as peer support in the form of weekly peer support groups and/or individual mentoring – were not completely resolved in the current year although some improvements have been made. Staff recommends renewal of the Project Choice contract for FY 08-09 for \$168,650 (includes 3% COLA) but with the stipulation that ATHEDCO submit a written staffing and implementation plan that reasonably allows for meeting all Project Choice benchmarks. Furthermore, like all grantees, findings from the site visit report must also be resolved and submitted by June 30, 2008 prior to executing the FY 08-09 contract. Staff encourages ATHEDCO to revisit the issue of filling the position of Executive Director, at least on a part time basis, that was vacated this year given the combination of fiscal and programmatic issues that still need resolution.

- The Measure Y investment in support of Second Step Curriculum in **Oakland Unified School District (OUSD)** schools has not been met with an equal commitment from the district. As a result, Second Step coaches often spend their time with elementary and middle school principals convincing them to implement the curriculum, rather than with teachers coaching them on how to do so. As a condition of continued Measure Y funding, staff recommends that OUSD be required to enforce the mandate to teach the violence prevention curriculum. Staff recommends that funding be contingent upon OUSD demonstrating its recommitment with written documentation about how Network Executive Officers will be evaluated on their implementation of the required curriculum in their schools.
- The agreement for **Sports4Kids** in FY 07-08 was to provide services in Ruidsdale Continuation High School, Westlake Middle School, and Edna Brewer Middle School. Sports4Kids and DHS staff acknowledge the program as currently constructed will be more able to target Measure Y eligible youth – youth who are truant, suspended or expelled – if it focused exclusively on Alternative Education sites. Staff therefore recommends that next year Sports4Kids programs be provided at Ruidsdale and Oasis High Schools. Measure Y will maintain investments in the OUR KIDS program and in Peer Conflict Mediation at Westlake and Edna Brewer.
- Staff recommends that the **The Mentoring Center** grant agreement be decreased by \$85,264. This will be achieved through a proposed reduction of \$100,000 in the General Fund dollars for the Pathways to Change program. This reduction is part of the City's deficit reduction actions for FY 08-09. The reduction is offset by a 3% increase in the Measure Y funding for this program, equaling \$14,736. While this is a very positive program for those involved, there have been challenges to retaining enough youths to meet the case management hours benchmarks. This reduction in funding will result in the loss of approximately one to 1.5 case manager positions out of seven total, resulting in a reduction in required case management hours from 7,000 to 5,500, which should be achievable given the current flow of clients into the program.

- Given **Youth Employment Partnership (YEP)** had issues in the past year with the timely submission of necessary contract documents, staff recommends that the After School Jobs and Intensive Reentry Employment grants be awarded contingent on the timely submittal of progress reports and contract documents. However, because YEP has shown enormous capacity to recruit and train young adult parolees and probationers, and has in fact over-enrolled and trained clients well above their benchmarks this year, staff recommends that YEP also be granted a contract extension until June 30, 2009 for its Transitional Jobs contract for \$150,000. This funding is from FY 06-07 and was awarded to YEP for the closely aligned Reentry Transitional Jobs strategy which was never fully implemented. Given the success of YEP's Intensive Reentry Employment program in training and providing paid work experience in construction to young adults on parole and probation, staff recommends that YEP be given another opportunity to expend the \$150,000 originally awarded as transitional employment through its Intensive Reentry Employment strategy.

### *Renewals of Current Allocations*

Staff recommends continuing allocations of Measure Y funds to three City-run projects that provide violence prevention related services in line with the mission of Measure Y:

1. \$202,380 allocated to the City Administrator's Office to run the City-County Neighborhood Initiative. This amount includes a 3% cost of living increase from the allocation in the previous three years.
2. \$118,000 allocated to the Office of the Mayor for a Reentry Employment Specialist.
3. \$65,000 allocated to the Office of Parks and Recreation for the Radical Roving Program based at Mosswood Park serving North and West Oakland.

### *Changes to Current Allocations*

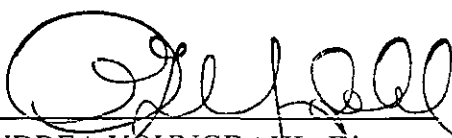
Staff recommends that the Reentry Employment Specialist in the Office of the Mayor use the Measure Y database to track outcomes for the individuals that he assists thus setting stage for providing data to the Measure Y outside evaluator for future analysis.

Staff recommends renewal of the allocation to the Office of Parks and Recreation (OPR), although OPR had some difficulties reaching their service deliverables benchmarks in their first year. Continued funding is based on DHS observation of OPR's restructure of staffing and supervision for Radical Roving Recreation and a commensurately renewed commitment to achieving Measure Y deliverables. Staff will monitor the program carefully throughout the year to determine if the reorganized program is successful.

## **ACTION REQUESTED OF THE CITY COUNCIL**

That City Council accept this report on progress of fiscal year 2007-08 Measure Y Grantee Programs, a motion to approve allocations of \$385,380 to City Agencies to administer Violence Prevention Programs in fiscal year 2008-09, and a resolution authorizing the City Administrator to execute agreements between the City of Oakland and various agencies to provide Violence Prevention Programs for a total amount not to exceed \$6,428,189 (\$6,058,189 Measure Y funding and \$370,000 matched sources) for the period of July 1, 2008 to June 30, 2009 and to execute a no-cost amendment to the agreement with Youth Employment Partnership, Inc. extending the agreement until June 30, 2009.

Respectfully submitted,



ANDREA YOUNGDAHL, Director  
Department of Human Services

Reviewed by:  
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## **ATTACHMENTS**

- Attachment A: Current Measure Y Grantees (7 pages)**
- Attachment B: Measure Y Grantee Leveraging (2 pages)**
- Attachment C: Measure Y Professional Development Trainings**
- Attachment D: NCPC Meetings Attended By Measure Y Grantees FY 07-08 (4 pages)**
- Attachment E: Coordinating Tables Staffed by Measure Y**
- Attachment F: Summary of Progress of Grantees in FY 07-08 (64 pages)**
- Attachment F1: Measure Y Grantees Already Renewed for FY 08-09 (9 pages)**
- Attachment G: Measure Y Program Participants in FY 07-08 by Zip Code**
- Attachment H: Summary of Findings in Interim Measure Y Evaluation by BPA (3 pages)**

APPROVED AND FORWARDED TO THE  
PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Item: \_\_\_\_\_  
Public Safety Committee  
June 10, 2008

*Current Measure Y Grantees*


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**Measure Y Programs Funded for Fiscal Year 2007-08  
With Agreements Expiring June 30, 2008**

**Youth Outreach and Sports & Recreation**

Youth Outreach is a strategy supporting school and/or community based outreach workers who provide mentoring, case management and support services for truants, school drop-outs, and other disengaged youth. The goal of Sports & Recreation Programs is to intervene with high risk youth 18 and under to develop pro-social behaviors via recreational programs that provide a high intensity of mentorship.

1. **East Bay Asian Youth Center (EBAYC)** is implementing the multi-racial, multi-ethnic, and multilingual EBAYC Street Team to provide street outreach and case management services linked to employment programs and media training to, chronic truants, school drop-outs, suspended/expelled students, and juvenile offenders residing in Oakland's San Antonio and Fruitvale neighborhoods.  
*Annual Funding: \$200,000*
2. **Leadership Excellence** operates the Bridge, which combines outreach, case management, employment, and recreation services to reduce drop-out rates at McClymonds High School and decrease violence in West Oakland community police beats 06X and 08X. It outreaches to 300 high-risk youth and provides case management to 45 truant and probation youth will also receive mentorship while participating in sports activities at the M. Robinson Baker YMCA.  
*Annual Funding: \$245,500 (\$200,000 for Street Outreach, \$45,500 for Sports & Recreation)*
3. **Youth UpRising** employs structured violence prevention programming that includes intensive outreach for 80, case management for 40, violence prevention education and recreational opportunities for 45 higher-impact youth. Outreach is focused on higher-impact youth, including those trending towards chronic truancy, expulsion or suspension from school, and youth on probation and parole. Through a sub-grant with The Destiny Arts Center, participants receive instruction in recreational activities including basketball and dance. Youth UpRising's primary population are youth and young adults ages 13 to 24 living throughout Alameda County, with an emphasis on those living in East Oakland.  
*Annual Funding: \$176,170 (\$130,670 for Street Outreach, \$45,500 for Sports & Recreation)*
4. **Youth ALIVE!** is expanding Caught in the Crossfire, with the Castlemont Community of Small Schools, school linked health clinic, and Highland Trauma staff to provide case management to 50 youth who have been treated for violent injuries at Highland Hospital/Alameda County Medical Center and youth who are enrolled in the Castlemont Community of Small Schools and are highly at risk for violence and for not attending or completing high school. Through this grant and another Measure Y grant, Youth ALIVE! is able to connect with every shooting victim under 19 who comes through Highland Hospital for treatment.  
*Annual Funding: \$175,000*
5. **East Bay Agency for Children** provides outreach, assessment, and clinical case management to increase school attendance and diminish involvement in violence among students at Dewey and Rudsdale Continuation High Schools, which are schools for students whose previous academic failures (usually due to truancy and suspensions) have taken them off track for being able to graduate on time. Additionally, within this population, the program has a focus on probation youth. The project will connect to 100 students per year, providing case management to 85 and mental health services to 30 participants.  
*Annual Funding: \$150,000*



***Current Measure Y Grantees***

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6. **Sports4Kids** is implementing a collaboration to meet the needs of expelled, delinquent and chronically truant youth by providing recreational activities integrated with non-violence curriculum, throughout the day and after school, to 100 students at Rudsdale continuation high school and Westlake and Edna Brewer middle schools. Sports4Kids also trains youth as assistant coaches for younger children.

*Annual Funding: \$91,500*

**Outreach to Sexually Exploited Youth**

There are an epidemic number of sexually exploited minors in Oakland. The goal of Outreach to Sexually Exploited Youth is to reach this population and connect them to the programs and support they need to succeed.

7. **The Alameda County Interagency Children’s Policy Council** is managing a collaborative of agencies including M.I.S.S.S.E.Y., Asian Health Services/Banteay Srei, CAL-PEP, Covenant House, Dreamcatcher/Xanthos, and the Scotlan Center to conduct outreach to and assess 240 sexually exploited minors throughout Oakland, link (and sometimes physically transport) them to immediate needs such as shelter and medical care, and connect them to the Family Justice Center, and provide case management for 75 youth. The collaborative also provides education and awareness training to young people, community groups, and public system partners about the issue of youth sexual exploitation.

*Annual Funding: \$225,000*

**After-School Job Training and Summer Subsidized Employment**

After-School Job Training helps high-risk youth acquire skills and contributes financially as well. Subsidized Summer Youth Employment provides job placements for high risk youth in Oakland’s Mayor’s Summer Jobs Program.

8. **Bay Area Video Coalition- Youth Sounds’** Next Generation Partnership re-engages 30 youth in learning by providing technology training, literacy intervention, meaningful professional development and employment. Services are provided at the Youth Sounds offices on the McClymonds campus, and will serve mainly West Oakland youth.

*Annual Funding: \$75,000*

9. **Youth Employment Partnership, Inc.** with recruitment/case management partners at EBAYC (Fruitvale/San Antonio), Youth Uprising (East Oakland), and Scotlan (West Oakland), provides after school training and employment to 110 high-risk youth through a “Career Try-Out” paid internships or training program during the school year. In conjunction with the Mayor’s Summer Jobs Program, YEP is enrolling 110 high-risk youth in paid summer internships and paid soft skills workshops.

*Annual Funding: \$395,848 (\$190,000 for After School Jobs; \$205,848 for Summer Subsidized Employment)*

10. **Youth Radio** provides job-training and stipended work experience to 51 high-risk youth at their new downtown facility that emphasizes skill-building and responsibility for eligible high-risk youth through hands on media production workshops. Activities include producing a “speak out against violence” radio program. Participants are largely recruited from Measure Y Street Outreach providers.

*Annual Funding: \$150,000*

*Current Measure Y Grantees*

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**City-County Neighborhood Initiative**

This strategy, based on best practices, has community builders going door-to-door to support and encourage neighbors to address their issues (e.g., typically truant youth, blight, and drug dealing) and help them ultimately to organize (e.g., Block captains, neighborhood watches, Home Alert, Renters or Home Owners' Associations) and take ownership of their communities. This strategy is based on the theory that violence must be addressed in the context of the community in which it occurs.

11. **The City-County Neighborhood Initiative**, a program run by the City of Oakland Division of Neighborhood Services operates in two neighborhoods, in Ghost Town in West Oakland and Sobrante Park in East Oakland. The community builders work closely with teams of service agencies including the Service Delivery System (SDS) Teams, Neighborhood Services Coordinators, County agencies, schools, and local non-profit agencies. In the neighborhoods currently participating in the initiative, youth have become a key focus for neighborhood organizing.

*Annual Funding: \$196,485*

**Restorative Justice**

Restorative Justice Training teaches staff who work with young people on probation and parole how to engage communities in dialogue with perpetrators of violence and find ways for each to heal.

12. **The Attitudinal Healing Connection, Inc.**, based in West Oakland, has graciously opened its doors to provide fiscal sponsorship as well as meeting space for Restorative Justice for Oakland Youth (RJOY). RJOY is engaged in a collaboration with the juvenile justice system to implement restorative measures within Alameda County's juvenile justice division which: (1) Focus on repairing the harm caused by crime and on addressing the needs and obligations which arise in its wake; (2) Support the needs of victims; (3) Hold offenders accountable and support them in the effort to transform and re-integrate into the community as positive, productive citizens. Through Measure Y, RJOY will continue to provide intensive restorative justice training and will also provide direct services to the greater Oakland area, directly reaching at least 120 youth and young adults and indirectly reaching hundreds more through media presentations and by training adults who work with youth and young adults in Oakland. RJOY will also implement a pilot program Cole Middle School infuse restorative measures into Cole's internal disciplinary policies and procedures to reduce violence, truancy, expulsions and suspensions and to transform the school environment.

*Annual Funding: \$160,000*

**Pathways to Change**

Pathways to Change is a highly comprehensive diversion program for repeat juvenile offenders, with low caseloads for case workers, frequent contact, family contact and support, and careful coordination of community services.

13. **The Mentoring Center**, with subgrantees Leadership Excellence, Scotlan Center, Center for Family Counseling, Easy Bay Asian Youth Center, Youth ALIVE!, and Pacific News Service, implements Pathways to Change. This collaborative of agencies will serve 140 juvenile probationers throughout Oakland with intensive case management, connection to services such as after schools employment and family counseling, and court advocacy.

*Annual Funding: \$491,214*

*Current Measure Y Grantees***Project Choice Model, Intensive Reentry Employment & Training, Transitional Jobs and Crew-Based Sheltered Employment**

The Project Choice Model provides intensive support both pre- and post-release for youth and young adults paroling to Oakland in order to reduce recidivism. For parolees, Intensive Reentry Training and Employment, including subsidized on-the-job training, helps to reduce the allure of the underground economy while skills are developed. Crew-Based Employment offers parolees subsidized work activity as part of an eight-person crew, such as Public Works, Fire Services, or Community Service. The Transitional Jobs strategy prioritizes direct placement of clients into employment via contracts that pay per client per job placement and retention benchmark.

14. **Allen Temple Housing and Economic Development Corporation**, located in East Oakland, provides Project Choice intensive coaching to 40 young adult reentry participants living throughout Oakland, with 30 receiving Intensive Reentry services including subsidized transitional employment, volunteer mentorship, and placement into unsubsidized employment. In addition, ATHEDCO subcontracts with AmericaWorks to provide direct job placement to 100 young adult parolees and probationers, with follow-up services to guarantee a 60% retention rate after 180 days.  
*Annual Funding: \$443,738 (\$163,738 for Project Choice; \$280,000 for Intensive Reentry Employment & Training)*
15. **Work First Foundation's America Works program**, located in Downtown Oakland, provides direct job placement to 101 young adults (under age 35) on parole and probation, with follow-up services to guarantee a 60% retention rate after 180 days. Clients are provided with life skills and job preparation training that is no longer than 10 days in duration before being placed in employment at a minimum average of 30 hours per week making no less than the City of Oakland's living wage after six (6) months of employment.  
*Annual Funding: \$390,000*
16. **Volunteers of America Bay Area, Inc.** seeks to reduce recidivism among parolees by integrating violence prevention with behavior modification, participation in drug awareness and treatment, and employment services. Their crew-based employment program involves 40 parolees in structured, subsidized, crew-based employment for three months while living in subsidized supportive housing, in either Fruitvale/San Antonio or Downtown/West Oakland. Their Project Choice program operates inside San Quentin prison and connects 120 clients with intensive case management, clinical substance abuse/mental health assessment, family support, housing stipends, and access to services up to a year prior to, and for up to a year after, release.  
*Annual Funding: \$437,480 (\$273,742 for Crew Based Employment, \$163,738 for Project Choice)*
17. **The Mentoring Center**, located in Downtown Oakland, continues their Project Choice reentry program for 35 youth offenders throughout Oakland. The program provides cognitive behavior change and intensive case management services to wards while in California Youth Authority and after their parole. Flexible funds, mental health assessment, and substance abuse support groups are offered post-release.  
*Annual Funding: \$163,738*

**Youth Employment Partnership, Inc.**, located in the Fruitvale District, provides Intensive Re-Entry Training and Employment services to 32 young adults under age 25 who are on probation or parole through an intensive, subsidized, on-the-job training program in the construction industry.  
*Annual Funding: \$280,000*

*Current Measure Y Grantees*

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**Family Violence Intervention and Mental Health Services**

Family Violence Intervention intervenes to reduce the negative effects of exposure to domestic violence among children and youth, and their families, by providing them with Family Advocates and Child Caseworker(s). Mental Health Services are critical for young children (0-5) who witness violence in their homes, neighborhoods, and schools.

18. **Family Violence Law Center**, with subgrantees Safe Passages, Center for Child Protection/The D.O.V.E.S. Project, Jewish Family and Children's Services, Parental Stress Services, Inc., and Through the Looking Glass, runs a coordinated program called Family Violence Intervention and Prevention (Family VIP). This project strives to reduce recidivism for family violence and child maltreatment by providing 1) crisis intervention for 950 families with children throughout Oakland experiencing domestic violence, 2) follow up case management for 750 families, and 3) early identification and treatment for developmental/behavioral pathology to 100 young children exposed to family violence.  
*Annual Funding: \$785,942 (\$491,214 for Family Violence Intervention and \$294,728 for Mental Health Services)*

**Youth Support Groups**

Youth Support Groups, based on a mental health model, are the most effective support for older youth exposed to violence, including violence in the homes and sexual exploitation.

19. **The Family Justice Center** and the **Youth Justice Initiative** supports the older girls of families receiving domestic violence services through partners at the Family Justice Center, girls involved in the criminal justice system as well as sexually exploited minors outreached through Measure Y grantees by offering support groups to 18 youth and case management to 30. These groups, based on a mental health model, are the most effective support for girls exposed to violence. The Alameda County Family Justice Center (ACFJC) is a one-stop center for families experiencing domestic violence. The ACFJC provides, under one roof, the services required by domestic violence victims and their families, including (a) crisis intervention, survivor support, and victim advocacy; (b) legal assistance services; (c) medical care and mental health counseling for victims and children impacted by family violence; (d) employment assistance, and information and referral to other community services; and (e) law enforcement investigation and prosecution of offenders.  
*Annual Funding: \$147,364*

**Safe Passages/ OUR Kids Middle School Model**

The Safe Passages Middle School Model provides school-based assessment, case management and referrals to needed services, including mental health, for high-risk students at Oakland public middle schools.

20. **Alameda County Health Care Services Agency** operates the Safe Passages/OUR Kids Middle School Model, in coordination with OUSD staff and ACHSA mental health providers, in 21 OUSD middle schools. The program will serve 425 middle schoolers who are most at-risk, such as truant and suspended youth.  
*Annual Funding: \$240,000*

*Current Measure Y Grantees***Second Step Violence Prevention Curriculum and Middle School Peer Conflict Mediation Program**

Second Step Violence Prevention Curriculum is a nationally renowned social-emotional learning program that has been shown to reduce suspensions and violence in Oakland schools. A Peer Conflict Resolution Program for middle schools with high rates of truancy is a best practice shown to reduce playground and classroom conflicts, office referrals, and suspensions by preventing the escalation of conflicts that could otherwise lead to disruption of learning.

21. **The Oakland Unified School District** implements *Second Step* Violence Prevention Curriculum in all Oakland Head Start sites, Family Day Care Centers, and Kindergarten through 8<sup>th</sup> grade schools. A total of over 26,000 students will receive the curriculum this year. (Some middle schools implement *Too Good for Violence*, another federally approved curriculum.) OUSD also implements a Peer Conflict Resolution Program at 21 middle schools with high rates of truancy, recruiting and training 450 mediators this year to mediate over 1,200 conflicts. *Annual Funding: \$510,862 (275,080 for Second Step Curriculum, 235,782 for Conflict Mediation)* Contact: Jackie Shoner, (510) 879-5376, jackie.shoner@ousd.k1.ca.us

***Programs already renewed for Fiscal Year 2008-09*****Teen Center Support**

22. **Youth UpRising**, Oakland's largest full service youth development-focused teen center, is a major resource for Measure Y violence prevention efforts. As such, Measure Y has committed to five years of operational support. *Annual Funding: \$300,000*

**Gang Intervention and Prevention Demonstration Projects**

The Gang Prevention and Intervention Program Strategies include a parent education programs for families with elementary and middle school children and youth at-risk for gang involvement and programs that provide youth living in Measure Y High Priority beats in Central and East Oakland (aged 12-24) who are gang involved and/or at high-risk for becoming gang involved with positive alternatives to gang life.

23. **Oakland Unified School District, Office of Alternative Education and sub-grantee California Youth Outreach** will use trained Youth Intervention Specialists working in five of Oakland's toughest alternative schools to provide 75 gang involved youth with Gang Redirect classes, personal and family interventions, case management, leadership opportunities and connections to community support services. California Youth Outreach will also provide gang prevention and awareness workshops for parents and provide technical assistance to Oakland organizations providing services to gang involved youth. *Annual Funding: \$255,000*
24. **Project Re-Connect** will provide 80 parents of elementary and middle school children at-high risk for gang involvement with parent education classes. Classes will be held one time per week for eight weeks and include sessions devoted specifically to gang awareness and prevention. *Annual Funding: \$85,000*

*Current Measure Y Grantees***Violent Incident Response**

Violent Incident Response services aid the families of victims of shootings and homicides through immediate crisis response and follow up outreach, support, financial assistance, and connection to services and resources.

25. **Catholic Charities of the East Bay** will coordinate the Oakland Crisis Response and Support Network to provide first response, emergency funds, intensive support services, referral to mental health to friends and families of up to 60 homicide victims.  
*Funding 4/1/08 to 6/30/09: \$325,000*
26. **Alameda County Health Care Services Agency** will provide mental health services and coordination for CRSN participants.  
*Funding 4/1/08 to 6/30/09: \$100,000*
27. **Youth ALIVE!**'s Caught in the Crossfire intervention program works with youth who are hospitalized due to violent injuries to reduce retaliation, re-injury, and arrest. Through this grant and another Measure Y grant, Youth ALIVE! is able to connect with every shooting victim under 19 who comes through Highland Hospital for treatment.  
*Funding 4/1/08 to 6/30/09: \$85,000*

**Mayor's Street-Based Outreach**

In collaboration with city agencies such as the Oakland Police Department, Neighborhood Service Coordinators, and the Department of Human Services, street-smart, street-based outreach workers provide neighborhood and "hot spot" specific street outreach in high-violence areas, including during nights and weekends, in order to reduce street violence. Street outreach workers: (a) create a public safety presence of credible civilians in high violence areas; (b) build relationships with "hot spot" residents, their families, and friends, including "street leaders," to promote positive life choices that build healthy communities; (c) connect high risk individuals to resources; and, (d) proactively prevent the escalation of tension that is likely to lead to violence. The total funding for this program is \$575,000, with \$375,000 from Measure Y and another \$200,000 matched with General Fund from the Office of the Mayor.

28. **California Youth Outreach** will provide street outreach primarily in Command Area 2 and also in Area 3 (Central and East Oakland), with a focus on Latino gang outreach in Area 3.  
*Funding 4/1/08 to 6/30/09: \$225,000*
29. **Leadership Excellence** will provide street outreach in Command Area 1 (North and West Oakland) in partnership with Healthy Oakland and Covenant House.  
*Funding 4/1/08 to 6/30/09: \$175,000*
30. **Youth UpRising** will provide street outreach in Command Area 3 (East Oakland, east of High Street) coordinating with their peacemaking program.  
*Funding 4/1/08 to 6/30/09: \$175,000*

DHS – Measure Y Prevention Program FY 08-09 Recommendations  
 Measure Y Grantee Leveraging

ATTACHMENT B

ORGANIZATION	SOURCE	*FY 07-08 LEVERAGE	AGENCY TOTALS
Alameda County Health Care Services Agency	Tobacco Master Settlement Funds	\$440,526	<b>\$2,419,067</b>
	HCSA Medi-Cal Administrative Activities	\$90,901	
	OUSD Local Education Agency Medi-Cal	\$220,000	
	Early Periodic Screening, Diagnosis & Treatment Program	\$904,585	
	OUSD Site Based Funds	\$480,000	
	OUSD AB 829	\$283,055	
Allen Temple (ATHEDCO)	Department of Labor	\$732,918	<b>\$732,918</b>
America Works	Reported no match	N/A	
Attitudinal Healing	Reported no match	N/A	
Bay Area Video Coalition	San Francisco Foundation	\$45,000	<b>\$60,000</b>
	Lonely Planet	\$10,500	
	Hot Topic Foundation	\$4,500	
California Youth Outreach	United Way	\$8,500	<b>\$18,500</b>
	OUSD	\$10,000	
Catholic Charities	Reported no match	N/A	
CCNI	Measure A funds	\$90,000	<b>\$570,000</b>
	West Oakland Mini-Grants	\$20,000	
	Alameda County Health	\$460,000	
East Bay Agency For Children	EPSDT	\$18,318	<b>\$18,318</b>
East Bay Asian Youth Center	Juvenile Probation Camp Funding	\$42,000	<b>\$57,000</b>
	OUSD	\$10,000	
	Philanthropic Ventures Foundation	\$5,000	
Family Justice Center	various government grants	\$3,000,000	<b>\$3,000,000</b>
Family Violence Law Center	Federal grant in Collaboration with FJC	\$81,600	<b>\$81,600</b>
ICPC	Alameda County Health Care Services Agency	\$25,000	<b>\$59,700</b>
	Kaiser Permanente Community Grants Program	\$5,000	
	Alice Lai-Bitker, Alameda County Board of Supervisors	\$1,000	
	University of California, Cooperative extension	\$7,400	
	Interagency Children's Policy Council/HCSA	\$21,300	
Leadership Excellence	no information provided	N/A	
Mentoring Center	PNS	\$4,600	<b>\$7,200</b>
	State of California	\$2,600	
Oakland Parks & Rec Radical Roving	City of San Jose	\$50,000	<b>\$50,000</b>

\* Please note, only **annual** grant allotments for FY 07-08 are presented; many of the grants listed are funded for multiple years.

ORGANIZATION	SOURCE	FY 07-08 LEVERAGE	AGENCY TOTALS
OUSD 2nd Step, Peer Conflict	Title IV Grant	\$263,882	\$479,785
	AB1113	\$215,903	
OUSD Alternative Education	Oakland Unified School District	\$28,487	\$28,487
Sports4Kids	Reported no match	N/A	
Volunteers of America	Reported no match	N/A	
Youth Alive	Langeloth Foundation	\$193,000	\$277,538
	Alameda County Health Care Foundation	\$65,334	
	Alta Bates/Summit Medical Center	\$19,204	
Youth Employment Partnership Inc.	Oakland Juvenile Justice Delinquency Prevention	\$500,000	\$1,000,000
	CDCR	\$500,000	
Youth Radio	California Wellness	\$18,522	\$63,522
	The Stuart Foundation	\$25,000	
	W.K. Kellogg Foundation	\$20,000	
Youth Uprising	Perata Violence Prevention Initiative	\$90,975	\$2,462,539
	Perata Violence Prevention Initiative/Probation/SB 81	\$625,000	
	Alameda County Health Care Service Agency Designation	\$737,227	
	Alameda County Health Care Service Agency Core	\$646,819	
	The California Endowment	\$132,518	
	Alameda County Probation	\$200,000	
	Alameda County District Attorney/OPD	\$30,000	
	<b>Grantee Subtotal</b>		<b>\$11,386,174</b>
DHS	Haas Jr. Foundation	\$120,000	\$715,000
	California Department of Corrections Rehabilitation	\$500,000	
	Office of Emergency Services, LESU	\$95,000	
DHS/OPD	Cal-Grip	\$200,000	\$200,000
	<b>DHS Total</b>		<b>\$915,000</b>
<b>FY 07-08 GRAND TOTAL</b>			<b>\$12,301,174</b>

\* Please note, only **annual** grant allotments for FY 07-08 are presented; many of the grants listed are funded for multiple years.



***Measure Y Professional Development Trainings***


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<b>Date</b>	<b>Training Topic</b>	<b>Trainer</b>
1. July 11, 2007	Gang Awareness Level 1	Tony Ortiz, CYO
2. August 7, 2007	Database training	Mark Min, Cityspan
3. August 16, 2007	Stress & Burnout	Kevin Grant
4. August 17, 2007	Stress & Burnout	Kevin Grant
5. August 20, 2007	Advanced Cityspan training	Dyanna Christie
6. October 10, 2007	PTSD and Crisis Response	Millie Burns, CCEB and Elizabeth Marlow, UCSF
7. November 11, 2007	Gang Awareness Level 1	Tony Ortiz, CYO
8. November 19, 2007	Restorative Justice	RJOY members
9. December 13, 2007	Sexually Exploited Minors	Nola Brantley, MISSEY
10. December 18, 2007	Database training	Dyanna Christie
11. December 19, 2007	Database training	Dyanna Christie
12. January 17, 2008	Health Realization	Deborah Temple and panel
13. January 30, 2008	Gang Awareness Level 2	Tony Ortiz, CYO
14. January 31, 2008	Gang Awareness Level 2	Tony Ortiz, CYO
15. March 14, 2008	Identifying Domestic Violence	Veronica Boutelle, FVLC and Devon Gaster Man Alive
16. May 9, 2008	Juvenile Justice system	Julie Posadas Guzman, Youth Justice Institute and Deborah Swanson, Ala. Co. Probation

*NCPC Meetings Attended By Measure Y Grantees FY 07-08*

<b>AGENCY</b>	<b>NCPC NAME</b>	<b>BEAT NO.</b>	<b>DATE ATTENDED</b>	<b>ATTENDED BY</b>
The Mentoring Center	Lowell/Acorn	2X	2/19/08	Celsa Snead
ICPC	Lowell/Acorn	2X	4/8/08	Zandra Washington
Missey Inc.	Lowell/Acorn	2X	3/11/08	Emily Hamman
Leadership Excellence	Prescott	2Y	2/11/08	Jonathan Brumfield
ICPC	Prescott	2Y	4/14/08	Zandra Washington
Family Violence Law Center	Asian Advisory	3X	11/15/07	Cece Woo
OUSD (2 <sup>nd</sup> Step)	Chinatown	3X	5/21/08	Taising Chen
Work First Foundation	Uptown	4X	7/11/07	Frank Davis
Youth Radio	Uptown	4X	2/13/08	Mike Rubio
Missey Inc.	Uptown	4X	3/12/08	Nola Brantley/ Emily Hamma
Work First Foundation	Lowell/Acorn	5X	7/17/07	Frank Davis
Office of Neighborhood Services	Beat 6 Advocates	6X	9/27/07	Africa Williams
Office of Neighborhood Services	Beat 6 Advocates	6X	7/24/07	Africa Williams
Office of Neighborhood Services	Beat 6 Advocates	6X	2/28/08	Africa Williams
Office of Neighborhood Services	Beat 6 Advocates	6X	1/24/08	Africa Williams
Office of Neighborhood Services	Beat 6 Advocates	6X	3/27/08	Africa Williams
Youth Radio	Beat 6 Advocates	6X	11/29/07	Erik Sakamoto
Youth Radio	Beat 6 Advocates	6X	1/24/08	Erik Sakamoto
Youth Radio	Beat 6 Advocates	6X	3/27/08	Erik Sakamoto
Leadership Excellence	Beat 6 Advocates	6X	3/27/08	Jonathan Brumfield
OUSD (2 <sup>nd</sup> Step)	Beat 7 NCPC	7X	5/15/08	Taising Chen/Gail Sadalla
Missey Inc.	Beat 7 NCPC	7X	3/20/08	Sarai Smith
OUSD Alternative	8X NCPC	8X	3/13/08	Shirley Yee
OPR – Radical Rovers	Panil	9X	5/14/08	Bill Robinson
Missey Inc.	Golden Gate	10X	4/23/08	Emily Hamman
The Mentoring Center	Shattuck	11X	1/31/08	Celsa Snead
OPR – Radical Rovers	Shattuck	11X	5/13/08	Bill Robinson
OPR – Radical Rovers-	Temescal	12X	5/8/08	Bill Robinson
Youth Employment Partnership	Greater Rockridge	12Y 13X	3/27/08	Michele Clark

*NCPC Meetings Attended By Measure Y Grantees FY 07-08*

<b>AGENCY</b>	<b>NCPC NAME</b>	<b>BEAT NO.</b>	<b>DATE ATTENDED</b>	<b>ATTENDED BY</b>
Work First Foundation	MSCI	13Z	8/9/07	Frank Davis
OUSD (2 <sup>nd</sup> Step)	Greater Rockridge	13X	5/22/08	Jackie Shonard/Gail Sadalla
The Mentoring Center	Greater Rockridge	12X 13X	2/28/08	Celsa Snead
Sports4Kids	Adams Point	14X	5/30/08	Maya Novak
East Bay Asian Youth Center	Belle Vista	17Y	7/30/07	Peter Kim/Minh Mai
East Bay Asian Youth Center	Belle Vista	17Y	8/27/07	Peter Kim/Minh Mai
East Bay Asian Youth Center	Belle Vista	17Y	11/26/07	Peter Kim
East Bay Asian Youth Center	East Park	17Y	9/24/07	Peter Kim
East Bay Asian Youth Center	Garfield	17Y	11/22/07	Peter Kim/Kentrell Killens
Volunteers of America, Bay Area	East Park	17X	5/19/08	Everett Highbaugh
Volunteers of America, Bay Area	Garfield	18X	5/21/08	Everett Highbaugh
Volunteers of America, Bay Area	Manzanita	18Y	5/19/08	Everett Highbaugh
Catholic Charities	San Antonio	19X	2/6/08	Deana White/Alicia Alcalá
East Bay Agency for Children	San Antonio	19X	3/5/08	Jill Reed
East Bay Asian Youth Center	San Antonio	19X	11/5/07	Cindy Vargas
Family Violence Law Center	San Antonio	19X	10/3/07	Laura Hurst
OUSD Alternative	San Antonio	19X	5/7/07	Shirley Yee
Volunteers of America, Bay Area	San Antonio	19X	11/7/07	Everett Highbaugh
Youth Employment Partnership	San Antonio	19X	4/7/08	YEP Staff
Allen Temple	San Antonio	19X	3/5/08	Jesse Mendez
Volunteers of America, Bay Area	Pueblos Unidos	20X	4/9/08	La Honda Geter/Reauz R.
Volunteers of America, Bay Area	Pueblos Unidos	20X	5/14/08	Everett Highbaugh
OUSD (2 <sup>nd</sup> Step)	Brete Harte	22Y	4/3/08	Jackie Shonard/Gail Sadalla
Alameda County Health Care Services Agency	Brete Harte	22X	12/6/07	Alison Mckenzie
Alameda County Health Care Services Agency	Brete Harte	22X	2/7/08	Alison Mckenzie
Catholic Charities	International	23X	3/19/08	Deana White/Alicia Alcalá
OUSD (2 <sup>nd</sup> Step)	International	23X	5/21/08	Gail Sadalla

*NCPC Meetings Attended By Measure Y Grantees FY 07-08*

<b>AGENCY</b>	<b>NCPC NAME</b>	<b>BEAT NO.</b>	<b>DATE ATTENDED</b>	<b>ATTENDED BY</b>
Missey Inc.	Laurel/Redwood	25X	3/13/2008	Nola Brantley
Missey Inc.	Laurel/Redwood	25X	5/12/2008	Nola Brantley
Catholic Charities	Jefferson	24X	2/27/08	Deana White/Alicia Alcala
Missey Inc.	Allendale	24Y	5/15/08	Nola Brantley
Catholic Charities	Coliseum	26Y	4/17/08	Deana White/Alicia Alcala
OUSD	Coliseum	26Y	2/21/08	Shirley Yee
Sports4Kids	Coliseum	26Y	5/31/08	Maya Novak
Work First Foundation	Coliseum	26Y	9/20/07	Frank Davis
Youth Alive	Coliseum	26Y	2/21/08	Emilio Mena
Youth Uprising	Coliseum	26Y	9/11/07	Demetria Huntsman
East Bay Agency for Children	Coliseum	26Y	3/20/08	Jill Reed
Catholic Charities	Melrose	26X	4/22/08	Deana White/Alicia Alcala
East Bay Agency for Children	Melrose	26X	5/27/08	Jill Reed
Youth Uprising	Coliseum	26Y	9/24/07	Demetria Huntsman
Work First Foundation	Rainbow	27Y	9/27/07	Frank Davis
Youth Alive	Melrose-High Hopes	27X	1/17/07	Emilio Mena
Missey Inc.	Melrose-High Hopes	27X	4/17/08	Nola Bradley
Catholic Charities	Maxwell Park	28X	7/11/07	Millie Burns/Bill Rutledge
Youth Uprising	Maxwell Park	28X	8/8/07	Demetria Huntsman
East Bay Agency for Children	Maxwell Park	28X	4/9/08	Steve Eckert
Youth Uprising	Maxwell Park	28X	8/15/07	Demetria Huntsman
Youth Employment Partnership	Burbank Millsbrace	29X	3/31/08	Michele Clark
East Bay Agency for Children	Burbank Millsbrace	29X	5/19/08	Jill Reed/Steve Eckert
Work First Foundation	Eastmont	30Y	9/26/07	Frank Davis
Allen Temple	Eastmont	30Y	4/17/08	Jesse Mendez
Work First Foundation	66-82	30X	9/13/07	Frank Davis
Office of Neighborhood Services	Brookfield/Sobrante	31Y 31Z	8/16/07	Frank Davis
Office of Neighborhood Services	Brookfield/Sobrante	31Z & X	7/9/07	Arly Flores-Medina
Office of Neighborhood Services	Brookfield/Sobrante	31Z & X	4/9/07	Arly Flores-Medina

*NCPC Meetings Attended By Measure Y Grantees FY 07-08*

<b>AGENCY</b>	<b>NCPC NAME</b>	<b>BEAT NO.</b>	<b>DATE ATTENDED</b>	<b>ATTENDED BY</b>
Office of Neighborhood Services	Brookfield/Sobrante	31Z & X	2/15/07	Arly Flores-Medina
Youth Alive	MacArthur Corridor	32Y	11/29/07	Emilio Mena
Youth Alive	Central Elmhurst	34X	12/12/07	Emilio Mena
Youth Uprising	Central Elmhurst	34X	11/14/07	Olugbala Akindunde
Youth Uprising	Central Elmhurst	34X	1/31/08	Demetria Huntsman

*Coordinating Tables Staffed by Measure Y*

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- 13 Cities Gang Initiative Network
- Alameda County Family Justice Center Partners Meeting
- Alameda County Interagency Children’s Policy Council Sexually Exploited Minors Network
- Alameda County One Table
- Community Reentry Service Providers Network
- Crisis Response and Support Network meetings
- Oakland Reentry Advisory Committee
- Oakland Restorative Justice for Oakland Youth (RJOY) Roundtable
- OUSD Truancy Task Force Meeting
- OYO Oakland Gang Providers Network
- Safe Passages Board
- Safe Passages Early Childhood Policy Meeting
- Safe Passages/Alameda County Middle School Strategy Group
- Senator Perata Peacemaking Initiative
- Workforce Investment Board Youth Council
- Workforce Investment Board

*Summary of Progress of Grantees in FY 07-08*

***Youth Outreach and Comprehensive Services***

- Youth and Street Outreach
- Outreach to Sexually Exploited Youth
- Sports and Recreational Programs
- The City-County Neighborhood Initiative
- Gang Intervention and Prevention Programs

***Special Services to Children and Youth Exposed to Violence***

- Family Violence Intervention
- Mental Health Services
- Family Justice Center
- Youth Support Groups
- Oakland Community Response and Support Network
- Caught in the Crossfire

***Employment and Training for Parolees, Probationers, and High Risk Youth***

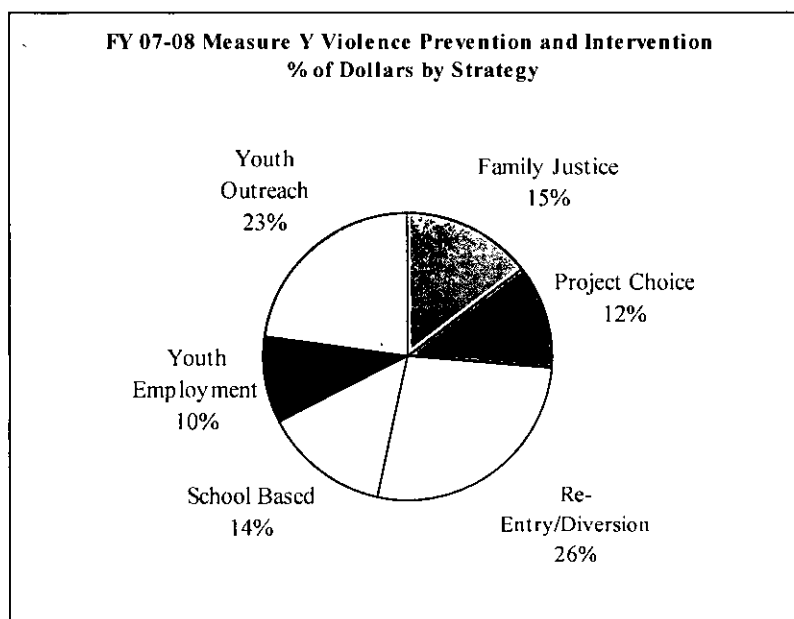
- Intensive Reentry Training and Employment
- Crew-Based Employment
- After-School Job Training
- Transitional Jobs
- Subsidized Summer Youth Employment

***Diversion and Reentry Services***

- Project Choice
- Pathways to Change
- Restorative Justice Training

***School Based Services***

- Safe Passages/Our KIDS Middle School Model
- Second Step Violence Prevention Curriculum
- Peer Conflict Resolution Program



*Summary of Progress of Grantees in FY 07-08*

**Alameda County Health Care Services Agency – Safe Passages/Our Kids Middle School Model**

**Program Description:** The Safe Passages Middle School Strategy targets high risk adolescent youth at 14 of Oakland’s public middle schools. It is a multi-component framework based on best practices in violence prevention. Funded jointly by the City of Oakland, Oakland Unified School District (OUSD) and Alameda County Health Care Services Agency (ACHCSA), the goal of the Middle School Strategy is to reduce the incidences of violence among youth and improve overall school climate. The six components of this model include alternatives to suspensions, a violence prevention curriculum, increased parental involvement, after-school activities, and targeted case management and mental health services.

**Alameda County Health Care Services Agency – Middle School Model**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

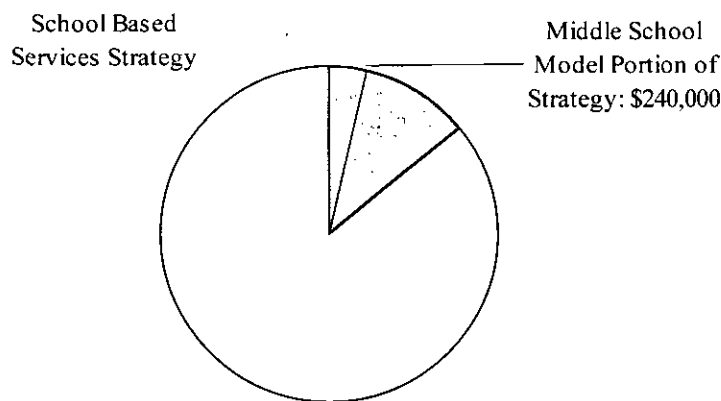
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of case management hours	1500	1821	121%	75%
# of mental health service hours	5000	5662	113%	75%
# of group session client hours	500	626	125%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

**Alameda County Health Care Services Agency/ Middle School Model (Safe Passages/OUR KIDS) - School Based Services FY 07-08 Measure Y Dollars**



**Quality of Services:**

*Successes*

- The Safe Passages Middle School Strategy, including the OUR KIDS behavioral health component, has a history of positive impact on the middle schools in which the model is fully implemented.
- At third quarter, service numbers for case management hours, mental health service hours and group session hours are exceeding annual goals ahead of schedule.



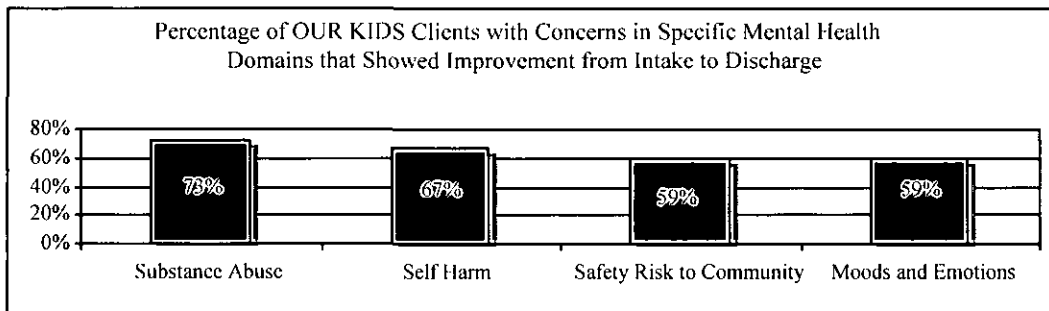
Summary of Progress of Grantees in FY 07-08

Challenges

- Hiring within the school district is time consuming and difficult. Keeping the roles and responsibilities of Safe Passages middle school model staff clear is also a challenge. School sites are frequently overwhelmed with need and program staff are often pressured to help out in the school in ways that are not designated by their job descriptions.

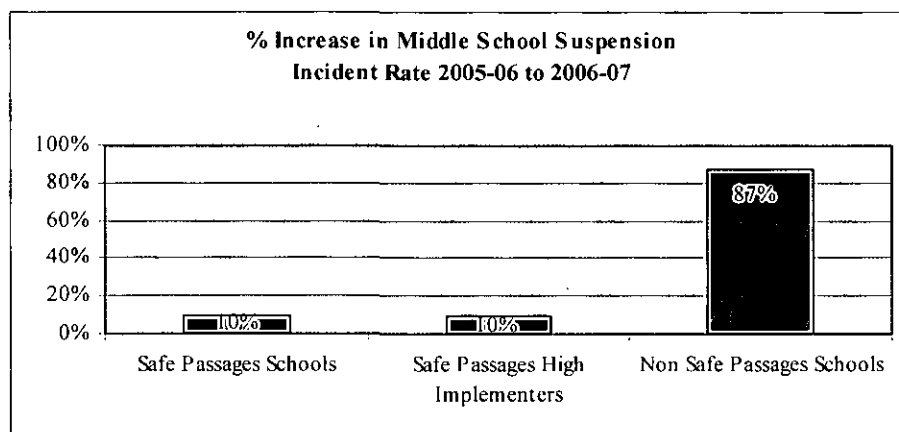
Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- For clients who were assessed for mental health impairments at intake, nearly two-thirds showed improvement in various mental health domains after receiving services, as demonstrated in the chart below.



Source: Philip R. Lee Institute For Health Policy Studies, University Of California, San Francisco<sup>1</sup>

- Overall, the OUSD middle school suspension incidence rate increased between 2005-06 and 2006-07. But for SP/OK schools, the percent increase was only 10 percent compared to an 87 percent increase for non-SP/OK schools.

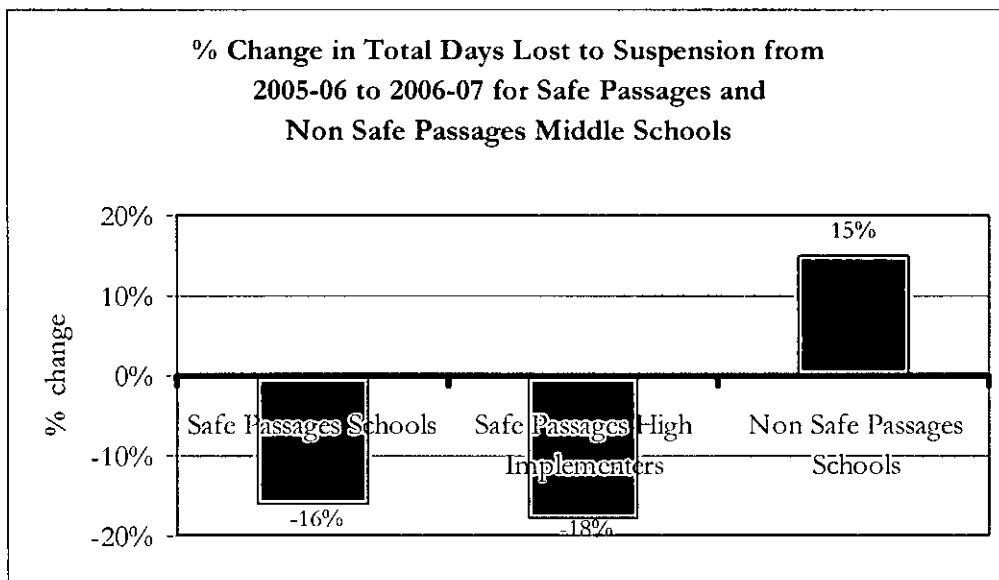


- Fewer days lost to suspension. SP/OK schools lost fewer days to suspension in 2006-07 than in 2005-06, while non-SP/OK schools lost

more days to suspension in 2006-07 than in 2005-06. However, this difference was not statistically significant.

<sup>1</sup> Data presented are for all clients receiving OUR KIDS services in Oakland and Hayward Unified, but is generally representative of changes in sub-categories of clients as well, such as youth in Oakland middle schools.

Summary of Progress of Grantees in FY 07-08

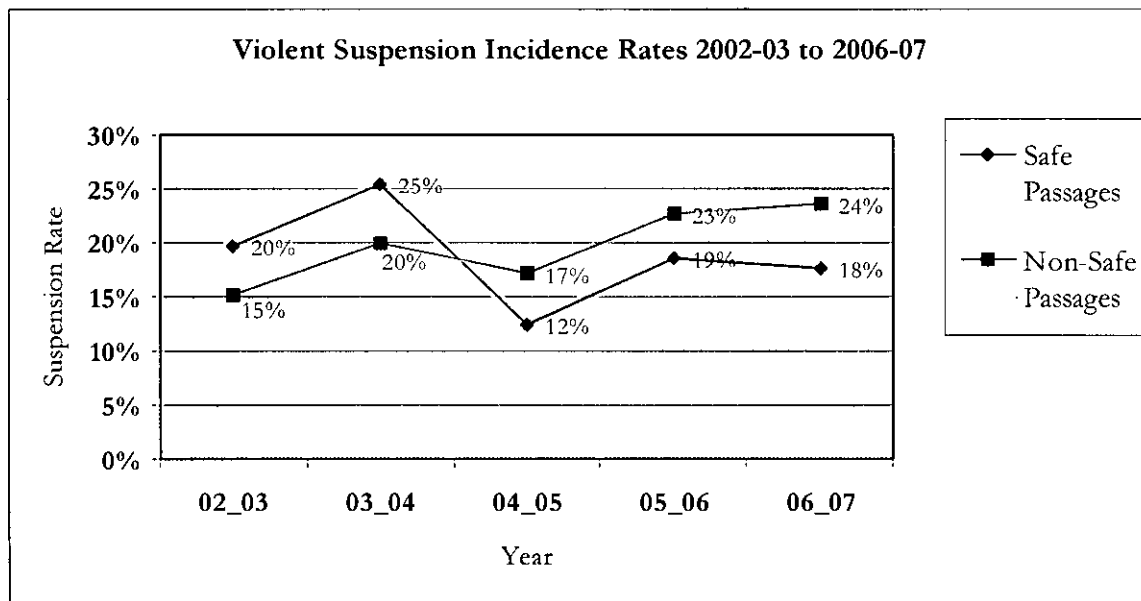


➤ For schools that have had the Safe Passages middle school model since 02/03, over the course of these five years, SP/OK schools' violent suspension rate fell below that of non SP/OK

schools and has remained lower, as non SP/OK schools' violent suspension rates have been on the rise.

**Reporting Compliance:**

Quarterly reports and complete, thorough and submitted on time.



**Site Visit Finding Summary:**

A detailed budget summary was required but the rest of the needed information (desk and financial audits) was provided and there were no significant programmatic or financial findings.

*Summary of Progress of Grantees in FY 07-08*

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**Success Story:**

"Alyssa" was an 8th grade foster child, who had been in multiple foster placements throughout her life - never having stayed in one home for more than a year until her current foster placement where she lived with her foster mother, two foster brothers, and one foster sister. She had a history of stealing and had recently been caught stealing from local grocery stores. She also had a history of lying. For example, she falsely accused her foster brothers of sexual assault and a male school staff member of physical abuse. Alyssa had been assigned to a County Social Worker whom she saw monthly and a Foster Agency Social Worker whom she saw weekly. In addition, she was assigned an individual therapist outside of school whom she was supposed to see weekly. However, after only attending two or three sessions, the therapist began to miss the appointments and thus Alyssa also stopped going to the appointments. Therefore, Alyssa was not able to establish a relationship with the provider and developed negative feelings about counseling in general. In Fall 2007, Alyssa's school's administrator and the EPSDT mental health clinician referred her to OUR KIDS. Alyssa and her Clinical Case Manager (CCM) met twice a week for both individual and group counseling and worked on building trust, maintaining friendships, honesty, not stealing, and adjustment issues. Alyssa was relatively quickly able to build a healthy relationship with the CCM because of the consistency in services provided and the open and honest nature in which she was allowed to express herself. When she first started receiving services, she accused her teacher of touching her inappropriately as an excuse to get out of class and see her CCM. However, within one month, Alyssa was able to stay in that class and not use counseling as an excuse to get out of class. In addition, she reduced the frequency of lying from four to five times a week, to only one to two times per week. Moreover, her grades improved from a 2.1 grade point average in the second marking period to a 3.0 in the third marking period. In addition, Alyssa was able to gain the trust of her teacher and maintain a positive friendship with a fellow classmate. Thanks to the OUR KIDS Program, Alyssa has been able to stay in the foster system rather than being kicked out of it, has developed a positive relationship with a mental health professional, and has improved her academic performance. Alyssa will continue to meet with the CCM until the end of the school year. The CCM is also collaborating with the County Social Worker to refer Alyssa to a therapist with whom she can work outside of school when she progresses to high school.

**Leveraged Funding:**           **\$2,419,067**

*Summary of Progress of Grantees in FY 07-08*

**Alameda County Interagency Children’s Policy Network – Sexually Exploited Minors Network**

**Program Description:** The Alameda County Interagency Children’s Policy Council is managing a collaborative of agencies including Asian Health Services/Banteay Srei, CAL-PEP, Covenant House, Dreamcatcher / Xanthos, and the Scotlan Center to conduct outreach to and assess sexually exploited minors throughout Oakland called the SACEY (Sexually Abused and Commercially Exploited Youth). This program links SEMs to immediate needs such as shelter and medical care, and connect them to the Family Justice Center where they can receive case management. A Safe Place Alternative (SPA) has been set up for SEMs at the Family Justice Center that serves as a day respite location and location for case management and interventions. The collaborative also provides education and awareness training to young people, community groups, and public system partners about the issue of youth sexual exploitation.

**Alameda County Interagency Children’s Policy Council - SEM  
Numbers Served 7/1/07 – 3/31/08 (Quarter 3)**

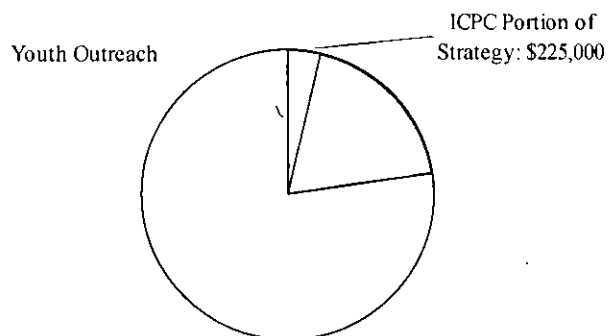
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of intensive outreach clients	240	131	55%	75%
# of intensive outreach contacts	400	278	70%	75%
# of intensive outreach hours	1500	2262	151%	75%
# of case management clients	75	73	97%	75%
# of case management hours	1500	884	59%	75%
# of case management contacts	160	596	373%	75%
# of general outreach events	15	109	727%	75%
# of general outreach event participants	150	1837	1225%	75%
# of general outreach event hours	480	353	74%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks in most cases. Deliverables related to intensive outreach and case management are somewhat low given it is difficult to retain SEM youth in case management. As the program grows and relationships are built, these outcomes are anticipated to improve.

**Recommendation:** Staff recommends renewal.

*Summary of Progress of Grantees in FY 07-08***Measure Y Budget:**

**Alameda County ICPC - Youth Outreach FY 07-08**  
**Measure Y Dollars**

**Quality of Services:***Strengths*

- The Alameda County Sexually Exploited Minors Network and the SACEY program is recognized as one of the best models for working with sexually exploited youth nationwide.
- The SPA at the Family Justice Center is operational and increases in popularity with SEMs.
- Provided informational sessions and/or trainings about best practices in working with sexually exploited minors to over 1,000 individuals.
- Asian Health Services (a sub-grantee) has been awarded additional funding through the Women's Foundation to hire a full-time staff person to provide additional mentoring and program support services to SEMs.
- The SEM Network's SACEY program continues to provide quality outreach and case management to SEMs and has become heavily relied upon resources for public systems and youth serving organizations in Oakland.

*Challenges*

- Increased police presence in the surrounding communities has pushed prostitution activities further underground thus making it more challenging to make "face to face" connections with exploited minors.
- Direct staff support of Oakland Police Department Special Operations evening sweeps is taxing on staff. They are supposed to "flex" their hours when they work a sweep (ie. come in late the next day). However, staff finds it difficult to not be available to youth during those morning hours and often end up working anyway.
- Conducting traditional street outreach to this population is dangerous because the risk of violence to the SEM for speaking to an outreach workers is great.
- Case Manager and advocate case loads are at or beyond capacity due to increased awareness of the program and increased utilization by law enforcement and the other systems such as probation, local hospitals, social services and other youth serving organizations.
- There is no budget for the operation of the SPA space, although further funding is being sought.

*Summary of Progress of Grantees in FY 07-08*

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**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Clients of the Sexually Exploited Minors program were less likely than other OUSD students to be re-suspended in 2006-07 following suspension in 2005-06. Although they were slightly more likely than other OUSD students to be re-suspended for a violent offense, this difference is not statistically significant.
- Among the 53 school-age clients, few students had been suspended (8 percent) or expelled (4 percent). For both suspension and expulsion, 23 percent of surveys had no response.

**Reporting Compliance:**

Quarterly reports are complete, thorough and submitted in a timely manner.

**Site Visit Finding Summary:**

The DHS staff conducted a site visit at the Alameda County ICPC in October of 2007. The SEM Network provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings.

**Success Story:**

A 14 year -old girl from West Oakland was recently referred to the SEM Network's SACEY program by Alameda County Probation after being identified by Probation staff as a potential SEM. The staff met her when she was detained at the Alameda County Juvenile Hall and they assessed her situation there and determined that she was indeed a SEM. Once she was released, SACEY program staff began to provide her with case management and referrals and she began to attend programs at the SPA at the Alameda County Justice Center. She has successfully met many of her goals and attends the SPA three or more times each week. She also receives therapy from another one of the Measure Y funded providers at the Family Justice Center. While she has run away from home since being provided with services, she has consistently attended programs at the SPA and gone to individual therapy sessions even when she was not living at home. The young woman is now attending school and is looking forward to employment through the Mayor's Summer Job Program.

**Leveraged Funding:**           **\$59,700**

*Summary of Progress of Grantees in FY 07-08***Allen Temple**

**Program Description:** *Allen Temple Housing and Economic Development Corporation* (ATHEDCO), operates a **Project Choice** program and a **Intensive Re-entry Employment (IRE)** services program. Project Choice provides individuals on probation and parole who are in the Oakland community with intensive case management/coaching, mental health, mentoring and other support services. Under IRE, ATHEDCO provides employment readiness, employment and training in a variety of fields including hazardous materials to individuals on probation or parole.. IRE include placement in unsubsidized or subsidized employment with tracking retention for 180 days. Clients may be co-enrolled in Project Choice and IRE.

**Allen Temple – Project Choice**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of case managed clients	60	69	115%	75%
# of case management contacts	2400	1085	45%	75%
# of group session client hours	3240	2505	77%	75%
# of mentor contacts	1920	563	29%	75%
# of clients receiving mental health services	30	11	37%	75%
# of support group client hours	2700	887	33%	75%
# of clients enrolled in substance abuse treatment	10	4	40%	75%

**Allen Temple – Intensive Reentry Employment (IRE)**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of clients placed in employment training	50	49	98%	75%
# of clients placed in employment (unsubsidized)	36	18	50%	75%
# of job training hours (soft and hard skill)	6780	3938	58%	75%
# of clients receiving work experience (subsidized)	24	53	221%	75%
# of clients retained for 90 days in employment	21	7	33%	75%
# of clients retained for 180 days in employment	15	6	40%	75%

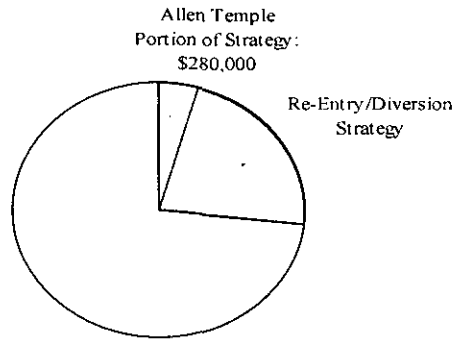
**Benchmark Comments:** ATHEDCO has made improvements in its program deliverables since FY 06-07. For IRE, clients in employment and training and hours of work experience far exceed benchmarks. Employment retention is low but this is true for all our reentry employment providers. The intensives support aspects of Project Choice – mental health, support group hours, case management contacts – are still falling below benchmarks.

**Recommendation:** . Issues raised in the first year of the Project Choice agreement (FY 06-07) regarding service intensity and adherence to the model – specifically, a model that requires small caseloads with high frequency of contact both in and out of the office as well as peer support in the form of weekly peer support groups and/or individual mentoring – were not completely resolved in the current year although some improvements have been made. Staff recommends renewal of the Project Choice contract for FY 08-09 but with the stipulation that a clear staffing and implementation plan that reasonably allows for meeting all Project Choice benchmarks. Furthermore, findings from the site visit report pertaining to fiscal issues (described below) must also be resolved prior to signing of the FY 08-09 contract. Staff encourages ATHEDCO to revisit the issue of filling the position of Executive Director, at least on a part time basis, that was vacated this year given the combination of fiscal and programmatic issues that still need resolution.

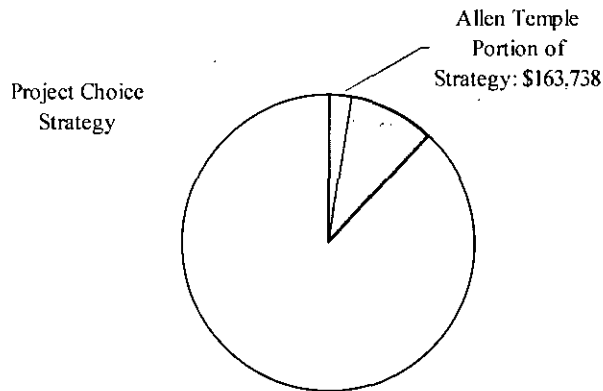
*Summary of Progress of Grantees in FY 07-08*

**Measure Y Budget:**

**Allen Temple- Piece of Re-Entry/Diversion FY 07-08  
Measure Y Dollars**



**Allen Temple- Piece of Project Choice FY 07-08  
Measure Y Dollars**



**Quality of Services:**

*Successes*

- Improvements have been made in meeting the deliverables for the program over FY 06-07, particularly for Intensive Reentry Employment.
- ATHEDCO provides a variety of training opportunities including in areas that have the potential for employment growth.
- ATHEDCO has been very effective at conducting outreach at PAC meetings, Santa Rita jail, and other venues and facilities.

*Challenges*

- Allen Temple has experienced multiple staffing changes at the executive level over the past two years. Currently, the position of Executive Director is being fulfilled through the Program Director and the Board of Directors Chair.
- ATHEDCO was unable to produce all appropriate fiscal documents for the site visit in a timely manner.



**Summary of Progress of Grantees in FY 07-08**

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Since program enrollment, case managers reported that 60 percent of clients have been employed or enrolled in job training at any time. Among employed clients with valid responses (n=26), 32 percent were employed full-time, 24 percent were employed part-time and 44 percent were enrolled in a job training program, and all of the job training recipients (n=11) were enrolled in a subsidized job training program.
- Since enrollment, 26 percent were reported as having been arrested (n=11); only one client had committed a violent offense, and the remaining arrests were for non-violent offenses or parole/probation violations.

**Reporting Compliance:** Allen Temple has not submitted their reports in a timely manner, although they alert Measure Y staff of the delay and request additional time for submission.

**Site Visit Finding Summary:** The ATHEDCO Project Choice Intensive Reentry Program is showing signs of improvement and is still going through transitions. However, ATHEDCO did have significant program and organizational findings or areas out of compliance during their site visit in May 2008. Findings include:

- Case files did not include extensive case notes, either in CitySpan or hard copy, that could document the intensive coaching model required under Project Choice.
- A 2008 Budget for ATHEDCO could not be produced during either the March or April site visits.
- The 2007 budget provided by ATHEDCO did not accurately reflect the approved budget or the submitted expenditures.

Technical assistance was provided to ATHEDCO through Measure Y in 2007 both for Board Development and fiscal clean-up. These findings are still serious and require corrections prior to the signing of the FY 08-09 contract. The Measure Y Team looks forward to improved performance in the final quarter of FY 2007-08 and has requested written plan for FY 08-09 for all programmatic areas out of compliance.

**Case Study:** **None submitted**

**Leveraged Funding:** **\$732,918**

Summary of Progress of Grantees in FY 07-08

**America Works/Workfirst Foundation**

**Program Description:** The Workfirst Foundation, whose local program is known as AmericaWorks, provides rapid attachment to work for clients ages 18—35 on parole or probation. Clients are given up to 2 weeks of job readiness, interview and resume preparation services and then provided with the opportunity to interview with employers who are currently hiring, who are aware of their felony history. This is a performance based contract and Workfirst Foundation is paid only when clients meet specific benchmarks: enrollment, placed in employment and 30, 90 and 180 day retention, the later at living wage.

America Works

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

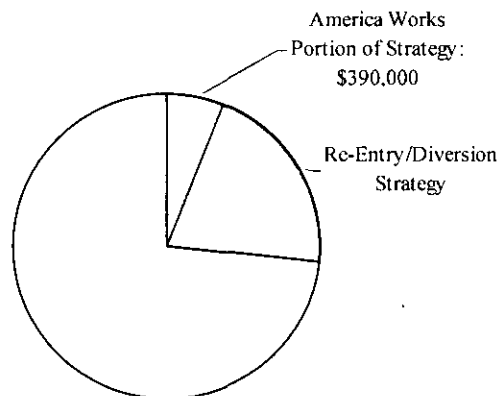
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of clients placed in employment	101	86	85%	75%
# of clients retained for 30 days in employment	92	66	72%	75%
# of clients retained for 90 days in employment	77	35	45%	75%
# of clients retained for 180 days in employment at living wage	61	11	18%	75%

**Benchmark Comments:** AmericaWorks is meeting its benchmarks for job placements and 30 day retention. Much like other employment providers, the more challenging retention benchmarks are not being met. Due to some programmatic changes resulting in stronger placements in the 3<sup>rd</sup> quarter, AmericaWorks believes its 4<sup>th</sup> quarter deliverables around retention will be much stronger.

**Recommendation:** Staff recommends contract renewal. AmericaWorks is a performance-based contract and so if clients do not reach the key benchmarks, the agency is not paid. Moreover, this agency has been a valuable resource to our street outreach and other strategies.

Measure Y Budget:

America Works - Piece of Re-Entry/Diversion FY 07-08  
Measure Y Dollars



*Summary of Progress of Grantees in FY 07-08*

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**Quality of Services:***Successes*

- America Works partners with several community based organizations to supplement its employment services such as Men of Valor and Society of St. Vincent De Paul.
- America Works has also developed strong outreach and recruiting partners including: Parole Department, Alameda County Probation, US Federal Probation Office.
- Monthly newsletters were developed and distributed throughout the community.

*Challenges*

- Retention in employment long term is the primary challenge

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Most clients (68 percent) were employed full-time, 18 percent were employed part-time, and the remainder had no entry for the question on work intensity.
- All clients had participated in life skills training since program enrollment.

## Additional Outcomes based on service data entry (Not BPA Report):

- Of clients placed in employment in FY 07-08, 77% (n=66) were retained in employment for 30 days, and 41% (n=35) retained for 90 days.

**Reporting Compliance:** Quarterly reports are complete, thorough and submitted in a timely manner.

**Site Visit Finding Summary:** The programmatic aspects of the site visit were satisfactory. However, because the corporate office (America Works, Inc) is located in New York and the Fiscal Director was not available for the site visit at the Oakland (Workfirst Foundation) satellite office, there were inadequate materials provided to assess fiscal health of the organization

**Case Study:** Available in the newsletter.

**Leveraged Funding:** Reported no match.

Summary of Progress of Grantees in FY 07-08

**Attitudinal Healing**

**Program Description:** Attitudinal Healing acts as the fiscal agent for the Measure Y funded Restorative Justice for Oakland Youth (RJOY), which operates at Cole Middle School in West Oakland. RJOY collaborates with Oakland Unified School District to meet the needs of expelled, delinquent, and chronically truant youth, by providing restorative justice principles as a way of resolving conflict and stemming violent behavior at Cole. Another part of the RJOY contract is to train community members on how to conduct restorative justice circles as a way of mediating conflict. Services takes place at Cole Middle School and community trainings are facilitated at Attitudinal Healing in West Oakland.

**Attitudinal Healing - RJOY**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

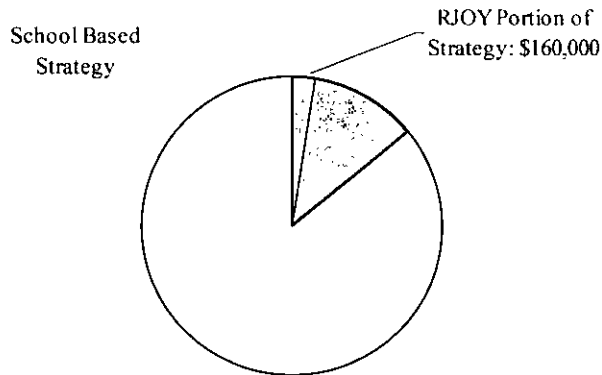
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of intensive outreach clients	45	48	107%	75%
# of community members trained	120	216	180%	75%
# of community trainings	5	10	200%	75%
# of general outreach event participants	115	208	181%	75%
# of general outreach events	12	11	92%	75%
# of community support group participants	260	189	73%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

Attitudinal Healing RJOY- School Based Services  
FY 07-08 Measure Y Dollars



*Summary of Progress of Grantees in FY 07-08*

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**Quality of Services:***Successes*

- RJOY is working at Cole School to infuse restorative measures into the internal disciplinary structure of the school in order to significantly reduce violence, truancy, expulsions and suspensions
- The Juvenile Justice system in Alameda County is also embracing many of the Restorative Justice concepts as shown through some court judges who have started to refer convicted juveniles to Restorative Justice Programs.

*Challenges*

- RJOY program director is working with Measure Y staff to find a better way of capturing results for the number of community support group participants.
- RJOY needs to leverage additional funding in order to expand the works.

**Summary of Impact:** The Berkeley Policy Associates evaluation did not evaluate this program. The work at Cole Middle School is too new to be part of the OUSD outcome data.

**Reporting Compliance:**

Quarterly reports are complete, thorough and submitted in a timely manner.

**Site Visit Finding Summary:**

Attitudinal Healing provided all needed information during the site visit with the exception of an updated financial audit. They are required to submit a financial audit for their organization for 2006 by June 30, 2008.

**Program Case Study:** After an initial meeting with Alameda County Probation Chief Donald Blevins and Presiding Juvenile Court Judge, Superior Court, County of Alameda, Gail Bereola, on September 6, 2007, two RJOY members were asked to make a presentation to Alameda County judges, public defenders, probation, and others as part of an outreach event to juvenile justice stakeholders. RJOY representatives focused on explaining the basics of restorative justice and exploring ideas for its implementation within the county's juvenile justice division, the presentation was extremely well received. At the close of the presentation, Judge Gail Bereola, Presiding Judge for the Juvenile Division of Alameda County Superior Court, announced that she had decided to form a task force of all appropriate parties to collaboratively design, plan, and begin to implement restorative justice programs within the juvenile justice division. As a result of RJOY'S outreach effort, the first task force meeting took place in late October 2007 and has been taking place monthly since then. The restorative justice task force has captured the interest of over 50 individuals, as of March, and the group continues to grow as others learn about its potential to influence the juvenile justice system in our county. Its members currently include juvenile justice professionals, judges, prosecuting and defense attorneys, probation officers and law enforcement personnel, as well as community-based stakeholders from non-profit organizations and county and city agencies. The task force is currently working on implementing pilot restorative justice programs along the entire juvenile justice continuum. from diverting youth away from the juvenile and criminal justice systems, to providing support and accountability to youth re-entering their schools and community after being incarcerated.

**Leveraged Funding:** Reported no match

*Summary of Progress of Grantees in FY 07-08*

**City-County Neighborhood Initiative**

**Program Description:** The City-County Neighborhood Initiative, a program run by the City of Oakland, Division of Neighborhood services operates in two neighborhoods, in Hoover Historic District in West Oakland and Sobrante Park in East Oakland. The community builders work closely with teams of service agencies including the Service Delivery System (SDS) Teams, Neighborhood Services Coordinators, County agencies, schools, and local non-profit agencies. Youth are a key focus for neighborhood organizing.

**City and County Neighborhood Initiative**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

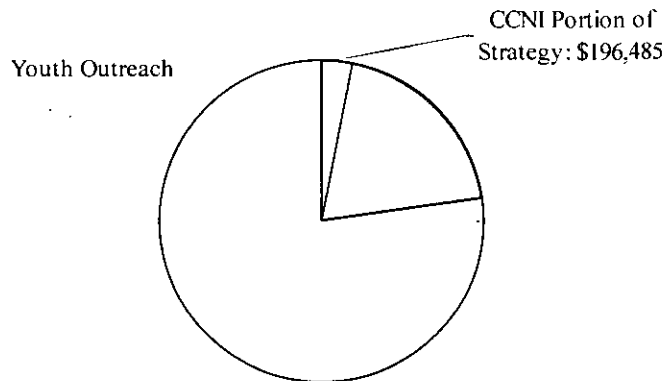
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of clients placed in employment training	30	19	63%	75%
# of clients placed in employment	20	25	125%	75%
# of intensive outreach clients	60	67	112%	75%
# of intensive outreach contacts	120	128	107%	75%
# of intensive outreach hours	120	149	124%	75%
# of general outreach events	8	6	75%	75%
# of general outreach event participants	240	1590	663%	75%
# of community training group sessions	24	51	213%	75%
# of clients enrolled in community training groups	360	405	113%	75%
# of clients enrolled in life skills	18	40	222%	75%
# of client hours of life skills	972	1574	162%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

**City and County Neighborhood Initiative - Youth Outreach  
FY 07-08 Measure Y Dollars**



*Summary of Progress of Grantees in FY 07-08*

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**Quality of Services:***Successes*

- In Sbrante Park, efforts to improve the Tyrone Carney Park by the Resident Action Council were brought to fruition with the dedication of funds to further develop plans in the City's budget for this fiscal year.
- The Sbrante Park Community Building Coordinator was able to develop a youth program that was highly successful this summer.
- In West Oakland, the creation of the West Oakland Resident Action Council brought several of the groups meeting separately in the neighborhood together.
- A more intensive street outreach approach resulted in jobs and self sufficiency for several young men in the community in West Oakland.

*Challenges*

- The Community Building Coordinator position in Sbrante Park been vacant since November 2007.
- The CCNI program has struggled to meet their deliverables as a result of this vacancy.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- In June 2007, a CCNI conducted survey of the residents of Sbrante Park show that neighbors are more involved, are better prepared for emergencies, and feel the neighborhood is getting cleaner. Residents continue to be concerned about drugs, violence, and access to the neighborhood.<sup>2</sup>
- Of the eight school-age clients, none had been suspended or expelled.
- Since enrollment, one client was recorded as having been arrested, for a violent offense, and 20 percent of clients had no entry for this measure.<sup>3</sup>

## Additional Outcomes based on other sources (Not BPA Report):

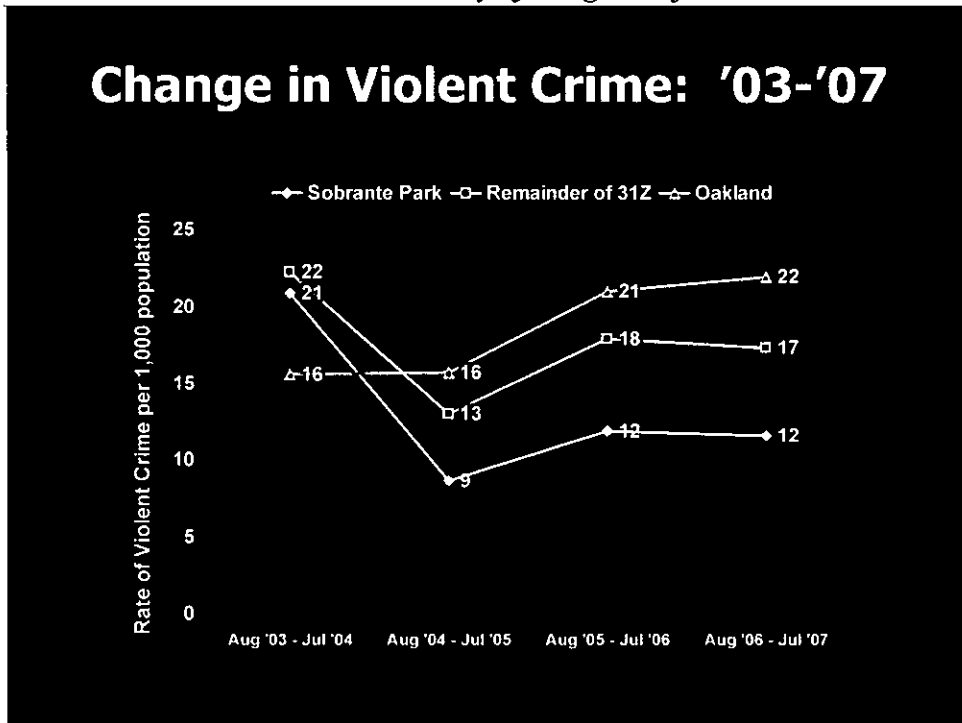
- Sbrante Park's violent crime rate dropped from well above the average Oakland rate to well below both the Oakland Rate and remainder of beat 31Z rate and has remained steady through July, 2007.

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<sup>2</sup> City-County Neighborhood Initiative. *Sbrante Park House Calls, 2007 Survey Results*. City of Oakland, Division of Neighborhood Services.

<sup>3</sup> Given that CCNI is a neighborhood capacity-building program, it is understandable that case managers may not have access to such detailed information about individual service recipients.

Summary of Progress of Grantees in FY 07-08



Source for this chart:  
Alameda County Public Health Department's CAPE Unit (Community Assessment Planning and Evaluation) with data from the Crime Analysis Unit of OPD.

**Reporting Compliance:** CCNI submitted 1<sup>st</sup> and 2<sup>nd</sup> quarter report and invoices late.

**Site Visit Finding Summary:**

CCNI provided all needed information during the site visit with the exception of budget information which was provided later. Measure Y staff found all of the required documentation for client files to be in order.

**Case Study:** CCNI staff did not submit a case study.

**Leveraged Funding:**           **\$570,000**



Summary of Progress of Grantees in FY 07-08

**East Bay Agency for Children**

**Program Description:** EBAC provides outreach, assessment and clinical case management to increase school attendance and diminish involvement in violence among students at Dewey and Rudsdale Continuation High Schools with a focus on probation youth.

**East Bay Agency for Children**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

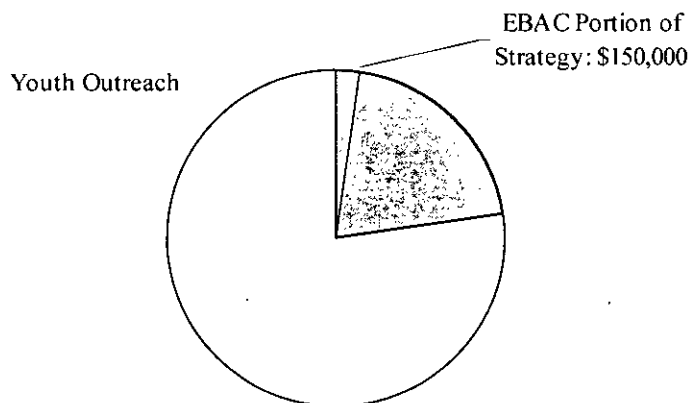
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of intensive outreach clients	100	126	126%	75%
# of intense outreach hours	160	106	66%	75%
# of case management clients	85	101	119%	75%
# of case management hours	759	306	40%	75%
# of mental health service clients	30	29	97%	75%
# of mental health service hours	300	146	49%	75%
# of general outreach event hours	360	140	39%	75%
# of general outreach event participants	3000	4913	164%	75%
# of clients enrolled in groups	30	14	47%	75%
# of group session client hours	180	9	5%	75%
# of group session hours	45	1	2%	75%

**Benchmark Comments:** See notes below, EBAC anticipates meeting most deliverables especially case management, group session hours, and mental health hours by year’s end. The current underperformance in case management hours is due to a staff vacancy which was filled during the 3<sup>rd</sup> quarter.

**Recommendation:** Staff recommends renewal especially in light of their strong outcome results.

**Measure Y Budget:**

East Bay Agency for Children - Youth Outreach FY 07-08  
Measure Y Dollars



*Summary of Progress of Grantees in FY 07-08*

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**Quality of Services:***Successes*

- EBAC attributes student success to actions steps taken by collaborating agencies that jointly developed and built solid relationships with both the students and their families.
- EBAC helps students increase their grade point averages and attendance.

*Challenges*

- EBAC currently is not reaching many of their deliverables, much of this is due to being short one staff person. This position was recently filled and EBAC is confident they will reach most of their deliverables by the end of the fiscal year.
- A plan to improve upon their work was submitted after the Measure Y staff conducted a site visit.
- EBAC and Measure Y staff will adjust deliverables in FY 2008-09 to better reflect their work.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- None of the East Bay Agency for Children students who were suspended in 2005-06 were suspended again in 2006-07 for either non-violent or violent offenses. None of the East Bay Agency for Children students who were truant in 2005-06 were truant again or absent for any reason in 2006-07.
- Of the 102 school-age clients, case managers reported that none had been suspended or expelled since program enrollment.
- One client was reported as having been arrested. This client was not arrested for a violent offense.

**Reporting Compliance:**

Quarterly reports are complete, thorough and submitted in a timely manner.

**Site Visit Finding Summary:**

EBAC provided all needed information (desk and financial audits), there were no significant programmatic or financial findings. Measure Y staff found all of the required documentation for client files to be in order.

*Summary of Progress of Grantees in FY 07-08*

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**Case Study:** A 17 year old student, who passed her CAHSEE exam and is very close to graduating, had not attended school for several weeks. Upon returning to school she came with a note from her sister saying "due to family issues, please excuse my sister from school for the past few weeks". According to the secretary at the school, there are only 5 or 6 excused absences and her excuse did not meet the criteria as an excused absence. The student's mother has a long history of substance abuse since the student was 5 years old. She is the 4th child of 7 children all who are in the justice/social service system. She was living with her eldest sister, who left our student and her other sister (age 19) to move Louisiana with her boyfriend. The student was devastated by her older sisters' abandonment. She said "I can't believe she left us for a man". The student and her sister were left alone to take care of themselves. When she returned to school she was in the process of being evicted from her home. She was in need of immediate assistance. The case manager gave her information regarding transitional housing and emergency funding. The student had been in the system since she was five and at 15 she was reunited with her grandmother. Shortly after reunification her grandmother passed away. This was a huge blow for the student and big setback, however the student was determined to complete school and stay out of group homes. Today she is working with EBAC'S case manager to find housing get her California ID, and finding part-time work. The student will be graduating this June. She is working on her senior project about "the system" and the problems with the system. The student is looking forward to higher education where she wants to get her degree in psychology.

**Leveraged Funding:**            **\$18,318**

Summary of Progress of Grantees in FY 07-08

**East Bay Asian Youth Center (EBAYC)**

**Program Description:**

The East Bay Asian Youth Center (EBAYC) is implementing the multi-racial, multi-ethnic, and multilingual EBAYC Street Team to provide street outreach and case management services to chronic truants, school drop-outs, suspended/expelled students, and juvenile offenders residing in Oakland's San Antonio and Fruitvale neighborhoods.

**East Bay Asian Youth Center**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

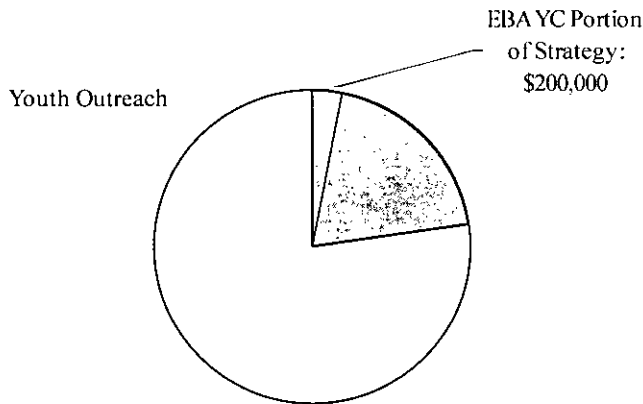
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of clients placed in employment training	20	16	80%	75%
# of intense outreach clients	125	104	83%	75%
# of intense outreach contacts	300	768	256%	75%
# of case management contacts	80	87	109%	75%
# of case management hours	3000	2815	94%	75%
# of general outreach event participants	200	1194	597%	75%
# of general outreach event hours	200	162	81%	75%
# of client hours of support groups	1500	2035	136%	75%
# of clients enrolled in support groups	40	49	123%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

East Bay Asian Youth Center - Youth Outreach  
FY 07-08 Measure Y Dollars



*Summary of Progress of Grantees in FY 07-08*

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**Quality of Services:***Success*

- Developed a strong relationship with Bella Vista Neighborhood Crime and Prevention Council to outreach, assess, and engage a group of youth vandals in the community.
- Coordination with the new Oakland High Health Clinic established as a solid resource for young Latina females, particularly those who are impacted and influenced by gang activity.
- Successfully joined as an official collaborative member of the SEM (Sexually Exploited Minors) Network.
- In coordination with the Youth Employment Partnership (another Measure Y grantee), EBAYC established a new employment opportunity in the form of a digital and mixed arts internship.
- Overall, EBAYC provides quality outreach and case management to a diverse number of high risk youth in the Central Oakland neighborhoods.

*Challenges*

- Struggle in securing Asian and Latina female referrals was reduced when a relationship with the Oakland High Health Clinic was developed. Now EBAYC is above capacity for Latina female referrals.
- The African American caseload is above capacity and unable to meet the need in the community.
- Now that more gang impacted Latina females are engaged, EBAYC is finding very limited resources for this population.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- East Bay Asian Youth Center students who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07; however, one of the six youth who were suspended for a violent offense in 2005-06 was also suspended for a violent offense in 2006-07.
- East Bay Asian Youth Center students who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07, and also had fewer average absences during the 2006-07 school year.
- Of the 34 school-age clients, few students had been suspended (12 percent) or expelled (3 percent). Analysis of the OUSD data also revealed a 12 percent suspension rate in 2006-07, although this included repeat suspensions. For both suspension and expulsion, approximately 15 percent of surveys had no response.
- Since enrollment, 22 percent were recorded as having been arrested; of those (n=9), only one client was reported as having committed a violent offense; the remaining arrests were all reported as being for non-violent offenses or parole/probation violations. These reported arrest rates are significantly lower than those indicated by analysis of the Probation data.

**Reporting Compliance:**

Quarterly reports are complete, thorough and submitted on time.

*Summary of Progress of Grantees in FY 07-08*

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**Site Visit Finding Summary:**

EBAYC provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit. However, DHS staff recommended that EBAYC have a staff member dedicated to the development and sustainability of their programs.

**Case Study:**

In early January, we were able to impact a potentially very violent and explosive situation, and helped to avoid further violence in the San Antonio neighborhood. Through his work with students in the neighborhood, Case Manager Kentrell Killen learned of a feud between two gangs that has resulted in the deaths of five young men over the last two years and threatened to result in further violence. Over December of 2007 and January of 2008, Kentrell contacted prominent adults (parents, relatives, and neighbors) from both sides and got them to agree on a plan of action. He gathered over forty key youth from both gangs on a neutral and "safe" block in late January of 2008. As adults expressed their concern over further bloodshed and shared personal stories of loss and grief, the youth were given the opportunity to express their grievances with the opposing sides. After 90 minutes, both sides agreed to "squash" the conflict and not "shoot on sight" anymore. Even more critical was the agreement that the youth present at that meeting would go back to their own gangs and relay the message that this conflict resolution applied to everyone, and not just to those at the meeting. There are some youth on both sides who are not entirely on board with this agreement and there is still the threat of possible violence. However, as of the end of March, there were no further shootings or violence between the two groups and the aggression has decreased.

**Leveraged Funding:**           **\$57,000**

*Summary of Progress of Grantees in FY 07-08*

**Alameda County Family Justice Center -Youth Justice Initiative**

**Program Description:**

Measure Y funds two Alameda County Family Justice Center programs:

- 1) The Alameda County Family Justice Center (ACFJC) is a one-stop center for families experiencing domestic violence. The ACFJC provides, under one roof, the services required by domestic violence victims and their families, including (a) crisis intervention, survivor support, and victim advocacy; (b) legal assistance services; (c) medical care and mental health counseling for victims and children impacted by family violence; (d) employment assistance, and information and referral to other community services; and (e) law enforcement investigation and prosecution of offenders. Measure Y supports operating expenses in a once annual allocation of \$36,182.
- 2) The Alameda County Family Justice Center sub-contracts with the Youth Justice Initiative (YJI) to support the older girls of families receiving domestic violence services through partners at the Family Justice Center, girls involved in the criminal justice system as well as sexually exploited minors outreached through Measure Y grantees by offering support groups and case management. These groups, based on a mental health model, are the most effective support for girls exposed to violence.

**Youth Justice Initiative**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of case management clients	30	51	170%	75%
# of case management contacts	150	204	136%	75%
# of case management hours	450	149	33%	75%
# of mental health service clients	9	19	211%	75%
# of mental health service contacts	27	122	452%	75%
# of mental health service hours	225	134	60%	75%
# of general outreach events	10	6	60%	75%
# of general outreach event participants	250	191	76%	75%
# of clients enrolled in mental health groups	18	20	111%	75%
# of client hours of mental health groups	450	504	112%	75%
# of clients enrolled in life skills	15	18	120%	75%
# of client hours of life skills	150	116	77%	75%

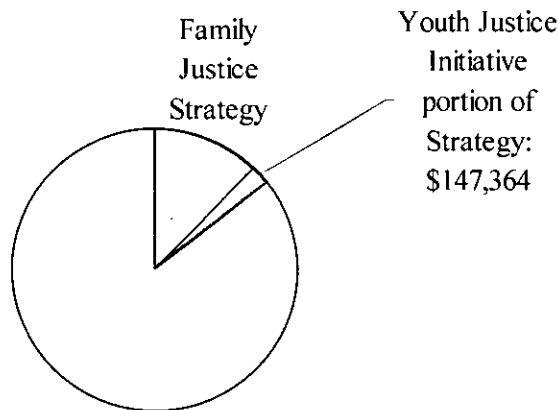
**Benchmark Comments:** Deliverables are meeting or exceeding benchmarks in most cases. YJI has however had delays in building up their referral base for engaging youth in more intensive case management and mental health individual services. Therefore, clients and contacts are high, while hours are low. This represents program staff efforts being made to engage youth in more time-intensive individual work.

**Recommendation:** Staff recommends renewal.

*Summary of Progress of Grantees in FY 07-08*

**Measure Y Budget:**

**Youth Justice Initiative  
Piece of Total FY 07-08 Measure Y Dollars**



**Quality of Services:**

*Strengths*

- YJI, in partnership with the Sexually Exploited Minors Network, met with OPD regarding the creation of a protocol for sexually exploited minors in need of community services.
- YJI is meeting the great need among young women juvenile justice system with case management and support group services.

*Challenges*

- YJI entered into a contract with a new fiscal sponsor, the Tides Center, and there were delays that prevented them from hiring the Measure Y case manager until October of this year.
- While the YJI considers all the girls they meet and assess as being case managed, they should be counted under intensive outreach until regular contact with the participant is established. An intensive outreach deliverable will be added to next year's contract.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- For the 43 school-age clients, no students were reported as having been suspended or expelled. For both suspension and expulsion, approximately 47 percent of surveys had no response.
- When asked about arrests, 55 percent of clients had no entry for this measure, and only one client was reported as having been arrested (for a non-violent offense).

**Reporting Compliance:**

Quarterly reports are complete, thorough and submitted in a timely manner.



*Summary of Progress of Grantees in FY 07-08*

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**Site Visit Finding Summary:**

Family Justice Center provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit. However, staff needed to do a better job of ensuring that clients filled out and signed the evaluation release forms.

**Case Study:**

A client received contact information from a Youth Justice Initiative case manager during a Lifeskills group while in detention at the Alameda County Youth Justice Center. She contacted the case manager once she was released and began showing up for individual meetings where we set both short and long term goals for her. We enrolled her into the Charter School at YEP, where the YJI case manager continued to meet with her weekly on her lunch breaks. Although she was initially unsure about going to school regularly, she bonded with the instructors and other adults and stayed close to the program. She recently earned the privilege of an after school job placement. While she still faces some obstacles in her home environment, she is now open to meeting with the YJI Mental Health program for individual therapy as well as remaining an ongoing Lifeskills client.

**Leveraged Funding:**           **\$3 Million through various FJC grants.**

Summary of Progress of Grantees in FY 07-08

**Family Violence Law Center**

**Program Description:** Family Violence Law Center, with subgrantees Safe Passages, Center for Child Protection/The D.O.V.E.S. Project, Jewish Family and Children’s Services, Parental Stress Services, Inc., and Through the Looking Glass, runs a coordinated program called Family Violence Intervention and Prevention (Family VIP). This project strives to reduce recidivism for family violence and child maltreatment by providing 1) crisis intervention for families with children throughout Oakland experiencing domestic violence and 2) early identification and treatment for developmental/behavioral pathology to young children exposed to family violence.

**Family Violence Law Center**

**Numbers Served 7/1/07 – 3/31/08 (Third Quarter)**

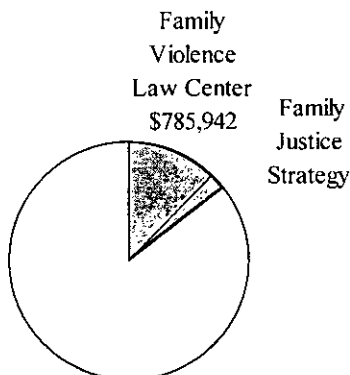
Service:	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of clients provided with referral	100	169	169%	75%
# of intensive outreach clients	950	1279	135%	75%
# of clients placed into shelter/emergency housing	40	31	78%	75%
# of case managed clients	500	514	103%	75%
# of case management hours	750	855	114%	75%
# of mental health service hours	1450	991	68%	75%
# of mental health service clients	100	179	179%	75%
# of families contacted within 48 hours of receiving a police report from OPD	2500	3037	121%	75%
# of mental health event hours (Head Start classroom consultation)	1845	1164	63%	75%
# of mental health event participants (Head Start children)	325	325	100%	75%
# of community trainings (OPD DV training)	40	49	123%	75%
# of community members trained (OPD Officers)	500	440	88%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks in most cases.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

**Family Violence Law Center**  
**Piece of Total FY 07-08 Measure Y Dollars**



Summary of Progress of Grantees in FY 07-08

**Quality of Services:**

*Strengths*

- FVLC staff psychologists developed an assessment tool to measure the occurrence of PTSD in infants (0-18 months).
- The process of recruiting and hiring for two positions (mental health assessment and referral and family case management services) caused some delay in the service activities related to those positions at the beginning of the year but were quickly made up in the second quarter.
- FVLC obtained an \$81,600 per year for two years grant from the federal grant in partnership with the Alameda Family Justice Center.
- The Oakland Police Department and Department of Human Services in collaboration with FVLC received \$95,000 from the California Office of Emergency Services.
- FVLC provides essential and quality services to victims of domestic violence in Oakland as well as operating a childhood mental health program that seeks to eliminate the root causes of violence.

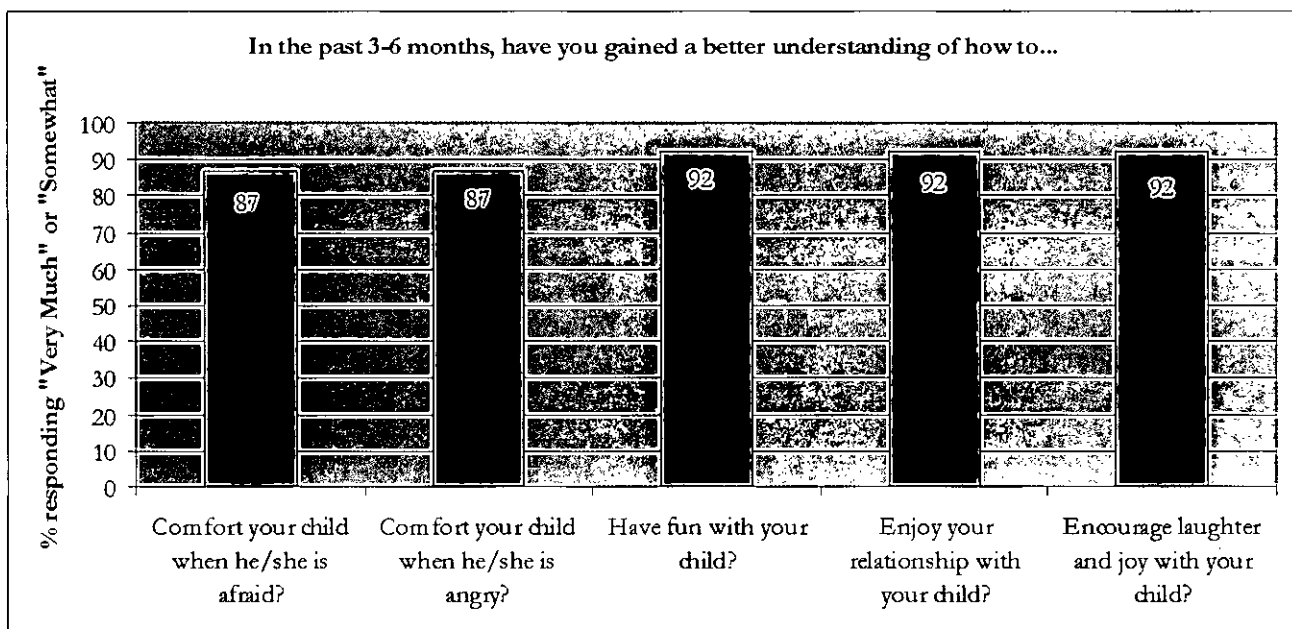
*Challenges*

- Due to some challenges integrating a Family Caseworker position staffed by the D.O.V.E.S. project at Children's Hospital, that position is now staffed by a Family Violence Law Center employee.
- Domestic violence reports are on a sharply increasing trend. The Police Officer domestic violence awareness training is likely the reason for this increase. However, with domestic violence reports growing from 6,000 to 8,000 annually, FVLC's commitment to respond within 48 hours is greatly challenged.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- As shown below, over 80 percent of parents/clients and 75 percent of clinicians/case managers agreed that clients of clinical/case management services (following children having been exposed to violence) had gained a "very much" or "somewhat" better understanding of the three specified areas.

Figure 35: FVLC Clinician /Case Manager Survey: Awareness of Supportive Parenting Behaviors



**Summary of Progress of Grantees in FY 07-08**

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- Police Department Domestic Violence Training pre-post survey data reveal highly statistically significant increases in officer knowledge of infants' awareness of what goes on around them and how to interact with infants and young children while in the line of duty.
- Ninety-six percent of officers said they would "use some of the recommendations given during today's training to better communicate and handle young children exposed to violence."

**Additional Impact Analysis, NOT from BPA report:**

The number of domestic violence police reports has nearly *doubled* since Measure Y started!

- In the past four years, the number of domestic violence police reports received by Family Violence Law Center advocates working with the Oakland Police Department has nearly *doubled* from 3,844 in 2003-2004 to an astounding 7,521 in 2006-2007. Doesn't that signal an *increase* in violence in our community? Not necessarily. In fact, domestic violence victim advocates are encouraged by these numbers. They believe that intimate partner violence has not increased. Instead, it is believed that victims are coming forward to report these crimes *more frequently as a result of increased awareness* of the services and options available to domestic violence survivors.
- The number of *domestic violence related homicides is the lowest it's been in 10 years*. In 1996, a total of 29 individuals in Alameda County lost their lives due to domestic violence. By 2005, this figure had declined to seven. The increased number of domestic violence police reports may very well mean that more families are receiving early intervention and the support they need to be safe.

**Reporting Compliance:**

Quarterly reports are complete, thorough and submitted in a timely manner.

**Site Visit Finding Summary:**

Family Violence Law Center provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit.

**Case Study:**

One of the project's success stories involves a three-year-old girl who was removed from her home due to a history of exposure to violence, neglect and physical abuse. The foster family sought treatment because the girl was exhibiting aggression symptoms. They were also considering returning her to the system because they were so overwhelmed. A child-parent psychotherapist at FamilyPaths worked with the foster parents and the child on building empathy, communication, effective ways to redirect the child's negative behaviors and the working through of the trauma through play. The child made great gains in the therapy and the parents agreed to make the adoption permanent and continue to work on adjusting their parenting for their special needs child.

**Leveraged Funding: \$81,600 plus an additional \$95,000 in an OPD/DHS leveraged grant.**

Summary of Progress of Grantees in FY 07-08

**Leadership Excellence**

**Program Description:** Leadership Excellence operates the Bridge, which combines outreach, case management, employment, and recreation services to reduce drop-out rates at McClymonds High School and decrease violence in West Oakland community police beats 06X and 08X. It outreaches to high-risk youth and provides case management. Truant and probation youth receive mentorship while participating in sports activities at the YMCA.

**Leadership Excellence**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

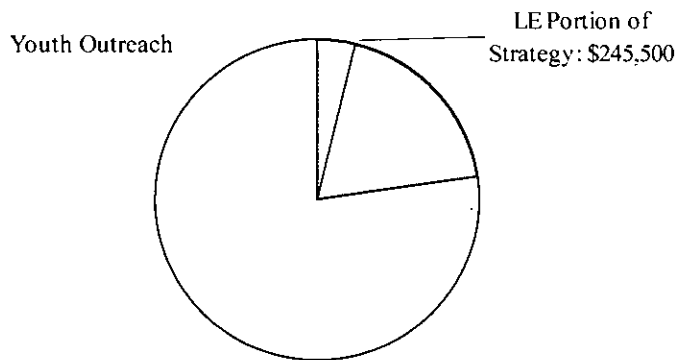
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of intensive outreach clients	300	337	112%	75%
# of intensive outreach contacts	1200	1002	84%	75%
# of case managed clients	20	41	205%	75%
# of case management contacts	500	816	163%	75%
# of intensive outreach hours	1200	1469	122%	75%
# of general outreach event participants	600	1052	175%	75%
# of general outreach events	30	35	117%	75%
# of general outreach event hours	80	70	88%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

Leadership Excellence - Youth Outreach  
FY 07-08 Measure Y Dollars



**Quality of Services:**

*Successes*

- Leadership Excellence has excelled at reaching out to a large number of youth at McClymonds and in the surrounding area despite the undergoing a great deal of turnover in their staff in both Measure Y and non-Measure Y programs.
- Administrative staff reallocated their time to ensure that contract benchmarks were met and

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*Summary of Progress of Grantees in FY 07-08*

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even exceeded.

- LE staff also participated in bi-weekly “Y Team” meetings with other service providers in the area, and developed strong partnerships through these meetings, particularly with Khadafy Foundation.
- One innovation that LE developed this year was to work with some of their youth to conduct outreach with staff in West Oakland neighborhoods.

#### *Challenges*

- For the second year, LE’s sports program, subcontracted to Urban Services YMCA, has not been reaching their benchmarks. According to LE, this is due to a late start to services, which has caused a lag that cannot be caught up.

#### **Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Leadership Excellence students who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07 for both violent and non-violent offenses. Leadership Excellence students who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07 and also had fewer average absences during the 2006-07 school year.
- Of the 74 school-age clients, only 3 percent were reported as having been suspended, and none had been expelled. The reported suspension numbers are lower than those found in the OUSD data.
- Since enrollment, two clients were recorded as having been arrested, both for non-violent offenses or parole/probation violations.

**Reporting Compliance:** Of their three quarterly reports, the first was submitted on time, the second was one day late, and the third was fourteen days late. There were problems with the first two quarterly invoices submitted, forcing LE to revise and resubmit them.

**Site Visit Finding Summary:** Overall, the site visit and program observation confirmed that LE is an agency delivering services well despite multiple staff vacancies. The site visit revealed that, perhaps because management staff were covering for vacant program positions, LE was not maintaining adequate case files. For the 40 clients that were case managed according to their electronic database, only 23 had hard files with eligibility documentation and consent forms. Among the sports & recreation clients, Measure Y consent forms did not exist at all. The other issue uncovered was inconsistency in how Measure Y funds were tracked by the agency versus how they were reported in their quarterly invoices. LE staff have since resubmitted their quarterly invoices to accurately reflect their expenditures under Measure Y. Findings were reported to the agency and correct actions are being tracked by staff.

**Case Study:** *None submitted.*

**Leveraged Funding:** Reported no match

*Summary of Progress of Grantees in FY 07-08***Oakland Unified School District Second Step and Conflict Mediation**

**Program Description:** Grantee provides Second Step Violence Prevention curriculum lessons to students in all City of Oakland Head Start Centers, Family Child Care homes, 61 elementary schools and up to 10 Safe Passages middle schools. Additional middle schools are supplied with the Too Good for Violence curriculum. Grantee hires between 7-12 part time consultant coaches to oversee the implementation of the program. The overarching goal is to reduce physical and verbal aggression by students and to increase pro-social behavior by training students in alternatives to violence. Currently there are seventeen middle schools using Second Step or Too Good for Violence as a violence prevention model (*Edna Brewer, Claremont, Cole, Alliance Academy @ Elmhurst, Elmhurst community Prep @ Elmhurst, Explore, Frick, Bret Harte, Coliseum College Prep @ Havenscourt, ROOTS International @ Havenscourt, Madison, Melrose Leadership, Montera, Peralta Creek @ Simmons, United for Success Academy @ Simmons, Westlake, and West Oakland Middle School (WOMS) @ Lowell*).

Grantee also provides peer mediation programs in all 18 middle schools. This includes the hiring of between 10-14 part time consultant coordinators to operate the peer mediation program, which provides alternatives to violence by training a cadre of students in Gr. 6-8 to resolve conflicts among their peers.

**OUSD Second Step and Conflict Mediation**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of Pre-School Violence Prevention Participants	2025	2293	113%	75%
# of Elementary Violence Prevention Participants	12800	12905	101%	75%
# of Middle Violence Prevention Participants	3750	3406	91%	75%
# of family involvement events	40	37	93%	75%
# of conflict mediators trained	450	288	64%	75%
# of conflict mediations held	1200	1307	109%	75%

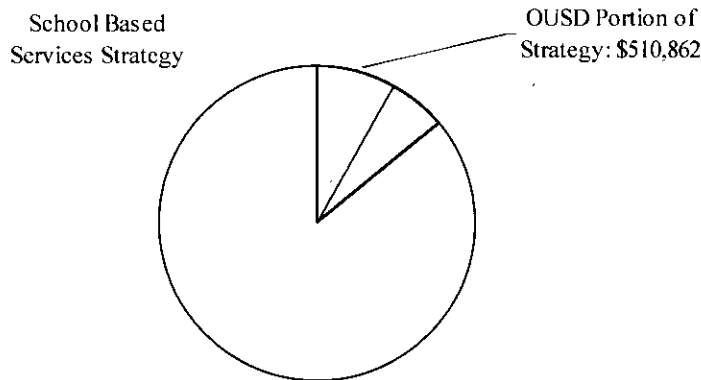
**Benchmark Comments:** While all Second Step Violence Prevention participant benchmarks have been met in terms of total numbers of students exposed to the curriculum, detailed supporting documentation on the specific curriculum lessons reached by each class show that full implementation is not fully supported in many schools. As for the conflict mediation program, it is clear that less mediators are required to meet and surpass mediation benchmarks (at 109% in third quarter) than had been anticipated (mediators trained at 64%). It would be counter productive to train too many mediators; therefore this low benchmark is acceptable.

**Recommendation:** As a condition of continued Measure Y funding, staff recommends that OUSD be required to enforce the mandate to teach the violence prevention curriculum. Staff recommends that funding be contingent upon OUSD demonstrating its recommitment with written documentation about how Network Executive Officers will be evaluated on their implementation of the required curriculum in their schools, including reaching curriculum lessons on target.

*Summary of Progress of Grantees in FY 07-08*

**Measure Y Budget:**

**OUSD Second Step and conflict Mediation- School Based Services FY 07-08 Measure Y Dollars**



**Quality of Services:**

*Successes*

- Administrators and staff are highly dedicated and strive to bring quality implementation of the violence prevention curriculum and peer mediation program to school sites, in every respect.
- Peer conflict mediations are exceeding benchmarks.

*Challenges*

- There continues to be challenges related to the school leadership and school staff resistance to adequately implementing the violence prevention curriculum.

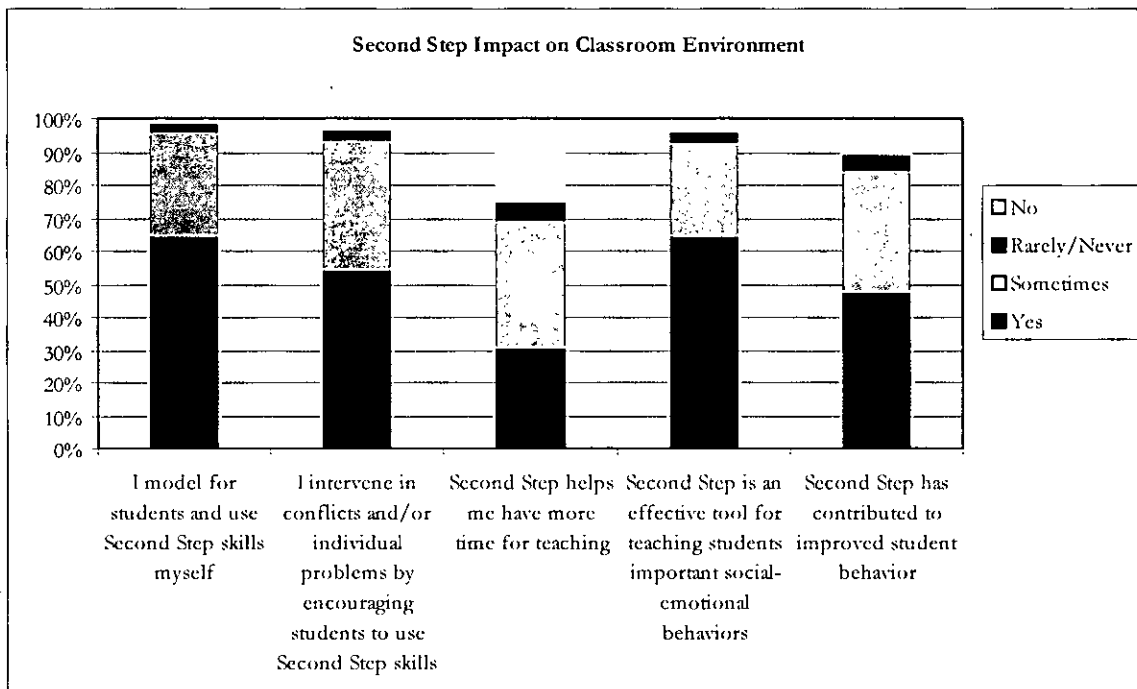
**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Impact upon middle school suspension and violent suspension rates reported under Alameda County Health Care Services Agency – Safe Passages/OUR KIDS Middle School Model – may also be attributed, in part, to the violence prevention curriculum and conflict mediation programs implemented across the middle schools.
- The majority (61.7 percent) of mediation recipients were suspended at least once more during the 2006-07 school year after receiving mediation. However, of these students, nearly half (46 percent) were re-suspended for a lesser (i.e. non-violent) offense.
- Mediation recipients were suspended an average of three times during the 2006-07 school year, while overall suspension data from OUSD show an average of only 1.84 suspensions per student for the 2006-07 school year. However, this difference is not statistically significant ( $p > .1$ ).
- Over half of elementary school survey respondents report liking Second Step and agree that Second Step is a good way to learn about problem solving, and teaches new and useful ways to handle conflicts.
- Over 70 percent of elementary school teachers report that Second Step has contributed to improved student behavior.



*Summary of Progress of Grantees in FY 07-08*

- Nearly 60 percent of elementary school teachers agreed that “Second Step helps [them] have more time for teaching,” presumably due to decreased time spent on discipline.



**Reporting Compliance:** Quarterly reports and complete, thorough and submitted on time.

**Site Visit Finding Summary:**

Measure Y staff requested a plan to meet the middle school violence prevention curriculum deliverables by the end of the year. A plan was submitted by OUSD staff. There were other minor financial findings that were also recently rectified.

**Case Study:**

1.) CCPA/Roots: Student MJ has been referred to our conflict mediation room numerous times starting in September. Until lately she seemed to believe the world was against her and nothing was ever her fault. She had a reputation as a gossip queen. Our relationship has developed so that now she is able to talk to me about her concerns, and behave as a positive leader among her peers. It took her many experiences in mediation to realize that getting help and talking out her problems has worked for her. Recently MJ asked to come aboard and be apart of the conflict mediation program. 2.) BRET HARTE: I first met SR during a mediation that resulted from a fight. SR had just come back from a suspension and was still upset about the fight that had occurred. It did not take long for me to see through her anger and notice that there was something very special about her. The following day the grades were released, and I learned that SR was a 3.0 student, a success that was unfortunately ignored due to her behavior problems. I knew that this was exactly the type of student that would benefit from the Conflict Mediation program so I asked her if she would like become a conflict manager, and although she had no knowledge of the program outside of her own mediation, she quickly accepted. SR now has a 3.9 average and has not only changed her behavioral reputation with the staff, she has also become a respected leader on campus who has prevented more than her fair share of conflicts amongst her peers.

**Leveraged Funding:** \$479,785

*Summary of Progress of Grantees in FY 07-08*

**Radical Roving (Oakland Parks & Recreation)**

**Program Description:** OPR provides highly at risk youth and young adults with sports and recreational activities containing a strong mentorship and anti-violence components, and to connect youth and young adults to other Measure Y services. The Measure Y Radical Roving Recreation Program is based out of Mosswood Park and focuses in North and West Oakland neighborhoods.

**Oakland Parks and Recreation – Radical Rovers**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of intensive outreach clients	100	10	10%	75%
# of intensive outreach contacts	100	23	23%	75%
# of general outreach event participants	1500	1024	68%	75%
# of general outreach event hours	30	66	220%	75%
# of clients enrolled in groups	60	113	188%	75%
# of group session client hours	6300	3184	51%	75%

**Benchmark Comments:** Although OPR had some difficulties reaching their service deliverables benchmarks in their first year, DHS has observed that OPR has restructured their staffing and supervision for Radical Roving Recreation with a commensurately renewed commitment to achieving Measure Y deliverables.

**Recommendation:** Staff recommends renewal of the allocation to the Office of Parks and Recreation (OPR), contingent upon OPR’s continued commitment to restructuring of staff, increased supervision and increased program intensity.

**Quality of Services:**

*Successes*

- Although no curriculum is used, there is a defined class schedule for Radical Roving ranging from “healthy living” dinners to Hair Braiding to Air Brushing.

*Challenges*

- Through the Cityspan database and participant files, Measure Y staff was not able to confirm that proscribed service levels and intensity were being reached for this program.
- The program is not meeting four out of the six deliverable goals.
- OPR Management has recognized the issues in this first year and restructured management and line staffing for year 2.

**Summary of Impact:** N/A

*Summary of Progress of Grantees in FY 07-08*

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**Reporting Compliance:** The quarterly reports were submitted electronically on time due to staff challenges in mastering the database.

**Site Visit Finding Summary:**

OPR staff was asked to submit all overdue quarterly reports and invoices as soon as possible which has now been completed. Expenditures that should have been assigned to the Measure Y program were not and OPR was asked to recode them in the City's Oracle system.

**Case Study:** No case study was submitted

**Leveraged Funding:**           **\$50,000**

Summary of Progress of Grantees in FY 07-08

**Sports4Kids**

**Program Description:** Sports4Kids collaborates with Oakland Unified School District Alternative Education and Seneca Center to meet the needs of expelled and chronically truant youth from all of the Measure Y targeted communities, by providing recreational activities integrated with mental health services and theories of non-violence at Westlake and Edna Brewer Jr. High Schools and Rudsdale Continuation School.

**Sports 4 Kids**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

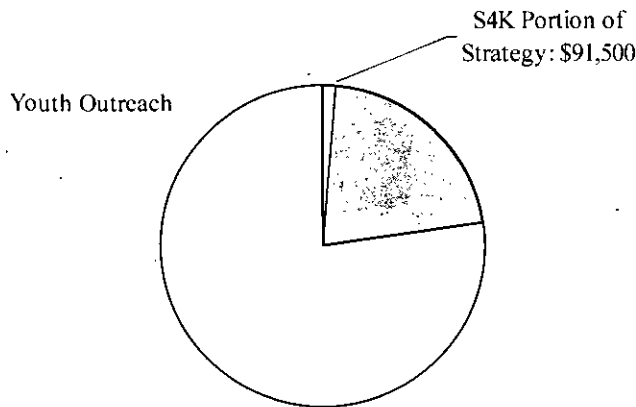
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of social event participants	215	187	87%	75%
# clients enrolled in sports	100	173	173%	75%
# of sport client hours	10470	6260	60%	75%

**Benchmark Comments:** Sports4Kids is meeting or exceeding most of its deliverables. A new hire at Rusdale is expected to ensure that all deliverables are met by the end of the year.

**Recommendation:** Staff recommends that next year Sports4Kids programs be provided at Rudsdale and Oasis High Schools, to more effectively target Measure Y eligible youth – youth who are truant, suspended or expelled - and discontinue at Westlake and Edna Brewer.

**Measure Y Budget:**

Sports4KIDS - Youth Outreach  
FY 07-08 Measure Y Dollars



**Quality of Services:**

*Successes*

- Overall, Sports4Kids is offering quality service through the implementation of sports activities at all the chosen OUSD sites.
- The new Site Coordinator at Rudsdale has made a dramatic difference with the programming offered at that site. He started a soccer team at the school and has helped with the coordination of various field trips and weekend events/programming.
- Students from Rudsdale Alternative school competed against students from Oasis High School

*Summary of Progress of Grantees in FY 07-08*

in a co-ed soccer match and a boys' basketball game in "Wednesday Night Match Ups." We have had fans from both schools attend the events, maintaining a positive, fun attitude.

*Challenges*

- Second Quarter Report reflects that number of sports client hours actual does not meet benchmark for second quarter; this was mainly accredited to attrition. Program Director drafted a plan of how missed hours will be made, prior to conclusion of program.
- Sports4Kids have been working to identify students being served by both Sports4Kids and OUR Kids at Westlake and Edna Brewer Middle Schools, which has been a challenge so far this year. After a meeting facilitated by Measure Y staff with Sports4Kids staff and OUSD School staff the co-enrollment of Our Kids and Sports4Kids should start to happen in the 4<sup>th</sup> quarter.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Sports4Kids students who were truant in 2005-06 were also less likely than other OUSD students to be truant again in 2006-07 and had slightly fewer average absences during the 2006-07 school year.
- Of the 34 school-age clients, 29 percent were reported as having been suspended, and 3 percent had been expelled. These reported rates are higher than those in the OUSD data, possibly because the analysis focused exclusively on repeat suspensions.
- Since enrollment, 14 percent had been arrested; of those recorded as arrested (n=6), only one had committed a violent offense and the remaining arrests were all for non-violent offenses or parole/probation violations.

**Reporting Compliance:** Quarterly reports and complete, thorough and submitted on time.

**Site Visit Finding Summary:** Sports4Kids provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit.

**Case Study:** One of the students we have been working with at Rudsdale this year is Teresa. When asked about how Sports4Kids has affected her this year, Teresa said, "I am more physically active everyday. I have participated in multiple Sports4Kids teams and plan to play on the Dodge Ball team. It's nice to have a chance to get outside after being in class all day. Coach LG is a good confidant. I can come to him with problems or issues I am having in or out of school and he helps me problem solve instead of fighting. The Sports4Kids weekend and evening activities have kept me out of the streets. Without Sports4Kids at Rudsdale I don't think I would be here." Since Teesa has been so affected by her relationship with Coach LG, she has decided that she wants to work with kids in the future. She has gotten a recreation related job and loves the experience!

**Leveraged Funding:** Reported no match

Summary of Progress of Grantees in FY 07-08

**The Mentoring Center/ Project Choice and Pathways to Change**

**Program Description:** The Mentoring Center (TMC) provides two reentry and diversion programs under Measure Y. **Project Choice** serves juveniles paroling to Oakland from the DJJ facilities in Stockton and provide them with pre-release mentoring and life planning support and upon release provide intensive coaching and wrap around supports. The **Pathways to Change** program is a diversion program in which juveniles who might be adjudicated to juvenile hall can be diverted to this intensive case management support program. TMC provides overarching management who provide and support the services for the Pathways Program but contracts out with 7 community-based agencies who have case management staff in the neighborhoods where young people live.

**The Mentoring Center – Pathways to Change**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of case managed clients	140	133	95%	75%
# of case management contacts	7000	3764	54%	75%
# of case management hours	7000	4448	64%	75%
# of group session client hours	2000	1901	95%	75%
# of group sessions	54	71	131%	75%

**The Mentoring Center – Project Choice**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of clients placed in employment training	15	15	100%	75%
# of case managed clients	35	81	231%	75%
# of case management hours	1500	1538	103%	75%
# of case management contacts	1500	1002	67%	75%
# of clients enrolled in life skills	35	36	103%	75%
# of clients enrolled in support groups	35	42	120%	75%
# of group session client hours	4000	2380	60%	75%

**Benchmark Comments:**

**Pathways to Change:** There have been challenges to retaining enough youths in the **Pathways to Change** program to meet the case management contacts and hours benchmarks.

**Project Choice:** Most benchmarks are on target. While the case management contacts benchmark is slightly low (67%), case management hours are exceeding benchmark (103%), indicating that individual case management sessions are taking longer than anticipated; but, intensive services are being provided as expected. Group session client hours lower than expected (60%) can also be attributed to the higher than expected number of individual case management hours. The total number of case managed clients is high due to large in-custody participants being counted in this category. Staff is fixing this issue so that data will be more accurately displayed.

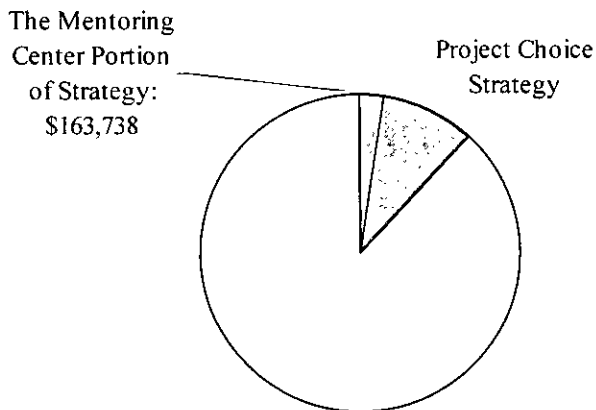
**Recommendation:** Staff recommends continued **Project Choice** funding. Staff recommends that the **Pathways to Change** grant agreement be decreased by \$85,264. This reduction in funding will result in the loss of approximately one to 1.5 case manager positions out of seven total, resulting in a reduction in required case management hours from 7,000 to 5,500. However, since PTC has not been meeting its deliverables, it seems that this reduction will result in current levels of service being sustained.

*Summary of Progress of Grantees in FY 07-08*

**Measure Y Budget:**

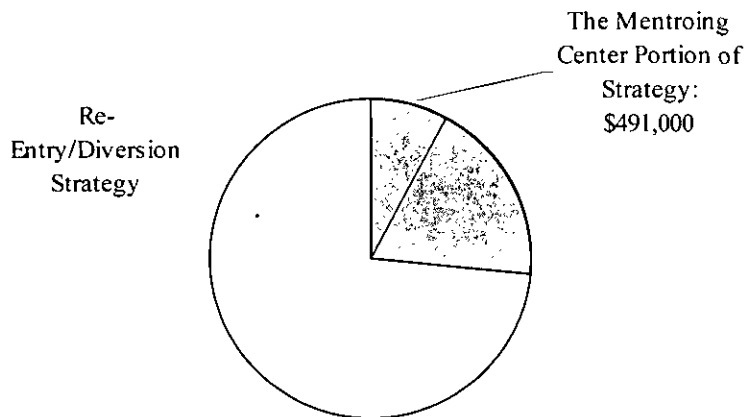
**The Mentoring Center - Piece of Project Choice  
FY 07-08 Measure Y Dollars**

**Project Choice**



**The Mentoring Center - Piece of Re-Entry/Diversion  
FY 07-08 Measure Y Dollars**

**Pathways to Change**



**Quality of Services:**

*Successes*

- Project Choice recognized the value of adding physical activities to its in-prison curriculum. A South African folk dance project was undertaken. It took two months for the Project Choice participants in the institution (OH Close) to learn, practice and develop into a full performance piece. The wards organized themselves, voted on a theme, and name for the event (Expressions and Reflections) and performed for the wards and staff.
- There are now enhanced services for PTC female participants, including a writing workshop.

*Challenges*

- Relationship to the Juvenile Parole Office remains challenging and has not allowed for the multi-disciplinary team meetings that in the past have been a hallmark of Project Choice.

*Summary of Progress of Grantees in FY 07-08*

- Youth Employment Partnership has a contract with the state to provide employment and training service for the same young people returning to Oakland that for whom TMC provides Project Choice case management services. While this should be a outstanding complement of services, DHS staff have found that co-enrollment is very low. Staff developed an MOU for TMC and YEP which should help improve co-enrollment but there are systemic issues that still need to be addressed in collaboration with the DJJ Parole and institutional partners.
- PTC is struggling to meet all of its case management deliverables.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):*****Project Choice***

- Since program enrollment, 64 percent of clients have been employed or enrolled in job training at any time. Among employed clients with valid responses (n=23), 17 percent were employed full-time, 39 percent were employed part-time, and 39 percent were enrolled in a job training program; of the job training recipients (n=10) all were either enrolled in an unsubsidized job training program (n=3) or did not respond to the question about subsidy status (n=7).
- Only 22 percent were recorded as having been arrested; of those arrested (n=8), none had committed a violent offense and all of the arrests were for non-violent offenses or parole/probation violations.

***Pathways to Change***

- Pathways to Change students who were suspended in 2005-06 were less likely than other OUSD students to be suspended in 2006-07, for both violent and non-violent offenses. Pathways to Change students were also less likely than other OUSD students to be truant in 2006-07 after being truant in 2005-06, and on average had fewer unexcused absences in 2006-07 than other OUSD students.
- Case managers reported that since enrollment 64 percent of clients had not been arrested, 26 percent were recorded as having been arrested, and the remaining 10 percent did not have a response to this question. Of those recorded as arrested (n=32), only 10 percent of clients were arrested for a violent offense and the remaining arrests were all for non-violent offenses or parole/probation violations.

**Reporting Compliance:** The Mentoring Center has submitted their reports on time or notified staff of any delays.

**Site Visit Finding Summary:**

At the site visit, Measure Y staff worked with The Mentoring Center staff to work on plans to address several corrective actions. These include: strategies to better work with Juvenile Parole and Youth Employment Partnership and a written plan to address the deficient deliverables in both the Pathways to Change program and Project Choice. These plans are due to the Measure Y staff on June 03, 2008.

**Case Study:** "J" served several years in DJJ. Upon his release, he was referred to several employment opportunities. He was not able to stay on any job for more than a month. When he came to Project Choice he had an attitude and was about to have a warrant issued for his arrest for not checking in with his parole agent. Over the course of several months, "J" decided that he wanted to go into business and asked for help from Project Choice. He was given a template for a business plan along with a referral for a series of financial literacy seminars. "J" completed his plan and Project Choice assisted him in getting his business license for a landscaping business. He was successful in starting the landscaping business and even hired his mom. "J" encountered several serious challenges and was forced to sell his contracts to a rival company. He is now working for a termite contractor and is about to enter school for mechanical engineering. His job has offered to pay three-fourths of the cost, with the remainder



*Summary of Progress of Grantees in FY 07-08*

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taken out of his check. "J" checks in consistently with The Mentoring Center's Project Choice program and appears to be accomplishing his self-sufficiency goals.

**Leveraged Funding:**            **\$7,200**

Summary of Progress of Grantees in FY 07-08

**Volunteers of America – Crew Based Employment**

**Program Description:** *Volunteers of America Bay Area (VOA), Crew Based Shelter Employment Program*, provides subsidized work on a crew addressing public works type projects. Participants are provided with wages while they do classroom job readiness activities as well as gaining paid work experience. The program lasts 3 months and then clients are assisted with job placement into unsubsidized work. VOA is a large and diverse organization and can also offer the participants housing options if they qualify and other types of support services as needed.

**Volunteers of America Bay Area – Crew-Based**

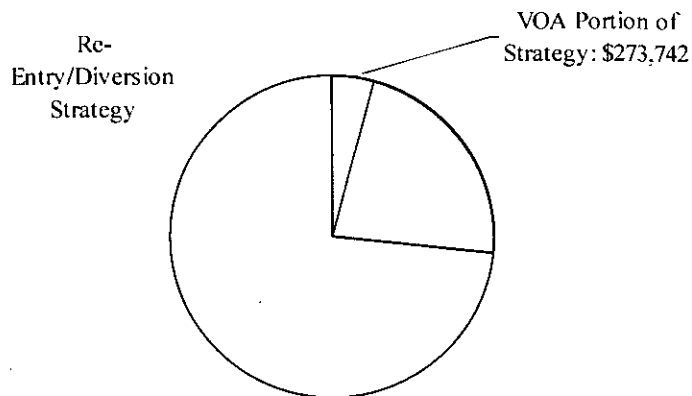
Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of clients placed in employment	28	21	75%	75%
# of case management hours	500	354	71%	75%
# of client hours of life skills	1920	1864	97%	75%
# of client hours of work experience	9600	9088	95%	75%
# of clients with 200 hours of work experience	40	25	63%	75%
# of clients enrolled in job training	40	32	80%	75%

**Benchmark Comments:** Deliverables are meeting or nearing benchmarks.  
**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

Volunteers of America - Piece of Re-Entry/Diversion  
 FY 07-08 Measure Y Dollars



**Quality of Services: Successes**

- VOA has showed a willingness to modify its program model (shorter transitional jobs phase, dropping the housing requirement) in order to improve program

outcomes.

- Relationship to City’s Public Work Department is strong and program provides good preparation for entry-level City positions.

*Summary of Progress of Grantees in FY 07-08*

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*Challenges*

- As originally envisioned, the Crew Based program participants were intended to have an advantage in attaining benefited and living wage City positions but this nexus between City hiring and the program has not yet been fully developed.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

All VOA impacts are listed under VOA Project Choice, below.

**Reporting Compliance:** The Volunteers of America Bay Area has submitted their report in a timely manner.

**Site Visit Finding Summary:** Volunteers of America provided all needed information (desk and financial audits) and, while the challenges listed above were discussed, there were no other significant programmatic or financial findings during the site visit.

**Case Study:** Kenneth was first arrested at the age of 16 for computer fraud. Kenneth was eventually caught, but his arrest did not stop a life of crime. Kenneth was arrested on three additional occasions for the sale of drugs. After his last period of incarceration, Kenneth has vowed not to return to jail or prison. In 2004, Kenneth became a father of a baby girl. He says, "One look at my daughter made me realize that I had to change and do the right thing". Kenneth's mother and siblings are at the core of his support system. His family members have stood by him through it all and this has given him strength and determination. Kenneth's daily goal is to remain focused and on the right track, which he admits is "not always easy to do". His long term plan is to be a good father by getting a job with the City of Oakland, rent an apartment and purchase transportation. Kenneth credits the Crew Based Sheltered Employment Program with enabling him to "stay on the right path" and make/save money for rent.

**Leveraged Funding:** Reported no match

Summary of Progress of Grantees in FY 07-08

**Volunteers of America – Project Choice**

**Program Description:** Volunteers of America Bay Area (VOA) Project Choice program builds relationships with offenders at San Quentin State Prison that includes intensive case management, one-on-one mentoring/ coaching, weekly peer support/ reentry preparation groups, life skills/ cognitive restructuring workshops, substance abuse counseling, housing, job skill training, health care, and work with participants to develop individual life plans. VOA Project Choice provides intensive case management to those same clients post-release through individual coaching, family support, mental health substance abuse assessments promptly upon release, and referrals to employment programs both Measure Y funded and others.

**Volunteers of America Bay Area – Project Choice**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

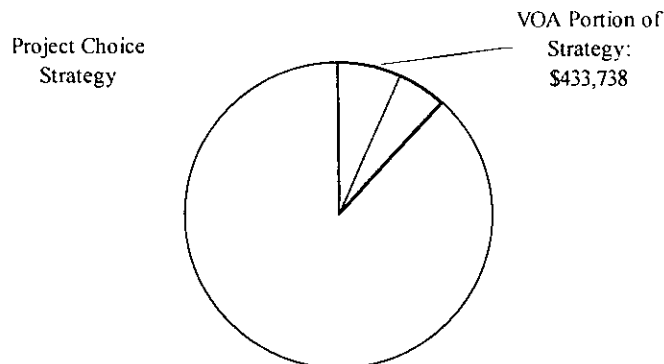
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of case management clients	120	149	124%	75%
# of case management hours	4500	4473	99%	75%
# of case management contacts	6700	4046	60%	75%
# of clients enrolled in support groups	110	118	107%	75%
# of client hours of support groups	1000	2312	231%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks in all areas except for case management contacts, which indicates that case management hours are being met with less individual sessions. This is acceptable and speaks to a desirable level of service intensity.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

Volunteers of America Bay Area - Piece of Project Choice FY 07-08 Measure Y Dollars



*Summary of Progress of Grantees in FY 07-08*

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**Quality of Services:***Successes*

- Negotiated ability to recruit clients from the Reception Center and use the Gymnasium for program services which ensured a focus on parole violators and ability to more easily meet the recruitment numbers.
- Enrolled client numbers and service hours are all substantially higher than in any prior year of running the program at San Quentin.
- All clients released have had mental health assessments.

*Challenges*

- VOABA and DHS are working at re-establishing their relationship with parole and reinstating the multi-disciplinary team meetings.
- VOABA is working to improve the formal relationship with employment providers

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Since program enrollment, 30 percent of clients have been employed or enrolled in job training at any time (n=28). Among employed clients and those in training, 39 percent were employed full-time, 18 percent were employed part-time, and 43 percent were enrolled in a job training program. Among the job training recipients (n=12), 85 percent were enrolled in a subsidized job training program.
- Since enrollment, 6 percent were recorded as having been arrested; of those arrested (n=6), all of the arrests were for non-violent offenses. However, over half (58 percent) of the clients had no entry for this measure. It is unclear why case managers were unable to report on the arrest outcomes of their clients, particularly due to the intensive nature of the service provided.
- Most clients have not achieved any of the educational milestones specified in the survey: 9 percent had received a GED, 6 percent had received some type of post-secondary education credit, 3 percent had received a high school diploma and 1 percent had received a job skills certification; the remainder were either non-responses (47 percent) or indicated that the measures were not applicable (34 percent). Approximately one-third (66 percent) were engaged in some type of post-release support activity, with life skills training (19 percent) as the most common form of post-release support.
- Housing outcomes, another possible measure of post-release progress, are difficult to assess given high non-response rates for this item. With regard to a clients' housing situation since program enrollment, 40 percent lived with family, 13 percent lived in a shelter, 2 percent lived in rental housing, 3 percent lived in a hotel, or motel and 2 percent were homeless; the remaining 40 percent were non-responses. Grantee staff were also asked how many times each client had moved since program enrollment. Again, there was an extremely high non-response rate (62 percent). Among those for whom responses were entered, 22 percent had not moved, 7 percent had moved once, 4 percent had moved twice, and 4 percent had moved 3 or more times.

*Summary of Progress of Grantees in FY 07-08*

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**Reporting Compliance:** The Volunteers of America Bay Area has submitted their reports in a timely manner.

**Site Visit Finding Summary:** Volunteers of America Bay Area provided all needed information (desk and financial audits); there were no other significant programmatic or financial findings during the site visit.

**Case Study:** Bob was recruited for Project Choice from the H-Block Unit of San Quentin one month from parole. He attended 12 group meetings while incarcerated and completed the curriculum. Bob was also encouraged to study for and take his GED, which he did and successfully passed in February of 2007. On the day he was paroled one year ago, Bob was met at the front gate by Project Choice staff and transported to his Grandmother's home. The next day he was met by his Case Manager and transported to his Parole Agent's office. For the rest of the month Bob was seen or contacted by phone every day, contacts included appointments with DMV, Child Support, America Works, mental health and medical appointments, substance abuse consultations and with the Bay Area Training Corporation. One month later, Bob accepted a spot in the VOBA Crew Base Employment Program and he graduated with his class in September of 2007. In December, he accepted a full time position with a reputable business. He then received a housing stipend when he secured his own apartment.

**Leveraged Funding:** Reported no match

Summary of Progress of Grantees in FY 07-08

**Youth Alive!**

**Program Description:** Youth ALIVE! is expanded Caught in the Crossfire to the Castlemont Community of small Schools, school linked health clinic, and Highland Trauma staff to (1) provide outreach to 90 East Oakland youth highly at risk for violence and not for attending or competing high school and (2) provide case management for at least 50 of those youth.

**Youth ALIVE! Highland Hospital Crisis Response**

Numbers Served \*4/1/07 – 3/31/08

Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
Intensive Outreach Clients	35	51	146%	100%
Intensive Outreach Contacts	70	158	226%	100%
Case Management Clients	30	45	150%	100%
Case Management Client Contacts	600	1171	195%	100%
Case Management Client Hours	600	1038	173%	100%

\*Funding year: 4/1/07 – 3/31/08

**Youth ALIVE! Youth Outreach Castlemont HS**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

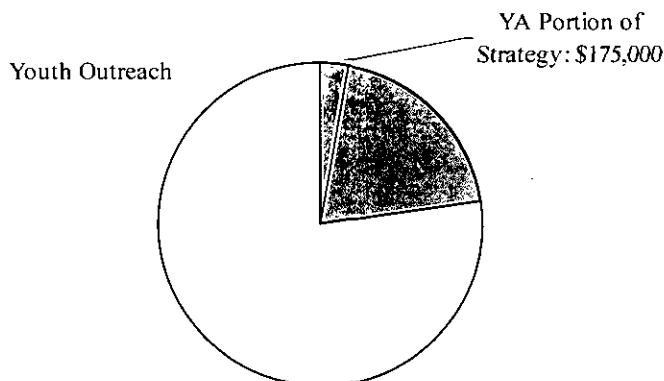
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
Intensive Outreach Clients	50	50	100%	75%
Intensive Outreach Contacts	100	151	151%	75%
Case Management Clients	50	68	136%	75%
Case Management Client Contacts	1400	1249	89%	75%
Case Management Client Hours	1400	1034	74%	75%

**Benchmark Comments:** Deliverables are meeting or far exceeding benchmarks.

**Recommendation:** Staff recommends renewal of both contracts.

**Measure Y Budget:**

**Youth ALIVE! - Youth Outreach  
FY 07-08 Measure Y Dollars**



*Summary of Progress of Grantees in FY 07-08***Quality of Services:***Successes*

- Overall, Youth ALIVE! is exceeding most deliverables.
- Caseload sizes do not exceed 17 clients per case manager.
- Caught in the Crossfire has been a valuable adjunct to over crisis response network and street outreach teams

*Challenges*

- The intensity of services described by program staff was 2 to 3 contacts with each client per week. The information in the database indicates a rate between 1 and 2 contacts per week for the Youth Outreach program, which although lower than the professed ideal, still meets the deliverables of the contract.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- *Caught in the Crossfire: The Effects of a Peer Based Intervention Program for Violently Injured Youth* study found that youth who participated in the *Caught in the Crossfire* program were 70 percent less likely to be arrested for any offense, and 60 percent less likely to have any criminal involvement, compared to the youth who did not.<sup>4</sup>
- A second evaluation, published in May 2007, again showed that participation in the program lowered the risk of criminal justice involvement.<sup>5</sup>
- Participants in the Castlemont program who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07 for non-violent offenses, and none of the 20 students suspended in 2005-06 for violent offenses were suspended for violent offenses again in 2006-07. Similarly, participants in the program who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07 and were not absent in the 2006-07 school year for any reason.
- Since enrollment, 8 percent of participants had been arrested (n=4), one of whom was arrested for a violent offense.

**Reporting Compliance:** Quarterly reports are complete, thorough and submitted on time.

**Site Visit Finding Summary:**

Youth ALIVE! provided all needed information (desk and financial audits) and, while the challenges listed above were discussed, there were no other significant programmatic or financial findings during the site visit.

<sup>4</sup> Marla G. Becker, M.P.H., Jeffery S. Hall, M.A., Caesar M. Ursic, M.D., Sonia Jain, M.P.H., And Deane Calhoun, M.A. "Caught in the Crossfire: The Effects of a Peer-based Intervention Program for Violently Injured Youth." *Journal of Adolescent Health* 2004;34:177-183.

<sup>5</sup> Daniel Shibr, M.D., MPH, Elaine Zahnd, Ph.D., Marla Becker, M.P.H., Nic Bekaert, M.S.W., Deane Calhoun, M.A., Gregory P Victorino, M.D., "Benefits of a Hospital-Based Peer Intervention Program for Violently Injured Youth". *Journal of the American College of Surgeons* 2007;205:684-689.



*Summary of Progress of Grantees in FY 07-08*

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**Case Study:** Carmelo a 17 year old male referred to Caught in the Crossfire on May 5, 2007 by the Injury Prevention Coordinator at Highland Hospital. His case was assigned to Rafael Vasquez. Carmelo had been the victim of a shotgun wound to his right leg. The incident occurred within close proximity to his home. His parents and two brothers were home when Carmelo was shot just two blocks away. Carmelo had dropped out of school and was at that time closely involved with a gang as well as the illegal sale of narcotics on the streets. Carmelo's family was extremely concerned for him just three years earlier they had lost their eldest son to a car accident. At Rafael's initial hospital bedside visit with Carmelo, he sensed that Carmelo was a bit skeptical about both Rafael and the Caught in the Crossfire program. Carmelo was kept at Highland Hospital for a month. It was obviously a very rough time for Carmelo and his family. Throughout his hospital stay, Rafael made bedside visits to Carmelo almost every day, bringing him food and magazines, and engaging in conversation with him. It was during this time that Rafael was able to gain Carmelo's trust by providing support and advocating for him with the hospital staff. Together they developed a case plan and set short-term and long-term goals. Carmelo's parents were unable to visit him in the hospital on a regular basis because of work and home demands, which made Rafael's hospital visits all the more important. He also developed a good relationship with the parents during this time, reporting back to them after each hospital visit on Carmelo's progress and attitude, and helping them to advocate for good treatment for their son while he was in the hospital. When Carmelo was finally discharged from Highland Hospital, Rafael worked together with his probation officer to make sure Carmelo would not end up in Juvenile Hall simply because he had been unable to attend any court mandated hearings or pre-scheduled appointments with his probation officer during his hospital stay. Rafael also took Carmelo to East Bay Conservation Corps and helped enroll him in the program so that he could work toward getting his high school diploma as well as develop trade skills in landscaping. Carmelo continues to make improvements in his life and is still participating in the East Bay Conservation Corps programs. His overall attitude has improved significantly.

**Leveraged Funding: \$277,538**

Summary of Progress of Grantees in FY 07-08

**Youth Employment Partnership Inc. – After School**

**Program Description:** Youth Employment Partnership Inc.(YEP) provides After School Training and Employment to 110 high-risk youth through a “Career Try-Out” model which includes a paid internship. In conjunction with the Mayor’s Summer Jobs Program, YEP enrolled an additional 100 high-risk youth in paid summer internships and paid soft skill workshops.

**Youth Employment Partnership – After School Job Training  
Numbers Served 7/1/07 – 3/31/08 (Quarter 3)**

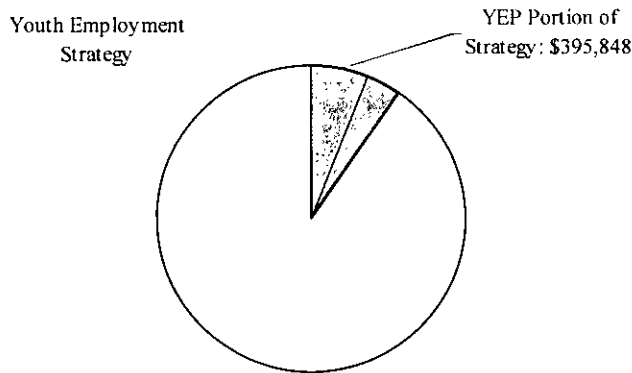
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of case management hours	3000	2740	91%	75%
# of client hours of work experience	18000	14095	78%	75%
# of client hours of life skills	6000	4810	80%	75%
# of client hours of education	3000	5184	173%	75%
# of clients enrolled in groups	150	154	103%	75%

**Benchmark Comments:** All deliverables are well above their benchmarks this year.

**Recommendation:** Staff recommends that the After School Jobs grant be awarded contingent on the timely submittal of progress reports and contract documents.

**Measure Y Budget:**

**Youth Employment Partnership - Youth Employment  
FY 07-08 Measure Y Dollars**



**Quality of Services:**

*Successes*

- YEP has reached compliance in the third quarter of program services.

*Challenges*

- In prior quarter YEP’S administrative staff was not been able to turn around necessary contract documents, invoices and program reports in a timely manner.

*Summary of Progress of Grantees in FY 07-08*

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**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Youth Employment Partnership students who were suspended in 2005-06 were less likely than other OUSD students to be suspended in 2006-07, for both violent and non-violent offenses. Youth Employment Partnership students were also less likely than other OUSD students to be truant in 2006-07 after being truant in 2005-06, and had fewer average unexcused absences in 2006-07 than other OUSD students.
- For the 111 school-age clients, case managers reported that one student was suspended and none had been expelled since program enrollment. (The OUSD data match confirmed these low suspension rates).
- Case managers reported that none of the 112 youth had been arrested since program enrollment.

**Reporting Compliance:** Of their three quarterly reports, the first was late, the second was one day late, and the third was submitted on time.

**Site Visit Recommendations Summary:**

- Fill vacancies on Youth Employment Partnership Inc.'s Board of Directors.
- Build capacity of administration to support contractual obligations.

**Case Study:** A 17 year old young man came to YEP and claimed he was about to turn 18 and didn't need to be in school. As we began intake we realized he was really 16 about to turn 17. We enrolled him in YEP'S charter school which is structured to reclaim high school dropouts and after a full day of school he began job training classes in the evening. With the comprehensive support services engaged, the teen went from 18 months of no school attendance to the 90% attendance rate required for the next 6 weeks. Once he met the 90% requirement, YEP enrolled him in our Measure Y after school program and he started working at YEP'S airport cafe. After 4 months, we were able to successfully transfer him to an OUSD comprehensive high school. While in school with YEP he passed the math portion of the CASEE (CA state exit exam). While he continues to do workforce training and after school job with YEP, yesterday he came in to show us he had passed the English portion of the CASEE.

**Leveraged Funding: \$1,000,000**

Summary of Progress of Grantees in FY 07-08

**Youth Employment Partnership Inc. - IRE**

**Program Description:** Youth Employment Partnership Inc.(YEP)/Intensive Reentry Employment provides transitional jobs placement and retention services to young adults (aged 18 – 35) on probation or parole. YEP has been contracted to serve 30 re-entry participants through their “youth build construction model.” Most of the services YEP offer are located at their offices in the San Antonio District. Internships are at various business and organizations throughout Oakland.

**Youth Employment Partnership – Intensive Re-Entry**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

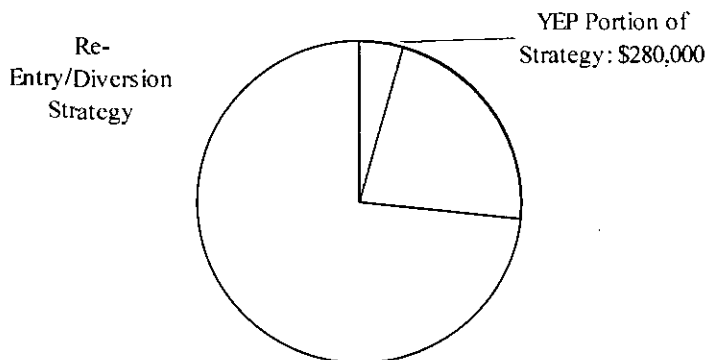
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of case management hours	475	766	161%	75%
# of client hours of work experience	4560	4028	88%	75%
# of client hours of life skills	2375	5264	222%	75%
# of client hours of education	2850	3792	133%	75%
# of clients enrolled in job training	21	50	238%	75%
# of client hours of job training	3040	3264	107%	75%

**Benchmark Comments:** All deliverables are well above their benchmarks this year.

**Recommendation:** Because YEP has shown enormous capacity to recruit and train young adult parolees and probationers, staff recommends renewal of this contract, contingent on the timely submittal of progress reports and contract documents. Staff also recommends that YEP’s Transitional Jobs Contract for \$150,000 which was executed but not implemented be extended until June 30, 2009 (at no additional cost). Given YEP is exceeding their benchmarks with a similar program, staff is confident they can deliver on the scope of work for the transitional jobs contract in FY 08-09.

**Measure Y Budget:**

**Youth Employment Partnership - Piece of Re-Entry/Diversion FY 07-08  
Measure Y Dollars**



**Quality of Services:**

*Successes*

- YEP has reached compliance in the third quarter of program services.

*Summary of Progress of Grantees in FY 07-08*

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**Challenges**

- In prior quarter YEP'S administrative staff was not been able to turn around necessary contract documents invoices and program reports in a timely manner. It is important this situation is rectified in FY 08-09.

**Summary of Impact (BPA report does not include YEP – IRE)**

- Ninety-seven percent of program participants with a completed staff survey (n=33) were recorded as placed in employment since program enrollment, with 61% receiving subsidized employment.
- Out of all program participants at any point during the FY 07-08, 68% (34) were placed in employment.
- Seventy-nine percent of program participants with a completed staff survey were recorded as participating in Life Skills classes.
- Ninety-one percent (n=30) of program participants with a completed staff survey were recorded as NOT being arrested since program enrollment. Of the three that were arrested, only one arrest for a violence arrest.

**Reporting Compliance:**

- The execution of this contract did not begin until the third quarter of this fiscal year

**Site Visit Recommendations Summary:**

- Fill vacancies on Youth Employment Partnership Inc.'s Board of Directors.
- Build capacity of administration to support contractual obligations.

**Case Study:** During the second quarter, a DJJ/Stockton young adult was brought to YEP by his Parole Officer. He reluctantly started and successfully completed the 3 week Job Readiness Training program. He chose, as his next step, to start the comprehensive construction and education program including GED and Evening College Classes at YEP as his next step. After passing his first three GED tests and receiving credit for his 2 college classes YEP's team scheduled a meeting to check in about his career goals from this new perspective as a college student, about to have his GED, having a basic construction background, attending regular Naranon meetings, and developing a strong, positive relationship with his PO-which included weekly testing. The trainee asked if we could help him research the possibility of him someday becoming a nurse. After meeting with his PO, requesting information from the court, and researching the license requirement, the trainee started full time college at Merritt College in YEP Medical Assistant Partnership program. He has had perfect attendance and we see him on site at YEP every Friday and 3 evenings a week.

**Leveraged Funding: \$1,000,000**

Summary of Progress of Grantees in FY 07-08

**Youth Radio**

**Program Description:** Youth Radio through the “Community Action Project” (CAP) provides job-training and stipended work experience that emphasizes skill building and responsibility for high-risk youth through hands on media production workshops. Youth citywide are being served with an emphasis on recruitment from OUSD alternative education. Services are offered in Youth Radio’s Downtown studio/offices.

**Youth Radio**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

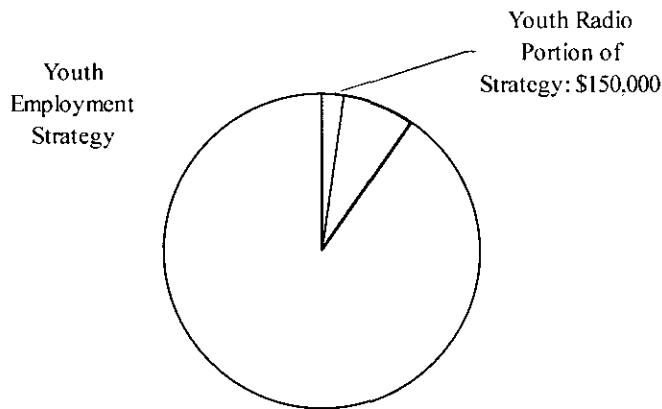
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of case management hours	345	250	72%	75%
# of clients enrolled in job training	51	54	106%	75%
# of clients with 100 hours of work experience	44	22	50%	75%
# of client hours of education	345	340	99%	75%
# of client hours of life skills	7924	4289	54%	75%

**Benchmark Comments:** Retention for extended hours in the program has been a challenge for Youth Radio. Youth Radio staff has undertaken some programmatic changes to improve these deliverables. DHS is impressed with the quality of the program and types of young people who are being served.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

Youth Radio - Youth Employment  
FY 07-08 Measure Y Dollars



**Quality of Services:**

*Successes*

- This year, the CAP program added a Mental Health LSW who was hired to meet with all Youth Radio participants and completes an intake and assessment of all new participants. Having a mental health person on staff enables Youth Radio to go even further with their wrap around services and referrals for clients.

*Summary of Progress of Grantees in FY 07-08*

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*Challenges*

- Challenges for Youth Radio revolve around attrition problems; the result being that the benchmark for students completing 100 hours of work experience is not being met. One reason given for this attrition problem is the increased numbers of youth being served.
- Youth Radio has been challenged with the hiring of appropriate additional staff to meet the current increase in students being served. It has been difficult for Youth Radio to find right person to assist the current manager with training youth.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Youth Radio students who had been suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07 for non-violent offenses. The picture is somewhat less positive for those who had been suspended for violent offenses. Of six Youth Radio participants in this category, one was again suspended for a violent offense in 2006-07, representing a 17 percent re-suspension rate, higher than the 10 percent average for other OUSD students. Youth Radio students were less likely than other OUSD students to be truant in 2006-07 after being truant in 2005-06, and on average had fewer unexcused absences in 2006-07 than other OUSD students.
- For the 41 school-age clients, very few students had been suspended (10 percent) or expelled (2 percent). These low suspension rates are consistent with the administrative analysis of OUSD data for these program participants. Unfortunately, approximately 25 percent of surveys had no response for both suspension and expulsion.
- Since enrollment, most clients (69 percent) had not been arrested. Of those reported as arrested (n=6), all were for non-violent offenses or parole/probation violations.

**Reporting Compliance:** Quarterly reports and complete, thorough and submitted on time.

**Site Visit Finding Summary:** Youth Radio provided all needed information (desk and financial audits) and, while the challenges listed above were discussed, there were no other significant programmatic or financial findings during the site visit.

*Summary of Progress of Grantees in FY 07-08*

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**Case Study:** Melvin came to Youth Radio's CAP Program in the fall of 2007. Melvin was referred by his probation officer nearly two months before our next session began. Melvin came to Youth Radio quite obviously on his last chance. He had a long history of being caught in the traps that so often suspend the development of young black males in areas like Ghost Town. School had not worked out for him, and the streets and the justice system had made an 18 year old appear so hardened that he looked nearly twice his age. As we got more familiar with one another, he began speaking a bit more to me and giving me some insight on his situation. Being pushed to be on radio brought out a personable side to Melvin that obviously hadn't been allowed out in a while and it was refreshing to see. He became one of the strongest recruiters of CAP, hitting up his neighborhood partners with information about the program and how he was using the opportunity. I have confidence in saying that were it not for the rapport he had established with his case manager (licensed clinician, Tuere Anderson) here at Youth Radio, he may not have made it through this time of crisis. Thankfully, the case manager was able to join Melvin as he voluntarily checked to a mental health facility and ask for help. Professional referrals were made and he was given the support and care that potentially saved his life. After getting proper mental health treatment, Melvin returned to CAP and re-established himself as a standout participant. With assistance from our Academic and Career Advising team, he was accepted into an exclusive paid media training program offered in San Francisco that promises job placement upon his completion during this summer. In addition, he is working paid internship hours at Youth Radio to provide engineering and editing support to less experienced CAP participants. All told, he is spending his 35 hour work week split between three media programs, and finally being compensated for all of his effort.

**Leveraged Funding: \$63,522**



Summary of Progress of Grantees in FY 07-08

**Youth Sounds/ Bay Area Video Coalition**

**Program Description:** Bay Area Video Coalition (BAVC) Youth Sounds' Next Generation Partnership re-engages youth in learning through the "BUMP Program" which provides job-training and stipend work experience by using technology training, literacy intervention, meaningful professional development and employment in the fields of audio and video production. Media training classes are offered at McClymonds High School (West Oakland), as well as in their downtown Oakland offices which primarily serve Oasis High School students.

**Youth Sounds/Bay Area Video Coalition**

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

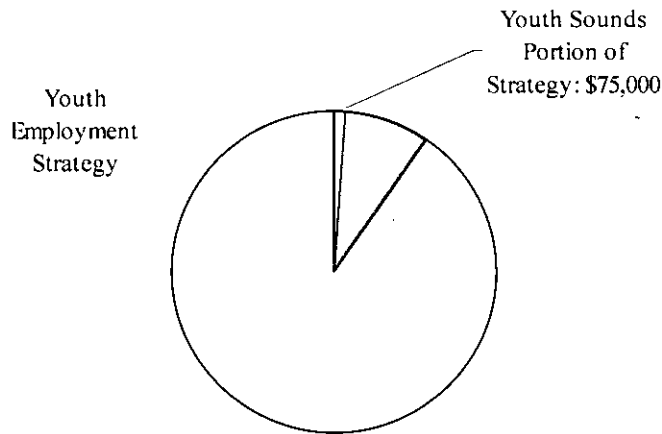
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of client hours of life skills	108	150	139%	75%
# of clients enrolled in job training	30	34	113%	75%
# of client hours of job training	300	2467	822%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks.

**Recommendation:** Staff recommends renewal.

**Measure Y Budget:**

**Youth Sounds Bay Area Video Coalition - Youth Employment FY 07-08 Measure Y Dollars**



**Quality of Services:**

*Successes*

- BAVC/Youth Sounds is delivering quality service to its program participants as shown through participant's ongoing portfolios.
- Activities are well structured and in full compliance with their scope of work. Program staff appeared respectful and supportive of students' efforts.

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*Summary of Progress of Grantees in FY 07-08*

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*Challenges*

- BAVC/Youth Sounds has recently hired a Work Experience Counselor that will be responsible for all the soft skills training for Measure Y participants to improve the life skills curriculum .

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- For the 20 school-age clients, 15 percent of students had been suspended since program enrollment, and none had been expelled.
- Case managers reported that none of the 22 clients had been arrested since program enrollment.

**Reporting Compliance:** Quarterly reports are complete, thorough and submitted on time.

**Site Visit Finding Summary:** BVAC/Youth Sounds provided all needed information (desk and financial audits) and, while the challenges listed above were discussed and an action plan will be developed, there were no other significant programmatic or financial findings during the site visit.

**Case Study: Written by Matthew Price-** Tommy has been a participant in the Studio Mack program for the last two years. He started the program late this year because he had been attending Oakland Military Institute but after just two months into the school year, he was expelled from OMI. Tommy then transferred to McClymond's, where he had attended Kizmet Middle School last year. Even though he had missed two months of programming, he was able to easily get into the swing of things. Tommy has since become the go-to cameraman. He is very adept at using the equipment and it is his favorite roll during production. Tommy was even picked to film a news conference that Congresswoman Barbara Lee held at McClymond's last semester. He was able to make it to the 7:30 am call time, and was even early. He was very professional and blended in among the news cameramen who were also filming.

**Leveraged Funding: \$60,000**

Summary of Progress of Grantees in FY 07-08

**Youth Uprising**

**Program Description:** Youth UpRising (YU) provides outreach to 80 youth, case management to 40 of these youth, and structured violence prevention and organized physical activities to 45 of these youth, including dance and basketball. The program serves youth primarily, although not exclusively, residing in East Oakland. Additionally, YU receives a \$300,000 per year grant from Measure Y supporting the general operations of the center.

Youth Uprising

Numbers Served 7/1/07 – 3/31/08 (Quarter 3)

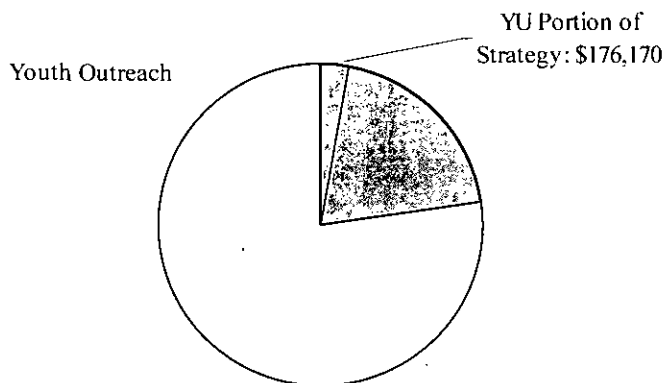
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached	% of Year
# of intensive outreach clients	80	60	75%	75%
# of case managed clients	40	58	145%	75%
# of case management hours	750	701	93%	75%
# of general outreach event hours	20	27	135%	75%
# of general outreach event participants	400	5095	1274%	75%
# of clients enrolled in sports	45	80	178%	75%
# of sports client hours	6000	6518	109%	75%
# of group session client hours	8000	11660	146%	75%

**Benchmark Comments:** Deliverables are exceeding benchmarks.

**Recommendation:** Staff recommends renewal.

Measure Y Budget:

Youth UpRising - Youth Outreach  
FY 07-08 Measure Y Dollars



*Summary of Progress of Grantees in FY 07-08*

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**Quality of Services:***Successes*

- YU has provided quality services and exceeded the benchmarks of their contract.
- Among their successes, the YU basketball team has grown and attracted more participants and as a result, the team has been getting invited to tournaments.
- Two support groups “Man Up!” and “Women’s Circle” were developed to augment the case management provided to youth.
- YU has implemented a policy of assessing every young person who joins the center to determine whether they would benefit from case management.

*Challenges*

- As YU expands, the hiring and retaining of staff is a challenge.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Participants in the Youth UpRising program who were suspended in 2005-06 were less likely than other OUSD students to be suspended in 2006-07 for non-violent offenses; however, of the six students suspended in 2005-06 for violent offenses, one was also suspended in 2006-07 for a violent offense. Participants in the Youth UpRising program who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07, and had fewer absences for any reason.
- Among the 36 school-age clients, 20 percent had reportedly been suspended and 11 percent had been expelled.
- Since enrollment, 13 percent were reported as having been arrested (n=7); three were arrested for a violent offense, and the remaining arrests were all for non-violent offenses or parole/probation violations.
- Youth UpRising 2007 Youth Survey: Personal Transformation results include 88% of youth agreeing/strongly agreeing that they feel more hopeful about their lives because of Youth UpRising..

**Reporting Compliance:** All reports were submitted on time and complete.

**Site Visit Finding Summary:** The site visit confirmed that the YU program complies with the Measure Y grant agreement, that appropriate program documentation and fiscal management practices are in place, and that the overall organization appears stable and healthy. While there were no findings to report, monitors did recommend that YU review a possible conflict of interest with a member of their board.

**Case Study:** *None submitted.*

**Leveraged Funding:**           **\$2,462,539**

**OUSD Office of Alternative Education**

**Program Description:**

A collaborative led by the Oakland Unified School District, Office of Alternative Education and sub-grantee, California Youth Outreach, uses Youth Intervention Specialists working in five of Oakland’s alternative schools (Community Day School, Rudsdale, Dewey, Bunche and Oasis) to provide gang-involved youth with Gang Redirect classes, personal and family interventions, case management, leadership opportunities, and connections to community support services. California Youth Outreach also provides gang prevention and awareness workshops for parents and technical assistance to Oakland organizations providing services to gang-involved youth.

**OUSD Office of Alternative Education – Gang Intervention**

Numbers Served \*1/1/07 – 12/31/07

Service	Annual Goal	# Served	% of Goal Reached	% of Year
Case Management Clients	75	111	148%	100%
Case Management Client Hours	1235	1652	134%	100%
Violence Prevention Group Clients	75	94	125%	100%
Violence Prevention Groups	90	97	108%	100%

\* Funding year: 1/1/07 – 12/31/07

**OUSD Office of Alternative Education – Gang Parent Education**

Numbers Served \*1/1/07 – 12/31/07

Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of community trainings	3	4	133%	100%
# of community members trained	60	133	222%	100%
# of family involvement events	6	28	467%	100%
# of family involvement event participants	100	102	102%	100%

\* Funding year: 1/1/07 – 12/31/07

**Benchmark Comments:** Deliverables have exceeded benchmarks.

**Recommendation:** Staff recommended renewal and was approved.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

- Participants in OUSD Office of Alternative Education programs who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07, for either violent or non-violent offenses. Similarly, participants in OUSD Office of Alternative Education programs who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07, and also had fewer average unexcused absences during the 2006-07 school year. The results of this program are very impressive given the higher-risk nature of these participants.
- Since enrollment, 6 percent of participants in this strategy were reported by staff as having been arrested (n=4); of these, all were for non-violent offenses or parole/probation violations.

*Measure Y Grantees Already Renewed for FY 08-09***Case Study:**

With money always being one of the top issues of concern for our students, one of our [REDACTED] affiliated [REDACTED] students was deep into the drug lifestyle - both selling and using cocaine when our YIS began working with him last Fall. [REDACTED]

[REDACTED] As the YIS built a trusting and solid relationship with this young man, using the entry point of the student's prided good looks was the strategy our YIS identified to call attention to the student's drug habit. [REDACTED]

[REDACTED] instead of [REDACTED]. This was the beginning of a critical and serious examination for this student of the impact of drugs on his life from an angle that mattered to the student. Through much intense one on one work, this student has since quit not only selling drugs but also has quit sniffing cocaine. And though this transition has been a short 4 weeks, the student has shown tremendous progress in the face of great peer / family pressure and an environment rife with choices to return to the lifestyle. Update on [REDACTED] this quarter: Since the last quarterly report, [REDACTED] continues to not sell or use cocaine. Formerly the supplier for [REDACTED] this student was born into a deeply drug involved family [REDACTED]. The fact that [REDACTED] has not fallen back into the lifestyle of selling or using drugs despite his family's deep involvement is monumental. In addition to resisting the weighty pull of this underground economy, this student has also been consistently choosing to spend his time less and less with his gang affiliated [REDACTED] and more and more on building blocks for a positive and healthy future. He had interviewed and secured employment at [REDACTED]. Though he was able to hold the job, he decided on his own that he needed to focus his attention on doing better in school. Since then, he has passed both the English and Math portions of CAHSEE! He is very interested in going to Job corps and getting out of Oakland so he doesn't get "caught up" with his [REDACTED] folks anymore. [REDACTED] seems to be slowly making his way out of gangs, a term called "bleeding out" of the gangs.

**Leveraged Funding:**        \$28,487

**Project Reconnect**

**Program Description:**

This program provides parents of elementary and middle school children who are at-high risk for gang involvement with parent education classes. Classes are held one time per week for six to eight weeks and include sessions devoted specifically to gang awareness and prevention.

**Project Re-Connect**

Numbers Served \*1/1/07 – 12/31/07

Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of clients enrolled in mentoring group	22	19	86%	100%
# of clients enrolled in groups	80	86	108%	100%
# of group session client hours	1120	680	61%	100%
# of support groups	3	4	133%	100%

\* Funding year: 1/1/07 – 12/31/07

**Recommendation:** Staff recommended renewal and was approved.

**Quality of Services:**

*Successes*

- Project Re-Connect is able to gain high parent participation even though this program is strictly voluntary.
- The need for these classes is high, as Project Re-Connect has received several requests from Councilmembers, school principals, and community groups.
- Parents report a high level of satisfaction with the classes upon completion.

*Challenges*

- Many groups and organizations are interested in the program, but lack the location for us to meet.
- Gaining interest in the parent mentoring groups has been a challenge.
- The heightened immigration issues and raids in other cities have resulted in some parents being wary of attending these free classes. Project Reconnect has worked with churches that are “safe havens” for illegal immigrants to hold the classes in places where they feel secure.
- Changing locations for each new class series impairs the staff’s access resources such as having their equipment readily available and having offices supplies at the site. However, changing locations to meet the needs of the parents may also result in high attendance.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

Project Reconnect was not included in the outcome evaluation at this time because parents, rather than children who can be tracked with OUSD and Probation data, are the recipients of services.

**Reporting Compliance:** Three out of the four quarterly reports were submitted one week late.

**Site Visit Finding Summary:** There were several areas regarding the absence of financial documents that were cited as a finding at the site visit. These findings have been corrected.

**Case Study:** One mother, who is going through a divorce, came looking for information on gang prevention and how to connect with her daughter. As a result of attending the classes, she has found self-esteem and self-worth. She knew that she was going through depression, but because of the work we are doing with her, she wants to continue and will also be a mentor for the next class series.

**Leveraged Funding:** None reported.



## Youth Employment Partnership – Mayor’s Summer Jobs Program

### Program Description:

**Youth Employment Partnership through the Mayor’s Summer Job Program** provided employment training and paid internships to youth over the summer. This included the provision of services to 100 court involved or truant youth/young adults.

### Youth Employment Partnership – Mayor’s Summer Jobs Program

Numbers Served 7/1/07 – 8/30/07 (Summer 2007)

Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of clients retained for 30 days in employment	90	118	131%	100%
# of clients enrolled in groups	100	139	139%	100%
# of clients who completed MSJP workshops	700	1164	166%	100%

**Benchmark Comments:** Deliverables have exceeded benchmarks.

**Recommendation:** Staff recommended renewal and was approved.

### Quality of Services:

**Successes: Increased Number of Job Placements:** It was noted that this past summer, more youth were placed in jobs than in previous years. In fact, the number of city interns doubled from 100 to 200 and the percentage of youth on the job list that were placed in a job improved: 78% (700 of 900) of youth on the job list were placed in 2007.

**Improved Mayor Involvement:** Several interviewees mentioned that the Mayor’s passion for workforce development and increased role in MSJP has been a success. This involvement was seen as increasing MSJP’s visibility among youth and the business community.

**Improved Youth Outreach:** Some interviewees indicated that outreach to youth improved, as illustrated by an increased number of youth enrolled in the program and on the job waiting list.

**Success at Serving High-risk Youth:** Some consider the large number of high-risk youth being served by MSJP as a major success and asset to the community. One interviewee cited Supervisor Survey results that show 80% of the employers were “happy with their youth employees.”

**Removal of Barriers for Immigrant Youth:** One person mentioned that MSJP made steps to be more inclusive of immigrant youth by contracting La Clinica de La Raza to recruit and assist undocumented youth with the paperwork they needed for employment or to place them in jobs that did not require paperwork.

**Effective Soft Skills Training:** Some interviewees consider the addition of the “soft skills” training provided by Youth Uprising as very effective in supplementing the skills of the city interns. It was suggested that this training be provided to all youth participants.

*Measure Y Grantees Already Renewed for FY 08-09*

Challenges: Create a Centralized Intake Process: One suggestion emphasized the importance of having a centralized intake process to make the application process easier from a consumer perspective. As is, youth call YEP, OPIC, or Youth Uprising or another provider to enroll in MSJP when there should just be one point of contact. It was noted that parents and youth get confused about whom to contact and are often directed to multiple programs before making contact with the proper organization.

Make the Training More Dynamic and Interactive: It was noted that the workshop/trainings were long and boring and not very interactive. One person stated that trainers often simply read a script with a monotone delivery. They stated that particularly given the high-risk population the program serves, it's critical to keep the training dynamic in order to capture the participants' attention. It was recommended that the content be revised regularly to keep the material fresh and interesting.

Obtain Consensus on Expectations of Training: Several people suggested there be consensus among service providers about what the trainings should produce. For instance, while it was understood that all youth should produce a resume by the conclusion of their training, there were different expectations about what the resume should look like. Some expressed concern over the poor quality of resumes that the youth submitted and suggested an agreed-upon standard resume template.

Improve Match Between Youth Skills and Job Placement: There were two specific ideas for how the matching between each youth's skill set and their job placement could be improved:

- *Involve all CBO providers in the matching process:* Interviewees underscored the importance of having providers involved in the decision about job matches to help ensure a more successful and compatible job placement. In previous years all CBO providers met weekly to assess the date the youth completed their training, their skill building requirements and then placed them in order of their completion date and skills set. This formal process did not occur this past summer.

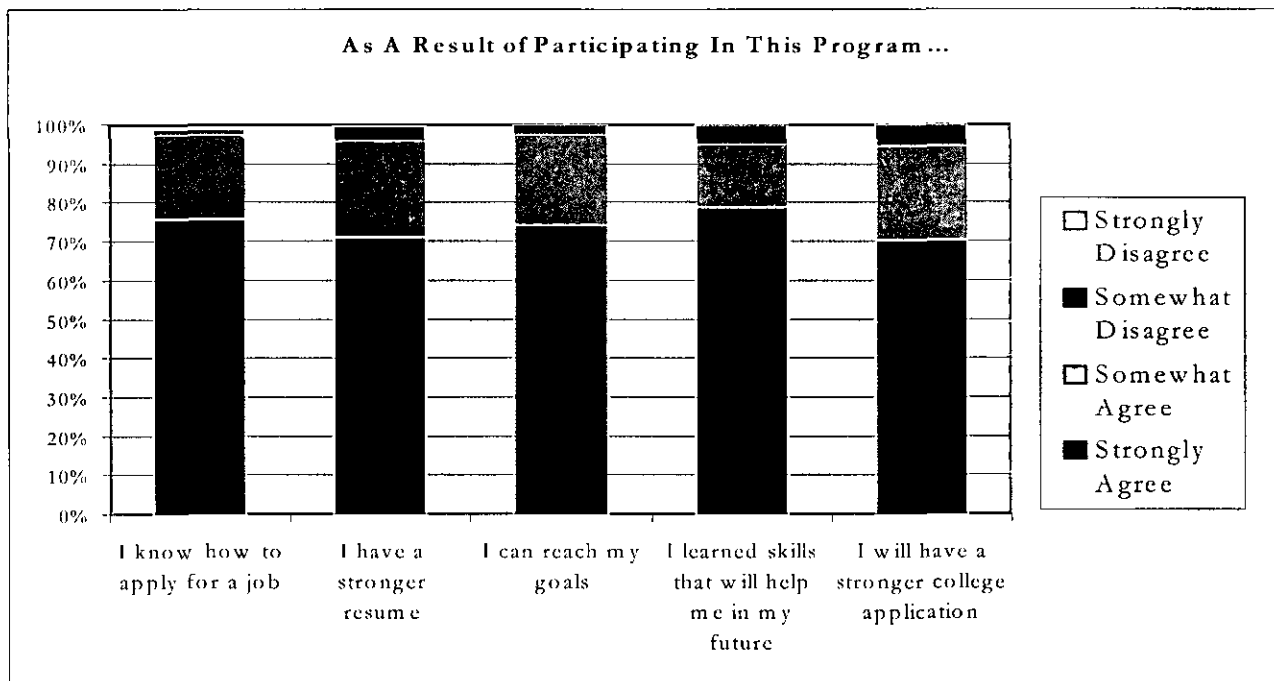
*Create a continuum of job placements:* One suggestion included creating a continuum of job placements so that youth begin in a subsidized job their first year in MSJP. In the next year they would be placed in a city job and in the next year in a private sector job. This way the youth would go from the job that offers the most support to the least – ensuring they are properly prepared and experienced for each stage.

**Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):**

YEP staff surveyed 403 participants in the Mayor's Summer Jobs Program. The survey found:

- **High Levels of Participant Satisfaction.** Respondents reported both higher levels of confidence and better preparation for employment and postsecondary education as a result of participating in the program.
- **Lower Post-program Frequency of Encounters with Police.** Most respondents reported that they had infrequent encounters with the police post-program, and there was a significant decrease in the percentage of respondents who reported monthly or weekly encounters with the police after program participation.
- **Nearly half of respondents obtained paid employment after program participation.** There was an overall post-program increase in paid employment. The majority of respondents who obtained paid work after participation, however, already had paid work experience prior to entering the program.

*Measure Y Grantees Already Renewed for FY 08-09*



**Reporting Compliance:** YEP was successful in achieving all contracted deliverables.

**Site Visit Finding Summary:** This past summer YEP outreached to over 1500 students through presentations, application distribution, and job fairs etc. As a result YEP enrolled 140 students in the Measure Y sponsored Summer Job training Program. Youth were brought in through an intake process, given 16 hours of pre-job readiness training and matched with a summer internship in which student’s interest and current skills level were used for placement. Internship slots varied from clerical, childcare, recreation, retail. Businesses and organizations all throughout Oakland were used as internship slots. On average students received from 100-120 hours depending on Summer school status. Of the 140 youth who began internship, 110 completed their assigned hours. This resulted in over 21,363 work experience hours. Along with the completed work hours, students also attended weekly job-readiness trainings resulting in over 1,327 hours of job readiness being completed. YEP has met all deliverables as it relates to their Summer Job deliverables.

**Case Study:** none provided

**Leveraged Funding:** \$1M

*Measure Y Grantees Already Renewed for FY 08-09***Catholic Charities**

**Program Description:** Catholic Charities of the East Bay (CCEB) coordinates the Oakland Crisis Response and Support Network to provide first response, emergency funds, intensive support services, facilitated youth grief circles, and referral to mental health to friends and families of homicide victims.

**Catholic Charities****Numbers Served \*4/1/07 – 3/31/08**

Service	Annual Goal	# Served	% of Goal Reached	% of Year
Intensive Outreach Clients	330	209	63%	100%
Intensive Outreach Hours	6000	1249	21%	100%
Group Sessions	78	53	68%	100%
Referrals to Mental Health Services	120	23	19%	100%
Victim Groups	60	87	145%	100%

\* Funding year: 4/1/07 – 3/31/08

**Benchmark Comments:** In its pilot year, benchmarks for CCEB were set without an understanding of how the work on the ground would take place and be recorded effectively in the database. Although "intensive outreach" related deliverables were low, CCEB delivered many hours of "event" related services - responding to crisis scenes, outreach to friends of homicide victims in schools and at vigils and funerals, home visits to large family groups - that were captured in the database. Next year, these services will be reflected in the benchmarks set in their contract. The most telling statistic is that CCEB well exceeded its goal in terms of victim groups served, by serving 27 more groups (ranging in size from 5 to 50 people) than their original benchmark.

**Recommendation:** Staff recommended renewal and was approved.

**Quality of Services:**

The CRSN program was incredibly successful in its pilot year. Staff and volunteers responded to 87 victim groups, far exceeding the original goal of 60. Moreover, although the "intensive outreach clients" benchmark appears low, hundreds of participants received services through other statistical categories which were not anticipated in the original contract due to the pilot nature of the work. A major success was the implementation of the call-out procedure that brings First Responders to the scene of the crime required formal protocols and a Memorandum of Understanding with the Oakland Police Department. It should be noted that in other cities such as San Francisco, the development of a viable relationship is known to have taken 2 years or more. With the help of the Measure Y team, the MOU with OPD was finalized in December and fully executed in early February 2008. Other successes include the establishment of relationships and call-out procedures with OUSD and Highland Hospital, as well as the development of a "circle-keeper" facilitation for grieving youths, in partnership with Attitudinal Healing Connection. Challenges for CCEB include learning how to effectively use a database that was built for a very different type of service than CRSN, as well as challenges with staffing turnover due to burnout. The mental and emotional demands of dealing with homicides and their aftermath is tremendous and CCEB has taken a number of steps to reduce the wear and stress on its staff and volunteers.

*Measure Y Grantees Already Renewed for FY 08-09*

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**Summary of Impact**

Catholic Charities was not included in the outcome evaluation at this time.

**Reporting Compliance:**

All reports were submitted complete and on time.

**Site Visit Finding Summary:**

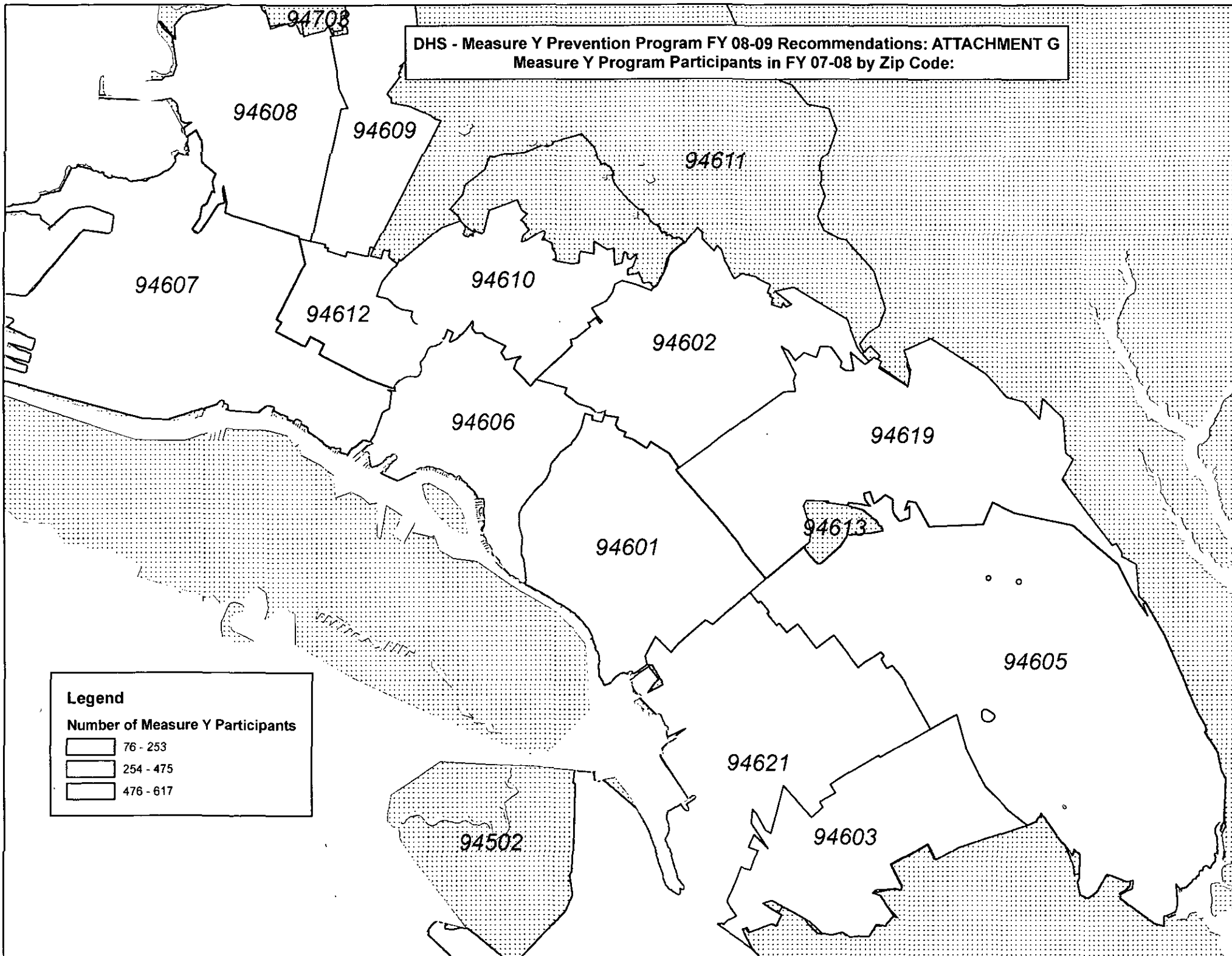
The site visit conducted revealed that services were being delivered in accordance with the contract. After examining the fiscal records, it is clear that CCEB did not anticipate the extent of requests for emergency funds and therefore running low. The CCEB accounting system could be improved to track both emergency fund expenditures and volunteer stipends more clearly so that program staff are not solely responsible for tracking their expenditure.

**Case Study:**

Mr. V lived with his wife and two children here in Oakland. While he also has two brothers and two sisters in Oakland, his mother is in Mexico. Her health is so fragile that her family feared the news of Mr. V's murder would kill her. The older daughter went to Mexico to deliver the sad news personally and with a doctor present. Because the victim's mother is too weak to travel to Oakland for the funeral, his siblings pled with his wife to allow his body to be sent to Mexico so that his mother could see and bury her son. The young widow made the compassionate and painful decision to allow that. Catholic Charities was able to facilitate this seemingly impossible task, in the process of helping this family cope with their loss and grief.

**Leveraged Funding:**           None reported.

DHS - Measure Y Prevention Program FY 08-09 Recommendations: ATTACHMENT G  
Measure Y Program Participants in FY 07-08 by Zip Code:



**Legend**

**Number of Measure Y Participants**

- 76 - 253
- 254 - 475
- 476 - 617

*Summary of Findings in Interim Measure Y Evaluation by Berkeley Policy Associates*

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**Process:**

Measure Y Department of Human Services staff, in an effort to facilitate outcomes-based program monitoring and evaluation, endeavored to achieve individual data matching across public systems. This presents many challenges. Protecting individuals’ rights to privacy is imperative and requires extreme precautions involving complicated procedures and assurances across data systems via a third party encoder.

The data matching methodology was successfully tested across Measure Y service recipients and two public systems; Oakland Unified School District (OUSD) and Alameda County Juvenile Probation. Berkeley Policy Associates was able to begin an outcome analysis with these data. Currently, Adult parole data is being matched to Measure Y adult clients for analysis purposes as well.

Across youth serving programs, 411 Measure Y youth were matched to OUSD attendance and suspension data records (37% of Measure Y youth <sup>1</sup>available for matching) and 357 Measure Y youth were matched to juvenile probation data records (40% of Measure Y youth <sup>2</sup>available and appropriate for matching).

In addition, during the month of February, 2008, DHS staff oversaw a grantee staff survey for program participants. The survey asked staff to report on clients they had served in the past 6 months: July ’07 through Jan ’08.

Youth serving agencies completed surveys for 1100 youth, 53% of clients served during the time period. Many agencies that provide outreach services did not complete surveys for youth they had not developed a strong relationship with yet. Adult serving agencies completed surveys for 51% of clients served during the time period.

<b>Data collection</b>	<b>Data Capture Period</b>	<b>N Youth</b>	<b>% Youth</b>	<b>N Adult</b>	<b>% Adult</b>
OUSD match	July 2006 – Dec 2007 (18 months)	411	37%	n/a	n/a
Juvenile Probation match		357	40%	n/a	n/a
Survey	July 2007 – Jan 2008 (6 months)	1100	53%	347	51%

**Results Summary:**

Berkeley Policy Associates conducted analysis of the above data. A summary of the BPA outcome analysis findings follow:

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<sup>1</sup> Complete data available for matching, served through Dec 2007, and consent on file.

<sup>2</sup> Complete data available for matching, served through Dec 2007, consent on file and program targets probation youth.

*Summary of Findings in Interim Measure Y Evaluation by Berkeley Policy Associates*

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***OUSD Data analysis***

- Measure Y services are targeted successfully at students most at risk of being suspended for violent offenses. On average, students participating in Measure Y-funded programs were more likely to have been suspended for violent offenses in 2005/06 and were more likely to have been suspended repeatedly.
- <sup>3</sup>OUSD students who were suspended in the 2005/06 school year had significantly lower rates of re-suspension in the following year if they participated in Measure Y-funded programs. Almost one in four students who were not in Measure Y programs were suspended again in the 2006/07 school year. Fewer than one in twelve Measure Y students were. These differences were statistically significant both if we looked at the number of suspensions and at the rate of suspension.
- OUSD students in Measure Y-funded programs with suspensions in the 2005/06 school year had statistically significantly lower rates of being suspended for violent offenses in 2006/07 than those who were not in Measure Y-funded programs.
- The number of hours of service received in Measure Y-funded programs was related to lower rates of suspension overall and fewer violent suspensions. For every unit of service hours received, either at the group or individual level, suspensions and violent suspensions decrease.
- <sup>4</sup>OUSD students in Measure Y-funded programs who were truant during the 2005/06 school year were statistically significantly less likely to be truant again in 2006/07 compared to those who were not in Measure Y-funded programs.
- OUSD students in Measure Y-funded programs who were truant during in the 2005/06 school year were statistically significantly less likely to be absent *for any reason* in 2006/07 than those who were not in Measure Y-funded programs.
- The number of hours of service received in Measure Y-funded programs was related to lower rates of absence overall and fewer truant absences. For every unit of service hour received, either at the group or individual level, there were decreases in overall absence rates, the number of overall absences, truancy rates, and the number of truant absences.

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<sup>3</sup> The analysis pertains to students who had been suspended in the 2005/06 school year, which includes 288 Measure Y participants and 2,762 OUSD students who did not participate in Measure Y-funded programs. By starting with a common sample of students who had been suspended in 2005/06, all of these students share a common (and highly relevant) risk factor in that they were suspended in 2005/06, before Measure Y programs in 2006/07.

<sup>4</sup> Truancy, as defined by OUSD, is when a student has three or more unexcused absences per school year. The analyses pertains to students who meet this condition, which includes 100 Measure Y participants and 9,627 OUSD students who did not participate in Measure Y programs. All of these students share a common (and highly relevant) risk factor in that they were truant in 2005-06 before Measure Y programs in 2006/07.



*Summary of Findings in Interim Measure Y Evaluation by Berkeley Policy Associates*

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***Juvenile Probation Data Analysis***

- Measure Y Youth with a probation offense record in 2006 were less likely to offend again in 2007; of those with recorded offenses in 2006, 62 percent offended again in 2007. For non Measure Y youth with a probation offense record in 2006, only 29 percent re-offended in 2007. However, many of the youth with an offense in 2006 are likely first time offenders whereas Measure Y youth are likely repeat offenders with significantly higher probability for on-going re-offense. Further analysis is required, with a control group matched by priors and type of priors, to determine if Measure Y services are favorably impacting the high risk youth Measure Y services target.

***Case Manager Survey Data Analysis***

- Consistent with OUSD data analysis, grantee staff for youth serving programs reported that very few of their clients had been suspended or expelled. Grantee staff reported that only 8 percent of clients had been suspended since program enrollment. Reported expulsion rates were also less than 5 percent.
- Consistent with JUVIS data analysis, grantee staff across youth serving programs reported that the majority of their clients have not been arrested since program enrollment. Further, of the clients who were known to have been arrested, nearly all were arrested for non-violent offenses or probation/parole violations, rather than for violent offenses
- Grantee staff across all programs reported that the majority of their clients are engaging in some type of support activity. The most frequent types of support are meeting with a counselor or therapist, meeting with a case manager, and attending Life Skills classes.
- Grantee staff across adult employment and re-entry programs reported that 73 percent of clients have been employed at any time since program enrollment. Among employed clients, 35 percent were employed full-time, 22 percent were employed part-time and 43 percent were enrolled in a job training program.
- Grantee staff across adult employment and re-entry programs reported that only 11 percent had been arrested; of those arrested; only one client had committed a violent offense and the remaining arrests were largely for non-violent offenses or parole/probation violations.

D. Bialosky  
City Attorney

# OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.

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**A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE AGREEMENTS BETWEEN THE CITY OF OAKLAND AND VARIOUS AGENCIES TO PROVIDE VIOLENCE PREVENTION PROGRAMS FOR A TOTAL AMOUNT NOT TO EXCEED \$6,428,189 (\$6,058,189 MEASURE Y FUNDING AND \$370,000 MATCHED SOURCES) FOR THE PERIOD OF JULY 1, 2008 TO JUNE 30, 2009 AND TO EXECUTE A NO-COST AMENDMENT TO THE AGREEMENT WITH YOUTH EMPLOYMENT PARTNERSHIP, INC. EXTENDING THE AGREEMENT UNTIL JUNE 30, 2009**

**WHEREAS**, City of Oakland voters passed Measure Y, the Violence Prevention and Public Safety Act of 2004, in November 2004, approving a series of taxes to support violence prevention objectives, programs and services to reduce violence among children, youth and young adults in Oakland; and

**WHEREAS**, the City Council approved \$6,240,963 in grant agreements with eighteen (18) public and non-profit organizations in Fiscal Year 2006-07 to provide violence prevention programs; and

**WHEREAS**, these grantee programs have been monitored by Department of Human Services staff and deemed worthy of another year of funding; and

**WHEREAS**, Youth Employment Partnership has demonstrated the ability to complete the terms of its current Transitional Jobs agreement by the end of Fiscal Year 2008-09; and

**WHEREAS**, projected revenues for Measure Y indicate that a cost of living adjustment of three percent can be added to the current contract amounts; and

**WHEREAS**, the funding for these contracts is available in Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78111), DHS Measure Y Projects (G261276, G261278, G310451, G310453, G310454, G310455, G310456, G310457, G310458, G310459, G310460, G310461, G310462, G310463, G310464, G310465, G310466, G310467, G310468); Public Safety Act / 2004 Measure Y Fund (2251), City Administrator: Administration (02111), Measure Y Evaluation Project (G261240); State of California Fund (2159), DHS Administration Unit Organization (78111), CDCR Project Choice Feb 2007 to June 2009 Project (G318810); and General Fund (1010), DHS Administration Unit Organization (78111), Safe Passages Pathways Project (P289610); and

**WHEREAS**, staff recommends the following 18 agencies for funding in the amounts specified below:

<b>Agency</b>	<b>Amount</b>	<b>Program Strategy</b>
Alameda County Health Care Services Agency	\$231,750	Sexually Exploited Youth Outreach
Alameda County Health Care Services Agency	\$247,200	OUR Kids
Allen Temple Housing & Economic Development Corporation	\$348,400	Intensive Reentry Employment
Allen Temple Housing & Economic Development Corporation	\$168,650	Project Choice
Attitudinal Healing Connection, Inc.	\$25,750	Restorative Justice
Attitudinal Healing Connection, Inc.	\$135,000	Restorative Justice at Cole
Bay Area Video Coalition	\$77,250	After School Jobs
Cityspan Technologies	\$46,350	Database
East Bay Agency for Children	\$154,500	Youth Outreach
East Bay Asian Youth Center	\$206,000	Youth Outreach
Family Justice Center	\$151,785	Youth Support Groups
Family Violence Law Center	\$505,950	Family Violence Advocacy
Family Violence Law Center	\$303,570	Mental Health for 0-5
Leadership Excellence	\$252,865	Youth Outreach
Oakland Unified School District	\$242,855	Peer Conflict Mediation
Oakland Unified School District	\$283,332	Second Step Curriculum
The Mentoring Center	\$505,950	Pathways to Change
The Mentoring Center	\$168,650	Project Choice
The Mentoring Center	\$100,000	Safe Passages Pathways
Volunteers of America Bay Area, Inc.	\$281,954	Crew Based Sheltered Employment
Volunteers of America Bay Area, Inc.	\$168,650	Project Choice
Volunteers of America Bay Area, Inc.	\$270,000	CDCR Project Choice
Work First Foundation	\$401,700	Transitional Jobs
Youth ALIVE!	\$180,250	Youth Outreach
Youth Employment Partnership, Inc.	\$195,700	After School Jobs
Youth Employment Partnership, Inc.	\$288,400	Intensive Reentry Employment
Youth Employment Partnership, Inc.	\$212,023	Summer Jobs
Youth Radio	\$77,250	After School Jobs
Youth Radio	\$75,000	Youth Radio Additional Funding
Youth UpRising	\$134,590	Youth Outreach
Youth UpRising	\$46,865	Sports & Recreation
<b>Total</b>	<b>\$6,428,189</b>	

; and

**WHEREAS**, the City Council finds that these agreements shall not result in the loss of employment or salary by any person having permanent status in the competitive services; now therefore, be it

**RESOLVED:** That the City Administrator is hereby authorized to execute agreements with the aforementioned service providers in the amounts specified above for a total not to exceed \$6,428,189 in Fiscal Year 2008-09, for the purpose of funding services to at-risk youth funded by the Violence Prevention and Public Safety Act of 2004; and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to execute an amendment to the agreement with Youth Employment Partnership, Inc. to extend the term of the agreement until June 30, 2009 at no additional cost, to provide employment and training services to parolees funded by the Violence Prevention and Public Safety Act of 2004; and be it

**FURTHER RESOLVED:** These funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78111), DHS Measure Y Projects (G261263, G261276, G261278, G310451, G310453, G310454, G310455, G310456, G310457, G310458, G310459, G310460, G310461, G310462, G310463, G310464, G310465, G310466, G310467, G310468); Public Safety Act / 2004 Measure Y Fund (2251), City Administrator: Administration(02111), Measure Y Evaluation Project (G261240); State of California Fund (2159), DHS Administration Unit Organization (78111), CDCR Project Choice Feb 2007 to June 2009 Project (G318810); and General Fund (1010), DHS Administration Unit Organization (78111), Safe Passages Pathways Project (P289610); and be it

**FURTHER RESOLVED:** That the City Administrator is hereby authorized to conduct all negotiations, execute and submit all documents, including but not limited to applications, agreements, amendments, modifications, payment requests and related actions which may be necessary in accordance with its basic purpose; and be it

**FURTHER RESOLVED:** That said agreements shall be approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 20\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID and  
PRESIDENT DE LA FUENTE

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_  
**LATONDA SIMMONS**  
City Clerk and Clerk of the Council  
of the City of Oakland, California